Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Part I

Department of Labor

Annual Report Identification Information

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to **Public Inspection**

For calenda	ar plan year 2016 or fis	scal plan year beginning 01/01/	2016	and ending 12	2/31/2016					
A This ret	Filers checking this bo									
Ft Timo io.	A This return/report is for: a one-participant plan list of participating employer information in accordance with the form instructions. a foreign plan									
B This retu	ırn/report is	X the first return/report	the final return/report							
		an amended return/report	a short plan year return/report (less than 12 months)							
C Check b	oox if filing under:	Form 5558	automatic extension		DFVC program					
Dowt II	Deels Blom Info	special extension (enter desc	. ,							
Part II		rmation—enter all requested in	nformation		45 There alies	I				
1a Name INTERWEST		NC. & NORTH HILL RESOURCES	S, INC. 401(K) PROFIT SHA	ARING PLAN	1b Three-digit plan number (PN) ▶	001				
			1c Effective date of plan 01/01/2016							
Mailing	address (include roor	yer, if for a single-employer plan) m, apt., suite no. and street, or P.0			2b Employer Identification Number (EIN) 91-1413003					
	CONSTRUCTION, IN	e, country, and ZIP or foreign pos IC.	tal code (il foreign, see instr	uctions)	2c Sponsor's telephone number 360-757-7574					
609 NORTH	LIII BIVD				2d Business code (,				
	N, WA 98233				2379	90				
3a Plan a	dministrator's name an	nd address X Same as Plan Spo	onsor.		3b Administrator's I	EIN				
				-						
					3c Administrator's t	elephone number				
4 If the r	name and/or FIN of the	plan sponsor has changed since	the last return/report filed fo	or this plan, enter the	4b EIN					
		nber from the last return/report.	tile last return report mea .	or this plan, orner the						
a Sponso					4c PN					
5a Total number of participants at the beginning of the plan year				•	5a	51				
b Total number of participants at the end of the plan year				5b	65					
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				•	5c	62				
d(1) Tota	al number of active par	ticipants at the beginning of the p	lan year		5d(1)	51				
d(2) Total number of active participants at the end of the plan year				5d(2)	61					
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	0					
		or incomplete filing of this returner penalties set forth in the instru				sable a Schedule				
SB or Sche		nd signed by an enrolled actuary,								
SIGN HERE		valid electronic signature.	10/11/2017	MARK SUHADOLNIK						
	Signature of plan a	dministrator	Date	Enter name of individu	of individual signing as plan administrator					
SIGN HERE										
Preparer's name (including firm name, if applicable) and address (include room or suite number)					dual signing as employer or plan sponsor					
Preparer s	name (including firm n	ame, ir applicable) and address (i	nclude room or suite numbe	er)	Preparer's telephone	number				
				ļ						

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62	Ware all of the plan's assets during the plan year invected in cligib	lo accote?	(See instructions)						X Ye	s No	
	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) 					(IQPA)					
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.										
С	If the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	rogram (see ERISA se	ection 4	021)?		Yes	No	☐ Not de	termined	
Pa	rt III Financial Information	·									
7	Plan Assets and Liabilities		(a) Beginning	of Year				(b) End	of Year		
<u>a</u>	Total plan assets	7a							98164	19	
b	Total plan liabilities	7b									
С	Net plan assets (subtract line 7b from line 7a)	7c							98164	19	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	unt			(b) Total				
a	Contributions received or receivable from: (1) Employers	8a(1)		239276							
	(2) Participants	8a(2)		287252							
	(3) Others (including rollovers)	8a(3)		393475							
b	Other income (loss)	8b		73564							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							99356	67	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		5812							
e	Certain deemed and/or corrective distributions (see instructions).	8e		C							
f	Administrative service providers (salaries, fees, commissions)	8f		6106							
g	Other expenses	8g									
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)			11:					1191	18	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							98164	19	
j	j Transfers to (from) the plan (see instructions)										
Par	Part IV Plan Characteristics										
9a											
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	acterist	tic Cod	des in t	he instr	uctions:		
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amoun	t	
а	Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction	10a		X					
b	Program) Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X					
С	· · · · · · · · · · · · · · · · · · ·			10c		X					
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
e	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	Х					7098	
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X					
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X					
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i		X					

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						│	Yes X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes X No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
			ign-based "Prior year" ADF test			ear" ADP			
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	ge Average N/A benefit test N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				☐ No					
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes No			
19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?					Ye	Yes No			