

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2016 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2016 or fiscal plan year beginning <u>01/01/2016</u> and ending <u>12/31/2016</u>			
A This return/report is for:	☐ a multiemployer plan	☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)	
	☒ a single-employer plan	☐ a DFE (specify) _____	
B This return/report is:	☐ the first return/report	☐ the final return/report	
	☐ an amended return/report	☐ a short plan year return/report (less than 12 months)	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558	☐ automatic extension	☐ the DFVC program
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>G&K SERVICES 401(K) SAVINGS INCENTIVE PLAN</u>	1b Three-digit plan number (PN) ►	<u>002</u>	
	1c Effective date of plan	<u>03/01/1986</u>	
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>G&K SERVICES, INC</u> <u>5995 OPUS PARKWAY</u> <u>SUITE 500</u> <u>MINNETONKA, MN 55343</u>	2b Employer Identification Number (EIN) <u>41-0449530</u>		
	2c Plan Sponsor's telephone number <u>952-912-5936</u>		
	2d Business code (see instructions) <u>812330</u>		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/01/2017</u>	<u>JENNIFER K MUELLER</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2016)
v. 160205

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 7262
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year.....	6a(1) 6084
a(2) Total number of active participants at the end of the plan year	6a(2) 5889
b Retired or separated participants receiving benefits.....	6b 0
c Other retired or separated participants entitled to future benefits	6c 1185
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 7074
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 21
f Total. Add lines 6d and 6e	6f 7095
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g 4703
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 2
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 3F	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2016
		This Form is Open to Public Inspection.

For calendar plan year 2016 or fiscal plan year beginning **01/01/2016** and ending **12/31/2016**

A Name of plan G&K SERVICES 401(K) SAVINGS INCENTIVE PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 G&K SERVICES, INC	D Employer Identification Number (EIN) 41-0449530

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation HARBOR
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04-2679462

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation AMERICAN BEACON

75-2401150

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation DODGE & COX

94-1441976

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation JHANCOCK
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04-3483032

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

T ROWE PRICE

52-2264646

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WILLIAM BLAIR

36-2214610

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRINCIPLE

42-1520346

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKROCK

04-6171663

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLS FARGO BANK, N.A.

94-1347393

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 37 49 50 60 62 63 64	SERVICE PROVIDER	249225	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

RSM LLP

42-0714325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	SERVICE PROVIDER	22670	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection.
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan G&K SERVICES 401(K) SAVINGS INCENTIVE PLAN	B Three-digit plan number (PN) ►	002
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 G&K SERVICES, INC	D Employer Identification Number (EIN) 41-0449530	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: WF/BLACKROCK S&P 500 INDEX CIT N

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN 94-3224211-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection
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For calendar plan year 2016 or fiscal plan year beginning <u>01/01/2016</u> and ending <u>12/31/2016</u>		
A Name of plan <u>G&K SERVICES 401(K) SAVINGS INCENTIVE PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>G&K SERVICES, INC</u>	D Employer Identification Number (EIN) <u>41-0449530</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	7
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	106461	
(2) Participant contributions	1b(2)	174150	
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	20376618	20766950
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)	5996428	5988682
(9) Value of interest in common/collective trusts	1c(9)	4	
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	126071237	135670683
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	152724898	162426322

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	152724898	162426322
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Part II Income and Expense Statement

- 2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	5932611	
(B) Participants	2a(1)(B)	10061248	
(C) Others (including rollovers)	2a(1)(C)	709978	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		16703837
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	266655	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		266655
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2334049	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2334049
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		8129630
c Other income.....	2c		17048
d Total income. Add all income amounts in column (b) and enter total.....	2d		27451219

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	17449150	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		17449150
f Corrective distributions (see instructions)	2f		1755
g Certain deemed distributions of participant loans (see instructions)	2g		-5597
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other	2i(4)	304487	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		304487
j Total expenses. Add all expense amounts in column (b) and enter total	2j		17749795

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		9701424
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **RSM US LLP**

(2) EIN: **42-0714325**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			
o Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	4o			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instructions.)

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection.
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan <u>G&K SERVICES 401(K) SAVINGS INCENTIVE PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>G&K SERVICES, INC</u>	D Employer Identification Number (EIN) <u>41-0449530</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>41-6257133</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2016
v. 160205

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment	☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)	
	a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%	
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more	
	c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____	

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan? If "No," skip b	☐ Yes ☐ No
20b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:	☐ Design-based safe harbor ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A
21a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	☐ Ratio percentage test ☐ Average benefit test ☐ N/A
21b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	☐ Yes ☐ No
22a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter / / and the serial number .	
22b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter / / .	

G&K Services 401(k) Savings Incentive Plan

Financial Report
December 31, 2016

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Independent Auditor's Report

To the Retirement Committee and Participants
G&K Services 401(k) Savings Incentive Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of G&K Services 401(k) Savings Incentive Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, the related statement of changes in net assets available for benefits for the year ended December 31, 2016, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing this information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes investment transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2016 and 2015, and for the year ended December 31, 2016, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter—Supplemental Schedule

The supplemental schedule, Schedule H, Line 4i—Schedule of assets (held at end of year) as of December 31, 2016, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With the Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM VS LLP

Minneapolis, Minnesota
August 24, 2017

G&K Services 401(k) Savings Incentive Plan

Statements of Net Assets Available for Benefits December 31, 2016 and 2015

	2016	2015
Assets:		
Noninterest-bearing cash	\$ 7	\$ -
Investments, at fair value (Notes 3 and 4):		
Money market account	20,766,950	20,376,618
Investments in shares of registered investment companies	135,670,683	126,071,237
Investment in units of participation in collective trust	-	4
Total investments	156,437,633	146,447,859
Receivables:		
Employer contributions receivable	-	106,461
Employee contributions receivable	-	174,150
Notes from participants (Notes 2, 3 and 7)	6,009,167	6,022,510
Total receivables	6,009,167	6,303,121
Net assets available for benefits	\$ 162,446,807	\$ 152,750,980

See notes to financial statements.

