Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Part I

Department of Labor

Annual Report Identification Information

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to **Public Inspection**

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

For calenda	ar plan year 2016 or fis	scal plan year beginning 01/01/2	016	and ending 12	2/31/2016	
		a single-employer plan		an (not multiemployer) (
A This ret	urn/report is for:	a one-participant plan	list of participating en a foreign plan	nployer information in ac	ccordance with the f	orm instructions.)
D		The first natural harmont	□ 4h a £:al ==4:			
B This retu	irn/report is	the first return/report	the final return/report	n/roport (loss than 12 m	ontha)	
_		an amended return/report	a short plan year retur	n/report (less than 12 m	ionins)	
C Check b	oox if filing under:	Form 5558	automatic extension		DFVC program	
r		special extension (enter descr	. ,			
Part II		rmation—enter all requested inf	ormation		1	
1a Name JANOS P. SI	of plan PITZER, INC. DEFINE	ED BENEFIT PLAN			1b Three-digit plan number (PN) ▶	001
					1c Effective dat	e of plan 7/01/2011
Mailing	address (include roor	yer, if for a single-employer plan) m, apt., suite no. and street, or P.C			, ,	entification Number 3-2846451
	town, state or provinc PITZER FLOORING, II	e, country, and ZIP or foreign posta NC.	al code (if foreign, see inst	ructions)	2c Sponsor's te	lephone number 627-1818
					2d Business coo	de (see instructions)
131 WEST 24 NEW YORK,	4TH STREET NY 10011-1942				23	38900
3a Plan a	dministrator's name ar	nd address X Same as Plan Spor	nsor.		3b Administrato	r's EIN
					3c Administrato	r's telephone number
					JC Administrato	i s telephone number
4 If the r	name and/or EIN of the	e plan sponsor has changed since	the last return/report filed f	or this plan, enter the	4b EIN	
name,	EIN, and the plan nur	mber from the last return/report.	•	•		
a Sponse					4c PN	
_		at the beginning of the plan year			5a 5b	2
		at the end of the plan yearaccount balances as of the end of				
			. , , ,	•	5c	
d(1) Tota	al number of active pa	rticipants at the beginning of the plant	an year		5d(1)	2
d(2) Tota	al number of active pa	rticipants at the end of the plan yea	ar		5d(2)	1
e Numb	er of participants that	terminated employment during the	plan year with accrued be	nefits that were less	5e	0
		or incomplete filing of this return				
Under pena SB or Sche	alties of perjury and otl	her penalties set forth in the instructed actuary, a	ctions, I declare that I have	examined this return/re	port, including, if ap	plicable, a Schedule
SIGN HERE		valid electronic signature.	08/07/2017	JANOS P. SPITZER		
HEKE	Signature of plan a	dministrator	Date	Enter name of individ	lual signing as plan	administrator
SIGN	Filed with authorized/	valid electronic signature.	08/07/2017	JANOS P. SPITZER		
HERE	Signature of emplo		Date	Enter name of individ		•
Preparer's	name (including firm n	ame, if applicable) and address (in	clude room or suite numbe	er)	Preparer's telepho	one number

