Form 5500-SF

Department of the Treasury

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Benefit Plan Internal Revenue Service

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Short Form Annual Return/Report of Small Employee

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

Part I		t Identification Information				
For calenda	ar plan year 2016 or f	iscal plan year beginning 01/01/2	<u>2016</u>	and ending 1	2/31/2016	
		🛚 a single-employer plan		an (not multiemployer)		
A This ret	urn/report is for:	□ month/boot atom	_ ' ' "	nployer information in a	ccordance with t	the form instructions.)
		a one-participant plan	a foreign plan			
5		The Cost action from an	□ di - C l t t t			
B This retu	urn/report is	the first return/report	the final return/report			
		an amended return/report	a short plan year retur	n/report (less than 12 m	nonths)	
C Check I	oox if filing under:	X Form 5558	automatic extension		DFVC progr	ram
	•	special extension (enter descri			☐ Di vo piogi	
Dort II	Pasia Dlan Infe	<u> </u>	1 /			
Part II		ormation—enter all requested in	rormation		1h Three di	init
1a Name	or pian R LARSEN, INC. PEI	NSION TRUST			1b Three-diplan num	
					(PN) ▶	003
					1c Effective	date of plan
						01/22/1973
	· ·	oyer, if for a single-employer plan)			2b Employe	er Identification Number
		om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		ructions)	(EIN)	13-2947907
COWTAN &	,	oo, oodiniy, and Zii oi loloigii pool	ar oode (ii foreign, oce met	ruotiono)		r's telephone number
						212-647-6900
205 HUDSON	N STREET				20 Business	s code (see instructions)
6TH FLOOR						541400
NEW YORK,	NY 10013					
3a Plan a	dministrator's name a	and address Same as Plan Spor	nsor.		3b Administ	rator's EIN
COWTAN &	TOUT, INC.		SON STREET			13-2947907
		6TH FLOO NEW YOR	OR RK, NY 10013			rator's telephone number
			2	212-647-6900		
		ne plan sponsor has changed since	the last return/report filed f	or this plan, enter the	4b EIN	
a Spons	•	umber from the last return/report.			4c PN	
		and the headards with the above an			5a	65
_		s at the beginning of the plan year				
		s at the end of the plan year			5b	65
		account balances as of the end of		•	5c	
					5d(1)	0
		articipants at the beginning of the pl				0
		articipants at the end of the plan year			5d(2)	
		t terminated employment during the	, ,		5e	0
		or incomplete filing of this return			use is establis	hed.
		ther penalties set forth in the instruc				
	true, correct, and con	and signed by an enrolled actuary, and signed by an enrolled actuary, a	as well as the electronic ve	rsion of this return/repor	rt, and to the be	st of my knowledge and
SIGN		//valid electronic signature.	08/11/2017	NANCY MAGILL		
HERE	Signature of plan	administrator	Date	Enter name of individ	tual cianina ac n	olan administrator
	Signature or plan	aummstrator	Date	Linter Harrie of Individ	iuai signing as p	nair auriinistrator
SIGN HERE						
		oyer/plan sponsor	Date			employer or plan sponsor
Preparer's	name (including firm	name, if applicable) and address (ir	nclude room or suite numb	er)	Preparer's tel	ephone number

