## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

Part I		t Identification Information			0/04/0040				
For calenda	ar plan year 2016 or t	fiscal plan year beginning 01/01/2	2016	and ending 1	2/31/2016				
A		X a single-employer plan		ployer plan (not multiemployer) (Filers checking this box must attach					
A This return/report is for:		a one-participant plan	list of participating employer information in acc						
<b>B</b> This return/report is		the first return/report	the final return/report						
	u,.opo	an amended return/report a short plan year return/report (less than 12 months)							
C Charle	h if filing	Form 5558	_						
C Check i	box if filing under:	DFVC program							
	-	special extension (enter desc							
Part II		ormation—enter all requested in	formation		1				
1a Name of plan JOHNSON FINANCIAL SERVICES LLC 401K PLAN					<b>1b</b> Three-digit				
					plan number (PN) ▶	001			
					1c Effective date	e of plan			
						/01/2014			
		oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C	O. Box)		<b>2b</b> Employer Identification Number (EIN) 26-3953484				
	town, state or provin	ce, country, and ZIP or foreign posi	tal code (if foreign, see ins	tructions)	2c Sponsor's telephone number				
JOHNSON F	TINANCIAL SERVICE	3 LLC			360-876-1687				
4000 05 111	15 A) (E				2d Business code (see instructions)				
1382 SE LUN #140					524210				
PORT ORCH	HARD, WA 98366								
3a Plan a	dministrator's name a	and address X Same as Plan Spo	nsor.		<b>3b</b> Administrator's EIN				
		_							
					<b>3c</b> Administrator	's telephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.				4b EIN					
a Sponsor's name					4c PN				
5a Total number of participants at the beginning of the plan year					5a				
b Total number of participants at the end of the plan year					5b				
C. Number of participants with account belonger as of the end of the plan year (only defined contribution plans					Fo				
complete this item)				·······	5c				
d(1) Total number of active participants at the beginning of the plan year				5d(1)					
d(2) Total number of active participants at the end of the plan year				5d(2)					
		t terminated employment during the			5e				
		e or incomplete filing of this retur			use is established.				
Under pena	alties of perjury and c	ther penalties set forth in the instru	ctions, I declare that I have	e examined this return/re	port, including, if ap	plicable, a Schedule			
	edule MB completed a true, correct, and con	and signed by an enrolled actuary, a	as well as the electronic ve	ersion of this return/repor	rt, and to the best of	my knowledge and			
SIGN		d/valid electronic signature.	08/30/2017	MARCY J JOHNSON					
HERE					lual aigning as alon	a desiminate at a r			
	Signature of plan	administrator	Date	Enter name or individ	nter name of individual signing as plan administra				
SIGN									
HERE		oyer/plan sponsor	Date	Enter name of individ					
HERE		oyer/plan sponsor name, if applicable) and address (i			lual signing as empl				
HERE									
HERE									
HERE									

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<ul> <li>Were all of the plan's assets during the plan year invested in elig</li> <li>Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility</li> <li>If you answered "No" to either line 6a or line 6b, the plan car</li> </ul>	f an indepe , and condit	ndent qualified public a	account	ant (IC	(PA)			Yes No		
C If the plan is a defined benefit plan, is it covered under the PBGC						_		Not determined		
Part III Financial Information										
7 Plan Assets and Liabilities		(a) Beginning	of Year			(	(b) End of	f Year		
a Total plan assets	7a		11547	,				14416		
<b>b</b> Total plan liabilities	7b									
C Net plan assets (subtract line 7b from line 7a)	7c		11547	,				14416		
8 Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt				(b) To	tal		
a Contributions received or receivable from:	0-(4)		580							
(1) Employers	8a(1)		870	_						
(2) Participants	8a(2)		070							
(3) Others (including rollovers)			1517							
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)							2967			
d Benefits paid (including direct rollovers and insurance premiums	00									
to provide benefits)	8d		C	)						
e Certain deemed and/or corrective distributions (see instructions).	8e		C	)						
f Administrative service providers (salaries, fees, commissions)	8f		98	3						
g Other expenses	8g		0							
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					98				
i Net income (loss) (subtract line 8h from line 8c)	8i					2869				
j Transfers to (from) the plan (see instructions)		(	)							
Part IV Plan Characteristics										
9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2S 2T 3D	n feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the instru	ctions:		
<b>b</b> If the plan provides welfare benefits, enter the applicable welfare	feature cod	les from the List of Pla	n Char	acteris	tic Cod	des in t	he instruc	tions:		
Part V Compliance Questions										
10 During the plan year:				Yes	No	N/A		Amount		
	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction				X					
					X					
C Was the plan covered by a fidelity bond?			10c		X					
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X					
<b>f</b> Has the plan failed to provide any benefit when due under the p	f Has the plan failed to provide any benefit when due under the plan?				X					
g Did the plan have any participant loans? (If "Yes," enter amount	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)				X					
	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X					
i If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.1	the require	d notice or one of the	10i							

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Part	VI	Pension Funding Compliance						
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)					\	∕es X No
		r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?							res X No
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
	grant	raiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	onth _	s, and	d enter t Day		of the lette Year _	er ruling
If	you co	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.	1		1		
b	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l tive amount)			12d			
		he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets		1				
13a	Has a	a resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo
	If "Y€	es," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougout of the PBGC?		r the			Yes	No
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	fy the p	lan(s)	to			
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	<b>)</b> PN(s)
Part	VIII	Trust Information						
14a	Name	of trust			14b <sup>-</sup>	Trust's E	EIN	
14c	Name	of trustee or custodian					s or custod ne number	ian's
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No	
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	L		n-based arbor	d [	Prior ye test	ear" ADP
				Curre	ent year est	<u>"</u>	N/A	
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			ntage Average N/A benefit test N/A			□ N/A		
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number								
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, er	nter the	date	of the m	nost rece	ent determi	nation
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		om	Ye	s [	No	
19	Wasa	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s	No	