Form 5500-SF 2016 Page **2**

b Any you claiming a waiver of the annual examination and report of an independent qualified public accountant (IOPA) under 20 FF 2520.104-46 (20 Exposition interest on waiver eligibility and conditions). We waiver eligibility and conditions are considered to the control of the part of the par		Were all of the plan's assets during the plan year invested in eligib		'					X Y	es No
If you answered "No" to either line 6 aor line 6b, the plan cannot use Form 5500-\$F and must instead use Form 5500. C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b								X	es No
Part III Financial Information (a) Beginning of Year 438334 40000 5 5 5 5 5 5 5 5 5		` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `		,						Ш
7 Plan Ássels and Liabilities (a) Beginning of Year (b) End of Year a 1 Total plan assets (2) 1 A 1 Total plan assets (subtract line 7b from line 7a)	С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?	X	Yes	No Not d	etermined
a Total plan assets	Pa	rt III Financial Information								
B Total plan liabilities	7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End of Year	
C Net plan assets (subtract line 7b from line 7a)	<u>a</u>	Total plan assets	7a		438334				400	000
8 Income. Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including rollovers). (3) Others (including rollovers). (4) Employers. (5) Other income (loss). (6) Dither income (loss). (8) Other income (loss) (loss). (8) Other expenses. (9) Other expenses. (9) Other expenses. (10) Other expenses. (11) Other expenses (loss). (12) Other expenses. (13) Other expenses. (14) Other expenses. (15) Other expenses. (16) Other expenses. (17) Other expenses. (18) Other expenses. (19) Other expenses. (19) Other expenses. (10) Other expenses	b	Total plan liabilities	7b							
a Contributions received or receivable from: (i) Employers. (ii) Employers. (iii) Employers. (iiii) Employers. (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	С	Net plan assets (subtract line 7b from line 7a)	7c		438334				400	000
(2) Participants	8			(a) Amoun	ıt				(b) Total	
(2) Participants	а		89(1)		40000					
(3) Other s(including rollovers)					0					
b Other income (loss)		•			0					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	b	, , , , , , , , , , , , , , , , , , , ,			0					
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)									400	000
e Certain deemed and/or corrective distributions (see instructions). f Administrative service providers (salaries, fees, commissions) g Other expenses		Benefits paid (including direct rollovers and insurance premiums								
f Administrative service providers (salaries, fees, commissions)			8d	,						
## Administrative service provides (salaries, rees), commissions)	<u>e</u>									
Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)								
Net income (loss) (subtract line 8h from line 8c)		·			0				4202	12.4
Transfers to (from) the plan (see instructions)	<u>h</u>									
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 1	-	, , ,							-3963	
9a		, , , , , , , , , , , , , , , , , , , ,	8j		U					
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) C Was the plan covered by a fidelity bond?			• •		01		0			
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.). c Was the plan covered by a fidelity bond?	Уa		teature co	ides from the List of Pl	an Cha	racteri	stic Co	des in	the instructions:	
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acterist	ic Cod	es in t	ne instructions:	
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)										
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions								
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No	N/A	Amou	nt
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а									
reported on line 10a.)		_ `	-	•	10a		X			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	b				10b		X			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	С	Was the plan covered by a fidelity bond?			10c		X			
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d		•	· ·	10d		X			
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides some	her person ne or all of	s by an insurance the benefits under			X			
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X			
2520.101-3.)	9	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-	end.)	10g		X			
	h	·	•		10h					
	ī	·			10i					

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Part	VI	Pension Funding Compliance						
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c m 5500) and line 11a below)					×	Yes No
	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a		_	
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co				f		Yes X No
	(If "	SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						ш
а		vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see insting the waiver.		is, and	d enter t Day		of the lett Year	er ruling
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.			1		
b	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
	Subt	ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the lative amount)	eft of a		12d			
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X	No
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug rol of the PBGC?					Yes	X No
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi h assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to			
1	3c(1)	Name of plan(s):	1	13c(2)	EIN(s)		13c(3) PN(s)
.								
Part	VIII	Trust Information						
14a	Name	of trust			14b ⁻	Trust's E	EIN	
14c	Name	e of trustee or custodian					s or custone number	
Part	: IX	IRS Compliance Questions		u				
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No	
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section)(3) for the plan year? Check all that apply:	IШ		n-based narbor	t [Test	/ear" ADP
	,			"Curre	ent year test	<u>"</u>	N/A	
16a		testing method was used to satisfy the coverage requirements under section 410(b) for the plan? Check all that apply:		Ratio perce test	entage		verage enefit test	□ N/A
16b		ne plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) e plan year by combining this plan with any other plan under the permissive aggregation rules?		Yes			No	
	If the	plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS etter/ and the serial number	opinior					
17b	If the letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the m	nost rec	ent determ	nination
	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepace?		rom	Ye	s [No	
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!2}$ during the prior plan year?			Ye	s [No	

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

2016

OMB No. 1210-0110

This Form is Open to Public Inspection

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation File as an attachment to Form 5500 or 5500-SF.

