#### Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Parti		identification information							
For calenda	ır plan year 2016 or fi	scal plan year beginning 01/01/2	2016	and ending 12	2/31/2016				
A This retu	urn/report is for:	a single-employer plan	a multiple-employer pla	an (not multiemployer) ( ployer information in ac		-			
71 THOTON		a one-participant plan	a foreign plan	, , , , , , , , , , , , , , , , , , , ,			,		
<b>B</b> This retu	rn/report is	the first return/report	the final return/report						
an amended return/report a short plan year return/report (less than 12 months)									
C Check b	ox if filing under:	X Form 5558	automatic extension		DFVC p	rogram			
		special extension (enter descr	ription)						
Part II	Basic Plan Info	ermation—enter all requested inf	formation						
1a Name	of plan	SH BALANCE PLAN			1b Thre	e-digit number			
					(PN)	<u> </u>	002		
					1c Effec	ctive date of 01/01	f plan 1/2015		
Mailing	address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.C			2b Empl (EIN)		fication Number 074999		
	town, state or province COMPANY, PLLC	uctions)	2c Spor	nsor's telep	hone number -9900				
					2d Busir	ness code (	see instructions)		
3518 6TH AVENUE, STE. 201 FACOMA, WA 98406-5419									
3a Plan administrator's name and address X Same as Plan Sponsor.  3b Administrator's EIN									
3c Administrator's telephone number									
4 If the n	ame and/or EIN of the	e plan sponsor has changed since	the last return/report filed for	or this plan, enter the	<b>4b</b> EIN				
name, <b>a</b> Sponso	•	mber from the last return/report.			4c PN				
		at the beginning of the plan year			5a		3		
		at the end of the plan year			5b		3		
		account balances as of the end of		•	5c				
<b>d(1)</b> Tota	Il number of active pa	rticipants at the beginning of the pl	an year		5d(1)		3		
		rticipants at the end of the plan yea			5d(2)		3		
than 1	00% vested	terminated employment during the			5e		0		
		or incomplete filing of this returr							
SB or Sche		her penalties set forth in the instruction and signed by an enrolled actuary, a plete							
SIGN		valid electronic signature.	08/15/2017	JOHN HODDER					
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ual signing	as plan adr	ninistrator		
SIGN									
HERE	Signature of emplo		Date	Enter name of individ					
Preparer's i	Preparer's name (including firm name, if applicable) and address (include room or suite number )  Preparer's telephone number								

