Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to **Public Inspection**

Part I		t Identification Information						
For calenda	ar plan year 2016 or	fiscal plan year beginning 01/01/2	2016	and ending 1	2/31/2016			
a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must list of participating employer information in accordance with the form instru								
	·	a one-participant plan	a foreign plan					
B This retu	urn/report is	the first return/report	the final return/repor					
		an amended return/report	a short plan year ret	urn/report (less than 12 m	nonths)			
C Check I	box if filing under:	X Form 5558	automatic extension	1	DFVC program			
		special extension (enter desc	ription)					
Part II	Basic Plan Inf	ormation—enter all requested in	formation		1			
1a Name WOMEN'S F		NCE RETIREMENT PLAN			1b Three-digit plan numbe (PN) ▶	r 002		
					1c Effective da	te of plan 1/01/1990		
Mailing	g address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.0			' '	entification Number 6-3169862		
,	town, state or provir	nce, country, and ZIP or foreign pos	tal code (if foreign, see in:	structions)	2c Sponsor's telephone number 206-832-0424			
					2d Business co	de (see instructions)		
1101 MADIS SUITE 950	ON STREET				621111			
SEATTLE, W	/A 98104							
3a Plan a	dministrator's name	and address X Same as Plan Spo	insor		3b Administrato	ır'e FIN		
Ju i lair a	diffillistrator 3 flame	and address A came as rian ope	11301.		7 Administrator o Ent			
					3c Administrate	r's telephone number		
		he plan sponsor has changed since	the last return/report filed	for this plan, enter the	4b EIN			
	•	umber from the last return/report.			4c PN			
Sponsor's name Total number of participants at the beginning of the plan year				5a 1				
				5b	101			
 Total number of participants at the end of the plan year Number of participants with account balances as of the end of the plan year (only defined contribution plans 								
complete this item)				5c	0.0			
d(1) Total number of active participants at the beginning of the plan year				98				
d(2) Total number of active participants at the end of the plan year			ian year		5d(1)	98		
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5d(1) 5d(2)			
than	100% vested	at terminated employment during the	eare plan year with accrued b	penefits that were less	5d(2) 5e	76		
than Caution: A	100% vested A penalty for the late	at terminated employment during the	eare plan year with accrued b	penefits that were less	5d(2) 5e use is established	76 88 (
Caution: A Under pena SB or Sche	100% vested	e or incomplete filing of this return other penalties set forth in the instru and signed by an enrolled actuary,	e plan year with accrued b 	penefits that were less ad unless reasonable ca we examined this return/re	5d(2) 5e use is established	88 (0 I. oplicable, a Schedule		
Caution: A Under pena SB or Sche	100% vested	e or incomplete filing of this return other penalties set forth in the instruand signed by an enrolled actuary, mplete.	e plan year with accrued be not provided to the control of the con	penefits that were less d unless reasonable ca /e examined this return/re /ersion of this return/report	5d(2) 5e use is established	88 (c) I. oplicable, a Schedule		
Caution: A Under pena SB or Sche belief, it is to	100% vested	e or incomplete filing of this return other penalties set forth in the instru and signed by an enrolled actuary,	e plan year with accrued b 	penefits that were less ad unless reasonable ca we examined this return/re	5d(2) 5e use is established	88 (0 I. oplicable, a Schedule		
Caution: A Under pena SB or Sche belief, it is	100% vested	e or incomplete filing of this returnant signed by an enrolled actuary, mplete. d/valid electronic signature. administrator	e plan year with accrued by n/report will be assesse actions, I declare that I have as well as the electronic vertical by the second of the plant of	penefits that were less ad unless reasonable ca be examined this return/recersion of this return/report SARAH PETERSON Enter name of individent	5d(2) 5e use is established eport, including, if aprt, and to the best of	76 88 0 1. oplicable, a Schedule f my knowledge and		
than Caution: A Under pena SB or Sche belief, it is it SIGN HERE	100% vested	e or incomplete filing of this returnated employment during the or incomplete filing of this returnation per penalties set forth in the instruand signed by an enrolled actuary, mplete. d/valid electronic signature.	e plan year with accrued be not provided to the plan year will be assessed in the plan year will be assessed in the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year will be assessed in the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year will be assessed in the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year will be assessed in the plan year. In the plan year will be assessed in the plan year will be assessed in the plan year will be assessed in the year will be assessed in the plan year. In the year will be assessed in the year will be assessed in the year will be assessed i	penefits that were less d unless reasonable ca we examined this return/report version of this return/report SARAH PETERSON	5d(2) 5e use is established eport, including, if aprt, and to the best of	76 88 0 1. oplicable, a Schedule f my knowledge and		
