Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500. OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

Part I		dentification Information							
For cale	For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016								
A This	return/report is for:	a multiemployer plan		ployer plan (Filers checking this employer information in accorda					
		x a single-employer plan	a DFE (specif	y)					
B This	return/report is:	the first return/report	the final return	n/report					
	·	an amended return/report	a short plan y	ear return/report (less than 12 r	nonths)			
C If the	plan is a collectively-barg	ained plan, check here				. ▶ 🗌			
D Chec	k box if filing under:	Form 5558	automatic exte	nsion	th	e DFVC program			
	· ·	special extension (enter description))		_				
Part II	Basic Plan Infor	mation—enter all requested information	n						
	1a Name of plan 1b Three-digit plan								
	•	X DEFERRED ANNUITY PLAN				number (PN) ▶ 002			
					1c	Effective date of plan 11/01/1987			
		er, if for a single-employer plan)			2b	Employer Identification			
	ing address (include room or town, state or province		Number (EIN) 13-1837418						
	JNDATION CENTER	, country, and 211 of foreign postal code	(ii loleigh, see mst	ruotions)	20	Plan Sponsor's telephone			
THE FOOLING WELLER						number			
			212-620-4230						
	CIAL SQ FL 24		AL SQ FL 24		2d	Business code (see			
NEW YO	RK, NY 10005-3554	NEW YOR	K, NY 10005-3554			instructions) 519100			
						010100			
Caution	: A penalty for the late o	r incomplete filing of this return/repor	t will be assessed	unless reasonable cause is e	stabli	shed.			
		er penalties set forth in the instructions, I							
		ell as the electronic version of this return							
SIGN	Filed with authorized/valid	d electronic signature.	07/28/2017	LORENA NOGARA					
HERE	Signature of plan admi	inistrator	Date	Enter name of individual sign	ning as	plan administrator			
	•								
SIGN	Filed with authorized/valid	d electronic signature.	07/28/2017	LORENA NOGARA					
HERE	Signature of employer	/plan sponsor	Date	Enter name of individual sign	ning as	employer or plan sponsor			
SIGN									
HERE	Signature of DFE		Date	Enter name of individual sign	ning as	DEF			
Prepare		ime, if applicable) and address (include r			arer's	telephone number			
	, ,	,		,					

Form 5500 (2016) Page **2**

3a	Plan administrator's name and address X Same as Plan Sponsor				3b Adm	ninistrator's EIN
						ninistrator's telephone nber
4	If the name and/or EIN of the plan sponsor has changed since the last return/ EIN and the plan number from the last return/report:	/report filed fo	or this p	olan, enter the name,	4b EIN	
а	Sponsor's name				4c PN	
5	Total number of participants at the beginning of the plan year				5	164
6	Number of participants as of the end of the plan year unless otherwise stated 6a(2) , 6b , 6c , and 6d).	d (welfare plar	ns com	plete only lines 6a(1),		
a(ʻ) Total number of active participants at the beginning of the plan year				6a(1)	116
a(2	2) Total number of active participants at the end of the plan year				6a(2)	101
b	Retired or separated participants receiving benefits				6b	0
С	Other retired or separated participants entitled to future benefits				6c	62
d	Subtotal. Add lines 6a(2), 6b, and 6c.				6d	163
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	ceive benefits			6e	1
f	Total. Add lines 6d and 6e				6f	164
g	Number of participants with account balances as of the end of the plan year (complete this item)				6g	160
	Number of participants that terminated employment during the plan year with less than 100% vested				6h	0
7	Enter the total number of employers obligated to contribute to the plan (only r				7	
	If the plan provides pension benefits, enter the applicable pension feature code. 2L 2M If the plan provides welfare benefits, enter the applicable welfare feature code.					
9a 10	Plan funding arrangement (check all that apply) (1)	(1) (2) (3) (4)	×	arrangement (check all the Insurance Code section 412(e)(3) Trust General assets of the spindicated, enter the number	insurance ponsor	
a	Pension Schedules (1) R (Retirement Plan Information) (2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b Gener (1) (2) (3) (4) (5) (6)	al Sch	H (Financial Inform I (Financial Inform A (Insurance Inform C (Service Provide D (DFE/Participati G (Financial Trans	nation – S rmation) er Informa ing Plan Ir	ntion) nformation)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
	plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR .101-2.)
If "Ye	es" is checked, complete lines 11b and 11c.
11b Is the	e plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)
Rece	the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the ipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid lipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)
Rece	eipt Confirmation Code

Form 5500 (2016)

Page 3

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

pursuant to ERISA section 103(a)(2). This Form is Option 103 (a)(2).									
For calendar plan year	ar 2016 or fiscal pla	an year beginning 01/01/2016		and en	nding 12/31/	2016			
A Name of plan THE FOUNDATION (CENTER TAX DEF	FERRED ANNUITY PLAN		B Thre	e-digit number (PN)	•	002		
C Plan sponsor's name as shown on line 2a of Form 5500 THE FOUNDATION CENTER D Employer Identification Number (E 13-1837418						(EIN)			
		rning Insurance Contract A. Individual contracts grouped							
1 Coverage Informat	Coverage Information:								
(a) Name of insurance	e carrier	40.0	(e) Approximate nu	ımber of		Policy or o	contract year		
(b) EIN	(c) NAIC code	(d) Contract or identification number	persons covered a	(e) Approximate number of persons covered at end of policy or contract year		From	(g) To		
13-1624203	69345	315683	161		01/01/2016		12/31/2016		
2 Insurance fee and descending order of		nation. Enter the total fees and to	otal commissions paid. Li	st in line 3	the agents, b	rokers, and	other persons in		
(a) T	(a) Total amount of commissions paid (b) Total amount of fees paid								
		0				-	0		
3 Persons receiving	commissions and	fees. (Complete as many entrie	s as needed to report all	persons).					
	(a) Name	and address of the agent, broke	r, or other person to whor	n commiss	ions or fees v	vere paid			
							_		
(b) Amount of sale	es and base	Fe	ees and other commission	ns paid					
commission	s paid	(c) Amount	(d) Purpose			(e) Organization code			
	(a) Name	and address of the agent, broke	r, or other person to whor	n commiss	sions or fees v	vere paid			
(b) Amount of sale	es and base	Fe	ees and other commission	ns paid					
commission		(c) Amount		(d) Purpose	е		(e) Organization code		

Schedule A (Form 5500) 2	2016	Page 2 – 1	
(a) No.	me and address of the agent bro	lker, er ether person to whom commissions or fees were paid	
(a) Nai	me and address of the agent, bro	oker, or other person to whom commissions or fees were paid	
		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code
(a) Nar	me and address of the agent, bro	sker, or other person to whom commissions or fees were paid	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
	me and address of the agent, bro	sker, or other person to whom commissions or fees were paid	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Nar	me and address of the agent, bro	sker, or other person to whom commissions or fees were paid	
	_		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Nar	me and address of the agent, bro	oker, or other person to whom commissions or fees were paid	

