Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Pai	ti Annuai Repo	rt identification information									
For c	alendar plan year 2016 o	r fiscal plan year beginning 01/01/2	2016		and ending 1	2/31/2016					
A TI	nis return/report is for:	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must list of participating employer information in accordance with the form instru									
		a one-participant plan		foreign plan				,			
B Th	is return/report is	the first return/report	the	final return/report	t						
		an amended return/report	a s	hort plan year retu	rn/report (less than 12 m	12 months)					
C C	heck box if filing under:	X Form 5558		tomatic extension		DFVC progra	m				
		special extension (enter desc	. ,								
Par	•	formation—enter all requested in	nformation	on		T 41					
	lame of plan	PROFIT SHARING PLAN				1b Three-digi					
GG KI	SHARDSON INC 401(K)	FROFIT SHARING FLAN				(PN) ▶		01			
						1c Effective of	date of plan 01/01/1998				
		ployer, if for a single-employer plan)				2b Employer Identification Number					
		oom, apt., suite no. and street, or P.C ince, country, and ZIP or foreign pos		(if foreign, see ins	tructions)	(EIN) 91-0782403					
	ICHARDSON, INC.	oo, oou), and <u>-</u> o. 15.6.g poo		(rereign, eee me		2c Sponsor's telephone number 509-662-4541					
						2d Business	code (see instr	uctions)			
PO BO	X 422 FCHEE, WA 98807-0422					236200					
VVLINA	TOTILE, WA 90007-0422										
3a F	Plan administrator's name	and address X Same as Plan Spo	nsor.			3b Administra	ator's EIN				
						3c Administra	ator's telephone	e number			
							·				
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.				for this plan, enter the	4b EIN						
	Sponsor's name	·				4c PN					
5a -	Total number of participar	nts at the beginning of the plan year.				5a					
b -	Total number of participar	nts at the end of the plan year				5b					
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				5c							
d(1) Total number of active participants at the beginning of the plan year					5d(1)						
d(2) Total number of active participants at the end of the plan year					5d(2)						
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e							
Cauti	ion: A penalty for the la	te or incomplete filing of this retur	n/repor	t will be assessed	l unless reasonable ca	use is establish	 ed.				
Unde SB or	r penalties of perjury and	other penalties set forth in the instru I and signed by an enrolled actuary,	ictions, I	declare that I have	e examined this return/re	eport, including, if	applicable, a S				
SIGN Filed with authorized/valid electronic signature. 09/05/2017 TIM					TIM HINK						
HERE		an administrator Date Enter name of individual signing as plan ac						or			

Date

Signature of employer/plan sponsor

Preparer's name (including firm name, if applicable) and address (include room or suite number)

SIGN HERE

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in elig Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility) 	f an indepei y and condit	ndent qualified public a	account	ant (IC	(PA)			X Yes X Yes	No No
If you answered "No" to either line 6a or line 6b, the plan can C If the plan is a defined benefit plan, is it covered under the PBGC					_	_		Not deter	rmined
Part III Financial Information	ilisurance p	Togram (See LINGA S	ection 4	021):		103	Пио Г	_ Not deter	Illilieu
7 Plan Assets and Liabilities		(a) Beginning	of Year				(b) End o	f Year	
a Total plan assets	7a		746864		(b) End of Year 1891320				
b Total plan liabilities			0)				0	
C Net plan assets (subtract line 7b from line 7a)		1	746864					1891320	
8 Income, Expenses, and Transfers for this Plan Year		(a) Amour	(a) Amount			(b) Total			
a Contributions received or receivable from:		(4)					(0) 11		
(1) Employers	8a(1)		62808						
(2) Participants	8a(2)		62808						
(3) Others (including rollovers)	1		0						
b Other income (loss)	8b		18840	_					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				144456				
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0						
Certain deemed and/or corrective distributions (see instructions).			0						
f Administrative service providers (salaries, fees, commissions)			C)					
Other expenses Other expenses			0						
h Total expenses (add lines 8d, 8e, 8f, and 8g)								0	
i Net income (loss) (subtract line 8h from line 8c)							144456		
Transfers to (from) the plan (see instructions)									
Part IV Plan Characteristics	8j								
9a If the plan provides pension benefits, enter the applicable pension	n feature co	des from the List of Pl	an Cha	racteri	stic Co	ndes in	the instru	ıctions:	
2E 2F 2G 2J 2K 3D 2R	ii icalaic cc	des from the List of the	an Ona	idotoii		Juco III	the motie	iotionis.	
b If the plan provides welfare benefits, enter the applicable welfare	feature cod	es from the List of Pla	n Chara	acteris	tic Cod	des in t	he instruc	tions:	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amount	
Was there a failure to transmit to the plan any participant contrib described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	Voluntary F	iduciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-intere					X				
C Was the plan covered by a fidelity bond?			10c	X					90000
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X				
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					Х				
f Has the plan failed to provide any benefit when due under the plan?					X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					Χ				
	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X				
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									

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Part	VI	Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						es No		
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						f 		es X No	
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling	
	gran	ting the waiver	onth _	15, and	_ Day		Year _		
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406				
<u> </u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			_	
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part '	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No)	
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No	
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)) to				
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)	
Part	VIII	Trust Information							
14a Name of trust				14b Trust's EIN					
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number				
Part	: IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No		
401(k)(3) for the plan year? Check all that apply:			·	ign-based "Prior year" AE harbor test			ar" ADP		
			"Curre	rent year" N/A P test					
				Average N/A benefit test N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				Yes	No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes No			
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [No		