Form 5500-SF

Department of the Treasury

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Benefit Plan Internal Revenue Service Department of Labor

Annual Report Identification Information

For calendar plan year 2016 or fiscal plan year beginning

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Short Form Annual Return/Report of Small Employee

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

and ending

12/31/2016

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

↑ This rot	uura/raaart ia faru	a single-employer plan		plan (not multiemployer)						
A IIIIs iei	urn/report is for:	a one-participant plan	a foreign plan	employer illioimation ill a	loyer information in accordance with the form instructions.)					
B This retu	urn/report is	the first return/report	the final return/repo	rt						
		an amended return/report	a short plan year ref	turn/report (less than 12 n	nonths)					
C Check	oox if filing under:	X Form 5558	automatic extension	n	DFVC program					
Dort II	Basis Blande	special extension (enter desc	. ,							
Part II		formation—enter all requested in	ntormation		1b Three-digit					
1a Name SOARING H		TION 401(K) RETIREMENT PLAN			plan number (PN)	001				
					1c Effective date 01/0	of plan 01/2001				
Mailing	address (include ro	oloyer, if for a single-employer plan) oom, apt., suite no. and street, or P.		atous Carach	2b Employer Iden (EIN) 91-	tification Number 1625647				
SOARING H	ELMET CORPORA	nce, country, and ZIP or foreign pos FION	tal code (if foreign, see in	istructions)	2c Sponsor's telephone number 425-656-0683					
564 INDUSTI SUITE 250 TUKWILA, W	RY DRIVE /A 98188-3428				2d Business code	(see instructions)				
3a Plan a	dministrator's name	and address X Same as Plan Spo	onsor.		3b Administrator's	EIN				
		the plan sponsor has changed since	the last return/report file	d for this plan, enter the	4b EIN					
	, EIN, and the plan r or's name	number from the last return/report.			4c PN					
5a Total number of participants at the beginning of the plan year					5a	15				
b Total r	number of participar	its at the end of the plan year			5b	10				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					5c	10				
d(1) Total number of active participants at the beginning of the plan year					5d(1)	11				
		participants at the end of the plan ye			5d(2)	10				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0				
Under pena SB or Sche	alties of perjury and	e or incomplete filing of this return other penalties set forth in the instru- and signed by an enrolled actuary, mplete.	ictions, I declare that I ha	ve examined this return/re	eport, including, if app					
SIGN	Filed with authorize	d/valid electronic signature.	10/09/2017	THOMAS XU						
HERE	Signature of plar		Date		individual signing as plan administrator					
SIGN HERE	Filed with authorize	ed/valid electronic signature.	10/02/2017	THOMAS XU						
		ployer/plan sponsor n name, if applicable) and address (i	Date		dual signing as employ Preparer's telephor					
Γιοραίοι δ	(moldaling illii		nonace room or suite nun	1001 /	1 Toparor 3 telepilor	S HALLING!				

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under 29 CFR 2520.104-49? (See instructions on waiver eligibility and conditions). If you aswered "No" to elither line 6 or in the 69, the plan randor use Form 5500-5F and must instead use Form 5500. C if the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?		Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of		,						X Yes	S No
Part III Financial Information Financial Information T Plan Assets and Liabilities (a) Beginning of Year (b) End of Year a Total plan Isabilities Table Tabl		, , , , , , , , , , , , , , , , , , ,								X Yes	S No
7 Plan Assets and Liabilities	С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not det	ermined
a Total plan assets	Par	t III Financial Information	<u> </u>								
b Total plan labilities	7	Plan Assets and Liabilities		(a) Beginning	of Year			((b) End	of Year	
C Net plan assets (subtract line 7b from line 7a)	a	Total plan assets	7a	1	615441					169286	2
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. (2) Participants			7b								
a Contributions received or receivable from: (i) Employers (ii) Employers (iii) Employers (iiii) Employers (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	C	Net plan assets (subtract line 7b from line 7a)	7c	1	615441					169286	2
(1) Employers				(a) Amoun	(a) Amount			(b) Total			
(2) Participants			90/1)		15493						
(3) Others (including rollovers)					78698						
b Other income (loss)											
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		· · · · · · · · · · · · · · · · · · ·			140170)					
d Benefits paid (including direct rollovers and insurance premiums by provide benefits)									234361		
to provide benefits)			00								
f Administrative service providers (salaries, fees, commissions)		· · · ·	8d		151765						
g Other expenses	<u>e</u>	Certain deemed and/or corrective distributions (see instructions).	8e								
in Not income (loss) (subtract line 8h from line 8c)	f	f Administrative service providers (salaries, fees, commissions) 8f									
Net income (loss) (subtract line 8h from line 8c)	g	Other expenses	8g		0						
Transferse (totrom) the plan (see instructions)	<u>h</u>	h Total expenses (add lines 8d, 8e, 8f, and 8g)									
Part IV Plan Characteristics	<u></u>	Net income (loss) (subtract line 8h from line 8c)	8i							7742	1
If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V	j	j Transfers to (from) the plan (see instructions)									
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions											
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	9a 	If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2J 2K 2S 2T 3D	feature co	odes from the List of Pl	an Cha	racteri	stic Co	des in	the inst	ructions:	
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.). c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.). f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	b	If the plan provides welfare benefits, enter the applicable welfare f	feature cod	des from the List of Pla	n Chara	acteris	tic Cod	les in t	he instru	ictions:	
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	Par	V Compliance Questions									
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10	During the plan year:				Yes	No	N/A		Amount	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's \	Voluntary F	Fiduciary Correction	100		X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions					X				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) • Has the plan failed to provide any benefit when due under the plan? • Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) • If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) • If 10h was answered "Yes," check the box if you either provided the required notice or one of the		C Was the plan covered by a fidelity bond?			100	X					200000
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)		d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused					X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under					X				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	f Has the plan failed to provide any benefit when due under the plan?			10f		X				
2520.101-3.)	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X				
	h	·			10h	X					
checkular to promising the horizon applied shider 25 of 14 2525.151 cm.	i				10i	X					

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Part	VI	Pension Funding Compliance							
11		Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						es No	
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12	ERIS	nis a defined contribution plan subject to the minimum funding requirements of section 412 of the Co			Yes			es X No	
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling	
	gran	ting the waiver	onth _	15, and	_ Day		Year _		
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406				
<u> </u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			-	
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part '	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No)	
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No	
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)) to				
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c Name of trustee or custodian						4d Trustee's or custodian's telephone number			
Part	: IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No		
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section)(3) for the plan year? Check all that apply:		Desig safe h	n-based narbor	^t [errior ye test	ar" ADP	
		,,,,, p ,		"Curre	ent year test	,,	N/A		
				entage	age Average N/A benefit test N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				Yes	☐ No				
17a	If the	plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS deter	opinio	n letter	or advi	sory lett	ter, enter the	e date of	
	letter		ter the	e date	of the m	nost rece	ent determir	nation	
	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepace?		from	Ye	s [No		
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [No		