Fees and other commissions paid

(d) Purpose

(c) Amount

(b) Amount of sales and base commissions paid

(e) Organization code

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Danc	٠ د
ıayı	-

ı	Part	II Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual report.	idual contracts with each carrier ma	y be treated as a uni	it for purposes of
4	Cur	rent value of plan's interest under this contract in the general account at year	4	3438740	
		rent value of plan's interest under this contract in separate accounts at year e		5	7708725
_		tracts With Allocated Funds:		1	
	а	State the basis of premium rates			
		·			
	b	Premiums paid to carrier		6b	
	С	Premiums due but unpaid at the end of the year		6c	
	d	If the carrier, service, or other organization incurred any specific costs in co			
		retention of the contract or policy, enter amount		6d	
		Specify nature of costs			
	е	Type of contract: (1) individual policies (2) group deferred	d annuity		
		(3) other (specify)	•		
		(3) United (Specify)			
	_		. 🗖		
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan, check here		
7	Cor	tracts With Unallocated Funds (Do not include portions of these contracts ma	intained in separate accounts)		
	а	Type of contract: (1) deposit administration (2) immedia	ate participation guarantee		
		(3) quaranteed investment (4) other			
		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\			
	h	Palance at the end of the provious year		7b	3270045
	b	Balance at the end of the previous year	7c(1)	73266	3270043
	С	Additions: (1) Contributions deposited during the year		0	
		(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	7c(3)	120711	
		(4) Transferred from separate account	7c(4)	223851	
		(5) Other (specify below)	7c(5)	17	
		(6)Total additions		7c(6)	417845
	d	Total of balance and additions (add lines 7b and 7c(6))		7d	3687890
	е	Deductions:			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	120945	
		(2) Administration charge made by carrier	7e(2)		
		(3) Transferred to separate account	7e(3)	128205	
		(4) Other (specify below)	7e(4)	0	
		\(\frac{1}{2}\)	- \ - /		
		,			
		(5) Total deductions		7e(5)	249150

3438740

7f

f Balance at the end of the current year (subtract line 7e(5) from line 7d).....

Pa	art l	III Welfare Benefit Contract Information						
		If more than one contract covers the same group of the information may be combined for reporting purp						
		employees, the entire group of such individual cont	racts with each ca	rrier may be t	reated as a unit for pu	rposes of thi	is report.	
8	Ben	nefit and contract type (check all applicable boxes)		•	·		·	
	а「		Dental	с□	Vision	c	d Life insurance	
	e		_ong-term disabilit	_	Supplemental unemp		n Prescription drug	
	· [Dioyinient I	- =	
	י ו		HMO contract	K [PPO contract		I Indemnity contract	
	m	Other (specify)						
	•	perience-rated contracts:	Г	0-(4)				
		Premiums: (1) Amount received	l l	9a(1)				
		(2) Increase (decrease) in amount due but unpaid	T .	9a(2) 9a(3)			-	
		(3) Increase (decrease) in unearned premium reserve (4) Earned ((1) + (2) - (3))	_			9a(4)		
						3a(1)		
	~	(2) Increase (decrease) in claim reserves						
		(3) Incurred claims (add (1) and (2))	_	<u> </u>		9b(3)		
		(4) Claims charged				9b(4)		
	С	Remainder of premium: (1) Retention charges (on an ac	crual basis)					
		(A) Commissions		9c(1)(A)				
		(B) Administrative service or other fees		9c(1)(B)				
		(C) Other specific acquisition costs	T .	9c(1)(C)				
		(D) Other expenses	h h	9c(1)(D)			_	
		(E) Taxes	F	9c(1)(E)				
		(F) Charges for risks or other contingencies	ħ	9c(1)(F) 9c(1)(G)			-	
		(G) Other retention charges(H) Total retention	L			9c(1)(H)		
		(2) Dividends or retroactive rate refunds. (These amoun						
	d	Status of policyholder reserves at end of year: (1) Amoun	 -			9c(2) 9d(1)		
	u	(2) Claim reserves	•			9d(2)		
		(3) Other reserves				9d(3)		
	е					9e		
10		onexperience-rated contracts:			,	•		
	а	Total premiums or subscription charges paid to carrier				10a		
	b	If the carrier, service, or other organization incurred any	specific costs in co	onnection with	n the acquisition or			
	_	retention of the contract or policy, other than reported in	Part I, line 2 above	e, report amoi	unt	10b		
	Spe	ecify nature of costs.						
Pa	art l	IV Provision of Information						
11	Dic	id the insurance company fail to provide any information ne	ecessary to comple	ete Schedule	A?	Yes	No	
		the answer to line 11 is "Yes," specify the information not p			<u> </u>			
		and another to mile in the independent the information flot						

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

This Form is Open to Public

Pension Benefit Guaranty Corporation	mspection.
For calendar plan year 2016 or fiscal plan year beginning 01/01/2016	and ending 12/31/2016
A Name of plan	B Three-digit
THE FOUNDATION CENTER TAX DEFERRED ANNUITY PLAN	plan number (PN)
Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
THE FOUNDATION CENTER	13-1837418
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information or more in total compensation (i.e., money or anything else of monetary value) in connecting plan during the plan year. If a person received only eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of	on with services rendered to the plan or the person's position with the ch the plan received the required disclosures, you are required to
1 Information on Persons Receiving Only Eligible Indirect Compensa	ation
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of	
indirect compensation for which the plan received the required disclosures (see instruction	ns for definitions and conditions)X Yes No
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see in	
(b) Enter name and EIN or address of person who provided you d	disclosures on eligible indirect compensation
TIAA	
13-1624203	
10 102 1200	
(b) Enter name and EIN or address of nargen who provided your	displactures on clinible indirect companyation
(b) Enter name and EIN or address of person who provided you d	ilsclosures on engible marrect compensation
(b) Enter name and EIN or address of person who provided you d	lisclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you d	lisclosures on eligible indirect compensation

Schedule C (Form	5500) 2016	Page 2- 1
(b)	Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
(b)	Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
(b)	Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
(b)	Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
(b)	Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
(b)	Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
(b)	Enter name and EIN or address of person who provided you	disclosures on clinible indirect compensation
(6)	Enter hame and Env or address of person who provided you	disclosures on eligible indirect compensation
(b)	Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation

Page 3 - 1

(i.e., mone	ey or anything else of		(i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions)								
		\	(a) Enter hame and EIN of	address (see instructions)							
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?					
			Yes No	Yes No		Yes No					
		(a) Enter name and EIN or	address (see instructions)		Į.					
(b)	(c)	(d)	(e)	(f)	(a)	(h)					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or					
			Yes No	Yes No		Yes No					
		(a) Enter name and EIN or	address (see instructions)							
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?					
			Yes No	Yes No		Yes No					

Page 3 -	2
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answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ich person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	otal compensation				
			(a) Enter name and EIN or	r address (see instructions)						
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?				
			Yes No	Yes No		Yes No				
		(a) Enter name and EIN or	address (see instructions)						
(b) Service Code(s) Relationship to employer, employee organization, or person known to be a party-in-interest (d) Enter direct compensation paid by the plan. If none enter -0			(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?				
			Yes No	Yes No		Yes No				
		(a) Enter name and EIN or	address (see instructions)						
(b) Service Code(s)	ervice Relationship to Enter direct Did service provider Did indirect compensation Enter total indirect									
			Yes No	Yes No No		Yes No				

Page 4 -

Schedule C (Form 5500) 2016

Part I Service Provider Information (continued) If you reported on line 2 receipt of indirect compensation, other than

If you reported on line 2 receipt of indirect compensation, other than eligible indirect competer provides contract administrator, consulting, custodial, investment advisory, investment magnestions for (a) each source from whom the service provider received \$1,000 or more in in provider gave you a formula used to determine the indirect compensation instead of an amount and entries as needed to report the required information for each source.	anagement, broker, or recordkeepir	ng services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibilit the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.

