Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

Part I		t Identification Information	040		0/04/0040					
For calenda	ar plan year 2016 or	fiscal plan year beginning 01/01/2	016	and ending 1	2/31/2016					
		🔀 a single-employer plan	<u></u>	employer plan (not multiemployer) (Filers checking this box must attach a ticipating employer information in accordance with the form instructions.)						
A This return/report is for:		a one-participant plan	_ ' '	e form instructions.)						
		a one participant plan	a foreign plan							
B This retu	urn/roport is	the first return/report	the final return/report							
D IIIIS IEIU	iii/iepoit is	an amended return/report		rn/report (less than 12 m	nonths)					
_		an amended return/report	La siloit plan year letu	m/report (less than 12 h	Ontrio)					
C Check box if filing under: X Form 5558 automatic extension DFVC program						n				
		special extension (enter descr	iption)							
Part II	Basic Plan Inf	ormation—enter all requested in	ormation							
1a Name					1b Three-digit					
VILLAGEREA	ACH 401(K) PLAN				plan numb	er 101				
					(PN) •					
					1c Effective d	01/01/2012				
Mailing	address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.C		(martin and	2b Employer Identification Number (EIN) 91-2083484					
VILLAGEREA		nce, country, and ZIP or foreign post	al code (if foreign, see ins	tructions)	2c Sponsor's telephone number 206-512-1532					
					2d Business c	code (see instructions)				
2900 EASTLA						624200				
SEATTLE, W.	A 96102									
20 Dlan as	desiriates de la casa e	and address Democratic			2b Administra					
TAG RESOU		and address Same as Plan Spor	nsor. .NE HILL DRIVE		3b Administrator's EIN 62-1874769					
TAG KESOUI	ROLO, LLO	SUITE 20	1		3c Administrator's telephone number					
KNOXVILLE, TN 37919					865-670-1844					
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the					4b EIN					
name, EIN, and the plan number from the last return/report.										
a Sponso					4c PN 3					
5a Total number of participants at the beginning of the plan year					5a					
b Total number of participants at the end of the plan year					5b	44				
		h account balances as of the end of		•	5c	38				
-	,				Ed(1)	26				
d(1) Total number of active participants at the beginning of the plan year				5d(1)						
		participants at the end of the plan year			5d(2)	32				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5e					
		e or incomplete filing of this return			use is establishe	d.				
		other penalties set forth in the instru								
	dule MB completed rue, correct, and cor	and signed by an enrolled actuary, a	is well as the electronic ve	ersion of this return/repo	rt, and to the best	of my knowledge and				
		d/valid electronic signature.	09/25/2017	PHIL TISUE						
HERE	Signature of plan	administrator	Date	Enter name of individ	fual signing as pla	n administrator				
CION	Oignature or plan	administrator	Date	Enter hame of maivie	adai sigilirig as pia	Tradiffillistrator				
SIGN HERE				 						
		re of employer/plan sponsor Date Enter name of individualing firm name, if applicable) and address (include room or suite number)			idual signing as employer or plan sponsor Preparer's telephone number					
Fiepalei Si	name (including ilim	mame, il applicable) and address (il	iciade room or suite numi.	iei)	Freparer's telep	none number				
1										

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6a Wer	re all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)						X Ye	es No	
unde	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (I under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)					Yes ∐ No			es No		
	e plan is a defined benefit plan, is it covered under the PBGC ir							No	Not de	termined	
Part III	Financial Information										
_	Assets and Liabilities		(a) Beginning	of Year				(b) End	of Year		
a Tota	l plan assets	7a		593771					91801	12	
b Tota	l plan liabilities	7b									
C Net	plan assets (subtract line 7b from line 7a)	7c		593771			918012				
8 Inco	me, Expenses, and Transfers for this Plan Year		(a) Amour	ıt		(b) Total					
	tributions received or receivable from:			79833							
	Employers	8a(1)		192628							
	Participants	8a(2)		3872							
	Others (including rollovers)er income (loss)	8a(3) 8b		54295							
	l income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				330628					
	efits paid (including direct rollovers and insurance premiums	00									
	ovide benefits)	8d			_						
e Certa	ain deemed and/or corrective distributions (see instructions).	8e									
f Adm	inistrative service providers (salaries, fees, commissions)	8f		6387							
g Othe	er expenses	8g								_	
h Tota	l expenses (add lines 8d, 8e, 8f, and 8g)	8h							638		
	ncome (loss) (subtract line 8h from line 8c)	8i							32424	¥1 ————————————————————————————————————	
J Tran	j Transfers to (from) the plan (see instructions)										
	Part IV Plan Characteristics										
2T	e plan provides pension benefits, enter the applicable pension 2J 2K 2F 2G 3D										
b If th	e plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in t	he instru	uctions:		
Part V	Compliance Questions										
10 Du	ring the plan year:				Yes	No	N/A		Amoun	t	
de	as there a failure to transmit to the plan any participant contributescribed in 29 CFR 2510.3-102? (See instructions and DOL's Vogram)	oluntary F	iduciary Correction	10a		X					
	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		Х					
C Wa	C Was the plan covered by a fidelity bond?			10c	X					500000	
	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
car	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	X					2790	
f Ha	f Has the plan failed to provide any benefit when due under the plan?			10f		X					
g Dio	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X					
252	2520.101-3.)			10h		X					
	Oh was answered "Yes," check the box if you either provided to be pertions to providing the notice applied under 29 CFR 2520.10			10i							

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Part	VI	Pension Funding Compliance							
11		Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						es No	
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						f 		es X No	
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling	
	gran	ting the waiver	onth _	15, and	_ Day		Year _		
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406				
<u> </u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			_	
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part '	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No)	
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No	
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)) to				
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)	
Part	VIII	Trust Information							
14a Name of trust					14b Trust's EIN				
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number					
Part	: IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No		
401(k)(3) for the plan year? Check all that apply:			Desig safe h	n-based narbor	^t [errior ye test	ar" ADP		
			"Curre	rrent year" N/A P test					
			•	entage	atage Average N/A benefit test N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				Yes	☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				Ye	Yes No				
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [No		