

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2016 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2016 or fiscal plan year beginning <u>01/01/2016</u> and ending <u>12/31/2016</u>			
A	This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____	
B	This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)	
C	If the plan is a collectively-bargained plan, check here. ☐		
D	Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)	

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>DRS CONSOLIDATED RETIREMENT PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>004</u>
		1c	Effective date of plan <u>01/01/2010</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>DRS TECHNOLOGIES, INC.</u> <u>2345 CRYSTAL DRIVE, SUITE 1000</u> <u>ARLINGTON, VA 22202</u>	2b	Employer Identification Number (EIN) <u>13-2632319</u>
		2c	Plan Sponsor's telephone number <u>301-944-8659</u>
		2d	Business code (see instructions) <u>332900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/03/2017	KELLY BAER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

3a Plan administrator's name and address ☐ Same as Plan Sponsor DRS TECHNOLOGIES, INC. CORPORATE BENEFITS 5202 PRESIDENTS COURT, SUITE 300 FREDERICK, MD 21703	3b Administrator's EIN 13-2632319 3c Administrator's telephone number 301-694-2570
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 1936
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 308 6a(2) 248 6b 143 6c 381 6d 772 6e 27 6f 799 6g 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1B 1I 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>DRS CONSOLIDATED RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>004</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>DRS TECHNOLOGIES, INC.</u>	D Employer Identification Number (EIN) <u>13-2632319</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2016</u>	
2 Assets:	
a Market value	2a <u>81963872</u>
b Actuarial value	2b <u>87987614</u>
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment	(1) Number of participants <u>1264</u> (2) Vested Funding Target <u>61895996</u> (3) Total Funding Target <u>61895996</u>
b For terminated vested participants	<u>364</u> <u>11678931</u> <u>11678931</u>
c For active participants	<u>308</u> <u>19982096</u> <u>20313622</u>
d Total	<u>1936</u> <u>93557023</u> <u>93888549</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 <u>5.97 %</u>
6 Target normal cost	6 <u>1300000</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>09/18/2017</u>
	Signature of actuary	Date
<u>PAUL F. POLCHERT</u>	Type or print name of actuary	<u>17-02704</u>
		Most recent enrollment number
<u>AON CONSULTING, INC.</u>	Firm name	<u>212-479-4651</u>
<u>199 WATER STREET NEW YORK, NY 10038</u>	Address of the firm	Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2016
v. 160205**

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	210200
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	210200
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>-4.02</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.22</u> %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	93.71%
15	Adjusted funding target attainment percentage	15	93.71%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.29%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2016	1208766	0			
07/15/2016	916870	0			
10/14/2016	916870	0			
01/13/2017	916870	0			
09/15/2017	284359	0			
			Totals ►	18(b)	4243735
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	4074980
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?		☒ Yes ☐ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?		☒ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:		

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost					
21	Discount rate:					
a	Segment rates:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">1st segment: 4.43%</td> <td style="width: 33%;">2nd segment: 5.91%</td> <td style="width: 33%;">3rd segment: 6.65%</td> </tr> </table>	1st segment: 4.43%	2nd segment: 5.91%	3rd segment: 6.65%	☐ N/A, full yield curve used
1st segment: 4.43%	2nd segment: 5.91%	3rd segment: 6.65%				
b	Applicable month (enter code)	21b	4			
22	Weighted average retirement age	22	60			
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute					
Part VI	Miscellaneous Items					
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No					
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No					
26	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No					
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27				
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years					
28	Unpaid minimum required contributions for all prior years	28	0			
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0			
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0			
Part VIII	Minimum Required Contribution For Current Year					
31	Target normal cost and excess assets (see instructions):					
a	Target normal cost (line 6)	31a	1300000			
b	Excess assets, if applicable, but not greater than line 31a	31b	0			
32	Amortization installments:	Outstanding Balance	Installment			
a	Net shortfall amortization installment	5900935	2774980			
b	Waiver amortization installment	0	0			
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0			
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	4074980			
		Carryover balance	Prefunding balance			
35	Balances elected for use to offset funding requirement	0	0			
36	Additional cash requirement (line 34 minus line 35)	36	4074980			
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	4074980			
38	Present value of excess contributions for current year (see instructions)					
a	Total (excess, if any, of line 37 over line 36)	38a	0			
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0			
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0			
40	Unpaid minimum required contributions for all years	40	0			
Part IX	Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)					
41	If an election was made to use PRA 2010 funding relief for this plan:					
a	Schedule elected	☐ 2 plus 7 years ☐ 15 years				
b	Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011				
42	Amount of acceleration adjustment	42				
43	Excess installment acceleration amount to be carried over to future plan years	43				

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2016
		This Form is Open to Public Inspection.

For calendar plan year 2016 or fiscal plan year beginning **01/01/2016** and ending **12/31/2016**

A Name of plan DRS CONSOLIDATED RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 004
C Plan sponsor's name as shown on line 2a of Form 5500 DRS TECHNOLOGIES, INC.	D Employer Identification Number (EIN) 13-2632319

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation PALISADE CAPITAL MANAGEMENT, LLC.

22-3330049

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AON CONSULTING

23-2293237

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	179576	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

P-SOLVE

200 WEST STREET
WALTHAM, MA 02451

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	115341	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HEWITT ENNISKNUPP

27-2436452

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 21 28 50 51 52	NONE	94307	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DEGANN CONSULTING, LLC

57 EAST 74TH ST
NEW YORK, NY 10021

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	64675	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 51 62	NONE	43981	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

RUBIN BROWN LLP

43-0765316

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	13600	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2016</div> This Form is Open to Public Inspection.
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan <u>DRS CONSOLIDATED RETIREMENT PLAN</u>	B Three-digit plan number (PN) ►	<u>004</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>DRS TECHNOLOGIES, INC.</u>	D Employer Identification Number (EIN) <u>13-2632319</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: DRS TECHNOLOGIES MASTER TRUST

b Name of sponsor of entity listed in (a): DRS TECHNOLOGIES, INC.

c EIN-PN <u>46-6867042-201</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>41613849</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Internal Revenue Service</small> <hr/> <small>Department of Labor</small> <small>Employee Benefits Security Administration</small> <hr/> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2016 This Form is Open to Public Inspection
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016		
A Name of plan DRS CONSOLIDATED RETIREMENT PLAN	B Three-digit plan number (PN) ►	004
C Plan sponsor's name as shown on line 2a of Form 5500 DRS TECHNOLOGIES, INC.	D Employer Identification Number (EIN) 13-2632319	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	1801555	1201229
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	80212712	41613849
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	82014267	42815078

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	144338	112353
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	144338	112353

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	81869929	42702725
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Part II Income and Expense Statement

- 2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	4243735	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		4243735
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		7543050
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		11786785

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	5507358	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	43222600	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		48729958
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	301832	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	210976	
(4) Other	2i(4)	1711223	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		2224031
j Total expenses. Add all expense amounts in column (b) and enter total	2j		50953989

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-39167204
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RUBIN BROWN LLP

(2) EIN: 43-0765316

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			
o Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	4o			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 3998817. (See instructions.)

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection.
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan <u>DRS CONSOLIDATED RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>004</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>DRS TECHNOLOGIES, INC.</u>	D Employer Identification Number (EIN) <u>13-2632319</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>13-5160382</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	<u>1</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☒ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2016
v. 160205

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment	☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)	
	a Enter the percentage of plan assets held as: Stock: <u>45.0</u> % Investment-Grade Debt: <u>37.0</u> % High-Yield Debt: <u>7.0</u> % Real Estate: _____% Other: <u>11.0</u> %	
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more	
	c What duration measure was used to calculate line 19(b)? ☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____	

Part VII	IRS Compliance Questions
-----------------	---------------------------------

20a Is the plan a 401(k) plan? If "No," skip b	☐ Yes ☐ No
20b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:	☐ Design-based safe harbor ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A
21a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	☐ Ratio percentage test ☐ Average benefit test ☐ N/A
21b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	☐ Yes ☐ No
22a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter / / and the serial number	
22b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter / / .	

***DRS CONSOLIDATED
RETIREMENT PLAN
FINANCIAL STATEMENTS
DECEMBER 31, 2016***

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Independent Auditors' Report

DRS Retirement Benefit Plans Committee
DRS Consolidated Retirement Plan
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Report On The Financial Statements

We were engaged to audit the accompanying financial statements of DRS Consolidated Retirement Plan, which comprise the statement of net assets available for benefits as of December 31, 2016 and 2015, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility For The Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis For Disclaimer Of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis For Disclaimer Of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information in Note 3, which was certified by the Bank of New York Mellon (Bank of New York), except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that Bank of New York holds investment assets and executes investment transactions. The Plan Administrator has obtained certifications from Bank of New York as of December 31, 2016 and 2015, and for the years then ended, that the information provided to the Plan Administrator by Bank of New York is complete and accurate.

