## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

**Annual Report Identification Information** For calendar plan year 2016 or fiscal plan year beginning 01/01/2016

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to **Public Inspection** 

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

and ending

٨	Th:		X a single-employer plan			) (Filers checking this box must attach a accordance with the form instructions.)					
^	mis ret	urn/report is for:	a one-participant plan	a foreign plan	mpioyer illiornation ill ac	iation in accordance with the form instructions.)					
В	This retu	ırn/report is	the first return/report	the final return/report	al return/report						
			an amended return/report	a short plan year retu	a short plan year return/report (less than 12 months)						
С	Check b	oox if filing under:	X Form 5558	automatic extension		DFVC program	1				
			special extension (enter des	1 ,							
	art II		ormation—enter all requested	information		Total					
1a MAN	Name ITIS TEC	of plan CHNOLOGY GROUP	, INC. 401(K) PLAN			<b>1b</b> Three-digit plan numbe (PN) ▶	er 001				
						1c Effective da	ate of plan 01/01/2001				
2a	Mailing	address (include roo	oyer, if for a single-employer plan om, apt., suite no. and street, or P	.O. Box)	turnetic e a )		dentification Number 91-2089555				
MAN		CHNOLOGY GROUP,	ce, country, and ZIP or foreign po INC.	stal code (il foreign, see ins	tructions)		elephone number 3-250-0400				
		DWS ROAD NE SUIT NA 98052	E 300				ode (see instructions) 541511				
3a	Plan a	dministrator's name a	nd address 🛛 Same as Plan Sp	oonsor.		<b>3b</b> Administrate	or's EIN				
4			e plan sponsor has changed sinc	ee the last return/report filed	for this plan, enter the	4b EIN					
-	name,		e plan sponsor has changed sinc mber from the last return/report.	e the last return/report filed	for this plan, enter the	4b EIN 4c PN					
а	name, Sponse	, EIN, and the plan nu or's name					49				
а	name, Sponso Total r	EIN, and the plan nu or's name number of participants	mber from the last return/report.	r		4c PN	49 41				
5a	name, Sponse Total r Total r Numbe	EIN, and the plan nu or's name number of participants number of participants er of participants with	mber from the last return/report.	rof the plan year (only defined	d contribution plans	4c PN 5a	41				
a 5a b c	Total r Number compl	EIN, and the plan number's name number of participants number of participants er of participants with ete this item)	s at the beginning of the plan year at the end of the plan year account balances as of the end of	rof the plan year (only defined	d contribution plans	4c PN 5a 5b 5c 5d(1)	41 39				
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a 5a b c c d d d e e SiG HE	name, Sponso Total r Total r Numb compl (1) Total (2) Total Numb than or Sche ief, it is t	EIN, and the plan number of participants number of participants er of participants with ete this item)	at the beginning of the plan years at the end of the plan years account balances as of the end of the plan year account balances as of the end of the plan year account balances as of the end of the plan year terminated employment during the terminated employment during the terminated by an enrolled actuary applete.  In a display the plan year account balances as of the plan year terminated employment during the terminated employment during the terminated by an enrolled actuary applete.  In a display the plan year account balances as of the plan year account balances as of the end of the plan year account balances as of the end of the plan year account balances as of the end of the plan year account balances as of the end of the plan year.	plan year (only defined plan year (only defined plan year with accrued be plan year with accrued be plan year will be assessed ructions, I declare that I have as well as the electronic version of the plan year with accrued be plan year with accrued be plan year with accrued be plan year.  In 10/04/2017  Date  10/04/2017  Date	enefits that were less  d unless reasonable care e examined this return/repore CRAIG STACK Enter name of individ CRAIG STACK Enter name of individ	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established aport, including, if a crt, and to the best of the significant of the signific	39 30 20 3 d. applicable, a Schedule of my knowledge and administrator				
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If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.  If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)						X Yes	No
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Yes	No	
Part III   Financial Information   Financial Information   Pinan Assets and Liabilities   (a) Beginning of Year   (b) End of Year   a Total plan Isabilities   7a   5004488   5052208   b Total plan Isabilities   7b   7r646   c	•						_	-	Пис Г	Not data	rminad
7   Plan Assets and Liabilities			isurance p	ologiam (see ERISA se	ection 4	021) !		165	INO	Not dete	minea
a Total plan assets	7		Ī	(a) Baninninn	of Voor				(b) End of	. V	
