## Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

|                 |                             |  |                          |   |         | mspection                       |        |
|-----------------|-----------------------------|--|--------------------------|---|---------|---------------------------------|--------|
| Part I          |                             | dentification Information  |                          |   |         |                                 |        |
| For caler       | ndar plan year 2016 or fis  | cal plan year beginning 01/01/2016   |                          | and ending 12/31/2016   |         |                                 |        |
| A This r        | eturn/report is for:        | a multiemployer plan   | participating e          | ployer plan (Filers checking this<br>employer information in accordar |         |                                 | ons.)  |
|                 |                             | x a single-employer plan   | a DFE (specif            | ý)  |         |                                 |        |
| <b>B</b> This r | eturn/report is:            | the first return/report  | the final return         | n/report  |         |                                 |        |
|                 |                             | an amended return/report   | a short plan y           | ear return/report (less than 12 m                                     | ionths) | )                               |        |
| C If the        | plan is a collectively-barg | ained plan, check here   |                          |   |         | • 🗌                             |        |
| <b>D</b> Check  | k box if filing under:      | X Form 5558  | automatic exte           | ension  | the     | e DFVC program                  |        |
|                 |                             | special extension (enter descript  | tion)                    |   |         |                                 |        |
| Part II         | Basic Plan Infor            | mation—enter all requested inform  | ation                    |   |         |                                 |        |
|                 | ie of plan                  | S, INC. RETIREMENT PLAN  |                          |   | 1b      | Three-digit plan number (PN) ▶  | 001    |
|                 |                             | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,  |                          |   | 1c      | Effective date of p             | lan    |
| 2a Plan         | enoneor's name (employ      | er, if for a single-employer plan)   |                          |   | 2h      | Employer Identification         | ation  |
| Maili           | ing address (include room   | n, apt., suite no. and street, or P.O. B<br>e, country, and ZIP or foreign postal c    |                          | ructions)   |         | Number (EIN)<br>91-0841068      | ation  |
|                 | RD HEALTH SERVICES.         | •  | ode (ii foreign, see mst | ruotions)   | 20      | Plan Sponsor's tel              | onhono |
|                 |                             |  |                          |   | 20      | number                          | ерпопе |
|                 |                             |  |                          |   |         | 253-661-9800                    |        |
|                 | CIFIC HWY SOUTH             | SUITE  |                          |   | 2d      | Business code (se instructions) | ee     |
| FEDERA          | L WAY, WA 98003             | FEDER  | RAL WAY, WA 98003        |   |         | 623000                          |        |
|                 |                             |  |                          |   |         |                                 |        |
|                 |                             |  |                          |   |         |                                 |        |
| Caution:        | A penalty for the late o    | r incomplete filing of this return/re  | port will be assessed    | unless reasonable cause is e  | stablis | shed.                           |        |
|                 |                             | er penalties set forth in the instruction<br>rell as the electronic version of this re |                          |   |         |                                 |        |
|                 |                             |  |                          |   |         |                                 |        |
| SIGN            | Filed with authorized/valid | d electronic signature.  | 09/07/2017               | CHRISTINE HILL  |         |                                 |        |
| HERE            | Signature of plan adm       | inistrator   | Date                     | Enter name of individual sign   | ing as  | plan administrator              |        |
|                 | - J                         |  |                          |   |         |                                 |        |
| SIGN            |                             |  |                          |   |         |                                 |        |
| HERE            | Signature of employer       | /plan sponsor  | Date                     | Enter name of individual sign   | ing as  | employer or plan sp             | onsor  |
|                 |                             |  |                          |   |         |                                 |        |
| SIGN<br>HERE    |                             |  |                          |   |         |                                 |        |
| HEKE            | Signature of DFE            |  | Date                     | Enter name of individual sign   | ing as  | DFE                             |        |
| Preparer        | 's name (including firm na  | ame, if applicable) and address (inclu   | de room or suite numbe   | er) Prep  | arer's  | telephone number                |        |
|                 |                             |  |                          |   |         |                                 |        |
|                 |                             |  |                          |   |         |                                 |        |
|                 |                             |  |                          |   |         |                                 |        |
|                 |                             |  |                          |   |         |                                 |        |
|                 |                             |  |                          |   |         |                                 |        |
| 1               |                             |  |                          |   |         |                                 |        |

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| 3a  | Plan administrator's name and address X Same as Plan Sponsor   |   |  | <b>3b</b> Admir         | nistrator's EIN             |
|-----|--|---|--|-------------------------|-----------------------------|
|     |  |   |  | 3c Admir<br>numb        | nistrator's telephone<br>er |
| 4   | If the name and/or EIN of the plan sponsor has changed since the last return/report f  | iled for thi                              | s plan, enter the name,  | 4b EIN                  |                             |
| а   | EIN and the plan number from the last return/report:  Sponsor's name   |   |  | 4c PN                   |                             |
| 5   | Total number of participants at the beginning of the plan year   |   |  | 5                       | 531                         |
| 6   | Number of participants as of the end of the plan year unless otherwise stated (welfar <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).                              | e plans co                                | omplete only lines 6a(1),  |                         | 301                         |
| a(* | Total number of active participants at the beginning of the plan year  |   |  | 6a(1)                   | 389                         |
| a(2 | 2) Total number of active participants at the end of the plan year   |   |  | 6a(2)                   | 342                         |
| b   | Retired or separated participants receiving benefits   |   |  | 6b                      | 22                          |
| С   | Other retired or separated participants entitled to future benefits  |   |  | 6c                      | 78                          |
| d   | Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b>   |   |  | 6d                      | 442                         |
| е   | Deceased participants whose beneficiaries are receiving or are entitled to receive be  | nefits                                    |  | 6e                      | 2                           |
| f   | Total. Add lines 6d and 6e.  |   |  | 6f                      | 444                         |
| g   | Number of participants with account balances as of the end of the plan year (only decomplete this item)  |   |  | 6g                      | 292                         |
| h   | Number of participants that terminated employment during the plan year with accruelless than 100% vested   |   |  | 6h                      | 23                          |
| 7   | Enter the total number of employers obligated to contribute to the plan (only multiem  | oloyer pla                                | ns complete this item)   | 7                       |                             |
| 8a  | If the plan provides pension benefits, enter the applicable pension feature codes from 2E $$ 2F $$ 2G $$ 2J $$ 2K $$ 2T $$ 3D  | n the List o                              | of Plan Characteristics Code   | es in the ins           | structions:                 |
| b   | If the plan provides welfare benefits, enter the applicable welfare feature codes from   | the List of                               | f Plan Characteristics Codes   | s in the inst           | ructions:                   |
| 9a  | (1)         X         Insurance         (7)           (2)         Code section 412(e)(3) insurance contracts         (2)           (3)         X         Trust         (3) | Plan benefi<br>1) ×<br>2) ×<br>3) ×<br>4) | it arrangement (check all that Insurance Code section 412(e)(3) Trust General assets of the sp | insurance d             | contracts                   |
| 10  | Check all applicable boxes in 10a and 10b to indicate which schedules are attached,  | and, whe                                  | re indicated, enter the numb   | er attached             | d. (See instructions)       |
| а   | (1) R (Retirement Plan Information)  | General S                                 | chedules  H (Financial Inform  | nation)                 |                             |
|     | Purchase Plan Actuarial Information) - signed by the plan  | 2)<br>3)<br>4)                            | I (Financial Inform A (Insurance Inform C (Service Provide                                     | mation)<br>er Informati | on)                         |
|     |  | 5)<br>6)                                  | D (DFE/Participati G (Financial Trans  | -                       |                             |

| Part III          | Form M-1 Compliance Information (to be completed by welfare benefit plans)  |
|-------------------|---|
|                   | plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR .101-2.)  |
| If "Ye            | es" is checked, complete lines 11b and 11c.   |
| <b>11b</b> Is the | e plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)   |
| Rece              | the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the ipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid lipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.) |
| Rece              | eipt Confirmation Code  |

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# **SCHEDULE A** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

▶ Insurance companies are required to provide the information

OMB No. 1210-0110

2016

This Form is Open to Public

|   |                   | pursuant to E   | RISA section 103(a)(2).                              |                                 | 1                | Inspection            |
|---|-------------------|---|--|---------------------------------|------------------|-----------------------|
| For calendar plan year 20                           | 16 or fiscal plar | year beginning 01/01/2016                                 | and  | ending 12/3                     | 31/2016          | -                     |
| A Name of plan<br>STAFFORD HEALTH SEI               | RVICES, INC. F    | RETIREMENT PLAN   |  | hree-digit<br>lan number (P     | PN)              | 001                   |
|   |                   |   |  |                                 |                  |                       |
| C Plan sponsor's name a STAFFORD HEALTH SER         |                   | e 2a of Form 5500   |  | nployer Identific<br>91-0841068 | cation Number    | (EIN)                 |
|   |                   | ning Insurance Contract . Individual contracts grouped as |  |                                 |                  |                       |
| 1 Coverage Information:                             |                   |   |  |                                 |                  |                       |
| (a) Name of insurance ca                            |                   | MPANY U.S.A.  |  |                                 |                  |                       |
| # N = N .   | (c) NAIC          | (d) Contract or   | (e) Approximate number of                            |                                 |                  | ontract year          |
| <b>(b)</b> EIN                                      | code              | identification number                                     | persons covered at end of<br>policy or contract year | (f)                             | ) From           | <b>(g)</b> To         |
| 01-0233346  | 65838             | 82613   | 293  | 01/01/201                       | 6                | 12/31/2016            |
| 2 Insurance fee and com-<br>descending order of the |                   | ation. Enter the total fees and tota                      | I commissions paid. List in lin                      | e 3 the agents,                 | , brokers, and o | ther persons in       |
| (a) Total a   | amount of comr    | missions paid   | (b   | Total amount                    | t of fees paid   |                       |
|   |                   | 15344   |  |                                 |                  | 3065                  |
| 3 Persons receiving com                             | missions and fe   | ees. (Complete as many entries a                          | as needed to report all persons                      | s).                             |                  |                       |
|   | (a) Name a        | nd address of the agent, broker, or                       | or other person to whom comm                         | nissions or fees                | s were paid      |                       |
| EDWARD D. JONES & CO                                | MPANY             |   | IARINE VIEW DR. S<br>E, WA 98198                     |                                 |                  |                       |
| (b) Amount of sales ar                              | nd hase           | Fees  | s and other commissions paid                         |                                 |                  |                       |
| commissions pa                                      |                   | (c) Amount  | <b>(d)</b> Purp                                      | ose                             |                  | (e) Organization code |
|   | 15344             |   |  |                                 |                  | 3                     |
|   | (a) Name a        | nd address of the agent, broker, o                        | or other person to whom comm                         | nissions or fees                | s were paid      |                       |
| FLEX-PLAN RETIREMENT                                |                   | NC. P.O. BO   |  |                                 |                  |                       |
| (b) Amount of sales ar                              | nd base           | Fees  | s and other commissions paid                         |                                 |                  |                       |
| commissions pa                                      |                   | (c) Amount  | (d) Purp   | ose                             |                  | (e) Organization code |
|   |                   | 3065 FO   | RUM COMPENSATION                                     |                                 |                  | 5                     |
|   | A ( N ( )         |   |  |                                 |                  |                       |

| Schedule A (Form 5500) 2                      | 2016                             | Page <b>2 –</b> 1   |                         |
|---|----------------------------------|---|-------------------------|
| (a) No.                                       | me and address of the agent bro  | lker, er ether person to whom commissions or fees were paid |                         |
| (a) Nai                                       | me and address of the agent, bro | oker, or other person to whom commissions or fees were paid |                         |
|   |                                  | Fees and other commissions paid                             | (e)                     |
| (b) Amount of sales and base commissions paid | (c) Amount                       | (d) Purpose   | Organization code       |
|   |                                  |   |                         |
| <b>(a)</b> Nar                                | me and address of the agent, bro | sker, or other person to whom commissions or fees were paid |                         |
|   |                                  |   |                         |
| (b) Amount of sales and base                  |                                  | Fees and other commissions paid                             | <b>(e)</b> Organization |
| commissions paid                              | (c) Amount                       | (d) Purpose   | code                    |
|   |                                  |   |                         |
|   | me and address of the agent, bro | sker, or other person to whom commissions or fees were paid |                         |
|   |                                  |   |                         |
| (b) Amount of sales and base                  |                                  | Fees and other commissions paid                             | (e) Organization        |
| commissions paid                              | (c) Amount                       | (d) Purpose   | code                    |
|   |                                  |   |                         |
| (a) Nar                                       | me and address of the agent, bro | sker, or other person to whom commissions or fees were paid |                         |
|   | _                                |   |                         |
| (b) Amount of sales and base                  |                                  | Fees and other commissions paid                             | (e) Organization        |
| commissions paid                              | (c) Amount                       | (d) Purpose   | code                    |
|   |                                  |   |                         |
| (a) Nar                                       | me and address of the agent, bro | oker, or other person to whom commissions or fees were paid |                         |
|   |                                  |   |                         |