Form 5500-SF 2016 Page **2**

C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? No No Not determined by the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? No Not determined by the plan assets and Liabilities		 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. 												
7 Plan Assets and Liabilities 7a lates (a) Beginning of Year (b) End of Year a Total plan assets 1278888 127888 1278888 1278888 1278888 127888 1278888 127888 127888 1278888 1278888 127888 127888 127888 127888 1278888 127888 1278888 1278888 1278888 1278888 1278888 1278888 1278888	С						_	_	_	No	t determ	nined		
a Total plan assets	Pa	t III Financial Information		_										
a Total plan assets	7	Plan Assets and Liabilities		(a) Beginning	of Year				(b) End	d of Yea	ır			
C Net plan assets (subtract line 7b from line 7a)	а	Total plan assets	7a							12	75886			
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers	b	Total plan liabilities	7b		2371					0				
a Contributions received or receivable from: (i) Employers	С	Net plan assets (subtract line 7b from line 7a)	7c	1	215950)				127	75886			
(1) Employers	8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt				(b)	Total				
(2) Participants	а		0-(4)		101250									
(3) Others (including rollovers)														
b Other income (loss)		` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '												
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		, , , , , , , , , , , , , , , , , , , ,			96349)								
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)										19	97599			
e Certain deemed and/or corrective distributions (see instructions). f Administrative service providers (salaries, fees, commissions)			00											
f Administrative service providers (salaries, fees, commissions)			8d		136288	3								
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions).	8e											
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f		1375	5								
i Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g											
Transfers to (from) the plan (see instructions) 8j	<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							137663				
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: D	<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							!	59936			
If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions	j	j Transfers to (from) the plan (see instructions)												
Description If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions	Par													
Part V Compliance Questions 10 During the plan year: A Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	9a		n feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the ins	struction	s:			
The street of the plan year: During the plan year: Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). Described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). Described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). Described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). Total Correction Note that provide transactions are ported on line 10a.). Described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). Total Correction Note that provide any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.). Total Correction Note that provides any benefit when due under the plan? Total Correction Note that provides any benefit when due under the plan? Total Correction Note that provides any benefit when due under the plan? Total Correction Note that provides any benefit when due under the plan? Total Correction Note that provides any benefit when due under the plan?	b	If the plan provides welfare benefits, enter the applicable welfare f	feature cod	les from the List of Pla	n Chara	acteris	tic Coc	des in t	he inst	ructions	:			
The street of the plan year: During the plan year: Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). Described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). Described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). Described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). Total Correction Note that provide transactions are ported on line 10a.). Described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). Total Correction Note that provide any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.). Total Correction Note that provides any benefit when due under the plan? Total Correction Note that provides any benefit when due under the plan? Total Correction Note that provides any benefit when due under the plan? Total Correction Note that provides any benefit when due under the plan? Total Correction Note that provides any benefit when due under the plan?	Par	t V Compliance Questions												
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No	N/A		Δm	nunt			
Program)			utions withi	n the time period				1473		AIII	Juni			
reported on line 10a.)				·	10a		X							
C Was the plan covered by a fidelity bond?	b				10b		X							
by fraud or dishonesty?	С					X					Ę	500000		
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d				10d		Х							
Has the plan railed to provide any benefit when due under the plan?	е	carrier, insurance service, or other organization that provides son	me or all of	the benefits under	10e	Х						783		
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	f	Has the plan failed to provide any benefit when due under the pla	10f		X									
	g	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-	end.)	10g		X							
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	h				10h									
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	i	If 10h was answered "Yes," check the box if you either provided t	the require	d notice or one of the	10i									

Page 3-	1	

Part	VI	Pension Funding Compliance								
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)					X	'es No		
	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			0		
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?					Y	′es X No		
	(If "	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
a		raiver of the minimum funding standard for a prior year is being amortized in this plan year, see insing the waiver		s, and	l enter t Day		of the lette Year _	r ruling		
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.			I				
b	Enter	the minimum required contribution for this plan year			12b					
С	Enter	the amount contributed by the employer to the plan for this plan year			12c					
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l tive amount)			12d					
		he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A		
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has a	a resolution to terminate the plan been adopted in any plan year?				Yes	x N	0		
	If "Y€	es," enter the amount of any plan assets that reverted to the employer this year			13a					
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougout of the PBGC?					Yes X	No		
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	fy the p	lan(s)	to					
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3) PN(s)			
Part	VIII	Trust Information		ı						
14a	Name	of trust			14b ⁻	Trust's E	EIN			
14c	Name	of trustee or custodian				Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No			
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	L		n-based arbor	j [] "Prior ye test	ear" ADP		
			- □ □ □	Curre ADP t	ent year est	"	N/A			
16a 		testing method was used to satisfy the coverage requirements under section 410(b) for the plan Check all that apply:	🔲	Ratio perce test	entage		verage enefit test	N/A		
	for the	be plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) be plan year by combining this plan with any other plan under the permissive aggregation rules?	'	Yes			No			
	the le									
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, er	nter the	date	of the m	nost rece	ent determi	nation		
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		om	Ye	s	No			
19	Was	any plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year?			Ye	s	No			

