_	rm 5500-SF	Short Form Annu	Short Form Annual Return/Report of Small Empl Benefit Plan						
	rtment of the Treasury nal Revenue Service	This form is required to be file	This form is required to be filed under sections 104 and 4065 of the Employee F						
Employee B	epartment of Labor enefits Security Administration	Income Security Act of 1974		057(b) and 6058(a) of the I		This Form is Open to Public Inspection			
Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-SF.									
Part I For calenda		t Identification Information		and ending 12/	/31/2015				
		X a single-employer plan				cking this box must attach a			
A This ret	urn/report is for:	a one-participant plan		employer information in acc		-			
B This retu	urn/report is	 the first return/report an amended return/report 	the final return/repor	t urn/report (less than 12 mo	onths)				
C Check	box if filing under:	Form 5558	automatic extension						
		special extension (enter desci	,						
Part II		ormation—enter all requested in	formation		4				
1a Name of plan HRA 401(K) PLAN					1b Threplan (PN)	number			
					1c Effe	ctive date of plan 01/01/2015			
Mailing	g address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C			2b Emp (EIN	bloyer Identification Number			
	SEARCH ASSOCIAT	ce, country, and ZIP or foreign post ES	al code (if foreign, see ins	structions)	2c Spo	c Sponsor's telephone number 425-775-6565			
		405			2d Business code (see instructions)				
	STREET SW SUITE E TERRACE, WA 980				541600				
3a Plan a	dministrator's name a	nd address XSame as Plan Spons	sor.		3b Administrator's EIN				
					3C Adm	inistrator's telephone number			
name	, EIN, and the plan nι	e plan sponsor has changed since imber from the last return/report.	the last return/report filed		4b EIN				
	or's name	and the lands of a soft the solar second			4c PN 5a	30			
		s at the beginning of the plan year		F	5a 5b	24			
C Numb	er of participants with	s at the end of the plan year account balances as of the end of	the plan year (defined be	nefit plans do not	50 50	24			
	,	articipants at the beginning of the pl		F	5d(1)	3(
• •		articipants at the end of the plan year	-	F	5d(2)	23			
e Numb	per of participants that	t terminated employment during the	plan year with accrued b	penefits that were less	5e	(
Caution: A	A penalty for the late	or incomplete filing of this return ther penalties set forth in the instruct	n/report will be assesse	d unless reasonable caus					
SB or Sche		and signed by an enrolled actuary, a							
				DONALD BUSHNELL					
HERE	Signature of plan	administrator	Date	Enter name of individu	al signing	as plan administrator			
SIGN HERE	Signature of empl	oyer/plan sponsor	Date	Enter name of individu	al signing	as employer or plan sponsor			
Preparer's		name, if applicable) and address (ir				s telephone number			
				0.05		_			
For Paperw	ork Reduction Act Noti	ce and OMB Control Numbers, see the	e instructions for Form 550	JU-3F.		Form 5500-SF (201			