Fo	or calendar plan year 2016 or fiscal plan year beginning 01/01/2016			and ending	g 12/3	31/2016						
	Round off amounts to nearest dollar.											
<u> </u>	Caution: A penalty of \$1,000 will be assessed for late filing of this report	unless reasonab	le cause is	established	d.							
	Name of plan		В	Three-dig	git							
	JANOS P. SPITZER, INC. DEFINED BENEFIT PLAN			plan num	ber (PN) •	001					
С	Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF		D	Employer	Identific	ation Number (E	IN)					
	JANOS P. SPITZER FLOORING, INC.			, ,	13-28		,					
Е	Type of plan: X Single Multiple-A Multiple-B	Prior year plan s	size: X 100	or fewer	101-	500 More th	an 500					
F	Part I Basic Information											
1	Enter the valuation date: Month01 Day01	Year <u>2016</u>	<u> </u>									
2	Assets:											
	a Market value				2a		435788					
	b Actuarial value				2b		435788					
3	Funding target/participant count breakdown		(1) Numb participa			sted Funding Target	(3) Total Funding Target					
	a For retired participants and beneficiaries receiving payment			0		0	0					
	b For terminated vested participants			0		0	0					
	C For active participants			2		754906	754906					
	d Total			2		754906	754906					
4	If the plan is in at-risk status, check the box and complete lines (a) and	(b)	П	-								
	a Funding target disregarding prescribed at-risk assumptions		<u> </u>		4a							
	b Funding target reflecting at-risk assumptions, but disregarding transition status for fewer than five consecutive years and disregarding loading											
5	Effective interest rate				5		5.61 %					
6	Target normal cost				6		0					
Sta	tement by Enrolled Actuary											
	To the best of my knowledge, the information supplied in this schedule and accompanying schedu accordance with applicable law and regulations. In my opinion, each other assumption is reasonab combination, offer my best estimate of anticipated experience under the plan.											
	SIGN HERE					06/28/201	6					
	Signature of actuary					Date						
E	ESKAY AHUA PHD ASA MSPA EA					17-02362						
	Type or print name of actuary				Most	recent enrollmer	nt number					
A	ACTUARIAL BENEFIT CONSULTING					818-591-97	77					
	Firm name			Te	lephone	number (includ	ng area code)					
	P. O. 3659 HUNTINGTON BEACH, CA 92605-3659											
	Address of the firm											
	e actuary has not fully reflected any regulation or ruling promulgated under ructions	the statute in co	mpleting th	is schedule	e, check	the box and see	· []					
- "												

Page	2	-	
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Pa	art II	Begin	ning of Year	Carryov	er and Prefunding B	alances	5						
7	5.1		. , .	<i>c</i>				(a) C	Carryover baland	e	(b) F	Prefundir	ng balance
7		Ū	0 , ,		able adjustments (line 13 fro	•				0			0
8			•	-	nding requirement (line 35 f)			0
	, ,						-			0			0
9										0			0
10					rn of <u>4.19</u> %					U			U
11	•				to prefunding balance: 38a from prior year)								2206
				,	a over line 38b from prior ye								2200
					interest rate of 5.84								129
				-	edule SB, using prior year's								
					r to add to prefunding balanc								2335
	d Portio	n of (c) to	be added to pref	unding bala	ance								0
12	Other re	ductions i	n balances due to	elections	or deemed elections					0			0
										0			0
	art III	the trace at beginning of earlow year (into a village of the real											
												14	57.72%
)							15	57.72%
	Prior yea	ar's fundin	ng percentage for	purposes o	of determining whether carry	over/pref	undin	g balance	es may be used	to reduce	current	16	EE 140/
17					less than 70 percent of the							17	55.14% 57.73%
					·	runuing ta	arget,	enter suc	on percentage			17	37.73%
	Contribu		tributions an	•	ar by employer(s) and empl	ovees.							
	(a) Dat		(b) Amount p		(c) Amount paid by		a) Da	te	(b) Amount	paid by	(0	:) Amoui	nt paid by
(им-DD-Y		employer		employees			YYY)	employe		`	emplo	
0	6/27/2017	7		40000									
						Totals	<u> </u>	18(b)		40000	18(c)		0
19	Discount	ted emplo	wer contributions	_ see instri	uctions for small plan with a				heginning of the			<u> </u>	0
			•		num required contributions					19a			0
	_				usted to valuation date		-			19b			0
				-	red contribution for current ye					19c			35507
20			tions and liquidity			,	•	3 0					2223.
-	-				e prior year?							X	Yes No
			_		installments for the current								Yes X No
			•		nplete the following table as			,					
					Liquidity shortfall as of en			this plan	year	I			
		(1) 1st	t		(2) 2nd			(3)	3rd			(4) 4th	

