Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2016

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 05/15/1976

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
CUSA ACQUISITION LLC

ONE CANON PARK
MELVILLE, NY 11747

2b Employer Identification Number (EIN) 46-1382783

2c Plan Sponsor's telephone number 631-330-5000

2d Business code (see instructions) 423400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2017	N. SCOTT MILLAR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b** EIN	
a Sponsor's name	**4c** PN	

5	Total number of participants at the beginning of the plan year	**5**	3369
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1321
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1213
b	Retired or separated participants receiving benefits	**6b**	393
c	Other retired or separated participants entitled to future benefits	**6c**	1551
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	3157
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	80
f	Total. Add lines **6d** and **6e**.	**6f**	3237
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] 0 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2016

2 Assets:

a Market value	**2a**	169028204
b Actuarial value	**2b**	175176513

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	404	44619902	44619902
b For terminated vested participants	1644	53099107	53099107
c For active participants	1321	67890197	68789775
d Total	3369	165609206	166508784

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.94 %
6 Target normal cost	**6**	1558000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary — Date: 09/25/2017

YVONNE GATCHEFF ORNT — Type or print name of actuary

17-03910 — Most recent enrollment number

AON CONSULTING, INC. — Firm name

847-295-5000 — Telephone number (including area code)

4 OVERLOOK POINT
LINCOLNSHIRE, IL 60069

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1718661
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	1718661
10	Interest on line 9 using prior year's actual return of -1.08%	0	-18562
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.12%		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1700099

Part III Funding Percentages

14	Funding target attainment percentage	14	104.18%
15	Adjusted funding target attainment percentage	15	105.20%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.08%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.43%	5.91%	6.65%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	1558000
b Excess assets, if applicable, but not greater than line 31a	**31b**	1558000

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2016** **This Form is Open to Public Inspection.**

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions). . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STATE STREET GLOBAL ADVISORS
ONE LINCOLN STREET
BOSTON, MA 02111

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DEUTSCHE ASSET & WEALTH MANAGEMENT
1290 BROADWAY
SUITE 1100
DENVER, CO 80203

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CREDIT SUISSE
ELEVEN MADISON AVENUE
NEW YORK, NY 10010-3629

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ISHARES

400 HOWARD ST.
SAN FRANCISCO, CA 94105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY

PO BOX 770001
CINCINNATI, OH 45277-0037

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	ACTUARY	478831	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1681731

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	251244	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INVESTMENT SVCS

PO BOX 8081
BOSTON, MA 02266-8081

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	82495	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MFS INVESTMENT INC

95-4687340

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	21423	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

LOOMIS, SAYLES & COMPANY, L.P.

04-3200030

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	21357	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CAMBIAR INVESTORS LLC

84-1596610

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	14448	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SCHRODERS

875 THIRD AVENUE
22ND FLOOR
NEW YORK, NY 10022-6225

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	12432	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

ROBECO INVESTMENT MANGEMENT

ONE BEACON STREET
BOSTON, MA 02108

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	10601	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

GOLDMAN, SACHS & CO.

200 WEST STREET
29TH FLOOR
NEW YORK, NY 10282

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	10434	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FULLER & THALER ASSET MANAGEMENT

94-3176968

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	6338	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	1052372	1118472
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	10694850	9247076
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	72152501	75074433
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	28526346	32345096
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	6016665	5538056
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	50659570	49063069
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	**1d(1)**		
	(2) Employer real property	**1d(2)**		
e	Buildings and other property used in plan operation	**1e**		
f	Total assets (add all amounts in lines 1a through 1e)	**1f**	169102304	172386202
	Liabilities			
g	Benefit claims payable	**1g**		
h	Operating payables	**1h**	37676	29728
i	Acquisition indebtedness	**1i**		
j	Other liabilities	**1j**	36424	455707
k	Total liabilities (add all amounts in lines 1g through1j)	**1k**	74100	485435
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	**1l**	169028204	171900767

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	**2a(1)(A)**		
	(B) Participants	**2a(1)(B)**		
	(C) Others (including rollovers)	**2a(1)(C)**		
	(2) Noncash contributions	**2a(2)**		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	**2a(3)**		0
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	**2b(1)(A)**	28260	
	(B) U.S. Government securities	**2b(1)(B)**	58078	
	(C) Corporate debt instruments	**2b(1)(C)**	2375289	
	(D) Loans (other than to participants)	**2b(1)(D)**		
	(E) Participant loans	**2b(1)(E)**		
	(F) Other	**2b(1)(F)**	267307	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	**2b(1)(G)**		2728934
	(2) Dividends: **(A)** Preferred stock	**2b(2)(A)**		
	(B) Common stock	**2b(2)(B)**	664093	
	(C) Registered investment company shares (e.g. mutual funds)	**2b(2)(C)**	62435	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	**2b(2)(D)**		726528
	(3) Rents	**2b(3)**		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	**2b(4)(A)**	242168580	
	(B) Aggregate carrying amount (see instructions)	**2b(4)(B)**	240393681	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	**2b(4)(C)**		1774899
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	**2b(5)(A)**		
	(B) Other	**2b(5)(B)**	6473693	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	**2b(5)(C)**		6473693

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		596169
c Other income	2c		1164075
d Total income. Add all **income** amounts in column (b) and enter total	2d		13464298
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	8658906	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		8658906
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	1495926	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	436903	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1932829
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		10591735
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		2872563
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP **(2)** EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		2000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n			
o	Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	4o			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4001482. (See instructions.)

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2016

This Form is Open to Public Inspection.

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 119

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☒ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 46.3 % Investment-Grade Debt: 6.4 % High-Yield Debt: 42.9 % Real Estate: 3.6 % Other: 0.8 %

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan? If "No," skip b	☐ Yes ☐ No
20b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:	☐ Design-based safe harbor ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A
21a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	☐ Ratio percentage test ☐ Average benefit test ☐ N/A
21b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	☐ Yes ☐ No

22a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter ____/____/____ and the serial number _____.

22b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter ____/____/____.

Financial Statements And Supplemental Schedules

Océ Employees' Cash Accumulation Plan
Years Ended December 31, 2016 and 2015
With Report of Independent Auditors

Océ Employees' Cash Accumulation Plan

Financial Statements and Supplemental Schedules

Years Ended December 31, 2016 and 2015

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Ernst & Young LLP
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Report of Independent Auditors

Océ Employees' Cash Accumulation Plan
Administrative Committee

Report on the Financial Statements

We were engaged to audit the accompanying statements of net assets available for benefits of Océ Employees' Cash Accumulation Plan as of December 31, 2016 and 2015, and the related statements of changes in net assets available for benefits for the years then ended, and the statement of accumulated plan benefits as of December 31, 2015, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 3, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entity that certified the investment information meets the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2016 and 2015, and for the years then ended, stating that the investment information provided to the plan administrator is complete and accurate.