-	 6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. 										
с	If the plan is a defined benefit plan, is it covered under the PBGC in							No Not determined			
	rt III Financial Information		0		,		<u> </u>				
7	Plan Assets and Liabilities		(a) Beginning	of Yea	ar			(b) End of Year			
	Total plan assets	7a			0		443229				
b	Total plan liabilities	7b									
С	Net plan assets (subtract line 7b from line 7a)	7c		O				443229			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amou	(a) Amount				(b) Total			
а	Contributions received or receivable from:	a (1)									
	(1) Employers	8a(1)		40	059						
	(2) Participants	8a(2)				_					
	(3) Others (including rollovers)	8a(3)		344	566						
	Other income (loss)	8b		344	944	-		444560			
-	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) Benefits paid (including direct rollovers and insurance premiums	8c				-		444569			
	to provide benefits)	8d			890						
е	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	8f			450						
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						1340			
i	et income (loss) (subtract line 8h from line 8c)							443229			
j	Transfers to (from) the plan (see instructions)	8j									
Par	rt IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2J 2K 2F 2G 3D	feature co	odes from the List of Pla	an Cha	racteri	stic Co	odes in t	the instructions:			
В	If the plan provides welfare benefits, enter the applicable welfare fe	eature coc	les from the List of Pla	n Chara	acterist	ic Coo	des in th	ne instructions:			
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A	Amount			
	Was there a failure to transmit to the plan any participant contribut	tions withi	n the time period								
	described in 29 CFR 2510.3-102? (See instructions and DOL's V					~					
h	Program) Were there any nonexempt transactions with any party-in-interest			10a		Х					
U	reported on line 10a.)			10b		x					
с				10c		х					
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		Х					
е		er person	s by an insurance								
	the plan? (See instructions.)			10e		X					
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		Х					
g	Did the plan have any participant loans? (If "Yes," enter amount as	s of year e	end.)	10g	Х			81147			
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		Х					
i	If 10h was answered "Yes," check the box if you either provided th exceptions to providing the notice applied under 29 CFR 2520.101	•		10i							
j	Did the plan trust incur unrelated business taxable income?			10j		х					
Part	VI Pension Funding Compliance				-	-	-				
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)										

12	Is this a defined contribution p	plan subject to the minimum fund	ng requirements of section 47	12 of the Code or section 302 of ERISA

11a Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40.

Yes X No

11a

Form 5500-SF 2015

Page **3 -** 1

-										
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
a	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver									
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.		.					
b	Enter	the minimum required contribution for this plan year		12b						
-		the amount contributed by the employer to the plan for this plan year		12c						
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount)		12d						
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A			
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Υe	es X No				
		es," enter the amount of any plan assets that reverted to the employer this year		13a						
h		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou								
D		e PBGC?				Yes 🗙	No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi th assets or liabilities were transferred. (See instructions.)	fy the plan(s) to							
1	13c(1)	Name of plan(s):	13c(2)	EIN(s)		13c(3)	PN(s)			
Part	VIII	Trust Information								
14a	Name	of trust		14b	Trusťs E	IN				
14c	Narr	e of trustee or custodian		14d Trustee's or custodian's telephone number						
Par	t IX	IRS Compliance Questions								
15a	Is th	e plan a 401(k) plan?		Y	es	No				
15b		es," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an hing contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		b h	esign- ased safe arbor nethod		ADP/ACP test			
15c	testir	ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c ng method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4 2)(ii))?		Y	es	No	No			
		k the box to indicate the method used by the plan to satisfy the coverage requirements under sect	.,	Цр	atio ercentage est		erage nefit test			
16b		the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by con plan with any other plans under the permissive aggregation rules?	0	Y	es	No				
17a	Has	the plan been timely amended for all required tax law changes?		Y	es	No	N/A			
	for ta	the last plan amendment/restatement for the required tax law changes was adopted//////	•				tructions			
17c		plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter placory letter, enter the date of that favorable letter/ and the letter's serial r		t to a f	avorable	IRS opinion	or			
17d		plan is an individually-designed plan and received a favorable determination letter from the IRS, e mination letter/	nter the date of	the pla	in's last fa	avorable				
18		e Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2 e), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgir		Υe	S	No				
19	Were	in-service distributions made during the plan year?		Y	es	No				
	lf "Y€	es," enter amount		19						
20		e required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of wed), as required under section 401(a)(9)?	Y	es	No	N/A				

