Form 5500-SF		Short Form Annua	t of Small Employ	'ee	OMB Nos. 1210-0110 1210-0089				
	rtment of the Treasury nal Revenue Service	This form is required to be filed			2016				
Department of Labor Employee Benefits Security Administration		Income Security Act of 1974	57(b) and 6058(a) of the Inte e).	ernal	This Form is Open to Public Inspection				
	enefit Guaranty Corporation	Complete all entries in a	accordance with the inst	ructions to the Form 5500	-SF.				
For calenda	ar plan year 2016 or fisc	dentification Information al plan year beginning 01/01/2	016	and ending 12/31	/2016				
	turn/report is for:	lan (not multiemployer) (File mployer information in accor		-					
B This retu	urn/report is	rn/report (less than 12 montl	hs)						
C Check	box if filing under:		DFVC pr	ogram					
		special extension (enter descr	1 /						
Part II		mation—enter all requested inf	ormation	4					
1a Name of plan CUSTOM IMPRESSIONS, INC. 401(K) PLAN						e-digit number ▶ 001			
				10	C Effect	tive date of plan 01/01/2001			
Mailing	g address (include room,	er, if for a single-employer plan) , apt., suite no. and street, or P.O country, and ZIP or foreign posta		tructions)	(EIN)	over Identification Number 20-2087828			
	PRESSIONS, INC.	;,		20	2c Sponsor's telephone number 253-564-8044				
P.O. BOX 64 UNIVERSITY	040 ′ PLACE, WA 98464-004	40		20	2d Business code (see instructions) 454390				
3a Plan a	dministrator's name and	address 🛛 Same as Plan Spon	sor.	31	3b Administrator's EIN				
				30	C Admir	nistrator's telephone number			
name	, EIN, and the plan num	olan sponsor has changed since t ber from the last return/report.	the last return/report filed		b EIN				
	or's name				с _{PN} 5а	3			
-		t the beginning of the plan year			5a 5b	3			
C Numb	er of participants with ac	t the end of the plan year ccount balances as of the end of t	he plan year (only defined	d contribution plans	50 5c	3			
	,	cipants at the beginning of the pla			5d(1)	3			
• • •	•	cipants at the end of the plan yea			id(2)	C			
		rminated employment during the			5e	C			
		incomplete filing of this return							
SB or Sche		er penalties set forth in the instruc I signed by an enrolled actuary, a ete.							
SIGN	Filed with authorized/va	alid electronic signature.	10/05/2017	DOUG JORGENSEN					
HERE	Signature of plan ad	ministrator	Date	Enter name of individual	signing a	as plan administrator			
SIGN									
HERE						as employer or plan sponsor			
Preparer's	name (including firm na	me, if applicable) and address (in	clude room or suite numb	er) Pr	reparer's	telephone number			
		oos the Instructions for Form FEOD				Earm 5500 SE (2046)			

6a	N Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)									
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)									
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									
	-									
C	If the plan is a defined benefit plan, is it covered under the PBGC in	surance pro	ogram (see ERISA section 4021)? .	Yes No Not determined						
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year						
а	Total plan assets	7a	647018	770627						
b	Total plan liabilities	7b	0							
С	Net plan assets (subtract line 7b from line 7a)	7c	647018	770627						
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total						
а	Contributions received or receivable from:		37609							
	(1) Employers	8a(1)	37009							
	(2) Participants	8a(2)								
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	94999							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		132608						
d	Benefits paid (including direct rollovers and insurance premiums									
	to provide benefits)	8d								
e	Certain deemed and/or corrective distributions (see instructions).	8e								
f	Administrative service providers (salaries, fees, commissions)	8f	8999							
g	Other expenses	8g								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		8999						
i	Net income (loss) (subtract line 8h from line 8c)	8i		123609						
j	Transfers to (from) the plan (see instructions)	8j								
Pa	rt IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension	feature cod	es from the List of Plan Characteris	tic Codes in the instructions:						
	2A 2E 2J 2K 3D									

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10	During the plan year:					Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х		
С	Was the plan covered by a fidelity bond?	10c	Х			64702
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e		x		
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i				