P	art V	Assumpti	ons Used to	Determine	Funding Target a	nd Targe	et Normal Cost						
21	Discount	rate:											
	a Segm	ent rates:	1st seg	gment: 4.43%	2nd segment: 5.91%		3rd segment: 6.65 %			N/A, full yie	eld cui	rve used	
	b Applic	able month (er	nter code)					21b					
22	Weighted	d average retire	ement age					22			79		
23	Mortality	table(s) (see	instructions)	X Pres	cribed - combined	Prescri	bed - separate	Substit	ute				
	,	Miscellane	,				·	<u> </u>					
				rescribed actua	arial assumptions for the	current pla	n voor? If "Vos " soo i	netruction	ac roo	aardina roqui	od.		
		•	•		anai assumptions for the	•	•				_	es 🛚 No	0
25	Has a me	ethod change l	peen made for the	he current plar	year? If "Yes," see inst	ructions reg	garding required attach	nment			Ye	es 🔀 No	၁
26	Is the pla	in required to p	provide a Sched	ule of Active P	articipants? If "Yes," see	e instruction	s regarding required a	attachmer	nt		X Ye	es No	0
27					r applicable code and se			27					
P	art VII				ım Required Contr								
					ears			28				0	
29					inpaid minimum required			29					
	`											0	
					ibutions (line 28 minus li	ne 29)		30				0	
	art VIII	1			For Current Year								
31			d excess assets	·					1				
		,						31a				0	
				greater than lir	ne 31a	······		31b				0	
32	Amortiza	tion installmen	its:				Outstanding Bala			Insta	llment		
	a Net sh	ortfall amortiza	ition installment					319118				34301	
						l .		0				0	
33					r the date of the ruling le) and the waived ar			33				0	
34	Total fun	ding requireme	ent before reflec	ting carryover/	prefunding balances (line	es 31a - 31	b + 32a + 32b - 33)	34				34301	
					Carryover baland	се	Prefunding balar	nce		Total b	alanc	e	
35			se to offset fundi	-								0	
			,					36				34301	
37					tribution for current year			37				35507	
38	Present v	alue of excess	s contributions f	or current year	(see instructions)			1	1				
	a Total (excess, if any,	of line 37 over li	ine 36)				38a				1206	
	b Portion	included in lir	ne 38a attributab	ole to use of pr	efunding and funding sta	indard carry	over balances	38b				0	
39	Unpaid n	ninimum requir	ed contribution	for current yea	r (excess, if any, of line	36 over line	37)	39				0	
40	Unpaid n	ninimum requir	ed contributions	s for all years				40				0	
Pa	rt IX	Pension	Funding Rel	lief Under F	Pension Relief Act	of 2010 (See Instructions	s)					
41	If an elec	tion was made	to use PRA 20	10 funding reli	ef for this plan:								
	a Schedu	ule elected							2 p	olus 7 years	1	5 years	
	b Eligible	e plan year(s) f	or which the ele	ection in line 41	a was made			20	800	2009 2	010	2011	
42	Amount o	of acceleration	adjustment					42					
43	Excess in	stallment acce	eleration amoun	t to be carried	over to future plan years			43					