Fees and other commissions paid

(d) Purpose

(c) Amount

**(b)** Amount of sales and base commissions paid

(e) Organization code

| _   |   | •   |
|-----|---|-----|
| חבע | Δ | - 5 |
| ay  |   | •   |

| _ |      | II Investment and Annuity October 19 former  |                                      |                       |                     |
|---|------|--|--------------------------------------|-----------------------|---------------------|
| F | Part | II Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indiv | idual contracts with each carrier ma | ay he treated as a !! | nit for nurnoses of |
|   |      | this report.   | iddai comiacis with each camer ma    | iy be ilealeu as a u  | in tot putposes of  |
| 4 | Curr | rent value of plan's interest under this contract in the general account at year                                       | end                                  | 4                     |                     |
|   |      | rent value of plan's interest under this contract in separate accounts at year   |                                      | 5                     |                     |
|   |      | tracts With Allocated Funds:   |                                      |                       |                     |
| Ŭ | a    | State the basis of premium rates   |                                      |                       |                     |
|   | u    | otate the basis of profilm rates 7   |                                      |                       |                     |
|   | b    | Premiums paid to carrier   |                                      | 6b                    |                     |
|   | C    | Premiums due but unpaid at the end of the year   |                                      | 6c                    |                     |
|   | d    | If the carrier, service, or other organization incurred any specific costs in co                                       |                                      |                       |                     |
|   | u    | retention of the contract or policy, enter amount  |                                      | 6d                    |                     |
|   |      | Specify nature of costs  |                                      | <u> </u>              |                     |
|   |      |  |                                      |                       |                     |
|   | е    | Type of contract: (1)  individual policies (2)  group deferre  | d annuity                            |                       |                     |
|   | •    |  | a armany                             |                       |                     |
|   |      | (3) other (specify)  |                                      |                       |                     |
|   |      |  | <u></u>                              |                       |                     |
|   | f    | If contract purchased, in whole or in part, to distribute benefits from a termination                                  | nating plan, check here              |                       |                     |
| 7 | Con  | tracts With Unallocated Funds (Do not include portions of these contracts ma   | aintained in separate accounts)      |                       |                     |
|   | а    | Type of contract: (1) deposit administration (2) immedia   | ate participation guarantee          |                       |                     |
|   |      | (3) guaranteed investment (4) X other  | GROUP ANNUITY CONTRACT               |                       |                     |
|   |      | (, )   |                                      |                       |                     |
|   |      |  |                                      |                       |                     |
|   | b    | Balance at the end of the previous year  |                                      | 7b                    | 0                   |
|   | C    | Additions: (1) Contributions deposited during the year   | 7c(1)                                | 1 75                  |                     |
|   | •    | (2) Dividends and credits  | 7c(2)                                |                       |                     |
|   |      | (3) Interest credited during the year  | 7c(3)                                |                       |                     |
|   |      | (4) Transferred from separate account  | 7c(4)                                |                       |                     |
|   |      | (5) Other (specify below)  | 7c(5)                                |                       |                     |
|   |      | (b) Curior (opeony scrow)  | . 5(5)                               |                       |                     |
|   |      |  |                                      |                       |                     |
|   |      |  |                                      |                       |                     |
|   |      |  |                                      | 7-(0)                 |                     |
|   | ام   | (6)Total additions   |                                      | 7c(6)                 | 0                   |
|   |      | Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ).  |                                      | 7d                    |                     |
|   | е    | Deductions:  | 70(1)                                |                       |                     |
|   |      | (1) Disbursed from fund to pay benefits or purchase annuities during year  | 7e(1)                                |                       |                     |
|   |      | (2) Administration charge made by carrier  | 7e(2)                                |                       |                     |
|   |      | (3) Transferred to separate account  | 7e(3)                                |                       |                     |
|   |      | (4) Other (specify below)  | 7e(4)                                |                       |                     |
|   |      | •  |                                      |                       |                     |
|   |      |  |                                      |                       |                     |
|   |      |  |                                      |                       |                     |
|   |      | (5) Total deductions   |                                      | 7e(5)                 | 0                   |
|   | f    | Balance at the end of the current year (subtract line <b>7e(5)</b> from line <b>7d</b> )                               |                                      |                       | 0                   |
|   |      |  |                                      |                       |                     |

| F | ane | Δ |
|---|-----|---|
|   |     |   |

| P   | art I  | Welfare Benefit Contract Information If more than one contract covers the same group of employee the information may be combined for reporting purposes if sur employees, the entire group of such individual contracts with | ch contracts are   | expe   | rience-rated as a un | it. Where co                             | ntracts cove     |                |
|-----|--------|--|--------------------|--|----------------------|--|------------------|----------------|
| 8   | Bene   | nefit and contract type (check all applicable boxes)   |                    |  |                      |  |                  |                |
|     | а      | Health (other than dental or vision) <b>b</b> Dental   |                    | c $\square$                                  | Vision               |  | <b>d</b> Life in | nsurance       |
|     | еĪ     | Temporary disability (accident and sickness) <b>f</b> Long-term  | disability         | яĒ   | Supplemental unem    | ployment                                 | h Preso          | ription drug   |
|     | i 📙    | Stop loss (large deductible) j HMO contra  |                    |  | PPO contract         | , ,                                      |                  | nnity contract |
|     | m      |  |                    | - Ш  |                      |  | - Ш              | <b>,</b>       |
|     |        | Unter (specify)  |                    |  |                      |  |                  |                |
| 9   | Exne   | perience-rated contracts:  |                    |  |                      |  |                  |                |
| •   | •      | Premiums: (1) Amount received  | 9a(1)              |  |                      |  | _                |                |
|     |        | (2) Increase (decrease) in amount due but unpaid   |                    |  |                      |  | _                |                |
|     |        | (3) Increase (decrease) in unearned premium reserve  |                    |  |                      |  | _                |                |
|     |        | (4) Earned ((1) + (2) - (3))   | <u> </u>           |  |                      | 9a(4)                                    |                  | 0              |
|     | -      |  |                    |  |                      | ., • • • • • • • • • • • • • • • • • • • |                  |                |
|     |        | (2) Increase (decrease) in claim reserves  |                    |  |                      |  | _                |                |
|     |        | (3) Incurred claims (add (1) and (2))  |                    |  |                      | 9b(3)                                    |                  | 0              |
|     |        | (4) Claims charged   |                    |  |                      | 9b(4)                                    |                  |                |
|     |        | Remainder of premium: (1) Retention charges (on an accrual basis   |                    |  |                      | 00(4)                                    |                  |                |
|     | •      | (A) Commissions  |                    | <u>, ,                                  </u> |                      |  |                  |                |
|     |        | (B) Administrative service or other fees   |                    |  |                      |  |                  |                |
|     |        | (C) Other specific acquisition costs   |                    |  |                      |  | _                |                |
|     |        | (D) Other expenses   | - 401/-            | _  |                      |  | _                |                |
|     |        | •  | 0-/4\/5            | _  |                      |  | _                |                |
|     |        | (E) Charges for risks or other contingencies   | 0 (4)(=            | _  |                      |  | _                |                |
|     |        | (F) Charges for risks or other contingencies(G) Other retention charges  |                    |  |                      |  |                  |                |
|     |        |  |                    |  |                      | 0c/1\/\U\                                |                  | 0              |
|     |        | (H) Total retention  |                    |  |                      | 9c(1)(H)                                 |                  |                |
|     |        | (2) Dividends or retroactive rate refunds. (These amounts were   |                    |  |                      | 9c(2)                                    |                  |                |
|     | d      | Status of policyholder reserves at end of year: (1) Amount held to p   |                    |  |                      | 9d(1)                                    |                  |                |
|     |        | (2) Claim reserves   |                    |  |                      | 9d(2)                                    |                  |                |
|     |        | (3) Other reserves   |                    |  |                      | 9d(3)                                    |                  |                |
| • • |        | ,  | entered in line 90 | (2).   | )                    | 9e                                       |                  |                |
| 10  |        | onexperience-rated contracts:  |                    |  |                      |  |                  |                |
|     | а      | Total premiums or subscription charges paid to carrier   |                    |  |                      | 10a                                      |                  |                |
|     | b      | If the carrier, service, or other organization incurred any specific co  |                    |  |                      |  |                  |                |
|     | Cna    | retention of the contract or policy, other than reported in Part I, line ecify nature of costs.  | 2 above, report a  | amo  | unt                  | 10b                                      |                  |                |
|     |        |  |                    |  |                      |  |                  |                |
| P   | art l' | IV Provision of Information  |                    |  |                      |  |                  |                |
|     |        | id the insurance company fail to provide any information necessary to  | n complete School  | dulo.  | Δ2 Γ                 | Yes                                      | X No             |                |
|     |        |  |                    | uie  | Λ:                   | 100                                      | A INU            |                |
| 12  | if th  | the answer to line 11 is "Yes," specify the information not provided.  | •                  |  |                      |  |                  |                |

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110 **2016** 

This Form is Open to Public Inspection.

| For calendar plan year 2016 or fiscal plan year beginning 01/01/2016   | and ending 12/31/201   | 6                                    |
|--|--|--------------------------------------|
| A Name of plan   | <b>B</b> Three-digit   |                                      |
| STAFFORD HEALTH SERVICES, INC. RETIREMENT PLAN   | plan number (PN)   | 001                                  |
|  |  |                                      |
| C Plan sponsor's name as shown on line 2a of Form 5500   | D Employer Identification Nu   | mber (EIN)                           |
| STAFFORD HEALTH SERVICES, INC.   | 91-0841068   |                                      |
|  |  |                                      |
| Part I Service Provider Information (see instructions)   |  |                                      |
| You must complete this Part, in accordance with the instructions, to report the infor or more in total compensation (i.e., money or anything else of monetary value) in complan during the plan year. If a person received <b>only</b> eligible indirect compensation answer line 1 but are not required to include that person when completing the remainder. | onnection with services rendered to the pl<br>for which the plan received the required d | an or the person's position with the |
| 1 Information on Persons Receiving Only Eligible Indirect Com  |  |                                      |
| a Check "Yes" or "No" to indicate whether you are excluding a person from the remai  | nder of this Part because they received or   |                                      |
| indirect compensation for which the plan received the required disclosures (see ins  | tructions for definitions and conditions)  | XYes No                              |
| <b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person received only eligible indirect compensation. Complete as many entries as needed  | . • .  | service providers who                |
| (b) Enter name and EIN or address of person who provide  | d you disclosures on eligible indirect com   | pensation                            |
| JOHN HANCOCK LIFE INSURANCE COMPANY  |  |                                      |
| 01-0233346   |  |                                      |
| (b) Enter name and EIN or address of person who provide  | d you disclosures on eligible indirect com   | pensation                            |
|  |  |                                      |
|  |  |                                      |
|  |  |                                      |
| 4)-  |  |                                      |
| (b) Enter name and EIN or address of person who provide  | d you disclosures on eligible indirect com   | pensation                            |
|  |  |                                      |
|  |  |                                      |
|  |  |                                      |
| (b) Enter name and EIN or address of person who provide  | d you disclosures on eligible indirect com   | pensation                            |
|  | ·  |                                      |

| Schedule C (Form | 5500) 2016   | Page <b>2-</b> 1                              |
|------------------|--|---|
| (b)              | Enter name and EIN or address of person who provided you | disclosures on eligible indirect compensation |
|                  |  |   |
|                  |  |   |
| (b)              | Enter name and EIN or address of person who provided you | disclosures on eligible indirect compensation |
|                  |  |   |
|                  |  |   |
| (b)              | Enter name and EIN or address of person who provided you | disclosures on eligible indirect compensation |
|                  |  |   |
|                  |  |   |
| (b)              | Enter name and EIN or address of person who provided you | disclosures on eligible indirect compensation |
|                  |  |   |
|                  |  |   |
| (b)              | Enter name and EIN or address of person who provided you | disclosures on eligible indirect compensation |
|                  |  |   |
|                  |  |   |
| (b)              | Enter name and EIN or address of person who provided you | disclosures on eligible indirect compensation |
|                  |  |   |
| (b)              | Enter name and EIN or address of person who provided you | disclosures on clinible indirect compensation |
| (6)              | Enter hame and Env or address of person who provided you | disclosures on eligible indirect compensation |
|                  |  |   |
| (b)              | Enter name and EIN or address of person who provided you | disclosures on eligible indirect compensation |
|                  |  |   |
|                  |  |   |

|--|

| answered                  | "Yes" to line 1a above   | e, complete as many e  | entries as needed to list ea  | r Indirect Compensation<br>ch person receiving, directly or<br>ne plan or their position with the                           | indirectly, \$5,000 or more in t   | otal compensation   |  |  |
|---------------------------|--|--|---|---|--|---|--|--|
|                           | (a) Enter name and EIN or address (see instructions)   |  |   |   |  |   |  |  |
| FLEX-PLAI                 | FLEX-PLAN RETIREMENT SERVICES, INC.  P.O. BOX 1650 ISSAQUAH, WA 98027                          |  |   |   |  |   |  |  |
| 80-010233                 | 0  |  |   |   |  |   |  |  |
| (b)<br>Service<br>Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0      | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount? |  |  |
| 5                         | TPA  | 13145  | Yes No X  | Yes No  |  | Yes No  |  |  |
|                           |  | (  | a) Enter name and EIN or  | address (see instructions)  |  |   |  |  |
| (b)                       | (c)  | (d)  | (e)   | <b>(f)</b>  | (a)  | (h)   |  |  |
| (b)<br>Service<br>Code(s) | Relationship to employer, employee organization, or person known to be a party-in-interest     | Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0 | Did service provider receive indirect compensation? (sources other than plan or plan sponsor)     | Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?     | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | Did the service<br>provider give you a<br>formula instead of<br>an amount or              |  |  |
|                           |  |  | Yes No  | Yes No  |  | Yes No  |  |  |
|                           |  | (  | a) Enter name and EIN or  | address (see instructions)  |  |   |  |  |
|                           |  |  |   |   |  |   |  |  |
| (b)<br>Service<br>Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0      | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount? |  |  |
|                           |  |  | Yes No  | Yes No  |  | Yes No  |  |  |

| Page <b>3</b> - | 2 |
|-----------------|---|
|-----------------|---|

| answered                  | I "Yes" to line 1a above   | e, complete as many   | entries as needed to list ea  | r Indirect Compensation in the person receiving, directly or the plan or their position with the                            | indirectly, \$5,000 or more in t   | otal compensation   |
|---------------------------|--|---|---|---|--|---|
|                           |  |   | (a) Enter name and EIN or   | r address (see instructions)  |  |   |
|                           |  |   |   |   |  |   |
| (b)<br>Service<br>Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0 | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|                           |  |   | Yes No  | Yes No  |  | Yes No  |
|                           |  | (   | a) Enter name and EIN or  | address (see instructions)  |  |   |
|                           |  |   |   |   |  |   |
| (b)<br>Service<br>Code(s) | Relationship to employer, employee organization, or person known to be a party-in-interest     | (d) Enter direct compensation paid by the plan. If none, enter -0 | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|                           |  |   | Yes No  | Yes No  |  | Yes No  |
|                           |  | (   | a) Enter name and EIN or  | address (see instructions)  |  |   |
|                           |  |   |   |   |  |   |
| (b)<br>Service<br>Code(s) | Relationship to employer, employee organization, or person known to be a party-in-interest     | (d) Enter direct compensation paid by the plan. If none, enter -0 | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|                           |  |   | Yes No  | Yes No No   |  | Yes No  |