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service Department of Labor

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

For	calendar plan year 2016 or fiscal plan year beginning 01/01/2016		and endin	g 12/3	31/2016	
▶ I	Round off amounts to nearest dollar.					
<u> </u>	Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reason	nable cau	se is establishe	d.		
	ame of plan		B Three-di	git		
J	ACK LENOR LARSEN, INC. PENSION TRUST		plan num	ber (PN	1) 🕨	003
C P	lan sponsor's name as shown on line 2a of Form 5500 or 5500-SF		D Employer	Identific	ation Number (E	EIN)
C	OWTAN & TOUT, INC.			13-29	47907	
			<u> </u>			
ET	ype of plan: Single Multiple-A Multiple-B F Prior year p	lan size:	100 or fewer	101-	-500 More th	nan 500
Pa	art I Basic Information					
1	Enter the valuation date: Month 01 Day 01 Year 2	2016			Ī	
2	Assets:			-		1015070
	a Market value			2a		1215879
	b Actuarial value	,	Number of	2b	oto d Fundina	1215879
3	Funding target/participant count breakdown		Number of rticipants		sted Funding Target	(3) Total Funding Target
	a For retired participants and beneficiaries receiving payment		37		940668	940668
	b For terminated vested participants		28		191371	191371
	c For active participants		0		0	0
	d Total		65		1132039	1132039
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)					
	a Funding target disregarding prescribed at-risk assumptions			4a		
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for pl status for fewer than five consecutive years and disregarding loading factor					
5	Effective interest rate			5		5.84%
6	Target normal cost			6		1540
T	ement by Enrolled Actuary to the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into accombantion, offer my best estimate of anticipated experience under the plan.					
	SIGN IERE				06/01/201	7
	Signature of actuary				Date	
M	ARK SHEMTOB, F.S.A.		_		17-03767	
	Type or print name of actuary		Most	recent enrollme	nt number	
AE	BAR RETIREMENT PLAN SERVICES LLC				973-660-21	
SI	Firm name B VREELAND ROAD JITE 103 ORHAM PARK, NJ 07932		Τε	elephone	e number (includ	ing area code)
	Address of the firm					
	actuary has not fully reflected any regulation or ruling promulgated under the statute i	n complet	ing this schedul	e, check	the box and se	е

Page	2 -	•
------	-----	---

Pá	art II	Begir	ning of Year	Carryov	er and Prefunding B	alance	s							
	•							(a) C	arryover balance		(b) F	refundir	ng balan	се
		•	•		able adjustments (line 13 fro				0				1465	34
8			•	-	nding requirement (line 35 f				0					0
9	Amount	remaining	g (line 7 minus line	9 8)					0				1465	34
10	Interest	on line 9	using prior year's	actual retu	rn of4.95%				0				-72	53
11	Prior yea	ar's exces	s contributions to	be added	to prefunding balance:									
	a Prese	nt value o	f excess contribut	ions (line 3	38a from prior year)								731	28
					a over line 38b from prior year interest rate of6.04								44	17
					edule SB, using prior year's						146534 -7253 73128 4417 0 77545 0 55441 83840 14 100.00% 15 107.40% Current 16 93.40% 17 % (c) Amount paid by employees (c) Amount paid by employees		0	
	C Total a	vailable a	t beginning of curre	ent plan yea	ar to add to prefunding balanc	e							775	45
	d Portio	n of (c) to	be added to pref	unding bal	ance									0
12	Other re	ductions i	n balances due to	elections	or deemed elections				0				554	41
					line 10 + line 11d – line 12)				0				838	40
	art III				,		I							
Part III Funding Percentages 14 Funding target attainment percentage										14	100	0.00%		
													10	7.40%
16 Delay year's funding persenting for surpress of determining whether corrective funding belonges may be used to reduce surrect									93	3.40%				
									%					
Р	Part IV Contributions and Liquidity Shortfalls													
18					ar by employer(s) and empl									
(1)	(a) Dat ∕/M-DD-Y		(b) Amount p employer		(c) Amount paid by employees		a) Dat -DD-Y		(b) Amount pai employer(s	-	(c) Amount paid by			у
	4/14/2010	•	Gilipidydi	33750	0	(14114)	00 1	,	ompley or (e	/		Ompic	,,000	
	7/13/2010			33750	0									
1	0/13/2010	6		33750	0									
						Totals	•	18(b)	1	01250	18(c)			0
19	Discoun	ted emplo	yer contributions	– see instr	ructions for small plan with a	valuatio	n date	after the	beginning of the ye	ar:				
	a Contri	butions a	llocated toward ur	npaid minir	mum required contributions	from prio	r year	s		9a				0
,								0						
					ired contribution for current ye	ar adjust	ed to v	aluation da	ate 1	9с			983	217
20			itions and liquidity										,, _F	1
			_		e prior year?							X] 7
				-	installments for the current			timely ma	anner?			X	Yes	No
	C If line	20a is "Y	es," see instructio	ns and cor	nplete the following table as			thic plan :	/OOF					
		(1) 1s	t		Liquidity shortfall as of en (2) 2nd	u oi quar	IGI OL		/ear 3rd			0 55441 83840 14 100.00% 15 107.40% 16 93.40% 17 % (c) Amount paid by employees c) 0 0 98217		
		,						ν-/				. ,		
										1				

