Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Part I

HERE

Department of Labor

Annual Report Identification Information

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

For calend	ar plan year 2016 or fi	scal plan year beginning 01/01/2	2016		and ending 12	2/31/2016		
Δ This ref	turn/report is for:	a single-employer plan			an (not multiemployer) (
A IIIISTE	um/report is ior.	a one-participant plan	_	preign plan	proyer information in ac	oordanoe with the	5 TOTTI IIIOU W	30010.)
B This retu	urn/report is	the first return/report	the	final return/report				
		an amended return/report	a sh	ort plan year returr	n/report (less than 12 m	onths)		
C Check	box if filing under:	X Form 5558	aut	omatic extension		DFVC prograi	m	
	T	special extension (enter descr	· /					
Part II		rmation—enter all requested inf	formation	n		41		
1a Name	of plan R CONSTRUCTION C	ORP 401(K)				1b Three-digit plan numb		
0.5. 17(120)	(CONCINCOTION C					(PN) ▶		002
						1c Effective d	late of plan 12/01/1952	
Mailing	g address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O				2b Employer I (EIN)	dentification 16-1171274	Number
,	town, state or province CONSTRUCTION C	e, country, and ZIP or foreign posta ORP.	al code ((if foreign, see instr	uctions)	2c Sponsor's	telephone no 5-463-5204	umber
						2d Business of	ode (see ins	tructions)
PO BOX 155 SYRACUSE,							236200	
3a Plan a	dministrator's name a	nd address 🛛 Same as Plan Spor	nsor.			3b Administra	tor's EIN	
						3c Administra	tor's telepho	ne number
		e plan sponsor has changed since	the last	return/report filed fo	or this plan, enter the	4b EIN		
	, EIN, and the plan hu or's name	mber from the last return/report.				4c PN		
		at the beginning of the plan year				5a		8
_		at the end of the plan year				5b		8
C Numb	er of participants with	account balances as of the end of	the plan	year (only defined	contribution plans	5c		8
•	,	rticipants at the beginning of the pla				5d(1)		
		rticipants at the end of the plan year				5d(2)		
		terminated employment during the				5e		
							al .	
Under pena SB or Sche	alties of perjury and ot edule MB completed a	or incomplete filing of this return her penalties set forth in the instruc nd signed by an enrolled actuary, a	ctions, I	declare that I have	examined this return/re	port, including, if	applicable, a	
	Filed with authorized	plete. valid electronic signature.	lo	09/22/2017	JAMES D. TAYLOR III	 		
SIGN HERE							n administra	tor
SIGN	Signature of plan a Filed with authorized	valid electronic signature.	(Date 09/22/2017	Enter name of individ		ii auministia	101

Date

Signature of employer/plan sponsor

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

Form 5500-SF 2016 Page **2**

62	Were all of the plan's assets during the plan year invested in eligib	olo accote?	(See instructions)						X	es No
	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility)	an indeper	ndent qualified public a	account	ant (IC	PA)			_	es No
	If you answered "No" to either line 6a or line 6b, the plan cann	ot use Fo	rm 5500-SF and mus	t instea	ad use	Form	5500.		_	_
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	rogram (see ERISA se	ection 4	021)?		Yes	No	Not de	etermined
Pai	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning	of Year			((b) End	of Year	
<u>a</u>	Total plan assets	7a	2	630591					28884	26
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c	2	630591					28884	26
	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt				(b) T	otal	
	Contributions received or receivable from: (1) Employers	8a(1)		15656	;					
	(2) Participants	8a(2)		40900)					
	(3) Others (including rollovers)	8a(3)								
<u>b</u>	Other income (loss)	8b		225233						
<u> </u>	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							2817	89
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d								
<u>e</u>	Certain deemed and/or corrective distributions (see instructions).	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		23954						
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							239	54
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							2578	35
j	Transfers to (from) the plan (see instructions)	8j								
Par	rt IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature co	des from the List of Pl	an Cha	racteri	stic Co	odes in	the inst	ructions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	uctions:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amour	nt
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	100		X				
b	Program) Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not i	nclude transactions	10a 10b		X				
c	,			10c	X					500000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	•	•	10d		X				
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X				
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-e	end.)	10g	X					21956
h	2520.101-3.)	•		10h	X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i	X					