G&K Services 401(k) Savings Incentive Plan

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2016

Investment results (Note 3):	
Net appreciation in fair value of investments	\$ 8,146,678
Interest and dividend income	2,334,049
Interest income on notes receivable from participants (Note 3)	266,655
Contributions:	
Employer	5,932,611
Participant	10,771,226
Net investment results, interest and contributions	27,451,219
Benefits paid	(17,450,905)
Administrative expenses	(304,487)
Net increase	9,695,827
Net assets available for benefits:	
Beginning of year	152,750,980
End of year	\$ 162,446,807

See notes to financial statements.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 1. Plan Description

The following description of the G&K Services 401(k) Savings Incentive Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan is sponsored by G&K Services, Inc. (the Company). The Plan is a defined contribution plan covering all qualified eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Each nonexcluded employee, as defined by the Plan, becomes eligible to defer a portion of their earnings to the Plan on the first day on which they are credited with an hour of service with the Company. Nonexcluded employees may participate in the employer contributions portion of the Plan on the Plan entry date immediately following the later of (a) the date on which he or she completes one year of eligible service or (b) his or her 18th birthday. A year of eligible service is defined as one in which the participant completes at least 1,000 hours of service to the Company.

The Company, as the sponsor of the Plan, has appointed certain individuals of the Company to serve as the Plan Administrator (the Retirement Committee). The Retirement Committee appointed Wells Fargo Bank, N.A. (Wells Fargo) as the trustee of the Plan. Wells Fargo is responsible for holding the assets of the Plan, executing investment transactions and making disbursements.

On August 15, 2016, the Company entered into an agreement and plan of merger with Cintas Corporation. Effective August 22, 2017, non-union employees of the Plan will transfer to the Cintas Partners Plan. Union employees will continue to participate in the Plan.

Contributions: Participants may elect to make contributions to the Plan of up to 75 percent of their annual compensation, as defined by the Plan, up to the maximum amount allowed by the Internal Revenue Code (the Code). Under provisions of the Code, the Plan also allows participants to roll over funds from other qualified plans into the Plan.

The Company makes safe harbor matching contributions of 100 percent of employees' contributions, not to exceed 3 percent of each employee's earnings. The Company also makes matching contributions of 50 percent of employees' contributions that exceed 3 percent, not to exceed 5 percent of each employee's earnings. The Company may also make employer retirement, employer transition, and discretionary nonelective contributions to the Plan. For the year ended December 31, 2016, employer transition contributions totaled approximately \$288,000. There were no employer retirement or discretionary nonelective contributions for the year ended December 31, 2016.

Vesting: Participant contributions, rollover accounts, Company safe harbor matching, and Company matching contributions made subsequent to January 1, 2007, and employer transition contributions and discretionary nonelective contributions, are always 100 percent vested and cannot be forfeited. For Company matching contributions made to the Plan prior to January 1, 2007, participants became 20 percent vested each year after one year of eligible service and were fully vested after five years of service. Participants become 100 percent vested in employer retirement contributions after completing three years of service.

Participants reaching the normal retirement age of 65 while still employed by the Company or terminating employment due to permanent disability or death automatically become fully vested in all Company contributions.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 1. Plan Description (Continued)

Participant accounts: Each participant's account is credited with the participant and Company contributions and Plan earnings. Participants are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances or specific transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the vested portion of the participant's account.

Investment options: Participants are allowed to invest in a variety of investment choices, as more fully described in the Plan's literature. All choices vary in type of investment, rate of return and investment risk. Participants may elect to have all or part of their account balance and future contributions transferred from one fund to another or in any combination.

Notes receivable from participants: Participants may borrow from their accounts a minimum of \$1,000, up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. Note terms may not exceed five years, unless the purpose of the note is to acquire a principal residence. Participants are only allowed to have one note outstanding at a time. The notes are secured by the balance in the participant's account and bear a reasonable rate of interest. At December 31, 2016, interest rates range from 4.25 percent to 10.25 percent. Principal and interest are paid ratably through payroll deductions, and notes are due in various amounts through July 2036.

Payment of benefits: Upon termination of employment, death, permanent disability or termination of the Plan, a participant or designated beneficiary will receive the vested portion of the participant's account balance. A participant or designated beneficiary will receive a lump-sum amount, if the vested account balance is \$1,000 or less. If the vested account balance is greater than \$1,000, the participant or beneficiary either may elect to receive a lump-sum amount or may elect to have the balance paid directly to an eligible retirement plan. If the vested account balance is greater than \$5,000, the distribution can also be received in the form of installments over a period of time. If the vested account balance is greater than \$5,000, the participant may also elect to leave their balance in the Plan. Withdrawals of rollover contributions and hardship withdrawals are allowed at any time. Upon obtaining age 59½, a participant may take a withdrawal from compensation deferrals or Company contributions. Certain other benefit options are available to participants of former plans.

Forfeitures: Forfeitures are created when participants terminate employment before becoming entitled to their full benefits under the Plan. Forfeited amounts are used to pay the Plan's administrative expenses or to reduce Company matching contributions. At December 31, 2016 and 2015, forfeited nonvested account balances totaled approximately \$800 and \$31,200, respectively. Forfeitures of approximately \$30,700 were used to pay Plan expenses in 2016.

Plan termination: Although it has not expressed any intent to do so, the Company reserves the right to terminate the Plan at any time, subject to the provisions of ERISA. In the event of the Plan's termination, each participant's account would become fully vested, nonforfeitable and distributable in accordance with the provisions of the Plan document.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared using the accrual basis of accounting.

Use of estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Investment valuation: Investments are reported at fair value. Fair value is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Revenue recognition: Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis, and dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments purchased and sold, as well as held, during the year.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses when they are incurred. No allowance for credit losses has been recorded as of December 31, 2016 or 2015. Delinquent notes receivable from participants are recorded as a distribution based on the terms of the Plan document.

Notes receivable from participants have been classified as an investment asset for Form 5500 reporting purposes and, accordingly, have been included as an investment in the supplemental schedule, Schedule H, Line 4i—Schedule of assets (held at end of year).

Payment of benefits: Benefits are recorded when paid.

