Form 5500-SF Department of the Treasury Internal Revenue Service		Short Form Annu	al Return/Repo Benefit Plar	rt of Small Employee	OMB Nos. 1210-0110 1210-0089				
		Denenit Flam This form is required to be filed under sections 104 and 4065 of the Employee I			t 2016				
Department of Labor Employee Benefits Security Administration			Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Revenue Code (the Code).						
Pension B	enefit Guaranty Corporation		accordance with the in	structions to the Form 5500-SF.	Public Inspection				
Part I		dentification Information	016	40/04/004	2				
For calence	lar plan year 2016 or fisc	al plan year beginning 01/01/2	_	and ending 12/31/201					
A This re	turn/report is for:	plan (not multiemployer) (Filers ch employer information in accordanc							
B This ret	urn/report is	the first return/report an amended return/report	the final return/repo	rt turn/report (less than 12 months)					
C Check	box if filing under:	× Form 5558	automatic extension		C program				
·		special extension (enter descr	. ,						
Part II	Basic Plan Infor	mation—enter all requested inf	ormation						
1a Name of plan GARY S. WIESE, INC., P.S. 401(K) PLAN			pl (F	nree-digit an number N) ▶ 001					
				IC E	fective date of plan 10/01/2003				
Mailin	g address (include room	er, if for a single-employer plan) , apt., suite no. and street, or P.C country, and ZIP or foreign posta		(E	2b Employer Identification Number (EIN) 91-1155884				
	IESE, INC., P.S.			2c S	2c Sponsor's telephone number 425-454-9422				
2240 RAINIER PLAZA,777 108TH AVE.NE BELLEVUE, WA 98004					2d Business code (see instructions) 541110				
		address 🛛 Same as Plan Spor			dministrator's EIN				
				3c Ad	dministrator's telephone number				
		plan sponsor has changed since	the last return/report file	d for this plan, enter the 4b E	4b EIN				
	e, EIN, and the plan numl sor's name	ber from the last return/report.		4c P	N				
		t the beginning of the plan year			3				
		t the end of the plan year			3				
C Numb	per of participants with ac	ccount balances as of the end of	the plan year (only defin	ed contribution plans 5c					
	,	cipants at the beginning of the pla							
			•	5.1/0					
 d(2) Total number of active participants at the end of the plan year e Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested			benefits that were less 50						
Caution:	A penalty for the late or	r incomplete filing of this return	n/report will be assess	ed unless reasonable cause is e					
SB or Sch		signed by an enrolled actuary, a		ve examined this return/report, incl version of this return/report, and to					
SIGN		alid electronic signature.	09/27/2017	GARY S. WIESE					
HERE	Signature of plan ad	ministrator	Date	Enter name of individual signi	dual signing as plan administrator				
SIGN	Filed with authorized/va	alid electronic signature.	09/27/2017	GARY S. WIESE					
HERE Preparer's	Signature of employ name (including firm na	er/plan sponsor me, if applicable) and address (in	Date clude room or suite num		vidual signing as employer or plan sponsor Preparer's telephone number				
For Paperw	vork Reduction Act Notice,	see the Instructions for Form 5500	-SF.		Form 5500-SF (2016)				

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6a b										
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									
C	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	program (see ERISA section 4021)	? Yes No Not determined						
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year						
а	Total plan assets		954501	1064233						
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)		954501	1064233						
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total						
а	Contributions received or receivable from:	8a(1)	57676							
	(1) Employers		57676							
	(2) Participants	8a(2)	24000							
	(3) Others (including rollovers)	8a(3)								
b		8b	74492							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		156168						
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	46436							
e	Certain deemed and/or corrective distributions (see instructions).	8e								
f	Administrative service providers (salaries, fees, commissions)	8f								
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		46436						

Part IV Plan Characteristics	
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Net income (loss) (subtract line 8h from line 8c).....

Transfers to (from) the plan (see instructions)

i.

j

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: $2E \ 2F \ 2G \ 2J \ 2R \ 3D$

8i

8j

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10	During the plan year:				N/A	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х		
C	Was the plan covered by a fidelity bond?	10c	Х			100000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e		x		
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i				

Part	VI	Pension Funding Compliance								
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co m 5500) and line 11a below)						Yes	No	
11a	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a					
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section								Yes 🗙	No	
		SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				•••••				
а		valver of the minimum funding standard for a prior year is being amortized in this plan year, see instr	uctior	ns, and	l enter t	he date	of the lette	er ruling		
	gran	ting the waiver	onth _	-	_ Day		Year_			
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13	3.							
b	Enter	the minimum required contribution for this plan year			12b					
с	Enter	the amount contributed by the employer to the plan for this plan year			12c					
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le ative amount)			12d					
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	۱	
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	5 X N	lo		
		es," enter the amount of any plan assets that reverted to the employer this year			13a					
b	Wer	e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough rol of the PBGC?	nt und	er the			Yes	< No		
C	lf, du	uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify th assets or liabilities were transferred. (See instructions.)			to					
		Name of plan(s):		13c(2)	EIN(s)	IN(s) 13c(3) PN(s)				
	. ,			. ,	. /			, ()		
Part	VIII	Trust Information								
14a	Name	of trust			14b ⊺	Frust's E	EIN			
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		No				
			n-based "Prior year" ADP harbor test							
				"Curre ADP t	ent year est		N/A			
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:				entage	e Average N/A benefit test					
16b		he plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) e plan year by combining this plan with any other plan under the permissive aggregation rules?		Yes			No			
	the le		-			-			of	
	letter		ter the	e date	of the m	ost rece	ent determ	ination		
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not separ ce?		from	Ye	s [No			