Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I Annual Report Identification Information										
For calend	ar plan year 2016 or fi	iscal plan year beginning 01/01/20	016		and ending 12	2/31/2016				
A This ref	This return/report is for: a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)									
D. T	,	a one-participant plan		foreign plan						
B This reti	urn/report is	the first return/report	=	final return/report						
		an amended return/report	a s	hort plan year return	/report (less than 12 m	ionths)				
C Check	box if filing under:	X Form 5558		tomatic extension	natic extension DFVC program					
		special extension (enter descri								
Part II		ormation—enter all requested info	ormatic	on		141				
1a Name		IT SHARING PLAN TRUST				1b Three-digit plan numb				
TROOTOTE	INO LEO 401 KT KOT	TOTARING LAW TROOT				(PN)	002			
						1c Effective d	late of plan			
							04/01/2000			
		oyer, if for a single-employer plan) om, apt., suite no. and street, or P.O	. Box)			2b Employer Identification Number (EIN) 06-1578274				
City or PROSYSTE	· '	ce, country, and ZIP or foreign posta	al code	(if foreign, see instru	uctions)	2c Sponsor's telephone number 860-564-9898				
						2d Business code (see instructions)				
PO BOX 366						541990				
HOPKINTON	N, RI 02833-0366					341990				
3a Plan a	dministrator's name a	nd address X Same as Plan Spon	sor.			3b Administra	tor's EIN			
						3c Administrator's telephone number				
							·			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the			r this plan, enter the	4b EIN						
name, EIN, and the plan number from the last return/report. a Sponsor's name				4c PN						
5a Total	number of participants	s at the beginning of the plan year				5a				
b Total	number of participants	s at the end of the plan year				5b	18			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)			5c							
d(1) Total number of active participants at the beginning of the plan year			5d(1)							
d(2) Total number of active participants at the end of the plan year					5d(2)					
e Number of participants that terminated employment during the plan year with accrued benefits that were less			5e							
than 100% vested										
Under pena SB or Sche	alties of perjury and of	ther penalties set forth in the instruc and signed by an enrolled actuary, a	tions, I	declare that I have	examined this return/re	port, including, if	applicable, a Schedule			
SIGN		/valid electronic signature.		07/31/2017	KRISITN MCDADE					
HERE Signature of plan administrator				Date	Enter name of individual signing as plan administrator					

Date

Signature of employer/plan sponsor

Preparer's name (including firm name, if applicable) and address (include room or suite number)

SIGN HERE

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	? (See instructions.)						X Ye	es No		
C if the plans is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Ye	es 🗌 No			
Part III Financial Information (a) Beginning of Year (b) End of Year 27 28 28 28 28 29 28 28 29 28 28	_						_	-	_	□ Not do	torminad		
7 Plan Assets and Liabilities		<u> </u>	isurarice p	ologiam (see ENISA se	3CHOIT 4	021):		162	Пио	Not de	terriirieu		
a Total plan isabilities. 7a 924698 1102043 b Total plan isabilities. 7b 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	_ <u>Pa</u>			(a) Baninninn	of Voor	. 1			(la.) E al	of Voor			
D Total plan listolities	<u>'</u>		72	(a) Beginning				((b) Ena		13		
C. Net plan assets (subtract line 7b from line 7a)	_	•											
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. 8a(1) 33813 (2) Participants. 8a(2) 76175 (3) Others (including rollovers). 8a(3) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0									1102943				
a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (4) Employers. (5) Others (including rollovers). (6) Other income (loss). (7) Other income (loss). (8) Other expenses. (9) Other expenses. (9) Other expenses. (9) Other expenses. (10) O			,,,	(a) Amour	nf		/b) Total						
(1) Employers 8a(1) 38813 (2) Participants 8a(2) 76175 (3) Others (including rollovers) 8a(3) 0 D Others (including rollovers) 8a(3) 0 D Other income (loss) 8a(1), 8a(2), 8a(3), and 8b) 8b 76906 D Other income (loss) 8b 76906 D Other expenses 8d 7914 D Other expenses 8d 8d 7914 D Other expenses 8d 90 D Other expenses 9d				(a) Allioui					(6) 1	Otai			
(a) Others (including rollovers)			8a(1)										
b Other income (loss). C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(2) Participants	8a(2)		76175								
C Total income (add lines 3a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)										
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	<u>b</u>	Other income (loss)	8b		76906								
e Certain deemed and/or corrective distributions (see instructions). e Certain deemed and/or corrective distributions (see instructions). f Administrative service providers (salaries, fees, commissions)	С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				186894				94		
f Administrative service providers (salaries, fees, commissions)	d		8d		7914								
g Other expenses	е	,	8e		0)							
i Notal expenses (add lines 8d, 8e, 8f, and 8g). i Notal expenses (add lines 8d, 8e, 8f, and 8g). i Not income (loss) (subtract line 8h from line 8c)	f	Administrative service providers (salaries, fees, commissions)	8f		935	5							
h Total expenses (add lines 8d, 8e, 8f, and 8g)	g	Other expenses	8g		0								
i Net income (loss) (subtract line 8h from line 8c)	h	Total expenses (add lines 8d, 8e, 8f, and 8g)							8849				
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			8i				178045						
Part IV Plan Characteristics	j	Transfer to (frequency) the plan (see instructions))							
9a	Pai												
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the		9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:											
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10	b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ictions:			
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10	Par	t V Compliance Questions											
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10					Yes	No	N/A		Amoun	t		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's \	oluntary F	Fiduciary Correction	102		X						
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions					X						
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	С	· · · · · · · · · · · · · · · · · · ·			10c	X					92490		
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan? Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the	d						X						
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e								
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	f	f Has the plan failed to provide any benefit when due under the plan?					X						
2520.101-3.)	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)				X					49034		
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	h				10h		X						
	i				10i								

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?							│	Yes X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes X No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
		id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		gn-based "Prior year" ADF harbor test				
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	ntage Average N/A benefit test N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?									
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/									
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the m	nost rece	ent determi	nation	
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No		
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No		