Schedule SB, line 26 -Schedule of Active Participant Data

Janos P. Spitzer Flooring, Inc. Defined Benefit Plan 13-2846451/001

For the plan year 01/01/2016 through 12/31/2016

Years of Credited Service

Attained Age	Under 1 No.	1 to 4 No.	5 to 9 No.	10 to 14 No.	15 to 19 No.	20 to 24 No.	25 to 29 No.	30 to 34 No.	35 to 39 No.	40 & up No.
Under 25										
25 to 29										
30 to 34							:			
35 to 39										
40 to 44		1								
45 to 49										
50 to 54										
55 to 59										
60 to 64										
65 to 69										
70 & up										1

Schedule SB, Part V **Statement of Actuarial Assumptions/Methods**

Janos P. Spitzer Flooring, Inc. Defined Benefit Plan 13-2846451 / 001

For the plan year 01/01/2016 through 12/31/2016

Valuation Date:

01/01/2016

Funding Method:

As prescribed in IRC Section 430

Age - Eligibility age at last birthday and other ages at nearest birthday

New participants are not included in current year's valuation

Retrospective Compensation - Highest 3 consecutive years of service

Form of Payment - Assumed form of payment for funding is lump sum equivalent of normal form. Funding Target for lump sum is the greater of the present value of accrued benefit computed using funding segment rates and 417(e) Applicable Mortality Table or lump sum at the assumed retirement date of accrued benefit using plan actuarial equivalence discounted using appropriate segment rate. Lump sum on plan actuarial equivalence rates will not exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or b) the greater of plan actuarial equivalence interest and mortality or 417(e) Minimum

Interest Rates

	or the valuation Date as IRC 430(h)(2)(C)
Segment#	Year Rate %
Segment 1	0 - 5 1.41
Segment 2	6-20 3.96
Segment 3	> 20 4.97

Segmen	t rates	as of S	Septen	nber 30	, 2015 /	۱s
permitte HATFA	a unae	r IKU (43U(N)	(2)(0)(1	()(II) <u>-</u>	M
Segme	nt#		Ye	ar	Rate	%
Segme	nt 1	4600180	0 -	5	4	43
Segme	nt 2		6 -	20	5.	91
Segme	2. T. W. B.		> 2			65

Pre-Retirement - Mortality Table -

None

Turnover/Disability -

None

Salary Scale -Expense Load - None

Ancillary Ben Load -

None None

Post-Retirement - Mortality Table -

16C - 2016 Combined - IRC 430(h)(3)(A)

Cost of Living -

Lump Sum -

U84 - 1984 Unisex at 5%

16E - 2016 Applicable Mortality Table for 417(e) (unisex)

Asset Valuation Method:

Fair market value of assets adjusted for contributions under IRC 430(g)(4)

Discrimination Test Assumptions:

HCE Determination - Based on all employees

Otherwise Excludable - Otherwise Excludable HCEs are included with the Not Otherwise Excludable employees

410(b)/401(a)(4) Testing:

Pre-Retirement - Interest -

8.5%

Post-Retirement - Interest -

8.5%

Mortality Table -

U84 - 1984 Unisex

Permissively Aggregated Plans - Not tested As Single Plan

Compensation - Use current compensation to calculate the benefit accrual rate (annual method)

Testing Age - Normal retirement age or attained age, if older

Testing Service - Separate benefiting service for DC and for DB for Accrued-to-Date Method

Normal Form for MVAR - Joint with 100% Survivor Benefits

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Janos P. Spitzer Flooring, Inc. Defined Benefit Plan 13-2846451 / 001

For the plan year 01/01/2016 through 12/31/2016

401(a)(26) Testing:

Compensation - Use current compensation to calculate the benefit accrual rate for 401(a)(26)

Testing Age - Normal retirement age or attained age, if older

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension B envill Guaranty Corporation

