Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Part I		t Identification Information							
For calend	ar plan year 2016 or	fiscal plan year beginning 01/01/2			2/31/2016				
A This re	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) a one-participant plan								
			a foreign plan						
B This ret	urn/report is	the first return/report	the first return/report the final return/report						
		an amended return/report	a short plan year retu	rn/report (less than 12 m	nonths)				
C Check	box if filing under:	X Form 5558	automatic extension		DFVC program	n			
D (!!	<u> </u>	special extension (enter desc	• •						
Part II		ormation—enter all requested in	formation		41				
1a Name TIMBERLIN	of plan E REHABILITATION	SERVICES 401(K) PLAN			1b Three-digit plan number (PN) ▶				
					1c Effective date of plan 01/01/2011				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)					2b Employer Identification Number (EIN) 26-0332078				
	r town, state or provir E REHABILITATION	nce, country, and ZIP or foreign post SERVICES, PS	tal code (if foreign, see ins	tructions)	2c Sponsor's telephone number 360-567-2002				
					2d Business code (see instructions)				
	FH AVENUE, SUITE R, WA 98684	103				621340			
3a Plan administrator's name and address X Same as Plan Sponsor.					3b Administrator's EIN				
		_			2	tor's telephone number			
		he plan sponsor has changed since	the last return/report filed	for this plan, enter the	4b EIN				
name, EIN, and the plan number from the last return/report. a Sponsor's name					4c PN				
5a Total number of participants at the beginning of the plan year				5a					
_		ts at the end of the plan year			5b	10			
		h account balances as of the end of			5c				
d(1) Tot	al number of active p	participants at the beginning of the p	lan year		5d(1)				
d(2) Tot	tal number of active p	participants at the end of the plan ye	ar		5d(2)				
than	100% vested	at terminated employment during the			5e	(
		e or incomplete filing of this return other penalties set forth in the instru							
SB or Sche		and signed by an enrolled actuary,							
SIGN	Filed with authorized	d/valid electronic signature.	09/19/2017	LESLIE SMITH					
HERE	Signature of plan	administrator	Date	Enter name of individ	lual signing as pla	n administrator			
SIGN									
HERE		loyer/plan sponsor	Date			ployer or plan sponsor			
Preparer's	name (including firm	name, if applicable) and address (in	nclude room or suite numb	per)	Preparer's telep	hone number			

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 Were all of the plan's assets during the plan year invested in elig Are you claiming a waiver of the annual examination and report o under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan can 	f an indepei / and condit	ndent qualified public a	account	ant (IC	(PA)			X Yes	No No
c If the plan is a defined benefit plan, is it covered under the PBGC					_		No	Not dete	rmined
Part III Financial Information						-			
7 Plan Assets and Liabilities		(a) Beginning	of Year				(b) End o	of Year	
a Total plan assets	7a	() 5	49304					27174	
b Total plan liabilities	7b		0)				108	
C Net plan assets (subtract line 7b from line 7a)	7c		49304					27066	
8 Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total				
a Contributions received or receivable from:									
(1) Employers	8a(1)		5632						
(2) Participants	8a(2)		3032						
(3) Others (including rollovers)	8a(3)		2319						
b Other income (loss)	8b		2010				7951		
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) d Benefits paid (including direct rollovers and insurance premiums	8c							7001	
to provide benefits)	8d		29784						
e Certain deemed and/or corrective distributions (see instructions).	8e								
f Administrative service providers (salaries, fees, commissions)	8f		405						
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							30189	
i Net income (loss) (subtract line 8h from line 8c)	8i							-22238	
j Transfers to (from) the plan (see instructions)	8j								
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pensio 2A 2E 2F 2G 2J 2K 2T 3D	n feature co	des from the List of Pl	an Cha	racteri	stic Co	odes in	the instru	uctions:	
b If the plan provides welfare benefits, enter the applicable welfare	feature cod	les from the List of Pla	n Chara	acterist	tic Cod	des in t	he instrud	ctions:	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amount	
a Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	Voluntary F	iduciary Correction	10a	X					583
	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				X				
C Was the plan covered by a fidelity bond?			10c		X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		Χ				
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f Has the plan failed to provide any benefit when due under the plan?			10f		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X				
	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X				
i If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.1	the require	d notice or one of the	10i						

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Part	VI	Pension Funding Compliance							
11		Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						es No	
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?								es X No	
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling	
	gran	ting the waiver	onth _	15, and	_ Day		Year _		
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406				
<u> </u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			_	
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part '	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No)	
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No	
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)) to				
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)	
Part	VIII	Trust Information							
14a Name of trust					14b Trust's EIN				
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number					
Part	: IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No		
401(k)(3) for the plan year? Check all that apply:			·	e harbor			ar" ADP		
			"Curre	rrent year" N/A P test					
				entage	ntage Average N/A benefit test N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				Yes	☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
					Ye	Yes No			
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [No		