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Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental schedules of assets (held at end of year) as of December 31, 2016, and reportable transactions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content with Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

October 11, 2017

Océ Employees' Cash Accumulation Plan

Statements of Net Assets Available for Benefits

	December 31	
	2016	**2015**
Assets		
Investments, at fair value:		
Common stock	**$ 32,345,096**	$ 28,526,346
Debt instruments	**75,074,433**	72,152,501
Real estate investment trusts	**5,538,056**	6,016,665
Shares of registered investment companies	**49,063,069**	50,659,570
Short-term securities	**9,247,076**	10,694,850
	171,267,730	168,049,932
Interest receivable	**1,118,472**	1,052,372
Total assets	**172,386,202**	169,102,304
Liabilities:		
Accrued expenses	**29,728**	37,676
Due to broker	**455,707**	36,424
Total liabilities	**485,435**	74,100
Net assets available for benefits	**$171,900,767**	$ 169,028,204

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2016	**2015**
Additions to net assets attributed to:		
Net appreciation in fair value of investments	**$ 8,844,761**	$ –
Interest income	**2,707,604**	2,726,397
Dividend income	**1,911,933**	1,898,555
	13,464,298	4,624,952
Less investment expenses	**436,903**	433,807
Total additions	**13,027,395**	4,191,145
Deductions from net assets attributed to:		
Net depreciation in fair value of investments	**-**	6,087,057
Administrative expenses	**1,495,926**	1,021,977
Benefits paid to participants	**8,658,906**	8,664,065
Total deductions	**10,154,832**	15,773,099
Net increase (decrease)	**2,872,563**	(11,581,954)
Net assets available for benefits at beginning of year	**169,028,204**	180,610,158
Net assets available for benefits at end of year	**$ 171,900,767**	$ 169,028,204

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statement of Accumulated Plan Benefits

December 31, 2015

Actuarial present value of accumulated plan benefits	
Vested benefits:	
Retired employees receiving benefits	$ 46,882,213
Active and terminated employees currently not receiving benefits	126,455,456
	173,337,669
Nonvested benefits – active employees	738,755
Total actuarial present value of accumulated plan benefits	$ 174,076,424

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statement of Changes in Accumulated Plan Benefits

Year Ended December 31, 2015

Actuarial present value of accumulated plan benefits at beginning of year	$168,767,881
Increase (decrease) during the year attributable to:	
Interest accumulation	9,869,936
Benefits paid	(8,664,065)
Benefits accumulated and other changes	2,440,996
Change in the actuarial assumptions	1,661,676
	5,308,543
Actuarial present value of accumulated plan benefits at end of year	$ 174,076,424

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Notes to Financial Statements

December 31, 2016

1. Description of the Plan

The following description of the Océ Employees' Cash Accumulation Plan (the Plan) provides general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

Océ-USA Holding, Inc. (the Company) established the Plan effective January 1, 2003. Pursuant to the action taken on November 7, 2002 by the Board of Directors of the Company and by unanimous consent of each of the Boards of Directors of the Company's U.S. operating Subsidiaries; namely, Archer Management Services, Inc., Arkwright Incorporated, Océ Printing Systems USA, Inc., Océ-USA, Inc., Océ Groupware Technology, Inc., Océ Display Graphics Systems, Inc., and Océ Reprographic Technologies Corp. (collectively, the Subsidiaries), the Subsidiaries formally delegated their individual authority to establish, fund, amend, merge and terminate all pension, welfare and fringe benefit plans, funds and programs for their respective employees to the Océ Employee Benefits Steering Committee (the Steering Committee). Accordingly, this Plan was adopted by the Steering Committee on behalf of the Subsidiaries and each of the employees determined to be eligible to participate in the Plan.

Notwithstanding the above, the Plan was not adopted by Océ Display Graphics Systems, Inc. until January 1, 2004. Effective December 1, 2003, Océ Printing Systems USA, Inc. and Océ-USA, Inc. merged to form Océ North America, Inc. Archer Government Services, Inc., a wholly owned subsidiary of Archer Management Services, Inc., was recognized as a participating employer effective January 1, 2003. The name of Archer Management Services, Inc. was changed to Océ Business Services, Inc., effective January 8, 2004. Océ Groupware Technology, Inc. and Océ Display Graphics Systems, Inc. closed operations in 2005, and are no longer participating employers in the Plan. Onyx Graphics, Inc., formerly a subsidiary of Océ Display Graphics Systems, Inc., was recognized as a participating employer effective January 1, 2006. Océ Imagistics, Inc. (formerly Imagistics International, Inc., which was acquired by the Company in 2005) became a participating employer as of January 1, 2006 with respect to transferees.

Pursuant to actions taken on September 14, 2005, by the Company's Board of Directors, the Plan was amended in 2005 to remove Océ Business Services, Inc. and Archer Government Services, Inc. as actively participating employers and freezing benefit accruals as of December 31, 2005 and closing the Plan to new participants from those entities.

1. Description of the Plan (continued)

The Plan closed to any new participants as of April 1, 2006. All participants with fewer than 62 points as of March 31, 2006 became Inactive participants. All participants with 62 points or more as of March 31, 2006 are considered Grandfathered Active participants. The maximum annual compensation credit is 8% of a Grandfathered Active participant's eligible compensation, as defined by the Plan. The Plan was frozen on May 1, 2012 to all future accruals for the Plan's grandfathered participants. On December 31, 2012 the Company and its subsidiaries were acquired by Canon U.S.A., Inc. The Plan Sponsor is now Canon USA Acquisition LLC.

The Plan was amended and restated as of April 1, 2006. The amended and restated Plan provided that future benefit accruals would cease for all participants with fewer than 62 "points" (age + credited service) as of March 31, 2006, with the exception of certain collectively bargained participants at Arkwright (the Union Group). The amended and restated Plan also provided that future benefit accruals of participants with 62 or greater points (Grandfathered participants) would be reduced effective March 31, 2006.

The Plan was also amended effective January 1, 2007 so that accrued benefits would freeze for the Union Group with respect to participants with less than 61 points (the Non-grandfathered Union participants). Per amendment, the accrued benefits of the Non-grandfathered Union participants were converted to a cash accumulation account effective January 1, 2007.

Due to potential anticipated non-discrimination testing failures caused by the enhanced formulae for certain Grandfathered participants, the Plan was further amended effective January 1, 2007 so that the future benefit accruals for all highly compensated employees would be limited to the basic CAP formula.