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# Part I Service Provider Information (continued) If you reported on line 2 receipt of indirect compensation, other than

| If you reported on line 2 receipt of indirect compensation, other than eligible indirect competer provides contract administrator, consulting, custodial, investment advisory, investment magnestions for (a) each source from whom the service provider received \$1,000 or more in in provider gave you a formula used to determine the indirect compensation instead of an amount and entries as needed to report the required information for each source. | anagement, broker, or recordkeepir      | ng services, answer the following ource for whom the service  |
|--|---|---|
| (a) Enter service provider name as it appears on line 2  | (b) Service Codes (see instructions)    | (c) Enter amount of indirect compensation   |
|  |   |   |
| (d) Enter name and EIN (address) of source of indirect compensation  | formula used to determin                | compensation, including any e the service provider's eligibility the indirect compensation.         |
|  |   |   |
| (a) Enter service provider name as it appears on line 2  | (b) Service Codes (see instructions)    | (C) Enter amount of indirect compensation   |
|  |   |   |
| (d) Enter name and EIN (address) of source of indirect compensation  | formula used to determin                | compensation, including any<br>e the service provider's eligibilit<br>the indirect compensation.    |
|  |   |   |
| (a) Enter service provider name as it appears on line 2  | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation   |
|  |   |   |
| (d) Enter name and EIN (address) of source of indirect compensation  | formula used to determin                | t compensation, including any<br>e the service provider's eligibility<br>the indirect compensation. |
|  |   |   |

| Part | II Service Providers Who Fail or Refuse to Provide Information                      |  |   |  |  |  |
|------|---|--|---|--|--|--|
|      | Provide, to the extent possible, the following information for ear<br>his Schedule. | vide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete Schedule. |   |  |  |  |
| (8   | a) Enter name and EIN or address of service provider (see instructions)             | (b) Nature of<br>Service<br>Code(s)  | (C) Describe the information that the service provider failed or refused to provide |  |  |  |
|      |   |  |   |  |  |  |
|      |   |  |   |  |  |  |
| (8   | a) Enter name and EIN or address of service provider (see instructions)             | (b) Nature of<br>Service<br>Code(s)  | (c) Describe the information that the service provider failed or refused to provide |  |  |  |
|      |   |  |   |  |  |  |
| (a   | a) Enter name and EIN or address of service provider (see instructions)             | <b>(b)</b> Nature of Service Code(s)   | (c) Describe the information that the service provider failed or refused to provide |  |  |  |
|      |   |  |   |  |  |  |
| (8   | a) Enter name and EIN or address of service provider (see instructions)             | (b) Nature of<br>Service<br>Code(s)  | (c) Describe the information that the service provider failed or refused to provide |  |  |  |
|      |   |  |   |  |  |  |
| (8   | Enter name and EIN or address of service provider (see instructions)                | (b) Nature of<br>Service<br>Code(s)  | (c) Describe the information that the service provider failed or refused to provide |  |  |  |
|      |   |  |   |  |  |  |
| (8   | a) Enter name and EIN or address of service provider (see instructions)             | (b) Nature of<br>Service<br>Code(s)  | (c) Describe the information that the service provider failed or refused to provide |  |  |  |
|      |   |  |   |  |  |  |

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| Pa | art III       | Termination Information on Accountants and Enrolled Actuaries (see in (complete as many entries as needed) | structions)         |
|----|---------------|--|---------------------|
| а  | Name:         |  | <b>b</b> EIN:       |
| С  | Positio       | n:   |                     |
| d  | Addres        |  | e Telephone:        |
| ŭ  | / tauloc      | 0.   | Totophone.          |
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|    |               |  |                     |
|    | planatior     |  |                     |
| LX | piariatioi    | •  |                     |
|    |               |  |                     |
|    |               |  |                     |
|    |               |  |                     |
| a  | Name:         |  | <b>b</b> EIN:       |
| С  | Positio       | n:   |                     |
| d  | Addres        | S:   | <b>e</b> Telephone: |
|    |               |  |                     |
|    |               |  |                     |
|    |               |  |                     |
| Ex | planatior     |  |                     |
|    | •             |  |                     |
|    |               |  |                     |
|    |               |  |                     |
|    | Niero         |  | h rivi              |
| a  | Name:         |  | <b>b</b> EIN:       |
| C  | Positio       |  |                     |
| d  | Addres        | S:   | <b>e</b> Telephone: |
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| Ex | planatior     | :  |                     |
|    |               |  |                     |
|    |               |  |                     |
|    |               |  |                     |
| а  | Name:         |  | <b>b</b> EIN:       |
| С  | Positio       | n·   |                     |
| d  | Addres        |  | e Telephone:        |
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| Fv | planatior     | :  |                     |
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|    |               |  |                     |
| a  | Name:         |  | <b>b</b> EIN:       |
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| d  | Addres        | S:   | <b>e</b> Telephone: |
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| Ex | planatior     |  |                     |
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# SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection.

|   |                        |   |        |             | ł             | Inspec     | tion. |
|---|------------------------|---|--------|-------------|---------------|------------|-------|
| For calendar plan year 2016 or fiscal p                               | olan year beginning    | 01/01/2016 and  | d endi | ng 12/3     | 1/2016        |            |       |
| A Name of plan  |                        |   | В      | Three-digit |               |            |       |
| STAFFORD HEALTH SERVICES, INC   | ). RETIREMENT PLAN     |   |        | plan numb   | er (PN)       | •          | 001   |
|   |                        |   |        | •           | , ,           |            |       |
|   |                        |   |        |             |               |            |       |
| C Plan or DFE sponsor's name as sho                                   | own on line 2a of Form | 5500  | D      | Employer lo | dentification | n Number ( | (EIN) |
| STAFFORD HEALTH SERVICES, INC   | <b>)</b> .             |   |        | 91-084106   | 8             |            |       |
|   |                        |   |        |             |               |            |       |
|   | •                      | Ts, PSAs, and 103-12 IEs (to be con   | mple   | eted by pla | ans and       | DFEs)      |       |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-                              |                        | to report all interests in DFEs)  |        |             |               |            |       |
| a Name of Witta, CCT, FSA, of 103-                                    |                        |   |        |             |               |            |       |
| <b>b</b> Name of sponsor of entity listed in                          | (a): JOHN HANCO        | OCK USA   |        |             |               |            |       |
| C EIN-PN 01-0233346-000   | <b>d</b> Entity        | e Dollar value of interest in MTIA, CCT, P  |        | or          |               |            | 1348  |
| -   | code                   | 103-12 IE at end of year (see instruction   | ns)    |             |               |            |       |
| a Name of MTIA, CCT, PSA, or 103-                                     | 12 IE: JH MULTIMAN     | IAGER 2050 LIFETIME   |        |             |               |            |       |
| h Name of an area of antito Pate dia                                  | JOHN HANCO             | OCK USA   |        |             |               |            |       |
| <b>b</b> Name of sponsor of entity listed in                          | (a):                   |   |        |             |               |            |       |
| • FIN DN 04 0222246 000   | <b>d</b> Entity        | e Dollar value of interest in MTIA, CCT, P  | SA, o  | or          |               |            | 4771  |
| C EIN-PN 01-0233346-000   | code                   | 103-12 IE at end of year (see instruction   | ns)    |             |               |            | 4771  |
| a Name of MTIA, CCT, PSA, or 103-                                     | 12 IE: JH MULTIMAN     | NAGER 2045 LIFETIME   |        |             |               |            |       |
| - <u> </u>  | , JOHN HANCO           | UCK 1127  |        |             |               |            |       |
| <b>b</b> Name of sponsor of entity listed in                          | (a):                   | OK OOA  |        |             |               |            |       |
| C EIN-PN 01-0233346-000   | <b>d</b> Entity P      | e Dollar value of interest in MTIA, CCT, P  |        | or          |               |            | 3649  |
| C ENVIN S. SESSO IS SES   | code                   | 103-12 IE at end of year (see instruction   | ns)    |             |               |            |       |
| a Name of MTIA, CCT, PSA, or 103-                                     | 12 IE: JH MULTIMAN     | NAGER 2040 LIFETIME   |        |             |               |            |       |
|   | . JOHN HANCO           | OCK USA   |        |             |               |            |       |
| <b>b</b> Name of sponsor of entity listed in                          | (a):                   |   |        |             |               |            |       |
|   | <b>d</b> Entity        | e Dollar value of interest in MTIA, CCT, P  | SA. o  | or          |               |            | 4004  |
| C EIN-PN 01-0233346-000   | code                   | 103-12 IE at end of year (see instruction   |        |             |               |            | 4994  |
| a Name of MTIA, CCT, PSA, or 103-                                     | 12 IE: JH MULTIMAN     | NAGER 2035 LIFETIME   |        |             |               |            |       |
| •   | , JOHN HANCO           | OCK USA   |        |             |               |            |       |
| <b>b</b> Name of sponsor of entity listed in                          | (a):                   |   |        |             |               |            |       |
|   | <b>d</b> Entity        | e Dollar value of interest in MTIA, CCT, P  | SA. o  | or          |               |            | 40004 |
| C EIN-PN 01-0233346-000   | code                   | 103-12 IE at end of year (see instruction   |        |             |               |            | 16034 |
| a Name of MTIA, CCT, PSA, or 103-                                     | 12 IE: JH MULTIMAN     | NAGER 2030 LIFETIME   |        |             |               |            |       |
| <u> </u>  |                        | OCK LICA  |        |             |               |            |       |
| <b>b</b> Name of sponsor of entity listed in                          | (a): JOHN HANCC        | JCK USA   |        |             |               |            |       |
| <b>C</b> EIN-PN 01-0233346-000  | <b>d</b> Entity P code | e Dollar value of interest in MTIA, CCT, P<br>103-12 IE at end of year (see instruction | ,      | or          |               |            | 15483 |
|   |                        |   | 113)   |             |               |            |       |
| a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER 2025 LIFETIME |                        |   |        |             |               |            |       |
| <b>b</b> Name of sponsor of entity listed in                          | (a): JOHN HANCO        | OCK USA   |        |             |               |            |       |
| - FINE DV. 04 00000   | <b>d</b> Entity        | e Dollar value of interest in MTIA, CCT, P  | SA. n  | or          |               |            | 71360 |
| <b>C</b> EIN-PN 01-0233346-000  | code                   | 103-12 IE at end of year (see instruction   |        |             |               |            | 11000 |

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|------|---|---|

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| a Name of MTIA, CCT, PSA, or 103-                              | -12 IE: JH MULTIMAN                  | IAGER 2020 LIFETIME   |         |  |  |  |
|--|--------------------------------------|---|---------|--|--|--|
| <b>b</b> Name of sponsor of entity listed in (a):              |                                      |   |         |  |  |  |
| C EIN-PN 01-0233346-000  | <b>d</b> Entity P code               | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                | 101475  |  |  |  |
| a Name of MTIA, CCT, PSA, or 103-                              | -12 IE: JH MULTIMAN                  | IAGER 2015 LIFETIME   |         |  |  |  |
| <b>b</b> Name of sponsor of entity listed in                   | JOHN HANCO                           | OCK USA   |         |  |  |  |
| <b>C</b> EIN-PN 01-0233346-000                                 | <b>d</b> Entity P code               | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                | 7481    |  |  |  |
| a Name of MTIA, CCT, PSA, or 103-                              | -12 IE: JH MULTIMAN                  | IAGER AGGRESSIVE LS   |         |  |  |  |
| <b>b</b> Name of sponsor of entity listed in                   | JOHN HANCO                           |   |         |  |  |  |
| <b>C</b> EIN-PN 01-0233346-000                                 | <b>d</b> Entity P code               | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                | 47281   |  |  |  |
| a Name of MTIA, CCT, PSA, or 103-                              | -12 IE: JH MULTIMAN                  | IAGER GROWTH LS   |         |  |  |  |
| <b>b</b> Name of sponsor of entity listed in                   | JOHN HANCO                           | OCK USA   |         |  |  |  |
| <b>C</b> EIN-PN 01-0233346-000                                 | d Entity P                           | e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)              | 339222  |  |  |  |
| a Name of MTIA, CCT, PSA, or 103-                              | -12 IE: JH MULTIMAN                  | IAGER BALANCED LS   |         |  |  |  |
| <b>b</b> Name of sponsor of entity listed in                   | JOHN HANCO                           | OCK USA   |         |  |  |  |
| <b>C</b> EIN-PN 01-0233346-000                                 | <b>d</b> Entity P code               | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                | 1249020 |  |  |  |
| a Name of MTIA, CCT, PSA, or 103-                              | -12 IE: JH MULTIMAN                  | IAGER MODERATE LS   |         |  |  |  |
| <b>b</b> Name of sponsor of entity listed in                   | (a): JOHN HANCO                      | OCK USA   |         |  |  |  |
| <b>C</b> EIN-PN 01-0233346-000                                 | <b>d</b> Entity P code               | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                | 205615  |  |  |  |
| a Name of MTIA, CCT, PSA, or 103-                              | -12 IE: JH MULTIMAN                  | IAGER CONSERV LS  |         |  |  |  |
| <b>b</b> Name of sponsor of entity listed in                   | JOHN HANCO                           | OCK USA   |         |  |  |  |
| <b>C</b> EIN-PN 01-0233346-000                                 | <b>d</b> Entity P code               | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                | 364983  |  |  |  |
| a Name of MTIA, CCT, PSA, or 103-                              | -12 IE: AMERICAN CE                  | ENTURY HERITAGE   |         |  |  |  |
| <b>b</b> Name of sponsor of entity listed in                   | (a): JOHN HANCO                      | OCK USA   |         |  |  |  |
| <b>C</b> EIN-PN 01-0233346-000                                 | <b>d</b> Entity P code               | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                | 709     |  |  |  |
| a Name of MTIA, CCT, PSA, or 103-                              |                                      | ATTER VALUE TIME  |         |  |  |  |
| _  | -12 IE: DFA US TARG                  | GETED VALUE FUND  |         |  |  |  |
| <b>b</b> Name of sponsor of entity listed in                   |                                      |   |         |  |  |  |
| b Name of sponsor of entity listed in  c EIN-PN 01-0233346-000 |                                      |   | 28382   |  |  |  |
|  | d Entity P                           | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                | 28382   |  |  |  |
| <b>C</b> EIN-PN 01-0233346-000                                 | d Entity P code -12 IE: FINANCIAL IN | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  DUSTRIES FUND | 28382   |  |  |  |

