Form 5500-SF

Department of the Treasury

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Annual Report Identification Information

Benefit Plan Internal Revenue Service This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Department of Labor

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Short Form Annual Return/Report of Small Employee

For calenda	ar plan year 2016 or f	iscal plan year beginning 01/01/	2016	and ending 1	2/31/2016					
A This retu	urn/report is for:	a single-employer plan		olan (not multiemployer) employer information in a						
		, ,		,						
B This retu	ırn/report is	the first return/report	the final return/report	t						
		an amended return/report	a short plan year retu	urn/report (less than 12 m	nonths)					
C Check b	oox if filing under:	Form 5558	automatic extension		DFVC program					
·		special extension (enter desc	• ,							
Part II	Basic Plan Info	ormation—enter all requested in	nformation							
1a Name of INTEGRATEI	of plan D DIAGNOSTICS IN	1b Three-digit plan numbe (PN) ▶	r 001							
					1c Effective da	te of plan 1/01/2010				
Mailing	address (include roc	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.			2b Employer Identification Number (EIN) 26-4422484					
	D DIAGNOSTICS INC	ce, country, and ZIP or foreign pos	stal code (if foreign, see ins	structions)	2c Sponsor's telephone number 206-576-6353					
					2d Business co	de (see instructions)				
	AVE N STE 100 'A 98109-5230				6	21510				
3a Plan ac	dministrator's name a	nd address 🛛 Same as Plan Spo	onsor.		3b Administrato	3b Administrator's EIN				
					3c Administrator's telephone number					
					7 tarrimotrate	or a telephone number				
		e plan sponsor has changed since mber from the last return/report.	e the last return/report filed	for this plan, enter the	4b EIN					
a Sponso	•	imber nom me iast retum/report.			4c PN					
5a Total number of participants at the beginning of the plan year				5a	68					
b Total number of participants at the end of the plan year				5b	55					
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)			5c	55						
d(1) Tota	al number of active pa	articipants at the beginning of the p	olan year		5d(1)	28				
d(2) Tota	al number of active pa	articipants at the end of the plan ye	ear		5d(2)	14				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0				
		or incomplete filing of this retu		d unless reasonable ca	use is established	<u> </u>				
Under pena SB or Sche	alties of perjury and ordule MB completed a	ther penalties set forth in the instru and signed by an enrolled actuary,	uctions, I declare that I hav	re examined this return/re	port, including, if a	oplicable, a Schedule				
SIGN	rue, correct, and com Filed with authorized	/valid electronic signature.	07/27/2017	FRANK MYHRE						
HERE	Signature of plan a	administrator	Date	Enter name of individ	dual signing as plan	administrator				
SIGN										
HERE	Signature of emplo		Date		lual signing as emp	loyer or plan sponsor				
Preparer's r	name (including firm i	name, if applicable) and address (include room or suite num	ber)	Preparer's teleph	one number				
Ì					I					

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b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (ICPA) under 20 FF 250: 104-46 (See instructions on waiver eligibility and conditions). If you answered "No" to either line 6 as or line 6b, the plan cannot use Form 5500-5F and must instead use Form 5500. If you answered "No" to either line 6 as or line 6b, the plan cannot use Form 5500-5F and must instead use Form 5500. Or If the plan is a defined benefit plan, is I covered under the PBGC insurance program (see ERISA section 4021)?	6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	? (See instructions.)						X Ye	s No			
C if the plans is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						X Ye	s No					
Part III Financial Information (a) Beginning of Year	•						_	-		☐ Not do:	torminad			
7		<u>_</u>	isulance p	ologiam (see ENISA se	3CHOIT 4	021):		162		INOL GE	terriirieu			
a Total plan isabilities. 7a 2069307 1973601 b Total plan isabilities. 7b 0 0 0 0 C Net plan assets (subtract line 7b from line 7a). 7c 2069307 1973601 8 Income, Expenses, and Transfers for this Plan Year (a) Amount (b) Total 2 Contributions received or receivable from: (1) Employers. 8a(1) 0 (2) Participants. 8a(2) 237142 (3) Others (including rollovers). 8a(3) 0 (3) Other sinculating rollovers). 8a(3) 0 (5) Other income (loss). 8a(3) 0 (6) Other income (loss). 8a(3) 0 (7) Other income (loss). 8a(3) 0 (8) Other income (loss). 8a(3) 0 (8) Other income (loss). 8a(3) 0 (9) Other income (loss). 8a(3) 0 (10) Other expenses.	_ <u>Pa</u>			(a) Baninninn	of Voor	. 1			(la) E in al a	.f V				
D Total plan isbelibiles	<u>'</u>		72					((b) Ena c)1			
C. Net plan assets (subtract line 7b from line 7a)	_	·												
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. 8a(1) 0 (2) Participants. 8a(2) 237142 (3) Others (including rollovers). 8a(3) 0 (4) Other income (loss). 8 Bb 143640 (5) Other income (loss). 8 Bb 143640 (6) Other income (loss). 8 Bb 143640 (7) Other income (loss). 8 Bb 143640 (7) Other income (loss). 8 Bb 143640 (8) Other income (loss). 8 Bb 143640 (9) Other loss). 8 Bb 143640 (9)				2	069307	,				197360)1			
a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (4) Employers. (5) Others (including rollovers). (6) Other income (loss). (7) Other income (loss). (8) Other expenses. (9) Other expenses. (9) Other expenses. (9) Other expenses. (10) Other expenses. (11) Other expenses. (12) Other expenses. (13) Other expenses. (14) Other expenses. (15) Other expenses. (16) Other expenses. (17) Other expenses. (18) Other			, ,	(a) Amour	nt .		(b) Total							
(2) Participants				(a) Allioui					(6) 10	, tai				
(a) Others (including rollovers)		(1) Employers	8a(1)											
b Other income (loss). C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(2) Participants	8a(2)		237142	!								
C Total income (add lines 3a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)											
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	b	Other income (loss)	8b		143640)								
e Certain deemed and/or corrective distributions (see instructions). e Certain deemed and/or corrective distributions (see instructions). f Administrative service providers (salaries, fees, commissions)	С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				380782				32			
f Administrative service providers (salaries, fees, commissions)	d		8d		474723	8								
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions).	8e		0)								
Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f		1765	5								
Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g		0									
Part IV Plan Characteristics Plan Characteristics Plan Characteristic Plan Cha	h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							476488				
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					-95706						
9a	j	j Transfers to (from) the plan (see instructions)												
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions	Pai													
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the	9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:												
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10	b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ctions:				
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10	Par	t V Compliance Questions												
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No	N/A		Amount	t			
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	Fiduciary Correction	102		X							
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions					X							
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Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan? Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the		d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused					X							
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under					X							
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	f	f Has the plan failed to provide any benefit when due under the plan?			10f		X							
2520.101-3.)	<u>_</u>	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X					18361			
	h	·			10h		X							
	i				10i									

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12		s a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?				Yes X No			
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes 🛮 No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
		id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		n-based narbor	^d [Prior ye test	ear" ADP	
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	age Average N/A benefit test N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/									
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the m	nost rece	ent determi	nation	
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No		
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No		