Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I	Annual Report	Identification Information								
For calenda	ar plan year 2016 or fi	scal plan year beginning 01/01/201	16	and ending 12	2/31/2016					
A This ret	urn/report is for:	a single-employer plan a one-participant plan		multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) a foreign plan						
B This retu	ırn/report is	the first return/report	the final return/report							
		an amended return/report	a short plan year return	n/report (less than 12 m	months)					
C Check b	oox if filing under:	Form 5558 [special extension (enter descrip	automatic extension		DFVC program					
Part II	Rasic Plan Info	rmation—enter all requested infor	<u>, </u>							
1a Name		illiation—enter an requested infor	mation		1b Three-digit					
		YEES' 401(K) AND PROFIT SHARIN	IG RETIREMENT PLAN		plan number (PN)	002				
					1c Effective date of 04/0	of plan 01/1954				
Mailing	address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O. I e, country, and ZIP or foreign postal		uctions)	2b Employer Identification Number (EIN) 63-0271296					
,	RPORATION	e, country, and zir or loreign postar	code (ii loreign, see insti	uctions)	2c Sponsor's tele 205-94	phone number 5-7339				
123 W. OXMOOR ROAD BIRMINGHAM, AL 35209-6302					2d Business code (see instructions) 332300					
3a Plan a	dministrator's name a	nd address X Same as Plan Sponso	or.		3b Administrator's EIN					
4 If the r	name and/or FINI of the	a plan spansor has shanged since th	o last return/report filed for	or this plan, enter the	3c Administrator's 4b EIN	тегерпоне папівет				
 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. a Sponsor's name 				4c PN						
		at the beginning of the plan year			5a					
		at the end of the plan year			5b					
		account balances as of the end of the				85				
compl	ete this item)				5c					
d(1) Tota	al number of active pa	rticipants at the beginning of the plan	ı year		5d(1)					
d(2) Total number of active participants at the end of the plan year				5d(2)						
than '	100% vested	terminated employment during the p			5e					
Under pena SB or Sche	alties of perjury and ot	or incomplete filing of this return/r her penalties set forth in the instruction and signed by an enrolled actuary, as plete.	ons, I declare that I have	examined this return/re	port, including, if appl					
SIGN HERE		valid electronic signature.	09/25/2017	RUSSELL W CHAMBI	ELL W CHAMBLISS, JR					
TILIXL	Signature of plan a	dministrator	Date	Enter name of individ	ual signing as plan ac	Iministrator				
SIGN										
HERE	Signature of emplo		Date	Enter name of individ	ual signing as employ	er or plan sponsor				
Preparer's	name (including firm r	name, if applicable) and address (incl	ude room or suite numbe	r)	Preparer's telephon	e number				

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6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	? (See instructions.)						X Ye	s No	
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)					Yes No					
_	If you answered "No" to either line 6a or line 6b, the plan cann					_	-	_	□ N		
	If the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	☐ Not de	termined	
Pa	rt III Financial Information	1	i .								
	Plan Assets and Liabilities	_	(a) Beginning	of Year 379294				(b) End		26	
_ <u>a</u>	Total plan assets	7a		0		48726					
	Total plan liabilities	7b		379294			48726				
	Net plan assets (subtract line 7b from line 7a)	7c									
<u>8</u> a	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amour	nt				(b) T	otal		
	(1) Employers	8a(1)									
	(2) Participants	8a(2)									
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b		-14250							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							-142	50	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		294925							
е	Certain deemed and/or corrective distributions (see instructions).	8e									
f	Administrative service providers (salaries, fees, commissions)	8f									
g	Other expenses	8g		21393							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							316318		
i	Net income (loss) (subtract line 8h from line 8c)	8i		-33056					88		
j	Transfers to (from) the plan (see instructions)	8j									
Pa	rt IV Plan Characteristics		•								
9a											
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ictions:		
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amoun	t	
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	Fiduciary Correction	10a		X					
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X					
	C Was the plan covered by a fidelity bond?			10c	X					500000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X					
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X					
<u>_</u>	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X					0	
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i							

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Part	VI P	ension Funding Compliance								
11		a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and 5500) and line 11a below)						Yes	No	
11a	Enter	the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a					
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?										
а	If a wa	iver of the minimum funding standard for a prior year is being amortized in this plan year, see insignificant the waiver.		ns, and	d enter		e of the lo		ng	
If	_	npleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line				<u>y</u>		ai		
		ne minimum required contribution for this plan year			12b					
		ne amount contributed by the employer to the plan for this plan year			12c					
	Subtra	act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ve amount)	left of a	l	12d					
е		e minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No		I/A	
Part		Plan Terminations and Transfers of Assets						· · · · · · · · · · · · · · · · · · ·		
13a	Has a	resolution to terminate the plan been adopted in any plan year?				X Ye	s	No		
	If "Yes	s," enter the amount of any plan assets that reverted to the employer this year			13a				0	
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou I of the PBGC?		er the			Yes	X No)	
С		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identassets or liabilities were transferred. (See instructions.)	tify the	olan(s) to					
	13c(1) N	lame of plan(s):		13c(2)	EIN(s)		13	c(3) PN	(s)	
_										
Part		Trust Information								
14a	Name o	f trust			14b	Trust's I	EIN			
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number						
Par	t IX	IRS Compliance Questions			ı					
15a	Is the p	olan a 401(k) plan? If "No," skip b		Yes			No			
			safe h	gn-based "Prior year" ADP test				ADP		
				"Curre	ent year test	~"	N/A			
			•	o Average N/A benefit test N/A						
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				Yes	No No					
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/										
	letter_	lan is an individually-designed plan that received a favorable determination letter from the IRS, e/	enter the	date	of the n	nost rec	ent dete	rminatio	n	
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes No				
19	Was ar	ny plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s	No			