b Total plan liabilities. 7b 77645  C Net plan assets (subtract line 7b from line 7a). 7c 5426842 5552808  8 Income, Expenses, and Transfers for this Plan Year (a) Amount (b) Total  a Contributions received or receivable from: (1) Employers or receivable from: (2) Participants. 8a(1) 0 (3) Others (including rollovers). 8a(3) 0 (4) Dotter income (loss) (5) Contributions from the State (contributions (see linitructions). 8b 516169  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c 516169  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c 516169  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c 516169  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c 516169  G C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c 516169  G C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c 516169  G C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8d 588950  E C Total income (add lines 8a(1), 8a(2), 8a(3), 8a(2), 8a(3), 8a(3), 8a(3), 8a(3), 8a(3), 8a(3), 8a(3	<u>'</u>		72					(	b) End of		
C Net plan assets (subtract line 7b from line 7a)	_	·				-					
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (Including rollovers). (3) Others (Including rollovers). (4) Employers. (5) Ba(2) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				5	426842					5552808	
a Contributions received or receivable from: (i) Employers (ii) Employers (iii) Employers (iiii) Employers (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii		<u> </u>	,,	(a) Amour	nt .				(b) Tot	al	
(2) Participants				(a) Allioui					(6) 100	.uı	
(3) Others (including rollovers)		(1) Employers	8a(1)								
b Other income (loss)		(2) Participants	8a(2)		0						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		(3) Others (including rollovers)	8a(3)								
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	<u>b</u>	Other income (loss)	8b		516169						
e Certain deemed and/or corrective distributions (see instructions).  e Certain deemed and/or corrective distributions (see instructions).  f Administrative service providers (salaries, fees, commissions).  g Other expenses	С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							516169	
e Certain deemed and/or corrective distributions (see instructions).  f Administrative service providers (salaries, fees, commissions)  g Other expenses	d		8d		368950						
g Other expenses	е	· · · · · · · · · · · · · · · · · · ·	8e		0						
Total expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f		21253						
Notal expenses (add lines 8d, 8e, 8f, and 8g)	g	Other expenses	8g		0						
Transfers to (from) the plan (see instructions)	h	Total expenses (add lines 8d, 8e, 8f, and 8g)								390203	
Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	i	Net income (loss) (subtract line 8h from line 8c)	8i							125966	
Part IV   Plan Characteristics	j	Transfers to (from) the plan (see instructions)	8i								
Part V   Compliance Questions	Pai	t IV Plan Characteristics	<u> </u>								
Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  10h  i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	9a		feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the instru	ctions:	
10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instruct	tions:	
10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions									
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10					Yes	No	N/A		Amount	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	Fiduciary Correction	10a		X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	b	<b>b</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions					X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	С	Was the plan covered by a fidelity bond?			10c	X					500000
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)      Has the plan failed to provide any benefit when due under the plan?      Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)      If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)      If 10h was answered "Yes," check the box if you either provided the required notice or one of the	d	<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused					X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	<b>e</b> Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under					X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h  i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	f	f Has the plan failed to provide any benefit when due under the plan?					X				
2520.101-3.)	g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)				X					84602
	h	·	•		10h		X				
	i				10i						

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Part	VI	Pension Funding Compliance						
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12		s a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?					<b>│</b>	Yes X No
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T		
<u>b</u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	he amount contributed by the employer to the plan for this plan year			12c			
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d			
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a			
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the			Yes	No
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)	) to			
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	<b>3)</b> PN(s)
Part	VIII	Trust Information						
14a	Name	of trust			14b <sup>-</sup>	Trust's E	EIN	
14c	Name	of trustee or custodian					s or custod ne number	lian's
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No	
		id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		n-based narbor	<sup>d</sup> [	Prior yo	ear" ADP
				"Curre	ent year test	"	N/A	
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:					entage	atage Average N/A benefit test N/A		
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No			
	the le		-					
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the m	nost rece	ent determi	nation
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [	No	
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [	No	