Part	VI	Pension Funding Compliance							
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c m 5500) and line 11a below)					🗌 Y	es 🗌 No	
11a	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12		his a defined contribution plan subject to the minimum funding requirements of section 412 of the Co				ΠY	es 🗙 No		
		SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	tructior	ns, and	l enter t	he date	of the letter	ruling	
	<u> </u>	ting the waiver			_ Day	′	Year		
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.			1			
b	Enter	the minimum required contribution for this plan year			12b				
с	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the least of the matter amount)			12d				
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				X Yes	s 🗌 No)	
	lf "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a			0	
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug rol of the PBGC?					Yes X	No	
C		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi th assets or liabilities were transferred. (See instructions.)	fy the p	olan(s)	to				
1	13c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3) PN(s)		
Part	VIII	Trust Information							
		of trust			14b Trust's EIN				
14c	Name	e of trustee or custodian			14d Trustee's or custodian's telephone number				
						leiepho	ne number		
Par	4 IV	IRS Compliance Questions							
Fai							□		
15a	Is the	plan a 401(k) plan? If "No," skip b	🛛	Yes			No		
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section)(3) for the plan year? Check all that apply:			gn-based "Prior year" AL harbor test			ar" ADP	
				"Curre ADP t	ent year' est		N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:						o Average N/A benefit test N/A			
16b		he plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) e plan year by combining this plan with any other plan under the permissive aggregation rules?		Yes	No				
	the le		-						
	letter		nter the	e date	of the m	ost rec	ent determir	nation	
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa ce?		from	Yes	s [No		
19	Was	any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?			Yes	s	No		

	m 5500-SF	Short Form Annu	Short Form Annual Return/Report of Small Empl Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee R Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the							
Interr	tment of the Treasury nal Revenue Service	This form is required to be file								
Employee Be	partment of Labor nefits Security Administration	Income Security Act of 1974	(ERISA), and sections 609 Revenue Code (the Code		This Form is Ope					
Pension Be	nefit Guaranty Corporation	 Complete all entries in 	accordance with the inst	ructions to the Form 5	500-SF.	Public Inspection				
Part I		Identification Information								
For calenda	ar plan year 2016 or fi	scal plan year beginning	01/01/2016	and ending		1/2016				
A This retu	urn/report is for:	X a single-employer plan				ing this box must attach a ith the form instructions.)				
		a one-participant plan	a foreign plan							
${f B}$ This retu	rn/report is	the first return/report	the final return/report							
		an amended return/report	\prod a short plan year return/report (less than 12 months)							
C Check b	ox if filing under:		DFVC pr	ogram						
		special extension (enter desc	ription)							
Part II	Basic Plan Info	rmation-enter all requested in	formation							
1a Name o					1b Three	e-digit				
CUSTOM I	MPRESSIONS,	INC. 401(K) PLAN			plan ı (PN)	number 001				
					1c Effect	tive date of plan				
2a Plan sp	onsor's name (emplo	yer, if for a single-employer plan)				1/2001 oyer Identification Number				
Mailing	address (include roor	m, apt., suite no. and street, or P.C. e, country, and ZIP or foreign posi		ructions)	1	20-2087828				
	IMPRESSIONS,		lai code (il foreign, see inst	ructions)	2c Sponsor's telephone number 253-564-8044					
					233-364-8644 2d Business code (see instructions)					
P.O. BO	X 64040				454390					
UNTVERS	ITY PLACE	WA 98464-004	0							
	ministrator's name ar				3b Administrator's EIN					
					3C Admi	nistrator's telephone number				
A 16 th a r										
		e plan sponsor has changed since mber from the last return/report.	the last return/report filed f	for this plan, enter the	4b EIN					
a Sponso	r's name				4c PN					
		at the beginning of the plan year.								
		at the end of the plan year			5b	3				
		account balances as of the end of			5c	3				
d(1) Tota	I number of active par	rticipants at the beginning of the p	lan year		5d(1)	3				
		rticipants at the end of the plan ye			5d(2)	C				
		terminated employment during the			5e	0				
Caution: A	penalty for the late of	or incomplete filing of this retur	n/report will be assessed	unless reasonable ca	use is estal	olished.				
SB or Scheo	dule MB completed ar	her penalties set forth in the instru nd signed by an enrolled actuary, a	ctions, I declare that I have as well as the electronic ve	examined this return/re rsion of this return/repor	eport, includi rt, and to the	ng, if applicable, a Schedule best of my knowledge and				
SIGN	ue, correct, and comr	m	×10/5/17	DOUG JORGENSE	N					
HERE	Signature of plan a	dministrator	Date	Enter name of individ		as plan administrator				
SIGN										
HERE	Signature of emplo		Date	Enter name of individ	lual signing a	as employer or plan sponsor				
Preparer's n	ame (including firm n	ame, if applicable) and address (in	nclude room or suite numb	er)		telephone number				
					1					