| 3-12 IE: INTL EQUITY   | INDEX FUND   |  |
|------------------------|--|--|
| o (a):                 | OCK USA  |  |
| <b>d</b> Entity P      | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 95   |
| 3-12 IE: INTL SMALL C  | CAP FUND   |  |
| o (a):                 | OCK USA  |  |
| d Entity P             | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 64789  |
| 3-12 IE: INTERNATION   | NAL VALUE FUND   |  |
| o (a):                 | OCK USA  |  |
| d Entity P             | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 57377  |
| 3-12 IE: INVESCO SMA   | ALL CAP GROWTH   |  |
| n (a):                 | OCK USA  |  |
| <b>d</b> Entity P      | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 899  |
| 3-12 IE: JH DISCIPLIN  | ED VALUE INTL FUND   |  |
| n (a):                 | OCK USA  |  |
| d Entity P             | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 6954   |
| 3-12 IE: MID CAP STO   | CK FUND  |  |
| n (a): JOHN HANCO      | OCK USA  |  |
| <b>d</b> Entity P code | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 74285  |
| 3-12 IE: NATURAL RE    | SOURCES FUND   |  |
|                        |  |  |
| d Entity P             | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 2503   |
| 3-12 IE: NEW OPPOR     | TUNITIES FUND  |  |
|                        |  |  |
| d Entity P             | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 9194   |
| 3-12 IE: REAL EST. SE  | ECURITIES FUND   |  |
| n (a): JOHN HANCO      | OCK USA  |  |
| d Entity P             | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 329587   |
| 3-12 IE: SCIENCE & TI  | ECHNOLOGY FUND   |  |
| n (a): JOHN HANCO      | OCK USA  |  |
| <b>d</b> Entity        | e Dollar value of interest in MTIA, CCT, PSA, or   | 178673   |
|                        | d Entity P code  12 IE: INTL SMALL CODE  12 IE: INTERNATION  1 (a):  2 IE: INTERNATION  3 I (a):  3 I Entity P code  1 IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII | d Entity P e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  12 IE: INTL SMALL CAP FUND  (a): JOHN HANCOCK USA  d Entity P e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  12 IE: INTERNATIONAL VALUE FUND  (a): JOHN HANCOCK USA  d Entity P e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  12 IE: INVESCO SMALL CAP GROWTH  (a): JOHN HANCOCK USA  d Entity P e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  12 IE: JH DISCIPLINED VALUE INTL FUND  (a): JOHN HANCOCK USA  d Entity P e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  12 IE: MID CAP STOCK FUND  (a): JOHN HANCOCK USA  d Entity P e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  12 IE: NATURAL RESOURCES FUND  (a): JOHN HANCOCK USA  d Entity P e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  12 IE: NATURAL RESOURCES FUND  (a): JOHN HANCOCK USA  d Entity P e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  12 IE: NEW OPPORTUNITIES FUND  (a): JOHN HANCOCK USA  d Entity P e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  12 IE: REAL EST. SECURITIES FUND  (a): JOHN HANCOCK USA  d Entity P e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |

| a Name of MTIA, CCT, PSA, or 103-            | 12 IE: SMALL CAP IN    | IDEX FUND  |        |
|--|------------------------|--|--------|
| <b>b</b> Name of sponsor of entity listed in | (a): JOHN HANCO        | CK USA   |        |
| C EIN-PN 01-0233346-000                      | <b>d</b> Entity P code | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 41934  |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE: SMALL CAP V     | ALUE FUND  |        |
| <b>b</b> Name of sponsor of entity listed in | (a): JOHN HANCO        | CK USA   |        |
| C EIN-PN 01-0233346-000                      | d Entity P             | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 37443  |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE: SMALL COMP      | ANY VALUE FUND   |        |
| <b>b</b> Name of sponsor of entity listed in | (a): JOHN HANCO        | CK USA   |        |
| C EIN-PN 01-0233346-000                      | <b>d</b> Entity P code | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 10678  |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE: T. ROWE PRIC    | CE HEALTH SCI  |        |
| <b>b</b> Name of sponsor of entity listed in | (a): JOHN HANCO        | CK USA   |        |
| <b>C</b> EIN-PN 01-0233346-000               | <b>d</b> Entity P      | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 109166 |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE: 500 INDEX FU    | ND   |        |
| <b>b</b> Name of sponsor of entity listed in | (a): JOHN HANCO        | CK USA   |        |
| <b>C</b> EIN-PN 01-0233346-000               | <b>d</b> Entity P code | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 48680  |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE: BLUE CHIP GF    | ROWTH FUND   |        |
| <b>b</b> Name of sponsor of entity listed in | (a): JOHN HANCO        | CK USA   |        |
| C EIN-PN 01-0233346-000                      | <b>d</b> Entity P code | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 172975 |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE: CAPITAL APPI    | RECIATION FUND   |        |
| <b>b</b> Name of sponsor of entity listed in | (a): JOHN HANCO        | CK USA   |        |
| C EIN-PN 01-0233346-000                      | <b>d</b> Entity P code | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 315908 |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE: EQUITY INCOM    | ME FUND  |        |
| <b>b</b> Name of sponsor of entity listed in | (a): JOHN HANCO        | CK USA   |        |
| C EIN-PN 01-0233346-000                      | <b>d</b> Entity P code | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 259475 |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE: EUROPACIFIC     | GROWTH FUND  |        |
| <b>b</b> Name of sponsor of entity listed in | (a): JOHN HANCO        | CK USA   |        |
| <b>C</b> EIN-PN 01-0233346-000               | <b>d</b> Entity P      | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 35609  |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE: FUNDAMENTA      | AL INVESTORS   |        |
| <b>b</b> Name of sponsor of entity listed in | (a): JOHN HANCO        | CK USA   |        |
| <b>c</b> EIN-PN 01-0233346-000               | <b>d</b> Entity P      | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 296499 |

| a Name of MTIA, CCT, PSA, or 10              | 3-12 IE: FUNDAMENTAL LARGE CAP VALUE  |        |
|--|---|--------|
| <b>b</b> Name of sponsor of entity listed in | in (a): JOHN HANCOCK USA  |        |
| <b>C</b> EIN-PN 01-0233346-000               | d Entity P Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 12003  |
| a Name of MTIA, CCT, PSA, or 10              | 3-12 IE: INVESCO INTERNATIONAL GROWTH   |        |
| <b>b</b> Name of sponsor of entity listed i  | in (a): JOHN HANCOCK USA  |        |
| C EIN-PN 01-0233346-000                      | d Entity P Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 17743  |
| a Name of MTIA, CCT, PSA, or 10              | 3-12 IE: JPMORGAN US EQUITY FUND  |        |
| <b>b</b> Name of sponsor of entity listed i  | in (a): JOHN HANCOCK USA  |        |
| <b>C</b> EIN-PN 01-0233346-000               | d Entity P Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 90748  |
| a Name of MTIA, CCT, PSA, or 10              | 3-12 IE: MID CAP INDEX FUND   |        |
| <b>b</b> Name of sponsor of entity listed in | in (a): JOHN HANCOCK USA  |        |
| <b>c</b> EIN-PN 01-0233346-000               | d Entity P Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 34530  |
| a Name of MTIA, CCT, PSA, or 10              | 3-12 IE: MID VALUE FUND   |        |
| <b>b</b> Name of sponsor of entity listed i  | in (a): JOHN HANCOCK USA  |        |
| <b>c</b> EIN-PN 01-0233346-000               | d Entity P Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 33452  |
| a Name of MTIA, CCT, PSA, or 10              | 3-12 IE: TEMPLETON WORLD  |        |
| <b>b</b> Name of sponsor of entity listed i  | in (a): JOHN HANCOCK USA  |        |
| <b>C</b> EIN-PN 01-0233346-000               | d Entity P e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 120802 |
| a Name of MTIA, CCT, PSA, or 10              | 3-12 IE: THE GROWTH FUND OF AMERICA   |        |
| <b>b</b> Name of sponsor of entity listed i  | in (a): JOHN HANCOCK USA  |        |
| <b>c</b> EIN-PN 01-0233346-000               | d Entity P e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 191260 |
| a Name of MTIA, CCT, PSA, or 10              | 3-12 IE: INVESTMENT COMPANY OF AMERICA  |        |
| <b>b</b> Name of sponsor of entity listed in | in (a): JOHN HANCOCK USA  |        |
| <b>C</b> EIN-PN 01-0233346-000               | d Entity P Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 54749  |
| a Name of MTIA, CCT, PSA, or 10              | 3-12 IE: TOTAL STOCK MARKET INDEX FUND  |        |
| <b>b</b> Name of sponsor of entity listed i  | in (a): JOHN HANCOCK USA  |        |
| <b>C</b> EIN-PN 01-0233346-000               | d Entity P Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 64047  |
| a Name of MTIA, CCT, PSA, or 10              | 3-12 IE: U.S. GROWTH FUND   |        |
| <b>b</b> Name of sponsor of entity listed in | in (a): JOHN HANCOCK USA  |        |
| <b>C</b> EIN-PN 01-0233346-000               | d Entity P e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 7225   |

| a Name of MTIA, CCT, PSA, or 103   | -12 IE: VALUE FUND   |   |        |
|--|--|---|--------|
| <b>b</b> Name of sponsor of entity listed in   | n (a): JOHN HANCO  | CK USA  |        |
| <b>c</b> EIN-PN 01-0233346-000   | <b>d</b> Entity P code   | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  | 23882  |
| a Name of MTIA, CCT, PSA, or 103   | -12 IE: WASHINGTON   | N MUTUAL INVESTORS  |        |
| <b>b</b> Name of sponsor of entity listed in   | o (a):   | CK USA  |        |
| <b>C</b> EIN-PN 01-0233346-000   | d Entity P   | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  | 4334   |
| a Name of MTIA, CCT, PSA, or 103   | -12 IE: ALL CAP COR  | E FUND  |        |
| <b>b</b> Name of sponsor of entity listed in   | o (a):   | CK USA  |        |
| <b>C</b> EIN-PN 01-0233346-000   | <b>d</b> Entity P code   | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  | 26845  |
| a Name of MTIA, CCT, PSA, or 103   | -12 IE: AMERICAN BA  | ALANCED FUND  |        |
| <b>b</b> Name of sponsor of entity listed in   | JOHN HANCO   | CK USA  |        |
| <b>C</b> EIN-PN 01-0233346-000   | <b>d</b> Entity P code   | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  | 82708  |
| a Name of MTIA, CCT, PSA, or 103   | -12 IE: BLACKROCK  | GLOBAL ALLOCATION   |        |
| <b>b</b> Name of sponsor of entity listed in   | o (a): JOHN HANCO  | CK USA  |        |
| C EIN-PN 01-0233346-000  | <b>d</b> Entity P  | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  | 3701   |
|  |  | , , ,   |        |
| a Name of MTIA, CCT, PSA, or 103   | -12 IE: UTILITIES FUN  |   |        |
| <ul><li>a Name of MTIA, CCT, PSA, or 103</li><li>b Name of sponsor of entity listed in</li></ul>   | IOHN HANCO   | ND  |        |
|  | IOHN HANCO   | ND  | 63648  |
| <b>b</b> Name of sponsor of entity listed in   | d Entity P   | CK USA   C Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 63648  |
| b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  | d Entity P code  | CK USA    © Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  VISOR TOTAL BOND  | 63648  |
| b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  a Name of MTIA, CCT, PSA, or 103  | d Entity P code  | CK USA    © Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  VISOR TOTAL BOND  | 63648  |
| b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  a Name of MTIA, CCT, PSA, or 103  b Name of sponsor of entity listed in   | d Entity P code  1-12 IE: FIDELITY ADV 1 (a):  1 JOHN HANCO 2 JOHN HANCO 3 d Entity P code   | CK USA   e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  CK USA  e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   |        |
| b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  a Name of MTIA, CCT, PSA, or 103  b Name of sponsor of entity listed in c EIN-PN 01-0233346-000   | d Entity P code  -12 IE: FIDELITY ADV  1 (a):  d Entity P code  -12 IE: GLOBAL BONI  | CK USA   e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  CK USA  e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  D FUND   |        |
| b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  a Name of MTIA, CCT, PSA, or 103  b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  a Name of MTIA, CCT, PSA, or 103   | d Entity P code  -12 IE: FIDELITY ADV  1 (a):  d Entity P code  -12 IE: GLOBAL BONI  | CK USA   e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  CK USA  e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  D FUND   |        |
| b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  a Name of MTIA, CCT, PSA, or 103  b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  a Name of MTIA, CCT, PSA, or 103  b Name of sponsor of entity listed in  | d Entity P code  d Entity P code  d-12 IE: FIDELITY ADV  a (a):  d Entity P code  d-12 IE: GLOBAL BONI  a (a):  d Entity P code  d Entity P code | CK USA   e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  (ISOR TOTAL BOND  CK USA  e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  D FUND  CK USA  e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 174088 |
| b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  a Name of MTIA, CCT, PSA, or 103  b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  b Name of MTIA, CCT, PSA, or 103  b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  | d Entity P code  1-12 IE: FIDELITY ADV  1-12 IE: GLOBAL BONI  1-12 IE: GLOBAL BONI  1-12 IE: HIGH YIELD F  | CK USA   P Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  CK USA  P Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  CK USA  P Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  CK USA  P Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 174088 |
| b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  a Name of MTIA, CCT, PSA, or 103  b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  b Name of MTIA, CCT, PSA, or 103  b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  a Name of MTIA, CCT, PSA, or 103  | d Entity P code  1-12 IE: FIDELITY ADV  1-12 IE: GLOBAL BONI  1-12 IE: GLOBAL BONI  1-12 IE: HIGH YIELD F  | CK USA   P Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  CK USA  P Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  CK USA  P Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  CK USA  P Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)   | 174088 |
| b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  a Name of MTIA, CCT, PSA, or 103  b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  a Name of MTIA, CCT, PSA, or 103  b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  a Name of MTIA, CCT, PSA, or 103  b Name of sponsor of entity listed in c EIN-PN 01-0233346-000 | d Entity P code  1-12 IE: FIDELITY ADV  1 (a):  1  | CK USA   e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  //SOR TOTAL BOND  CK USA  e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  D FUND  CK USA  e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  UND  CK USA  e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  UND  CK USA   | 93506  |
| b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  a Name of MTIA, CCT, PSA, or 103  b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  b Name of MTIA, CCT, PSA, or 103  b Name of sponsor of entity listed in c EIN-PN 01-0233346-000  a Name of MTIA, CCT, PSA, or 103  b Name of sponsor of entity listed in c EIN-PN 01-0233346-000 | d Entity P code  1-12 IE: FIDELITY ADV  1 (a):  1  | CK USA   e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  CK USA  e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  D FUND  CK USA  e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  UND  CK USA  e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)  UND  CK USA  e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 93506  |

| a Name of MTIA, CCT, PSA, or 103-            | 12 IE: STRATEGIC IN  | NCOME OPP FUND   |        |
|--|----------------------|--|--------|
| <b>b</b> Name of sponsor of entity listed in | (a): JOHN HANCO      | CK USA   |        |
| <b>C</b> EIN-PN 01-0233346-000               | d Entity P           | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 24829  |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE: ACTIVE BOND   | FUND   |        |
| <b>b</b> Name of sponsor of entity listed in | (a): JOHN HANCO      | CK USA   |        |
| <b>c</b> EIN-PN 01-0233346-000               | d Entity P           | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 7814   |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE: JOHN HANCO    | CK STABLE VAL  |        |
| <b>b</b> Name of sponsor of entity listed in | (a): JOHN HANCO      | CK USA   |        |
| <b>C</b> EIN-PN 01-0233346-000               | <b>d</b> Entity P    | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) | 428039 |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE:               |  |        |
| <b>b</b> Name of sponsor of entity listed in | (a):                 |  |        |
| C EIN-PN                                     | <b>d</b> Entity code | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |        |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE:               |  |        |
| <b>b</b> Name of sponsor of entity listed in | (a):                 |  |        |
| C EIN-PN                                     | <b>d</b> Entity code | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |        |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE:               |  |        |
| <b>b</b> Name of sponsor of entity listed in | (a):                 |  |        |
| C EIN-PN                                     | <b>d</b> Entity code | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |        |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE:               |  |        |
| <b>b</b> Name of sponsor of entity listed in | (a):                 |  |        |
| C EIN-PN                                     | <b>d</b> Entity code | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |        |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE:               |  |        |
| <b>b</b> Name of sponsor of entity listed in | (a):                 |  |        |
| C EIN-PN                                     | <b>d</b> Entity code | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |        |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE:               |  |        |
| <b>b</b> Name of sponsor of entity listed in | (a):                 |  |        |
| C EIN-PN                                     | <b>d</b> Entity code | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |        |
| a Name of MTIA, CCT, PSA, or 103-            | 12 IE:               |  |        |
| <b>b</b> Name of sponsor of entity listed in | (a):                 |  |        |
| C EIN-PN                                     | <b>d</b> Entity code | Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |        |

| Р     | art II Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans) |          |
|-------|--|----------|
| а     | Plan name  |          |
| b     | Name of plan sponsor   | C EIN-PN |
| а     | Plan name  |          |
| b     | Name of plan sponsor   | C EIN-PN |
| а     | Plan name  |          |
| b     | Name of plan sponsor   | C EIN-PN |
| а     | Plan name  |          |
| b     | Name of plan sponsor   | C EIN-PN |
| а     | Plan name  |          |
| b     | Name of plan sponsor   | C EIN-PN |
|       | Plan name  |          |
| b<br> | Name of plan sponsor   | C EIN-PN |
| а     | Plan name  |          |
| b<br> | Name of plan sponsor   | C EIN-PN |
| а     | Plan name  |          |
| b<br> | Name of plan sponsor   | C EIN-PN |
| а     | Plan name  |          |
| b     | Name of plan sponsor   | C EIN-PN |
| а     | Plan name  |          |
| b<br> | Name of plan sponsor   | C EIN-PN |
|       | Plan name  |          |
| b     | Name of plan sponsor   | C EIN-PN |
|       | Plan name  |          |
| b     | Name of plan sponsor   | C EIN-PN |