Administrative expenses: Certain fees and expenses of the Plan are paid by the Company. The expenses paid directly by the Company are excluded from these financial statements.

Subsequent events: The Plan Administrator has evaluated subsequent events through August 24, 2017, the date the financial statements were available to be issued.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 3. Information Certified or Provided by Wells Fargo Bank, N.A.

The Plan's assets are held by Wells Fargo Bank, N.A., the trustee of the Plan.

The following is a summary of the Plan's asset information as of December 31, 2016 and 2015, and for the year ended December 31, 2016, included throughout the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by the trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that the information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information that appears throughout the financial statements and supplemental schedule related to the following assets:

	December 31	
	2016	2015
Investments, at fair value:		
Registered investment companies	\$ 135,670,683	\$ 126,071,237
Collective trust fund	-	4
Money market account	20,766,950	20,376,618
Total investments	<u>\$ 156,437,633</u>	<u>\$ 146,447,859</u>
Notes receivable from participants	<u>\$ 6,009,167</u>	<u>\$ 6,022,510</u>

The trustee also certified to the completeness and accuracy of \$8,146,678 of net appreciation in fair value of investments, \$2,334,049 of interest and dividend income related to the aforementioned investments, and \$266,655 of interest income on notes receivable from participants for the year ended December 31, 2016.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2016 and 2015.

Money market account: The money market account is priced at the net asset value (NAV) per share used as a practical expedient, which is calculated as the total of the account's assets, less any liabilities, divided by the total number of shares outstanding on the valuation date. The account's underlying assets are valued using the amortized cost method, which is acquisition cost adjusted for discounts or premiums reflected in their purchase price.

Shares of registered investment companies: Shares of registered investment companies are valued based on quoted prices of identical shares in active markets for shares held by the Plan at year-end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2016 and 2015:

Assets at Fair Value as of December 31, 2016				
	Level 1	Level 2	Level 3	Total
Investments at fair value:				
Registered investment companies	\$ 135,670,683	\$ -	\$ -	\$ 135,670,683
Total investments in the fair value hierarchy	\$ 135,670,683	\$ -	\$ -	135,670,683
Investments at NAV (a)				20,766,950
				<u>\$ 156,437,633</u>
Assets at Fair Value as of December 31, 2015				
	Level 1	Level 2	Level 3	Total
Investments at fair value:				
Registered investment companies	\$ 126,071,237	\$ -	\$ -	\$ 126,071,237
Total investments in the fair value hierarchy	\$ 126,071,237	\$ -	\$ -	126,071,237
Investments at NAV (a)				20,376,622
				<u>\$ 146,447,859</u>

- (a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

The Plan follows guidance on how entities should estimate fair value of certain alternative investments. The fair value of investments within the scope of the guidance can be determined using NAV per share as a practical expedient, when fair value is not readily determinable, unless it is probable the investment will be sold at something other than NAV. The following table includes categories of investments where NAV is available as a practical expedient. There are no unfunded commitments related to these investments.

	Fair Value as of December 31		Redemption Frequency	Redemption Notice Period
	2016	2015		
Vanguard Federal Money Market Account (a)	\$ 20,766,950	\$ -	Daily	None
Wells Fargo Advantage Money Market Fund; Class I shares (b)	-	20,376,618	Daily	None
Wells Fargo S&P 500 Index Fund; Class N shares	-	4	Daily	6 days
	<u>\$ 20,766,950</u>	<u>\$ 20,376,622</u>		

- (a) This fund, which invests in U.S. government securities, seeks to provide current income and preserve shareholders' principal investment by maintaining a share price of \$1.
- (b) The fund seeks current income, while preserving capital and liquidity. The fund invests in high-quality, short-term, U.S. dollar-denominated money market instruments of domestic and foreign issues, such as time deposits, certificates of deposit, government securities, asset-backed securities, commercial paper, corporate bonds and repurchase agreements.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 5. Income Tax Status

The Plan adopted a prototype standardized profit sharing plan. The prototype plan's latest Internal Revenue Service (IRS) determination letter, dated March 31, 2008, stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the Code. The prototype plan's opinion letter has been relied upon by the Plan. The Plan has been amended subsequent to the version covered by the prototype plan's determination letter. However, the Plan Administrator believes that the Plan is currently being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Management evaluated the Plan's tax position and concluded that the Plan has maintained its tax-exempt status and taken no uncertain tax positions that require adjustment to the financial statements.

Note 6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the 2016 statement of net assets available for benefits.

Note 7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of the net assets available for benefits as presented in these financial statements to the Form 5500:

	December 31	
	2016	2015
Net assets available for benefits as presented in these financial statements	\$ 162,446,807	\$ 152,750,980
Differences in:		
Notes receivable from participants—deemed distributions	(20,485)	(26,082)
Net assets available for benefits as presented in Form 5500	<u>\$ 162,426,322</u>	<u>\$ 152,724,898</u>

The following is a reconciliation of the net increase in net assets available for benefits as presented in the financial statement to the Form 5500:

	Year Ended December 31, 2016
Net increase in net assets available for benefits as presented in the financial statement	\$ 9,695,827
Differences in:	
Notes receivable from participants—deemed distributions	5,597
Net increase in net assets available for benefits as presented in Form 5500	<u>\$ 9,701,424</u>

