Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

2016

OMB Nos. 1210-0110

This Form is Open to Public Inspection

Annual Report Identification Information For calendar plan year 2016 or fiscal plan year beginning and ending X a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) **A** This return/report is for: a one-participant plan a foreign plan the final return/report B This return/report is the first return/report an amended return/report a short plan year return/report (less than 12 months) C Check box if filing under: DFVC program Form 5558 automatic extension special extension (enter description) Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit WILD EARTH SOCIETY, INC 403(B) TDA PLAN plan number 003 (PN) • 1c Effective date of plan 01/01/2001 2a Plan sponsor's name (employer, if for a single-employer plan) **Employer Identification Number** Mailing address (include room, apt., suite no. and street, or P.O. Box) (EIN) 16-1402497 City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) 2c Sponsor's telephone number WILD EARTH SOCIETY, INC WILDLANDS NETWORK 2d Business code (see instructions) 1402 3RD AVE STE 1019 1402 3RD AVE STE 1019 519100 SEATTLE, WA 98101-2118 SEATTLE, WA 98101-2118 **3a** Plan administrator's name and address X Same as Plan Sponsor. 3b Administrator's EIN 3c Administrator's telephone number If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. 4c PN a Sponsor's name 5a 10 5a Total number of participants at the beginning of the plan year 5b 11 **b** Total number of participants at the end of the plan year..... Number of participants with account balances as of the end of the plan year (only defined contribution plans 11 5c complete this item)..... 2 5d(1) d(1) Total number of active participants at the beginning of the plan year..... 5d(2) 3 d(2) Total number of active participants at the end of the plan year..... Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

01014	Filed with authorized/valid electronic signature.	07/31/2017	ALICIA HEALEY				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN							
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan				
Preparer's name (including firm name, if applicable) and address (include room or suite number)			r)	Preparer's telephone number			
ALICIA HEALEY							

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6a Were all of the plan's assets during the plan year invested in elig		,						X Ye	es No	
Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						X Ye	es No			
If you answered "No" to either line 6a or line 6b, the plan can					_	-		_	_	
c If the plan is a defined benefit plan, is it covered under the PBGC	insurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	X Not de	etermined	
Part III Financial Information		Υ								
7 Plan Assets and Liabilities		(a) Beginning					(b) End	of Year		
a Total plan assets	7a		167386				1796			
b Total plan liabilities	7b		0			0				
C Net plan assets (subtract line 7b from line 7a)	7c		167386			179660				
8 Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt	_	(b) Total					
Contributions received or receivable from: (1) Employers	8a(1)		C							
(2) Participants	8a(2)		3472							
(3) Others (including rollovers)			C							
b Other income (loss)			8802							
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)					12274					
d Benefits paid (including direct rollovers and insurance premiums			0							
to provide benefits)	8d		C	_						
e Certain deemed and/or corrective distributions (see instructions).	8e									
f Administrative service providers (salaries, fees, commissions)	8f		C							
g Other expenses					0					
h Total expenses (add lines 8d, 8e, 8f, and 8g)						12274				
i Net income (loss) (subtract line 8h from line 8c) i Transfers to (from) the plan (see instructions)						12214				
	8j									
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension	n footure or	ados from the List of DI	on Cho	rootori	otio Co	odoo in	the inet	tructions		
2L	ii leature co	des nom the List of Fi	an Cna	iacien	Suc CC	Jues III	uie iiisi	iructions.		
b If the plan provides welfare benefits, enter the applicable welfare	feature cod	des from the List of Pla	n Chara	acteris	tic Coc	des in t	he instr	uctions:		
Part V Compliance Questions										
10 During the plan year:				Yes	No	N/A		Amoun	t	
Was there a failure to transmit to the plan any participant contrib	utions with	in the time period								
described in 29 CFR 2510.3-102? (See instructions and DOL's			100		X					
Program) b Were there any nonexempt transactions with any party-in-intere			10a							
reported on line 10a.)			10b		X					
C Was the plan covered by a fidelity bond?	C Was the plan covered by a fidelity bond?		10c		X					
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		10d		X					
Were any fees or commissions paid to any brokers, agents, or of carrier, insurance service, or other organization that provides so	me or all of	the benefits under			X					
	the plan? (See instructions.)		10e		X					
	Has the plan failed to provide any benefit when due under the plan?									
g Did the plan have any participant loans? (If "Yes," enter amount	-	-	10g		X					
h If this is an individual account plan, was there a blackout period' 2520.101-3.)	·····		10h		X					
i If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.1			10i							

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Part	VI P	ension Funding Compliance							
11		a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and of 5500) and line 11a below)					\	′es 🔀 No	
11a	11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40								
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?							🗆 \	′es 🔀 No	
a	If a wa	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) iver of the minimum funding standard for a prior year is being amortized in this plan year, see ins		ns, and	d enter t	the date	of the lette	r ruling	
		ng the waiver			_ Day	<u>/</u>	Year _		
		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line			12b				
<u> </u>	Enter th	ne minimum required contribution for this plan year							
		ne amount contributed by the employer to the plan for this plan year			12c				
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ve amount)			12d				
<u>e</u>	Will th	e minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII F	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Ye	s X N	0	
	If "Yes	," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough		er the		Yes X No			
С		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to				
	1 3c(1) N	lame of plan(s):		13c(2)	EIN(s)		13c(3) PN(s)	
Part	VIII	Trust Information			1				
14a	Name o	f trust			14b ⁻	Trust's I	EIN		
14c Name of trustee or custodian			14d Trustee's or custodian's telephone number						
Par	t IX	IRS Compliance Questions							
15a	Is the p	olan a 401(k) plan? If "No," skip b		Yes			X No		
			gn-based "Prior year" ADP harbor test						
				"Curre	ent year test	,,	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	age Average N/A benefit test N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				S No					
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/									
17b	17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/								
18	Were a	d Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sep ?		from	Ye	s	No		
19	19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?								