# **SCHEDULE H** (Form 5500)

Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

A Name of plan

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016

STAFFORD HEALTH SERVICES, INC. RETIREMENT PLAN

## **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

and ending

В

12/31/2016

Three-digit

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

001

| STAFFORD HEALTH SERVICES, INC. RETIREMENT PLAN  |  | L   | plan number (PN                                     | ) •                                 | 001                            |
|---|--|---|---|-------------------------------------|--------------------------------|
|   |  |   |   |                                     |                                |
| C Plan sponsor's name as shown on line 2a of Form 5500 STAFFORD HEALTH SERVICES, INC.   |  |   | D Employer Identifica                               | ation Number (                      | EIN)                           |
| OTALL OND HEALTH BERVIOLD, INC.   |  |   | 91-0841068  |                                     |                                |
| Part I Asset and Liability Statement  |  | •   |   |                                     |                                |
| 1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of m lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance benefit at a future date. Round off amounts to the nearest dollar. MTIAs, Co and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See | nore than one<br>e contract wh<br>CTs, PSAs, a | plan on a lii<br>ich guarante<br>nd 103-12 ll | ne-by-line basis unless<br>ees, during this plan ye | the value is re<br>ear, to pay a sp | eportable on<br>pecific dollar |
| Assets  |  | <b>(a)</b> Be                                 | ginning of Year                                     | <b>(b)</b> End                      | l of Year                      |
| a Total noninterest-bearing cash  | 1a   |   | 4921  |                                     | 4366                           |
| <b>b</b> Receivables (less allowance for doubtful accounts):  |  |   |   |                                     |                                |
| (1) Employer contributions  | 1b(1)  |   |   |                                     |                                |
| (2) Participant contributions   | 1b(2)  |   |   |                                     |                                |
| (3) Other   | 1b(3)  |   |   |                                     |                                |
| C General investments:  |  |   |   |                                     |                                |
| (1) Interest-bearing cash (include money market accounts & certificates of deposit)   | 1c(1)  |   |   |                                     |                                |
| (2) U.S. Government securities  | 1c(2)  |   |   |                                     |                                |
| (3) Corporate debt instruments (other than employer securities):  |  |   |   |                                     |                                |
| (A) Preferred   | 1c(3)(A)                                       |   |   |                                     |                                |
| (B) All other   | 1c(3)(B)                                       |   |   |                                     |                                |
| (4) Corporate stocks (other than employer securities):  |  |   |   |                                     |                                |
| (A) Preferred   | 1c(4)(A)                                       |   |   |                                     |                                |
| (B) Common  | 1c(4)(B)                                       |   |   |                                     |                                |
| (5) Partnership/joint venture interests   | 1c(5)  |   |   |                                     |                                |
| (6) Real estate (other than employer real property)   | 1c(6)  |   |   |                                     |                                |
| (7) Loans (other than to participants)  | 1c(7)  |   |   |                                     |                                |
| (8) Participant loans   | 1c(8)  |   |   |                                     |                                |
| (9) Value of interest in common/collective trusts   | 1c(9)  |   |   |                                     |                                |
| (10) Value of interest in pooled separate accounts  | 1c(10)   |   |   |                                     |                                |
| (11) Value of interest in master trust investment accounts  | 1c(11)   |   |   |                                     |                                |
| (12) Value of interest in 103-12 investment entities  | 1c(12)   |   |   |                                     |                                |
| (13) Value of interest in registered investment companies (e.g., mutual funds)  | 1c(13)   |   | 6196667   |                                     | 6414136                        |
| (14) Value of funds held in insurance company general account (unallocated  | 1c(14)   |   |   |                                     |                                |

1c(15)

| 1d | Employer-related investments:                             |       | (a) Beginning of Year | (b) End of Year |
|----|---|-------|-----------------------|-----------------|
|    | (1) Employer securities                                   | 1d(1) |                       |                 |
|    | (2) Employer real property                                | 1d(2) |                       |                 |
| е  | Buildings and other property used in plan operation       | 1e    |                       |                 |
| f  | Total assets (add all amounts in lines 1a through 1e)     | 1f    | 6201588               | 6418502         |
|    | Liabilities   |       |                       |                 |
| g  | Benefit claims payable                                    | 1g    |                       |                 |
| h  | Operating payables  | 1h    |                       |                 |
| i  | Acquisition indebtedness                                  | 1i    |                       |                 |
| j  | Other liabilities   | 1j    |                       |                 |
| k  | Total liabilities (add all amounts in lines 1g through1j) | 1k    | 0                     | 0               |
|    | Net Assets  |       |                       |                 |
| I  | Net assets (subtract line 1k from line 1f)                | 11    | 6201588               | 6418502         |

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

|   | Income  |          | (a) Amount | (b) Total |
|---|---|----------|------------|-----------|
| а | Contributions:  |          |            |           |
|   | (1) Received or receivable in cash from: (A) Employers                                  | 2a(1)(A) | 140195     |           |
|   | (B) Participants  | 2a(1)(B) | 388161     |           |
|   | (C) Others (including rollovers)  | 2a(1)(C) | 64150      |           |
|   | (2) Noncash contributions   | 2a(2)    |            |           |
|   | (3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)                   | 2a(3)    |            | 592506    |
| b | Earnings on investments:  |          |            |           |
|   | (1) Interest:   |          |            |           |
|   | (A) Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) |            |           |
|   | (B) U.S. Government securities  | 2b(1)(B) |            |           |
|   | (C) Corporate debt instruments  | 2b(1)(C) |            |           |
|   | (D) Loans (other than to participants)  | 2b(1)(D) |            |           |
|   | (E) Participant loans   | 2b(1)(E) |            |           |
|   | <b>(F)</b> Other  | 2b(1)(F) |            |           |
|   | (G) Total interest. Add lines 2b(1)(A) through (F)                                      | 2b(1)(G) |            | 0         |
|   | (2) Dividends: (A) Preferred stock  | 2b(2)(A) |            |           |
|   | (B) Common stock  | 2b(2)(B) |            |           |
|   | (C) Registered investment company shares (e.g. mutual funds)                            | 2b(2)(C) |            |           |
|   | (D) Total dividends. Add lines 2b(2)(A), (B), and (C)                                   | 2b(2)(D) |            | 0         |
|   | (3) Rents   | 2b(3)    |            |           |
|   | (4) Net gain (loss) on sale of assets: (A) Aggregate proceeds                           | 2b(4)(A) |            |           |
|   | (B) Aggregate carrying amount (see instructions)  | 2b(4)(B) |            |           |
|   | (C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result                          | 2b(4)(C) |            | 0         |
|   | (5) Unrealized appreciation (depreciation) of assets: (A) Real estate                   | 2b(5)(A) |            |           |
|   | (B) Other   | 2b(5)(B) |            |           |
|   | (C) Total unrealized appreciation of assets.  Add lines 2b(5)(A) and (B)                | 2b(5)(C) |            | 0         |

|   | 21 (2)           | (              | <b>a)</b> Amo | ount     |          |               | <b>(b)</b> To | otal           |
|---|------------------|----------------|---------------|----------|----------|---------------|---------------|----------------|
| (6) Net investment gain (loss) from common/collective trusts  |                  |                |               |          |          |               |               |                |
| (7) Net investment gain (loss) from pooled separate accounts  |                  |                |               |          |          |               |               | 376173         |
| (8) Net investment gain (loss) from master trust investment accounts  |                  |                |               |          |          |               |               |                |
| (9) Net investment gain (loss) from 103-12 investment entities  | 2b(9)            |                |               |          |          |               |               |                |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)   | 2b(10)           |                |               |          |          |               |               |                |
| C Other income  |                  |                |               |          |          |               |               | 3571           |
| <b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total  | 2d               |                |               |          |          |               |               | 972250         |
| Expenses  |                  |                |               |          |          |               |               |                |
| Benefit payment and payments to provide benefits:   |                  |                |               |          |          |               |               |                |
| (1) Directly to participants or beneficiaries, including direct rollovers   | 2e(1)            |                |               | 72       | 4750     |               |               |                |
| (2) To insurance carriers for the provision of benefits   | - (-)            |                |               |          |          |               |               |                |
| (3) Other   | 2 (2)            |                |               |          |          |               |               |                |
| (4) Total benefit payments. Add lines 2e(1) through (3)   | 2e(4)            |                |               |          |          |               |               | 724750         |
| f Corrective distributions (see instructions)   |                  |                |               |          |          |               |               | 8819           |
| g Certain deemed distributions of participant loans (see instructions)  |                  |                |               |          |          |               |               |                |
| h Interest expense  |                  |                |               |          |          |               |               |                |
| i Administrative expenses: (1) Professional fees  |                  |                |               |          | 8622     |               |               |                |
| (2) Contract administrator fees   | 2i(2)            |                |               |          |          |               |               |                |
| (3) Investment advisory and management fees   |                  |                |               |          |          |               |               |                |
| (4) Other   | 2:/4)            |                |               | 1        | 3145     |               |               |                |
| (5) Total administrative expenses. Add lines 2i(1) through (4)  | 0:(5)            |                |               |          |          |               |               | 21767          |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total  | ····             |                |               |          |          |               |               | 755336         |
| Net Income and Reconciliation   |                  |                |               |          |          |               |               |                |
| k Net income (loss). Subtract line 2j from line 2d  | 2k               |                |               |          |          |               |               | 216914         |
| I Transfers of assets:  |                  |                |               |          |          |               |               |                |
| (1) To this plan  |                  |                |               |          |          |               |               |                |
| (2) From this plan  | 2l(2)            |                |               |          |          |               |               |                |
| Part III Accountant's Opinion   |                  |                |               |          |          |               |               |                |
| Complete lines 3a through 3c if the opinion of an independent qualified pub   | lic accountant i | s attached to  | o this F      | orm 5    | 500. Co  | mplete line 3 | d if an       | opinion is not |
| attached.   |                  | (m (' - m - )  |               |          |          |               |               |                |
| The attached opinion of an independent qualified public accountant for this   | · — `            | tructions):    |               |          |          |               |               |                |
|   | 4) Adverse       |                |               |          |          |               | 1             | <u> </u>       |
| <b>b</b> Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.  | 103-8 and/or 1   | 03-12(d)?      |               |          |          | X Yes         |               | No             |
| Enter the name and EIN of the accountant (or accounting firm) below:  |                  | 4=1 = 11       |               |          |          |               |               |                |
| (1) Name: BERNTSON PORTER & COMPANY, PLLC   |                  | <b>(2)</b> EIN | 91-13         | 308574   |          |               |               |                |
| d The opinion of an independent qualified public accountant is <b>not attached</b> (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be a |                  | next Form 55   | 500 pu        | rsuant   | to 29 CI | FR 2520.104-  | -50.          |                |
| Part IV Compliance Questions  |                  |                |               |          |          |               |               |                |
| CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs of 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not comp       |                  | e lines 4a, 4  | e, 4f, 4      | g, 4h, 4 | 4k, 4m,  | 4n, or 5.     |               |                |
| During the plan year:   |                  |                |               | Yes      | No       |               | Amou          | int            |
| a Was there a failure to transmit to the plan any participant contributions wi  | thin the time    |                |               |          |          |               |               |                |
| period described in 29 CFR 2510.3-102? Continue to answer "Yes" for an  |                  |                |               |          |          |               |               |                |
| fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction   | וו Program.)     |                | 4a            |          | X        |               |               |                |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in de  |                  | at laan-       |               |          |          |               |               |                |
| close of the plan year or classified during the year as uncollectible? Disresecured by participant's account balance. (Attach Schedule G (Form 550) |                  |                |               |          |          |               |               |                |
| checked.)   | •                |                | 4b            |          | X        |               |               |                |

| Page  | 4- |
|-------|----|
| ı ugc |    |

Schedule H (Form 5500) 2016

|      |  |          | Yes       | No         | A                   | mount     | <u> </u>           |
|------|--|----------|-----------|------------|---------------------|-----------|--------------------|
| С    | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)  | 4c       |           | X          |                     |           |                    |
| d    | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)                               | 4d       |           | X          |                     |           |                    |
| е    | Was this plan covered by a fidelity bond?  | 4e       | Х         |            |                     |           | 500000             |
| f    | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?   | 4f       | <i>X</i>  | X          |                     |           |                    |
| g    | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?  | 4g       |           | X          |                     |           |                    |
| h    | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?  | 4h       |           | Х          |                     |           |                    |
| i    | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)  | 4i       | X         |            |                     |           |                    |
| j    | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | 4j       |           | X          |                     |           |                    |
| k    | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?   | 4k       |           | Х          |                     |           |                    |
| I    | Has the plan failed to provide any benefit when due under the plan?  | 41       |           | X          |                     |           |                    |
| m    | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  | 4m       |           | Х          |                     |           |                    |
| n    | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3                                      | 4n       |           |            |                     |           |                    |
| 0    | Defined Benefit Plan or Money Purchase Pension Plan Only:  Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?                             | 40       |           |            |                     |           |                    |
| 5a   | Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year                        | es >     | No        | Amount     | :                   |           |                    |
| 5b   | If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), idea transferred. (See instructions.)   | ntify tl | ne plan(s | s) to whic | ch assets or l      | iabilitie | es were            |
|      | 5b(1) Name of plan(s)  |          |           |            | <b>5b(2)</b> EIN(s) |           | <b>5b(3)</b> PN(s) |
|      |  |          |           |            |                     |           |                    |
| 5c # | the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section  | on 40:   | 21.)?     | . Yes      | ∏No                 | □Not      | determined         |
|      | f "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan y  |          |           |            | <u>.</u>            |           | nstructions.)      |
| Par  | t V Trust Information  |          |           |            |                     |           |                    |
| 6a № | Name of trust  |          |           | 6b ⊺       | Γrust's EIN         |           |                    |
| 6c N | Name of trustee or custodian 6d Trustee's  | s or c   | ustodian  | 's telepho | one number          |           |                    |

