Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Annual Report Identification Information

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

For calenda	ar plan year 2016 or	fiscal plan year beginning 01/01/2	2016	and ending 1	2/31/2016				
A This ret	urn/report is for:	r) (Filers checking this box must attach a accordance with the form instructions.)							
71 11110101	isini, roport lo tor.	a one-participant plan	a foreign plan	,		,			
B This retu	urn/report is	the first return/report	the final return/report	t					
		an amended return/report	a short plan year ret	urn/report (less than 12 m	nonths)				
C Check	pox if filing under:	X Form 5558	automatic extension	ı	DFVC program	n			
		special extension (enter desc	ription)						
Part II	Basic Plan Inf	ormation—enter all requested in	formation						
1a Name of plan HARPERS COUNTRY HAMS, INC. 401(K) PLAN						er 001			
					1c Effective date of plan				
0					_	06/01/1980			
Mailing	address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.0 nce, country, and ZIP or foreign pos		structions)	2b Employer Identification Number (EIN) 61-0708903				
	OUNTRY HAMS, IN		tar 0000 (ii 10101gi), 000 iii	ou doublie,		telephone number 0-653-2081			
					2d Business code (see instructions)				
P. O. BOX 12 CLINTON, K					722300				
3a Plan a	dministrator's name	and address X Same as Plan Spo	nsor.		3b Administrator's EIN				
					7 Administrator o Ent				
					3c Administrator's telephone number				
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.				4b EIN					
	or's name	amber from the last retain, report.			4c PN				
5a Total number of participants at the beginning of the plan year					5a				
b Total r	number of participant	ts at the end of the plan year			5b	54			
		h account balances as of the end of			5c				
d(1) Tota	al number of active p	participants at the beginning of the p	lan year		5d(1)				
d(2) Tota	al number of active p	participants at the end of the plan ye	ear		5d(2)	54			
than	100% vested	at terminated employment during the			5e	2			
		e or incomplete filing of this retur							
SB or Sche	edule MB completed	other penalties set forth in the instru and signed by an enrolled actuary,							
	true, correct, and cor	d/valid electronic signature.	09/27/2017	BRIAN R. HARPER					
SIGN HERE	Signature of plan	_	Date		vidual signing as plan administrator				
SIGN									
HERE		loyer/plan sponsor	Date		lual signing as em	ployer or plan sponsor			
MARK A. TI		name, if applicable) and address (i	nclude room or suite num	ber)	Preparer's telep	hone number 0-443-3643			
601 JEFFEF		,							

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b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (ICPA) under 20 FT 250:104-46 (See instructions on waiver eligibility and corridors). If you answered "No" to either line 6 are line 6b, the plan cannot use Form 5500-5F and must instead use Form 5500. If the plan is a defined benefit plan, is It covered under the PBGC insurance program (see ERISA acction 4217	6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)						X Ye	s No
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b									X Ye	s 📗 No
Part III Financial Information (a) Beginning of Year (b) End of Year (c) End of Year (d) End of Year (e) End		If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									
7 Plan Assets and Liabilities 7 Residual Section 1	С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	program (see ERISA se	ection 4	021)?		Yes	No	Not det	ermined
a Total plan assets	Pa	rt III Financial Information		·							
D Total plan liabilities	7	Plan Assets and Liabilities		(a) Beginning	of Year			((b) End	of Year	
C Net plan assats (subtract line 7b from line 7a)	<u>a</u>	Total plan assets	7a		812549)				67909	6
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including rollovers). 8a(1) 14858 (2) 33729 (3) Others (including rollovers). 8a(2) 33729 (3) Others (including rollovers). 8a(3) 5 D Other income (loss). 8b D 27025 C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	b	Total plan liabilities	7b								
a Contributions received or receivable from: (1) Employers (2) Participants	<u>C</u>	Net plan assets (subtract line 7b from line 7a)	7c		812549)	679096				
(1) Employers 8a(1) 14858 (2) Participants 8a(2) 33729 (3) Others (including rollovers). 8a(2) b Other income (loss). 8a(2) c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c 75612 d Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8c 75612 d Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8c 75612 d Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8d 209065 e C certain deemed and/or corrective distributions (see instructions). 8e 75612 d Administrative service providers (salaries, fees, commissions). 8f 75612 g Other expenses. 8g 75612 g Other expenses 8d 8d 8d, 8d, 8d, 8d, 8d, 8d, 8d, 8d, 8	8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt				(b) To	otal	
(2) Participants	а		0-(4)		14858						
(a) Others (including rollovers)											
b Other income (loss)					33123						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		· · · · · · · · · · · · · · · · · · ·	1		27025						
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		· /			21020	-		75040			
to provide benefits)			8c				75612				
e Certain deemed and/or corrective distributions (see instructions). f Administrative service providers (salaries, fees, commissions)	a	· · · ·	8d		209065						
f Administrative service providers (salaries, fees, commissions)	е	,	8e								
g Other expenses (add lines 8d, 8e, 8f, and 8g)	f										
h Total expenses (add lines 8d, 8e, 8f, and 8g)	<u>a</u>										
i Net income (loss) (subtract line 8h from line 8c)		·			20906						5
Transfers to (from) the plan (see instructions)					-133					-13345	3
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	÷	, , ,									
9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Dark V Compliance Questions	, Do										
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions			feature co	odes from the List of Pl	an Cha	racteri	stic Co	ndes in	the instr	uctions:	
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Ja										
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10	b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ctions:	
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions									
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10	During the plan year:				Yes	No	N/A		Amount	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's \	oluntary F	Fiduciary Correction	100		X				
C Was the plan covered by a fidelity bond?	b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions					X				
by fraud or dishonesty?		· · · · · · · · · · · · · · · · · · ·				X					500000
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	d				10d		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	f	f Has the plan failed to provide any benefit when due under the plan?			10f		X				
2520.101-3.)	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X					99703
	h				10h		X				
	i				10i						

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12		s a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?					│	Yes X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes X No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
				ign-based "Prior year" ADP test					
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	age Average N/A benefit test N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				☐ No					
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes No			
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No		