## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

**Annual Report Identification Information** 

For calendar plan year 2016 or fiscal plan year beginning

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to **Public Inspection** 

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

and ending

12/31/2016

_		X a single-employer plan									
A This ret	turn/report is for:	a one-participant plan	list of participating employer information e-participant plan a foreign plan		ccordance with the forr	n instructions.)					
			a foreign plan								
<b>B</b> This retu	urn/report is	the first return/report	the final return/report	the final return/report							
		an amended return/report	a short plan year retu	nort plan year return/report (less than 12 months)							
C Check I	box if filing under:	X Form 5558	automatic extension	ic extension DFVC program							
		special extension (enter descri	1 /								
Part II		rmation—enter all requested in	formation		Г	1					
1a Name	of plan IOLOGY, INC, 401(K)	PROFIT SHARING PLAN			<b>1b</b> Three-digit plan number						
	, , , , , , , , , , , , , , , , , , , ,		NOTE OF BUILDING			001					
					1c Effective date of plan 01/01/1994						
Mailing	g address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.C			<b>2b</b> Employer Identification Number (EIN) 77-0243712						
	town, state or province IOLOGY, INC.	e, country, and ZIP or foreign post	al code (if foreign, see ins	tructions)	<b>2c</b> Sponsor's telephone number						
IVAI TEOTIIV	10L001, 1110.				425-867						
15400 NE 90	TH STREET				2d Business code						
SUITE 300 REDMOND,					334110						
		🗓			25						
<b>3a</b> Plan a	dministrator's name a	nd address X Same as Plan Spor	nsor.		<b>3b</b> Administrator's	EIN					
					<b>3c</b> Administrator's	telephone number					
4 If the r	name and/or FIN of th	e plan sponsor has changed since	the last return/report filed	for this plan, enter the	4b EIN						
name	, EIN, and the plan nu	mber from the last return/report.	and last retain, open mea	rer and plant, errier and							
	or's name				4c PN	41					
<b>5a</b> Total number of participants at the beginning of the plan year			5a 5b								
b Total number of participants at the end of the plan year  C Number of participants with account balances as of the end of the plan year (only defined contribution plans				41							
					5c	35					
<b>d(1)</b> Tota	al number of active pa	rticipants at the beginning of the pl	an year		5d(1)	32					
		rticipants at the end of the plan ye			5d(2)						
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e							
Caution: A	A penalty for the late	or incomplete filing of this return	n/report will be assessed	l unless reasonable ca							
SB or Sche		her penalties set forth in the instruction and signed by an enrolled actuary, a plete.									
SIGN		valid electronic signature.	09/13/2017	DAVID REEVES							
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ual signing as plan ad	ministrator					
SIGN	Filed with authorized	valid electronic signature.	09/13/2017	DAVID REEVES							
HERE	Signature of emplo	yer/plan sponsor	Date	Enter name of individ	name of individual signing as employer or plan sponsor						
Preparer's	name (including firm i	name, if applicable) and address (ir	nclude room or suite numb	er)	Preparer's telephone	number					

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62	Ware all of the plan's assets during the plan year invested in eligib	le accete?	(See instructions )						XY	es No	
	<ul> <li>Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)</li> <li>Are you claiming a waiver of the annual examination and report of an independent qualified public accountant under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)</li> </ul>					(IQPA) Yes No					
_	If you answered "No" to either line 6a or line 6b, the plan cann					_	-		п		
	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	rogram (see ERISA se	ection 4	021)?		Yes	∐No	☐ Not d	etermined	
Pai	rt III   Financial Information										
_7	Plan Assets and Liabilities		(a) Beginning of Year			(b) End of Year					
	Total plan assets	7a	3	984002					46702	252	
	b Total plan liabilities							)FO			
	Net plan assets (subtract line 7b from line 7a)	7c	3984002			4670252					
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total					
a	Contributions received or receivable from: (1) Employers	8a(1)		C	)						
	(2) Participants	8a(2)		359395							
	(3) Others (including rollovers)	8a(3)		C							
b	Other income (loss)	8b		359633							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				719028				)28	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		32608	3						
<u>e</u>	Certain deemed and/or corrective distributions (see instructions).	8e		C	)						
f	Administrative service providers (salaries, fees, commissions)	8f		170	)						
g	Other expenses	8g									
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				32778				778	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							6862	250	
j	Transfers to (from) the plan (see instructions)	8j									
Par	Part IV Plan Characteristics										
9a											
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:										
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amoui	nt	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	10a		X					
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X					
С	·			10c	X					399000	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X					
f	<b>f</b> Has the plan failed to provide any benefit when due under the plan?			10f		X					
g	<b>g</b> Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X					13697	
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i							

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Part	VI P	ension Funding Compliance							
11		a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and of 5500) and line 11a below)						Yes	X No
11a	Enter t	he unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?									X No
а	If a wa	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)  iver of the minimum funding standard for a prior year is being amortized in this plan year, see ins		ns, and	_				ng
	_	g the waiver			Day	/	Yea	ar	
					12b				
	Enter tr	e minimum required contribution for this plan year							
		e amount contributed by the employer to the plan for this plan year			12c				
a		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the /e amount)			12d				
		e minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	L N	/A
Part	VII P	Plan Terminations and Transfers of Assets							
13a	Has a ı	resolution to terminate the plan been adopted in any plan year?				X Ye	s	No	
	If "Yes	," enter the amount of any plan assets that reverted to the employer this year			13a				0
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought the PBGC?		er the			Yes	X No	ı
С		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)	) to				
	<b>13c(1)</b> N	ame of plan(s):		13c(2)	EIN(s)		13	<b>c(3)</b> PN	(s)
Part		Trust Information			4.41.				
14a	Name o	f trust			146	Trust's I	EIN		
14c Name of trustee or custodian			14d Trustee's or custodian's telephone number						
Par	t IX	IRS Compliance Questions							
15a	Is the p	lan a 401(k) plan? If "No," skip b		Yes			No		
				gn-based "Prior year" ADF harbor test				NDP	
	()(.	,		"Curre	ent year test	,,	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	atage Average N/A benefit test N/A					
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				☐ No					
17a		an is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS		lette	r or advi	sory let	ter, ente	r the dat	e of
17b	If the pletter _	lan is an individually-designed plan that received a favorable determination letter from the IRS, e	nter the	date	of the n	nost rec	ent dete	rminatio	n
18	Were a	Benefit Plan or Money Purchase Pension Plan Only: ny distributions made during the plan year to an employee who attained age 62 and had not sep ?		from	Ye	s	No		
19	Was ar	ly plan participant a 5% owner who had attained at least age 70 $^{\prime\prime}$ during the prior plan year?			Ye	s	No		