# **SCHEDULE R** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **Retirement Plan Information**

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection.

|          | Pension Ber              | efit Guaranty Corporation  |         |                            |           | mspection.                                   |            |   |
|----------|--------------------------|--|---------|----------------------------|-----------|--|------------|---|
| For      |                          | lar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016  |         |                            |           |  |            |   |
|          | Name of pl               | an<br>IEALTH SERVICES, INC. RETIREMENT PLAN  | В       | Three-digit plan numb (PN) | er<br>•   | 001  |            |   |
|          |                          |  |         |                            |           |  |            |   |
| C F      | Plan spons               | or's name as shown on line 2a of Form 5500   | D       | Employer Id                | dentifica | ation Number (EII                            | N)         |   |
| SIA      | AFFORD F                 | EALTH SERVICES, INC.   |         | 91-0841068                 | 3         |  |            |   |
|          |                          |  |         |                            |           |  |            | - |
| F        | Part I                   | Distributions  |         |                            |           |  |            |   |
| All      | reference                | s to distributions relate only to payments of benefits during the plan year.   |         |                            |           |  |            |   |
| 1        |                          | ue of distributions paid in property other than in cash or the forms of property specified in the  |         | 1                          |           |  | 0          | _ |
| 2        |                          | EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the paid the greatest dollar amounts of benefits):  | ng the  | e year (if mo              | re than   | two, enter EINs                              | of the two |   |
|          | EIN(s):                  | 01-0233346   |         |                            |           |  |            |   |
|          | ` ,                      |  |         |                            |           |  |            |   |
|          | Profit-Si                | naring plans, ESOPs, and stock bonus plans, skip line 3.   |         |                            |           |  |            | _ |
| 3        |                          | of participants (living or deceased) whose benefits were distributed in a single sum, during the   | •       | _                          |           |  |            |   |
| _        |                          |  |         | ı                          |           |  |            | - |
| ŀ        | Part II                  | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part.)   | of se   | ction of 412               | of the li | nternal Revenue                              | Code or    |   |
| 4        | le the plan              | n administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?  |         | П                          | Yes       | No   | N/A        | - |
| 7        |                          |  |         |                            | .00       | □  | ☐ IVA      |   |
| _        | •                        | an is a defined benefit plan, go to line 8.  |         |                            |           |  |            |   |
| 5        |                          | er of the minimum funding standard for a prior year is being amortized in this r, see instructions and enter the date of the ruling letter granting the waiver.  Date: Month   | 1       | Da                         | ay        | Year   |            |   |
|          |                          | empleted line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the ren  |         |                            | ,         |  |            |   |
| 6        |                          | r the minimum required contribution for this plan year (include any prior year accumulated func  |         |                            | Ticadi    | <u>.                                    </u> |            | - |
| Ü        |                          | iency not waived)  | _       | 6a                         |           |  |            |   |
|          | _                        |  |         |                            |           |  |            | - |
|          |                          | r the amount contributed by the employer to the plan for this plan year  |         |                            |           |  |            | _ |
|          |                          | ract the amount in line 6b from the amount in line 6a. Enter the result<br>or a minus sign to the left of a negative amount)   |         | 6с                         |           |  |            |   |
|          | If you co                | ompleted line 6c, skip lines 8 and 9.  |         |                            |           |  |            |   |
| 7        | Will the m               | inimum funding amount reported on line 6c be met by the funding deadline?  |         |                            | Yes       | ∐ No   | N/A        | _ |
| 8        | authority                | ge in actuarial cost method was made for this plan year pursuant to a revenue procedure or of providing automatic approval for the change or a class ruling letter, does the plan sponsor or prator agree with the change? | plan    |                            | Yes       | ☐ No   | □ N/A      |   |
| Р        | art III                  | Amendments   |         |                            |           |  |            |   |
| 9        |                          | a defined benefit pension plan, were any amendments adopted during this plan   |         |                            |           |  |            |   |
| 3        | year that                | increased or decreased the value of benefits? If yes, check the appropriate o, check the "No" box  | ase     | Decr                       | ease      | Both   | No         |   |
| Р        | art IV                   | ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(   | 7) of t | the Internal I             | Revenu    | e Code, skip this                            | Part       | • |
|          | artiv                    | <u> </u>   |         |                            |           |  | ı arı.     |   |
| 10       |                          | nallocated employer securities or proceeds from the sale of unallocated securities used to repa  | ay any  | y exempt loa               | ın?       | Yes  | No         |   |
| 10<br>11 | Were u                   |  |         | <u> </u>                   |           | <del></del>                                  | П          |   |
|          | Were u                   | nallocated employer securities or proceeds from the sale of unallocated securities used to repa  |         |                            |           | Yes  | No No      |   |
|          | Were un  a Doe  b If the | nallocated employer securities or proceeds from the sale of unallocated securities used to repare the ESOP hold any preferred stock?   | ack-t   | to-back" loar              | <br>1?    | Yes  | No         | _ |

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|------|---|---|
|------|---|---|

Schedule R (Form 5500) 2016

| Pa | art V  | Additional Information for Multiemployer Defined Benefit Pension Plans   |  |  |  |
|----|--------|--|--|--|--|
| 13 |        | er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.  |  |  |  |
|    | а      | Name of contributing employer  |  |  |  |
|    | b      | EIN C Dollar amount contributed by employer  |  |  |  |
|    | d      | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |
|    | е      | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):   |  |  |  |
|    | а      | Name of contributing employer  |  |  |  |
|    | b      | EIN C Dollar amount contributed by employer  |  |  |  |
|    | d      | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |
|    | е      | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):   |  |  |  |
|    | _      |  |  |  |  |
|    | a<br>b | Name of contributing employer  EIN C Dollar amount contributed by employer   |  |  |  |
|    | d      | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box   |  |  |  |
|    | u      | and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year  |  |  |  |
|    | е      | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):   |  |  |  |
|    | а      | Name of contributing employer  |  |  |  |
|    | b      | EIN C Dollar amount contributed by employer  |  |  |  |
|    | d      | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |
|    | е      | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):   |  |  |  |
|    | а      | Name of contributing employer  |  |  |  |
|    | b      | EIN C Dollar amount contributed by employer  |  |  |  |
|    | d      | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |
|    | е      |  |  |  |  |
|    | а      | Name of contributing employer  |  |  |  |
|    | b      | EIN C Dollar amount contributed by employer  |  |  |  |
|    | d      | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year   |  |  |  |
|    | е      | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify): |  |  |  |

|    | Schedule R (Form 5500) 2016  | Page <b>3</b>  |                                   |  |
|----|--|--|-----------------------------------|--|
| 14 | Enter the number of participants on whose behalf no contribution of the participant for:   | s were made by an employer as an employer                          |                                   |  |
|    | a The current year   |  | 14a                               |  |
|    | <b>b</b> The plan year immediately preceding the current plan year   |  | 14b                               |  |
|    | C The second preceding plan year   |  | 14c                               |  |
| 15 | Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:         |  |                                   |  |
|    | a The corresponding number for the plan year immediately pre   | eceding the current plan year                                      | 15a                               |  |
|    | <b>b</b> The corresponding number for the second preceding plan ye   | ear  | 15b                               |  |
| 16 | Information with respect to any employers who withdrew from the  |  |                                   |  |
|    | a Enter the number of employers who withdrew during the pred   | ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄                              | 16a                               |  |
|    | <b>b</b> If line 16a is greater than 0, enter the aggregate amount of w assessed against such withdrawn employers  |  | 16b                               |  |
| 17 | If assets and liabilities from another plan have been transferred to supplemental information to be included as an attachment  |  |                                   |  |
| P  | art VI Additional Information for Single-Employ  | yer and Multiemployer Defined Benefi                               | t Pension Plans                   |  |
| 18 | If any liabilities to participants or their beneficiaries under the plar and beneficiaries under two or more pension plans as of immedia information to be included as an attachment | ately before such plan year, check box and see ins                 | structions regarding supplemental |  |
| 19 | If the total number of participants is 1,000 or more, complete line  a   | igh-Yield Debt:% Real Estate:<br>grade and high-yield debt:<br>grs | _                                 |  |
| Pa | Part VII IRS Compliance Questions  |  |                                   |  |
| 20 | <b>a</b> Is the plan a 401(k) plan? If "No," skip b  |  | s 🔲 No                            |  |

22a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of

22b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination

20b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section

21a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan

21b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4)

and the serial number

letter

401(k)(3) for the plan year? Check all that apply:

year? Check all that apply: .....

for the plan year by combining this plan with any other plan under the permissive aggregation rules? ....

Design-based

safe harbor "Current year"

ADP test

percentage

Ratio

test

Yes

"Prior year" ADP test

N/A

N/A

Average

benefit test

No

# STAFFORD HEALTH SERVICES, INC. RETIREMENT PLAN

# FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION

DECEMBER 31, 2016 AND 2015



# INDEX

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| Schadula H. Lina 1(i) - Schadula of assats (Hald at End of Vaar) | 12-14 |



August 2, 2017

To the Trustee Stafford Health Services, Inc. Retirement Plan Federal Way, Washington

#### **Independent Auditors' Report**

#### Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Stafford Health Services, Inc. Retirement Plan, which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, and the related statement of changes in net assets available for benefits for the year ended December 31, 2016, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

#### Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by John Hancock Life Insurance Company (U.S.A.), the custodian of the plan, except for comparing the information with the related information included in the financial statements and supplementary schedule. We have been informed by the plan administrator that the custodian holds the plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of and for the years ended December 31, 2016 and 2015, that the information provided to the plan administrator by the custodian is complete and accurate.



#### Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

#### Other Matter

The supplemental schedule of Schedule H, Line 4(i) - Schedule of assets (Held at End of Year) as of December 31, 2016, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

# Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Berntson Porter & Company, PLLC Certified Public Accountants

Beintson Porter: Co., Para



| December 31,                      | 2016            | 2015            |
|-----------------------------------|-----------------|-----------------|
| ASSETS                            |                 |                 |
| Cash                              | \$<br>4,366     | \$<br>4,921     |
| Investments, at fair value        |                 |                 |
| Pooled separate accounts          | 5,840,981       | 5,569,500       |
| Guaranteed investment account     | 428,039         | 478,841         |
| Total investments                 | 6,269,020       | 6,048,341       |
| Receivables                       |                 |                 |
| Employer contributions            | 145,116         | 148,326         |
| Employee contributions            | 17,201          | 17,492          |
| Total receivables                 | 162,317         | 165,818         |
| TOTAL ASSETS                      | 6,435,703       | 6,219,080       |
| LIABILITIES                       |                 |                 |
| Excess contributions payable      | 3,509           | 8,819           |
| Net assets available for benefits | \$<br>6,432,194 | \$<br>6,210,261 |

| Year Ended December 31,                                |    | 2016      |
|--|----|-----------|
| ADDITIONS TO NET ASSETS ATTRIBUTED TO                  |    |           |
| Investment income                                      |    |           |
|  | \$ | 272 560   |
| Net appreciation in fair value of investments          | Ş  | 373,568   |
| Interest   |    | 6,176     |
| Total investment income                                |    | 379,744   |
| Contributions  |    |           |
| Employee   |    | 387,870   |
| Employer   |    | 140,195   |
| Rollover   |    | 64,149    |
| Total contributions                                    |    | 592,214   |
| Total additions  |    | 971,958   |
| DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO               |    |           |
| Benefits paid to participants                          |    | 724,750   |
| Administrative expenses                                |    | 21,766    |
| Corrective distributions                               |    | 3,509     |
| Total deductions                                       |    | 750,025   |
| Net increase in net assets available for benefits      |    | 221,933   |
| Net assets available for benefits at beginning of year |    | 6,210,261 |
| Net assets available for benefits at end of year       | \$ | 6,432,194 |

#### Note 1 - DESCRIPTION OF PLAN

The following description of the Stafford Health Services, Inc. Retirement Plan provides only general information. Participants should refer to the plan agreement for a more complete description of the plan's provisions.

Effective January 1, 2016, the plan documents were restated as required under the Pension Protection Act of 2006. The restatement permanently incorporates new ERISA regulations impacting the plan that were issued between January 1, 2008 and December 31, 2013. There were no significant changes to the plan as a result of this restatement.

#### **GENERAL**

The plan is a defined contribution plan covering all employees of Stafford Health Services, Inc. and affiliated companies, who are age twenty-one or older, have completed one year of service, and have worked at least 1,000 hours. The plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

#### **CONTRIBUTIONS**

Participants may contribute a percentage of eligible annual compensation, as defined in the plan, not to exceed the annual dollar limitation defined by the Internal Revenue Code. Participants may also contribute amounts representing rollover distributions from other qualified plans. All employee contributions are invested with John Hancock Life Insurance Company (U.S.A.).

The company will make a matching contribution annually. This matching contribution is based upon each participant's eligible contributions limited to 2% of the participant's compensation. The company may also make a discretionary profit sharing contribution. The company made matching contributions of \$140,195 and \$148,326 for the years ended December 31, 2016 and 2015, respectively. There were no discretionary profit sharing contributions for the years ended December 31, 2016 and 2015.

### PARTICIPANT ACCOUNTS

Each participant account is credited with the participant's contribution, the company's contribution, the allocation of plan earnings, losses and any related investment expenses. Allocations of income, losses and expenses are based on participant account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### VESTING

Participants are immediately vested in their voluntary contributions plus actual earnings thereon.

Vesting in employer matching contribution and profit sharing contribution plus actual earnings thereon are based on years of continuous service as follows:

| Years of Service | Percentage |  |  |
|------------------|------------|--|--|
| Less than 2      | 0%         |  |  |
| 2                | 20%        |  |  |
| 3                | 40%        |  |  |
| 4                | 60%        |  |  |
| 5                | 80%        |  |  |
| 6                | 100%       |  |  |
|                  |            |  |  |

## **INVESTMENT OPTIONS**

Upon enrollment in the plan, participants are able to direct their contributions, including matching and discretionary profit sharing contributions among any or all of the multiple investment account options. Investment options are pooled separate accounts and a guaranteed investment account held by John Hancock Life Insurance Company (U.S.A.). Participants may change their investment options daily. There are no nonparticipant directed investments.

