Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Part I		t Identification Information							
For calend	ar plan year 2016 or	fiscal plan year beginning 01/01/2	2016	and ending 1	2/31/2016				
A This ret	turn/report is for:		r) (Filers checking this box must attach a accordance with the form instructions.)						
		a one-participant plan	a foreign plan	, ,		,			
B This retu	urn/report is	the first return/report the final return/report							
		an amended return/report	a short plan year ret	urn/report (less than 12 m	onths)				
C Check	box if filing under:	Form 5558 special extension (enter desc	automatic extension	n	DFVC prograr	m			
Dowt II	Dania Dian Inf								
Part II		ormation—enter all requested in	formation		4h Thomas Barr				
1a Name MERCEDES	of plan G-BENZ OF SEATTLE	E 401(K) PLAN			1b Three-digit plan number (PN) ▶				
					1c Effective da				
22. Dlan a	nanaar'a nama (ama	lover if for a single employer plan							
Mailing	g address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.0 nce, country, and ZIP or foreign pos		etructions)		dentification Number 45-3663003			
SEATTLE AL	JTO MANAGEMENT -BENZ OF SEATTLE	T, INC.	tar code (ii foreign, see in	istructions)	2c Sponsor's telephone number 206-467-9999				
					2d Business c	ode (see instructions)			
2025 AIRPO SEATTLE, W					441110				
, , , , , , , , , , , , , , , , , , , ,									
3a Plan a	dministrator's name	and address X Same as Plan Spo	nsor.		3b Administrat	tor's EIN			
					3C Administrat	tor's telephone number			
					JC Administrat	or a relephone number			
		he plan sponsor has changed since	the last return/report filed	d for this plan, enter the	4b EIN				
	, EIN, and the plan noor's name	umber from the last return/report.			4c PN				
5a Total	number of participant	ts at the beginning of the plan year.			5a	9			
_		ts at the end of the plan year			5b	11			
		h account balances as of the end of		ed contribution plans	5c	6			
		participants at the beginning of the p			5d(1)	9			
		participants at the end of the plan ye			5d(2)	9			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested			5e						
		e or incomplete filing of this retur							
SB or Sche		other penalties set forth in the instru and signed by an enrolled actuary, molete.							
SIGN		d/valid electronic signature.	10/11/2017	SAMANTHA HICKS					
HERE	Signature of plan	administrator	Date	Enter name of individ	lual signing as pla	n administrator			
SIGN									
HERE		loyer/plan sponsor	Date			ployer or plan sponsor			
Preparer's	name (including firm	name, if applicable) and address (i	nclude room or suite num	nber)	Preparer's telep	hone number			
1									

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d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? • Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) • Has the plan failed to provide any benefit when due under the plan? • 10c × 10d × 10d × 10e	6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)						X Ye	s No			
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b									X Ye	s No			
Part III Financial Information (a) Beginning of Year (b) End of Year (c) End of Year (d) End of Year (e) End														
7 Plan Assets and Liabilities 78 (a) Beginning of Year (b) End of Year 793134 a Total plan assets (1727806) 733134 b Total plan liabilities. 7b (1727806) 733134 c Net plan assets (subtract line 7b from line 7a)	С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	program (see ERISA se	ection 4	021)?		Yes	No	Not det	ermined			
a Total plan assets	Pa	rt III Financial Information		·										
D Total plan liabilities	7	Plan Assets and Liabilities		(a) Beginning	of Year			((b) End	of Year				
C Net plan assats (subtract line 7b from line 7a)	<u>a</u>	Total plan assets	7a		727806	5				73913	4			
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including rollovers). 8a(1) 23525 (2) Participants. (3) Others (including rollovers). 8a(2) 144569 (3) Others (including rollovers). 8a(3) 18019 B b their income (loss). 8b 884991 C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)			7b											
a Contributions received or receivable from: (1) Employers (2) Participants	<u>C</u>	Net plan assets (subtract line 7b from line 7a)	7c		727806					739134				
(1) Employers 8a(1) 23925 (2) Participants 8a(2) 144556 (3) Others (including rollovers) 8a(3) 18019 (b) Others (including rollovers) 8a(3) 18019 (c) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 88491 (c) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 82 88491 (c) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 82 88491 (c) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 82 88491 (c) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 82 88491 (c) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 82 88491 (c) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 82 88491 (c) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 82 88491 (c) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 82 88491 (c) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 84 256021 (c) Total expenses (add lines 8a(3), 8a(3), and 8b) 84 7255 (d) Total expenses (add lines 8a(2), 8a(3)				(a) Amour	ıt		(b) Total							
(2) Participants	а		0-(4)		23525									
(3) Others (including rollovers)														
b Other income (loss)														
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		· · · · · · · · · · · · · · · · · · ·				_								
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		· · ·			00401	-				27460	4			
e Certain deemed and/or corrective distributions (see instructions). e Certain deemed and/or corrective distributions (see instructions). f Administrative service providers (salaries, fees, commissions)			8c				274604			4				
e Certain deemed and/or corrective distributions (see instructions). f Administrative service providers (salaries, fees, commissions)	a		8d		256021									
f Administrative service providers (salaries, fees, commissions)	е	,	8e											
g Other expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)			7255	5								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	q	,												
i Net income (loss) (subtract line 8h from line 8c)	h				2632						6			
Transfers to (from) the plan (see instructions) 8j										1132	8			
Part IV Plan Characteristics	j	i Transfers to (from) the plan (see instructions)												
9a	Pai													
Part V Compliance Questions		9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:												
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10	b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ictions:				
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10	Par	t V Compliance Questions												
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)						Yes	No	N/A		Amount				
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)		Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	Fiduciary Correction	40		X							
C Was the plan covered by a fidelity bond?	b	Were there any nonexempt transactions with any party-in-interest	t? (Do not	include transactions			X							
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		· · · · · · · · · · · · · · · · · · ·				X					50000			
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) Has the plan failed to provide any benefit when due under the plan? Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the	d						X							
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under					X							
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	f	f Has the plan failed to provide any benefit when due under the plan?			10f		X							
2520.101-3.)	g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)				X					39405			
	h	·			10h		X							
	i				10i		X							

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12		s a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?				Yes X No			
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes 🛚 No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
				ign-based "Prior year" ADP test					
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	age Average N/A benefit test N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No		
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No		