G&K Services 401(k) Savings Incentive Plan

**Schedule H, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2016**

Description of Assets	Current Value
Money market account:	
Vanguard Federal Money Market Account	\$ 20,766,950
Investments in shares of registered investment companies:	
Vanguard Target Retirement 2030 Fund	20,600,234
Vanguard Target Retirement 2040 Fund	16,744,239
T. Rowe Price Institutional Large Cap Growth Fund	14,462,598
Vanguard Mid-Cap Index Fund	12,297,784
Vanguard Target Retirement 2020 Fund	12,236,606
John Hancock Disciplined Value Mid Cap Fund; Class R6	7,419,472
Vanguard Institutional Index Fund	7,132,385
Blackrock Total Return Fund K	5,641,485
Vanguard Small Cap Index Fund; Signal shares	5,608,099
William Blair International Growth Fund; Class I shares	4,690,655
Vanguard Target Retirement 2050 Fund	4,447,078
American Beacon Small Cap Value Fund; Institutional shares	4,359,758
Dodge & Cox International Stock Fund	3,784,245
Vanguard Target Retirement 2025 Fund	2,749,137
Vanguard Target Retirement 2035 Fund	2,744,018
Vanguard Target Retirement 2010 Fund	2,607,450
Vanguard Target Retirement Fund	2,406,919
Principal Diversified Real Asset Fund; Institutional shares	2,368,165
Vanguard Target Retirement 2045 Fund	2,157,284
Vanguard Target Retirement 2015 Fund	676,286
Vanguard Target Retirement 2055 Fund	274,205
Harbor Group S/C Growth Fund	207,521
Vanguard Target Retirement 2060 Fund	55,060
Notes receivable from participants, due in various amounts through July 2036, with interest rates ranging from 4.25% to 10.25%	6,009,167
	<u>\$ 162,446,800</u>

The above information has been certified by Wells Fargo Bank, N.A., the trustee of the Plan, as complete and accurate. Wells Fargo Bank, N.A. is a party in interest.

G&K Services 401(k) Savings Incentive Plan

Financial Report
December 31, 2016

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Independent Auditor's Report

To the Retirement Committee and Participants
G&K Services 401(k) Savings Incentive Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of G&K Services 401(k) Savings Incentive Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, the related statement of changes in net assets available for benefits for the year ended December 31, 2016, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing this information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes investment transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2016 and 2015, and for the year ended December 31, 2016, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter—Supplemental Schedule

The supplemental schedule, Schedule H, Line 4i—Schedule of assets (held at end of year) as of December 31, 2016, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With the Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM VS LLP

Minneapolis, Minnesota
August 24, 2017

G&K Services 401(k) Savings Incentive Plan

Statements of Net Assets Available for Benefits December 31, 2016 and 2015

	2016	2015
Assets:		
Noninterest-bearing cash	\$ 7	\$ -
Investments, at fair value (Notes 3 and 4):		
Money market account	20,766,950	20,376,618
Investments in shares of registered investment companies	135,670,683	126,071,237
Investment in units of participation in collective trust	-	4
Total investments	156,437,633	146,447,859
Receivables:		
Employer contributions receivable	-	106,461
Employee contributions receivable	-	174,150
Notes from participants (Notes 2, 3 and 7)	6,009,167	6,022,510
Total receivables	6,009,167	6,303,121
Net assets available for benefits	\$ 162,446,807	\$ 152,750,980

See notes to financial statements.

G&K Services 401(k) Savings Incentive Plan

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2016

Investment results (Note 3):	
Net appreciation in fair value of investments	\$ 8,146,678
Interest and dividend income	2,334,049
Interest income on notes receivable from participants (Note 3)	266,655
Contributions:	
Employer	5,932,611
Participant	10,771,226
Net investment results, interest and contributions	27,451,219
Benefits paid	(17,450,905)
Administrative expenses	(304,487)
Net increase	9,695,827
Net assets available for benefits:	
Beginning of year	152,750,980
End of year	\$ 162,446,807

See notes to financial statements.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 1. Plan Description

The following description of the G&K Services 401(k) Savings Incentive Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan is sponsored by G&K Services, Inc. (the Company). The Plan is a defined contribution plan covering all qualified eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Each nonexcluded employee, as defined by the Plan, becomes eligible to defer a portion of their earnings to the Plan on the first day on which they are credited with an hour of service with the Company. Nonexcluded employees may participate in the employer contributions portion of the Plan on the Plan entry date immediately following the later of (a) the date on which he or she completes one year of eligible service or (b) his or her 18th birthday. A year of eligible service is defined as one in which the participant completes at least 1,000 hours of service to the Company.

The Company, as the sponsor of the Plan, has appointed certain individuals of the Company to serve as the Plan Administrator (the Retirement Committee). The Retirement Committee appointed Wells Fargo Bank, N.A. (Wells Fargo) as the trustee of the Plan. Wells Fargo is responsible for holding the assets of the Plan, executing investment transactions and making disbursements.

On August 15, 2016, the Company entered into an agreement and plan of merger with Cintas Corporation. Effective August 22, 2017, non-union employees of the Plan will transfer to the Cintas Partners Plan. Union employees will continue to participate in the Plan.

Contributions: Participants may elect to make contributions to the Plan of up to 75 percent of their annual compensation, as defined by the Plan, up to the maximum amount allowed by the Internal Revenue Code (the Code). Under provisions of the Code, the Plan also allows participants to roll over funds from other qualified plans into the Plan.

The Company makes safe harbor matching contributions of 100 percent of employees' contributions, not to exceed 3 percent of each employee's earnings. The Company also makes matching contributions of 50 percent of employees' contributions that exceed 3 percent, not to exceed 5 percent of each employee's earnings. The Company may also make employer retirement, employer transition, and discretionary nonelective contributions to the Plan. For the year ended December 31, 2016, employer transition contributions totaled approximately \$288,000. There were no employer retirement or discretionary nonelective contributions for the year ended December 31, 2016.

Vesting: Participant contributions, rollover accounts, Company safe harbor matching, and Company matching contributions made subsequent to January 1, 2007, and employer transition contributions and discretionary nonelective contributions, are always 100 percent vested and cannot be forfeited. For Company matching contributions made to the Plan prior to January 1, 2007, participants became 20 percent vested each year after one year of eligible service and were fully vested after five years of service. Participants become 100 percent vested in employer retirement contributions after completing three years of service.

Participants reaching the normal retirement age of 65 while still employed by the Company or terminating employment due to permanent disability or death automatically become fully vested in all Company contributions.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 1. Plan Description (Continued)

Participant accounts: Each participant's account is credited with the participant and Company contributions and Plan earnings. Participants are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances or specific transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the vested portion of the participant's account.

Investment options: Participants are allowed to invest in a variety of investment choices, as more fully described in the Plan's literature. All choices vary in type of investment, rate of return and investment risk. Participants may elect to have all or part of their account balance and future contributions transferred from one fund to another or in any combination.