Part	Service Providers Who Fail or Refuse to Provide Information								
	Provide, to the extent possible, the following information for ear his Schedule.								
(8	a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide						
(8	a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						
(a	a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						
(8	a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						
(8	Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						
(8	a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide						

Page 6 -	l
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Schedule C (Form 5500) 2016

Pa	art III	Termination Information on Accountants and Enrolled Actuaries (see in (complete as many entries as needed)	structions)
а	Name:		b EIN:
С	Positio	n:	
d	Addres		e Telephone:
ŭ	/ tauloc	0.	Totophone.
	planatior		
LX	piariatioi	•	
a	Name:		b EIN:
С	Positio	n:	
d	Addres	S:	e Telephone:
Ex	planatior	1	
	•		
	Niero		h rivi
a	Name:		b EIN:
C	Positio		
d	Addres	S:	e Telephone:
Ex	planatior	:	
а	Name:		b EIN:
С	Positio	n·	
d	Addres		e Telephone:
-	, , , , , , ,		- Conspired to
Fv	planatior	:	
	piariatioi	•	
a	Name:		b EIN:
С	Positio		
d	Addres	S:	e Telephone:
Ex	planatior		

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection.

					I	Inspect	ion.
For calendar plan year 2016 or fiscal	plan year beginning	01/01/2016 and	d endi	ng 12/31	1/2016		
A Name of plan			В	Three-digit			
THE FOUNDATION CENTER TAX DE	FERRED ANNUITY P	LAN		plan numb	er (PN)	>	002
C Plan or DFE sponsor's name as sh	own on line 2a of Form	5500	D	Employer Id		n Number (EIN)
THE FOUNDATION CENTER				13-183741	8		
Dert I Information on inter	octo in MTIAs CC	Ts, PSAs, and 103-12 IEs (to be co	mple	tod by pl	one and	DEE ₀ \	
(Complete as many	entries as needed	to report all interests in DFEs)	пріє	teu by pie	1115 aliu	DLE2)	
a Name of MTIA, CCT, PSA, or 103-	12 IE: TIAA REAL ES	STATE					
b Name of sponsor of entity listed in	(a): TIAA-CREF						
C EIN-PN 13-1624203-004	d Entity P	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		or			667414
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, F		r			
	code	103-12 IE at end of year (see instruction	ns)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction		r			
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction)		r			
a Name of MTIA, CCT, PSA, or 103-	12 IE:	, ,					
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, F		r			
	code	103-12 IE at end of year (see instruction	ns)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, F 103-12 IE at end of year (see instruction	,	r			
a Name of MTIA, CCT, PSA, or 103-	12 IE:						
b Name of sponsor of entity listed in	(a):						
C EIN-PN	d Entity	Dollar value of interest in MTIA, CCT, F 103-12 IF at end of year (see instruction)		r			

Page	2 ·	
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Schedule D (Form 5500) 2016

а	Name of MTIA, CCT, PSA, or 103-	12 IE	:		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE	<u>:</u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE	<u> </u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE			
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE	<u>:</u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE	<u>:</u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE			
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE	<u>:</u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE	<u> </u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE	:		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Р	art II Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan name	
b	Name of plan sponsor	C EIN-PN
а	Plan name	
b	Name of plan sponsor	C EIN-PN
а	Plan name	
b	Name of plan sponsor	C EIN-PN
а	Plan name	
b	Name of plan sponsor	C EIN-PN
а	Plan name	
b	Name of plan sponsor	C EIN-PN
	Plan name	
b 	Name of plan sponsor	C EIN-PN
а	Plan name	
b 	Name of plan sponsor	C EIN-PN
а	Plan name	
b 	Name of plan sponsor	C EIN-PN
а	Plan name	
b	Name of plan sponsor	C EIN-PN
а	Plan name	
b 	Name of plan sponsor	C EIN-PN
	Plan name	
b	Name of plan sponsor	C EIN-PN
	Plan name	
b	Name of plan sponsor	C EIN-PN

SCHEDULE H (Form 5500)

Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

				inspectio	_' n
For calendar plan year 2016 or fiscal plan year beginning 01/01/2016		and (ending 12/31/2016	-	
A Name of plan			B Three-digit		
THE FOUNDATION CENTER TAX DEFERRED ANNUITY PLAN	plan number (Pl	N) •	002		
C Plan sponsor's name as shown on line 2a of Form 5500			D Employer Identifi	action Number (=INI\
THE FOUNDATION CENTER			13-1837418		=IIN)
THE FOORDATION CENTER			13-1037410		
Part I Asset and Liability Statement					
Current value of plan assets and liabilities at the beginning and end of the plan	vear. Combin	e the valu	e of plan assets held in	n more than one	trust. Report
the value of the plan's interest in a commingled fund containing the assets of r					
lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance	ce contract whi	ich guarar	tees, during this plan y	ear, to pay a spe	ecific dollar
benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. Se		na 103-12	ies do not complete ili	nes 1b(1), 1b(2),	1c(8), 1g, 1n,
Assets		(a) B	eginning of Year	(b) End	of Year
a Total noninterest-bearing cash	1a	` '	· ·	, ,	
b Receivables (less allowance for doubtful accounts):					
(1) Employer contributions	1b(1)				
(2) Participant contributions	1b(2)				
(3) Other	1b(3)				
C General investments:					
(1) Interest-bearing cash (include money market accounts & certificates	1c(1)				
of deposit)	, ,				
(2) U.S. Government securities	1c(2)				
(3) Corporate debt instruments (other than employer securities):					
(A) Preferred	1c(3)(A)				
(B) All other	1c(3)(B)				
(4) Corporate stocks (other than employer securities):					
(A) Preferred	1c(4)(A)				
(B) Common	1c(4)(B)				
(5) Partnership/joint venture interests	1c(5)				
(6) Real estate (other than employer real property)	1c(6)				
(7) Loans (other than to participants)	1c(7)				
(8) Participant loans	1c(8)		0		0
(9) Value of interest in common/collective trusts	1c(9)		0		0
(10) Value of interest in pooled separate accounts	1c(10)		547618		667414
(11) Value of interest in master trust investment accounts	1c(11)		0		0
(12) Value of interest in 103-12 investment entities	1c(12)		0		0
1.=, - 5.50 OF BROTOS BY 100 TE BY COUNTRY CHRISTON WILLIAM CO				i e	

1c(13)

1c(14)

1c(15)

(13) Value of interest in registered investment companies (e.g., mutual

contracts).....

(15) Other.....