	rm 5500-SF	Short Form Annua		eturn/ enefi			of Small Empl	oyee	e		OMB Nos. 1210-0110 1210-0089	
	rtment of the Treasury mal Revenue Service		This form is required to be filed under sections 104 and 4065 of the Employee R								2015	
	epartment of Labor senefits Security Administration	Income Security Act of 1974		 and s ue Cod 				Intern	al	orm is Open to		
Pension Be	enefit Guaranty Corporation	Complete all entries in a	accorda	ance wi	th the i	nstru	uctions to the Form 5	500-SI	=.	Pub	lic Inspection	
Part I		Identification Information										
For calend	ar plan year 2015 or fis	scal plan year beginning	/	01/20)15		and ending		12/31	L/201	5	
A This ref	turn/report is for:	X a single-employer plan					an (not multiemployer) ployer information in ac					
		a one-participant plan	_	oreign p		9 0		Joorda			r mstraetionsy	
B This ret	urn/report is	X the first return/report	the	final ret	turn/rep	ort						
		an amended return/report	a sl	hort plar	n year r	eturn	/report (less than 12 m	onths)				
C Check	box if filing under:	X Form 5558	au	tomatic	extensi	on			☐ DF\	/C prog	ram	
		special extension (enter descri	ription)									
Part II	Basic Plan Info	rmation—enter all requested info	formatio	n						· · · ·		
1a Name HRA 401		·····						1b	Three-di plan nur		001	
	. ,								(PN) 🖡			
								1c	Effective 01/01			
		yer, if for a single-employer plan) m, apt., suite no. and street, or P.O) Pov)					2b			fication Number	
City or	town, state or province	e, country, and ZIP or foreign posta		(if foreig	yn, see i	instru	uctions)	(EIN) 91-1708902 2c Sponsor's telephone number				
Health	h Research Ass	Bociates						425-775-6565				
6505 2	216th Street S	SW Suite 105						2d Business code (see instructions) 541600				
MountI	Lake Terrace	WA 98043										
3a Plan a	dministrator's name an	nd address XSame as Plan Spons	sor.				<u>_</u>	3b Administrator's EIN				
								3c Administrator's telephone number				
		e plan sponsor has changed since t mber from the last return/report.	the last	return/r	eport fil	ed fo	r this plan, enter the	4b	EIN			
	or's name							4c				
		at the beginning of the plan year						5			30	
		at the end of the plan year						5	b		24	
		account balances as of the end of t						5	с		24	
d(1) Tota	al number of active par	rticipants at the beginning of the pla	an year					5d			30	
		rticipants at the end of the plan yea						5d	(2)		23	
than	100% vested	terminated employment during the						5			0	
Under pena	alties of perjury and oth	or incomplete filing of this return her penalties set forth in the instruc nd signed by an enrolled actuary, a	ctions, I	declare	that I h	ave e	examined this return/re	port, ir	ncludina.	if applic	able, a Schedule knowledge and	
belief, it is t	true, correct, and com	olete.			<u> </u>							
SIGN	HERE TO THE										<u> </u>	
	Signature of plan a	dministrator		Date			Enter name of individ	ual sig	ining as p	plan adr	ninistrator	
SIGN HERE	Signature of employ			Date			Enterners of individ					
Preparer's		ame, if applicable) and address (in	nclude ro		suite nu	mbe	Enter name of individ		arer's tel			