Notes receivable from participants: Participants may borrow from their accounts a minimum of \$1,000, up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. Note terms may not exceed five years, unless the purpose of the note is to acquire a principal residence. Participants are only allowed to have one note outstanding at a time. The notes are secured by the balance in the participant's account and bear a reasonable rate of interest. At December 31, 2016, interest rates range from 4.25 percent to 10.25 percent. Principal and interest are paid ratably through payroll deductions, and notes are due in various amounts through July 2036.

Payment of benefits: Upon termination of employment, death, permanent disability or termination of the Plan, a participant or designated beneficiary will receive the vested portion of the participant's account balance. A participant or designated beneficiary will receive a lump-sum amount, if the vested account balance is \$1,000 or less. If the vested account balance is greater than \$1,000, the participant or beneficiary either may elect to receive a lump-sum amount or may elect to have the balance paid directly to an eligible retirement plan. If the vested account balance is greater than \$5,000, the distribution can also be received in the form of installments over a period of time. If the vested account balance is greater than \$5,000, the participant may also elect to leave their balance in the Plan. Withdrawals of rollover contributions and hardship withdrawals are allowed at any time. Upon obtaining age 59½, a participant may take a withdrawal from compensation deferrals or Company contributions. Certain other benefit options are available to participants of former plans.

Forfeitures: Forfeitures are created when participants terminate employment before becoming entitled to their full benefits under the Plan. Forfeited amounts are used to pay the Plan's administrative expenses or to reduce Company matching contributions. At December 31, 2016 and 2015, forfeited nonvested account balances totaled approximately \$800 and \$31,200, respectively. Forfeitures of approximately \$30,700 were used to pay Plan expenses in 2016.

Plan termination: Although it has not expressed any intent to do so, the Company reserves the right to terminate the Plan at any time, subject to the provisions of ERISA. In the event of the Plan's termination, each participant's account would become fully vested, nonforfeitable and distributable in accordance with the provisions of the Plan document.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared using the accrual basis of accounting.

Use of estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Investment valuation: Investments are reported at fair value. Fair value is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Revenue recognition: Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis, and dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments purchased and sold, as well as held, during the year.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses when they are incurred. No allowance for credit losses has been recorded as of December 31, 2016 or 2015. Delinquent notes receivable from participants are recorded as a distribution based on the terms of the Plan document.

Notes receivable from participants have been classified as an investment asset for Form 5500 reporting purposes and, accordingly, have been included as an investment in the supplemental schedule, Schedule H, Line 4i—Schedule of assets (held at end of year).

Payment of benefits: Benefits are recorded when paid.

Administrative expenses: Certain fees and expenses of the Plan are paid by the Company. The expenses paid directly by the Company are excluded from these financial statements.

Subsequent events: The Plan Administrator has evaluated subsequent events through August 24, 2017, the date the financial statements were available to be issued.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 3. Information Certified or Provided by Wells Fargo Bank, N.A.

The Plan's assets are held by Wells Fargo Bank, N.A., the trustee of the Plan.

The following is a summary of the Plan's asset information as of December 31, 2016 and 2015, and for the year ended December 31, 2016, included throughout the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by the trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that the information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information that appears throughout the financial statements and supplemental schedule related to the following assets:

	December 31	
	2016	2015
Investments, at fair value:		
Registered investment companies	\$ 135,670,683	\$ 126,071,237
Collective trust fund	-	4
Money market account	20,766,950	20,376,618
Total investments	<u>\$ 156,437,633</u>	<u>\$ 146,447,859</u>
Notes receivable from participants	<u>\$ 6,009,167</u>	<u>\$ 6,022,510</u>

The trustee also certified to the completeness and accuracy of \$8,146,678 of net appreciation in fair value of investments, \$2,334,049 of interest and dividend income related to the aforementioned investments, and \$266,655 of interest income on notes receivable from participants for the year ended December 31, 2016.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2016 and 2015.

Money market account: The money market account is priced at the net asset value (NAV) per share used as a practical expedient, which is calculated as the total of the account's assets, less any liabilities, divided by the total number of shares outstanding on the valuation date. The account's underlying assets are valued using the amortized cost method, which is acquisition cost adjusted for discounts or premiums reflected in their purchase price.

Shares of registered investment companies: Shares of registered investment companies are valued based on quoted prices of identical shares in active markets for shares held by the Plan at year-end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2016 and 2015:

Assets at Fair Value as of December 31, 2016				
	Level 1	Level 2	Level 3	Total
Investments at fair value:				
Registered investment companies	\$ 135,670,683	\$ -	\$ -	\$ 135,670,683
Total investments in the fair value hierarchy	\$ 135,670,683	\$ -	\$ -	135,670,683
Investments at NAV (a)				20,766,950
				<u>\$ 156,437,633</u>
Assets at Fair Value as of December 31, 2015				
	Level 1	Level 2	Level 3	Total
Investments at fair value:				
Registered investment companies	\$ 126,071,237	\$ -	\$ -	\$ 126,071,237
Total investments in the fair value hierarchy	\$ 126,071,237	\$ -	\$ -	126,071,237
Investments at NAV (a)				20,376,622
				<u>\$ 146,447,859</u>

- (a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

The Plan follows guidance on how entities should estimate fair value of certain alternative investments. The fair value of investments within the scope of the guidance can be determined using NAV per share as a practical expedient, when fair value is not readily determinable, unless it is probable the investment will be sold at something other than NAV. The following table includes categories of investments where NAV is available as a practical expedient. There are no unfunded commitments related to these investments.