Disclaimer Of Opinion

Because of the significance of the matter described in the Basis For Disclaimer Of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Report On Form And Content In Compliance With DOL Rules And Regulations

The form and content of the information included in the financial statements, other than that derived from the information certified by Bank of New York, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

RubinBrown LLP

September 28, 2017

DRS CONSOLIDATED RETIREMENT PLAN
STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,	
	2016	2015
Assets		
Investments - At Fair Value		
Plan Interest in DRS Technologies, Inc. Retirement Plans Master Trust	\$ 41,613,849	\$ 80,212,712
Receivables		
Employer contributions	1,201,229	1,801,555
<hr/>		
Total Assets	42,815,078	82,014,267
Liabilities		
Accrued expenses	112,353	144,338
<hr/>		
Net Assets Available For Benefits	\$ 42,702,725	\$ 81,869,929

DRS CONSOLIDATED RETIREMENT PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For The Years Ended December 31,	
	2016	2015
Additions To Net Assets Attributed To:		
Employer contributions	\$ 4,243,735	\$ 4,855,025
Deductions From Net Assets Attributed To:		
Benefits paid to participants	5,507,358	27,207,807
Purchase of annuity contracts	43,222,600	—
Administrative expenses	2,224,031	873,097
Total Deductions	50,953,989	28,080,904
Investment Income (Loss)		
Plan interest in DRS Technologies, Inc. Retirement Plans Master Trust investment income (loss)	7,543,050	(3,068,101)
Net Decrease	(39,167,204)	(26,293,980)
Net Assets Available For Benefits - Beginning Of Year	81,869,929	108,163,909
Net Assets Available For Benefits - End Of Year	\$ 42,702,725	\$ 81,869,929

DRS CONSOLIDATED RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2016 And 2015

1. Description Of Plan

The following description of the DRS Consolidated Retirement Plan (the Plan) provides only general information. Participants should refer to the Plan Documents for a more complete description of the Plan's provisions.

General

The Plan is a defined benefit pension plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. The Plan is sponsored by DRS Technologies, Inc. (the Company or Plan Administrator).

In prior years, the plan assets of the DRS Network and Imaging Systems, LLC Non-Bargaining Unit Defined Benefit Pension Plan, previously known as the DRS Test and Energy Management, LLC Non-Bargaining Defined Benefit Pension Plan (DRS Network and Imaging Systems Pension Plan), Engineered Air Systems, Inc. Hourly Rated Employees Pension Plan (Engineered Air Systems, Inc. Pension Plan), and Systems & Electronics Inc. Retirement Plan were merged into the Plan. The Plan provisions for each of the predecessor plans remain in effect subsequent to the mergers.

Effective January 1, 2015, the Plan was amended to allow for a lump sum distribution window. Total distributions paid under this provision amounted to approximately \$20,900,000.

Effective September 30, 2016, the Plan was amended to allow the purchase of an annuity contract. The annuity contract was purchased for a total amount of \$43,222,600, in order to provide for the accrued benefits of approximately 1,122 retirees.

DRS Network And Imaging Systems Pension Plan

Participant Vesting

Effective July 1, 2000, DRS Network and Imaging Systems Pension Plan froze the participants' accrued benefits at the amount that each participant had accrued under the provisions of the DRS Network and Imaging Systems Pension Plan as of that date. No new employees became participants after July 1, 2000 and any participant who had not terminated service on that date became fully vested in his or her accrual benefit.

DRS CONSOLIDATED RETIREMENT PLAN

Notes To Financial Statements (*Continued*)

Pension Benefits

Participants are eligible for monthly benefit payments upon reaching the normal retirement age of 62. The Plan also has provisions for early retirement, death, deferred vested, and disability benefits for those participants who were eligible to receive such benefits. Monthly benefits are based on years of continuous service multiplied by the benefit rate, as defined by the Plan Documents. Such benefits may be reduced by early retirement or survivor benefits.

Death And Disability Benefits

Upon reaching retirement age (62), a participant with a vested benefit exceeding \$5,000 will begin receiving payments under a joint and survivor annuity over the life expectancy of the participant. Following the participant's death, the spouse will continue to receive benefits equal to 50% of the rate at which such benefits were payable to the participant. Upon termination, a participant with a vested balance less than \$5,000 will receive a lump sum payment in the amount of the vested benefit.

If a participant terminates prior to retirement age, the participant may receive benefit payments at the later of the participant reaching normal retirement age, the participant's tenth anniversary of the year in which participation began or the participant's termination date. If an active employee becomes totally disabled and has ten years of service, the participant may begin immediately receiving benefit payments. If an active participant dies, the surviving spouse will receive death benefits in the form of a pre-retirement survivor annuity.

Engineered Air Systems, Inc. Pension Plan

Participant Vesting

Effective April 30, 2003, Engineered Air Systems, Inc. froze the participant's accrued benefits at the amount that the participant had accrued under the provisions of the Engineered Air Systems, Inc. Pension Plan as of that date. This resulted from a manufacturing facility consolidation which closed the plant at Engineered Air Systems, Inc. At the time of the plant closing, any participant who had not terminated service on that date became fully vested in his or her accrual benefit.

Pension Benefits

Participants are eligible for monthly benefit payments upon reaching the normal retirement age of 65. Monthly benefit payments are determined by multiplying years of pension-credited service by the rate in effect when the employee was terminated.

DRS CONSOLIDATED RETIREMENT PLAN

Notes To Financial Statements (*Continued*)

Participants are able to elect, after attaining age 60 with 10 years of pension-credited service, to begin receiving benefits based on Plan Documents. The Plan Documents also contained provisions for postponed retirement, death, disability and automatic survivor benefits.

Death And Disability Benefits

If a participant died after becoming vested, the participant's surviving spouse was entitled to a survivor life annuity equal to the annuity which would have been payable to the surviving spouse under an Automatic Survivor Benefit, commencing on the date the participant would have become eligible for a retirement benefit had the participant lived.

Active participants who became totally disabled after completion of 15 years of pension-credited service received monthly disability benefits. Disability benefits were paid until the participant ceased to be disabled, as defined by the Plan Documents, died, or reached age 65, whichever occurred first.

Systems & Electronics, Inc. Retirement Plan

Participant Vesting

Effective September, 20, 2007, Systems & Electronics, Inc. froze the participants' accrued benefits at the amount that each participant had accrued under the provisions of the Systems & Electronics Inc. Retirement Plan. As of that date, no further compensation or pension credited service was recognized. Employees hired on or after January 1, 2005 were not eligible to participate. Employees who were hired and first performed an hour of service prior to January 1, 2005 continued to be eligible to participate. Eligible participants became fully vested in benefits, after accumulating five years of pension-credited service.

Pension Benefits

Participants are eligible for monthly benefit payments upon reaching the normal retirement age of 65. Monthly benefit payments are determined by application of a benefit rate, as set forth by the Plan Documents, multiplied by the number of years of pension-credited service.

Participants may have elected, after attaining age 55 with 10 years of pension-credited service, to begin receiving early retirement benefits provided under the terms of the Plan Documents. The Plan Documents also contained provisions for postponed retirement, death, disability and automatic survivor benefits.

DRS CONSOLIDATED RETIREMENT PLAN

Notes To Financial Statements (*Continued*)

Death And Disability Benefits

If a participant died after becoming vested, the participant's surviving spouse or other designated beneficiary shall be paid a survivor annuity for the life of the designated beneficiary equal to 50% of the participant's retirement benefit commencing on the date the participant would have become eligible for a retirement benefit had the participant continued living.

Active employees who became disabled after completing 15 years of pension-credited service receive a monthly disability benefit of \$100 per month. Disability benefits are paid until the participant ceased to be disabled, as defined by the Plan Documents, died or reached normal retirement age, whichever came first. A disabled participant's retirement benefit was computed as though the participant had been employed from the date of disability through normal retirement age using the same annual compensation rate the participant had been earning at the date of disability.

Funding Policy

The Company funds the entire cost of the Plan by contributing actuarially determined amounts to a trust fund, from which benefits are paid. No employee contributions are required or permitted. The Plan was in compliance with applicable ERISA minimum funding requirements for the Plan years ended December 31, 2016 and 2015.

2. Summary Of Significant Accounting Policies

Basis Of Accounting

The financial statements of the Plan have been prepared using the accrual basis of accounting.

Use Of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements and changes therein for the reported period. Actual results could differ from those estimates.

