Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Par	t I Annual Report	: Identification Information							
For ca	alendar plan year 2016 or f	iscal plan year beginning 01/01/2	2016 and ending 13	2/31/2016					
A Th	nis return/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
		a one-participant plan	a foreign plan						
B Thi	s return/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 m	nonths)					
C C	neck box if filing under:	Form 5558	automatic extension DFVC program						
D	(III Deets Bleeding)	special extension (enter descr	. ,						
Par		ormation—enter all requested inf	formation	41					
	lame of plan	& HEATING CONTRACTORS, INC	c. 401(K) PROFIT SHARING PLAN.	1b Thre	e-digit number				
				(PN)		001			
				1c Effec	ctive date of	•			
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) CRISAFULLI BROS. PLUMBING & HEATING CONTRACTORS, INC.			2b Employer Identification Number (EIN) 14-1433375						
			2c Sponsor's telephone number 518-449-1782						
				2d Busin	ness code (s	see instructions)			
	INGSTON AVENUE Y, NY 12206				23822	20			
3a ₽	lan administrator's name a	nd address X Same as Plan Spor	nsor.	3b Adm	inistrator's E	IN			
				3c Adm	inistrator's te	elephone number			
		e plan sponsor has changed since	the last return/report filed for this plan, enter the	4b EIN					
	ponsor's name			4c PN					
5a ⊺	otal number of participants	at the beginning of the plan year		5a		103			
b 1	otal number of participants	at the end of the plan year		5b		99			
			the plan year (only defined contribution plans	5c		7!			
d(1) Total number of active pa	articipants at the beginning of the pl	an year	5d(1)		9-			
d(2) Total number of active pa	articipants at the end of the plan yea	ar	5d(2)		8:			
			plan year with accrued benefits that were less	5e					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and

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b Are you claiming a waiver of the annual oxamination and report of an independent qualified public accountant (ICPA) under 20 FF 250:104-46 (See instructions on waiver eligibility and contributions. If you answered "No" to either line 8 are line 6b, the plan cannot use Form 5500-5F and must instead use Form 5500. If the plan is a defined benefit plan, is it covered under the PBCC insurance program (see ERISA section 4217)		Were all of the plan's assets during the plan year invested in eligib		` ,						X Yes	S No
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b									X Yes	s No
Part III Financial Information (a) Beginning of Year (b) End of Year (c) End of Year (d) End		If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									
7 Plan Assets and Liabilities 7 Ray 3008461 3308441 33	C	If the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not det	ermined
a Total plan labilities	Pa	rt III Financial Information		Υ							
b Total plan isobilities	_7_	Plan Assets and Liabilities							(b) End c	of Year	
C Net plan assats (subtract line 7b from line 7a)	a	Total plan assets	7a	3	008461					338944	1
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. 8a(1) 73156 (2) Participants. (2) Participants. (3) Others (including rollovers). 8a(2) 247632 (3) Others (including rollovers). 8a(3) 8a(2) 247632 (3) Others (including rollovers). 8a(3) 8a(3) 8a(4) 8a(4) 8a(5) 8a(6) 8a(7) 8a(7) 8a(8)			7b								
a Contributions received or receivable from: (1) Employers (2) Participants	C	Net plan assets (subtract line 7b from line 7a)	7c	3	008461		3389441				1
(1) Employers 8a(1) 74156 (2) Participants 8a(2) 247632 (3) Others (including rollovers) 8a(3) (3) Others (including rollovers) 8a(3) (4) Others (including rollovers) 8a(3) (5) Others (including rollovers) 8a(4) (5) Other income (loss) 8a(1), 8a(2), 8a(3), and 8b) 8b 2684109 (6) Endits paid (including direct rollovers and insurance premiums to provide benefits) 177275 (7) Other expenses and functional giorest rollovers and insurance premiums to provide benefits) 177275 (8) Other expenses (and direct rollovers and insurance premiums to provide benefits) 177275 (8) Other expenses (and direct rollovers and insurance premiums to provide providers (salaries, fees, commissions) 8e 1 26642 (9) Other expenses (and lines 8d, 8e, 8f, and 8g) 8g (1) Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 203177 (1) Net income (loss) (subtract line 8h from line 8c) 8b 1 380980 (1) Transfers to (from) the plan (see instructions) 8j (2) Transfers to (from) the plan (see instructions) 8j (2) Part IV Plan Characteristics (3) Other expenses (and lines 8d, 8e, 8f, and 8g) 8g (3) Transfers to (from) the plan (see instructions) 8j (4) Transfers to (from) the plan (see instructions) 8j (5) Transfers to (from) the plan (see instructions) 8j (6) If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D (3) Transfers to (from) the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X (2) Other expenses (and in the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) 10a X (2) Other expenses (and in substraction and DOL's Voluntary Fiduciary Correction Program) 10a X (3) Other expenses (and in substraction and 29 CFR 250 Call Program) 10a X (4) Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond,				(a) Amour	ıt		(b) Total				
(2) Participants	а		0=(4)		73156						
(3) Others (including rollovers)											
b Other income (loss)					247002						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		· · · · · · · · · · · · · · · · · · ·			264109						
d Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8		` '			201100					58/180	7
to provide benefits)			8c							30409	
f Administrative service providers (salaries, fees, commissions)	u		8d		177275						
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions).	8e								
g Other expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f		26642	2					
h Total expenses (add lines 8d, 8e, 8f, and 8g)	q										
i Net income (loss) (subtract line 8h from line 8c)	h	•								20391	7
Transfers to (from) the plan (see instructions)							380980				
Part IV Plan Characteristics	j										
9a	Pai										
Part V Compliance Questions		9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:									
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10	b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ctions:	
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10	Par	t V Compliance Questions									
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No	N/A		Amount	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)		Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	Fiduciary Correction			X				
reported on line 10a.)	b	<u> </u>			10a		Y				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		· · · · · · · · · · · · · · · · · · ·				X	^				300000
by fraud or dishonesty?					10c						
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	a				10d		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	e	carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	f	f Has the plan failed to provide any benefit when due under the plan?			10f		X				
2520.101-3.)	g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X					150017
	h				10h		X				
	i				10i						

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)					\	∕es X No	
	11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40								
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sect ERISA?							res X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	raiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	onth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.	1		1			
b	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l tive amount)			12d				
		he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets		1					
13a	Has a	a resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Y€	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougout of the PBGC?		r the		Yes X No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	fy the p	lan(s)	to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3) PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
				gn-based "Prior year" ADP harbor test			ear" ADP		
				Curre	ent year est	<u>"</u>	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	Average N/A benefit test					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?						☐ No			
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/									
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, er	nter the	date	of the m	nost rece	ent determi	nation	
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		om	Ye	s [No		
19	Wasa	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s	No		