P	Part V Assumptions Used to Determine Funding Target and Target Normal Cost									
21 Discount rate:										
- 1	a Segment rates: 1st segment: 2nd segment: 3rd segmen	nt:								
	4.43% 5.91% 6.65		N/A, full yield curve used							
	b Applicable month (enter code)	21b	0							
22	Weighted average retirement age	22	65							
23	Mortality table(s) (see instructions)	Substi	tute							
Pa	Part VI Miscellaneous Items									
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see	e instructio	ns regarding required							
	attachment									
25	25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment									
26	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required	d attachme	ntYes 🔀 No							
27	3 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	27								
	attachment									
	art VII Reconciliation of Unpaid Minimum Required Contributions For Prior Year		_							
29	Unpaid minimum required contributions for all prior years		0							
23	(line 19a)	29	0							
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0							
Pa	art VIII Minimum Required Contribution For Current Year									
31	31 Target normal cost and excess assets (see instructions):									
-	a Target normal cost (line 6)	31a	1540							
	b Excess assets, if applicable, but not greater than line 31a	31b	0							
32	Amortization installments: Outstanding Ba	lance	Installment							
	Net shortfall amortization installment	0	0							
	b Waiver amortization installment	0	0							
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month Day Year) and the waived amount	33	0							
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).	+	1540							
	Carryover balance Prefunding bal		Total balance							
		arioc	Total balance							
35	Balances elected for use to offset funding requirement	0	0							
36	Additional cash requirement (line 34 minus line 35)	36	1540							
	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line		0 0 0 1540 Total balance							
	19c)	37	98217							
38	Present value of excess contributions for current year (see instructions)									
	a Total (excess, if any, of line 37 over line 36)	38a	96677							
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0							
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		0							
40	Unpaid minimum required contributions for all years		0							
Pa	rt IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instruction	ns)								
41	If an election was made to use PRA 2010 funding relief for this plan:									
	a Schedule elected		2 plus 7 years 15 years							
	b Eligible plan year(s) for which the election in line 41a was made	2	008 2009 2010 2011							
42	Amount of acceleration adjustment	42								
43	Excess installment acceleration amount to be carried over to future plan years	43								