DRS CONSOLIDATED RETIREMENT PLAN

Notes To Financial Statements *(Continued)*

Valuation Of Investments And Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of financial instruments measured at fair value.

Purchases and sales of securities are recorded on a trade-date basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment Of Benefits

Benefit payments to participants are recorded when paid.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the Plan Documents. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation (depreciation) of fair value of investments presented in the accompanying statement of changes in net assets available for benefits.

Actuarial Present Value Of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, which are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants with vested rights or their beneficiaries, (b) beneficiaries of vested participants who have died and (c) present employees or their beneficiaries based on service rendered to the valuation date.

The actuarial present value of accumulated plan benefits was determined by the Plan's consulting actuaries. The amount is the result of applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

DRS CONSOLIDATED RETIREMENT PLAN

Notes To Financial Statements (*Continued*)

The significant actuarial assumptions used in the valuation as of January 1, 2016 are as follows:

Interest Rate	7%
Mortality	RP-2014 Employees Healthy Annuitant Table projected using Scale MP2014 with blue collar adjustment (Systems & Electronics, Inc. Retirement Plan - white collar adjustment)
Retirement	Age 62 (DRS Network and Imaging Systems Pension Plan) Age 63 (System & Electronics Inc. Retirement Plan and Engineered Air Systems, Inc. Pension Plan)

The foregoing assumptions are based on the presumption that the Plan will continue. Actual results may differ from assumptions used. Furthermore, were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

A summary of the actuarial present value of accumulated plan benefits as of January 1, 2016 is as follows:

Actuarial Present Value Of Accumulated Plan Benefits

Vested Benefits:

Participants currently receiving payments	\$ 62,207,408
Other participants	<u>30,278,488</u>
	92,485,896
Nonvested benefits	<u>300,070</u>

Total Actuarial Present Value Of Accumulated Plan Benefits

\$ 92,785,966

DRS CONSOLIDATED RETIREMENT PLAN

Notes To Financial Statements *(Continued)*

The changes in the actuarial present value of accumulated plan benefits during the valuation year ended January 1, 2016 are as follows:

Actuarial Present Value Of Accumulated Plan Benefits - Beginning Of Year	\$ 108,464,534
Increases (Decreases) During The Year:	
Actuarial experience	4,899,660
Benefit payments	(27,207,807)
Increase for interest due to decrease in the discount period	<u>6,629,579</u>
Net decrease	<u>(15,678,568)</u>
Actuarial Present Value Of Accumulated Plan Benefits - End Of Year	<u>\$ 92,785,966</u>

Subsequent Events

Management has evaluated subsequent events through the date which the financial statements were available for issue, which is the date of the Independent Auditors' Report.

3. Investment In Master Trust

Plan investments are held in the DRS Technologies, Inc. Retirement Plans Master Trust (Master Trust) that was established for the investment of assets of the Plan and other Company-sponsored retirement plans. Each plan has a sub-account under the Master Trust. The Plan may invest in any or all of the investments in the Master Trust.

At December 31, 2016 and 2015, the Plan's interest in the net assets of the Master Trust was approximately 40% and 41%, respectively. Investment income (loss) and administrative expenses relating to the Master Trust are allocated to the individual plans based upon the amount of the time the Plan's assets were invested in the Master Trust.

Financial information relating to the investments in the Master Trust is included in the financial statements and is based on the information certified by the trustee, Bank of New York Mellon (Bank of New York). This information, which has not been audited by the Plan's independent auditors, has been certified by Bank of New York as complete and accurate.

DRS CONSOLIDATED RETIREMENT PLAN

Notes To Financial Statements *(Continued)*

The following table presents the net assets of the Master Trust as of December 31, 2016 and 2015:

	2016	2015
Investments		
Collective trust funds	\$ 93,085,358	\$ 173,831,939
Hedge fund	9,982,909	19,478,840
Cash equivalent	2,185,453	3,478,192
Total Investments	105,253,720	196,788,971
Interest Receivable	1,368	586
Net Assets Available For Benefits	\$ 105,255,088	\$ 196,789,557

The changes in net assets for the Master Trust for the years ended December 31, 2016 and 2015 are as follows:

	2016	2015
Investment Income (Loss)		
Net appreciation (depreciation) in fair value of investments	\$ 18,208,620	\$ (7,602,935)
Transfers		
Transfers To Master Trust	1,257,117	2,220,690
Transfers From Master Trust	(111,000,206)	(58,045,523)
Net Transfers	(109,743,089)	(55,824,833)
Net Decrease	(91,534,469)	(63,427,768)
Net Assets Available For Benefits - Beginning Of Year	196,789,557	260,217,325
Net Assets Available For Benefits - End Of Year	\$ 105,255,088	\$ 196,789,557

4. Fair Value Measurements

The Master Trust utilizes an accounting standard for certain financial assets and liabilities. This standard defines fair value, establishes a framework for measuring fair value in accordance with U.S. generally accepted accounting principles and expands disclosures about fair value measurements. The standard also establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The standard requires that assets and liabilities carried at fair value be classified and disclosed in one of the following three categories:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Master Trust has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

DRS CONSOLIDATED RETIREMENT PLAN

Notes To Financial Statements *(Continued)*

Following is a description of the valuation methodology used for assets measured at fair value:

Collective Trust Funds, Hedge Fund And Cash Equivalent

Valued at the net asset value per share/unit (NAV), as provided by the trustee. NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The method described above may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan and the Master Trust believe the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Investments in collective trust funds, hedge fund and cash equivalent are measured at fair value using the net asset value per share (or its equivalent) practical expedient, and therefore, have not been classified in the fair value hierarchy.

Fair Value Of Investments In Entities That Use NAV

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2016 and 2015:

Investment Type	Fair Value		Unfunded Commitments	Redemption Frequency	Redemption Notice Period
	2016	2015			
Collective trust funds	\$ 93,085,358	\$ 173,831,939	None	Daily	None
Hedge fund (1)	9,982,909	19,478,840	None	Quarter, after one-year lock-up period	65 days
Cash equivalent (2)	2,185,453	3,478,192	None	Daily	None
	<u>\$ 105,253,720</u>	<u>\$ 196,788,971</u>			

- (1) The investment objective is to generate consistent long-term capital appreciation with diversification of risk through the use of a “multi-manager, multi-strategy” global investment approach.

DRS CONSOLIDATED RETIREMENT PLAN

Notes To Financial Statements (*Continued*)

- (2) The investment objective is to seek as high a level of current income as is consistent with the preservation of capital and the maintenance of liquidity.

5. Plan Termination

In the event the Plan terminates, the net assets of the Plan will be allocated as prescribed by ERISA and its related regulations, generally to provide the following benefits, if applicable, in the order indicated:

- (a) The minimum benefits payable under the Plan to participants who began receiving benefits at least three years before the Plan termination, based on Plan provisions in effect at any time during the five years prior to termination.
- (b) The minimum benefits payable under the Plan which would have been received by participants or their beneficiaries at least three years before the Plan termination if the participant had retired more than three years before the Plan termination and if benefits had commenced (normal retirement benefits under the Plan) at that time, based on Plan provisions in effect at any time during the five years prior to termination.
- (c) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC), a U.S. government agency, up to the applicable limitations (discussed below).
- (d) All other nonforfeitable benefits.
- (e) All other benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

DRS CONSOLIDATED RETIREMENT PLAN

Notes To Financial Statements *(Continued)*

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

While the Company has not expressed any intent to terminate the Plan or to discontinue contributions, it is free to do so at any time, subject to the terms of the collective bargaining agreements and the provisions set forth in ERISA.

6. Risks And Uncertainties

The Master Trust invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

7. Transactions With Parties In Interest

As of December 31, 2016 and 2015, the Master Trust invests in collective trust funds and a hedge fund managed by Aon Hewitt, the Plan's recordkeeper.

As described in Note 2, the Plan paid certain expenses related to Plan operations and investment activity to various service providers. The Plan also reimbursed the Company, pursuant to a mutual understanding and agreement, for direct expenses associated with the payment of PBGC insurance premiums for the Plan.

These transactions are permissible party in interest transactions under ERISA.

DRS CONSOLIDATED RETIREMENT PLAN

Notes To Financial Statements *(Continued)*

8. Tax Status

The Plan obtained its latest determination letter on March 18, 2016, in which the Internal Revenue Service states that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (the IRC). The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan's federal tax returns for tax years 2013 and later remain subject to examination by taxing authorities.

