## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

## **Short Form Annual Return/Report of Small Employee Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection** 

| Part I  | Annual Report   | Identification Information  |                              |                            |   |                               |  |  |  |  |  |
|---|---|---|------------------------------|----------------------------|---|-------------------------------|--|--|--|--|--|
| For calenda   | ar plan year 2016 or fis  | cal plan year beginning 02/01/  | 2016<br>                     | and ending 0               | )1/31/2017  |                               |  |  |  |  |  |
| A This ret  | a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach list of participating employer information in accordance with the form instructions.) |   |                              |                            |   |                               |  |  |  |  |  |
|   |   | a one-participant plan  | a foreign plan               |                            |   |                               |  |  |  |  |  |
| <b>B</b> This retu  | urn/report is   | the first return/report   | _ <del> </del>               | the final return/report    |   |                               |  |  |  |  |  |
| <b>C</b> 21 11  |   | an amended return/report  |                              | urn/report (less than 12 n |   |                               |  |  |  |  |  |
| C Check   | oox if filing under:  | Form 5558 special extension (enter desc                                     | automatic extension          | 1                          | DFVC prog   | gram                          |  |  |  |  |  |
| Part II   | Rasic Plan Info   | rmation—enter all requested in  |                              |                            |   |                               |  |  |  |  |  |
| 1a Name   |   | illiation—enter all requested if  | lioimation                   |                            | 1b Three-c  | digit                         |  |  |  |  |  |
|   | LEASING, INC. 401(K)  | PLAN  |                              |                            | plan nu<br>(PN)   | ımber                         |  |  |  |  |  |
|   |   |   |                              |                            | . ,   | ve date of plan<br>02/01/2016 |  |  |  |  |  |
|   | · · · · ·   | ver, if for a single-employer plan)<br>n, apt., suite no. and street, or P. | O Box)                       |                            | <b>2b</b> Employ (EIN)                                  | ver Identification Number     |  |  |  |  |  |
| City or   |   | e, country, and ZIP or foreign pos  |                              | structions)                | 2c Sponsor's telephone number                           |                               |  |  |  |  |  |
|   |   |   |                              |                            | 502-664-5112 <b>2d</b> Business code (see instructions) |                               |  |  |  |  |  |
| 17045 ASHB<br>LOUISVILLE  | URTON DRIVE<br>, KY 40245   |   |                              |                            | 531120  |                               |  |  |  |  |  |
| 20 Dlan a   | daninintantantan anna anna  | d address V Carre as Blancon  |                              |                            | <b>3b</b> Adminis                                       |                               |  |  |  |  |  |
| Ja Flall a  | ummistrator s name an   | d address X Same as Plan Spo  | JIISOI.                      |                            | 3D Adminis  | Strator's EIN                 |  |  |  |  |  |
|   |   |   |                              |                            | 3c Adminis  | strator's telephone number    |  |  |  |  |  |
|   |   |   |                              |                            |   |                               |  |  |  |  |  |
|   |   |   |                              |                            |   |                               |  |  |  |  |  |
|   |   | plan sponsor has changed since plan sponsor has changed since               | the last return/report filed | d for this plan, enter the | 4b EIN  |                               |  |  |  |  |  |
| <b>a</b> Spons  | •   | F   |                              |                            | 4c PN   |                               |  |  |  |  |  |
|   |   | at the beginning of the plan year   |                              |                            | 5a  | -                             |  |  |  |  |  |
|   |   | at the end of the plan year<br>account balances as of the end of            |                              |                            | 5b  |                               |  |  |  |  |  |
| compl   | ete this item)  |   |                              |                            | 5c  | ·                             |  |  |  |  |  |
|   |   | ticipants at the beginning of the p   |                              |                            | 5d(1)<br>5d(2)  |                               |  |  |  |  |  |
| <ul> <li>d(2) Total number of active participants at the end of the plan year</li> <li>Number of participants that terminated employment during the plan year with accrued benefits that were less</li> </ul> |   |   | 5e                           |                            |   |                               |  |  |  |  |  |
| than 100% vested  |   |   |                              | shad                       |   |                               |  |  |  |  |  |
|   |   | ner penalties set forth in the instru                                       |                              |                            |   |                               |  |  |  |  |  |
| SB or Sche  |   | nd signed by an enrolled actuary,   |                              |                            |   |                               |  |  |  |  |  |
| SIGN<br>HERE  | Filed with authorized/v   | valid electronic signature.   | 08/23/2017                   | ED COHEN                   |   |                               |  |  |  |  |  |
|   | Signature of plan a   | dministrator  | Date                         | Enter name of individ      | e of individual signing as plan administrator           |                               |  |  |  |  |  |
| SIGN<br>HERE  | Signature of emplo  | ver/nlan snonsor  | Date                         | Enter name of individ      | dual signing as   | employer or plan sponsor      |  |  |  |  |  |
| Preparer's  |   | ame, if applicable) and address (i  |                              |                            |   | elephone number               |  |  |  |  |  |
|   | , <b>J</b>  | ,, ,  |                              | ,                          |   | •                             |  |  |  |  |  |
|   |   |   |                              |                            |   |                               |  |  |  |  |  |