JACK LENOR LARSEN, INC. PENSION TRUST

EIN/PN: 13-2947907 / 003

Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

- a. <u>Mortality</u>: The 2016 Static Mortality Tables were used. The optional combined tables for small plans were used, separately for male and female lives. To value benefits subject to IRC Section 417(e), the 2016 Applicable Mortality Table.
- b. <u>Interest</u>: Benefits were discounted by 4.43% (first segment rate) for payments expected from January 1, 2016 December 31, 2020, by 5.91% (second segment rate) for payments expected from January 1, 2021 December 31, 2035, and by 6.65% (third segment rate) for payments expected on or after January 1, 2036. These are the Funding Segment Rates prescribed by IRC Section 430(h)(2)(C) for the 2015 Plan Year.
- c. <u>Salary Scale</u>: Not applicable.
- d. <u>Severance of Employment</u>: No discount for severance of employment was included in the determination of costs and liabilities due to the small number of active participants.
- e. <u>Assumed Retirement Age</u>: It was assumed that all employees with at least 10 years of service would retire at the rate of 5% per year for ages 62 through 64. All participants at or beyond Normal Retirement Age are assumed to retire immediately.
- f. <u>Disability Retirement</u>: No discount for disability retirement was included in the determination of costs and liabilities.
- g. <u>Form of Benefit Payment</u>: It was assumed that there would be a 0% probability of electing lump sum payments and a 100% probability of electing monthly benefits.
- h. Actuarial Value of Asset Valuation Method: The fair market value of assets was used.
- i. <u>Expenses</u>: The Target Normal Cost was increased by \$1,540 to reflect anticipated expenses to be paid from the plan in the current year. This was based upon actual expenses paid by the plan during the prior plan year.
- j. <u>Actuarial Cost Method</u>: The method prescribed by IRC Section 430 was used which determines a minimum required contribution equal to the sum of the plan's Target Normal Cost for the plan year, plus a Shortfall Amortization charge (if any) and waiver amortization charge (if any) of a prior funding deficiency.

SCHEDULE SB (Form 5500)

Department of the Treasury internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

A File on an ettachment to Form 6500 or 5500-SE

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

File as an attachment to rom			//	1.0
For calendar plan year 2016 or fiscal plan year beginning 01/01/2016	and endin	9	12/31/20	16
Round off amounts to nearest dollar.				
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reaso		d		
A Name of plan	B Three-dig	-	.]	
JACK LENOR LARSEN, INC. PENSION TRUST	plan num	ber (PN)	Sect 12 20 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	D Employer	Identifica	tion Number (E	
Than openion of familia as grown on this 22 of Form 5000 or 5000 or				
COWTAN & TOUT, INC.	13-294790	7		
	an size: X 100 or fewer	101-8	500 More th	an 500
Partil Basic Information				
1 Enter the valuation date: Month 01 Day 01 Year	2016			
2 Assets:				
a Market value		. 2a		1,215,879
b Actuarial value		2b		1,215,879
3 Funding target/participant count breakdown	(1) Number of participants		ted Funding Farget	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	. 37		940,668	940,668
b For terminated vested participants	28	28 191,371		
C For active participants			0	0
d Total			1,132,039	1,132,039
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)				unius pedelāda (150.20) Militarijas pedelāda (150.20)
a Funding target disregarding prescribed at-risk assumptions	_	4a	CARRELEGICA MONO	genningen ett statt generatie
b Funding target reflecting at-risk assumptions, but disregarding transition rule for pl			1	
status for fewer than five consecutive years and disregarding loading factor				
5 Effective interest rate				5.84%
6 Target normal cost		6		1,540
Statement by Enrolled Actuary				-
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements a accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into accombination, offer my best estimate of anticipated experience under the plan.	and attachments, if any, is complet ecount the experience of the plan a	e and accur and reasonal	ate. Each prescribed ble expectations) and	assumption was applied in I such other assumptions, in
SIGN			1-201.	
#HERE		<u>U</u>		
MARK SHEMTOB, F.S.A. Signature of actuary			Date 1703767	•
ype or print name of actuary		Most r	ecent enrollmer	nt number
ABAR RETIREMENT PLAN SERVICES LLC			973-660-2	
Firm name		elephone	number (includi	ing area code)
25B VREELAND ROAD		•	•	- •
SUITE 103				
FLORHAM PARK NJ 07932 Address of the firm				
If the actuary has not fully reflected any regulation or ruling promulgated under the statute instructions	n completing this schedul	e, check	the box and see	