Form 5500-SF 2016 Page **2** 

C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Yes  b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) Yes  If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.										
7 Plan Assets and Liabilities	С						_		_	Not de	termined
a Total plan assets	Pa	t III Financial Information									
b Total plan liabilities	7	Plan Assets and Liabilities		(a) Beginning	of Year			(	(b) End	of Year	
C Net plan assets (subtract line 7b from line 7a)	a	Total plan assets	7a		78342					1256	35
8 Income. Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers 84(1) 47329 (2) Participants 84(2) (3) Others (including rollovers) 84(2) (3) Others (including rollovers) 84(2) (4) Differ income (loss) 84(2) (5) Other simple for the plan sea of the instructions: (6) Early Plan Characteristics 94 If the plan provides pensitin benefits, enter the applicable weifare feature codes from the List of Plan Characteristic Codes in the instructions: (7) Early Plan Characteristics 95 Uniting the plan year: (8) Were there any nonexempt transactions with any party-in-interest? (Do not include transactions plan for expenses plan sea of the plan sea of the plan sea of the plan sea of source or provided to the plan sporage or not reimbursed by the plan's Gee instructions. (9) Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10a by free plan year: (9) Were there any nonexempt transactions with any party-in-interest? (Do not include transactions plan sea of the plan sea of the plan's Sea of	b	Total plan liabilities	7b								
a Contributions received or receivable from: (i) Employers (ii) Employers (iii) Employers (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	C	Net plan assets (subtract line 7b from line 7a)	7c		78342		125635				35
(2) Participants	8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt				(b) T	otal	
(2) Participants	а		5 (A)		47329						
(3) Other s(including rollovers)					17020	$\dashv$					
b Other income (loss)		. /				_					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		· · · · · · · · · · · · · · · · · · ·			-36						
d Benefits paid (including direct rollowers and insurance premiums to provide benefits)						-				472	23
to provide benefits)			8C							472	
f Administrative service providers (salaries, fees, commissions)	u		8d								
g Other expenses (add lines 8d, 8e, 8f, and 8g)	е	Certain deemed and/or corrective distributions (see instructions).	8e								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f								
Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g								
Transfers to (from) the plan (see instructions)	h	Total expenses (add lines 8d, 8e, 8f, and 8g)								0	
Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:    b	i	Net income (loss) (subtract line 8h from line 8c)	8i							472	93
Part IV   Plan Characteristics	j	Transfers to (from) the plan (see instructions)									
Figure 1   Figure 2	Par										
Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	9a		feature co	odes from the List of PI	an Cha	racteri	stic Co	des in	the inst	ructions:	
10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	If the plan provides welfare benefits, enter the applicable welfare t	eature cod	des from the List of Pla	n Chara	acterist	tic Coc	les in t	he instru	uctions:	
10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	Dor	t V Compliance Questions									
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Voc	No	NI/A		<b>A</b>	
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program).  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			itions with	in the time period		res	NO	IN/A		Amoun	τ
reported on line 10a.)	u	described in 29 CFR 2510.3-102? (See instructions and DOL's \	oluntary F	Fiduciary Correction	10a		X				
C Was the plan covered by a fidelity bond?	b				10b		X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	С	Was the plan covered by a fidelity bond?			10c	X					500000
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d	•	•	·			X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g X  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h  i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	е	Were any fees or commissions paid to any brokers, agents, or ot carrier, insurance service, or other organization that provides some			X						
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	f	Has the plan failed to provide any benefit when due under the pla	10f		X						
2520.101-3.)	g	Did the plan have any participant loans? (If "Yes," enter amount a	end.)			X					
	h			10h		X					
	i			10i							

Page 3-	1	

Part	VI	Pension Funding Compliance								
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)					X	'es No		
	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			0		
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?					Y	′es X No		
	(If "	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
a	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver									
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.			I				
b	Enter	the minimum required contribution for this plan year			12b					
С	Enter	the amount contributed by the employer to the plan for this plan year		12c						
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l tive amount)			12d					
		he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A		
Part	VII	Plan Terminations and Transfers of Assets								
13a	13a Has a resolution to terminate the plan been adopted in any plan year?						x N	0		
	If "Y€	es," enter the amount of any plan assets that reverted to the employer this year			13a					
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougout of the PBGC?					Yes X	No		
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	fy the p	lan(s)	to					
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	<b>)</b> PN(s)		
Part	VIII	Trust Information		ı						
14a	Name	of trust			14b <sup>-</sup>	Trust's E	EIN			
14c	Name	of trustee or custodian				14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No			
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	L		n-based arbor	j [	] "Prior ye test	ear" ADP		
			-   □ □ □	Curre ADP t	ent year est	"	N/A			
16a 		testing method was used to satisfy the coverage requirements under section 410(b) for the plan Check all that apply:	🔲	Ratio perce test	entage		verage enefit test	□ N/A		
	for the	be plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) be plan year by combining this plan with any other plan under the permissive aggregation rules?	Ш	Yes			No			
	the le									
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, er	nter the	date	of the m	nost rece	ent determi	nation		
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		om	Yes No					
19	Was	any plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year?			Ye	s	No			

# SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

#### Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

Fo	or calendar plan year 2016 or fiscal plan year beginning 01/01/2016		and ending	12/	31/2016	
	Round off amounts to nearest dollar.  Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reaso	nable cause is e	established	I.		
	Name of plan HODDER & COMPANY, PLLC CASH BALANCE PLAN	В	Three-dig	jit	I) <b>•</b>	002
С	Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF HODDER & COMPANY, PLLC	D	Employer I	Identific 91-20	ation Number (E 74999	EIN)
Е	Type of plan: X Single Multiple-A Multiple-B F Prior year p	lan size: X 100	or fewer	101-	-500 More th	an 500
F	Part I Basic Information	<u>—</u>				
1	Enter the valuation date: Month 12 Day 31 Year 2	2016				
2	Assets:		1			
	a Market value			2a		78306
	<b>b</b> Actuarial value			2b		78306
3	Funding target/participant count breakdown	(1) Numb		. ,	sted Funding Target	(3) Total Funding Target
	a For retired participants and beneficiaries receiving payment	0		0	0	
	<b>b</b> For terminated vested participants		0		0	0
	C For active participants		3	0		80073
	<b>d</b> Total	3		0	80073	
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)					
	a Funding target disregarding prescribed at-risk assumptions	<u> </u>		4a		
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for pl status for fewer than five consecutive years and disregarding loading factor			sk 4b		
5	Effective interest rate			5		5.03%
6	Target normal cost			6		45406
Sta	To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements a accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into accombination, offer my best estimate of anticipated experience under the plan.					
	SIGN HERE				08/19/201	7
	Signature of actuary				Date	
	DANIEL J. VAN MIEGHEM				17-02290	)
	Type or print name of actuary		Most	recent enrollme	nt number	
	PYRAMID PENSION SERVICES				805-845-16	
	P.O. BOX 12605 SAN DIEGO, CA 92112		Tel	ephone	number (includ	ing area code)
	Address of the firm					
If th	ne actuary has not fully reflected any regulation or ruling promulgated under the statute i	n completing thi	s schedule	, check	the box and see	• <u> </u>

Page	2 -	1
uuu	_	

Pa	art II	Begin	ning of Year	Carryov	er and Prefunding B	alances							
	•							(a) C	arryover balance		<b>(b)</b> P	refundir	ng balance
7		_	•		able adjustments (line 13 fro	•			0				0
8			•	-	nding requirement (line 35 f				0				0
9	Amount	remaining	g (line 7 minus line	e 8)					0		0		
10	Interest	on line 9 ເ	using prior year's	actual retu	rn of0.00%				0				0
11	Prior yea	ır's exces	s contributions to	be added	to prefunding balance:								
					38a from prior year)								516
	` Sc	hedule SI	3, using prior year	's effective	a over line 38b from prior year interest rate of	%							0
	<b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return											0	
	<b>C</b> Total a	vailable a	t beginning of curre	ent plan yea	ar to add to prefunding balanc	e							516
	<b>d</b> Portio	n of (c) to	be added to pref	unding bala	ance								0
12	Other re	ductions i	n balances due to	elections	or deemed elections				0				0
13	13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)									0			
Р	art III	Fun	ding Percenta	ages			•						
14	4 Funding target attainment percentage												
	5 Adjusted funding target attainment percentage												
	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.												
17	17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage												
Р	Part IV Contributions and Liquidity Shortfalls												
18	Contribu				ar by employer(s) and empl	oyees:							
//	(a) Dat //M-DD-Y		<b>(b)</b> Amount p employer		(c) Amount paid by	<b>(a</b> (MM-I	) Dat		(b) Amount pa	-	(c) Amount paid by		
<del></del>	8/16/2017		employer	47329	employees 0	(IVIIVI-I	ו-טכ	111)	employer(s	<u>)</u>	employees		
	0/10/2011				<u> </u>								
								_					
						Totals	<u> </u>	18(b)		47329	18(c)		0
19			-		uctions for small plan with a								
	_			•	num required contributions t	•	•			9a			0
	<b>b</b> Contributions made to avoid restrictions adjusted to valuation date												
20					red contribution for current ye	ar adjusted	d to v	aluation da	ate 1	9с			45902
20			tions and liquidity		e prior year?							П	Yes X No
			_		installments for the current							∐	📙
			•	•	nplete the following table as			uniciy iila	aiııı⊏i :				Yes   No
	• II IIII e	20a 13 11	co, oce monucilo	no and CON	Liquidity shortfall as of en			this plan v	/ear				
		(1) 1s	t		(2) 2nd	1			3rd		(	(4) 4th	