	Fair Value as of December 31		Redemption Frequency	Redemption Notice Period
	2016	2015		
Vanguard Federal Money Market Account (a)	\$ 20,766,950	\$ -	Daily	None
Wells Fargo Advantage Money Market Fund; Class I shares (b)	-	20,376,618	Daily	None
Wells Fargo S&P 500 Index Fund; Class N shares	-	4	Daily	6 days
	<u>\$ 20,766,950</u>	<u>\$ 20,376,622</u>		

- (a) This fund, which invests in U.S. government securities, seeks to provide current income and preserve shareholders' principal investment by maintaining a share price of \$1.
- (b) The fund seeks current income, while preserving capital and liquidity. The fund invests in high-quality, short-term, U.S. dollar-denominated money market instruments of domestic and foreign issues, such as time deposits, certificates of deposit, government securities, asset-backed securities, commercial paper, corporate bonds and repurchase agreements.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 5. Income Tax Status

The Plan adopted a prototype standardized profit sharing plan. The prototype plan's latest Internal Revenue Service (IRS) determination letter, dated March 31, 2008, stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the Code. The prototype plan's opinion letter has been relied upon by the Plan. The Plan has been amended subsequent to the version covered by the prototype plan's determination letter. However, the Plan Administrator believes that the Plan is currently being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Management evaluated the Plan's tax position and concluded that the Plan has maintained its tax-exempt status and taken no uncertain tax positions that require adjustment to the financial statements.

Note 6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the 2016 statement of net assets available for benefits.

Note 7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of the net assets available for benefits as presented in these financial statements to the Form 5500:

	December 31	
	2016	2015
Net assets available for benefits as presented in these financial statements	\$ 162,446,807	\$ 152,750,980
Differences in:		
Notes receivable from participants—deemed distributions	(20,485)	(26,082)
Net assets available for benefits as presented in Form 5500	<u>\$ 162,426,322</u>	<u>\$ 152,724,898</u>

The following is a reconciliation of the net increase in net assets available for benefits as presented in the financial statement to the Form 5500:

	Year Ended December 31, 2016
Net increase in net assets available for benefits as presented in the financial statement	\$ 9,695,827
Differences in:	
Notes receivable from participants—deemed distributions	5,597
Net increase in net assets available for benefits as presented in Form 5500	<u>\$ 9,701,424</u>

G&K Services 401(k) Savings Incentive Plan

**Schedule H, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2016**

Description of Assets	Current Value
Money market account:	
Vanguard Federal Money Market Account	\$ 20,766,950
Investments in shares of registered investment companies:	
Vanguard Target Retirement 2030 Fund	20,600,234
Vanguard Target Retirement 2040 Fund	16,744,239
T. Rowe Price Institutional Large Cap Growth Fund	14,462,598
Vanguard Mid-Cap Index Fund	12,297,784
Vanguard Target Retirement 2020 Fund	12,236,606
John Hancock Disciplined Value Mid Cap Fund; Class R6	7,419,472
Vanguard Institutional Index Fund	7,132,385
Blackrock Total Return Fund K	5,641,485
Vanguard Small Cap Index Fund; Signal shares	5,608,099
William Blair International Growth Fund; Class I shares	4,690,655
Vanguard Target Retirement 2050 Fund	4,447,078
American Beacon Small Cap Value Fund; Institutional shares	4,359,758
Dodge & Cox International Stock Fund	3,784,245
Vanguard Target Retirement 2025 Fund	2,749,137
Vanguard Target Retirement 2035 Fund	2,744,018
Vanguard Target Retirement 2010 Fund	2,607,450
Vanguard Target Retirement Fund	2,406,919
Principal Diversified Real Asset Fund; Institutional shares	2,368,165
Vanguard Target Retirement 2045 Fund	2,157,284
Vanguard Target Retirement 2015 Fund	676,286
Vanguard Target Retirement 2055 Fund	274,205
Harbor Group S/C Growth Fund	207,521
Vanguard Target Retirement 2060 Fund	55,060
Notes receivable from participants, due in various amounts through July 2036, with interest rates ranging from 4.25% to 10.25%	6,009,167
	<u>\$ 162,446,800</u>

The above information has been certified by Wells Fargo Bank, N.A., the trustee of the Plan, as complete and accurate. Wells Fargo Bank, N.A. is a party in interest.

G&K Services 401(k) Savings Incentive Plan

Financial Report
December 31, 2016

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Independent Auditor's Report

To the Retirement Committee and Participants
G&K Services 401(k) Savings Incentive Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of G&K Services 401(k) Savings Incentive Plan (the Plan), which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, the related statement of changes in net assets available for benefits for the year ended December 31, 2016, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified or provided by Wells Fargo Bank, N.A., the trustee of the Plan, except for comparing this information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the trustee holds the Plan's assets and executes investment transactions. The Plan Administrator has obtained certifications from the trustee as of December 31, 2016 and 2015, and for the year ended December 31, 2016, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter—Supplemental Schedule

The supplemental schedule, Schedule H, Line 4i—Schedule of assets (held at end of year) as of December 31, 2016, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purposes of additional analysis and is not a required part of the financial statements. The supplemental schedule is the responsibility of the Plan's management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With the Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RSM VS LLP

Minneapolis, Minnesota
August 24, 2017

G&K Services 401(k) Savings Incentive Plan

Statements of Net Assets Available for Benefits December 31, 2016 and 2015

	2016	2015
Assets:		
Noninterest-bearing cash	\$ 7	\$ -
Investments, at fair value (Notes 3 and 4):		
Money market account	20,766,950	20,376,618
Investments in shares of registered investment companies	135,670,683	126,071,237
Investment in units of participation in collective trust	-	4
Total investments	156,437,633	146,447,859
Receivables:		
Employer contributions receivable	-	106,461
Employee contributions receivable	-	174,150
Notes from participants (Notes 2, 3 and 7)	6,009,167	6,022,510
Total receivables	6,009,167	6,303,121
Net assets available for benefits	\$ 162,446,807	\$ 152,750,980

See notes to financial statements.