Form 5500-SF 2016 Page **2** 

| 6a           | 6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)   |             |                          |         |          |           | X Yes    | No No     |         |         |
|--------------|--|-------------|--------------------------|---------|----------|-----------|----------|-----------|---------|---------|
| b            | <b>b</b> Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (  |             |                          |         |          |           |          |           | X Yes   | з ∏ №   |
|              | under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)   |             |                          |         |          |           |          |           |         | , □ 110 |
| С            | If the plan is a defined benefit plan, is it covered under the PBGC in   |             |                          |         |          | _         | -        | _         | Not det | ermined |
| Pa           | rt III Financial Information   |             |                          |         |          |           | -        | _         |         |         |
| 7            | Plan Assets and Liabilities  |             | (a) Beginning            | of Year |          |           |          | (b) End   | of Year |         |
| а            | Total plan assets  | 7a          | , , , ,                  |         |          |           |          | •         | 2000    | )       |
| b            | Total plan liabilities   | 7b          |                          |         |          |           |          |           |         |         |
| С            | Net plan assets (subtract line 7b from line 7a)  | 7c          |                          |         |          |           |          |           | 2000    | )       |
| 8            | Income, Expenses, and Transfers for this Plan Year   |             | (a) Amour                | nt      |          | (b) Total |          |           |         |         |
| а            | Contributions received or receivable from:   | 0 (4)       |                          | 10000   |          |           |          |           |         |         |
|              | (1) Employers  | 8a(1)       |                          | 10000   |          |           |          |           |         |         |
|              | (2) Others (including relleves)  | 8a(2)       |                          | 10000   |          |           |          |           |         |         |
|              | (3) Others (including rollovers)  Other income (loss)  | 8a(3)<br>8b |                          |         |          |           |          |           |         |         |
|              | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)   | 8c          |                          |         |          |           |          |           | 2000    | )       |
| <del>d</del> | Benefits paid (including direct rollovers and insurance premiums   | 80          |                          |         |          |           |          |           |         |         |
|              | to provide benefits)   | 8d          |                          |         |          |           |          |           |         |         |
| <u>e</u>     | Certain deemed and/or corrective distributions (see instructions).   | 8e          |                          |         |          |           |          |           |         |         |
| f            | Administrative service providers (salaries, fees, commissions)   | 8f          |                          |         | _        |           |          |           |         |         |
| g            | Other expenses   | 8g          |                          |         |          |           |          |           |         |         |
| <u>h</u>     | Total expenses (add lines 8d, 8e, 8f, and 8g)  | 8h          |                          |         |          |           |          |           |         |         |
| <u>i</u>     | Net income (loss) (subtract line 8h from line 8c)  | 8i          |                          |         |          | 20000     |          |           |         |         |
|              | Transfers to (from) the plan (see instructions)  | 8j          |                          |         |          |           |          |           |         |         |
| Pa           | t IV Plan Characteristics  |             |                          |         |          |           |          |           |         |         |
| 9a<br>       | 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2R 3D   |             |                          |         |          |           |          |           |         |         |
| b            | If the plan provides welfare benefits, enter the applicable welfare f  | eature cod  | des from the List of Pla | n Chara | acterist | tic Cod   | des in t | he instru | ctions: |         |
| Par          | t V Compliance Questions   |             |                          |         |          |           |          |           |         |         |
| 10           | During the plan year:  |             |                          |         | Yes      | No        | N/A      |           | Amount  |         |
| а            | Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)  | oluntary F  | Fiduciary Correction     | 10a     |          | X         |          |           |         |         |
| b            | <b>b</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)   |             |                          | 10b     |          | X         |          |           |         |         |
| c            | C Was the plan covered by a fidelity bond?   |             |                          | 10c     | X        |           |          |           |         | 50000   |
| d            | d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?   |             |                          | 10d     |          | X         |          |           |         |         |
| е            | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) |             |                          | 10e     |          | X         |          |           |         |         |
| f            | f Has the plan failed to provide any benefit when due under the plan?  |             |                          | 10f     |          | X         |          |           |         |         |
| 9            | ,  |             |                          | 10g     |          | X         |          |           |         |         |
| h            | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  |             |                          | 10h     |          | X         |          |           |         |         |
| i            | If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10  |             |                          | 10i     |          |           |          |           |         |         |