F	Part V Assumptions Used to Determine Funding Target and Target Normal Cost											
21		-			<u> </u>	<u></u>						
	<b>a</b> Segm	ent rates:	1st segment: 4.43%		2nd segment: 5.91%	3rd segment: 6.65 %			N/A, fu	ll yield o	curve u	sed
	<b>b</b> Applica	able month (er	nter code)				211	)		4		
22	Weighted	d average retire	ement age				22			65		
23	Mortality	table(s) (see i	nstructions)	Pres	cribed - combined Pre	scribed - separate	Sub	stitute	е			
Pa	art VI	Miscellane	ous Items									
24		•	· ·		arial assumptions for the current					• —	Yes 🔀	No
25	25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment											
26	Is the pla	n required to p	provide a Schedule of Ac	tive P	articipants? If "Yes," see instruc	tions regarding required a	attachr	nent.			Yes 🔀	No
27					applicable code and see instruc		27					
P	art VII				ım Required Contributio			•				
28	Unpaid m				ears		28					0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)						29					0
30	Remainir	ng amount of u	npaid minimum required	contr	ibutions (line 28 minus line 29)		30					0
Pa	Part VIII Minimum Required Contribution For Current Year											
31	31 Target normal cost and excess assets (see instructions):											
	a Target normal cost (line 6)						31a	1			454	06
	<b>b</b> Excess assets, if applicable, but not greater than line 31a								0			
32 Amortization installments: Outstanding Balance								nstallme	nt			
	_						176				29	92
							· · · · · ·	)				0
33					r the date of the ruling letter gran ) and the waived amount		33					
34	Total fun	ding requireme	ent before reflecting carry	over/	prefunding balances (lines 31a -	31b + 32a + 32b - 33)	34				4569	98
					Carryover balance	Prefunding balar	nce		To	tal bala	nce	
35			e to offset funding									0
36	Additiona	al cash requirer	ment (line 34 minus line	35)			36				4569	98
37					tribution for current year adjuste		37				459	02
38	<u> </u>		s contributions for curren				I					
					,		388	1			20	04
	<b>b</b> Portion	included in lin	e 38a attributable to use	of pr	efunding and funding standard c	arryover balances	381	)				0
39	39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)							0			0	
40	Unpaid m	ninimum requir	ed contributions for all ye	ears			40					0
Pa	rt IX	Pension I	Funding Relief Und	der F	Pension Relief Act of 201	0 (See Instructions	5)					
41	41 If an election was made to use PRA 2010 funding relief for this plan:											
	<b>a</b> Schedu	ule elected						🔲	2 plus 7 yea	rs	15 yea	ars
	<b>b</b> Eligible	plan year(s) f	or which the election in l	ne 41	a was made			200	8 2009	2010	20	)11
42	Amount c	of acceleration	adjustment				42					
43	Excess in	stallment acce	eleration amount to be ca	rried	over to future plan years		43					

Cash Balance Plan

Plan Number: 002

EIN: 91-2074999

## **Statement of Actuarial Assumptions/Methods**

Schedule SB, Part V

Plan Year: 12/31/2016

**1. Funding Method** As Prescribed in IRC Section 430

2. Interest Rates for Funding 4 Lookback Months Prior to End of Plan Year

		<u>Current</u>	<u>Average</u>	or Minimum
Years 0-5	Segment Rate 1	1.51%	4.92%	4.43%
Years 6-20	Segment Rate 2	3.83%	6.57%	5.91%
Years Over 20	Segment Rate 3	4.82%	7.39%	6.65%

3. Mortality for Funding

Pre-Retirement None

Post-Retirement Projection Based on Projection Scale AA

and the RP-2000 Static Combined Male and Static Combined Female Mortality Table

4. Interest Rates per Internal Revenue Code 12 Lookback Months Prior to End of Plan Year

 Years 0-5
 Segment Rate 1
 1.82%

 Years 6-20
 Segment Rate 2
 4.12%

 Years > 20
 Segment Rate 3
 5.01%

5. Mortality per Internal Revenue Code

Pre-Retirement None

Post-Retirement Applicable Mortality Table from Rev. Rul. 2006-67 - Unisex

6. Interest Rates for Plan Actuarial Equivalence

Pre-Retirement 5.00% Post-Retirement 5.00%

7. Mortality for Plan Actuarial Equivalence

Pre-Retirement None

Post-Retirement Applicable Table for Plan Year under IRC 417(e)

8. Assumptions for 410(b) and 401(a)(4) Testing and Compliance

Pre-Retirement Interest 8.50%
Post-Retirement Interest 8.50%
Pre-Retirement Mortality None

