## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

For calendar plan year 2016 or fiscal plan year beginning

**Annual Report Identification Information** 

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

and ending

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking					-					
A This re	turn/report is for:	a one-participant plan	a foreign plan	mployer information in ac	in accordance with the form instructions.)					
<b>B</b> This ret	urn/report is	the first return/report	the final return/report							
	·	an amended return/report	a short plan year retu	a short plan year return/report (less than 12 months)						
C Check	box if filing under:	X Form 5558	automatic extension		DFVC program					
		special extension (enter desc								
Part II		ormation—enter all requested in	formation			T				
1a Name STRATEGIO	of plan  INCOME MANAGEN	<b>1b</b> Three-digit plan number (PN) ▶	001							
					1c Effective date of plan 01/01/2015					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)					<b>2b</b> Employer Identification Number (EIN) 27-1102165					
	C INCOME MANAGEM		tai code (ii foreign, see ins	u ucuons)	2c Sponsor's telephone number 206-529-3247					
1200 WESTLAKE AVE N, SUITE 713 SEATTLE, WA 98109					2d Business code (see instructions) 523900					
3a Plan administrator's name and address X Same as Plan Sponsor.				<b>3b</b> Administrator's EIN						
					3c Administrator's telephone number					
4										
<ul> <li>4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.</li> <li>a Sponsor's name</li> </ul>			4b EIN 4c PN							
5a Total number of participants at the beginning of the plan year			5a							
b Total number of participants at the end of the plan year				5b	7					
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c	7				
<b>d(1)</b> Tot	al number of active pa	rticipants at the beginning of the p	lan year		5d(1)	6				
<b>d(2)</b> Tot	tal number of active pa	articipants at the end of the plan ye	ar		5d(2)	6				
than	100% vested	terminated employment during the			5e	0				
		or incomplete filing of this retur her penalties set forth in the instru				cable a Schodule				
SB or Sche		nd signed by an enrolled actuary,								
SIGN	Filed with authorized	valid electronic signature.	09/08/2017	TIM BLACK						
HERE	Signature of plan a	ndministrator	Date	Enter name of individ	ual signing as plan adr	ministrator				
SIGN HERE										
Signature of employer/plan sponsor Date Enter name of individual signing										
Preparer s	name (including limi)	iame, ii applicable) and address (i	nciude room of suite numb	ei)	Preparer's telephone	number				

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							Yes No				
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							Yes No			
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.										
С	<b>c</b> If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined									determined	
Pa	rt III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning	of Year		(b) End of Year					
<u>a</u>	Total plan assets	7a		74613				302246			
b	Total plan liabilities	7b									
С	Net plan assets (subtract line 7b from line 7a)	7c		74613			302246				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	(a) Amount			(b) Total				
а	Contributions received or receivable from: (1) Employers	8a(1)		118341							
	(2) Participants	8a(2)		80091							
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b		29312							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				227744				7744	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)										
е	Certain deemed and/or corrective distributions (see instructions).	8e									
f	Administrative service providers (salaries, fees, commissions)	8f		111							
g	Other expenses										
h	Total expenses (add lines 8d, 8e, 8f, and 8g)								111		
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i		227633					7633		
j	Transfers to (from) the plan (see instructions)										
Pa	Part IV Plan Characteristics										
9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2E 2F 2G 2J 2K 2T 3D										
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:										
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amo	unt	
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	Fiduciary Correction	10a		X					
b	,			10b		X					
С	C Was the plan covered by a fidelity bond?			10c		X					
d	<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X					
f	<b>f</b> Has the plan failed to provide any benefit when due under the plan?			10f		X					
9	<b>g</b> Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X					
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10	•		10i							

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Part	VI	Pension Funding Compliance						
11		Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						es No
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						f 		es X No
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling
	gran	ting the waiver	onth _	15, and	_ Day		Year _	
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406			
<u> </u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			_
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part '	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No	)
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)	) to			
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)
Part	VIII	Trust Information						
14a Name of trust					<b>14b</b> Trust's EIN			
14c Name of trustee or custodian					<b>14d</b> Trustee's or custodian's telephone number			
Part	: IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[	No	
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section )(3) for the plan year? Check all that apply:		·	gn-based "Prior year" A harbor test			ar" ADP
□ "Cur			"Curre	rent year"				
				entage	tage Average N/A benefit test N/A			
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No			
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number								
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/								
18 Defined Benefit Plan or Money Purchase Pension Plan Only:  Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				Ye	Yes No			
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [	No	