| Form | 5500 | -SF | 201 | 6 |
|------|------|-----|-----|---|
|      |      |     |     |   |

| Page <b>3</b> - | 1 |  |
|-----------------|---|--|
|-----------------|---|--|

| Part  | VI   | Pension Funding Compliance  |          |   |  |           |                        |                |  |
|---|--|---|----------|---|--|-----------|------------------------|----------------|--|
| 11  |  | s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c<br>n 5500) and line 11a below)                                    |          |   |  |           | \                      | ∕es X No       |  |
|   | 11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40                       |   |          |   |  |           |                        |                |  |
| 12  | 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sect ERISA? |   |          |   |  |           |                        | res X No       |  |
|   | (lf "\   | es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)   |          |   |  |           |                        |                |  |
|   | grant  | raiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins<br>ing the waiver   | onth _   | s, and                                    | d enter t<br>Day                                     |           | of the lette<br>Year _ | er ruling      |  |
| If  | you co   | ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1   | 13.      | 1   |  | 1         |                        |                |  |
| b   | Enter  | the minimum required contribution for this plan year  |          |   | 12b  |           |                        |                |  |
| С   | Enter  | the amount contributed by the employer to the plan for this plan year   |          |   | 12c  |           |                        |                |  |
| d   |  | ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l tive amount)   |          |   | 12d  |           |                        |                |  |
|   |  | he minimum funding amount reported on line 12d be met by the funding deadline?  |          |   |  | Yes       | No                     | N/A            |  |
| Part  | VII  | Plan Terminations and Transfers of Assets   |          | 1   |  |           |                        |                |  |
| 13a   | Has a  | a resolution to terminate the plan been adopted in any plan year?   |          |   |  | Yes       | s X N                  | lo             |  |
|   | If "Y€   | es," enter the amount of any plan assets that reverted to the employer this year  |          |   | 13a  |           |                        |                |  |
| b   |  | e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougout of the PBGC?   |          | r the                                     |  | Yes X No  |                        |                |  |
| С   |  | ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.) | fy the p | lan(s)                                    | to   |           |                        |                |  |
|   | 13c(1)   | Name of plan(s):  | 1        | 3c(2)                                     | EIN(s)   |           | 13c(3                  | <b>)</b> PN(s) |  |
|   |  |   |          |   |  |           |                        |                |  |
| Part  | VIII   | Trust Information   |          |   |  |           |                        |                |  |
| 14a   | Name   | of trust  |          |   | 14b <sup>-</sup>                                     | Trust's E | EIN                    |                |  |
| 14c Name of trustee or custodian  |  |   |          |   | <b>14d</b> Trustee's or custodian's telephone number |           |                        |                |  |
| Par   | t IX   | IRS Compliance Questions  |          |   |  |           |                        |                |  |
| 15a   | Is the   | plan a 401(k) plan? If "No," skip b   |          | Yes                                       |  |           | No                     |                |  |
|   |  |   |          | ign-based "Prior year" ADF<br>harbor test |  |           |                        |                |  |
|   |  |   |          | Curre                                     | ent year<br>est                                      | <u>"</u>  | N/A                    |                |  |
| 16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:   |  |   | entage   | age Average N/A benefit test N/A          |  |           |                        |                |  |
| <b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules? |  |   |          | No  |  |           |                        |                |  |
| 17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number                    |  |   |          |   |  |           |                        |                |  |
| 17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/   |  |   |          |   |  |           |                        |                |  |
| 18 Defined Benefit Plan or Money Purchase Pension Plan Only:  Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?                                 |  |   |          |   | Ye   | Yes No    |                        |                |  |
| 19  | Wasa   | any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?  |          |   | Ye   | s         | No                     |                |  |