Contributions may be temporarily held as cash balances prior to the execution of the investment according to the participant's direction.

The plan provides for various investment fund options, which, in turn invest in a combination of stocks, bond and other investment securities. Investment securities, in general, are exposed to various risks such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect participant account balances and the amounts reported in the statement of net assets available for benefits.

### PAYMENT OF BENEFITS

On termination of service due to death, disability or retirement, a participant may elect to receive either a single lump-sum distribution equal to the value of the participant's vested interest in his or her account, or an annuity to be paid for the remainder of the participant's life. Benefits are recorded when paid. For termination of service due to reasons rather than death, disability or retirement, a participant will receive an automatic benefit payment for the value of the vested interest in his or her account as a cash lump sum for balances under \$1,000.

### HARDSHIP WITHDRAWALS

Participants are permitted to withdraw, in a single sum, up to the vested portion of their account balance under certain conditions. These conditions include unreimbursed medical expenses, the purchase of the participant's principal residence, the payment of post-secondary education tuition, the payment of funeral expenses or casualty losses (as defined by the Internal Revenue Code) or to prevent eviction or foreclosure from the participant's principal residence. A participant's right to make deferrals to the plan will be suspended for six months after the receipt of a hardship withdrawal.

## EXCESS CONTRIBUTIONS PAYABLE

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Code are recorded as a liability with a corresponding increase to corrective distributions. The plan distributed the excess contributions to the applicable participants prior to March 15 of the following year.

# **FORFEITURES**

Forfeitures of non-vested company contributions can be used to first pay any plan administrative expenses or offset future employer contributions. Forfeitures in the amount of \$4,366 and \$4,921 were available at December 31, 2016 and 2015, respectively. For the plan years ended December

31, 2016 and 2015, the plan used forfeitures of \$4,921 and \$6,987, respectively, to offset employer contributions to the plan.

## ADMINISTRATION OF PLAN ASSETS

The plan assets are held by the custodian of the plan. Administrative expenses for the plan are paid by the plan and totaled \$21,766 and \$13,268 for the years ended December 31, 2016 and 2015, respectively. Certain expenses are paid by the plan sponsor and are excluded from these financial statements.

# Note 2 - Summary of accounting policies

## BASIS OF ACCOUNTING

The financial statements of the plan are prepared using the accrual method of accounting.

### **ESTIMATES**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results may differ from those estimates.

#### VALUATION OF INVESTMENTS AND INCOME RECOGNITION

The plan's investments are stated at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the exdividend date. Net appreciation in fair value of investments includes the plan's gains and losses on investments bought and sold as well as held during the year.

# SUBSEQUENT EVENTS

Management has evaluated subsequent events through August 2, 2017, the date the financial statements were available to be issued.

## Note 3 - FAIR VALUE MEASUREMENTS

The plan's investments are reported at fair value in the accompanying statement of net assets available for benefits.

|                            |      |            | Fair value measurements using: |                  |    |            |    |              |
|----------------------------|------|------------|--------------------------------|------------------|----|------------|----|--------------|
|                            |      |            | Q                              | uoted prices in  |    | Other      |    | Significant  |
|                            |      |            | ac                             | tive markets for |    | observable | u  | ınobservable |
|                            |      |            | i                              | dentical assets  |    | inputs     |    | inputs       |
| December 31, 2016          |      | Fair value |                                | (Level 1)        |    | (Level 2)  |    | (Level 3)    |
| Pooled separate accounts   | \$   | 5,840,981  | \$                             | -                | \$ | 5,840,981  | \$ | -            |
| Guaranteed investment acco | ount | 428,039    |                                | -                |    | 428,039    |    | -            |
| Total                      | \$   | 6,269,020  | \$                             | -                | \$ | 6,269,020  | \$ | -            |

|                            |      |            | Fair value measurements using: |  |    |                     |    |                            |
|----------------------------|------|------------|--------------------------------|--|----|---------------------|----|----------------------------|
|                            |      |            | ac                             | uoted prices in<br>tive markets for<br>dentical assets | ,  | Other<br>observable |    | Significant<br>mobservable |
| December 31, 2015          | ]    | Fair value | 1                              | (Level 1)  |    | inputs<br>(Level 2) |    | inputs (Level 3)           |
| Pooled separate accounts   | \$   | 5,569,500  | \$                             | -  | \$ | 5,569,500           | \$ | -                          |
| Guaranteed investment acco | ount | 478,841    |                                | _  |    | 478,841             |    |                            |
| Total                      | \$   | 6,048,341  | \$                             | -  | \$ | 6,048,341           | \$ | -                          |

FASB ASC 820, Fair Value Measurements, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority and Level 3 inputs have the lowest priority. Level 2 inputs consist of inputs other than quoted market prices included within Level 1 that are observable for valuing the asset. The plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 1 or 3 inputs were used by the plan.

#### Level 2 Fair Value Measurements

Fair value of the pooled separate accounts is based on a net asset value equivalent classified as a Level 2 input under accounting principles generally accepted in the United States of America.

Fair value of the guaranteed investment account is based on the net assets of the underlying investments, minus its liabilities divided by the number of units outstanding. This is considered a Level 2 input under accounting principles generally accepted in the United States of America.

# Note 4 - Information certified by custodian

John Hancock Life Insurance Company (U.S.A.), plan custodian, certified that the following information included in the accompanying financial statements and supplemental schedule is complete and accurate as of and for the years ended December 31, 2016 and 2015:

- Fair value of investments
- Investment income
- Investments, as reflected in Schedule H, Line 4(i) Schedule of Assets (Held at End of Year) at December 31, 2016

## Note 5 - PLAN TERMINATION

Although it has not expressed any intent to do so, the company has the right under the plan to discontinue its contributions at any time and to terminate the plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their accounts.

# Note 6 - TAX STATUS

The plan sponsor adopted a Prototype Non-Standardized Profit Sharing Plan with a deferral arrangement that received a favorable opinion letter from the Internal Revenue Service on March 31, 2014, which stated the plan, as then designed, was in accordance with applicable sections of the Internal Revenue Code (the code). Once qualified, the plan is required to operate in conformity with the code to maintain its qualification. The plan administrator believe that as of December 31, 2016, the plan is designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the plan's financial statements.

The plan has adopted the provisions of FASB ASC 740-10, *Income Taxes*, relating to accounting for uncertain tax positions. ASC 740-10 defines a recognition threshold and measurement process for accounting for uncertain tax positions and also provides guidance on various related matters such as interest, penalties, derecognition and disclosures. The plan does not have any plan level uncertain tax positions. The plan files income tax returns in the U.S. federal jurisdiction. The plan administrator believes the plan is no longer subject to U.S. federal examinations by tax authorities for years before 2013.

## Note 7 - Party-in-interest transactions

The pooled separate accounts and guaranteed investment account are managed by John Hancock Life Insurance Company (U.S.A.), the custodian of the plan. Fees paid by the plan for investment management and plan administration are included in the net appreciation of the pooled separate accounts and guaranteed investment account.

The plan uses the services of an independent public accounting firm to audit the plan. Administrative expenses for the year ended December 31, 2016 includes approximately \$8,600 paid to the independent public accounting firm.

Additionally, the plan administrator also participates in the plan. These transactions qualify as party-in-interest transactions.

# Note 8 - RECONCILIATION OF FINANCIAL STATEMENTS TO SCHEDULE H OF FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31 to Schedule H of Form 5500:

|  | 2016                      | 2015      |
|--|---------------------------|-----------|
| Net assets available for benefits per the financial statements | \$<br><b>6,432,194</b> \$ | 6,210,261 |
| Excess contributions payable                                   | 3,509                     | 8,819     |
| Employee contributions receivable                              | (17,201)                  | (17,492)  |
| Net assets available for benefits per the Form 5500            | \$<br><b>6,418,502</b> \$ | 6,201,588 |

The following is a reconciliation of employee contributions per the financial statements to Schedule H Form 5500 for the year ended December 31, 2016:

| Employee contributions per the financial statements Plus net change in employee contribution receivable from December 31, 2015 to December 31, 2016, which was | \$       | 387,870    |
|--|----------|------------|
| properly excluded from the 2015 Form 5500  |          | 291        |
| Employee contributions per the Form 5500   | \$       | 388,161    |
| The following is a reconciliation of excess contributions per the financial statem Form 5500 for the year ended December 31, 2016:                             | nents to | schedule H |
| Corrective distributions per the financial statements  | \$       | 3,509      |
| Plus net change in excess contributions payable from<br>December 31, 2015 to December 31, 2016   |          | 5,310      |
| Total corrective distributions per the Form 5500   | \$       | 8,819      |



Attachment to Form 5500

2016 Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

Plan Name Stafford Health Services, Inc. Retirement Plan EIN 91-0841068 PN 001

|            |   | (c)                           |      |              |
|------------|---|-------------------------------|------|--------------|
|            |   | Description of investment     |      |              |
|            | (b)                                       | including maturity date,      |      | (e)          |
|            | Identity of Issue, Borrower,              | rate of interest, collateral, | (d)  | Current      |
| <u>(a)</u> | Lessor or Similar Party                   | par or maturity value         | Cost | Value        |
| *          | JOHN HANCOCK LIFESTYLE BALANCE            | POOLED SEPARATE ACCOUNT       | **   | \$ 1,249,020 |
| *          | JOHN HANCOCK STABLE VALUE FUND            | GUARANTEED INVESTMENT ACCOUNT | **   | 428,039      |
| *          | JOHN HANCOCK LIFESTYLE CONSERVATIVE       | POOLED SEPARATE ACCOUNT       | **   | 364,983      |
| *          | JOHN HANCOCK LIFESTYLE GROWTH             | POOLED SEPARATE ACCOUNT       | **   | 339,222      |
| *          | JOHN HANCOCK REAL ESTATE SECURITIES FUND  | POOLED SEPARATE ACCOUNT       | **   | 329,587      |
| *          | JOHN HANCOCK CAPITAL APPRECIATION FUND    | POOLED SEPARATE ACCOUNT       | **   | 315,908      |
| *          | JOHN HANCOCK FUNDAMENTAL INVESTORS        | POOLED SEPARATE ACCOUNT       | **   | 296,499      |
| *          | JOHN HANCOCK EQUITY INCOME FUND           | POOLED SEPARATE ACCOUNT       | **   | 259,475      |
| *          | JOHN HANCOCK LIFESTYLE MODERATE           | POOLED SEPARATE ACCOUNT       | **   | 205,615      |
| *          | JOHN HANCOCK THE GROWTH FUND OF AMERICA   | POOLED SEPARATE ACCOUNT       | **   | 191,260      |
| *          | JOHN HANCOCK SCIENCE & TECHNOLOGY FUND    | POOLED SEPARATE ACCOUNT       | **   | 178,673      |
|            | FIDELITY ADVISOR TOTAL BOND               | POOLED SEPARATE ACCOUNT       | **   | 174,088      |
| *          | JOHN HANCOCK BLUE CHIP GROWTH FUND        | POOLED SEPARATE ACCOUNT       | **   | 172,975      |
|            | TEMPLETON WORLD FUND                      | POOLED SEPARATE ACCOUNT       | **   | 120,802      |
|            | T. ROWE PRICE HEALTH SCIENCES FUND        | POOLED SEPARATE ACCOUNT       | **   | 109,166      |
| *          | JOHN HANCOCK RETIREMENT LIVING 2020       | POOLED SEPARATE ACCOUNT       | **   | 101,475      |
| *          | JOHN HANCOCK INVESTMENT QUALITY BOND FUND | POOLED SEPARATE ACCOUNT       | **   | 95,498       |
| *          | JOHN HANCOCK GLOBAL BOND FUND             | POOLED SEPARATE ACCOUNT       | **   | 93,506       |
| *          | JOHN HANCOCK HIGH YIELD FUND              | POOLED SEPARATE ACCOUNT       | **   | 93,066       |
|            | JP MORGAN U.S. EQUITY FUND                | POOLED SEPARATE ACCOUNT       | **   | 90,748       |

<sup>\*</sup> Denotes party-in-interest transaction

<sup>\*\*</sup> Cost information not required for participant-directed investments.

Attachment to Form 5500

2016 Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

Plan Name Stafford Health Services, Inc. Retirement Plan EIN 91-0841068 PN 001

|     |   | (c)<br>Description of investment |      |         |
|-----|---|----------------------------------|------|---------|
|     | (b)   | including maturity date,         |      | (e)     |
|     | Identity of Issue, Borrower,                        | rate of interest, collateral,    | (d)  | Current |
| (a) | Lessor or Similar Party                             | par or maturity value            | Cost | Value   |
| *   | JOHN HANCOCK AMERICAN BALANCED FUND                 | POOLED SEPARATE ACCOUNT          | **   | 82,708  |
| *   | JOHN HANCOCK MID CAP STOCK FUND                     | POOLED SEPARATE ACCOUNT          | **   | 74,285  |
| *   | JOHN HANCOCK RETIRMENT LIVING 2025                  | POOLED SEPARATE ACCOUNT          | **   | 71,360  |
| *   | JOHN HANCOCK INTERNATIONAL SMALL CAP<br>FUND        | POOLED SEPARATE ACCOUNT          | **   | 64,789  |
| *   | JOHN HANCOCK TOTAL STOCK MARKET INDEX FUND          | POOLED SEPARATE ACCOUNT          | **   | 64,047  |
| *   | JOHN HANCOCK UTILITIES FUND                         | POOLED SEPARATE ACCOUNT          | **   | 63,648  |
| *   | JOHN HANCOCK INTERNATIONAL VALUE FUND               | POOLED SEPARATE ACCOUNT          | **   | 57,377  |
|     | INVESTMENT COMPANY OF AMERICA                       | POOLED SEPARATE ACCOUNT          | **   | 54,749  |
| *   | JOHN HANCOCK 500 INDEX FUND                         | POOLED SEPARATE ACCOUNT          | **   | 48,680  |
| *   | JOHN HANCOCK LIFESTYLE AGGRESSIVE                   | POOLED SEPARATE ACCOUNT          | **   | 47,281  |
| *   | JOHN HANCOCK SMALL CAP INDEX FUND                   | POOLED SEPARATE ACCOUNT          | **   | 41,934  |
| *   | JOHN HANCOCK SMALL CAP VALUE FUND                   | POOLED SEPARATE ACCOUNT          | **   | 37,443  |
| *   | JOHN HANCOCK EUROPACIFIC GROWTH FUND                | POOLED SEPARATE ACCOUNT          | **   | 35,609  |
| *   | JOHN HANCOCK MID CAP INDEX FUND                     | POOLED SEPARATE ACCOUNT          | **   | 34,530  |
| *   | JOHN HANCOCK MID VALUE FUND                         | POOLED SEPARATE ACCOUNT          | **   | 33,452  |
|     | DFA U.S. TARGETED VALUE FUND                        | POOLED SEPARATE ACCOUNT          | **   | 28,382  |
| *   | JOHN HANCOCK ALL CAP CORE FUND                      | POOLED SEPARATE ACCOUNT          | **   | 26,845  |
| *   | JOHN HANCOCK STRATEGIC INCOME<br>OPPORTUNITIES FUND | POOLED SEPARATE ACCOUNT          | **   | 24,829  |
| *   | JOHN HANCOCK VALUE FUND                             | POOLED SEPARATE ACCOUNT          | **   | 23,882  |
| *   | JOHN HANCOCK INTERNATIONAL GROWTH FUND              | POOLED SEPARATE ACCOUNT          | **   | 17,743  |

<sup>\*</sup> Denotes party-in-interest transaction

<sup>\*\*</sup> Cost information not required for participant-directed investments.