7041311

3438740

7265744

3270046

0

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	11083408	11147465
	Liabilities			·
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
ı	Net assets (subtract line 1k from line 1f)	11	11083408	11147465

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	0	
	(B) Participants	2a(1)(B)	333627	
	(C) Others (including rollovers)	2a(1)(C)	113322	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		446949
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	120749	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		120749
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	0	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a)) Amount		(b)) Total
(6) Net investment gain (loss) from common/collective trusts						0
(7) Net investment gain (loss) from pooled separate accounts						31496
(8) Net investment gain (loss) from master trust investment acco						0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)					0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)					476264
C Other income						0
d Total income. Add all income amounts in column (b) and enter total.						1075458
Expenses						
e Benefit payment and payments to provide benefits:						
(1) Directly to participants or beneficiaries, including direct rollov	/ers 2e(1)		10	11401		
(2) To insurance carriers for the provision of benefits	2 (2)			0	-	
(3) Other	- (-)					
(4) Total benefit payments. Add lines 2e(1) through (3)	0-(4)					1011401
f Corrective distributions (see instructions)	25					
g Certain deemed distributions of participant loans (see instruction						0
h Interest expense	,					<u>-</u>
i Administrative expenses: (1) Professional fees	6:(4)					
(2) Contract administrator fees	2:(2)			0		
(3) Investment advisory and management fees	0:(2)			0		
(4) Other	2:/4)			0		
(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)					0
i Total expenses. Add all expense amounts in column (b) and en						1011401
Net Income and Reconciliation						
k Net income (loss). Subtract line 2j from line 2d	2k					64057
I Transfers of assets:						
(1) To this plan						0
(2) From this plan	21(2)					0
Part III Accountant's Opinion						
3 Complete lines 3a through 3c if the opinion of an independent qua attached.	alified public accountant is	attached to	this Form !	5500. Coi	mplete line 3d it	f an opinion is not
a The attached opinion of an independent qualified public accounta	nt for this plan is (see inst	ructions):				
(1) Unqualified (2) Qualified (3) X Disclain	ner (4) Adverse					
b Did the accountant perform a limited scope audit pursuant to 29 C	CFR 2520.103-8 and/or 10	3-12(d)?			X Yes	No
C Enter the name and EIN of the accountant (or accounting firm) be	elow:					
(1) Name: PKF O'CONNOR DAVIES, LLP		(2) EIN: 2	27-172894	5		
d The opinion of an independent qualified public accountant is not a (1) This form is filed for a CCT, PSA, or MTIA. (2)	attached because: It will be attached to the ne	ext Form 550	00 pursuan	t to 29 Cl	FR 2520.104-50).
Part IV Compliance Questions						
4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, a 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do		lines 4a, 4e,	4f, 4g, 4h,	4k, 4m,	4n, or 5.	
During the plan year:			Yes	No	An	nount
a Was there a failure to transmit to the plan any participant contri	butions within the time					
period described in 29 CFR 2510.3-102? Continue to answer "fully corrected. (See instructions and DOL's Voluntary Fiducian	Yes" for any prior year fail		4a	X		
b Were any loans by the plan or fixed income obligations due the	plan in default as of the		74			
close of the plan year or classified during the year as uncollecti secured by participant's account balance. (Attach Schedule G (checked.)	ble? Disregard participant (Form 5500) Part I if "Yes"	' is	4b	X		

Page 4

Schedule H (Form 5500) 2016

			Yes	No		Amoun	t
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		Х			
е	Was this plan covered by a fidelity bond?	4e	X				500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		Х			
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X				
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		Х			
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X			
1	Has the plan failed to provide any benefit when due under the plan?	41		X			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n					
0	Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	40		X			
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	es >	No	Amoun	t:		
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), idea transferred. (See instructions.)	ntify tl	ne plan(s) to whi	ch assets or	liabilitie	es were
	5b(1) Name of plan(s)				5b(2) EIN(s)		5b(3) PN(s)
5c ⊦	f the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section	on 402	21.)?	Yes	s ∏No	Not	determined
	f "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan y					(See i	nstructions.)
Par	t V Trust Information						
6a ۱	Name of trust			6b	Trust's EIN		
1 26	Name of trustee or custodian 6d Trustee's	s or c	ustodian	's teleph	one number		

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection.

_							
For	calendar	plan year 2016 or fiscal plan year beginning 01/01/2016 and en	ding	12/31/2	2016		
A١	lame of p	an	В .	Three-digit			
THE	FOUND	ATION CENTER TAX DEFERRED ANNUITY PLAN		plan numbe	er		
				(PN)	•	002	
						•	
<u> </u>	lan enone	or's name as shown on line 2a of Form 5500	D	Employer Id	ontifies	ation Number (E	INI)
		ATION CENTER				ation radinber (L	1111)
				13-1837418			
	Part I	Distributions					
All	reference	s to distributions relate only to payments of benefits during the plan year.					
1	Total va	ue of distributions paid in property other than in cash or the forms of property specified in the					
•		ons		1			0
2	Entor th	e EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during	a tha	voor (if mor	o than	two optor EINo	of the two
_		vho paid the greatest dollar amounts of benefits):	ig ine	year (ii iiioi	e man	two, enter Lins	of the two
		· · · · ·					
	EIN(s):	13-1624203					
	Profit-s	naring plans, ESOPs, and stock bonus plans, skip line 3.					
3	Numbor	of participants (living or deceased) whose benefits were distributed in a single sum, during the	nlan				4.4
3		or participants (inving or deceased) whose benefits were distributed in a single sum, during the	piari	3			11
-	art II	Funding Information (If the plan is not subject to the minimum funding requirements of	of soc	tion of 412 (of the L	ntornal Povenue	Codo or
	artii	ERISA section 302, skip this Part.)	oi sec	11011 01 412 (וו נוופ	nternai Kevenue	code or
4	la tha nia	· · · · · · · · · · · · · · · · · · ·		П	Yes	No	N/A
4		n administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			163		
	If the pl	an is a defined benefit plan, go to line 8.					
5		er of the minimum funding standard for a prior year is being amortized in this					
	plan yea	r, see instructions and enter the date of the ruling letter granting the waiver. Date: Month		Da	у	Year _	
	If you c	ompleted line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rem	ainde	er of this so	hedul	e.	
6	a Ente	r the minimum required contribution for this plan year (include any prior year accumulated fund	ing	0-			
	defi	siency not waived)		6a			
	b Ente	r the amount contributed by the employer to the plan for this plan year		6b			
	Line	The difficult contributed by the employer to the plant for the plant year					
		ract the amount in line 6b from the amount in line 6a. Enter the result					
		er a minus sign to the left of a negative amount)		6с			
	If you c	ompleted line 6c, skip lines 8 and 9.		_			_
7	Will the n	ninimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	N/A
8	If a char	ge in actuarial cost method was made for this plan year pursuant to a revenue procedure or ot	her				
•		providing automatic approval for the change or a class ruling letter, does the plan sponsor or p				п	П
	adminis	rator agree with the change?		Ц	Yes	∐ No	□ N/A
Р	art III	Amendments					
9		a defined benefit pension plan, were any amendments adopted during this plan tincreased or decreased the value of benefits? If yes, check the appropriate					
		b. check the "No" box	se	Decre	ease	Both	No
Р	art IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7	7) of th	ne Internal F	Pevenii	e Code skin thi	s Part
		•					
10		nallocated employer securities or proceeds from the sale of unallocated securities used to repa					
11	a Do	es the ESOP hold any preferred stock?				Yes	No No
		ne ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "b				Yes	s ∏ No
	(Se	e instructions for definition of "back-to-back" loan.)				<u> </u>	
12	Does the	e ESOP hold any stock that is not readily tradable on an established securities market?				Yes	s No

