## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection** 

Part I   Annual Repor	't identification information							
For calendar plan year 2016 or	fiscal plan year beginning 01/01/2	2016 and ending 12	2/31/2016					
<b>A</b> This return/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
<b>B</b> This return/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 months)						
<b>C</b> Check box if filing under:	Form 5558	automatic extension	DFVC prog	gram				
Part II Basic Plan Inf	formation—enter all requested in	formation						
1a Name of plan DFFERUP, INC 401(K) PLAN	ormation—enter all requested in	iomaton	1b Three-diplan nui (PN) 1c Effective	ımber				
	loyer, if for a single-employer plan)	O Box)	<b>2b</b> Employe	01/01/2015 rer Identification Number 80-0645073				
Mailing address (include room, apt., suite no. and street, or P.O. Box)  City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)  DFFERUP, INC			(EIN) 80-0645073 <b>2c</b> Sponsor's telephone number 425-444-5632					
715 114TH AVENUE SE, STE 1 HE WOODRIDGE BUILDING BELLEVUE, WA 98004	00		2d Busines	ss code (see instructions 454110	;)			
<b>3a</b> Plan administrator's name	and address 🛚 Same as Plan Spo	nsor.	3b Adminis 3c Adminis	strator's EIN strator's telephone numb	er			
	he plan sponsor has changed since umber from the last return/report.	the last return/report filed for this plan, enter the	4b EIN 4c PN					
_	ts at the beginning of the plan year		5a		78			
			5b		141			
<b>c</b> Number of participants with	h account balances as of the end of	the plan year (only defined contribution plans	5c		124			
d(1) Total number of active p	participants at the beginning of the p	lan year	5d(1)		76			
		ar	5d(2)		127			
Number of participants that than 100% vested	at terminated employment during the	e plan year with accrued benefits that were less	5e		(			
		n/report will be assessed unless reasonable ca						
Under penalties of perjury and of	other penalties set forth in the instru	ctions, I declare that I have examined this return/re	port, including	, if applicable, a Schedu	le			

SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and

belier, it is true, correct, and complete.								
SIGN HERE	Filed with authorized/valid electronic signature.	08/03/2017	DANYA CRUVER					
	Signature of plan administrator	Date	Enter name of individ	ual signing as plan administrator				
SIGN HERE	Filed with authorized/valid electronic signature.	08/03/2017	DANYA CRUVER					
	Signature of employer/plan sponsor	lual signing as employer or plan sponsor						
Preparer's name (including firm name, if applicable) and address (include room or suite number)				Preparer's telephone number				

Form 5500-SF 2016 Page **2** 

b	<ul> <li>Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)</li> <li>Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)</li> <li>If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.</li> </ul>								X Ye	es No	
	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	☐ Not de	termined	
7	rt III Financial Information Plan Assets and Liabilities		(a) Beginning	of Voor				(b) End	l of Year		
	Total plan assets	7a		267851				(b) Elic	11018 <sup>1</sup>	16	
	Total plan liabilities	7b		0	ı	0				0	
	Net plan assets (subtract line 7b from line 7a)	7c		267851			1101816				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	(a) Amount			(b) Total				
а	Contributions received or receivable from:		, ,								
	(1) Employers	8a(1)		704707	$\dashv$						
	(2) Participants	8a(2)		734797 42124	_						
	(3) Others (including rollovers)	8a(3)		67136							
	Other income (loss)	8b		07 130	-				8440	57	
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				844057				) <i>(</i>	
	to provide benefits)	8d		7357							
е	Certain deemed and/or corrective distributions (see instructions).	8e		2640							
f	Administrative service providers (salaries, fees, commissions)	8f		95							
g	Other expenses	8g									
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)							100			
<u>i</u>	i Net income (loss) (subtract line 8h from line 8c)						833965				
<u>j</u>	Transfers to (from) the plan (see instructions)	8j		0							
Pai	Part IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension 2S 2E 3D 2G 2J 2K 2F 2T	feature co	odes from the List of Pl	an Cha	racteri	stic Co	des in	the ins	tructions:		
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acterist	tic Coc	les in t	he instr	uctions:		
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amoun	<b>.</b>	
_	Was there a failure to transmit to the plan any participant contribu	ıtions withi	n the time period		1.00		1471		Alliouli		
	described in 29 CFR 2510.3-102? (See instructions and DOL's \	oluntary F	Fiduciary Correction	100		X					
b	Program) Were there any nonexempt transactions with any party-in-interest	t? (Do not	include transactions	10a		X					
	reported on line 10a.)			10b	X					120000	
C				10c	^					120000	
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	•	· ·	10d		X					
e	Were any fees or commissions paid to any brokers, agents, or otl carrier, insurance service, or other organization that provides son the plan? (See instructions.)	ne or all of	the benefits under	10e		X					
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X					
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X					
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided t exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i							

Form 5	500	-SF	20	16
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Form 5500-SF 2016	Page <b>3-</b> 1

Part	VI P	ension Funding Compliance							
11		a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and of 5500) and line 11a below)						Yes	X No
11a	Enter t	he unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?									
а	If a wa	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)  iver of the minimum funding standard for a prior year is being amortized in this plan year, see ins		ns, and	_				ng
	_	g the waiver			Day	/	Yea	ar	
					12b				
	Enter tr	e minimum required contribution for this plan year							
		e amount contributed by the employer to the plan for this plan year			12c				
a		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the /e amount)			12d				
		e minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	L N	/A
Part	VII P	Plan Terminations and Transfers of Assets							
13a	Has a ı	resolution to terminate the plan been adopted in any plan year?				X Ye	s	No	
	If "Yes	," enter the amount of any plan assets that reverted to the employer this year			13a				0
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought the PBGC?		er the			Yes	X No	ı
С		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)	) to				
	<b>13c(1)</b> N	ame of plan(s):		13c(2)	EIN(s)		13	<b>c(3)</b> PN	(s)
Part		Trust Information			441.				
14a	Name o	f trust			146	Trust's I	EIN		
14c Name of trustee or custodian			14d Trustee's or custodian's telephone number						
Par	t IX	IRS Compliance Questions							
15a	Is the p	lan a 401(k) plan? If "No," skip b		Yes			No		
15h How did the plan setiaty the pendicarimination requirements for employee deferrals under section.				ign-based "Prior year" AD harbor test				NDP	
	()(.	,		"Curre	ent year test	,,	N/A		
16a		esting method was used to satisfy the coverage requirements under section 410(b) for the plan Check all that apply:		Ratio perce test	entage		verage enefit tes	st 🗌	N/A
16b		plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) plan year by combining this plan with any other plan under the permissive aggregation rules?		Yes			No		
17a		an is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS		lette	r or advi	sory let	ter, ente	r the dat	e of
17b	If the pletter _	lan is an individually-designed plan that received a favorable determination letter from the IRS, e	nter the	date	of the n	nost rec	ent dete	rminatio	n
18	Were a	Benefit Plan or Money Purchase Pension Plan Only: ny distributions made during the plan year to an employee who attained age 62 and had not sep ?		from	Ye	s	No		
19	Was ar	ly plan participant a 5% owner who had attained at least age 70 $^{\prime\prime}$ during the prior plan year?			Ye	s	No		