Attachment to Form 5500

2016 Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

Plan Name Stafford Health Services, Inc. Retirement Plan EIN 91-0841068 PN 001

|     | (b)   | (c) Description of investment including maturity date, |             | (e)                 |
|-----|---|--|-------------|---------------------|
| (a) | Identity of Issue, Borrower,<br>Lessor or Similar Party | rate of interest, collateral, par or maturity value    | (d)<br>Cost | Current<br>Value    |
| *   | JOHN HANCOCK RETIREMENT LIVING 2035                     | POOLED SEPARATE ACCOUNT                                | **          | 16,034              |
| *   | JOHN HANCOCK RETIREMENT LIVING 2030                     | POOLED SEPARATE ACCOUNT                                | **          | 15,483              |
| *   | JOHN HANCOCK FUNDAMENTAL LARGE CAP<br>VALUE             | POOLED SEPARATE ACCOUNT                                | **          | 12,003              |
| *   | JOHN HANCOCK SMALL COMPANY VALUE FUND                   | POOLED SEPARATE ACCOUNT                                | **          | 10,678              |
| *   | JOHN HANCOCK SMALL CAP OPPORTUNITIES FUND               | POOLED SEPARATE ACCOUNT                                | **          | 9,194               |
| *   | JOHN HANCOCK ACTIVE BOND FUND                           | POOLED SEPARATE ACCOUNT                                | **          | 7,814               |
| *   | JOHN HANCOCK RETIREMENT LIVING 2015                     | POOLED SEPARATE ACCOUNT                                | **          | 7,481               |
|     | U.S. GROWTH FUND  | POOLED SEPARATE ACCOUNT                                | **          | 7,225               |
| *   | JOHN HANCOCK DISCIPLINED VALUE FUND                     | POOLED SEPARATE ACCOUNT                                | **          | 6,954               |
| *   | JOHN HANCOCK FINANCIAL INDUSTRIES FUND                  | POOLED SEPARATE ACCOUNT                                | **          | 5,975               |
| *   | JOHN HANCOCK RETIREMENT LIVING 2040                     | POOLED SEPARATE ACCOUNT                                | **          | 4,994               |
| *   | JOHN HANCOCK RETIREMENT LIVING 2050                     | POOLED SEPARATE ACCOUNT                                | **          | 4,771               |
| *   | JOHN HANCOCK WASHINGTON MUTUAL INVESTORS FUND           | POOLED SEPARATE ACCOUNT                                | **          | 4,334               |
|     | BLACKROCK GLOBAL ALLOCATION FUND                        | POOLED SEPARATE ACCOUNT                                | **          | 3,701               |
| *   | JOHN HANCOCK RETIREMENT LIVING 2045                     | POOLED SEPARATE ACCOUNT                                | **          | 3,649               |
| *   | JOHN HANCOCK NATURAL RESOURCES FUND                     | POOLED SEPARATE ACCOUNT                                | **          | 2,502               |
| *   | JOHN HANCOCK RETIREMENT LIVING 2055                     | POOLED SEPARATE ACCOUNT                                | **          | 1,348               |
|     | INVESCO SMALL CAP GROWTH FUND                           | POOLED SEPARATE ACCOUNT                                | **          | 899                 |
|     | AMERICAN CENTURY HERITAGE FUND                          | POOLED SEPARATE ACCOUNT                                | **          | 709                 |
|     | INTERNATIONAL EQUITY INDEX FUND                         | POOLED SEPARATE ACCOUNT                                | **          | 94                  |
|     | TOTAL   |  |             | <u>\$ 6,269,020</u> |

<sup>\*</sup> Denotes party-in-interest transaction

<sup>\*\*</sup> Cost information not required for participant-directed investments.

Attachment to Form 5500

2016 Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

Plan Name Stafford Health Services, Inc. Retirement Plan EIN 91-0841068 PN 001

|            |   | (c)                           |      |              |
|------------|---|-------------------------------|------|--------------|
|            |   | Description of investment     |      |              |
|            | (b)                                       | including maturity date,      |      | (e)          |
|            | Identity of Issue, Borrower,              | rate of interest, collateral, | (d)  | Current      |
| <u>(a)</u> | Lessor or Similar Party                   | par or maturity value         | Cost | Value        |
| *          | JOHN HANCOCK LIFESTYLE BALANCE            | POOLED SEPARATE ACCOUNT       | **   | \$ 1,249,020 |
| *          | JOHN HANCOCK STABLE VALUE FUND            | GUARANTEED INVESTMENT ACCOUNT | **   | 428,039      |
| *          | JOHN HANCOCK LIFESTYLE CONSERVATIVE       | POOLED SEPARATE ACCOUNT       | **   | 364,983      |
| *          | JOHN HANCOCK LIFESTYLE GROWTH             | POOLED SEPARATE ACCOUNT       | **   | 339,222      |
| *          | JOHN HANCOCK REAL ESTATE SECURITIES FUND  | POOLED SEPARATE ACCOUNT       | **   | 329,587      |
| *          | JOHN HANCOCK CAPITAL APPRECIATION FUND    | POOLED SEPARATE ACCOUNT       | **   | 315,908      |
| *          | JOHN HANCOCK FUNDAMENTAL INVESTORS        | POOLED SEPARATE ACCOUNT       | **   | 296,499      |
| *          | JOHN HANCOCK EQUITY INCOME FUND           | POOLED SEPARATE ACCOUNT       | **   | 259,475      |
| *          | JOHN HANCOCK LIFESTYLE MODERATE           | POOLED SEPARATE ACCOUNT       | **   | 205,615      |
| *          | JOHN HANCOCK THE GROWTH FUND OF AMERICA   | POOLED SEPARATE ACCOUNT       | **   | 191,260      |
| *          | JOHN HANCOCK SCIENCE & TECHNOLOGY FUND    | POOLED SEPARATE ACCOUNT       | **   | 178,673      |
|            | FIDELITY ADVISOR TOTAL BOND               | POOLED SEPARATE ACCOUNT       | **   | 174,088      |
| *          | JOHN HANCOCK BLUE CHIP GROWTH FUND        | POOLED SEPARATE ACCOUNT       | **   | 172,975      |
|            | TEMPLETON WORLD FUND                      | POOLED SEPARATE ACCOUNT       | **   | 120,802      |
|            | T. ROWE PRICE HEALTH SCIENCES FUND        | POOLED SEPARATE ACCOUNT       | **   | 109,166      |
| *          | JOHN HANCOCK RETIREMENT LIVING 2020       | POOLED SEPARATE ACCOUNT       | **   | 101,475      |
| *          | JOHN HANCOCK INVESTMENT QUALITY BOND FUND | POOLED SEPARATE ACCOUNT       | **   | 95,498       |
| *          | JOHN HANCOCK GLOBAL BOND FUND             | POOLED SEPARATE ACCOUNT       | **   | 93,506       |
| *          | JOHN HANCOCK HIGH YIELD FUND              | POOLED SEPARATE ACCOUNT       | **   | 93,066       |
|            | JP MORGAN U.S. EQUITY FUND                | POOLED SEPARATE ACCOUNT       | **   | 90,748       |

<sup>\*</sup> Denotes party-in-interest transaction

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Attachment to Form 5500

2016 Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

Plan Name Stafford Health Services, Inc. Retirement Plan EIN 91-0841068 PN 001

|     |   | (c)<br>Description of investment |      |         |
|-----|---|----------------------------------|------|---------|
|     | (b)   | including maturity date,         |      | (e)     |
|     | Identity of Issue, Borrower,                        | rate of interest, collateral,    | (d)  | Current |
| (a) | Lessor or Similar Party                             | par or maturity value            | Cost | Value   |
| *   | JOHN HANCOCK AMERICAN BALANCED FUND                 | POOLED SEPARATE ACCOUNT          | **   | 82,708  |
| *   | JOHN HANCOCK MID CAP STOCK FUND                     | POOLED SEPARATE ACCOUNT          | **   | 74,285  |
| *   | JOHN HANCOCK RETIRMENT LIVING 2025                  | POOLED SEPARATE ACCOUNT          | **   | 71,360  |
| *   | JOHN HANCOCK INTERNATIONAL SMALL CAP<br>FUND        | POOLED SEPARATE ACCOUNT          | **   | 64,789  |
| *   | JOHN HANCOCK TOTAL STOCK MARKET INDEX FUND          | POOLED SEPARATE ACCOUNT          | **   | 64,047  |
| *   | JOHN HANCOCK UTILITIES FUND                         | POOLED SEPARATE ACCOUNT          | **   | 63,648  |
| *   | JOHN HANCOCK INTERNATIONAL VALUE FUND               | POOLED SEPARATE ACCOUNT          | **   | 57,377  |
|     | INVESTMENT COMPANY OF AMERICA                       | POOLED SEPARATE ACCOUNT          | **   | 54,749  |
| *   | JOHN HANCOCK 500 INDEX FUND                         | POOLED SEPARATE ACCOUNT          | **   | 48,680  |
| *   | JOHN HANCOCK LIFESTYLE AGGRESSIVE                   | POOLED SEPARATE ACCOUNT          | **   | 47,281  |
| *   | JOHN HANCOCK SMALL CAP INDEX FUND                   | POOLED SEPARATE ACCOUNT          | **   | 41,934  |
| *   | JOHN HANCOCK SMALL CAP VALUE FUND                   | POOLED SEPARATE ACCOUNT          | **   | 37,443  |
| *   | JOHN HANCOCK EUROPACIFIC GROWTH FUND                | POOLED SEPARATE ACCOUNT          | **   | 35,609  |
| *   | JOHN HANCOCK MID CAP INDEX FUND                     | POOLED SEPARATE ACCOUNT          | **   | 34,530  |
| *   | JOHN HANCOCK MID VALUE FUND                         | POOLED SEPARATE ACCOUNT          | **   | 33,452  |
|     | DFA U.S. TARGETED VALUE FUND                        | POOLED SEPARATE ACCOUNT          | **   | 28,382  |
| *   | JOHN HANCOCK ALL CAP CORE FUND                      | POOLED SEPARATE ACCOUNT          | **   | 26,845  |
| *   | JOHN HANCOCK STRATEGIC INCOME<br>OPPORTUNITIES FUND | POOLED SEPARATE ACCOUNT          | **   | 24,829  |
| *   | JOHN HANCOCK VALUE FUND                             | POOLED SEPARATE ACCOUNT          | **   | 23,882  |
| *   | JOHN HANCOCK INTERNATIONAL GROWTH FUND              | POOLED SEPARATE ACCOUNT          | **   | 17,743  |

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| (a) | Lessor or Similar Party                       | par or maturity value                                  | Cost | Value               |
| *   | JOHN HANCOCK RETIREMENT LIVING 2035           | POOLED SEPARATE ACCOUNT                                | **   | 16,034              |
| *   | JOHN HANCOCK RETIREMENT LIVING 2030           | POOLED SEPARATE ACCOUNT                                | **   | 15,483              |
| *   | JOHN HANCOCK FUNDAMENTAL LARGE CAP<br>VALUE   | POOLED SEPARATE ACCOUNT                                | **   | 12,003              |
| *   | JOHN HANCOCK SMALL COMPANY VALUE FUND         | POOLED SEPARATE ACCOUNT                                | **   | 10,678              |
| *   | JOHN HANCOCK SMALL CAP OPPORTUNITIES FUND     | POOLED SEPARATE ACCOUNT                                | **   | 9,194               |
| *   | JOHN HANCOCK ACTIVE BOND FUND                 | POOLED SEPARATE ACCOUNT                                | **   | 7,814               |
| *   | JOHN HANCOCK RETIREMENT LIVING 2015           | POOLED SEPARATE ACCOUNT                                | **   | 7,481               |
|     | U.S. GROWTH FUND                              | POOLED SEPARATE ACCOUNT                                | **   | 7,225               |
| *   | JOHN HANCOCK DISCIPLINED VALUE FUND           | POOLED SEPARATE ACCOUNT                                | **   | 6,954               |
| *   | JOHN HANCOCK FINANCIAL INDUSTRIES FUND        | POOLED SEPARATE ACCOUNT                                | **   | 5,975               |
| *   | JOHN HANCOCK RETIREMENT LIVING 2040           | POOLED SEPARATE ACCOUNT                                | **   | 4,994               |
| *   | JOHN HANCOCK RETIREMENT LIVING 2050           | POOLED SEPARATE ACCOUNT                                | **   | 4,771               |
| *   | JOHN HANCOCK WASHINGTON MUTUAL INVESTORS FUND | POOLED SEPARATE ACCOUNT                                | **   | 4,334               |
|     | BLACKROCK GLOBAL ALLOCATION FUND              | POOLED SEPARATE ACCOUNT                                | **   | 3,701               |
| *   | JOHN HANCOCK RETIREMENT LIVING 2045           | POOLED SEPARATE ACCOUNT                                | **   | 3,649               |
| *   | JOHN HANCOCK NATURAL RESOURCES FUND           | POOLED SEPARATE ACCOUNT                                | **   | 2,502               |
| *   | JOHN HANCOCK RETIREMENT LIVING 2055           | POOLED SEPARATE ACCOUNT                                | **   | 1,348               |
|     | INVESCO SMALL CAP GROWTH FUND                 | POOLED SEPARATE ACCOUNT                                | **   | 899                 |
|     | AMERICAN CENTURY HERITAGE FUND                | POOLED SEPARATE ACCOUNT                                | **   | 709                 |
|     | INTERNATIONAL EQUITY INDEX FUND               | POOLED SEPARATE ACCOUNT                                | **   | 94                  |
|     | TOTAL   |  |      | <u>\$ 6,269,020</u> |

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