	_	
ane	/ -	

Schedule SB (Form 5500) 2016

Pa	rt II Begin	ning of Year	Carryove	er and Prefunding Ba	lances					1,000		
AND STREET, CO.	J. College Street					(a) Ca	arryover balance	i i	(b) Pr	efundi	ng balance	
				ble adjustments (line 13 fron				0			146,534	
				ding requirement (line 35 fro				О			0	
9	Amount remaining	g (line 7 minus line	8)					0			146,534	
10	Interest on line 9	using prior year's	actual retur	n of <u>-4.95</u> %				0			-7,253	
11	Prior year's exces	s contributions to	be added to	o prefunding balance:								
	a Present value of	f excess contribut	ions (line 3	8a from prior year)							73,128	
	b(1) Interest on	the excess, if any,	of line 38a	over line 38b from prior year interest rate of6.04%	r						4,417	
	b(2) Interest on	ine 38b from prior	year Schee	dule SB, using prior year's a	ctual						4,417	
	return C Total available at beginning of current plan year to add to prefunding balance								77,545			
	d Portion of (c) to	be added to prefu	unding bala	nce							0	
42	1965							0			55,441	
			100	or deemed elections				0			83,840	
14.7.242.04.903	NATIONAL PROPERTY.			ine 10 + line 11d – line 12)				- 0			03,040	
THE RESIDENCE OF		ding Percenta										
VACUV										14	100.00%	
										15	107.40%	
	year's funding red	uirement		f determining whether carryo	········					16	93.40%	
17	NA CONTRACTOR NA			less than 70 percent of the fo	unding targ	get, enter suc	h percentage			17	%	
P	art IV Cor	tributions an	d Liquid	ity Shortfalls								
_18				ar by employer(s) and emplo								
(A)	(a) Date MM-DD-YYYY)	(b) Amount p employer		(c) Amount paid by employees		Date D-YYYY)	(b) Amount pa employer(s		(c	c) Amount paid by employees		
	4/14/2016		33,750	0	(IVIIVI)	5-1111)	cinployer	3,		cinployees		
	7/13/2016		33,750	0								
10	0/13/2016		33,750	0								
												
-												
							1					
-												
-												
							/					
					Totals ▶	18(b)	10	1,250	18(c)		0	
10	Discounted emple	war contributions	coo instr	uctions for small plan with a	untion d	nto ofter the	hasinning of the u					
15				num required contributions fr				19a				
				usted to valuation date				19b			0	
				red contribution for current year			_	19c				
20				ca communion for current yea	aujusted l	o valuation di	aiG				98,217	
20	20 Quarterly contributions and liquidity shortfalls: a Did the plan have a "funding shortfall" for the prior year?											
											=	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?							Yes No					
	C If line 20a is "Y	es, see instruction	ns and com	plete the following table as a Liquidity shortfall as of end			/ear	164				
-	(1) 1s	t		(2) 2nd	Ji quarter		3rd	T	(4) 4th	1	
		A								-		

¥ F	art V Assumpti	ons Used to Determine	Funding Target and Targ	get Normal Cost				
21	Discount rate:							
	a Segment rates:			3rd segment: 6 . 65 %		N/A, full yield curve used		
	b Applicable month (er	nter code)			21b	0		
22	Weighted average retire	ement age			22	65		
23	Mortality table(s) (see	instructions) X Pres	cribed - combined Pres	cribed - separate	Substitu	ıte		
P	irt VIII Miscellane	ous Items			_			
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment							
25	Has a method change l	been made for the current plan	n year? If "Yes," see instructions i	egarding required attac	hment	Yes 🗓 No		
26	Is the plan required to p	provide a Schedule of Active F	Participants? If "Yes," see instructi	ons regarding required	attachmen	t Yes 🛛 No		
27		- ·	r applicable code and see instruct		27			
P	art VII Reconcili	ation of Unpaid Minim	um Required Contribution	s For Prior Years				
			ears		28	0		
29					29	0		
30	<u> </u>		ributions (line 28 minus line 29)		30	0		
P	rt VIII Minimum	Required Contribution	For Current Year		•			
		d excess assets (see instruction						
		· · · · · · · · · · · · · · · · · · ·			. 31a	1,540		
	· · · · · · · · · · · · · · · · · · ·		ne 31a		31b	0		
32	Amortization installmen			Outstanding Bala		Installment		
						0		
					0			
33	b Waiver amortization installment				33	0		
34	Total funding requireme	ent before reflecting carryover	/prefunding balances (lines 31a -	31b + 32a + 32b - 33)	34	1,540		
			Carryover balance	Prefunding bala	nce	Total balance		
35	Balances elected for us	se to offset funding)	0	0		
36	Additional cash requirement (line 34 minus line 35)				36	1,540		
	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)				37	98,217		
38	Present value of excess contributions for current year (see instructions)							
	a Total (excess, if any, of line 37 over tine 36)					96,677		
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b	0		
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)				39	0		
	Unpaid minimum required contributions for all years				40	0		
	Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)							
41	41 If an election was made to use PRA 2010 funding relief for this plan:							
	a Schedule elected							
	b Eligible plan year(s) for which the election in line 41a was made					008 2009 2010 2011		
42	Amount of acceleration adjustment			42	<u> </u>			

