Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I		Identification Information							
For calenda	For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016								
a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must									
A This ret	urn/report is for:	□ a one participant plan		nployer information in a	ccordance with the	form instructions.)			
		a one-participant plan	a foreign plan						
D =0.50		the first return/report	The final return/report						
D This retu	urn/report is	=	the first return/report the final return/report						
		an amended return/report	port a short plan year return/report (less than 12 months)						
C Check I	oox if filing under:	X Form 5558	automatic extension		DFVC program				
special extension (enter description)									
Part II	Basic Plan Info	ormation—enter all requested in	formation						
1a Name	of plan				1b Three-digit				
VISION SOL	JRCE - BOISE 401(K)	PROFIT SHARING PLAN			plan number	001			
					(PN) 1C Effective dat				
						3/01/2008			
2a Plan s	ponsor's name (emplo	oyer, if for a single-employer plan)			2b Employer Ide	entification Number			
		om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		ructions)	(EIN) 38	3-3771722			
	ARD, JR. OD, PA, IN		ai code (ii loreigii, see iiist	ructions)	2c Sponsor's te				
						322-8381			
DBA VISION	SOURCE - BOISE					de (see instructions)			
1205 S FIVE BOISE, ID 83	MILE RD				0.	21320			
DOISE, ID 63	5709								
3a Plan a	dministrator's name a	nd address X Same as Plan Spor	nsor.		3b Administrator's EIN				
					3c Administrator's telephone number				
					Administrator's telephone number				
4 If the r	name and/or EIN of th	e plan sponsor has changed since	the last return/report filed f	or this plan, enter the	4b EIN				
name, EIN, and the plan number from the last return/report.									
a Spons					4c PN				
5a Total number of participants at the beginning of the plan year				5a	3				
		s at the end of the plan year			5b	3			
		account balances as of the end of			5c	3			
		and the section of the section of the section of			5d(1)	3			
		articipants at the beginning of the pl	-			3			
		articipants at the end of the plan year			5d(2)	3			
		t terminated employment during the			5e	0			
Caution: A	penalty for the late	or incomplete filing of this return	n/report will be assessed	unless reasonable ca					
		ther penalties set forth in the instructions in the instruction in the							
	true, correct, and com		do well as the electronic ve	raion or this return/repo	it, and to the best of	my knowicage and			
SIGN	Filed with authorized	/valid electronic signature.	07/28/2017	VALERIE WARD					
HERE	Signature of plan a	administrator	Date	Enter name of individ	name of individual signing as plan administrator				
SIGN									
HERE	Signature of omple	over/plan enoneer	Date	Enter name of individ	tual cianina ac ampl	over or plan spensor			
Preparer's	Signature of emplo name (including firm i	name, if applicable) and address (ir		Enter name of individer)	Preparer's teleph				
1, 2, 3, 0	. (-, -, -,, ("		,					

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6a w	ere all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)						X Ye	s No
un	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Ye	s No	
	he plan is a defined benefit plan, is it covered under the PBGC ir						-	No	Not de	termined
Part I	II Financial Information									
7 Pla	an Assets and Liabilities		(a) Beginning	of Year				(b) End	of Year	
a To	tal plan assets	7a		279003					30628	33
b To	tal plan liabilities	7b								
C Ne	et plan assets (subtract line 7b from line 7a)	7c		279003					30628	33
8 Inc	come, Expenses, and Transfers for this Plan Year		(a) Amour	ıt		(b) Total				
	ontributions received or receivable from:			5765						
	Employers	8a(1)		24596						
	Participants	8a(2)		0						
	Others (including rollovers)her income (loss)	8a(3) 8b		-2756						
	tal income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					27605			
	enefits paid (including direct rollovers and insurance premiums	00								
	provide benefits)	8d		0	_					
e Ce	ertain deemed and/or corrective distributions (see instructions).	8e		0	1					
f Ad	ministrative service providers (salaries, fees, commissions)	8f								
g Ot	her expenses	8g		325			225			
<u>h</u> To	tal expenses (add lines 8d, 8e, 8f, and 8g)	8h					325 27280			
	et income (loss) (subtract line 8h from line 8c)	8i		0					2728	30
J Tra	j Transfers to (from) the plan (see instructions)			C						
	Part IV Plan Characteristics									
2										
b If	the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	uctions:	
Part V	Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amoun	t
	Vas there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X				
	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		Х				
C \	C Was the plan covered by a fidelity bond?			10c	X					10000
	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
С	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	X					999
f ⊦	f Has the plan failed to provide any benefit when due under the plan?			10f		Χ				
g [g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X				
2	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
	f 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)					\	∕es X No	
		r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sect ERISA?							res X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	raiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	onth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.	1		1			
b	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l tive amount)			12d				
		he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets		1					
13a	Has a	a resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Y€	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougout of the PBGC?		r the		Yes X No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	fy the p	lan(s)	to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3) PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
			ign-based "Prior year" A test			ear" ADP			
				Curre	ent year est	<u>"</u>	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	age Average N/A benefit test N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				☐ No					
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes No			
19	Wasa	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s	No		