G&K Services 401(k) Savings Incentive Plan

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2016

Investment results (Note 3):	
Net appreciation in fair value of investments	\$ 8,146,678
Interest and dividend income	2,334,049
Interest income on notes receivable from participants (Note 3)	266,655
Contributions:	
Employer	5,932,611
Participant	<u>10,771,226</u>
Net investment results, interest and contributions	<u>27,451,219</u>
Benefits paid	(17,450,905)
Administrative expenses	<u>(304,487)</u>
Net increase	<u>9,695,827</u>
Net assets available for benefits:	
Beginning of year	<u>152,750,980</u>
End of year	<u><u>\$ 162,446,807</u></u>

See notes to financial statements.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 1. Plan Description

The following description of the G&K Services 401(k) Savings Incentive Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General: The Plan is sponsored by G&K Services, Inc. (the Company). The Plan is a defined contribution plan covering all qualified eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Each nonexcluded employee, as defined by the Plan, becomes eligible to defer a portion of their earnings to the Plan on the first day on which they are credited with an hour of service with the Company. Nonexcluded employees may participate in the employer contributions portion of the Plan on the Plan entry date immediately following the later of (a) the date on which he or she completes one year of eligible service or (b) his or her 18th birthday. A year of eligible service is defined as one in which the participant completes at least 1,000 hours of service to the Company.

The Company, as the sponsor of the Plan, has appointed certain individuals of the Company to serve as the Plan Administrator (the Retirement Committee). The Retirement Committee appointed Wells Fargo Bank, N.A. (Wells Fargo) as the trustee of the Plan. Wells Fargo is responsible for holding the assets of the Plan, executing investment transactions and making disbursements.

On August 15, 2016, the Company entered into an agreement and plan of merger with Cintas Corporation. Effective August 22, 2017, non-union employees of the Plan will transfer to the Cintas Partners Plan. Union employees will continue to participate in the Plan.

Contributions: Participants may elect to make contributions to the Plan of up to 75 percent of their annual compensation, as defined by the Plan, up to the maximum amount allowed by the Internal Revenue Code (the Code). Under provisions of the Code, the Plan also allows participants to roll over funds from other qualified plans into the Plan.

The Company makes safe harbor matching contributions of 100 percent of employees' contributions, not to exceed 3 percent of each employee's earnings. The Company also makes matching contributions of 50 percent of employees' contributions that exceed 3 percent, not to exceed 5 percent of each employee's earnings. The Company may also make employer retirement, employer transition, and discretionary nonelective contributions to the Plan. For the year ended December 31, 2016, employer transition contributions totaled approximately \$288,000. There were no employer retirement or discretionary nonelective contributions for the year ended December 31, 2016.

Vesting: Participant contributions, rollover accounts, Company safe harbor matching, and Company matching contributions made subsequent to January 1, 2007, and employer transition contributions and discretionary nonelective contributions, are always 100 percent vested and cannot be forfeited. For Company matching contributions made to the Plan prior to January 1, 2007, participants became 20 percent vested each year after one year of eligible service and were fully vested after five years of service. Participants become 100 percent vested in employer retirement contributions after completing three years of service.

Participants reaching the normal retirement age of 65 while still employed by the Company or terminating employment due to permanent disability or death automatically become fully vested in all Company contributions.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 1. Plan Description (Continued)

Participant accounts: Each participant's account is credited with the participant and Company contributions and Plan earnings. Participants are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances or specific transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the vested portion of the participant's account.

Investment options: Participants are allowed to invest in a variety of investment choices, as more fully described in the Plan's literature. All choices vary in type of investment, rate of return and investment risk. Participants may elect to have all or part of their account balance and future contributions transferred from one fund to another or in any combination.

Notes receivable from participants: Participants may borrow from their accounts a minimum of \$1,000, up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. Note terms may not exceed five years, unless the purpose of the note is to acquire a principal residence. Participants are only allowed to have one note outstanding at a time. The notes are secured by the balance in the participant's account and bear a reasonable rate of interest. At December 31, 2016, interest rates range from 4.25 percent to 10.25 percent. Principal and interest are paid ratably through payroll deductions, and notes are due in various amounts through July 2036.

Payment of benefits: Upon termination of employment, death, permanent disability or termination of the Plan, a participant or designated beneficiary will receive the vested portion of the participant's account balance. A participant or designated beneficiary will receive a lump-sum amount, if the vested account balance is \$1,000 or less. If the vested account balance is greater than \$1,000, the participant or beneficiary either may elect to receive a lump-sum amount or may elect to have the balance paid directly to an eligible retirement plan. If the vested account balance is greater than \$5,000, the distribution can also be received in the form of installments over a period of time. If the vested account balance is greater than \$5,000, the participant may also elect to leave their balance in the Plan. Withdrawals of rollover contributions and hardship withdrawals are allowed at any time. Upon obtaining age 59½, a participant may take a withdrawal from compensation deferrals or Company contributions. Certain other benefit options are available to participants of former plans.

Forfeitures: Forfeitures are created when participants terminate employment before becoming entitled to their full benefits under the Plan. Forfeited amounts are used to pay the Plan's administrative expenses or to reduce Company matching contributions. At December 31, 2016 and 2015, forfeited nonvested account balances totaled approximately \$800 and \$31,200, respectively. Forfeitures of approximately \$30,700 were used to pay Plan expenses in 2016.

Plan termination: Although it has not expressed any intent to do so, the Company reserves the right to terminate the Plan at any time, subject to the provisions of ERISA. In the event of the Plan's termination, each participant's account would become fully vested, nonforfeitable and distributable in accordance with the provisions of the Plan document.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared using the accrual basis of accounting.

Use of estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Investment valuation: Investments are reported at fair value. Fair value is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Revenue recognition: Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis, and dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments purchased and sold, as well as held, during the year.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses when they are incurred. No allowance for credit losses has been recorded as of December 31, 2016 or 2015. Delinquent notes receivable from participants are recorded as a distribution based on the terms of the Plan document.

Notes receivable from participants have been classified as an investment asset for Form 5500 reporting purposes and, accordingly, have been included as an investment in the supplemental schedule, Schedule H, Line 4i—Schedule of assets (held at end of year).

Payment of benefits: Benefits are recorded when paid.

Administrative expenses: Certain fees and expenses of the Plan are paid by the Company. The expenses paid directly by the Company are excluded from these financial statements.

Subsequent events: The Plan Administrator has evaluated subsequent events through August 24, 2017, the date the financial statements were available to be issued.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 3. Information Certified or Provided by Wells Fargo Bank, N.A.

The Plan's assets are held by Wells Fargo Bank, N.A., the trustee of the Plan.