JACK LENOR LARSEN, INC. PENSION TRUST

EIN/PN: 13-2947907 / 003

Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

- a. <u>Mortality</u>: The 2016 Static Mortality Tables were used. The optional combined tables for small plans were used, separately for male and female lives. To value benefits subject to IRC Section 417(e), the 2016 Applicable Mortality Table.
- b. <u>Interest</u>: Benefits were discounted by 4.43% (first segment rate) for payments expected from January 1, 2016 December 31, 2020, by 5.91% (second segment rate) for payments expected from January 1, 2021 December 31, 2035, and by 6.65% (third segment rate) for payments expected on or after January 1, 2036. These are the Funding Segment Rates prescribed by IRC Section 430(h)(2)(C) for the 2015 Plan Year.
- c. Salary Scale: Not applicable.
- d. <u>Severance of Employment</u>: No discount for severance of employment was included in the determination of costs and liabilities due to the small number of active participants.
- e. <u>Assumed Retirement Age</u>: It was assumed that all employees with at least 10 years of service would retire at the rate of 5% per year for ages 62 through 64. All participants at or beyond Normal Retirement Age are assumed to retire immediately.
- f. <u>Disability Retirement</u>: No discount for disability retirement was included in the determination of costs and liabilities.
- g. Form of Benefit Payment: It was assumed that there would be a 0% probability of electing lump sum payments and a 100% probability of electing monthly benefits.
- h. Actuarial Value of Asset Valuation Method: The fair market value of assets was used.
- i. <u>Expenses</u>: The Target Normal Cost was increased by \$1,540 to reflect anticipated expenses to be paid from the plan in the current year. This was based upon actual expenses paid by the plan during the prior plan year.
- j. <u>Actuarial Cost Method</u>: The method prescribed by IRC Section 430 was used which determines a minimum required contribution equal to the sum of the plan's Target Normal Cost for the plan year, plus a Shortfall Amortization charge (if any) and waiver amortization charge (if any) of a prior funding deficiency.

JACK LENOR LARSEN, INC. PENSION TRUST

EIN/PN: 13-2947907 / 003

Schedule SB, Part V - Summary of Plan Provisions

- a. Plan Status: Frozen, eligibility and benefits.
- b. <u>Eligibility</u>: All employees are eligible as of the first of the month following 1 year of service and attainment of age 21. No entry after December 31, 1997.
- c. Normal Retirement: Age 65 or, if later, the 5th anniversary of plan entry.
- d. Normal Retirement Benefits: 19.25% of Average Compensation (highest 5 consecutive Early Retirement: Age 55 and the completion of 10 years of service. Benefits reduced 5/9th of 1% for the first 60 months benefits commence prior to Normal Retirement, then 5/18th of 1% for the next 60 months), plus 19.25% of excess Average Compensation, the result reduced for less than 35 years of service. Benefits frozen December 31, 1997.
- e. <u>Standard Retirement Benefit</u>: Life Annuity, with a 10 year certain period.
- f. Death Benefit: Full actuarial value of accrued benefit.
- g. <u>Severance Benefits</u>: Vested in the accrued benefit based on years of service. 0% for up to 4 years of service, 100% after 5 years of service.
- h. <u>Deferred Retirement</u>: Benefit calculated as of Normal Retirement Date actuarially increased to reflect the period that the commencement of the benefit is deferred, but not less than the benefit calculated through actual retirement age.
- i. <u>Early Retirement</u>: Upon attainment of age 55 and the completion of 10 years of service. Benefits reduced 5/9th of 1% for the first 60 months that benefits commence prior to Normal Retirement, then 5/18th of 1% for the next 60 months
- j. Optional Forms of Benefits: Life annuities with and without guaranteed periods, joint & survivor annuities.

Significant Events: None.