Schedule SB Attachment (Form 5500)—2016 Plan Year
 DRS Consolidated Retirement Plan
 EIN: 13-2632319 PN: 004

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2016

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2016**

**DRS Consolidated Retirement Plan
 Active Employees**

EIN: 13-2632319 PN: 004

Attained Age	Number of Participants Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39			1	13	4					
40-44			6	4	4	5				
45-49			4	3	5	5	6			
50-54			12	1	8	4	16	22	3	
55-59			15	6	3	7	6	20	23	2
60-64			6	2	4	3	4	21	21	14
65-69			8		1		1	6	3	5
70+										1

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Schedule SB Attachment (Form 5500)—2016 Plan Year
DRS Consolidated Retirement Plan
EIN: 13-2632319 PN: 004

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods
For ERISA Requirements

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four month lookback (as of September 2015), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	4.43%
2nd Segment Rate	5.91%
3rd Segment Rate	6.65%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four month lookback (as of September 2015), without regard to interest rate stabilization
1st Segment Rate	1.34%
2nd Segment Rate	4.03%
3rd Segment Rate	5.06%
Retirement Age	See Table 1
Active Participants	Terminated Vested Participants are assumed to commence benefits at age 62 for TEM Non-Bargaining, and age 63 for EASI and SEI Retirement
Terminated Vested Participants	
Mortality Rates	2016 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Healthy and Disabled	
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Beginning of year decrements

Schedule SB Attachment (Form 5500)—2016 Plan Year
DRS Consolidated Retirement Plan
EIN: 13-2632319 PN: 004

For ERISA Requirements

Surviving Spouse Benefit

SEI Retirement

It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.

EASI

It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are four years older than their spouses.

TEM Non-Bargaining

It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.

Benefit Limits

Projected benefits are limited by the current IRC section 415 maximum benefit of \$210,000.

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

Expected Return on Assets

2014 Plan Year

7.00%, limited to 6.99%

2015 Plan Year

7.00%, limited to 6.81%

Trust Expenses Included in Target Normal Cost

The expenses included in the target normal cost are \$1,200,000 for SEI Retirement, \$50,000 for EASI and \$50,000 for TEM Non-Bargaining for 2016

Form of Benefit Payment

SEI Retirement and TEM Non-Bargaining: 80% of the participants are assumed to elect a 50% Joint & Survivor annuity and the remaining 20% are assumed to elect a life annuity (5 Year Certain for SEI Retirement).

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2016

Schedule SB Attachment (Form 5500)—2016 Plan Year
DRS Consolidated Retirement Plan
EIN: 13-2632319 PN: 004

Changes in ERISA Methods/Assumptions Since the Prior Year

Method Changes

There have been no method changes in the funding valuation since the prior year.

Assumption Changes

The funding valuation reflects the following assumption changes:

- A change in the interest rate assumption from segment rates as of September 2014 to segment rates as of September 2015, each adjusted as applicable to fall within the 25-year average interest rate stabilization corridor.
- A change in the mortality assumption from the 2015 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) to the 2016 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e).
- A change in the Trust expenses included in Target Normal Cost from \$900,000 to \$1,300,000

Schedule SB Attachment (Form 5500)—2016 Plan Year
DRS Consolidated Retirement Plan
EIN: 13-2632319 PN: 004

Actuarial Assumptions and Methods

Table 1

Retirement Rates – SEI Retirement

Retirement Decrement	
<u>Age</u>	<u>Rate</u>
55	0.1000
56	0.1000
57	0.1000
58	0.1500
59	0.1500
60	0.1500
61	0.1500
62	0.2000
63	0.2000
64	0.3000
65	0.3500
66	0.3500
67	0.3500
68	0.5000
69	0.5000
70	1.0000

Retirement Rates – TEM Non-Bargaining

Retirement Decrement	
<u>Age</u>	<u>Rate</u>
62	1.000000

Schedule SB Attachment (Form 5500)—2016 Plan Year
 DRS Consolidated Retirement Plan
 EIN: 13-2632319 PN: 004

Table 2—Page 1 of 2
 Withdrawal Rates – SEI Retirement

<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
18	0.0000	43	0.0654
19	0.2943	44	0.0640
20	0.2773	45	0.0632
21	0.2610	46	0.0631
22	0.2453	47	0.0636
23	0.2302	48	0.0648
24	0.2158	49	0.0666
24	0.2021	50	0.0690
26	0.1890	51	0.0722
27	0.1765	52	0.0759
28	0.1647	53	0.0803
29	0.1535	54	0.0854
30	0.1430	55	0.0911
31	0.1332	56	0.0974
32	0.1239	57	0.1044
33	0.1154	58	0.1121
34	0.1075	59	0.1204
35	0.1002	60	0.1294
36	0.0936	61	0.1390
37	0.0876	62	0.1492
38	0.0823	63	0.1601
39	0.0776	64	0.1716
40	0.0736	65+	0.0000
41	0.0702		
42	0.0675		

Schedule SB Attachment (Form 5500)—2016 Plan Year
 DRS Consolidated Retirement Plan
 EIN: 13-2632319 PN: 004

Table 2—Page 2 of 2

Withdrawal Rates – TEM Non-Bargaining

<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
18	0.0000	43	0.0654
19	0.2943	44	0.0640
20	0.2773	45	0.0632
21	0.2610	46	0.0631
22	0.2453	47	0.0636
23	0.2302	48	0.0648
24	0.2158	49	0.0666
24	0.2021	50	0.0690
26	0.1890	51	0.0722
27	0.1765	52	0.0759
28	0.1647	53	0.0803
29	0.1535	54	0.0854
30	0.1430	55	0.0911
31	0.1332	56	0.0974
32	0.1239	57	0.1044
33	0.1154	58	0.1121
34	0.1075	59	0.1204
35	0.1002	60	0.1294
36	0.0936	61	0.1390
37	0.0876	62+	0.0000
38	0.0823		
39	0.0776		
40	0.0736		
41	0.0702		
42	0.0675		

Schedule SB Attachment (Form 5500)—2016 Plan Year
 DRS Consolidated Retirement Plan
 EIN: 13-2632319 PN: 004

Table 3
 Disability Rates – SEI Retirement

Disability Decrement					
Age	Male Rates	Female Rates	Age	Male Rates	Female Rates
19	0.000000	0.000000	44	0.001408	0.002376
20	0.000680	0.000824	45	0.002704	0.003288
21	0.000680	0.000824	46	0.002704	0.003288
22	0.000680	0.000824	47	0.002704	0.003288
23	0.000680	0.000824	48	0.002704	0.003288
24	0.000680	0.000824	49	0.002704	0.003288
25	0.000680	0.000824	50	0.005112	0.004720
26	0.000680	0.000824	51	0.005112	0.004720
27	0.000680	0.000824	52	0.005112	0.004720
28	0.000680	0.000824	53	0.005112	0.004720
29	0.000680	0.000824	54	0.005112	0.004720
30	0.000680	0.000824	55	0.009280	0.007176
31	0.000680	0.000824	56	0.009280	0.007176
32	0.000680	0.000824	57	0.009280	0.007176
33	0.000680	0.000824	58	0.009280	0.007176
34	0.000680	0.000824	59	0.009280	0.007176
35	0.000680	0.000824	60	0.012416	0.008144
36	0.000680	0.000824	61	0.012416	0.008144
37	0.000680	0.000824	62	0.012416	0.008144
38	0.000680	0.000824	63	0.012416	0.008144
39	0.000680	0.000824	64	0.012416	0.008144
40	0.001408	0.002376	65	0.012416	0.008144
41	0.001408	0.002376			
42	0.001408	0.002376			
43	0.001408	0.002376			

Retirement Rates – EASI

Disability Decrement	
Age	Rates
None Assumed	

Retirement Rates – TEM Non-Bargaining

Disability Decrement		
Age	Male Rates	Female Rates
None Assumed		

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2016**This Form is Open to Public
Inspection**

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

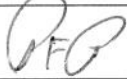
A Name of plan DRS CONSOLIDATED RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 004
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF DRS TECHNOLOGIES, INC.	D Employer Identification Number (EIN) 13-2632319
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2016			
2 Assets:			
a Market value.....	2a	81,963,872	
b Actuarial value	2b	87,987,614	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1,264	61,895,996	61,895,996
b For terminated vested participants	364	11,678,931	11,678,931
c For active participants	308	19,982,096	20,313,622
d Total	1,936	93,557,023	93,888,549
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐		
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.97%	
6 Target normal cost	6	1,300,000	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	PAUL F. POLCHERT 	09/18/2017
Signature of actuary		Date
PAUL F. POLCHERT		1702704
Type or print name of actuary		Most recent enrollment number
AON CONSULTING, INC.		212-479-4651
Firm name		Telephone number (including area code)
199 WATER STREET		
NEW YORK NY 10038		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2016
v. 160205

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	210,200
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year).....	0	210,200
9 Amount remaining (line 7 minus line 8).....	0	0
10 Interest on line 9 using prior year's actual return of <u>-4.02%</u>	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.22%</u>		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return.....		0
c Total available at beginning of current plan year to add to prefunding balance.....		0
d Portion of (c) to be added to prefunding balance.....		0
12 Other reductions in balances due to elections or deemed elections.....	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12).....	0	0

Part III Funding Percentages

14 Funding target attainment percentage.....	14	93.71%
15 Adjusted funding target attainment percentage.....	15	93.71%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	96.29%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2016	1,208,766	0			
07/15/2016	916,870	0			
10/14/2016	916,870	0			
01/13/2017	916,870	0			
09/15/2017	284,359	0			
Totals ▶			18(b)	4,243,735	18(c) 0

19

Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a

Contributions allocated toward unpaid minimum required contributions from prior years.....

