## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

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2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Pa	art I   Annual Rep	port Identification Information							
For	calendar plan year 2016	or fiscal plan year beginning 01/01/2	2016 and ending 12	2/31/2016					
A	This return/report is for:	<ul><li>a single-employer plan</li><li>a one-participant plan</li></ul>	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)  a foreign plan						
В٦	This return/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 months)						
С	Check box if filing under	Form 5558 special extension (enter description)	automatic extension	DFVC program					
Pa	art II Basic Plan	Information—enter all requested in	formation						
	Name of plan ( INDUSTRIES 401(K) P	PLAN		<b>1b</b> Three-digit plan numbe (PN) ▶	r 001				
				1c Effective da	te of plan 1/01/2007				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)			2b Employer Identification Number (EIN) 20-0908074  2c Sponsor's telephone number						
· ·	TINDOOTRIEO, INO.			360-961-7799					
	GERITY ROAD INGHAM, WA 98229			2	de (see instructions) 38900				
За	Plan administrator's nar	me and address 🛚 Same as Plan Spoi	nsor.	3b Administrate 3c Administrate	vr's EIN vr's telephone number				
4		of the plan sponsor has changed since an number from the last return/report.	the last return/report filed for this plan, enter the	4b EIN					
а	Sponsor's name			4c PN					
5a	Total number of particip	pants at the beginning of the plan year.		5a	1				
b	Total number of particip	pants at the end of the plan year		5b	,				
С	Number of participants	with account balances as of the end of	the plan year (only defined contribution plans	5c					
d	(1) Total number of activ	ve participants at the beginning of the pl	lan year	5d(1)					
d	(2) Total number of active	ve participants at the end of the plan ve	ar	5d(2)					
е	Number of participants than 100% vested	s that terminated employment during the	e plan year with accrued benefits that were less	5e					
			n/report will be assessed unless reasonable car						
SB		ted and signed by an enrolled actuary, a	ctions, I declare that I have examined this return/re as well as the electronic version of this return/repor						

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<b>b</b> A	Are you claiming a waiver of the annual examination and report of		' (See instructions.)						X Y	'es No	
		Are you claiming a waiver of the annual examination and report of an independent qualified public accountant							X	′es ∏ No	
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								П.	cs 🖺 110	
<b>C</b> If	the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not d	etermined	
Part	III Financial Information										
<b>7</b> F	Plan Assets and Liabilities		(a) Beginning (	of Year	of Year			(b) End of Year			
<b>a</b> T	otal plan assets	7a		6255		2720					
<b>b</b> T	otal plan liabilities	7b									
C N	let plan assets (subtract line 7b from line 7a)	7c			2720						
	ncome, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt		(b) Total					
	Contributions received or receivable from:	90(4)									
	1) Employers	8a(1)			-						
		8a(2)									
	3) Others (including rollovers) Other income (loss)	8a(3) 8b		123							
	otal income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							1	123	
	Benefits paid (including direct rollovers and insurance premiums	- 00				1					
	provide benefits)	8d		3658							
<b>e</b> 0	Certain deemed and/or corrective distributions (see instructions).	8e									
<u>f</u> A	dministrative service providers (salaries, fees, commissions)	8f									
<b>g</b> (	Other expenses	8g									
	otal expenses (add lines 8d, 8e, 8f, and 8g)	8h				3658					
	let income (loss) (subtract line 8h from line 8c)	8i				-3535					
_ J T	ransfers to (from) the plan (see instructions)	8j									
$\overline{}$	Part IV Plan Characteristics										
	If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2J 2K 2R 3D 2T	feature co	odes from the List of Pla	an Cha	racteris	stic Co	odes in	the inst	ructions:		
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acterist	ic Cod	des in t	he instru	uctions:		
Part	V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amou	nt	
а	Was there a failure to transmit to the plan any participant contributes described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	Fiduciary Correction	10a		X					
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X					
С	C Was the plan covered by a fidelity bond?			10c		X					
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X					
f	Has the plan failed to provide any benefit when due under the plan?					X					
	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X					
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i							

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Part	VI P	ension Funding Compliance								
11		a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and 5500) and line 11a below)						Yes	No	
11a	Enter	the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a					
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?									X No	
а	If a wa	iver of the minimum funding standard for a prior year is being amortized in this plan year, see insignificant the waiver.		ns, and	d enter		e of the lo		ng	
If	_	npleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line				<u>y</u>		ai		
		ne minimum required contribution for this plan year			12b					
		ne amount contributed by the employer to the plan for this plan year			12c	c				
	Subtra	act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ve amount)	left of a	l	12d					
e		e minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No		I/A	
Part		Plan Terminations and Transfers of Assets						· · · · · · · · · · · · · · · · · · ·		
13a	Has a	resolution to terminate the plan been adopted in any plan year?				X Ye	s	No		
	If "Yes	s," enter the amount of any plan assets that reverted to the employer this year			13a				0	
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou I of the PBGC?		er the			Yes	X No	)	
С		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identassets or liabilities were transferred. (See instructions.)	tify the	olan(s	) to					
	13c(1) N	lame of plan(s):		13c(2)	EIN(s)		13	c(3) PN	(s)	
_										
Part		Trust Information								
14a Name of trust					14b Trust's EIN					
14c Name of trustee or custodian			<b>14d</b> Trustee's or custodian's telephone number							
Par	t IX	IRS Compliance Questions			ı					
15a	Is the p	olan a 401(k) plan? If "No," skip b		Yes			No			
			ign-based "Prior year" ADP test				ADP			
				"Curre	ent year test	~"	N/A			
			•	entage	age Average N/A benefit test N/A					
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				Yes	☐ No					
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number										
	letter_	lan is an individually-designed plan that received a favorable determination letter from the IRS, e/	enter the	date	of the n	nost rec	ent dete	rminatio	n	
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes No				
19	Was ar	ny plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?	19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?							