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). OMB No. 1210-0110

2016

This Form is Open to Public Inspection

	▶ File as an attachm	ent to Form 5500 or	5500-SF.	<u> </u>		
For calendar plan year 2016 or fiscal p	an year beginning 01/01	./2016	and ending	12/31/2	.016	
Round offamounts to nearest do						
Caution: A penalty of \$1,000 will be	assessed for late filing of this report	unless reasonable ca	use is established.			
A Name of plan			B Three-digit			
JANOS P. SPITZER FLOORING,	INC. DEFINED BENEFIT PL	KA	plan number	(PN)	001	
C Plan spo nsor's name as shown on lin	20 20 of Form 5500 or 5500 SE		D Employer Ident			
			!		noer (EIN)	
JANOS P. SPITZER FLOORING,	INC.		13-	2846451		
E Type of plan: X Single Multiple	⊢A	Prior year plan size:	x 100 or fewer 1	01-500	More than 500	
Part Basic Information						
1 Enter the valuation date:	Month 01 Day 01	Year 2016			V	
2 Assets:						
a Marketvalue				2a	435,788	
b Actuarial value	***************************************	**********		2b	435,788	
3 Funding larget/participant count br	eakdown:	(1) Number of participants	(2) Vested Fu Target	nding	(3) Total Funding Target	
a For retired participants and bene	eficiaries receiving payment	0		0	0	
b For terminated vested participan		0		0		
		2		754,906	754,906	
C For active participants		2		754,906	754,906	
_	the box and complete lines (a) алд (L	<u> </u>	,32,300	754,900	
	cribed at-risk assumptions	,		a		
b Funding target reflecting at-risk a	essumptions, but disregarding transitive consecutive years and disregarding	on rule for plans that h	nava baan in	b		
	e consecutive years and disregarding			5	5.61 %	
					3.61 %	
Statement by Enrolled Actuary			*************	6	0	
To the best of my knowledge, the information suppli- accordance with applicable law and regulations. In n combination, offer my best estimate of anticipated e	ny opinion, each other assumption is reasonable (, statements and attachments (taking into account the expe	s, if any, is complete and ac rience of the plan and reaso	curate. Each pri mable expectati	esribed assumption was applied in ons) and such other assumptions, in	
SIGN Hare	DVmm	P		06-28	-2017	
Sig	gnature of actuary	Date				
ESKAY AHUA PHD A	за мера еа	17-02362				
Type or	print name of actuary	Most recent enrollment number				
ACTUARIAL BENEFI	r consulting		(818) 59	1-9777		
P.O. BOX 61146	Firm name		Teleph	one number	(including area code)	
US IR VINE	CA 92602					
	ddress of the firm					
If the actuary has not fully reflected any re	gulation or ruling promulgated under	the statute in complet	ing this schedule, ch	eck the box	and see	

Schedule	SB	(Form	5500	2016
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Page 2