19a

0

b

Contributions made to avoid restrictions adjusted to valuation date

19b

0

c

Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....

19c

4,074,980

20

Quarterly contributions and liquidity shortfalls:

a

Did the plan have a "funding shortfall" for the prior year?

☒ Yes
☐ No

b

If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?

☒ Yes
☐ No

c

If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.43 %	2nd segment: 5.91 %	3rd segment: 6.65 %	☐ N/A, full yield curve used
b Applicable month (enter code)				21b 4
22 Weighted average retirement age				22 60
23 Mortality table(s) (see instructions)	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute	

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	1,300,000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	5,900,935	2,774,980	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	4,074,980	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	4,074,980	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	4,074,980	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years	☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008	☐ 2009	☐ 2010 ☐ 2011
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

Schedule SB Attachment (Form 5500)—2016 Plan Year
DRS Consolidated Retirement Plan
EIN: 13-2632319 PN: 004

Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2016

Date	Amount	Days to Discount to 1/1/2016 at 5.83%	Interest Adjusted Contribution
April 15, 2016	\$ 1,208,766	105	\$ 1,188,824
July 15, 2016	916,870	196	888,836
October 14, 2016	916,870	287	876,114
January 13, 2017	916,870	378	863,573
September 15, 2017	<u>284,359</u>	623	<u>257,633</u>
Total Contribution	\$ 4,243,735		\$ 4,074,980

Schedule SB Attachment (Form 5500)—2016 Plan Year
 DRS Consolidated Retirement Plan
 EIN: 13-2632319 PN: 004

Schedule SB, line 22—Description of Weighted Average Retirement Age
SEI Retirement Plan

Retirement Age	Retirement Rate	Absolute Rate	Expected Retirement Age
55	10.0%	10.0000%	5.5000
56	10.0%	9.0000%	5.0400
57	10.0%	8.1000%	4.6170
58	15.0%	10.9400%	6.3452
59	15.0%	9.2900%	5.4811
60	15.0%	7.9000%	4.7400
61	15.0%	6.7200%	4.0992
62	20.0%	7.6100%	4.7182
63	20.0%	6.0900%	3.8367
64	30.0%	7.3100%	4.6784
65	35.0%	5.9600%	3.8740
66	35.0%	3.8800%	2.5608
67	35.0%	2.5200%	1.6884
68	50.0%	2.3400%	1.5912
69	50.0%	1.1700%	0.8073
70	100.0%	1.1700%	0.8190

Weighted Average Retirement Age: 60.397
 Rounded for Schedule SB line 22: 60

NIS Non-Bargaining Plan

Retirement Age	Retirement Rate	Absolute Rate	Expected Retirement Age
62	100.0%	100.0000%	62.0000

Weighted Average Retirement Age: 62.000
 Rounded for Schedule SB line 22: 62

Schedule SB Attachment (Form 5500)—2016 Plan Year
DRS Consolidated Retirement Plan
EIN: 13-2632319 PN: 004

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the interest rate assumption from segment rates as of September 2014 to segment rates as of September 2015, each adjusted as applicable to fall within the 25-year average interest rate stabilization corridor.
- A change in the mortality assumption from the 2015 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) to the 2016 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e).
- A change in the Trust expenses included in Target Normal Cost from \$900,000 to \$1,300,000.

Schedule SB Attachment (Form 5500)—2016 Plan Year
 DRS Consolidated Retirement Plan
 EIN: 13-2632319 PN: 004

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2016

**Schedule SB, Line 26—Schedule of Active Participant Data
 As of January 1, 2016**

DRS Consolidated Retirement Plan
 Active Employees

EIN: 13-2632319 PN: 004

Attained Age	Number of Participants Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39			1	13	4					
40-44			6	4	4	5				
45-49			4	3	5	5	6			
50-54			12	1	8	4	16	22	3	
55-59			15	6	3	7	6	20	23	2
60-64			6	2	4	3	4	21	21	14
65-69			8		1		1	6	3	5
70+										1

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Schedule SB Attachment (Form 5500)—2016 Plan Year
DRS Consolidated Retirement Plan
EIN: 13-2632319 PN: 004

Schedule SB, line 32—Schedule of Amortization Bases

The table below lists the Funding Target Shortfall amortization bases included in the calculation of the Plan's Minimum Required Contribution as of January 1, 2016.

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 1,528,849	October 1, 2009	0.75	\$ 1,528,849
Shortfall	\$ (58,806)	January 1, 2010	1	\$ (58,806)
Shortfall	\$ 2,614,555	January 1, 2011	2	\$ 1,335,606
Shortfall	\$ (2,741,762)	January 1, 2012	3	\$ (953,810)
Shortfall	\$ 2,808,117	January 1, 2013	4	\$ 748,313
Shortfall	\$ (765,450)	January 1, 2014	5	\$ (166,641)
Shortfall	\$ (3,384,173)	January 1, 2015	6	\$ (633,284)
Shortfall	\$ 5,899,605	January 1, 2016	7	\$ 974,753

Schedule SB Attachment (Form 5500)—2016 Plan Year
DRS Consolidated Retirement Plan
EIN: 13-2632319 PN: 004

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods
For ERISA Requirements

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four month lookback (as of September 2015), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	4.43%
2nd Segment Rate	5.91%
3rd Segment Rate	6.65%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four month lookback (as of September 2015), without regard to interest rate stabilization
1st Segment Rate	1.34%
2nd Segment Rate	4.03%
3rd Segment Rate	5.06%
Retirement Age	See Table 1
Active Participants	Terminated Vested Participants are assumed to commence benefits at age 62 for TEM Non-Bargaining, and age 63 for EASI and SEI Retirement
Terminated Vested Participants	
Mortality Rates	2016 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Healthy and Disabled	
Withdrawal Rates	See Table 2
Disability Rates	See Table 3
Decrement Timing	Beginning of year decrements

Schedule SB Attachment (Form 5500)—2016 Plan Year
DRS Consolidated Retirement Plan
EIN: 13-2632319 PN: 004

For ERISA Requirements

Surviving Spouse Benefit

SEI Retirement

It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.

EASI

It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are four years older than their spouses.

TEM Non-Bargaining

It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.

Benefit Limits

Projected benefits are limited by the current IRC section 415 maximum benefit of \$210,000.

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

Expected Return on Assets

2014 Plan Year

7.00%, limited to 6.99%

2015 Plan Year

7.00%, limited to 6.81%

Trust Expenses Included in Target Normal Cost

The expenses included in the target normal cost are \$1,200,000 for SEI Retirement, \$50,000 for EASI and \$50,000 for TEM Non-Bargaining for 2016

Form of Benefit Payment

SEI Retirement and TEM Non-Bargaining: 80% of the participants are assumed to elect a 50% Joint & Survivor annuity and the remaining 20% are assumed to elect a life annuity (5 Year Certain for SEI Retirement).

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2016

Schedule SB Attachment (Form 5500)—2016 Plan Year
DRS Consolidated Retirement Plan
EIN: 13-2632319 PN: 004

Changes in ERISA Methods/Assumptions Since the Prior Year

Method Changes

There have been no method changes in the funding valuation since the prior year.