Changes in Provisions: None

Jack Lenor Larsen, Inc. Pension Trust

EIN/PN: 13-2947907 / 003

Schedule SB, line 19 - Discounted Employer Contributions

<u>Date</u>	Contribution	Application	Late Quarterly <u>Rate</u>	Effective <u>Rate</u>	Interest Adjusted Contribution
4/14/2016	347	1st Quarter	N/A	5.84%	341
4/14/2016	347	2nd Quarter	N/A	5.84%	341
4/14/2016	347	3rd Quarter	N/A	5.84%	341
4/14/2016	347	4th Quarter	N/A	5.84%	341
4/14/2016	32,362	2016 Plan Year	N/A	5.84%	31,836
7/13/2016	33,750	2016 Plan Year	N/A	5.84%	32,738
10/13/2016	33,750	2016 Plan Year	N/A	5.84%	32,277
m t					
Totals	101,250				98,217

Attachment to Form 5500, Schedule SB JACK LENOR LARSEN, INC. PENSION TRUST

EIN/PN: 13-2947907 / 003

Schedule SB, line 22 - Description of Weighted Average Retirement Age

The Weighted Average Retirement Age is equal to the straight average of the participants' assumed retirement ages.

Jack Lenor Larsen, Inc. Pension Trust

EIN/PN: 13-2947907 / 003

Schedule SB, line 19 - Discounted Employer Contributions

<u>Date</u>	Contribution	Application	Late Quarterly <u>Rate</u>	Effective <u>Rate</u>	Interest Adjusted <u>Contribution</u>
4/14/2016	347	1st Quarter	N/A	5.84%	341
4/14/2016	347	2nd Quarter	N/A	5.84%	341
4/14/2016	347	3rd Quarter	N/A	5.84%	341
4/14/2016	347	4th Quarter	N/A	5.84%	341
4/14/2016	32,362	2016 Plan Year	N/A	5.84%	31,836
7/13/2016	33,750	2016 Plan Year	N/A	5.84%	32,738
10/13/2016	33,750	2016 Plan Year	N/A	5.84%	32,277
Totals	101,250				98,217

Attachment to Form 5500, Schedule SB JACK LENOR LARSEN, INC. PENSION TRUST

EIN/PN: 13-2947907 / 003

Schedule SB, line 22 – Description of Weighted Average Retirement Age

The Weighted Average Retirement Age is equal to the straight average of the participants' assumed retirement ages.

JACK LENOR LARSEN, INC. PENSION TRUST

EIN/PN: 13-2947907 / 003

Schedule SB, Part V – Summary of Plan Provisions

- a. <u>Plan Status</u>: Frozen, eligibility and benefits.
- b. <u>Eligibility</u>: All employees are eligible as of the first of the month following 1 year of service and attainment of age 21. No entry after December 31, 1997.
- c. <u>Normal Retirement</u>: Age 65 or, if later, the 5th anniversary of plan entry.
- d. Normal Retirement Benefits: 19.25% of Average Compensation (highest 5 consecutive Early Retirement: Age 55 and the completion of 10 years of service. Benefits reduced 5/9th of 1% for the first 60 months benefits commence prior to Normal Retirement, then 5/18th of 1% for the next 60 months), plus 19.25% of excess Average Compensation, the result reduced for less than 35 years of service. Benefits frozen December 31, 1997.
- e. <u>Standard Retirement Benefit</u>: Life Annuity, with a 10 year certain period.
- f. Death Benefit: Full actuarial value of accrued benefit.
- g. <u>Severance Benefits</u>: Vested in the accrued benefit based on years of service. 0% for up to 4 years of service, 100% after 5 years of service.
- h. <u>Deferred Retirement</u>: Benefit calculated as of Normal Retirement Date actuarially increased to reflect the period that the commencement of the benefit is deferred, but not less than the benefit calculated through actual retirement age.
- i. <u>Early Retirement</u>: Upon attainment of age 55 and the completion of 10 years of service. Benefits reduced 5/9th of 1% for the first 60 months that benefits commence prior to Normal Retirement, then 5/18th of 1% for the next 60 months
- j. <u>Optional Forms of Benefits:</u> Life annuities with and without guaranteed periods, joint & survivor annuities.

Significant Events: None.

Changes in Provisions: None