Post-Retirement Mortality 1971 Group Annuity Table - Male Rates

Testing Age Normal Retirement Age
Permissively Aggregated Plans Tested as Single Plan

Note: These Assumptions are Utilized to Determine Compliance and, in Order to Pass Testing Might be Changed for This Plan Year or any Other Plan Year

9. Benefit Form for Funding Lump Sum

Assumed Retirement Age Normal Retirement Age

11. Effective Interest Rate

This Year 5.03% Last Year 5.09%

12. Actual Interest Rate

This Year -0.11% Last Year 0.00%

**Cash Balance Plan** 

Plan Number: 002

EIN: 91-2074999

2016 Schedule SB, Line 22 - Description of Weighted Average Retirement Age

Valuation Date: 12/31/2016

The age reported is the average of the assumed retirement ages for all active participants as of the valuation date rounded to the nearest whole age. For an active late retiree, the assumed age may be later than the Plan's normal retirement age. Each participant's rate of retirement is assumed to be 100% of their assumed retirement age.

#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

**Annual Report Identification Information** 

a multiemployer plan

For calendar plan year 2016 or fiscal plan year beginning

Pension Benefit Guaranty Corporation

A This return/report is for:

Part I

#### Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

12/31/2016

and ending

a multiple-employer plan (Filers checking this box must attach a list of

	**************************************				dance with the form instructions.)	+			
_		☑ a single-employer plan	a DFE (specif						
B This	return/report is:	the first return/report	the final return						
		an amended return/report	_	ear return/report (less than 1					
C If the	C If the plan is a collectively-bargained plan, check here								
D Che	ck box if filing under:	X Form 5558 special extension (enter description	automatic exte	nsion	the DFVC program				
Part I	Basic Plan Infor	mation—enter all requested informati							
	ne of plan	enter an requested informati	OII		1b Three-digit plan				
Но	dder & Company,	PLLC 401(K) Profit Shar	ing Plan		number (PN) > 001				
0 -	<b>1c</b> Effective date of plan 01/01/1988								
Mai City	ling address (include roon or town, state or province	ver, if for a single-employer plan) n, apt., suite no. and street, or P.O. Box) e, country, and ZIP or foreign postal code	e (if foreign, see instr	ructions)	2b Employer Identification Number (EIN) 91-2074999	l.			
HOL	DDER & COMPANY,	PLLC			2c Plan Sponsor's telephonumber 253-284-9900	ne			
	8 6TH AVE, SUIT	2d Business code (see instructions) 541211							
		WA 98406-5419							
Caution Under pe	A penalty for the late o	r incomplete filing of this return/repo	rt will be assessed	unless reasonable cause is	s established.				
statemer	its and attachments, as w	ell as the electronic version of this return	n/report, and to the b	est of my knowledge and bel	including accompanying schedule ief, it is true, correct, and complet	te.			
SIGN HERE	Fylin	n Holl	8/15/17	JOHN HODDER	·				
11_1\_	Signature of plan admi	nistrator	Date	Enter name of individual signing as plan administrator					
SIGN HERE									
	Signature of employer/	plan sponsor	Date	Enter name of individual si	gning as employer or plan sponso	or			
SIGN									
HERE	Signature of DFE		Date	Enter name of individual sign	gning as DFF	$\dashv$			
Preparer'	s name (including firm na	me, if applicable) and address (include r	oom or suite number	r) Pre	eparer's telephone number				
For Pape	rwork Reduction Act No	tice, see the Instructions for Form 55	500.	JANUS	Form 5500 (20	16)			

Form	5500	(2016)

