Form 5500-SF

Department of the Treasury

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Internal Revenue Service

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Part I	Annual Repo	rt Identification Information							
For calenda		fiscal plan year beginning 01/01/20)16	and ending 12	2/31/2016				
A This ret	urn/report is for:		r) (Filers checking this box must attach a accordance with the form instructions.)						
		a one-participant plan	a foreign plan						
B This retu	ırn/report is	the first return/report	the final return/repor	rt					
		onths)							
C Check I	oox if filing under:	Form 5558	automatic extension	n	DFVC progra	m			
Dant II	Dania Dian In	special extension (enter descri	· ,						
Part II	I.	formation—enter all requested info	ormation		46 The 1997	1			
1a Name		COMPANY 401(K) PROFIT SHARING	3 PLAN & TRUST		1b Three-digi				
OOMINEMOT	ONE TELEFTIONE	COMPANY 401(IV) I NOTH CIDAKIN	31 L/W & 11(001		(PN) ▶	001			
					1c Effective of	date of plan 01/01/2002			
Mailing	address (include ro	oloyer, if for a single-employer plan) oom, apt., suite no. and street, or P.O.			2b Employer Identification Number (EIN) 14-1833861				
	ONE TELEPHONE	nce, country, and ZIP or foreign posta COMPANY	il code (if foreign, see in	istructions)	2c Sponsor's telephone number 518-328-0336				
					2d Business	code (see instructions)			
2 THIRD STF SUITE 303	REET				517000				
TROY, NY 12	2180								
33 Plan a	dministrator's nama	and address X Same as Plan Spons	nor		3b Administra	ator's EIN			
Ja Flall a	ummstrator s name	and address Same as Flan Spon	501.		3D Administra	IIOI S EIN			
					3c Administra	ator's telephone number			
4 If the r	name and/or EIN of	the plan sponsor has changed since t	he last return/report file	d for this plan, enter the	4b EIN				
	•	number from the last return/report.			4				
a Spons	or's name				4c PN				
5a Total r	number of participar	nts at the beginning of the plan year			5a	118			
b Total r	number of participar	nts at the end of the plan year			5b	6			
		th account balances as of the end of the	. , , ,	•	5c				
d(1) Tota	al number of active	participants at the beginning of the pla	ın year		5d(1)				
d(2) Tota	al number of active	participants at the end of the plan yea	r		5d(2)				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e					
Caution: A	penalty for the lat	e or incomplete filing of this return	report will be assesse	ed unless reasonable cau					
SB or Sche		other penalties set forth in the instruct and signed by an enrolled actuary, as mplete.							
SIGN		ed/valid electronic signature.	09/20/2017	RICHARD DRAKE					
HERE	Signature of plar	administrator	Date	Enter name of individ	ual signing as pla	an administrator			
SIGN		ed/valid electronic signature.	09/20/2017	CORNERSTONE TEL	EPHONE COMP	ANY			
HERE	Signature of emr	Nover/plan sponsor	Date	Enter name of individ	name of individual signing as employer				

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

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6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)						X Ye	s No	
	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (I under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)					Yes No					
	If the plan is a defined benefit plan, is it covered under the PBGC in						-	No	Not de	termined	
Par	t III Financial Information		- ·								
	Plan Assets and Liabilities		(a) Beginning	of Year				(b) End	of Year		
а	Total plan assets	7a		335345				. ,	145728	3	
b	Total plan liabilities	7b									
С	Net plan assets (subtract line 7b from line 7a)	7c	2	2335345			1457283				
	Income, Expenses, and Transfers for this Plan Year		(a) Amour	ıt		(b) Total					
	Contributions received or receivable from:										
	(1) Employers	8a(1)		25020	-						
	(2) Participants	8a(2)		25838							
	(3) Others (including rollovers)	8a(3)		151466							
	Other income (loss)	8b		131400			477004				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				177304					
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	1	024683							
	Certain deemed and/or corrective distributions (see instructions).	8e		.02.000							
f	Administrative service providers (salaries, fees, commissions)	8f		30683							
	Administrative service providers (salaries, rees, commissions) 61										
	h Total expenses (add lines 8d, 8e, 8f, and 8g)								105536	6	
	Net income (loss) (subtract line 8h from line 8c)	8i							-87806	2	
j	Transfers to (from) the plan (see instructions)										
Par	Part IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2J 2K 2T 3D 2G	feature co	des from the List of Pl	an Cha	racteri	stic Co	odes in	the inst	tructions:		
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	acterist	tic Cod	des in t	he instr	uctions:		
Part	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amount		
а	Was there a failure to transmit to the plan any participant contributes described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	iduciary Correction	10a		X					
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X					
С	C Was the plan covered by a fidelity bond?			10c	X					40000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X					
f	f Has the plan failed to provide any benefit when due under the plan?			10f		Χ					
g				10g	X					52737	
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i							

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Part	VI	Pension Funding Compliance						
11		Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						es No
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						f 		es X No
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling
	gran	ting the waiver	onth _	15, and	_ Day		Year _	
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406			
<u> </u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			_
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part '	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No)
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)) to			
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)
Part	VIII	Trust Information						
14a Name of trust					14b Trust's EIN			
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number			
Part	: IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No	
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section)(3) for the plan year? Check all that apply:		·	ign-based "Prior year" Al harbor test			ar" ADP
□ "Cur			"Curre	rent year" N/A P test				
			•	entage	age Average N/A benefit test N/A			
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				Yes	☐ No			
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/								
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/								
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				Ye	Yes No			
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [No	