On November 17, 2015, the Plan was further amended and restated effective January 1, 2014. The amended and restated Plan reflects that Canon USA Acquisition LLC assumed the sponsorship of the Plan effective December 31, 2012. Additional changes were also made to clarify that no participants, including grandfathered participants who were accruing benefits under the Plan prior to April 30, 2012, would accrue any benefits under the Plan for service after April 30, 2012. In addition, the restatement also provides that a participant who received an eligible rollover distribution may elect to roll over the distribution to a Roth IRA.

The Plan, which is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), is a noncontributory defined benefit plan, commonly known as a cash balance plan, funded by contributions from the Company, covering all eligible employees to provide retirement income.

1. Description of the Plan (continued)

Administration

The plan administrator has the authority to carry out the provisions of and establish rules for the administration of the Plan. In this capacity, the plan administrator has engaged Aon Hewitt (the Recordkeeper) to provide recordkeeping and administrative services to the Plan. Bank of America, N.A., (the Trustee) is the trustee of the Plan and the custodian of the Plan's assets.

Plan Expenses

In 2016 and 2015, the Company paid the administrative expenses not paid by the Plan.

Benefit Provisions

Normal retirement is at age 65. As defined, the benefit formula is a points-weighted cash balance formula. A cash accumulation account is established for each member. This account is credited each year with compensation credits as defined, and interest credits as defined by the Plan. The normal monthly retirement benefit is based upon a monthly annuity equal to the member's cash accumulation account determined as of the end of the month preceding their annuity starting date. If a member continues employment beyond normal retirement, his/her benefit will be his/her cash accumulation account determined as of the end of the month preceding his/her late retirement date. Various optional forms of distribution (including a reduced surviving spouse benefit) may be selected with benefit payment amounts determined actuarially. These optional forms include a single lump-sum payment, single-life annuity, joint and surviving spouse annuity, and ten-year certain and life annuity.

A member who terminates his/her employment prior to the normal retirement date with a vested interest is entitled to receive his/her cash accumulation account determined as of the end of the month preceding the annuity starting date. Pre-retirement death benefits are paid to a participant's surviving spouse, if married, or to the participant's designated beneficiary, if single.

Any compensation and service credits a grandfathered active participant earned after April 30, 2012 are not considered in the calculation of his or her accrued benefit under the Plan.

1. Description of the Plan (continued)

Vesting

Plan participants become fully vested in their accrued retirement benefits upon their completion of three years of service, if they attain age 65 while actively employed regardless of length of service, or if they die while employed by the Company regardless of length of service. Participants who terminate employment prior to a vesting event forfeit their benefits.

Priorities Upon Plan Termination

Although it has not expressed any intention to do so, the Company has the right to discontinue its contributions or terminate the Plan at any time, subject to provisions set forth in ERISA. If the Plan is terminated, participants become fully vested in their benefits and the net assets of the Plan will be distributed to the participants in an order of priority determined in accordance with ERISA and applicable ERISA regulations and the plan document.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (the PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested, normal-age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit. For Plan terminations occurring in 2017, that ceiling is $5,369 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least age 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or those who elect to receive their benefits in a form other than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive the benefits should the Plan be terminated will depend on the sufficiency, at the time, of the Plan's net assets to provide these benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

2. Summary of Significant Accounting Policies

Basis of Accounting

The Plan maintains its accounting records and prepares the accompanying financial statements on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States (U.S. GAAP).

Funding Policy

The Company is the sole contributor to the Plan. Contributions are actuarially determined and are accrued to the extent of normal cost required to fund the benefits provided by the Plan plus an amount necessary to amortize past service and other supplemental pension credits, actuarial gains and losses and changes in actuarial assumptions, if any.

The Company's contributions met the minimum funding requirements under ERISA as determined by the actuary for the plan years ended December 31, 2016 and 2015. During the years ended December 31, 2016 and 2015 the Company was not required to make any contributions to the Plan.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein and, when applicable, disclosures of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or

2. Summary of Significant Accounting Policies (continued)

depreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Benefit Payments

Payments of benefits are recorded when paid.

New Accounting Pronouncements

In May 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2015-07, *Fair Value Topic (Topic 820) Disclosures for Investments in Certain Entities that Calculate Net Asset Value Per Share (or its Equivalent)*, (ASU 2015-07). ASU 2015-07 removes the requirement to categorize within the fair value hierarchy investments for which fair values are estimated using the net asset value practical expedient provided by Accounting Standards Codification (ASC) 820, *Fair Value Measurement.* Disclosures about investment in certain entities that calculate net asset value per share are limited under ASU 2015-07 to those investments for which the entity has elected to estimate the fair value using the net asset value practical expedient. ASU 2015-07 is effective for entities (other than public business entities) for fiscal years beginning after December 15, 2016, with retrospective application to all periods presented. Early application is permitted. Management is currently evaluating the impact that the new pronouncement will have on the financial statements.

3. Investments

Certain investment information disclosed in the accompanying financial statements and supplemental schedules including investments held, interest receivable and due to broker at December 31, 2016 and 2015, and net appreciation (depreciation) in fair value of investments, interest and dividends for the years then ended was obtained or derived from information provided to the Plan Administrator and certified as complete and accurate by the Trustee.

4. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price).

4. Fair Value Measurements (continued)

The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Level 3 inputs include management's own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value:

4. Fair Value Measurements (continued)

Common Stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Debt Instruments: Valued at the closing price reported on similar markets on which the individual securities could be traded.

Real Estate Investment Trusts: Valued at the closing price reported on the active market on which the individual securities are traded.

Shares of Registered Investment Companies: Valued at the quoted market price of shares held by the Plan at year-end.

Short-term Securities: Valued at the Net Asset Value of shares held by the Plan at year end. There are no redemption restrictions or purchase commitments for the fund held in the short term security category.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value:

	December 31, 2016			
	Level 1	**Level 2**	**Level 3**	**Total**
Common stock	**$ 32,345,096**	**$ –**	**$ –**	**$ 32,345,096**
Debt instruments	**–**	**75,074,433**	**–**	**75,074,433**
Real estate investment trusts	**5,538,056**	**–**	**–**	**5,538,056**
Shares of registered investment companies	**49,063,069**	**–**	**–**	**49,063,069**
Short-term securities	**9,247,076**		**–**	**9,247,076**
	$ 86,946,221	**$ 84,321,509**	**$ –**	**$ 171,267,730**

4. Fair Value Measurements (continued)

	December 31, 2015			
	Level 1	**Level 2**	**Level 3**	**Total**
Common stock	**$ 28,526,346**	**$ –**	**$ –**	**$ 28,526,346**
Debt instruments	**–**	**72,152,501**	**–**	**72,152,501**
Real estate investment trusts	**6,016,665**	**–**	**–**	**6,016,665**
Shares of registered investment companies	**50,659,570**	**–**	**–**	**50,659,570**
Short-term securities	**–**	**10,694,850**	**–**	**10,694,850**
	$ 85,202,581	**$ 82,847,351**	**$ –**	**$ 168,049,932**

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2016 and 2015 there were no significant transfers in or out of Levels 1, 2 or 3.

5. Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan to the service rendered by employees. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or to their beneficiaries, present employees or their beneficiaries and beneficiaries of deceased employees. Benefits payable under all circumstances – retirement, death, and termination of employment – are included to the extent they are deemed attributable to service rendered by employees to the valuation date.

5. Accumulated Plan Benefits (continued)

The actuarial present value of accumulated plan benefits was determined by the Plan's consulting actuaries, the Recordkeeper, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

Significant actuarial assumptions used in the valuation at December 31, 2015 include:

- Mortality – RP-2014 mixed collar mortality table, adjusted to 2006 by removing projected improvements under Scale MP-2014, then projected generationally using Scale MP-2016. This assumption was changed from the RP-2014 mixed collar Mortality Table, adjusted to 2006 by removing projected improvements under Scale MP-2014, then projected generationally using scale MP-2015.

- Retirement – ages ranging from 55- 75 for various Subsidiary population groups.

- Expected long-term rate of return on plan assets – 5.75%, changed from 6.00% used in the prior year valuation.

The foregoing assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Valuations to determine contributions to the ongoing plan used the unit credit cost method. Under this actuarial method, the cost attributed to past service is determined on the valuation date as the present value of the benefits actually accrued as of that date.

6. Income Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated August 20, 2015, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). This determination was contingent on the Plan adopting certain proposed amendments which were approved on November 17, 2015, and were effective January 1, 2014. The plan administrator has indicated that there is an operational issue that is being corrected with

6. Income Tax Status (continued)

the IRS and a favorable resolution is expected. The Plan is expected to retain its tax-exempt status.

U.S. GAAP require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the U.S. federal, state or local tax authorities. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2016, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. Risks and Uncertainties

The actuarial present value of accumulated plan benefits is prepared based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimates and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements of the Plan.

Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

8. Party-in-Interest Transactions

Certain of the Plan's assets are invested in funds managed by the Trustee of the Plan. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transaction rules under ERISA.

9. Subsequent Events

The Plan has evaluated events subsequent to December 31, 2016 through October 11, 2017, the date when the financial statements were available to be issued.

Supplemental Schedule

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2016

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Short Term Securities			
	Bank Of America Temporary	$ 121,013	$ 121,013
	Fidelity Treasury Only	9,126,063	9,126,063
		$ 9,247,076	**$ 9,247,076**
Shares of Registered Investment Companies			
	Ishares Core MSCI EAFE	3,475,013	3,431,194
	Ishares Core S&P Mid Cap ETF	1,390,735	1,674,563
	Ishares Russell 2000 ETF	1,375,872	1,668,364
	SPDR S&P 500 ETF TR	18,023,218	32,136,685
	Hartford Mut Fds II Inc	6,715,000	6,611,760
	Credit Suisse Commodity-Return	4,231,232	3,540,503
		35,211,070	**49,063,069**
Debt Instruments			
$ 30,000	21St Centy Fox Amer Inc 6.150% due 02/15/2041	35,122	35,483
$ 443,000	21St Centy Fox Amer Inc 6.550% due 03/15/2033	452,879	537,758
$ 155,000	Abbvie Inc 4.450% due 05/14/2046	154,723	148,417
$ 195,000	Ace Ina Hldg Inc 4.150% due 03/13/2043	214,657	196,864
$ 65,000	Ace Ina Hldgs Inc 3.350% due 05/03/2026	64,936	65,839
$ 25,000	Ace Ina Hldgs Inc 4.350% due 11/03/2045	25,370	26,407
$ 522,000	Actavis Funding Sr Unsecd 4.550% due 03/15/2035	521,704	516,670
$ 130,000	Aetna Inc New 3.200% due 06/15/2026	129,703	128,605
$ 65,000	Alcan Inc 7.250% due 03/15/2031	86,753	77,421
$ 50,000	Altria Group Inc Unsecd Sr Gbl 3.875% due 09/16/2046	49,920	46,144
$ 130,000	America Movil S A B De C V 4.375% due 07/16/2042	124,171	120,370
$ 85,000	America Movil S A B De C V 6.125% due 11/15/2037	87,319	96,193
$ 510,000	American Express Cr Corp 3 month LIBOR + 27bp due 06/05/17	510,000	510,398
$ 20,000	American Intl Group Inc 3.875% due 01/15/2035	18,675	18,787
$ 605,000	American Intl Group Inc 4.125% due 02/15/2024	607,857	628,123
$ 120,000	American Intl Group Inc 6.250% due 05/01/2036	140,790	143,498
$ 245,000	Amgen Inc 4.400% due 05/01/2045	260,407	234,845
$ 135,000	Amgen Inc 4.950% due 10/01/2041	136,636	140,076
$ 280,000	Amgen Inc 6.400% due 02/01/2039	346,101	339,713
$ 670,000	Anadarko Pete Co 6.200% due 03/15/2040	630,671	767,344
$ 25,000	Anadarko Pete Corp 6.450% due 09/15/2036	30,867	29,754
$ 30,000	Anheuser Busch Inbev Worldwide 8.000% due 11/15/2039	46,121	44,119

