## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

**Annual Report Identification Information** 

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

For calend	lar plan year 2016 or	fiscal plan year beginning 01/01/	2016	and ending 1	2/31/2016				
A This re	turn/report is for:	a single-employer plan	a multiple-employer list of participating e						
		a one-participant plan	a foreign plan						
<b>B</b> This ret	urn/report is	the first return/report	the final return/repor	t					
		an amended return/report	a short plan year ret	urn/report (less than 12 m	nonths)				
C Check	box if filing under:	Form 5558	automatic extension	1	DFVC program				
D 4 !!		special extension (enter desc	· /						
Part II		ormation—enter all requested in	nformation		T 41 =				
1a Name EMPLOYEE	of plan BENEFIT PLAN OF	<b>1b</b> Three-digit plan number (PN) ▶	001						
					1c Effective date of plan 05/01/2007				
Mailing	g address (include ro	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.		-4	<b>2b</b> Employer Identification Number (EIN) 20-8627356				
	HABILITATION, INC.	ce, country, and ZIP or foreign pos	stal code (il foreign, see in	structions)	2c Sponsor's telephone number 425-644-6328				
40040 NE 00	TIL OT OTE 400				2d Business code (see instructions)				
BELLEVUE,	OTH ST STE 100 WA 98005				621340				
3a Plan a	administrator's name a	and address X Same as Plan Spo	onsor		<b>3b</b> Administrator's EIN				
<b>Ou</b> Tialia		and address A came as rian ope	01301.		Administrator 3 Env				
					<b>3c</b> Administrator's telephone number				
4 If the	name and/or EIN of the	ne plan sponsor has changed since	e the last return/report filed	d for this plan, enter the	4b EIN				
name, EIN, and the plan number from the last return/report. <b>a</b> Sponsor's name					4c PN				
5a Total number of participants at the beginning of the plan year					5a	108			
<b>b</b> Total	number of participant	s at the end of the plan year			5b	123			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c	95			
<b>d(1)</b> Tot	al number of active p	articipants at the beginning of the p	olan year		5d(1)	103			
d(2) Total number of active participants at the end of the plan year					5d(2)	95			
		t terminated employment during th		penefits that were less	5e	10			
Caution: A	A penalty for the late	or incomplete filing of this retu	rn/report will be assesse						
SB or Sche		other penalties set forth in the instru and signed by an enrolled actuary,							
SIGN		d/valid electronic signature.	09/12/2017	OLGA KOZAREZOVA	١				
HERE	Signature of plan	administrator	Date	Enter name of individ	dual signing as plan	administrator			
SIGN									
HERE	Signature of empl	oyer/plan sponsor	Date	Enter name of individ	dual signing as empl	oyer or plan sponsor			
Preparer's name (including firm name, if applicable) and address (include room or suite number )					Preparer's telepho	one number			
I									

Form 5500-SF 2016 Page **2** 

	Were all of the plan's assets during the plan year invested in eligib		` ,						X Ye	es No	
b	<b>b</b> Are you claiming a waiver of the annual examination and report of an independent qualified public accountant under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								× Ye	es No	
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.										
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	program (see ERISA se	ection 4	021)?		Yes	No	Not de	etermined	
Pa	rt III Financial Information		·								
7	Plan Assets and Liabilities		(a) Beginning	of Year			(	(b) End	of Year		
<u>a</u>	Total plan assets	7a		508561					7434	72	
	Total plan liabilities	7b									
C	Net plan assets (subtract line 7b from line 7a)	7с		508561			743472				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total					
а	Contributions received or receivable from:	90/4\		17863							
	(1) Employers	8a(1)		191762							
	(2) Participants	8a(2)		9379	_						
	(3) Others (including rollovers)  Other income (loss)	8a(3)		46380							
	· /	8b			-	265384				84	
d	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				200004					
	to provide benefits)	8d		29826	<b>i</b>						
е	Certain deemed and/or corrective distributions (see instructions).	8e									
f	Administrative service providers (salaries, fees, commissions)	8f		647							
g	Other expenses	8g									
h	h Total expenses (add lines 8d, 8e, 8f, and 8g)			304					304	73	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i				234911				11	
j	Transfers to (from) the plan (see instructions)	8j									
Pa	Part IV Plan Characteristics										
9a											
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instr	uctions:		
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amoun	ıt	
а	Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	Fiduciary Correction			X					
b		t? (Do not	include transactions	10a		X					
	reported on line 10a.)  C Was the plan covered by a fidelity bond?			10b	X					51000	
	, ,			10c							
	<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		Х					
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X					
f	<b>f</b> Has the plan failed to provide any benefit when due under the plan?			10f		X			_		
9	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X					4207	
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h	X						
i	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10			10i	X						

ı	Form	550	0-SF	201	16

Page 3-	1	
Page 3-	1	

Part	VI	Pension Funding Compliance							
11		s this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB Form 5500) and line 11a below)						es No	
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12	ERISA?					f 		es X No	
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling	
	gran	ting the waiver	onth _	15, and	_ Day		Year _		
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406				
<u> </u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			<del>-</del>	
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part '	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No	)	
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No	
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)	) to				
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)	
Part	VIII	Trust Information							
14a Name of trust					<b>14b</b> Trust's EIN				
14c Name of trustee or custodian					<b>14d</b> Trustee's or custodian's telephone number				
Part	: IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[	No		
401(k)(3) for the plan year? Check all that apply:			·	ign-based "Prior year" AD harbor test			ar" ADP		
			"Curre	rent year" N/A P test					
			•	entage	ntage Average N/A benefit test N/A				
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
18 Defined Benefit Plan or Money Purchase Pension Plan Only:  Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				from	Ye	Yes No			
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [	No		