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Page 3-	1	
Page 3-	1	

Part	VI	Pension Funding Compliance					
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)				Y	es No
11a	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a		•	
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co			f	ΠY	es X No
	ERIS (If "\	A?				🖰	
а		raiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst ing the waiver		nd enter i		of the letter Year _	ruling
If	you co	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	3.				
b	Enter	the minimum required contribution for this plan year		12b			
С	Enter	the amount contributed by the employer to the plan for this plan year		12c			
	Subt	ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the letive amount)	eft of a	12d			
е	Will t	he minimum funding amount reported on line 12d be met by the funding deadline?		🗌	Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets					
13a	Has a	a resolution to terminate the plan been adopted in any plan year?			Yes	s X No)
	If "Y€	es," enter the amount of any plan assets that reverted to the employer this year		13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug				Yes X	No
С		rring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identif h assets or liabilities were transferred. (See instructions.)	fy the plan(s) to			
	13c(1)	Name of plan(s):	13c(2) EIN(s)		13c(3)	PN(s)
Part	VIII	Trust Information					
14a	Name	of trust		14b	Trust's E	EIN	
14c	Name	of trustee or custodian				s or custodia ne number	an's
Par	t IX	IRS Compliance Questions		•			
15a	Is the	plan a 401(k) plan? If "No," skip b	Yes			No	
15b		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:		gn-based harbor	d [Test	ar" ADP
				rent year test	,"	N/A	
16a		testing method was used to satisfy the coverage requirements under section 410(b) for the plan Check all that apply:	Rat	centage		verage enefit test	□ N/A
16b		ne plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) be plan year by combining this plan with any other plan under the permissive aggregation rules?	Yes			No	
	the le		<u>'</u>				
	letter		nter the date	e of the n	nost rec	ent determir	ation
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa		Ye	s [No	
19	Was	any plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year?			s	No	

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information					
For calend	lar plan year 2016 or fi	scal plan year beginning		and ending			
A This re	turn/report is for:	a single-employer plan	a multiple-employer pla	an (not multiemployer) (ployer information in ac			
	a one-participant plan a foreign plan						
B This ret	urn/report is	the first return/report	the final return/report				
		an amended return/report	a short plan year return	/report (less than 12 m	onths)		
C Check	box if filing under:	Form 5558	automatic extension		DFVC program	m	
		special extension (enter descr	• •				
Part II		rmation—enter all requested inf	formation		T		
1a Name	of plan				1b Three-digiting plan number		
					(PN) 1C Effective d	l late of plan	
0:							
Mailin	g address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.C ee, country, and ZIP or foreign post		uctions)	2b Employer (EIN)	Identification Number	
Oity 0	i town, state of provinc	e, country, and zir or foreign post	ar code (ii foreign, see instit	uctions)	2c Sponsor's	telephone number	
					2d Business	code (see instructions)	
3a Plan a	administrator's name a	nd address Same as Plan Spor	nsor.		3b Administra	itor's EIN	
					3c Administra	ator's telephone number	
		e plan sponsor has changed since mber from the last return/report.	the last return/report filed for	or this plan, enter the	4b EIN		
a Spons	sor's name				4c PN		
5a Total	number of participants	at the beginning of the plan year			. 5a		
		at the end of the plan year			. 5b		
	per of participants with plete this item)	account balances as of the end of	the plan year (only defined	contribution plans	5c		
d(1) Tot	tal number of active pa	rticipants at the beginning of the pl	an year		5d(1)		
		articipants at the end of the plan year			. 5d(2)		
than	100% vested	terminated employment during the			. 5e		
		or incomplete filing of this return					
SB or Sch		her penalties set forth in the instruction and signed by an enrolled actuary, a plete.					
SIGN							
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ual signing as pla	an administrator	
SIGN HERE							
	Signature of emplo		Date			nployer or plan sponsor	
Preparer's	name (including firm r	name, if applicable) and address (ir	nclude room or suite numbe	r)	Preparer's telep	hone number	