The following is a summary of the Plan's asset information as of December 31, 2016 and 2015, and for the year ended December 31, 2016, included throughout the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by the trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that the information provided to the Plan Administrator by the trustee related to the following assets is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information that appears throughout the financial statements and supplemental schedule related to the following assets:

	December 31	
	2016	2015
Investments, at fair value:		
Registered investment companies	\$ 135,670,683	\$ 126,071,237
Collective trust fund	-	4
Money market account	20,766,950	20,376,618
Total investments	<u>\$ 156,437,633</u>	<u>\$ 146,447,859</u>
Notes receivable from participants	<u>\$ 6,009,167</u>	<u>\$ 6,022,510</u>

The trustee also certified to the completeness and accuracy of \$8,146,678 of net appreciation in fair value of investments, \$2,334,049 of interest and dividend income related to the aforementioned investments, and \$266,655 of interest income on notes receivable from participants for the year ended December 31, 2016.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2016 and 2015.

Money market account: The money market account is priced at the net asset value (NAV) per share used as a practical expedient, which is calculated as the total of the account's assets, less any liabilities, divided by the total number of shares outstanding on the valuation date. The account's underlying assets are valued using the amortized cost method, which is acquisition cost adjusted for discounts or premiums reflected in their purchase price.

Shares of registered investment companies: Shares of registered investment companies are valued based on quoted prices of identical shares in active markets for shares held by the Plan at year-end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2016 and 2015:

Assets at Fair Value as of December 31, 2016				
	Level 1	Level 2	Level 3	Total
Investments at fair value:				
Registered investment companies	\$ 135,670,683	\$ -	\$ -	\$ 135,670,683
Total investments in the fair value hierarchy	\$ 135,670,683	\$ -	\$ -	135,670,683
Investments at NAV (a)				20,766,950
				\$ 156,437,633

Assets at Fair Value as of December 31, 2015				
	Level 1	Level 2	Level 3	Total
Investments at fair value:				
Registered investment companies	\$ 126,071,237	\$ -	\$ -	\$ 126,071,237
Total investments in the fair value hierarchy	\$ 126,071,237	\$ -	\$ -	126,071,237
Investments at NAV (a)				20,376,622
				\$ 146,447,859

- (a) In accordance with Subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

The Plan follows guidance on how entities should estimate fair value of certain alternative investments. The fair value of investments within the scope of the guidance can be determined using NAV per share as a practical expedient, when fair value is not readily determinable, unless it is probable the investment will be sold at something other than NAV. The following table includes categories of investments where NAV is available as a practical expedient. There are no unfunded commitments related to these investments.

	Fair Value as of December 31		Redemption Frequency	Redemption Notice Period
	2016	2015		
Vanguard Federal Money Market Account (a)	\$ 20,766,950	\$ -	Daily	None
Wells Fargo Advantage Money Market Fund; Class I shares (b)	-	20,376,618	Daily	None
Wells Fargo S&P 500 Index Fund; Class N shares	-	4	Daily	6 days
	\$ 20,766,950	\$ 20,376,622		

- (a) This fund, which invests in U.S. government securities, seeks to provide current income and preserve shareholders' principal investment by maintaining a share price of \$1.
- (b) The fund seeks current income, while preserving capital and liquidity. The fund invests in high-quality, short-term, U.S. dollar-denominated money market instruments of domestic and foreign issues, such as time deposits, certificates of deposit, government securities, asset-backed securities, commercial paper, corporate bonds and repurchase agreements.

G&K Services 401(k) Savings Incentive Plan

Notes to Financial Statements

Note 5. Income Tax Status

The Plan adopted a prototype standardized profit sharing plan. The prototype plan's latest Internal Revenue Service (IRS) determination letter, dated March 31, 2008, stated that the prototype plan, as then designed, was in compliance with the applicable requirements of the Code. The prototype plan's opinion letter has been relied upon by the Plan. The Plan has been amended subsequent to the version covered by the prototype plan's determination letter. However, the Plan Administrator believes that the Plan is currently being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Management evaluated the Plan's tax position and concluded that the Plan has maintained its tax-exempt status and taken no uncertain tax positions that require adjustment to the financial statements.

Note 6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the 2016 statement of net assets available for benefits.

Note 7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of the net assets available for benefits as presented in these financial statements to the Form 5500:

	December 31	
	2016	2015
Net assets available for benefits as presented in these financial statements	\$ 162,446,807	\$ 152,750,980
Differences in:		
Notes receivable from participants—deemed distributions	(20,485)	(26,082)
Net assets available for benefits as presented in Form 5500	<u>\$ 162,426,322</u>	<u>\$ 152,724,898</u>

The following is a reconciliation of the net increase in net assets available for benefits as presented in the financial statement to the Form 5500:

	Year Ended December 31, 2016
Net increase in net assets available for benefits as presented in the financial statement	\$ 9,695,827
Differences in:	
Notes receivable from participants—deemed distributions	5,597
Net increase in net assets available for benefits as presented in Form 5500	<u>\$ 9,701,424</u>

G&K Services 401(k) Savings Incentive Plan**Schedule H, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2016**

Description of Assets	Current Value
Money market account:	
Vanguard Federal Money Market Account	\$ 20,766,950
Investments in shares of registered investment companies:	
Vanguard Target Retirement 2030 Fund	20,600,234
Vanguard Target Retirement 2040 Fund	16,744,239
T. Rowe Price Institutional Large Cap Growth Fund	14,462,598
Vanguard Mid-Cap Index Fund	12,297,784
Vanguard Target Retirement 2020 Fund	12,236,606
John Hancock Disciplined Value Mid Cap Fund; Class R6	7,419,472
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Vanguard Target Retirement 2050 Fund	4,447,078
American Beacon Small Cap Value Fund; Institutional shares	4,359,758
Dodge & Cox International Stock Fund	3,784,245
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Notes receivable from participants, due in various amounts through July 2036, with interest rates ranging from 4.25% to 10.25%	6,009,167
	<u>\$ 162,446,800</u>

The above information has been certified by Wells Fargo Bank, N.A., the trustee of the Plan, as complete and accurate. Wells Fargo Bank, N.A. is a party in interest.