Page 2

3a	Plan administrator's name and address X Same as Plan Sponsor		3b Administrato	r's EIN
			3c Administrator number	r's telephone
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	n/report filed for this plan, enter the name,	4b EIN	
а	Sponsor's name		4c PN	
5	Total number of participants at the beginning of the plan year		5	3
6	Number of participants as of the end of the plan year unless otherwise state 6a(2), 6b, 6c, and 6d).	d (welfare plans complete only lines 6a(1),		
a(	) Total number of active participants at the beginning of the plan year		. 6a(1)	3
a(:	?) Total number of active participants at the end of the plan year	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	6a(2)	3
b	Retired or separated participants receiving benefits		. 6b	0
С	Other retired or separated participants entitled to future benefits		. 6c	0
d	Subtotal. Add lines 6a(2), 6b, and 6c.		. 6d	3
е	Deceased participants whose beneficiaries are receiving or are entitled to re	eceive benefits	. 6e	0
f	Total. Add lines 6d and 6e		. 6f	3
g	Number of participants with account balances as of the end of the plan year complete this item)	(only defined contribution plans	. 6g	3
	Number of participants that terminated employment during the plan year with less than 100% vested			0
7	Enter the total number of employers obligated to contribute to the plan (only			
b	If the plan provides pension benefits, enter the applicable pension feature of 2A 2E 2G 2J 2K 2R 3D  If the plan provides welfare benefits, enter the applicable welfare feature cools.			
9a	Plan funding arrangement (check all that apply)  (1) Insurance  (2) Code section 412(e)(3) insurance contracts  (3) X Trust  (4) General assets of the sponsor	9b Plan benefit arrangement (check all the (1) Insurance (2) Code section 412(e)(3) (3) X Trust (4) General assets of the s	insurance contract	s
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a		ber attached. (See	instructions)
	Pension Schedules (1) R (Retirement Plan Information)  (2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary  (3) SB (Single-Employer Defined Benefit Plan Actuarial	b General Schedules  (1) H (Financial Inform  (2) X I (Financial Inform  (3) A (Insurance Inform  (4) C (Service Provide  (5) D (DFE/Participation	nation – Small Plar rmation) er Information)	•
	Information) - signed by the plan actuary	(6) G (Financial Trans	saction Schedules)	

Form 5500 (2016)		Page 3
Part III	Form M-1 Compliance Information	n (to be completed by welfare benefit plans)
<b>11a</b> If the 2520.		ubject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR No
If "Ye	es" is checked, complete lines 11b and 11c.	
11b is the	plan currently in compliance with the Form M-	1 filing requirements? (See instructions and 29 CFR 2520.101-2.)
Recei	the Receipt Confirmation Code for the 2016 Fi ipt Confirmation Code for the most recent Form ipt Confirmation Code will subject the Form 550	orm M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid 00 filing to rejection as incomplete.)
Rece	eipt Confirmation Code	<u> </u>

#### **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

#### Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). 2016

OMB No. 1210-0110

This Form is Open to Public Inspection

File as an attachment to Form 55	00 or 5500-SF.			
For calendar plan year 2016 or fiscal plan year beginning 01/01/2016	and ending		12/31/20	16
Round off amounts to nearest dollar.				
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonab	le cause is established			
A Name of plan	B Three-dig	it		
Hodder & Company, PLLC Cash Balance Plan	plan num	oer (PN)	•	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	D Employer I	dentificat	ion Number (E	INI
The second of th	D Limployer	dentincat	ion number (E	.iiv)
Hodder & Company, PLLC	91-2074999	Ð		
E Type of plan: X Single Multiple-A Multiple-B F Prior year plan s	size: X 100 or fewer	101-50	00 More th	an 500
Part I Basic Information				
1 Enter the valuation date: Month 12 Day 31 Year 20	16		· · · · · · · · · · · · · · · · · · ·	
2 Assets:				
a Market value		2a		78,306
<b>b</b> Actuarial value		2b	***************************************	78,306
3 Funding target/participant count breakdown	(1) Number of participants		ed Funding arget	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	0		0	0
<b>b</b> For terminated vested participants	0		0	0
C For active participants	3		0	80,073
d Total	3		0	80,073
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	П			
a Funding target disregarding prescribed at-risk assumptions		. 4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans status for fewer than five consecutive years and disregarding loading factor	that have been in at-ris	K 41-		-
5 Effective interest rate		. 5	<del></del>	5.03%
6 Target normal cost		6		45,406
Statement by Enrolled Actuary				15,100
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and at accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account combination, offer my best estimate of anticipated experience under the plan.  SIGN	tachments, if any, is complete t the experience of the plan an	and accurat d reasonable	e. Each prescribed e expectations) and	assumption was applied in such other assumptions, in
HERE VV		***********************	08/19/20	17
Signature of actuary			Date	
Daniel J. Van Mieghem			1702290	
Type or print name of actuary			cent enrollmer	
Pyramid Pension Services		8	05-845-1	530
Firm name	Tel	ephone n	umber (includi	ng area code)
P.O. Box 12605				
San Diego CA 92112				
Address of the firm				
the actuary has not fully reflected any regulation or ruling promulgated under the statute in co	mpleting this schedule	check th	e box and see	