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 337,000	Anheuser-Busch Inbev Fin Inc 3.300% due 02/01/2023	344,925	342,975
$ 1,324,000	Anheuser-Busch Inbev Fin Inc 3.650% due 02/01/2026	1,383,669	1,344,112
$ 180,000	Anheuser-Busch Inbev Fin Inc 4.700% due 02/01/2036	179,996	189,337
$ 235,000	Anheuser-Busch Inbev Fin Inc 4.900% due 02/01/2046	257,566	254,004
$ 65,000	Apple Inc 3.450% due 02/09/2045	59,669	57,372
$ 355,000	Apple Inc 4.650% due 02/23/2046	364,998	383,347
$ 25,000	Archer Daniels Midland Co 4.016% due 04/16/2043	22,588	24,484
$ 20,000	Arizona Pub Svc Co 3.750% due 05/15/2046	19,943	18,758
$ 10,000	At&T Inc 4.300% due 12/15/2042	8,376	8,952
$ 265,000	At&T Inc 4.750% due 05/15/2046	249,387	251,066
$ 170,000	At&T Inc 5.350% due 09/01/2040	169,325	174,590
$ 125,000	At&T Inc 6.350% due 03/15/2040	137,937	142,420
$ 325,000	At&T Inc Sr Unsecd 6.000% due 08/15/2040	343,284	357,211
$ 70,000	At&T Inc Sr Unsecd Gbl Nt 4.800% due 06/15/2044	70,521	66,144
$ 310,000	Banc One Corp 7.625% due 10/15/2026	383,858	393,753
$ 550,000	Bank Montreal 3 month LIBOR + 25bp due 07/14/2017	550,000	550,203
$ 65,000	Bank New York Inc Unsecd Sr 3.950% due 11/18/2025	65,141	68,305
$ 500,000	Barclays Plc 3.650% due 03/16/2025	459,345	483,410
$ 330,000	Becton Dickinson & Co 4.685% due 12/15/2044	339,143	341,863
$ 170,000	Berkshire Hathaway Fin Corp 5.750% due 01/15/2040	180,697	209,153
$ 440,000	Berkshire Hathaway Inc Del 3.125% due 03/15/2026	442,374	437,144
$ 10,000	Berkshire Hathaway Inc Del 4.500% due 02/11/2043	10,602	10,633
$ 190,000	Bhp Billiton Fin Usa Ltd 5.000% due 09/30/2043	196,028	212,222
$ 15,000	Biogen Idec Inc 5.200% due 09/15/2045	15,113	16,052
$ 15,000	Boeing Co 5.875% due 02/15/2040	18,906	19,026
$ 305,000	Boeing Co 6.875% due 03/15/2039	430,254	430,904
$ 40,000	Burlington Northn Santa Fe Cp 7.950% due 08/15/2030	53,760	56,892
$ 105,000	Burlington Northn Santa Fe Llc 4.700% due 09/01/2045	103,901	114,924
$ 135,000	Burlington Res Fin Co 7.400% due 12/01/2031	182,867	176,070
$ 270,000	California St 07.550 due 04/01/2039	395,561	399,505
$ 160,000	Canadian Nat Res Ltd 6.250% due 03/15/2038	185,507	182,026
$ 265,000	Canadian Nat Res Ltd 6.500% due 02/15/2037	294,897	303,229
$ 25,000	Canadian Nat Res Ltd 6.750% due 02/01/2039	23,999	29,172
$ 16,000	Caterpillar Inc 5.200% due 05/27/2041	18,487	18,557
$ 70,000	Central Puget Sound Wa Regl 5.000% due 11/01/2046	87,862	88,611
$ 60,000	Chicago Ill Wtr Rev 06.742 due 11/01/2040	67,082	75,376
$ 275,000	Citigroup Inc 4.125% due 07/25/2028	274,150	271,650
$ 490,000	Citigroup Inc 4.450% due 09/29/2027	487,746	497,766
$ 341,000	Citigroup Inc 8.125% due 07/15/2039	470,933	506,702
$ 375,000	Colombia Rep 6.125% due 01/18/2041	436,088	405,000
$ 190,000	Columbia Pipeline Group Inc 5.800% due 06/01/2045	225,310	218,494
$ 70,000	Comcast Corp 6.500% due 11/15/2035	90,185	89,641

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 170,000	Comcast Corp New 4.250% due 01/15/2033	169,597	176,914
$ 90,000	Comcast Corp New 4.400% due 08/15/2035	90,229	94,153
$ 45,000	Comcast Corp New 6.400% due 03/01/2040	56,363	58,572
$ 70,000	Commonwealth Edison Co 3.800% due 10/01/2042	66,573	67,158
$ 170,000	Commonwealth Edison Co 5.900% due 03/15/2036	192,793	208,840
$ 110,000	Conagra Foods Inc 3.200% due 01/25/2023	115,162	109,898
$ 30,000	Consolidated Edison Co Ny Inc 4.300% due 12/01/2056	29,739	29,959
$ 170,000	Consumers Energy Co 3.950% due 05/15/2043	170,401	167,192
$ 5,000	Csx Corp 3.950% due 05/01/2050	4,508	4,496
$ 80,000	Csx Corp 5.500% due 04/15/2041	87,774	91,836
$ 150,000	Cvs Caremark Corp 5.125% due 07/20/2045	178,318	167,167
$ 205,000	Cvs Health Corp 2.875% due 06/01/2026	205,486	195,400
$ 210,000	Dallas Tex Area Rapid Tran Sal 05.022 due 12/01/2048	211,470	245,956
$ 145,000	Deutsche Telekom Intl Fin B V 9.250% due 06/01/2032	229,355	223,670
$ 120,000	Devon Energy Corp New 5.600% due 07/15/2041	123,333	123,600
$ 15,000	Diageo Invt Corp 4.250% due 05/11/2042	14,655	15,091
$ 285,000	Disney Walt Co 7.550% due 07/15/2093	364,535	353,161
$ 180,000	District Columbia Wtr & Swr Au 05.522 due 10/01/2044	181,618	218,525
$ 205,000	Dominion Res Inc Del 6.750% due 12/15/2032	256,133	247,091
$ 125,000	Dominion Res Inc Va New 7.000% due 06/15/2038	158,721	159,644
$ 170,000	Dte Elec Co 3.375% due 03/01/2025	169,949	173,954
$ 30,000	Duke Energy Carolinas Llc 4.250% due 12/15/2041	29,605	30,690
$ 125,000	Duke Energy Corp New 2.650% due 09/01/2026	124,277	116,666
$ 160,000	Duke Energy Corp New 3.750% due 09/01/2046	157,158	144,034
$ 195,000	Duke Energy Progress Inc 4.200% due 08/15/2045	194,011	198,422
$ 280,000	El Paso Energy Corp 7.750% due 01/15/2032	337,470	343,126
$ 305,000	El Paso Pipeline Partners Oper 7.500% due 11/15/2040	372,632	364,704
$ 95,000	Electronic Data Sys Corp 7.450% due 10/15/2029	108,189	113,054
$ 105,000	Enbridge Energy Partners L P 5.500% due 09/15/2040	102,249	104,271
$ 70,000	Enterprise Prods Oper Llc 3.700% due 02/15/2026	69,735	70,254
$ 105,000	Enterprise Prods Oper Llc 4.900% due 05/15/2046	96,042	107,782
$ 140,000	Enterprise Prods Oper Llc 5.950% due 02/01/2041	149,166	158,046
$ 210,000	Enterprise Products Oper Dtd /20	256,748	256,639
$ 225,000	Express Scripts Hldg Co 4.500% due 02/25/2026	225,138	231,631
$ 100,000	Fedex Corp 4.550% due 04/01/2046	103,584	100,771
$ 160,000	Fedex Corp 4.750% due 11/15/2045	162,029	165,707
$ 215,000	Fifth Third Bancorp 8.250% due 03/01/2038	292,168	298,859
$ 190,000	Florida Pwr & Lt Co 3.800% due 12/15/2042	183,184	186,842
$ 140,000	Florida Pwr & Lt Co 4.050% due 10/01/2044	139,836	143,443
$ 260,000	Florida Pwr Corp 5.650% due 04/01/2040	287,629	315,037
$ 175,000	Ford Mtr Co 6.375% due 02/01/2029	205,358	199,617
$ 35,000	Ford Mtr Co Del 7.400% due 11/01/2046	43,045	45,742