Assumption Changes

The funding valuation reflects the following assumption changes:

- A change in the interest rate assumption from segment rates as of September 2014 to segment rates as of September 2015, each adjusted as applicable to fall within the 25-year average interest rate stabilization corridor.
- A change in the mortality assumption from the 2015 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) to the 2016 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e).
- A change in the Trust expenses included in Target Normal Cost from \$900,000 to \$1,300,000

Schedule SB Attachment (Form 5500)—2016 Plan Year
DRS Consolidated Retirement Plan
EIN: 13-2632319 PN: 004

Actuarial Assumptions and Methods

Table 1

Retirement Rates – SEI Retirement

Retirement Decrement	
<u>Age</u>	<u>Rate</u>
55	0.1000
56	0.1000
57	0.1000
58	0.1500
59	0.1500
60	0.1500
61	0.1500
62	0.2000
63	0.2000
64	0.3000
65	0.3500
66	0.3500
67	0.3500
68	0.5000
69	0.5000
70	1.0000

Retirement Rates – TEM Non-Bargaining

Retirement Decrement	
<u>Age</u>	<u>Rate</u>
62	1.000000

Schedule SB Attachment (Form 5500)—2016 Plan Year
 DRS Consolidated Retirement Plan
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Table 2—Page 1 of 2
 Withdrawal Rates – SEI Retirement

<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
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19	0.2943	44	0.0640
20	0.2773	45	0.0632
21	0.2610	46	0.0631
22	0.2453	47	0.0636
23	0.2302	48	0.0648
24	0.2158	49	0.0666
24	0.2021	50	0.0690
26	0.1890	51	0.0722
27	0.1765	52	0.0759
28	0.1647	53	0.0803
29	0.1535	54	0.0854
30	0.1430	55	0.0911
31	0.1332	56	0.0974
32	0.1239	57	0.1044
33	0.1154	58	0.1121
34	0.1075	59	0.1204
35	0.1002	60	0.1294
36	0.0936	61	0.1390
37	0.0876	62	0.1492
38	0.0823	63	0.1601
39	0.0776	64	0.1716
40	0.0736	65+	0.0000
41	0.0702		
42	0.0675		

Schedule SB Attachment (Form 5500)—2016 Plan Year
 DRS Consolidated Retirement Plan
 EIN: 13-2632319 PN: 004

Table 2—Page 2 of 2

Withdrawal Rates – TEM Non-Bargaining

<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
18	0.0000	43	0.0654
19	0.2943	44	0.0640
20	0.2773	45	0.0632
21	0.2610	46	0.0631
22	0.2453	47	0.0636
23	0.2302	48	0.0648
24	0.2158	49	0.0666
24	0.2021	50	0.0690
26	0.1890	51	0.0722
27	0.1765	52	0.0759
28	0.1647	53	0.0803
29	0.1535	54	0.0854
30	0.1430	55	0.0911
31	0.1332	56	0.0974
32	0.1239	57	0.1044
33	0.1154	58	0.1121
34	0.1075	59	0.1204
35	0.1002	60	0.1294
36	0.0936	61	0.1390
37	0.0876	62+	0.0000
38	0.0823		
39	0.0776		
40	0.0736		
41	0.0702		
42	0.0675		

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Table 3
 Disability Rates – SEI Retirement

Disability Decrement					
Age	Male Rates	Female Rates	Age	Male Rates	Female Rates
19	0.000000	0.000000	44	0.001408	0.002376
20	0.000680	0.000824	45	0.002704	0.003288
21	0.000680	0.000824	46	0.002704	0.003288
22	0.000680	0.000824	47	0.002704	0.003288
23	0.000680	0.000824	48	0.002704	0.003288
24	0.000680	0.000824	49	0.002704	0.003288
25	0.000680	0.000824	50	0.005112	0.004720
26	0.000680	0.000824	51	0.005112	0.004720
27	0.000680	0.000824	52	0.005112	0.004720
28	0.000680	0.000824	53	0.005112	0.004720
29	0.000680	0.000824	54	0.005112	0.004720
30	0.000680	0.000824	55	0.009280	0.007176
31	0.000680	0.000824	56	0.009280	0.007176
32	0.000680	0.000824	57	0.009280	0.007176
33	0.000680	0.000824	58	0.009280	0.007176
34	0.000680	0.000824	59	0.009280	0.007176
35	0.000680	0.000824	60	0.012416	0.008144
36	0.000680	0.000824	61	0.012416	0.008144
37	0.000680	0.000824	62	0.012416	0.008144
38	0.000680	0.000824	63	0.012416	0.008144
39	0.000680	0.000824	64	0.012416	0.008144
40	0.001408	0.002376	65	0.012416	0.008144
41	0.001408	0.002376			
42	0.001408	0.002376			
43	0.001408	0.002376			

Retirement Rates – EASI

Disability Decrement	
Age	Rates
None Assumed	

Retirement Rates – TEM Non-Bargaining

Disability Decrement		
Age	Male Rates	Female Rates
None Assumed		

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Schedule SB, Part V—Summary of Plan Provisions

SEI Retirement

Effective Date	October 1, 1999. Most recently amended January 1, 2010.
Eligibility	All employees not covered by a collective bargaining agreement of the Company, shall be eligible to participate in the Plan on the April 1st or October 1st coincident with or next following attainment of age 21 and completion of one year of service (1,000 hours). Employees hired or rehired on or after January 1, 2005 are not eligible to participate in this Plan. Plan benefits were frozen as of September 30, 2007.
Normal Retirement Eligibility	Age 65
Benefit	<p>No benefits accrue after September 30, 2007.</p> <p>The monthly normal retirement benefit is the sum of (1) and (2) minus (3) below.</p> <p>(1) Non-Contributory Benefit, sum of (a), (b) and (c) below:</p> <p>(a) Greater of 1% of Average Compensation up to Average Social Security Wage Base multiplied by Pension Credited Service on or after January 1, 1975; plus 1.5% of Average Compensation in excess of Average Social Security Wage Base multiplied by Pension Credited Service on or after January 1, 1975</p> <p>or</p> <p>\$85 multiplier by Pension Credited Service on or after January 1, 1975. The maximum number of years of Pension Credited Service taken into account is 35 years.</p>

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- (b) 0.85% of Average Compensation up to \$16,000 multiplied by Pension Credited Service prior to January 1, 1975 (up to 35 years reduced by Pension Credited Service taken into account in (1) above).
- (c) 1.0% of Average Compensation multiplied by Pension Credited Service in excess of 35 years.

(2) Contributory Benefit, sum of (a) and (b) below:

- (a) 1.4% of Average Compensation up to \$16,000 multiplied by Pension Credited Service under the Emerson Electric Co. Contributory Pension Plan prior to January 1, 1975 (up to 35 years).
- (b) 2.0% of Average Compensation in excess of \$16,000 multiplied by Pension Credited Service under the Emerson Electric Co. Contributory Pension Plan prior to January 1, 1975 (up to 35 years).

(3) Emerson Accrued Benefit at September 30, 1990.

Early Retirement
Eligibility

The attainment of age 55 and completion of 10 years of Vesting Service or attainment of age 60.

Benefit

Accrued benefit payable at normal retirement date and determined under the same formula as for normal retirement, reduced 5/12th of 1% for each month the benefit commencement date precedes age 60 plus a reduction of 1/3rd of 1% for each month from age 60 to normal retirement date.

Vested Retirement
Eligibility

Completion of 5 Years of Vesting Service.

Benefit

The accrued benefit at the time of termination is payable at age 65. If, at termination, the participant has at least 10 years of Pension Credited Service but not the age requirement for early retirement, the participant may elect to receive the benefit at age 55 and such benefit shall be subjected to the same reduction as Early Retirement Benefit.

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Preretirement Spouse's Benefit
Eligibility

Spouses or designated beneficiaries of active participants who die after becoming vested and spouses or designated beneficiaries of vested terminated participants who die before benefits commence. Qualified election of nonspouse beneficiary is required if participant is married.

Benefit

The participant's spouse is provided with a lifetime monthly benefit payable at the participants Normal Retirement Date if the participant had 5 years of Vesting Service at the time of death.

- (1) If the participant dies before his earliest retirement date, the Pre-retirement Death Benefit will be determined as if he had elected a Qualified Joint and Survivor Annuity, terminated employment on the date of his death, survived to his earliest retirement date, retired and died the following day. Benefits may begin as early as the first day of the month in which the participant would have been eligible to retire. If the participant dies before age 40 and has 10 years of Pension Credited Service, the surviving spouse may elect, in lieu of the benefit determined above, a monthly benefit payable immediately equal to 40% of the participant's Normal Retirement benefit, determined as of the date of death, until the earliest of 10 years, remarriage or death.
- (2) If the participant dies after meeting the eligibility requirements for retirement, but before benefits begin, the benefit will be determined as if he had retired on the day before his death and elected the Qualified Joint and Survivor Annuity form of payment. Benefits begin on the first day of the month following the month of participant's death.

Vesting Service

One year for each calendar year during which the participant completes at least 1,000 hours.

Credited Service

One year for each calendar year during which the participant completes at least 1,000 hours.

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Normal Form of Benefit

Life annuity with a 5 year certain, if single; 50% joint and survivor annuity, if married

Optional Forms of Benefits Payments

50%, 66⅔%, 75% or 100% Joint and Survivor Annuity.