	Sched	ule SB (Form 5500) 2	016			Page <b>2 -</b>						
P	Part II Be	ginning of Year	Carryov	er and Prefunding Ba	alances							
7				able adjustments (line 13 fro		(a) C	arryover balance	0	( <b>b</b> ) Pr	efundi	ng bala	nce
8	Portion electe	d for use to offset pric	or year's fur	nding requirement (line 35 fr	om prior			0				
9								0				
10		<b>0</b> (		n of <u>0.00</u> %				0				C
11												
	•			8a from prior year)								516
				over line 38b from prior year interest rate of5 .090								
	` ,		•	dule SB, using prior year's a	actual							C
				r to add to prefunding balance	э							516
	<b>d</b> Portion of (	c) to be added to pref	unding bala	ınce								C
12	Other reduction	ins in halances due to	elections of	or deemed elections				0				
				ine 10 + line 11d – line 12).				0				(
		unding Percenta		,	<u> </u>							
										14	97	.79%
										15	98	.98%
	Prior year's fu	nding percentage for	purposes o	f determining whether carry	over/prefundi	ing balance	es may be used to			16	100	
17		•		less than 70 percent of the						17	100	.68%
ſ					lunding targe	i, enter suc	in percentage			-17		%
		ontributions an		-								
10	(a) Date	(b) Amount p	<u> </u>	ar by employer(s) and emploer (c) Amount paid by	yees: (a) Da	ate	(b) Amount pa	id by	(c)	Amou	nt paid	bv
	(MM-DD-YYYY)	employer	(s)	employees	(MM-DD-		employer(s	-	(-)		oyees	
0	08/16/2017		47,329	0								
_					<b>-</b>	40(1)		7 200	40( )			
					Totals ▶	18(b)	4	7,329	18(c)			C
19	Discounted er	nployer contributions	– see instru	uctions for small plan with a	valuation dat	te after the	beginning of the year	ear:				
	_			num required contributions f			<del>-</del>	9a				C
			-	usted to valuation date			<u> </u>	9b				C
			-	red contribution for current ye	ar adjusted to	valuation d	ate 1	9с			4	5,902
20	, , , ,	ributions and liquidity									· · ·	<b>-</b>
		_		e prior year?								X No
				nstallments for the current y		a timely ma	anner?				Yes	No
	C it line 20a is	s res, see instructio	ns and com	nplete the following table as Liquidity shortfall as of end		f this plan	vear					
	(1)	1st		(2) 2nd	2 31 quartor 0		3rd		(4	4) 4th	1	
			I	· <del></del>				1				

F	art V	Assumpti	ons Used to Determ	ine Funding Target a	nd Target	Normal Cost		
21	Discount	rate:						
	<b>a</b> Segme	ent rates:	1st segment: 4.43 %	2nd segment: 5.91 %		3rd segment: 6.65%		N/A, full yield curve used
	<b>b</b> Applica	able month (er	nter code)				21b	4
22	Weighted	average retire	ement age				22	65
23	Mortality	table(s) (see	instructions) X F	rescribed - combined	Prescribe	d - separate	Substitut	te
Pa	art VI	Miscellane	ous Items					
24		-	•	ctuarial assumptions for the				
25	Has a me	thod change l	been made for the current	plan year? If "Yes," see instr	ructions regar	ding required attach	nment	Yes 🗓 No
26	Is the pla	n required to p	provide a Schedule of Activ	re Participants? If "Yes," see	instructions	regarding required a	attachment.	Yes X No
	If the plan	n is subject to	alternative funding rules, e	nter applicable code and see	e instructions	regarding	27	
P	art VII	Reconcilia	ation of Unpaid Min	mum Required Contr	ibutions F	or Prior Years	1	
28	Unpaid m	inimum requir	red contributions for all pric	r years			28	0
29				rd unpaid minimum required			29	0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)						30	0
Pa	art VIII	Minimum	<b>Required Contribut</b>	ion For Current Year				
31	Target no	ormal cost and	d excess assets (see instru	ctions):			,	
		,	,				31a	45,406
				n line 31a			31b	0
32		ion installmen				Outstanding Bala		Installment
	_						1,767	292
33	If a waive	r has been ap	pproved for this plan year,	enter the date of the ruling let	tter granting t		33	
34	Total fund	ding requireme	ent before reflecting carryo	ver/prefunding balances (line	es 31a - 31b +	+ 32a + 32b - 33)	34	45,698
				Carryover balance	се	Prefunding balar	nce	Total balance
35			se to offset funding					0
36	Additiona	l cash require	ment (line 34 minus line 35	i)			36	45,698
37				contribution for current year			37	45,902
38	Present v	alue of excess	s contributions for current	vear (see instructions)				
	•						38a	204
	<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances						0	
39					39	0		
40				rs			40	0
	rt IX			er Pension Relief Act	of 2010 (S	ee instructions	5)	
41			to use PRA 2010 funding	· · · · · · · · · · · · · · · · · · ·				
								2 plus 7 years 15 years
				e 41a was made				08 2009 2010 2011
							42	
43	Excess in	stallment acce	eleration amount to be carr	ied over to future plan years			43	