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 130,000	France Telecom Sa 5.375% due 01/13/2042	142,602	145,457
$ 85,000	France Telecom Sa 8.500% due 03/01/2031	135,973	127,799
$ 444,000	General Elec Cap Corp 5.875% due 01/14/2038	570,286	558,787
$ 240,000	General Elec Cap Corp 6.875% due 01/10/2039	320,210	338,386
$ 60,000	General Elec Cap Corp 7.500% due 08/21/2035	85,591	80,395
$ 260,000	General Elec Co 2.700% due 10/09/2022	249,430	259,953
$ 202,000	General Elec Co 5.000% due 12/29/2049	201,188	209,615
$ 15,000	Georgia Pwr Co 4.750% due 09/01/2040	14,855	15,746
$ 15,000	Gilead Sciences Inc 4.750% due 03/01/2046	15,126	15,520
$ 90,000	Gilead Sciences Inc Unsecd Sr 2.950% due 03/01/2027	90,099	86,135
$ 1,124,000	Goldman Sachs Group Inc 3.500% due 01/23/2025	1,126,242	1,109,051
$ 255,000	Goldman Sachs Group Inc 6.250% due 02/01/2041	295,925	316,090
$ 155,000	Halliburton Co 3.800% due 11/15/2025	152,686	157,464
$ 85,000	Hartford Finl Svcs Group Inc 4.300% due 04/15/2043	82,703	78,736
$ 500,000	Home Depot Inc 2.625% due 06/01/2022	507,515	502,410
$ 45,000	Honeywell Intl Inc 5.375 due 03/01/2041	53,085	54,902
$ 760,000	Hsbc Fin Corp 6.676% due 01/15/2021	879,854	854,270
$ 15,000	Intel Corp 4.100% due 05/19/2046	14,765	14,868
$ 15,000	Intel Corp 4.800% due 10/01/2041	16,395	16,512
$ 160,000	Johnson & Johnson 4.500% due 12/05/2043	174,893	177,821
$ 345,000	Jpmorgan Chase & Co 3.875% due 09/10/2024	345,304	349,085
$ 175,000	Jpmorgan Chase & Co 5.600% due 07/15/2041	203,346	209,265
$ 140,000	Jpmorgan Chase & Co 6.100% due 10/29/2049	143,150	141,663
$ 110,000	Kinder Morgan Energy Partners 2.650% due 02/01/2019	102,149	110,579
$ 290,000	Kinder Morgan Energy Partners 6.550% due 09/15/2040	292,954	318,893
$ 80,000	Kinder Morgan Energy Partners Lp 6.375% due 03/01/2041	83,748	86,782
$ 95,000	Kohls Corp 5.550% due 07/17/2045	90,360	90,724
$ 470,000	Kraft Foods Group Inc 5.000% due 06/04/2042	519,365	481,252
$ 130,000	Kreditanstalt Fur Wiederaufbau zr cpn due 04/18/2036	69,518	69,537
$ 115,000	L-3 Communications Corp Unsecd 3.850% due 12/15/2026	115,432	114,311
$ 580,000	Lockheed Martin Corp 3.550% due 01/15/2026	584,738	592,592
$ 70,000	Lockheed Martin Corp 3.800% due 03/01/2045	66,095	66,291
$ 33,000	Lockheed Martin Corp 4.500% due 05/15/2036	33,628	35,085
$ 65,000	Lockheed Martin Corp 6.150% due 09/01/2036	73,715	81,317
$ 387,000	Loews Corp 3.750% due 04/01/2026	391,264	393,393
$ 240,000	Loews Corp 4.125% due 05/15/2043	212,367	230,254
$ 130,000	Los Angeles Calif Cmnty Colleg 06.750 due 08/01/2049	161,219	187,166
$ 10,000	Lowes Cos Inc 5.800% due 04/15/2040	11,881	12,258
$ 220,000	Lyondellbasell Inds N V 6.000% due 11/15/2021	253,716	249,495
$ 290,000	Lyondellbasell Inds N V Unsecd 4.625% due 02/26/2055	275,242	269,480
$ 130,000	Macys Retail Hldgs Inc 3.625% due 06/01/2024	123,402	127,495
$ 230,000	Macys Retail Hldgs Inc 7.000% due 02/15/2028	262,168	262,851

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 125,000	Massachusetts Inst Technology 4.678% due 07/01/2067	125,296	125,830
$ 90,000	Massachusetts Inst Technology 885% due 07/01/2/2016	90,000	77,000
$ 210,000	Mcdonalds Corp 3.700% due 01/30/2026	208,994	213,801
$ 190,000	Mcdonalds Corp 4.700% due 12/09/2035	195,567	201,005
$ 15,000	Mckesson Corp 4.883% due 03/15/2044	15,262	15,259
$ 275,000	Mckesson Corp 6.000% due 03/01/2041	332,162	318,178
$ 119,000	Medtronic Inc 4.375% due 03/15/2035	122,124	125,894
$ 90,000	Memorial Sloan-Kettering Cancer 4.125% due 07/01/2052	90,146	86,907
$ 175,000	Merck & Co Inc New 2.750% due 02/10/2025	174,494	171,825
$ 40,000	Merck & Co Inc New 3.700% due 02/10/2045	37,084	38,142
$ 56,000	Metlife Inc 0.750% due 08/01/2039	81,734	85,960
$ 115,000	Metlife Inc 5.875% due 02/06/2041	138,180	139,696
$ 390,000	Metropolitan Govt Nashville & 05.707 due 07/01/2034	391,436	458,032
$ 350,000	Microsoft Corp 2.400% due 08/08/2026	347,969	330,645
$ 85,000	Microsoft Corp 3.125% due 11/03/2025	85,071	85,949
$ 435,000	Microsoft Corp 3.700% due 08/08/2046	429,766	409,539
$ 65,000	Microsoft Corp 4.450% due 11/03/2045	67,980	69,252
$ 165,000	Midamerican Energy Co 1St Mtg 4.800% due 09/15/2043	164,639	182,518
$ 20,000	Midamerican Energy Co 4.400% due 10/15/2044	21,016	21,244
$ 215,000	Molson Coors Brewing Co 3.000% due 07/15/2026	215,693	203,242
$ 81,000	Molson Coors Brewing Co 4.200% due 07/15/2046	80,636	75,519
$ 200,000	Molson Coors Brewing Co 5.000% due 05/01/2042	186,244	209,070
$ 510,000	Morgan Stanley 3.875% due 01/27/2026	524,963	515,156
$ 235,000	Morgan Stanley 5.625% due 09/23/2019	238,086	254,731
$ 225,000	Morgan Stanley 7.250% due 04/01/2032	312,174	304,857
$ 210,000	Municipal Elec Auth Ga 06.637 due 04/01/2057	205,069	260,444
$ 345,000	Nbcuniversal Media Llc 5.950% due 04/01/2041	411,843	425,071
$ 170,000	Nevada Power Co 5.450% due 05/15/2041	203,223	199,118
$ 35,000	Nevada Pwr Co 5.375% due 09/15/2040	38,146	40,076
$ 25,000	New York & Presbyterian Hosp 3.563% due 08/01/2036	24,999	23,916
$ 110,000	New York N Y 06.271 due 12/01/2037	131,734	142,865
$ 90,000	New York N Y City Mun Wtr Fin 05.440 due 06/15/2043	90,000	110,627
$ 125,000	Newell Rubbermaid Inc 5.500% due 04/01/2046	125,274	143,504
$ 55,000	Nexen Inc 6.400% due 05/15/2037	62,918	65,186
$ 6,000	Nisource Fin Corp 5.250% due 02/15/2043	6,539	6,639
$ 210,000	Nisource Fin Corp 5.950% due 06/15/2041	210,960	249,320
$ 50,000	Nisource Fin Corp 6.250% due 12/15/2040	62,895	60,883
$ 102,000	Noble Energy Inc 5.050% due 11/15/2044	86,247	102,301
$ 306,000	Noble Energy Inc 5.250% due 11/15/2043	266,352	311,695
$ 190,000	Northern Sts Pwr Co Minn 2.150% due 08/15/2022	188,123	185,738
$ 40,000	Northern Sts Pwr Co Minn 3.400% due 08/15/2042	35,912	36,703
$ 360,000	Northrop Grumman Corp 3.250% due 08/01/2023	359,232	367,002

