Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

2016

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

This Form is Open to Public Inspection

Part I		t Identification Information							
For calend	dar plan year 2016 or	fiscal plan year beginning 01/01/2			2/31/2016				
A This re	A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)								
a one-participant plan a foreign plan									
B This ret	B This return/report is ☐ the first return/report ☐ the final return/report								
		nonths)							
C Check	box if filing under:	X Form 5558	automatic extension DFVC program						
		special extension (enter desc	ription)						
Part II	Basic Plan Inf	ormation—enter all requested in	nformation						
1a Name COUGHLIN		I 401(K) RETIREMENT PLAN &			1b Three-digit plan numbe (PN) ▶	r 001			
					1c Effective da	te of plan 11/01/1998			
Mailin	g address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.C			' '	entification Number 11-1649906			
	r town, state or provir PORTER LUNDEEN	nce, country, and ZIP or foreign post	tal code (if foreign, see inst	ructions)	2c Sponsor's telephone number 206-343-0460				
224 25221		200			2d Business code (see instructions)				
SEATTLE, V	ID AVENUE, SUITE 9 VA 98104	100			5	541330			
	administrator's name				3b Administrator's EIN 91-1649906				
SAME			OND AVENUE, SUITE 900 E, WA 98104		-	or's telephone number			
		he plan sponsor has changed since umber from the last return/report.	the last return/report filed f	or this plan, enter the	4b EIN				
a Spons	sor's name				4c PN				
5a Total number of participants at the beginning of the plan year					5a				
b Total number of participants at the end of the plan year					5b	137			
		h account balances as of the end of			5c	130			
d(1) To	tal number of active p	participants at the beginning of the p	lan year		5d(1)	87			
d(2) To	tal number of active p	participants at the end of the plan ye	ar		5d(2)	106			
than	100% vested	at terminated employment during the			5e				
Caution: /	A penalty for the late	e or incomplete filing of this retur	n/report will be assessed	unless reasonable car					
SB or Sch		other penalties set forth in the instru and signed by an enrolled actuary, a mplete.							
SIGN		d/valid electronic signature.	10/12/2017	GEORGE THEO					
HERE	Signature of plan	administrator	Date	Enter name of individ	f individual signing as plan administrator				
SIGN Filed with authorized/valid electronic signature. 10/12/2017 JAMES COUGHLIN									
HERE		loyer/plan sponsor	Date			oloyer or plan sponsor			
Preparer's	aname (including firm	name, if applicable) and address (ii	nclude room or suite numb	эг)	Preparer's teleph	one number			

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	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) 							X Yes	No	
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							Yes [No	
c	If the plan is a defined benefit plan, is it covered under the PBGC in					_	-	_	☐ Not determin	ned
	rt III Financial Information	100101100 p	10914111 (000 E1110) 1 01	300011 1	021).	····· L	1 .00	□		
7	Plan Assets and Liabilities		(a) Beginning	of Voor				(b) End	of Vear	
a	Total plan assets	7a		686856		(b) End of Year 18849617				
	Total plan liabilities	7b		0)				0	
	Net plan assets (subtract line 7b from line 7a)	7c	15	686856	;				18849617	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total			otal	
а	Contributions received or receivable from:		` ,							
	(1) Employers	8a(1)		759640						
	(2) Participants	8a(2)	,	875926	_					
	(3) Others (including rollovers)	8a(3)	1	12685 677067						
	Other income (loss)	8b	ı	677067						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							3325318	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		120279						
е	Certain deemed and/or corrective distributions (see instructions).	8e								
f	Administrative service providers (salaries, fees, commissions)	8f								
g	Other expenses	8g		42278						
h	h Total expenses (add lines 8d, 8e, 8f, and 8g)								162557	
i	i Net income (loss) (subtract line 8h from line 8c)			316276					3162761	
j										
Pai	Part IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2H 2J 2T 3D	feature co	des from the List of Pl	an Cha	racteri	stic Co	odes in	the inst	ructions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	uctions:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amount	
a	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	iduciary Correction	10a		X				
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
С	C Was the plan covered by a fidelity bond?			10c	X				100	00000
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?					X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	Χ				16	4228
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i						

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						│	Yes X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes 🛚 No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
			gn-based "Prior year" harbor test			ear" ADP			
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			— Average —			□ N/A			
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?									
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes No			
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No		