Form 5500-SF 2016	Page 2	
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	Were all of the plan's assets during the plan year invested in eligib. Are you claiming a waiver of the annual examination and report of	an indepe	ndent qualified public a	ccount	ant (IQ	PA)		
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan canr							······
С	If the plan is a defined benefit plan, is it covered under the PBGC in					_	-	
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning (of Year				(b) End of Year
a	Total plan assets	7a						
	Total plan liabilities	7b						
	Net plan assets (subtract line 7b from line 7a)	7c						
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t				(b) Total
а	Contributions received or receivable from: (1) Employers	8a(1)						
	(2) Participants	8a(2)						
	(3) Others (including rollovers)	8a(3)						
b	Other income (loss)	8b						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						
d	Benefits paid (including direct rollovers and insurance premiums	0.4						
	to provide benefits) Certain deemed and/or corrective distributions (see instructions)	8d						
	Administrative service providers (salaries, fees, commissions)	8e 8f						
_ <u>'</u>	Other expenses	8g						
	Total expenses (add lines 8d, 8e, 8f, and 8g)							
÷	Net income (loss) (subtract line 8h from line 8c)							
j	Transfers to (from) the plan (see instructions)							
Pa	rt IV Plan Characteristics	, oj						
9a	If the plan provides pension benefits, enter the applicable pension	feature co	odes from the List of Pla	an Cha	racteris	stic Co	odes in	the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Plan	n Chara	acterist	ic Cod	des in t	he instructions:
Pai	t V Compliance Questions							
10	During the plan year:				Yes	No	N/A	Amount
	Was there a failure to transmit to the plan any participant contribu	ıtions withi	n the time period		103	140	IVA	Amount
	described in 29 CFR 2510.3-102? (See instructions and DOL's \ Program)	/oluntary F	iduciary Correction	10a				
	Were there any nonexempt transactions with any party-in-interes reported on line 10a.)			10b				
	Was the plan covered by a fidelity bond?			10c				
C	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d				
е	Were any fees or commissions paid to any brokers, agents, or otl carrier, insurance service, or other organization that provides son the plan? (See instructions.)	ne or all of	the benefits under	10e				
f	Has the plan failed to provide any benefit when due under the pla	an?		10f				
9	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-	end.)	10g				
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h				
i	If 10h was answered "Yes," check the box if you either provided t exceptions to providing the notice applied under 29 CFR 2520.10			10i				

Form 5500-SF 2016	Page 3-

Part	VI	Pension Funding Compliance							
11	Is th	is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and om 5500) and line 11a below)						Yes	No
11a		er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12		nis a defined contribution plan subject to the minimum funding requirements of section 412 of the C SA?			า 302 of	:	🛮	Yes	☐ No
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
a		vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ting the waiver		ns, and	d enter t Day		of the le Yea		ing ——
<u>If</u>	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.			1			
b	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)			12d				
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No		N/A
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Ye	s	No	
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough of the PBGC?	,				Yes	N	0
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident the assets or liabilities were transferred. (See instructions.)	ify the	olan(s)	to				
		Name of plan(s):		13c(2)	EIN(s)		130	(3) PN	۱(s)
_									
Part		Trust Information		1					
14a 	Name	of trust			14b ⊺	Γrust's ∣	EIN		
14c	Name	e of trustee or custodian					's or cust ne numb		6
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section)(3) for the plan year? Check all that apply:		safe h	n-based arbor ent year		□ test	year"	ADP
				ADP t			N/A		
16a		testing method was used to satisfy the coverage requirements under section 410(b) for the plan? Check all that apply:		Ratio perce test	entage		verage enefit tes	t [N/A
16b		he plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) e plan year by combining this plan with any other plan under the permissive aggregation rules?		Yes			No		
17a		plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS		n letter	or advi	sory let	ter, enter	the da	ate of
17b	If the	plan is an individually-designed plan that received a favorable determination letter from the IRS, e	nter the	date	of the m	nost rec	ent deter	minatio	on
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sep- ce?	arated	from	Yes	s	No		
19	Was	any plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year?			Yes	s	No		

Attachment to 2016 Form 5500 Form 5500-SF Multiple Employer Plan Participating Employer Information

Plan NameJ.D. TAYLOR CONSTRUCTION CORP. 401 (K)EIN: 16-1171274Plan Sponsor's NameJ.D. TAYLOR CONSTRUCTION CORP.PN: 002

		Doroont
		Percent
Name of participating employer	EIN	of Total
		Contributions
SKANPENN CONSTRUCTION	16-1075026	4.00
J.D. TAYLOR CONTRUCTION CORP.	16-1171274	96.00
_		
	 	
		
		