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 85,000	Northrop Grumman Corp 3.850% due 04/15/2045	79,382	80,633
$ 75,000	Occidental Pete Corp 3.400% due 04/15/2026	74,915	75,565
$ 40,000	Occidental Pete Corp 4.400% due 04/15/2046	39,834	40,706
$ 255,000	Ohio St Wtr Dev Auth Wtr Pollu 04.879 due 12/01/2034	255,000	284,419
$ 140,000	Oracle Corp 2.650% due 07/15/2026	139,817	132,889
$ 90,000	Oracle Corp 3.850% due 07/15/2036	90,516	87,833
$ 80,000	Oracle Corp 4.000% due 07/15/2046	79,111	76,520
$ 270,000	Oracle Corp 6.125% due 07/08/2039	329,121	339,765
$ 800,000	Pacific Bell 7.125% due 03/15/2026	899,120	971,176
$ 5,000	Pacific Gas & Elec Co 2.950% due 03/01/2026	4,987	4,899
$ 40,000	Pacific Gas & Elec Co 3.850% due 11/15/2023	39,928	42,202
$ 15,000	Pacific Gas & Elec Co 5.800% due 03/01/2037	18,229	18,300
$ 345,000	Pacific Gas & Elec Co 6.050% due 03/01/2034	403,502	431,757
$ 125,000	Panama Rep Sr Unsecd 6.700% due 01/26/2036	150,082	151,687
$ 45,000	Peco Energy Co 1St Ref Mtg 4.150% due 10/01/2044	44,846	45,957
$ 785,000	Pemex Proj Fdg Master Tr 6.625% due 06/15/2035	861,397	773,225
$ 410,000	Pepsico Inc 3.100% due 07/17/2022	409,922	421,201
$ 45,000	Pepsico Inc 4.450% due 04/14/2046	47,195	47,929
$ 210,000	Peru Rep 6.550% due 03/14/2037	257,858	263,655
$ 290,000	Pfizer Inc 4.125% due 12/15/2046	290,734	295,005
$ 60,000	Pfizer Inc 4.400% due 05/15/2044	67,610	63,376
$ 115,000	Philip Morris Intl Inc 4.250% due 11/10/2044	125,735	113,552
$ 335,000	Philippines Rep 6.375% due 10/23/2034	446,759	435,741
$ 80,000	Phillips 66 4.875% due 11/15/2044	82,553	84,486
$ 410,000	Plains All Amern Pipeline L P / 6.650% due 01/15/2037	464,053	447,507
$ 110,000	Plains All Amern Pipeline Lp/ 4.700% due 06/15/2044	87,369	98,013
$ 175,000	Pnc Bk N A Pittsburgh Pa Medium 4.200% due 11/01/2025	175,389	184,910
$ 50,000	Pnc Finl Svcs Group Inc Jr Sub 4.850% due 05/29/2049	48,125	48,010
$ 45,000	Port Auth N Y & N J 04.458 due 10/01/2062	48,932	45,513
$ 220,000	Ppl Cap Fdg Inc 4.700% due 06/01/2043	221,462	221,197
$ 127,000	President & Fellows Harvard 3.150% due 07/15/2046	126,784	113,627
$ 80,000	President & Fellows Harvard Clg 3.619% due 10/01/2037	80,000	79,410
$ 120,000	Procter & Gamble Co 2.700% due 02/02/2026	119,494	118,004
$ 65,000	Progress Energy Inc 6.000% due 12/01/2039	73,111	78,107
$ 440,000	Prudential Finl Inc 5.200% due 03/15/2044	430,703	434,795
$ 295,000	Prudential Finl Inc 5.875% due 09/15/2042	301,859	309,381
$ 50,000	Public Svc Elec Gas Co 3.650% due 09/01/2042	48,401	47,870
$ 130,000	Republica Oriental Del Uruguay 4.125% due 11/20/2045	114,732	107,055
$ 555,000	Resolution Fdg Corp /90 zr cpn 01/15/2030	343,681	362,770
$ 420,000	Resolution Fdg Corp Cpn Strips zr cpn due 04/15/2029	194,027	283,076
$ 2,935,000	Resolution Fdg Corp Fed zr cpn due 10/15/2019	2,599,022	2,814,313
$ 545,000	Resoultion Fdg Corp Prin Strips zr cpn due 04/15/2030	374,633	352,953