Small Pensions Benefits with an actuarial present value of less than \$1,000 are paid by the Plan committee in the form of a lump sum without the participant's consent.

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EASI

Effective Date	November 1, 1976. Most recently amended January 1, 2010.
Eligibility	All employees covered by a collective bargaining agreement of the Company, shall be eligible to participate in the Plan on the January 1st or July 1st coincident with or next following attainment of age 21 and completion of one year of service (1,000 hours).
Normal Retirement Eligibility	Age 65 and 5 years of Eligibility Service
Benefit	The amount of annual Normal Retirement benefit is \$31 (effective May 1, 2002) times Credited Service.
Early Retirement Eligibility	The attainment of age 60 and completion of 10 years of Credited Vesting Service.
Benefit	Accrued benefit payable at normal retirement date and determined under the same formula as for normal retirement, reduced ½% for each month the benefit commencement date precedes the Normal Retirement Date.
Preretirement Spouse's Benefit Eligibility	Spouses or designated beneficiaries of active participants who die after becoming vested and spouses or designated beneficiaries of vested terminated participants who die before benefits commence. Qualified election of nonspouse beneficiary is required if participant is married.
Benefit	<p>The participant may elect a monthly survivor benefit payable to his spouse upon his death after attaining eligibility for a vested benefit. The benefit payable is 50% of the participant's reduced 50% joint and survivor pension based upon Credited Service to date of death and beginning at the time when the participant would have reached his early retirement date. The participant's pension is reduced by ½ of 1% for each year during which the option is in effect.</p> <p>A lump sum death benefit equal to \$3,000 is payable if the retired participant dies within the calendar month after the month during which his group term life insurance coverage terminates. If death occurs after this period, the benefit is reduced 2% each month to a</p>

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minimum death benefit of \$1,000. If death occurs while the Company's group term life insurance is still in effect, there is no plan benefit.

Credited Service

Service after January 1, 1976 was determined based on the following table:

Hours During Calendar Year	Credited Service	Eligibility Service
Under 85	0 year	0 year
85 - 254	0.1 year	0.1 year
255 - 424	0.2 year	0.2 year
425 - 594	0.3 year	0.3 year
595 - 764	0.4 year	0.4 year
765 - 934	0.5 year	0.5 year
935 - 999	0.6 year	0.6 year
1000 - 1104	0.6 year	1.0 year
1105 - 1274	0.7 year	1.0 year
1275 - 1444	0.8 year	1.0 year
1445 - 1614	0.9 year	1.0 year
1615 or more	1.0 year	1.0 year

Normal Form of Benefit

Life annuity, if single; 50% joint and survivor annuity, if married

Optional Forms of Benefits Payments

50%, 75% or 100% Joint and Survivor Annuity.

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TEM Non-Bargaining

Effective Date	January 10, 1997. Most recently amended January 1, 2010.
Eligibility	Plan benefits were frozen as of June 30, 2000 and no new entrants are allowed into the plan.
Normal Retirement Eligibility	Age 62
Benefit	A monthly amount equal to \$30 times the Participant's Years of Credited Service. Plan benefits were frozen as of June 30, 2000.
Early Retirement Eligibility	None.
Vested Retirement Eligibility	Completion of 3 Years of Vesting Service.
Benefit	The accrued benefit at the time of termination is payable at age 62.
Preretirement Spouse's Benefit Eligibility	Spouses or designated beneficiaries of active participants who die after becoming vested and spouses or designated beneficiaries of vested terminated participants who die before benefits commence. Qualified election of nonspouse beneficiary is required if participant is married.
Benefit	The participant's spouse is provided with a lifetime monthly benefit payable at the participant's Normal Retirement Date if the participant had 3 years of vesting service at the time of death. (1) Death Before Earliest Commencement Date If the participant dies before his earliest retirement date, the Pre-retirement Death Benefit will be determined as if he had elected a Qualified Joint and Survivor Annuity, terminated employment on the date of his death, survived to his earliest retirement date, retired and died the following day. Benefits may begin as early as the first day of the month in which the participant would have been eligible to retire.

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(2) Death On or After Earliest Commencement Date

If the participant dies after meeting the eligibility requirements for retirement, but before benefits begin, the benefit will be determined as if he had retired on the day before his death and elected the Qualified Joint and Survivor Annuity form of payment. Benefits begin on the first day of the month following the month of participant's death.

Vesting Service

One year of Vesting Service for each 12 consecutive month period during which the participants complete at least 1,000 hours.

Credited Service

Service after July 1, 2000 is not considered.

Normal Form of Benefit

Life annuity, if single; 50% joint and survivor annuity, if married

Optional Forms of Benefits Payments

50%, 75% Joint and Survivor Annuity, 10 or 20 Year and Life Annuity

Small Pensions

Benefits with an actuarial present value of less than \$5,000 are paid by the Plan committee in the form of a lump sum without the participant's consent.

Plan Changes Since the Prior Year

The funding and plan reporting valuations reflect the lump sum window offered to terminated vested participants.

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Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2016

Date	Amount	Days to Discount to 1/1/2016 at 5.83%	Interest Adjusted Contribution
April 15, 2016	\$ 1,208,766	105	\$ 1,188,824
July 15, 2016	916,870	196	888,836
October 14, 2016	916,870	287	876,114
January 13, 2017	916,870	378	863,573
September 15, 2017	<u>284,359</u>	623	<u>257,633</u>
Total Contribution	\$ 4,243,735		\$ 4,074,980

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Schedule SB, line 22—Description of Weighted Average Retirement Age
SEI Retirement Plan

Retirement Age	Retirement Rate	Absolute Rate	Expected Retirement Age
55	10.0%	10.0000%	5.5000
56	10.0%	9.0000%	5.0400
57	10.0%	8.1000%	4.6170
58	15.0%	10.9400%	6.3452
59	15.0%	9.2900%	5.4811
60	15.0%	7.9000%	4.7400
61	15.0%	6.7200%	4.0992
62	20.0%	7.6100%	4.7182
63	20.0%	6.0900%	3.8367
64	30.0%	7.3100%	4.6784
65	35.0%	5.9600%	3.8740
66	35.0%	3.8800%	2.5608
67	35.0%	2.5200%	1.6884
68	50.0%	2.3400%	1.5912
69	50.0%	1.1700%	0.8073
70	100.0%	1.1700%	0.8190

Weighted Average Retirement Age: 60.397
 Rounded for Schedule SB line 22: 60

**NIS Non-Bargaining
 Plan**

Retirement Age	Retirement Rate	Absolute Rate	Expected Retirement Age
62	100.0%	100.0000%	62.0000

Weighted Average Retirement Age: 62.000
 Rounded for Schedule SB line 22: 62

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Schedule SB, Part V—Summary of Plan Provisions

SEI Retirement

Effective Date	October 1, 1999. Most recently amended January 1, 2010.
Eligibility	All employees not covered by a collective bargaining agreement of the Company, shall be eligible to participate in the Plan on the April 1st or October 1st coincident with or next following attainment of age 21 and completion of one year of service (1,000 hours). Employees hired or rehired on or after January 1, 2005 are not eligible to participate in this Plan. Plan benefits were frozen as of September 30, 2007.
Normal Retirement Eligibility	Age 65
Benefit	<p>No benefits accrue after September 30, 2007.</p> <p>The monthly normal retirement benefit is the sum of (1) and (2) minus (3) below.</p> <p>(1) Non-Contributory Benefit, sum of (a), (b) and (c) below:</p> <p>(a) Greater of 1% of Average Compensation up to Average Social Security Wage Base multiplied by Pension Credited Service on or after January 1, 1975; plus 1.5% of Average Compensation in excess of Average Social Security Wage Base multiplied by Pension Credited Service on or after January 1, 1975</p> <p>or</p> <p>\$85 multiplier by Pension Credited Service on or after January 1, 1975. The maximum number of years of Pension Credited Service taken into account is 35 years.</p>

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- (b) 0.85% of Average Compensation up to \$16,000 multiplied by Pension Credited Service prior to January 1, 1975 (up to 35 years reduced by Pension Credited Service taken into account in (1) above).
- (c) 1.0% of Average Compensation multiplied by Pension Credited Service in excess of 35 years.

(2) Contributory Benefit, sum of (a) and (b) below:

- (a) 1.4% of Average Compensation up to \$16,000 multiplied by Pension Credited Service under the Emerson Electric Co. Contributory Pension Plan prior to January 1, 1975 (up to 35 years).
- (b) 2.0% of Average Compensation in excess of \$16,000 multiplied by Pension Credited Service under the Emerson Electric Co. Contributory Pension Plan prior to January 1, 1975 (up to 35 years).