than Caution: A Under pena SB or Sche belief, it is to SIGN HERE SIGN HERE	a penalty for the late alties of perjury and edule MB completed true, correct, and correct with authorize Signature of plan Filed with authorize Signature of emp	e or incomplete filing of this returnant signed by an enrolled actuary, mplete. d/valid electronic signature. d/valid electronic signature. loyer/plan sponsor	e plan year with accrued by the plan year with accrued by the plan year with accrued by the plan year will be assesse actions, I declare that I have as well as the electronic volume 10/09/2017 Date 10/09/2017 Date	penefits that were less and unless reasonable ca we examined this return/re version of this return/repor SARAH PETERSON Enter name of individ SARAH PETERSON Enter name of individ	5d(2) 5e use is established aport, including, if all trt, and to the best of	76 88 0 1. oplicable, a Schedule f my knowledge and		
than Caution: A Under pena SB or Sche belief, it is to SIGN HERE SIGN HERE	a penalty for the late alties of perjury and edule MB completed true, correct, and correct with authorize Signature of plan Filed with authorize Signature of emp	e or incomplete filing of this returnated employment during the or incomplete filing of this returnation per penalties set forth in the instruent signed by an enrolled actuary, mplete. d/valid electronic signature. administrator d/valid electronic signature.	e plan year with accrued by the plan year with accrued by the plan year with accrued by the plan year will be assesse actions, I declare that I have as well as the electronic volume 10/09/2017 Date 10/09/2017 Date	penefits that were less and unless reasonable ca we examined this return/re version of this return/repor SARAH PETERSON Enter name of individ SARAH PETERSON Enter name of individ	5d(2) 5e use is established aport, including, if all trt, and to the best of	88 I. oplicable, a Schedule f my knowledge and administrator		
than Caution: A Under pena SB or Sche belief, it is to SIGN HERE SIGN HERE	a penalty for the late alties of perjury and edule MB completed true, correct, and correct with authorize Signature of plan Filed with authorize Signature of emp	e or incomplete filing of this returnant signed by an enrolled actuary, mplete. d/valid electronic signature. d/valid electronic signature. loyer/plan sponsor	e plan year with accrued by the plan year with accrued by the plan year with accrued by the plan year will be assesse actions, I declare that I have as well as the electronic volume 10/09/2017 Date 10/09/2017 Date	penefits that were less and unless reasonable ca we examined this return/re version of this return/repor SARAH PETERSON Enter name of individ SARAH PETERSON Enter name of individ	5d(2) 5e use is established a port, including, if all tr, and to the best of the destroy and the signing as plant and signing as emptodes.	88 I. oplicable, a Schedule f my knowledge and administrator		
than Caution: A Under pena SB or Sche belief, it is to SIGN HERE SIGN HERE	a penalty for the late alties of perjury and edule MB completed true, correct, and correct with authorize Signature of plan Filed with authorize Signature of emp	e or incomplete filing of this returnant signed by an enrolled actuary, mplete. d/valid electronic signature. d/valid electronic signature. loyer/plan sponsor	e plan year with accrued by the plan year with accrued by the plan year with accrued by the plan year will be assesse actions, I declare that I have as well as the electronic volume 10/09/2017 Date 10/09/2017 Date	penefits that were less and unless reasonable ca we examined this return/re version of this return/repor SARAH PETERSON Enter name of individ SARAH PETERSON Enter name of individ	5d(2) 5e use is established a port, including, if all tr, and to the best of the destroy and the signing as plant and signing as emptodes.	88 I. oplicable, a Schedule f my knowledge and administrator		
than Caution: A Under pena SB or Sche belief, it is to SIGN HERE SIGN HERE	a penalty for the late alties of perjury and edule MB completed true, correct, and correct with authorize Signature of plan Filed with authorize Signature of emp	e or incomplete filing of this returnant signed by an enrolled actuary, mplete. d/valid electronic signature. d/valid electronic signature. loyer/plan sponsor	e plan year with accrued by the plan year with accrued by the plan year with accrued by the plan year will be assesse actions, I declare that I have as well as the electronic volume 10/09/2017 Date 10/09/2017 Date 10/09/2017	penefits that were less and unless reasonable ca we examined this return/re version of this return/repor SARAH PETERSON Enter name of individ SARAH PETERSON Enter name of individ	5d(2) 5e use is established a port, including, if all tr, and to the best of the destroy and the signing as plant and signing as emptodes.	88 I. oplicable, a Schedule f my knowledge and administrator		