Page	2	-
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Schedule R (Form 5500) 2016

Pa	art V	Additional Information for Multiemployer Defined Benefit Pension Plans							
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ars). See instructions. Complete as many entries as needed to report all applicable employers.							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	_								
	a b	Name of contributing employer EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box							
	u	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							

	Schedule R (Form 5500) 2016	Page 3	
14	Enter the number of participants on whose behalf no contribution of the participant for:	s were made by an employer as an employer	
	a The current year		14a
	b The plan year immediately preceding the current plan year		14b
	C The second preceding plan year		14c
15	Enter the ratio of the number of participants under the plan on w employer contribution during the current plan year to:	hose behalf no employer had an obligation to mak	ke an
	a The corresponding number for the plan year immediately pre	eceding the current plan year	15a
	b The corresponding number for the second preceding plan ye	ear	15b
16	Information with respect to any employers who withdrew from the		
	a Enter the number of employers who withdrew during the pred	΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄	16a
	b If line 16a is greater than 0, enter the aggregate amount of w assessed against such withdrawn employers		16b
17	If assets and liabilities from another plan have been transferred to supplemental information to be included as an attachment		
P	art VI Additional Information for Single-Employ	yer and Multiemployer Defined Benefit	t Pension Plans
18	If any liabilities to participants or their beneficiaries under the plar and beneficiaries under two or more pension plans as of immedia information to be included as an attachment	ately before such plan year, check box and see ins	structions regarding supplemental
19	If the total number of participants is 1,000 or more, complete line a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% H b Provide the average duration of the combined investment-or	igh-Yield Debt:% Real Estate: grade and high-yield debt: grs	_
Pa	art VII IRS Compliance Questions		
20	a Is the plan a 401(k) plan? If "No," skip b		s 🔲 No

22a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of

22b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination

20b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section

21a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan

21b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4)

and the serial number

letter

401(k)(3) for the plan year? Check all that apply:

year? Check all that apply:

for the plan year by combining this plan with any other plan under the permissive aggregation rules?

Design-based

safe harbor "Current year"

ADP test

percentage

Ratio

test

Yes

"Prior year" ADP test

N/A

N/A

Average

benefit test

No

Financial Statements

December 31, 2016



Independent Auditors' Report

Board of Trustees of The Foundation Center

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of The Foundation Center Tax Deferred Annuity Plan, which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, and the related statement of changes in net assets available for benefits for the year ended December 31, 2016, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by the Teachers Insurance and Annuity Association of America and College Retirement Equities Fund, ("TIAA-CREF"), except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the TIAA-CREF holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from TIAA-CREF as of December 31, 2016 and 2015 and for the year ended December 31, 2016, that the information provided to the plan administrator by TIAA-CREF is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2016, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by TIAA-CREF, has been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, is presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

July 24, 2017

PKF O'Connor Davies LLP

Statements of Net Assets Available for Benefits

	December 31,				
	2016	2015			
ASSETS					
Investments, at fair value	\$ 8,032,491	\$ 8,123,671			
Investments, at contract value	3,114,974	2,959,737			
	11,147,465	11,083,408			
LIABILITIES	<u>-</u>				
Net Assets Available for Benefits	\$ 11,147,465	\$ 11,083,408			

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2016

ADDITIONS

Investment Income		
Net appreciation in fair value of investments	\$	507,760
Interest		120,749
Net Investment Income		628,509
Contributions		
Rollover		113,322
Participant		333,627
Total Contributions		446,949
Total Additions		1,075,458
DEDUCTIONS		
Benefit payments		1,011,401
Net Increase		64,057
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	1	1,083,408
End of year	\$ 1	1,147,465

Notes to Financial Statements December 31, 2016

1. Description of Plan

The following description of The Foundation Center Tax Deferred Annuity Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan description for a more complete description of the Plan's provisions.

General

The Plan is a tax deferred annuity plan which is available to all the employees of the Foundation Center (the "Center" or "Employer"). Participation is voluntary and employees may enroll in the Plan at any time during their employment with the Center. There is no special age or service requirements that need to be satisfied. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Contributions

Each calendar year, a plan participant may contribute an amount equal to or less than the Internal Revenue Code ("IRC") Section 402(g)(1) elective deferral limit. A plan participant who has attained age 50 or greater by December 31 may contribute an additional amount equal to or less than the IRC Section 414(v)(2) limit. No after-tax contributions may be made to this Plan. Compensation is defined as a participant's base annual salary and excludes all or any portion of irregular or additional compensation including, but not limited to, any type of additional work performed outside their regular tour of duty, overtime, bonuses, and stipends. Compensation also excludes reimbursements, deferred compensation and welfare benefits. In no event, however, will compensation in excess of a maximum set by the Internal Revenue Service each year be considered under the Plan.

Vesting

Participants are always fully and immediately vested in the Plan.

Participant Accounts

Each participant's account is credited with the participant's contributions and allocations of the Plan earnings on his or her specific investments. Allocations of plan earnings are based on each participant's account balance. The benefit to which a participant is entitled is the amount accumulated in the participant's account.

Payment of Benefits

Upon termination of service due to death, disability, retirement or other reason, a participant is entitled to receive a distribution in the amount equal to the value of the participant's interest in his or her account.

Notes to Financial Statements December 31, 2016

1. Description of Plan (continued)

Loans to a Participant/Collateralized Assets

A participant may elect to take out a loan subject to the rules and limitations of the Plan and the terms of the applicable contract. Loans are limited to voluntary and rollover contributions, and only one loan may be made in any twelve consecutive month period. Defaults in loans are treated as distributions at the time of default against the participant's account.

The Plan offers a loan feature whereby a participant (borrower) enrolled in the Plan may borrow a minimum of \$1,000 up to a maximum of 50% of his/her vested balance or \$50,000 (whichever is less). Loans to the participant are made directly from Teacher's Insurance and Annuity Association of America and College Retirement Equities Fund ("TIAA-CREF"). The participant's account is not reduced by the loan amount, but is security for the loan. The loan amount is moved into a fixed income collateral account within the borrower's account. The loan must be repaid directly to TIAA-CREF within a five year period in substantially equal payments (not less frequently than quarterly). The five year repayment period will not apply to a loan that is used to acquire a principal residence of the borrower. If the borrower does not repay the loan and related interest due in accordance with the schedule set forth in the promissory note or other writing permitted by applicable law representing the loan, their loan will be deemed in default.

At both December 31, 2016 and 2015, there were 19 and 21 loans outstanding with total principal balances due of \$83,735 and \$112,137, which also represents a collateralization of participant accounts. Of these loan balances, \$8,267 and \$7,917 were deemed distributed as of December 31, 2016 and 2015. Interest rates on these loans ranged from 4.00% to 5.68% with maturities through March 2021.

2. Summary of Significant Accounting Policies

Basis of Accounting and Use of Estimates

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Fair Value Measurements

The Plan follows U.S. GAAP guidance on *Fair Value Measurements* which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable and are used to the extent that observable inputs do not exist.

