Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Annual Report Identification Information

For calendar plan year 2016 or fiscal plan year beginning

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

and ending

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to **Public Inspection**

A Th's	to and the second the first	a single-employer plan) (Filers checking this box must attach a accordance with the form instructions.)				
A This ret	turn/report is for:	a one-participant plan	a foreign plan	ipioyer information in ac	ccordance with the id	orm instructions.)			
B This retu	urn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year return/report (less than 12 months)						
C Check	box if filing under:	Form 5558	automatic extension DFVC program						
		special extension (enter descri							
Part II		rmation—enter all requested in	formation		46 = 0.0				
1a Name GOLD SEAL		401(K) PROFIT SHARING PLAN			1b Three-digit plan number (PN) ▶	001			
					1c Effective date of plan 05/01/1993				
Mailing	g address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.C		ruotiona)	2b Employer Identification Number (EIN) 91-0828691				
	MECHANICAL, INC.	e, country, and ZIP or foreign post	ai code (ii loreign, see insi	detions)	2c Sponsor's telephone number 509-535-5944				
5524 E. BOONE AVENUE SPOKANE, WA 99212					2d Business code (see instructions) 238220				
3a Plan a	dministrator's name a	nd address X Same as Plan Spor	nsor.		3b Administrator's EIN				
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the									
name, EIN, and the plan number from the last return/report. a Sponsor's name					4c PN				
5a Total number of participants at the beginning of the plan year				5a					
b Total number of participants at the end of the plan year				5b	87				
		account balances as of the end of	. , , ,		5c	61			
d(1) Tota	al number of active pa	rticipants at the beginning of the pl	an year		5d(1)	77			
	•	rticipants at the end of the plan ye			5d(2)	70			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	5			
Under pena SB or Sche	alties of perjury and ot	or incomplete filing of this return her penalties set forth in the instru- nd signed by an enrolled actuary, a plete.	ctions, I declare that I have	examined this return/re	port, including, if app				
SIGN	Filed with authorized/	valid electronic signature.	08/07/2017	STEVE SHERMAN					
HERE	Signature of plan a	dministrator	Date	Enter name of individ	lual signing as plan a	administrator			
SIGN									
HERE Signature of employer/plan sponsor Date Enter name of individual signing as en Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telep									
Freparer s	name (including inm r	ame, ii applicabie) and address (ii	icidae foom of Suite Humbe	si)	Preparer's telepho	ne number			
	aul Dadustian Ast Nati	e see the Instructions for Form 550) ee			Form 5500-SF (2016)			

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	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. 							X Yes		
	If the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not det	ermined
Pa -	rt III Financial Information		1							
	Plan Assets and Liabilities	_	(a) Beginning	of Year 267506				(b) End	l of Year 221226	<u> </u>
	Total plan assets	7a	2	207300					0	
	Total plan liabilities	7b	2	2267506			2212265			
<u>c</u>	Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	7c					(b) Total			
a	Contributions received or receivable from:		(a) Amour	ıt				(a)	IOtal	
	(1) Employers	8a(1)		0						
	(2) Participants	8a(2)		151980						
	(3) Others (including rollovers)	8a(3)		0						
b	Other income (loss)	8b		132042						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				284022				2
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		325393						
e	Certain deemed and/or corrective distributions (see instructions).	8e		0						
f	Administrative service providers (salaries, fees, commissions)	8f		13870						
g	Other expenses	8g		0						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							33926	3
i	Net income (loss) (subtract line 8h from line 8c)	8i							-5524	1
j	Transfers to (from) the plan (see instructions)		C							
Pai	Part IV Plan Characteristics									
9a										
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acterist	tic Coc	les in t	he instr	uctions:	
_										
Par							A1/A	I		
10	During the plan year:	utiono vuitlo	n the time neried		Yes	No	N/A		Amount	
а	Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's \		•			X				
	Program) Were there any nonexempt transactions with any party-in-interes			10a						
D	reported on line 10a.)			10b		X				
С	C Was the plan covered by a fidelity bond?			10c	X					240000
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?					X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided t exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI	Pension Funding Compliance						
11		s this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						es No
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12	ERISA?					f 		es X No
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling
	gran	ting the waiver	onth _	15, and	_ Day		Year _	
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406			
<u> </u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			_
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part '	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No)
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)) to			
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)
Part	VIII	Trust Information						
14a Name of trust					14b Trust's EIN			
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number			
Part	: IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No	
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section)(3) for the plan year? Check all that apply:		·	ign-based "Prior year" A test			ar" ADP
□ "Cur			"Curre	rent year" N/A P test				
				entage	atage Average N/A benefit test N/A			
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/								
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/								
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				Ye	Yes No			
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [No	