Pai	rt II	Beginning of Yea	r Carryo	ver and Prefunding Ba	alances								
	_) Carryover balance)	(b)	(b) Prefunding balance			
7	troop's and a symming or prior your ditter applicable adjustifier its from pitor												
8 Portion elected for use to offset prior year's funding requirement (line 35 from								<u> </u>					
0	prior yea	r)			c			,					
					1								
	3,100 (1,11100)												
	11 Prior year's excess contributions to be added to prefunding balance: a Present value of excess contributions (line 38a from prior year)										2,206		
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year												
		hedule SB, using prior			4 %						100		
	b(2) Inte	erest on line 38b from p	orior year S	chedule SB, using prior year's	actual						129		
				***************************************							c		
	C Total a	available at beginning o	of current pl	an year to add to prefunding b	palance .						2,335		
				balance	,								
				ns or deemed elections				0					
				+ line 10 + line 11d - line 12)				0			0		
72		Funding Percen	tages				•				· - · · · ·		
14	Funding t	· · · · · · · · · · · · · · · · · · ·				*******				14	57.72 %		
				ge						15	57.72 %		
16	Prior year	's funding percentage :	for purpose	s of determining whether carn	vover/prefu	nding bala	inces may be used	to redu	ce	16			
17	f the our	ear's funding requireme	nt	is less than 70 percent of the	· · · · · · · · · · · · · · · · · · ·	********		•••••			55.14 %		
Section Administration as					runding tar	get, enter	such percentage	****		17	57.72 %		
11.20		Contributions a											
	(a) Date	(b) Amount		year by employer(s) and empl (c) Amount paid by	,	Date	(b) Amount	poid by		(a) Ama	it.		
	-DD-YYY	Y) employer		employees)-YYYY)	employe			(c) Amount paid by employees			
06-2	27-2017		40,000										
				·									
					<u> </u>								
					ļ								
			· ·										
					ļ				-				
					Totals 1	► 18(b)			18(c)	r			
10 0	Nacounto	d omployer contribution				<u> </u>	<u> </u>	40,0	00 10(0)	<u> </u>	0		
				tructions for small plan with a imum required contributions f				·					
				djusted to valuation date			_	19a			. 0		
				equired contribution for curren				19b 19c	···		35 507		
					it year auju:	sted to var	idation date	190			35,507		
	Control of the second s												
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?												
				omplete the following table as							I ICO TO IND		
		,, ,		Liquidity shortfall as of end		of this plan	vear	E	A CONTRACTOR OF STREET	nagasi (senia			
	(1) 1st		(2) 2nd		(3)	3rd		(4	4) 4th			

•	Assumption	ons Used To Determin	ne Funding Target and Tar	get Normal Cost	<u></u>	
21						
	a Segment rates:	1st segment:	2nd segment:	3rd segmen	t:	
		4.43 %	5.91 %	6.65	%	N/A, full yield curve used
	b Applicable month	(enter code)		• • • • • • • • • • • • • • • • • • • •	. 21b	0
22	Weighted average re	tirement age		• • • • • • • • • • • • • • • • • • • •	. 22	7
23	Mortality table(s) (see	e instructions)	Prescribed - combined Pre	escribed - separate	Substitu	ıte
	Miscellane	eous items				
24	Has a change been rattachment	made in the non-prescribed a	ctuarial assumptions for the curren	t plan year? If "Yes," see	instruction	s regarding required
25	Has a method chang	e been made for the current i	plan year? If "Yes," see instructions	regarding required atta	chment	Vas 🔻 No
26	Is the plan required to	o provide a Schedule of Activ	e Participants? If "Yes," see instruc	tions recording requires	Lattachman	
27	If the plan is subject t	to alternative funding rules, el	nter applicable code and see instru	ctions regarding	27	t <u>IX</u> Yes <u>No</u>
	Reconcilia		um Required Contribution			
28			r years		T 20	
29	Discounted employer	contributions allocated towar	rd unpaid minimum required contrib		28	
	(line 19a)	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	outions from prior years	29	
30	Remaining amount of	unpaid minimum required co	ontributions (line 28 minus line 29)		30	C
	Minimum	Required Contribution	n For Current Year			
31	Target normal cost ar	nd excess assets (see instruc	tions):		·	
					31a	
	b Excess assets, if ap	oplicable, but not greater than	line 31a		31b	
32	Amortization installme			Outstanding Bal		Installment
	a Net shortfall amortiz	zation installment			19,118	34,301
			• • • • • • • • • • • • • • • • • • • •	-	0	34,301
			nter the date of the ruling letter gran	ting the approval	<u> </u>	
) and the waived amount .		33	0
34	Total funding requirem		r/prefunding balances (lines 31a - 3		34	34,301
		-	Carryover balance	Prefunding Bala		Total balance
35	Balances elected for u	use to offset funding		3		
36	Additional cash require	ement (line 34 minus line 35)			36	34,301
37	Contributions allocated (line 19c)	37	35,507			
38		ss contributions for current ye				337307
					38a	1,206
					38b	1,206
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)					0
40 Unpaid minimum required contributions for all years					39 40	
	Marie Committee		Pension Relief Act of 2010			0
STERON OF THE	CHANGE STREET	to use PRA 2010 funding re		(OCC MORIDONS	<u> </u>	•
			· · · · · · · · · · · · · · · · · · ·			2 - Luc 7 - Luc -
		for which the election in line 4		· · · · · · · · · · · · · · · · · · ·		2 plus 7 years 15 years
						3 2009 2010 2011
					42	
-	Acess installment acce	seration amount to be carried	over to future plan years	• • • • • • • • • • • • • • • • • • • •	43	

