Form 5500-SF Department of the Treasury Internal Revenue Service		Short Form Annual Return/Report of Small Emp Benefit Plan				OMB Nos. 1210-0110 1210-0089			
		This form is required to be file		ement	2016				
	Department of Labor Benefits Security Administration	This form is required to be filed under sections 104 and 4065 of the Employee F Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Revenue Code (the Code).				This Form is Open to			
	Benefit Guaranty Corporation	structions to the Form 5500	-SF	Public Inspection					
Part I	Annual Report l	dentification Information			-51.				
For calend	dar plan year 2016 or fisc	cal plan year beginning 01/01/2	016	and ending 12/3	1/2016				
A This re	eturn/report is for:	X a single-employer plan		plan (not multiemployer) (File employer information in acco		-			
B This ref	turn/report is	the first return/report an amended return/report	the final return/repo	rt turn/report (less than 12 mont	ths)				
C Check	box if filing under:	X Form 5558	automatic extensio	n 🗌	DFVC pro	gram			
Part II	Basic Plan Infor	mation—enter all requested inf	,						
1a Name			omaton		b Three- plan nu (PN) c Effectiv	umber			
		er, if for a single-employer plan)		2		01/01/1996 ver Identification Number			
City o		, apt., suite no. and street, or P.C , country, and ZIP or foreign post		nstructions) 2	(EIN) 91-1229514 2c Sponsor's telephone number 253-395-3900				
22640 68 T I				2	203-390-3900 2d Business code (see instructions)				
KENT, WA 9	1 AVENUE SOUTH 98032					423990			
3a Plana	administrator's name and	d address 🛛 Same 🛛 as Plan Spor	isor.	3	b Admini	strator's EIN			
				3	C Admini	strator's telephone number			
4 If the	name and/or EIN of the	plan sponsor has changed since	the last return/report file	d for this plan, enter the	b EIN				
name		ber from the last return/report.							
		t the beginning of the plan year			с PN 5а	119			
b Total	number of participants a	at the end of the plan year			5b	122			
C Numl	ber of participants with a	ccount balances as of the end of	the plan year (only defin	ed contribution plans	5c	108			
	,	icipants at the beginning of the pla			5d(1)				
		icipants at the end of the plan yea	-		5d(2)	93			
e Num than	ber of participants that te 100% vested	erminated employment during the	plan year with accrued	benefits that were less	5e	C			
Under per SB or Sch	nalties of perjury and othe	r incomplete filing of this return er penalties set forth in the instruct d signed by an enrolled actuary, a ete	tions, I declare that I ha	ve examined this return/repor	rt, including	, if applicable, a Schedule			
SIGN		alid electronic signature.	09/20/2017	MELISSA POHLE					
HERE	Signature of plan ad	ministrator	Date	Enter name of individual	vidual signing as plan administrator				
SIGN HERE		alid electronic signature.	09/20/2017	MELISSA POHLE					
	Signature of employ s name (including firm na	er/plan sponsor me, if applicable) and address (in	Date clude room or suite nun			employer or plan sponsor elephone number			
For Paperv	work Reduction Act Notice	, see the Instructions for Form 5500	-SF.			Form 5500-SF (2016)			

 6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								
Pa	Part III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year				
а	Total plan assets	7a	5683514	5425587				
b		7b	0	0				
С	Net plan assets (subtract line 7b from line 7a)	7c	5683514	5425587				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total				
а	Contributions received or receivable from: (1) Employers	8a(1)	197236					
	(2) Participants	8a(2)	342634					
	(3) Others (including rollovers)	8a(3)	156973					

	04(0)		
b Other income (loss)	8b	403082	
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		1099925
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	1337070	
e Certain deemed and/or corrective distributions (see instructions).	8e	0	
f Administrative service providers (salaries, fees, commissions)	8f	20782	
g Other expenses	8g		
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		1357852
i Net income (loss) (subtract line 8h from line 8c)	8i		-257927
j Transfers to (from) the plan (see instructions)	8j	0	

Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2S 2E 3D 2G 2J 2K 2F 2T 3F

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10	During the plan year:			No	N/A	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х		
С	Was the plan covered by a fidelity bond?	10c	Х			300000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e		x		
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	Х			99603
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i				

Part	VI	Pension Funding Compliance						
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co m 5500) and line 11a below)						Yes 🗙 No
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section								Yes 🗙 No
		SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
а	,	valver of the minimum funding standard for a prior year is being amortized in this plan year, see instr	uctior	ns, and	d enter t	he date	of the lett	er ruling
	gran	ting the waiver	onth_		_ Day		Year	
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	3.					
b	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le ative amount)			12d			
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s XI	No
		es," enter the amount of any plan assets that reverted to the employer this year			13a			
b	Wer	e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough rol of the PBGC?	nt und	er the			Yes	X No
c	lf, d	uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the assets or liabilities were transferred. (See instructions.)			to			
1		Name of plan(s):		13c(2)	EIN(s)		13c(3) PN(s)
Part	VIII	Trust Information						
14a	Name	e of trust			14b ⊺	Frust's E	IN	
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No	
			gn-based ["Prior year" AD harbor [test			ear" ADP		
				"Curre ADP t	ent year est	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	N/A	
16a		t testing method was used to satisfy the coverage requirements under section 410(b) for the plan ? Check all that apply:		Ratio perce test	entage		verage enefit test	□ N/A
16b		he plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) e plan year by combining this plan with any other plan under the permissive aggregation rules?		Yes			No	
	the le		-			-		
	letter		ter the	e date	of the m	nost rece	ent determ	ination
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not separce?		from	Ye	s	No	
19	Was	any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?			Ye	s	No	