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6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions)					X	Yes No	
	Are you claiming a waiver of the annual examination and report of	an indepen	dent qualified public a	iccount	ant (IQ	PA)				
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility							X	Yes 🗌 No	
С	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in								t determined	
	rt III Financial Information			.00011-4	021):	····· [
7	Plan Assets and Liabilities									
_ <u></u>	Total plan assets	70	(a) Beginning o	647,			a)) End of Yea	r 770,627	
	Total plan liabilities	7a 7b		047,	010				110,021	
	Net plan assets (subtract line 7b from line 7a)		·····	647,	018				770,627	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun		<u> </u>			(b) Total	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
a	Contributions received or receivable from:		(a) Amoun	ι <u> </u>	3			(b) Total		
	(1) Employers	8a(1)		37,	609					
	(2) Participants	8a(2)								
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b		94,	999					
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							132,608	
d 	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d								
e	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		8,	999					
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				8,999				
i	Net income (loss) (subtract line 8h from line 8c)	8i					123,60			
j	Transfers to (from) the plan (see instructions)	8j								
Pai	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2J 2K 3D	feature coo	les from the List of Pla	an Cha	racteris	stic Co	odes in ti	he instruction	s:	
b	If the plan provides welfare benefits, enter the applicable welfare f	eature code	es from the List of Pla	n Chara	acterist	ic Co	les in th	e instructions	:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A	Am	ount	
а	Was there a failure to transmit to the plan any participant contribu									
	described in 29 CFR 2510.3-102? (See instructions and DOL's \			40-		x				
h	Program) Were there any nonexempt transactions with any party-in-interest			10a						
Ň	reported on line 10a.)			10b		X				
С				10c	х				64,702	
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		х				
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides son the plan? (See instructions.)	ne or all of t	he benefits under	10e		х				
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		х				
g	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-e	nd.)	10g		х				
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	(See instru	ctions and 29 CFR	10g 10h		x				
i	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10	he required	notice or one of the	10i						

Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and a (Form 5500) and line 11a below)	complete Sch	edule S	В	Ye:	5 🗌 No
_11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the C ERISA?	ode or section	1 302 of		Ye:	s 🛛 No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins granting the waiver.	/lonth	enter t Day		the letter r Year	uling
If y	rou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.				
b	Enter the minimum required contribution for this plan year		12b			
the second se	Enter the amount contributed by the employer to the plan for this plan year		12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the negative amount)		12d			
e	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No 🗌	N/A
Part V	/II Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?			X Yes	No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			0
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug control of the PBGC?	ght under the			Yes 🛛	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident which assets or liabilities were transferred. (See instructions.)		to			
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3)	PN(s)
Part						
14a N	lame of trust		14b ⁻	Trust's EIN	1	
14c	Name of trustee or custodian			Trustee's d telephone	or custodia number	n's
Part	IX IRS Compliance Questions					
15a	s the plan a 401(k) plan? If "No," skip b	Yes			No	
	How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 101(k)(3) for the plan year? Check all that apply:	⊔ safe ł	ent year		"Prior yea test N/A	r" ADP
	What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	Ratio	entage		rage efit test	□ N/A
	Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	Yes			No	
	f the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS the letter and the serial number	opinion lette	r or adv	isory letter	, enter the	date of
	If the plan is an individually-designed plan that received a favorable determination letter from the IRS, e letter	enter the date	of the n	nost recen	t determina	ation
,	Defined Benefit Plan or Money Purchase Pension Plan Only: Nere any distributions made during the plan year to an employee who attained age 62 and had not sep service?		🗌 Ye	s 🗌	No	
19	Nas any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?		🗌 Ye	s 🗌	No	