Form 5500-SF 2016 Page **2**

Part III Financial Information 7 Plan Assets and Liabilities (a) Beginning of Year (b) End of Yea a Total plan assets	4688 0 4688 8783						
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	4688 0 4688 8783						
7 Plan Assets and Liabilities	4688 0 4688 8783						
7 Plan Assets and Liabilities	4688 0 4688 8783						
a Total plan assets	4688 0 4688 8783						
To total pian institutions. Note plan assets (subtract line 7b from line 7a)	8783 3762						
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers	8783						
a Contributions received or receivable from: (1) Employers 8a(1) 627295 (2) Participants	3762						
(1) Employers	3762						
(1) Enliphoyers (2) Participants	3762						
(2) Others (including rollovers)	3762						
b Other income (loss)	3762						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	3762						
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	3762						
to provide benefits)							
f Administrative service providers (salaries, fees, commissions)							
g Other expenses							
h Total expenses (add lines 8d, 8e, 8f, and 8g)							
i Net income (loss) (subtract line 8h from line 8c)							
j Transfers to (from) the plan (see instructions)							
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instruction 2A 2E 3D 2G 2J 2K 2F 2T b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions. Part V Compliance Questions 10 During the plan year: Yes No N/A Amount	5021						
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instruction 2A 2E 3D 2G 2J 2K 2F 2T b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions. Part V Compliance Questions 10 During the plan year: Yes No N/A Amount							
9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instruction 2A 2E 3D 2G 2J 2K 2F 2T b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions. Part V Compliance Questions 10 During the plan year: Yes No N/A Amount							
Part V Compliance Questions 10 During the plan year: Yes No N/A Amo	3:						
10 During the plan year: Yes No N/A Amo	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:						
	unt						
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)							
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)							
C Was the plan covered by a fidelity bond?	500000						
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?							
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)							
f Has the plan failed to provide any benefit when due under the plan?							
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	47643						
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)							
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3							

Form	5500	-SF	201	6

Page 3 -	1	
-----------------	---	--

Part	VI	Pension Funding Compliance						
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or secti ERISA?							Yes X No
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T		
<u>b</u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	he amount contributed by the employer to the plan for this plan year			12c			
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d			
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a			
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the			Yes	No
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to			
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)
Part	VIII	Trust Information						
14a	Name	of trust			14b ⁻	Trust's E	EIN	
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No	
			n-based narbor	bor L test				
				"Curre	ent year test	"	N/A	
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	tage Average N/A benefit test N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter / and the serial number								
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the m	nost rece	ent determi	nation
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?			rom	Ye	Yes No			
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No	