Notes to Financial Statements December 31, 2016

2. Summary of Significant Accounting Policies (continued)

Investment Valuation and Income Recognition

The TIAA Traditional Annuity Account is an unallocated contract. Contract value for the TIAA Traditional Annuity equals the accumulated cash contributions, interest credited to the Plan's contracts, and transfers in (if any), less any withdrawals and transfers out (if any). The fair value is derived from a discounted cash flow analysis and other factors. Investments in registered investment companies are stated at fair value as determined by quoted market prices, which represents the net asset value of shares held by the plan at year end. Investments in pooled separate accounts are reported at the value reported to the Plan by TIAA-CREF, which represents the fair value of the underlying investments comprising the accounts. Purchase and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of the Plan are deducted from the value of the participants' assets and certain expenses are paid by the Employer on behalf of the Plan. Expenses relating to investment management are paid directly by the representative investment vehicle and are included as a reduction to net appreciation in fair value of investments.

Accounting for Uncertainty in Income Taxes

The Plan recognizes the effect of income tax positions only if these positions are more likely than not to be sustained. Management has determined that the Plan had no uncertain tax positions that would require financial statement recognition and/or disclosure. The Plan is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to December 31, 2013.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is July 24, 2017.

3. Information Certified (Unaudited)

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, TIAA-CREF, has certified to the completeness and accuracy of all the investments reflected in the accompanying statements of net assets available for benefits as of December 31, 2016 and 2015, the related investment activity reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2016 and the supplemental Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2016.

Notes to Financial Statements December 31, 2016

4. Investments

The following tables set forth by level within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	2016							
	Level 1	Level 2	Level 3	Total				
Inquirement Company Constal Account	c	c	Ф 222 7 66	<u></u> ተ				
Insurance Company General Account Registered Investment Companies	\$ - 7,041,311	\$ -	\$ 323,766	\$ 323,766 7,041,311				
TIAA Real Estate Account	-	667,414	-	667,414				
	\$ 7,041,311	\$ 667,414	\$ 323,766	\$ 8,032,491				
		201	5					
	Level 1	Level 2	Level 3	Total				
Inquirement Company Constal Account	r.	¢	Ф 240 200	\$ 310 309				
Insurance Company General Account Registered Investment Companies	\$ - 7,265,744	\$ - -	\$ 310,309 -	\$ 310,309 7,265,744				
TIAA Real Estate Account		547,618		547,618				
	\$ 7,265,744	<u>\$ 547,618</u>	\$ 310,309	\$ 8,123,671				

The table below sets forth the summary of changes in fair value of the Plan's level 3 assets for 2016:

Balance, beginning of the year	\$ 310,309
Contributions	-
Interest income	14,780
Benefit payments	(11,685)
Transfers in from other Plan investments	10,362
Transfers out to other Plan investments	 _
Balance at end of year	\$ 323,766

The TIAA Traditional Annuity is comprised of six types of contracts. The fully benefit responsive contracts are: the Group Supplemental Retirement Annuity ("GSRA"), the Supplemental Retirement Annuity ("SRA"), and the Retirement Choice Plus contracts. The non benefit responsive contracts are: the Group Retirement Annuity, Retirement Annuity ("RA") and Retirement Choice contracts. The Plan utilizes the GSRA and SRA contracts which are reported at contract value and the RA contract which is reported at fair value. Unobservable inputs include the risk-adjusted discount rate applied and the range of significant input values are as follows: GSRA – 3.00% - 4.25%; SRA – 3.00% - 4.25%; and RA – 3.50%-5.00%.

Notes to Financial Statements December 31, 2016

4. Investments (continued)

Under GSRA and SRA contracts, lump-sum withdrawals and transfers can be done at any time without any restrictions or charges. Under the RA contract, lump-sum cash withdrawals are not allowed and transfers must be paid in ten annual installments.

The contracts use the vintage method to credit interest to the TIAA Traditional Annuity Account. Vintages are time periods that represent when money was initially invested in the TIAA Traditional Annuity Account and corresponding interest rate during that distinct time period. The Vintage method recognizes the fact that the level of prevailing interest rates available on new long-term investments will vary over time and that as the long-term investments in a specific vintage mature, they will be reinvested at different rates. When funds flow into the TIAA Traditional Annuity Account, they are immediately invested at the prevailing pay-in rate for new money. The funds earn interest at the prevailing vintage rates. The vintage will always consist of two parts: the guaranteed portion and the discretionary portion. The guaranteed portion represents the minimum amount of interest that will be credited to an account, regardless of the economic environment. The discretionary portion represents interest earned over and above the guaranteed rate.

The TIAA Traditional Annuity Account represents approximately 31% and 30% of the Plan's net assets available for benefits, as of December 31, 2016 and 2015, and represents an obligation of TIAA-CREF to repay as amounts come due. The credit risk of the issuer was evaluated by nationally recognized statistical rating agencies as follows: Moody's Investors Service (Aa1 as of February 2017), Standard and Poor's (AA+ as of November 2016), A.M. Best Company (A++ as of August 2016), and Fitch (AAA as of February 2017). The plan administrator does not believe that any events would limit the Plan's ability to transact at contract value.

5. Plan Termination

Although it has not expressed any interest to do so, the Center has the right under the Plan to terminate the Plan subject to the provision of ERISA.

6. Tax Status

The Plan has been amended since its original effective date to satisfy the Internal Revenue Service's final 403(b) regulations. The plan administrator believes that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (the "Code") and is currently being operated in compliance with the applicable requirements of the Code.

7. Party-in-Interest

All investments are managed by TIAA-CREF, the Plan's record-keeper. Accordingly, these transactions are considered party-in-interest transactions.

Certain employees of the Center may also participate in the Plan or perform administrative services to the Plan at no cost to the Plan.

Notes to Financial Statements December 31, 2016

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Supplemental Schedule

December 31, 2016

Schedule Pursuant to Department of Labor Requirements December 31, 2016

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

Sche	edule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)		EIN #: 13-1837418
			Plan #: 002
		(c) Description of	1 Idii #. 002
		Investment, Including	
	(b) Identity of Issue,	Maturity Date, Rate of	
	Borrower, Lessor or	Interest, Collateral, Par	(e) Current
(a)	Similar Party	or Maturity Value	Value
	INSURANCE COMPANY GENERAL ACCOUNT, AT FAIR VALUE	,	_
*	TIAA Traditional Non Benefit Responsive	**	\$ 323,766
	REGISTERED INVESTMENT COMPANIES	SHARES/UNITS	
*	CREF Stock	7,074	2,793,945
*	CREF Growth	6,127	862,443
*	CREF Global Equities	3,972	576,622
*	CREF Bond Market	4,660	548,967
*	CREF Equity Index	2,955	537,513
*	CREF Inflation-Linked Bond	4,713	320,809
*	CREF Social Choice	963	199,116
*	TIAA-CREF Large-Cap Value Retirement Fund	3,486	138,512
*	TIAA-CREF International Equity Retirement Fund	4,583	112,100
*	TIAA-CREF Large-Cap Growth Retirement Fund	2,047	102,495
*	TIAA-CREF Mid-Cap Value Retirement Fund	2,211	99,528
*	TIAA-CREF Mid-Cap Growth Retirement Fund	1,866	84,179
*	TIAA-CREF Lifecycle 2035 Retirement Fund	2,161	79,601
*	TIAA-CREF Lifecycle 2040 Retirement Fund	2,097	78,619
*	TIAA-CREF Lifecycle 2015 Retirement Fund	1,682	61,890
*	TIAA-CREF Lifecycle 2025 Retirement Fund	1,501	54,993
*	TIAA-CREF Small-Cap Equity Retirement Fund	1,070	49,087
*	TIAA-CREF Real Estate Securities	1,510	48,849
*	TIAA-CREF Lifecycle 2020 Retirement Fund	1,214	44,548
*	TIAA-CREF Lifecycle 2050 Retirement Fund	1,109	39,909
*	CREF Money Market	1,529	39,076
*	TIAA-CREF Lifecycle 2030 Retirement Fund	977	35,621
*	TIAA-CREF Access Growth & Income	628	32,249
*	TIAA-CREF Small-Cap BI Index Retirement Fund	603	27,581
*	TIAA-CREF Equity Index	610	27,506
*	TIAA-CREF Bond Plus	605	
*	TIAA-CREF Lifecycle 2045 Retirement Fund	595	22,082 21,628
*	TIAA-CREF Social Choice Equity	27	1,194
*	TIAA-CREF Lifecycle Retirement Income Fund	18	649
	Total Registered Investment Companies	.0	7,041,311
	POOLED SEPARATE ACCOUNT		
*	TIAA Real Estate Account	1,748	667,414
	Investments, at Fair Value	.,,, 10	8,032,491
	INSURANCE COMPANY GENERAL ACCOUNT, AT CONTRACT VALU	IF	
*	TIAA Traditional Benefit Responsive	**	3,114,974