Schedule SB, Part V **Summary of Plan Provisions**

Janos P. Spitzer Flooring, Inc. Defined Benefit Plan 13-2846451 / 001

For the plan year 01/01/2016 through 12/31/2016

Employer:

Janos P. Spitzer Flooring, Inc.

Type of Entity -S-Corporation

EIN: 13-2846451

Plan #: 001

Plan Type: Defined Benefit

Dates:

Effective - 07/01/2011

Year end - 12/31/2016

Valuation - 01/01/2016

Eligibility:

All employees excluding non-resident aliens, members of an excluded class and union

Minimum age - N/A Months of service - 24

Top Heavy Years - 2013, 2014, 2015, 2016

Hours Required for -

Eligibility - 0

Benefit accrual - 1000

Vesting - 1000

Plan Entry - Anniversary date on or next following eligibility satisfaction

Retirement:

Normal - First of month coincident with or next following attainment of age 65 and completion of 5 years of participation

Early - Not provided

Average Compensation:

Highest 3 consecutive years of service

Top Heavy Minimum Benefit - Highest 5 consecutive top heavy years of service

Plan Benefits:

Retirement - Frozen benefit formula

Accrued Benefit - Frozen accrued benefit as of 10/01/2015

Maximum allowable distribution is lump sum equivalent of normal form not to exceed 415 maximum allowable distribution, which is the lesser amount computed using a) 5.5% interest and the Applicable Mortality Table or

b) the greater of plan actuarial equivalence interest and mortality or 417(e) Minimum

Death Benefit -

Present Value of Accrued Benefit

Top Heavy Minimum:

Frozen Top-Heavy benefit

IRS Limitations:

415 Limits -

Percent: 100

Dollar: \$210,000

Maximum 401(a)(17) compensation - \$265,000

Normal Form:

Life Annuity

Optional Forms:

Lump Sum

Life Annuity Guaranteed for 10 Years

Joint with 50%, 75% or 100% Survivor Benefit

Vesting Schedule:

100% Vested immediately

Service is calculated using all years of service

Present Value of Accrued Benefit: Based on the greater of 417(e) or Actuarial Equivalence

417(e):

Interest Rates -

Segment # Years Rate % Segment 1 0 - 5 1.82 Segment 2 6 - 20 4.12 Segment 3 > 20 5.01

Mortality Table - 16E - 2016 Applicable Mortality Table for 417(e) (unisex)

Schedule SB, Part V Summary of Plan Provisions

Janos P. Spitzer Flooring, Inc. Defined Benefit Plan 13-2846451 / 001

For the plan year 01/01/2016 through 12/31/2016

Actuarial Equivalence:

Pre-Retirement - Interest -

5%

Mortality Table -

None

Post-Retirement - Interest -

5%

Mortality Table -

U84 - 1984 Unisex

Schedule SB, line 32 - Schedule of Amortization Bases

Janos P. Spitzer Flooring, Inc. Defined Benefit Plan 13-2846451 / 001

For the plan year 01/01/2016 through 12/31/2016

	Date Base Established	Original Base Amount	Type of Base	Present Value of Remaining Installments	Years Remaining Amortization Period	Amortization Installment
	01/01/2014	409,998	Shortfall	315,186	5	68.617
	01/01/2015	-14,802	Shortfall	-13,157	6	-2,462
	01/01/2016	17,089	Shortfall	17,089	7	2,824
Totals:		•		\$319,118		\$68,979

Due to the Plan's termination as of 06/30/2016, each amortization installment has been prorated for a resulting charge of \$34,301.