(3) Emerson Accrued Benefit at September 30, 1990.

Early Retirement
Eligibility

The attainment of age 55 and completion of 10 years of Vesting Service or attainment of age 60.

Benefit

Accrued benefit payable at normal retirement date and determined under the same formula as for normal retirement, reduced 5/12th of 1% for each month the benefit commencement date precedes age 60 plus a reduction of 1/3rd of 1% for each month from age 60 to normal retirement date.

Vested Retirement
Eligibility

Completion of 5 Years of Vesting Service.

Benefit

The accrued benefit at the time of termination is payable at age 65. If, at termination, the participant has at least 10 years of Pension Credited Service but not the age requirement for early retirement, the participant may elect to receive the benefit at age 55 and such benefit shall be subjected to the same reduction as Early Retirement Benefit.

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Preretirement Spouse's Benefit
Eligibility

Spouses or designated beneficiaries of active participants who die after becoming vested and spouses or designated beneficiaries of vested terminated participants who die before benefits commence. Qualified election of nonspouse beneficiary is required if participant is married.

Benefit

The participant's spouse is provided with a lifetime monthly benefit payable at the participants Normal Retirement Date if the participant had 5 years of Vesting Service at the time of death.

- (1) If the participant dies before his earliest retirement date, the Pre-retirement Death Benefit will be determined as if he had elected a Qualified Joint and Survivor Annuity, terminated employment on the date of his death, survived to his earliest retirement date, retired and died the following day. Benefits may begin as early as the first day of the month in which the participant would have been eligible to retire. If the participant dies before age 40 and has 10 years of Pension Credited Service, the surviving spouse may elect, in lieu of the benefit determined above, a monthly benefit payable immediately equal to 40% of the participant's Normal Retirement benefit, determined as of the date of death, until the earliest of 10 years, remarriage or death.
- (2) If the participant dies after meeting the eligibility requirements for retirement, but before benefits begin, the benefit will be determined as if he had retired on the day before his death and elected the Qualified Joint and Survivor Annuity form of payment. Benefits begin on the first day of the month following the month of participant's death.

Vesting Service

One year for each calendar year during which the participant completes at least 1,000 hours.

Credited Service

One year for each calendar year during which the participant completes at least 1,000 hours.

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Normal Form of Benefit

Life annuity with a 5 year certain, if single; 50% joint and survivor annuity, if married

Optional Forms of Benefits Payments

50%, 66⅔%, 75% or 100% Joint and Survivor Annuity.

Small Pensions Benefits with an actuarial present value of less than \$1,000 are paid by the Plan committee in the form of a lump sum without the participant's consent.

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EASI

Effective Date	November 1, 1976. Most recently amended January 1, 2010.
Eligibility	All employees covered by a collective bargaining agreement of the Company, shall be eligible to participate in the Plan on the January 1st or July 1st coincident with or next following attainment of age 21 and completion of one year of service (1,000 hours).
Normal Retirement Eligibility	Age 65 and 5 years of Eligibility Service
Benefit	The amount of annual Normal Retirement benefit is \$31 (effective May 1, 2002) times Credited Service.
Early Retirement Eligibility	The attainment of age 60 and completion of 10 years of Credited Vesting Service.
Benefit	Accrued benefit payable at normal retirement date and determined under the same formula as for normal retirement, reduced ½% for each month the benefit commencement date precedes the Normal Retirement Date.
Preretirement Spouse's Benefit Eligibility	Spouses or designated beneficiaries of active participants who die after becoming vested and spouses or designated beneficiaries of vested terminated participants who die before benefits commence. Qualified election of nonspouse beneficiary is required if participant is married.
Benefit	<p>The participant may elect a monthly survivor benefit payable to his spouse upon his death after attaining eligibility for a vested benefit. The benefit payable is 50% of the participant's reduced 50% joint and survivor pension based upon Credited Service to date of death and beginning at the time when the participant would have reached his early retirement date. The participant's pension is reduced by ½ of 1% for each year during which the option is in effect.</p> <p>A lump sum death benefit equal to \$3,000 is payable if the retired participant dies within the calendar month after the month during which his group term life insurance coverage terminates. If death occurs after this period, the benefit is reduced 2% each month to a</p>

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minimum death benefit of \$1,000. If death occurs while the Company's group term life insurance is still in effect, there is no plan benefit.

Credited Service

Service after January 1, 1976 was determined based on the following table:

Hours During Calendar Year	Credited Service	Eligibility Service
Under 85	0 year	0 year
85 - 254	0.1 year	0.1 year
255 - 424	0.2 year	0.2 year
425 - 594	0.3 year	0.3 year
595 - 764	0.4 year	0.4 year
765 - 934	0.5 year	0.5 year
935 - 999	0.6 year	0.6 year
1000 - 1104	0.6 year	1.0 year
1105 - 1274	0.7 year	1.0 year
1275 - 1444	0.8 year	1.0 year
1445 - 1614	0.9 year	1.0 year
1615 or more	1.0 year	1.0 year

Normal Form of Benefit

Life annuity, if single; 50% joint and survivor annuity, if married

Optional Forms of Benefits Payments

50%, 75% or 100% Joint and Survivor Annuity.

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TEM Non-Bargaining

Effective Date	January 10, 1997. Most recently amended January 1, 2010.
Eligibility	Plan benefits were frozen as of June 30, 2000 and no new entrants are allowed into the plan.
Normal Retirement Eligibility	Age 62
Benefit	<p>A monthly amount equal to \$30 times the Participant's Years of Credited Service.</p> <p>Plan benefits were frozen as of June 30, 2000.</p>
Early Retirement Eligibility	None.
Vested Retirement Eligibility	Completion of 3 Years of Vesting Service.
Benefit	The accrued benefit at the time of termination is payable at age 62.
Preretirement Spouse's Benefit Eligibility	Spouses or designated beneficiaries of active participants who die after becoming vested and spouses or designated beneficiaries of vested terminated participants who die before benefits commence. Qualified election of nonspouse beneficiary is required if participant is married.
Benefit	<p>The participant's spouse is provided with a lifetime monthly benefit payable at the participant's Normal Retirement Date if the participant had 3 years of vesting service at the time of death.</p> <p>(1) Death Before Earliest Commencement Date</p> <p>If the participant dies before his earliest retirement date, the Pre-retirement Death Benefit will be determined as if he had elected a Qualified Joint and Survivor Annuity, terminated employment on the date of his death, survived to his earliest retirement date, retired and died the following day. Benefits may begin as early as the first day of the month in which the participant would have been eligible to retire.</p>

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(2) Death On or After Earliest Commencement Date

If the participant dies after meeting the eligibility requirements for retirement, but before benefits begin, the benefit will be determined as if he had retired on the day before his death and elected the Qualified Joint and Survivor Annuity form of payment. Benefits begin on the first day of the month following the month of participant's death.

Vesting Service

One year of Vesting Service for each 12 consecutive month period during which the participants complete at least 1,000 hours.

Credited Service

Service after July 1, 2000 is not considered.

Normal Form of Benefit

Life annuity, if single; 50% joint and survivor annuity, if married

Optional Forms of Benefits Payments

50%, 75% Joint and Survivor Annuity, 10 or 20 Year and Life Annuity

Small Pensions

Benefits with an actuarial present value of less than \$5,000 are paid by the Plan committee in the form of a lump sum without the participant's consent.

Plan Changes Since the Prior Year

The funding and plan reporting valuations reflect the lump sum window offered to terminated vested participants.

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Schedule SB, line 32—Schedule of Amortization Bases

The table below lists the Funding Target Shortfall amortization bases included in the calculation of the Plan's Minimum Required Contribution as of January 1, 2016.

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 1,528,849	October 1, 2009	0.75	\$ 1,528,849
Shortfall	\$ (58,806)	January 1, 2010	1	\$ (58,806)
Shortfall	\$ 2,614,555	January 1, 2011	2	\$ 1,335,606
Shortfall	\$ (2,741,762)	January 1, 2012	3	\$ (953,810)
Shortfall	\$ 2,808,117	January 1, 2013	4	\$ 748,313
Shortfall	\$ (765,450)	January 1, 2014	5	\$ (166,641)
Shortfall	\$ (3,384,173)	January 1, 2015	6	\$ (633,284)
Shortfall	\$ 5,899,605	January 1, 2016	7	\$ 974,753

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Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the interest rate assumption from segment rates as of September 2014 to segment rates as of September 2015, each adjusted as applicable to fall within the 25-year average interest rate stabilization corridor.
- A change in the mortality assumption from the 2015 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) to the 2016 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e).
- A change in the Trust expenses included in Target Normal Cost from \$900,000 to \$1,300,000.