^{**} Not evaluated based on unit values

Total Assets (Held at End of Year)

\$ 11,147,465

^{*} Denotes party-in-interest as defined by ERISA

Financial Statements

December 31, 2016



Independent Auditors' Report

Board of Trustees of The Foundation Center

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of The Foundation Center Tax Deferred Annuity Plan, which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, and the related statement of changes in net assets available for benefits for the year ended December 31, 2016, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by the Teachers Insurance and Annuity Association of America and College Retirement Equities Fund, ("TIAA-CREF"), except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the TIAA-CREF holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from TIAA-CREF as of December 31, 2016 and 2015 and for the year ended December 31, 2016, that the information provided to the plan administrator by TIAA-CREF is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule H, Part IV, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2016, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by TIAA-CREF, has been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, is presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

July 24, 2017

PKF O'Connor Davies LLP

Statements of Net Assets Available for Benefits

	December 31,		
	2016	2015	
ASSETS			
Investments, at fair value	\$ 8,032,491	\$ 8,123,671	
Investments, at contract value	3,114,974	2,959,737	
	11,147,465	11,083,408	
LIABILITIES	<u>-</u>		
Net Assets Available for Benefits	\$ 11,147,465	\$ 11,083,408	

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2016

ADDITIONS

Investment Income		
Net appreciation in fair value of investments	\$	507,760
Interest		120,749
Net Investment Income		628,509
Contributions		
Rollover		113,322
Participant		333,627
Total Contributions		446,949
Total Additions		1,075,458
DEDUCTIONS		
Benefit payments		1,011,401
Net Increase		64,057
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	1	1,083,408
End of year	\$ 1	1,147,465

Notes to Financial Statements December 31, 2016

1. Description of Plan

The following description of The Foundation Center Tax Deferred Annuity Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan description for a more complete description of the Plan's provisions.

General

The Plan is a tax deferred annuity plan which is available to all the employees of the Foundation Center (the "Center" or "Employer"). Participation is voluntary and employees may enroll in the Plan at any time during their employment with the Center. There is no special age or service requirements that need to be satisfied. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

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Vesting

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Each participant's account is credited with the participant's contributions and allocations of the Plan earnings on his or her specific investments. Allocations of plan earnings are based on each participant's account balance. The benefit to which a participant is entitled is the amount accumulated in the participant's account.

Payment of Benefits

Upon termination of service due to death, disability, retirement or other reason, a participant is entitled to receive a distribution in the amount equal to the value of the participant's interest in his or her account.

Notes to Financial Statements December 31, 2016

1. Description of Plan (continued)

Loans to a Participant/Collateralized Assets

A participant may elect to take out a loan subject to the rules and limitations of the Plan and the terms of the applicable contract. Loans are limited to voluntary and rollover contributions, and only one loan may be made in any twelve consecutive month period. Defaults in loans are treated as distributions at the time of default against the participant's account.

The Plan offers a loan feature whereby a participant (borrower) enrolled in the Plan may borrow a minimum of \$1,000 up to a maximum of 50% of his/her vested balance or \$50,000 (whichever is less). Loans to the participant are made directly from Teacher's Insurance and Annuity Association of America and College Retirement Equities Fund ("TIAA-CREF"). The participant's account is not reduced by the loan amount, but is security for the loan. The loan amount is moved into a fixed income collateral account within the borrower's account. The loan must be repaid directly to TIAA-CREF within a five year period in substantially equal payments (not less frequently than quarterly). The five year repayment period will not apply to a loan that is used to acquire a principal residence of the borrower. If the borrower does not repay the loan and related interest due in accordance with the schedule set forth in the promissory note or other writing permitted by applicable law representing the loan, their loan will be deemed in default.

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2. Summary of Significant Accounting Policies

Basis of Accounting and Use of Estimates

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Fair Value Measurements

The Plan follows U.S. GAAP guidance on *Fair Value Measurements* which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable and are used to the extent that observable inputs do not exist.

Notes to Financial Statements December 31, 2016

2. Summary of Significant Accounting Policies (continued)

Investment Valuation and Income Recognition

The TIAA Traditional Annuity Account is an unallocated contract. Contract value for the TIAA Traditional Annuity equals the accumulated cash contributions, interest credited to the Plan's contracts, and transfers in (if any), less any withdrawals and transfers out (if any). The fair value is derived from a discounted cash flow analysis and other factors. Investments in registered investment companies are stated at fair value as determined by quoted market prices, which represents the net asset value of shares held by the plan at year end. Investments in pooled separate accounts are reported at the value reported to the Plan by TIAA-CREF, which represents the fair value of the underlying investments comprising the accounts. Purchase and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of the Plan are deducted from the value of the participants' assets and certain expenses are paid by the Employer on behalf of the Plan. Expenses relating to investment management are paid directly by the representative investment vehicle and are included as a reduction to net appreciation in fair value of investments.

Accounting for Uncertainty in Income Taxes

The Plan recognizes the effect of income tax positions only if these positions are more likely than not to be sustained. Management has determined that the Plan had no uncertain tax positions that would require financial statement recognition and/or disclosure. The Plan is no longer subject to examinations by the applicable taxing jurisdictions for periods prior to December 31, 2013.

Subsequent Events Evaluation by Management

Management has evaluated subsequent events for disclosure and/or recognition in the financial statements through the date that the financial statements were available to be issued, which date is July 24, 2017.

3. Information Certified (Unaudited)

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Accordingly, TIAA-CREF, has certified to the completeness and accuracy of all the investments reflected in the accompanying statements of net assets available for benefits as of December 31, 2016 and 2015, the related investment activity reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2016 and the supplemental Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2016.