#### **Cash Balance Plan**

Plan Number: 002 Effective Interest Rate: 5.03%

EIN: 91-2074999 Penalty Rate: n/a

#### 2016 Schedule SB, Line 19 - Discounted Employer Contributions

Valuation Date: 12/31/2016

Date	Contribution	Quarterly ( 04/15/2016	Contributions Dis 07/15/2016	scounted to Valu	uation date 01/15/2017	Additional Contribution	Total Discounted Contribution
08/16/2017	47,329.00	0.00	0.00	0.00	0.00	45,901.92	45,901.92

# Hodder & Company, PLLC Cash Balance Plan

Plan Number: 002

EIN: 91-2074999

### **Summary of Plan Provisions**

Plan Effective Date January 01, 2015
 Valuation Date December 31, 2016

**3. Plan Year** From January 01 to December 31

4. Eligibility All Employees not Excluded by Class are eligible to enter on the

January 01 or July 01 Coincident with or Next Following

the Completion of the Following Requirements:

12 Months of Service Attainment of Age 21

Union Employees and Non-Resident Aliens are Excluded.

**5. Normal Retirement Age** All Participants are Eligible to Retire on the Later of:

Attainment of Age 65

Completion of 5 Years of Participation

6. Normal Retirement Benefit A

10. Death Benefit

A benefit based upon the Actuarial Equivalent of a Notional Account Balance at Normal Retirement with 5.0% Notional Interest credited to the following annual rate of contributions.

Schedule SB, Part V

Plan Year: 12/31/2016

The Following Percent of Compensation limited as Indicated by the Dollar Amount

Group	% of Comp		\$ Amount
Group 1	27.00%	Maximum	\$69,000.00
Group 2	100.00%	Maximum	\$4,500.00
Group 3	100.00%	Maximum	\$3,000.00

7. Years Excluded Years Prior to a Participant's Entry Date are Excluded

8. Normal Form Of Benefit An Annuity Payable for the Life of the Participant

**9. Termination Benefits**Upon Termination of Participation for a Reason other than Death, Disability or Retirement, a Participant is Entitled to a Portion of the Earned to Date

Actuarial Equivalent of the Accrued Benefit in Accordance with

the Following Vesting Schedule:

Credited	Vested
Years	Percent
1	0
2	0
3	100
4	100
5	100
6	100

Credited Years are Plan Years Excluding the Followiing:

Years with Less Than 1000 Hours Years Before the Effective Date of the Plan

100% of the Actuarial Equivalent of the Accrued Benefit Earned to the Date of Death

#### **Cash Balance Plan**

Plan Number: 002

EIN: 91-2074999

#### 2016 Schedule SB, Line 32 - Schedule of Amortization Bases

**Valuation Date: 12/31/2016** 

Date Base	Years	Shortfall	Shortfall	Present
Established	Remaining	Base	Installment	Value
12/31/2016	7	1,766.95	291.94	1,766.95

Total 1,766.95 291.94 1,766.95