Form 5500-SF 2015

Page **2**

 6a Were all of the plan's assets during the plan year invested in eligib b Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan canr 	an independe and conditior	ent qualified public a ns.)	ccount	ant (IQ	PA)		
${\bf C}$ If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance prog	gram (see ERISA se	ection 4	021)?		Yes	No 🗌 Not determined
Part III Financial Information							
7 Plan Assets and Liabilities		(a) Beginning	j of Yea	ar			(b) End of Year
a Total plan assets	. 7a				0		398,237
b Total plan liabilities	. 7b						
C Net plan assets (subtract line 7b from line 7a)	. 7c				0		398,237
8 Income, Expenses, and Transfers for this Plan Year		(a) Amoι	int				(b) Total
a Contributions received or receivable from: (1) Employers	. 8a(1)						
(2) Participants	. 8a(2)	54,634			4		
(3) Others (including rollovers)	. 8a(3)		4,84				
b Other income (loss)	. 8b		9,90	-			
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)			1.13		-		399,577
d Benefits paid (including direct rollovers and insurance premiums							
to provide benefits)	. 8d			89	0		
e Certain deemed and/or corrective distributions (see instructions)	8e						
f Administrative service providers (salaries, fees, commissions)	. 8f			45	0		
g Other expenses	. 8g						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		3.2	199			1,340
i Net income (loss) (subtract line 8h from line 8c)	8i						398,237
j Transfers to (from) the plan (see instructions)	8j						
B If the plan provides welfare benefits, enter the applicable welfare f Part V Compliance Questions	eature codes	from the List of Plai	n Chara	icterist	ic Cod	les in the	instructions:
10 During the plan year:				Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributes described in 29 CFR 2510.3-102? (See instructions and DOL's V Program).	/oluntary Fidu	uciary Correction	10a		x		Anoth
b Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X		
c Was the plan covered by a fidelity bond?			10c		Х		
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		Х		
e Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of the	e benefits under	10e		Х		
f Has the plan failed to provide any benefit when due under the pla			10f		X		
g Did the plan have any participant loans? (If "Yes," enter amount a	is of year end	.)	10g	X			81,14
h If this is an individual account plan, was there a blackout period? 2520.101-3.)	(See instructi	ions and 29 CFR	10g		Х		
i If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he required n	otice or one of the	10i				
j Did the plan trust incur unrelated business taxable income?			10j		Х		
Part VI Pension Funding Compliance			,			LL	
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)	ents? (If "Ye	s," see instructions a	and con	nplete	Sched	lule SB (F	Form
11a Enter the unpaid minimum required contribution for all years from						11a	
12 Is this a defined contribution plan subject to the minimum funding					-		RISA? Yes X No

		Form 5500-SF 2015 Page 3 -						
	(lf "\	/es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
a	lfav	vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ting the waiver $\mathbb N$	tructions, and e	enter the Day		ne letter rul Year	ling	
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	3.					
b	Enter	the minimum required contribution for this plan year		12b				
C	Enter	the amount contributed by the employer to the plan for this plan year		12c				
	Subt	ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le tive amount)	eft of a	12d				
e	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A	
Part	VII	Pian Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Yes	X No		
_	lf "Y	es," enter the amount of any plan assets that reverted to the employer this year		13a				
b	Wer of th	e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug e PBGC?	ht under the co	ontrol		Yes X	No	
с 	lf du whic	ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identif h assets or liabilities were transferred. (See instructions.)	y the plan(s) to					
	13c(1)	Name of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)	
Part		Trust Information						
14a	Name	of trust		14b Trust's EIN				
14c	Nam	e of trustee or custodian		14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions						
15a	Is the	e plan a 401(k) plan?		Ye	3	No		
15b		s," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and ning contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		ba	esign- sed safe rbor ethod	ADF test	P/ACP	
15c	testin	ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "cu g method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4 2)(ii))?	01(m)-	Yes No				
		k the box to indicate the method used by the plan to satisfy the coverage requirements under section			ntio rcentage st		erage efit test	
	this p	the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by coml lan with any other plans under the permissive aggregation rules?		Ye:	S	No		
17a	Has t	he plan been timely amended for all required tax law changes?		Ye:	S	No	N/A	
	for ta	the last plan amendment/restatement for the required tax law changes was adopted x law changes and codes).						
	advis	plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pla ory letter, enter the date of that favorable letter and the letter's serial net	umber				or	
	deter	plan is an individually-designed plan and received a favorable determination letter from the IRS, er mination letter		the plar	n's last fa∨	orable		
18	Is the made	Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2)), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin	has been Islands)?	Yes		No		
19	Were	in-service distributions made during the plan year?		Ye	S	No		
	lf "Ye	s," enter amount		19				
2.0	Were retire	required minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of whd), as required under section 401(a)(9)?	ether or not	Ye	S	No	N/A	