Notes to Financial Statements December 31, 2016

4. Investments

The following tables set forth by level within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	2016			
	Level 1	Level 2	Level 3	Total
Income Common Common Account	ф.	c	Ф 200 7 00	ф 200 7 00
Insurance Company General Account	\$ - 7.041.211	\$ -	\$ 323,766	\$ 323,766
Registered Investment Companies TIAA Real Estate Account	7,041,311	667.444	-	7,041,311
HAA Real Estate Account		667,414	<u>-</u>	667,414
	<u>\$ 7,041,311</u>	<u>\$ 667,414</u>	\$ 323,766	\$ 8,032,491
	2015			
	Level 1	Level 2	Level 3	Total
Insurance Company General Account	\$ -	\$ -	\$ 310,309	\$ 310,309
Registered Investment Companies	7,265,744	-	-	7,265,744
TIAA Real Estate Account		547,618		547,618
	\$ 7,265,744	\$ 547,618	\$ 310,309	\$ 8,123,671

The table below sets forth the summary of changes in fair value of the Plan's level 3 assets for 2016:

Balance, beginning of the year	\$	310,309
Contributions		-
Interest income		14,780
Benefit payments		(11,685)
Transfers in from other Plan investments		10,362
Transfers out to other Plan investments		_
Balance at end of year	\$	323,766

The TIAA Traditional Annuity is comprised of six types of contracts. The fully benefit responsive contracts are: the Group Supplemental Retirement Annuity ("GSRA"), the Supplemental Retirement Annuity ("SRA"), and the Retirement Choice Plus contracts. The non benefit responsive contracts are: the Group Retirement Annuity, Retirement Annuity ("RA") and Retirement Choice contracts. The Plan utilizes the GSRA and SRA contracts which are reported at contract value and the RA contract which is reported at fair value. Unobservable inputs include the risk-adjusted discount rate applied and the range of significant input values are as follows: GSRA – 3.00% - 4.25%; SRA – 3.00% - 4.25%; and RA – 3.50%-5.00%.

Notes to Financial Statements December 31, 2016

4. Investments (continued)

Under GSRA and SRA contracts, lump-sum withdrawals and transfers can be done at any time without any restrictions or charges. Under the RA contract, lump-sum cash withdrawals are not allowed and transfers must be paid in ten annual installments.

The contracts use the vintage method to credit interest to the TIAA Traditional Annuity Account. Vintages are time periods that represent when money was initially invested in the TIAA Traditional Annuity Account and corresponding interest rate during that distinct time period. The Vintage method recognizes the fact that the level of prevailing interest rates available on new long-term investments will vary over time and that as the long-term investments in a specific vintage mature, they will be reinvested at different rates. When funds flow into the TIAA Traditional Annuity Account, they are immediately invested at the prevailing pay-in rate for new money. The funds earn interest at the prevailing vintage rates. The vintage will always consist of two parts: the guaranteed portion and the discretionary portion. The guaranteed portion represents the minimum amount of interest that will be credited to an account, regardless of the economic environment. The discretionary portion represents interest earned over and above the guaranteed rate.

The TIAA Traditional Annuity Account represents approximately 31% and 30% of the Plan's net assets available for benefits, as of December 31, 2016 and 2015, and represents an obligation of TIAA-CREF to repay as amounts come due. The credit risk of the issuer was evaluated by nationally recognized statistical rating agencies as follows: Moody's Investors Service (Aa1 as of February 2017), Standard and Poor's (AA+ as of November 2016), A.M. Best Company (A++ as of August 2016), and Fitch (AAA as of February 2017). The plan administrator does not believe that any events would limit the Plan's ability to transact at contract value.

5. Plan Termination

Although it has not expressed any interest to do so, the Center has the right under the Plan to terminate the Plan subject to the provision of ERISA.

6. Tax Status

The Plan has been amended since its original effective date to satisfy the Internal Revenue Service's final 403(b) regulations. The plan administrator believes that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (the "Code") and is currently being operated in compliance with the applicable requirements of the Code.

7. Party-in-Interest

All investments are managed by TIAA-CREF, the Plan's record-keeper. Accordingly, these transactions are considered party-in-interest transactions.

Certain employees of the Center may also participate in the Plan or perform administrative services to the Plan at no cost to the Plan.

Notes to Financial Statements December 31, 2016

8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Supplemental Schedule

December 31, 2016

Schedule Pursuant to Department of Labor Requirements December 31, 2016

Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)

Sche	dule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year)		EIN #: 13-1837418 Plan #: 002
	(b) Identify of leave	(c) Description of Investment, Including	1 Id.1 11. 332
	(b) Identity of Issue,	Maturity Date, Rate of	(a) Current
(2)	Borrower, Lessor or Similar Party	Interest, Collateral, Par or Maturity Value	(e) Current Value
<u>(a)</u>	INSURANCE COMPANY GENERAL ACCOUNT, AT FAIR VALUE	or maturity value	value
*	TIAA Traditional Non Benefit Responsive	**	\$ 323,766
	REGISTERED INVESTMENT COMPANIES	SHARES/UNITS	
*	CREF Stock	7,074	2,793,945
*	CREF Growth	6,127	862,443
*	CREF Global Equities	3,972	576,622
*	CREF Bond Market	4,660	548,967
*	CREF Equity Index	2,955	537,513
*	CREF Inflation-Linked Bond	4,713	320,809
*	CREF Social Choice	963	199,116
*	TIAA-CREF Large-Cap Value Retirement Fund	3,486	138,512
*	TIAA-CREF International Equity Retirement Fund	4,583	112,100
*	TIAA-CREF Large-Cap Growth Retirement Fund	2,047	102,495
*	TIAA-CREF Mid-Cap Value Retirement Fund	2,211	99,528
*	TIAA-CREF Mid-Cap Growth Retirement Fund	1,866	84,179
*	TIAA-CREF Lifecycle 2035 Retirement Fund	2,161	79,601
*	TIAA-CREF Lifecycle 2040 Retirement Fund	2,097	78,619
*	TIAA-CREF Lifecycle 2015 Retirement Fund	1,682	61,890
*	TIAA-CREF Lifecycle 2025 Retirement Fund	1,501	54,993
*	TIAA-CREF Small-Cap Equity Retirement Fund	1,070	49,087
*	TIAA-CREF Real Estate Securities	1,510	48,849
*	TIAA-CREF Lifecycle 2020 Retirement Fund	1,214	44,548
*	TIAA-CREF Lifecycle 2050 Retirement Fund	1,109	39,909
*	CREF Money Market	1,529	39,076
*	TIAA-CREF Lifecycle 2030 Retirement Fund	977	35,621
*	TIAA-CREF Access Growth & Income	628	32,249
*	TIAA-CREF Small-Cap BI Index Retirement Fund	603	27,581
*	TIAA-CREF Equity Index	610	27,506
*	TIAA-CREF Bond Plus	605	22,082
*	TIAA-CREF Lifecycle 2045 Retirement Fund	595	21,628
*	TIAA-CREF Social Choice Equity	27	1,194
*	TIAA-CREF Lifecycle Retirement Income Fund	18	649
	Total Registered Investment Companies	.0	7,041,311
	POOLED SEPARATE ACCOUNT		
*	TIAA Real Estate Account	1,748	667,414
	Investments, at Fair Value		8,032,491
	INSURANCE COMPANY GENERAL ACCOUNT, AT CONTRACT VALU	E	
*	TIAA Traditional Benefit Responsive	**	3,114,974

^{**} Not evaluated based on unit values

Total Assets (Held at End of Year)

\$ 11,147,465

^{*} Denotes party-in-interest as defined by ERISA