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 35,000	Rio Tinto Fin Usa Ltd 3.750% due 06/15/2025	34,684	36,043
$ 5,000	Rio Tinto Fin Usa Plc Sr Unsecd 4.125% due 08/21/2042	4,921	4,911
$ 90,000	Rogers Communications Inc 7.500% due 08/15/2038	119,835	118,365
$ 225,000	Rogers Communications Inc Sr 3.625% due 12/15/2025	224,248	227,520
$ 5,000	Rogers Communications Inc Sr 5.000% due 03/15/2044	5,307	5,348
$ 325,000	San Diego Gas & Elec Co 3.600% due 09/01/2023	326,194	340,220
$ 55,000	Schering Plough Corp 6.550% due 09/15/2037	75,450	73,860
$ 111,000	Sempra Energy 2.400% due 03/15/2020	108,921	110,836
$ 20,000	Sempra Energy 3.550% due 06/15/2024	19,942	20,240
$ 100,000	Sempra Energy 6.000% due 10/15/2039	117,997	119,155
$ 190,000	Shell Intl Fin B V 2.875% due 05/10/2026	189,024	183,690
$ 280,000	Simon Ppty Group L P 2.750% due 02/01/2023	276,498	276,094
$ 70,000	Simon Property Group L P 6.750% due 02/01/2040	94,608	93,411
$ 90,000	Southern Ca Edison Co Secd 1St 4.650% due 10/01/2043	107,296	99,243
$ 230,000	Southern Calif Edison Co Secd 3.900% due 03/15/2043	223,712	226,191
$ 2,000	Southern Calif Gas Co 4.450% due 03/15/2044	2,113	2,122
$ 255,000	Southern Co 4.400% due 07/01/2046	254,588	252,226
$ 90,000	Suncor Energy Inc 6.500% due 06/15/2038	108,104	114,997
$ 105,000	Target Corp 3.625% due 04/15/2046	98,000	97,567
$ 214,000	Telefonica Emisiones S A U 7.045% due 06/20/2036	258,951	248,392
$ 160,000	Teva Pharmaceutical Fin Neth Iii 4.100% due 10/01/2046	141,705	137,098
$ 130,000	Thomson Corp 5.500% due 08/15/2035	126,131	138,258
$ 145,000	Thomson Reuters Corp 4.300% due 11/23/2023	144,743	151,693
$ 40,000	Thomson Reuters Corp 5.650% due 11/23/2043	41,130	44,062
$ 190,000	Time Warner Cable Inc 6.550% due 05/01/2037	201,757	215,089
$ 35,000	Time Warner Inc New 3.600% due 07/15/2025	34,524	34,804
$ 430,000	Toronto Dominion Bk 3 month LIBOR + 26bp due 01/06/2017	430,000	430,009
$ 75,000	Transcanada Pipelines Ltd 7.250% due 08/15/2038	106,141	101,248
$ 105,000	Transcanada Tr Sub Nt Ser 16-A 5.875% due 08/15/2076	105,000	109,200
$ 30,000	Union Pac Corp 4.250% due 04/15/2043	32,174	30,898
$ 200,000	Union Pac Corp 4.375% due 11/15/2065	207,607	198,896
$ 65,000	Union Pac Corp 4.750% due 12/15/2043	74,964	70,782
$ 455,000	United Mexican Sts 4.750% due 03/08/2044	441,371	413,731
$ 40,000	United Mexican Sts 6.050% due 01/11/2040	48,960	43,260
$ 190,000	United Parcel Svc Inc 6.200% due 01/15/2038	258,129	249,953
$ 145,000	United States Treas Bd /20	120,854	121,919
$ 1,790,000	United States Treas Bd zr cpn due 02/15/2045	733,009	739,109
$ 175,000	United States Treas Bd zr cpn due 05/15/2043	86,938	76,464
$ 4,700,000	United States Treas Bd zr cpn due 08/15/2041	2,410,019	2,181,270
$ 190,000	United States Treas Bd zr cpn due 11/15/2042	77,621	84,280
$ 120,000	United States Treas Bd zr cpn due 11/15/2043	61,494	52,226
$ 1,175,000	United States Treas Nt /20	1,168,804	1,184,318

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 1,697,000	United States Treas Nt /20	1,648,159	1,632,769
$ 105,000	United States Treas Nt /20	104,176	105,644
$ 545,000	United States Treas Nt /20	544,404	549,066
$ 80,000	United States Treas Nt zr cpn due 08/15/2025	69,510	64,909
$ 5,875,000	United States Treas Sec Stripped zr cpn due 08/15/2027	4,224,070	4,415,297
$ 2,435,000	United States Treas Sec zr cpn due 11/15/2027	1,918,345	1,815,609
$ 325,000	United States Treas Sec zr cpn due 11/15/2043	137,703	136,880
$ 245,000	United Technologies Corp 4.150% due 05/15/2045	254,162	247,448
$ 70,000	United Technologies Corp 4.500% due 06/01/2042	71,755	74,928
$ 145,000	United Technologies Corp 6.050% due 06/01/2036	187,738	181,617
$ 100,000	Unitedhealth Group Inc 5.950% due 02/15/2041	117,691	124,782
$ 190,000	University Calif Revs For Prev 04.858 due 05/15/2012	190,000	183,637
$ 35,000	University Chicago 4.683% due 10/01/2042	34,996	35,555
$ 50,000	University Texas Tx Univ Rev 3.000% due 08/15/2028	49,418	50,088
$ 265,000	University Texas Tx Univ Rev 5.000% due 08/15/2028	313,098	318,522
$ 200,000	University Va Univ Revs 06.200 due 09/01/2039	265,238	272,116
$ 1,030,000	Verizon Communications Inc 4.522% due 09/15/2048	993,030	987,677
$ 435,000	Verizon Communications Inc 5.050% due 03/15/2034	440,495	458,072
$ 175,000	Verizon Communications Inc 6.000% due 04/01/2041	184,632	201,001
$ 95,000	Virginia Elec & Pwr Co 4.000% due 11/15/2046	94,414	94,712
$ 227,000	Voya Finl Inc 3.650% due 06/15/2026	226,343	221,956
$ 205,000	Wachovia Bk Natl Assn 5.850% due 02/01/2037	193,159	241,472
$ 15,000	Walgreens Boots Alliance Inc 4.800% due 11/18/2044	15,383	15,417
$ 35,000	Wal-Mart Stores Inc 6.200% due 04/15/2038	44,815	46,137
$ 330,000	Wal-Mart Stores Inc 6.500% due 08/15/2037	447,319	447,219
$ 100,000	Watson Pharmaceuticals Inc 4.625% due 10/01/2042	108,345	96,835
$ 1,040,000	Wells Fargo & Co New 3.450% due 02/13/2023	1,052,356	1,043,744
$ 345,000	Wells Fargo & Co New 4.650% due 11/04/2044	350,998	339,559
$ 105,000	Wells Fargo & Co New Jr Sub Nt 5.900% due 12/29/2049	106,554	105,525
$ 504,000	Williams Partners L P 6.300% due 04/15/2040	535,964	537,965
$ 150,000	Wyeth 5.950% due 04/01/2037	196,211	188,767
		74,137,572	**75,074,433**
Common Stock			
	3M Co	104,527	138,392
	Abbott Labs	118,792	122,873
	Acadia Pharmaceuticals Inc	2,819	8,508
	Accenture Plc Ireland	205,376	289,897
	Aci Worldwide Inc	27,008	25,809
	Acs Activ De Construc Y Serv Spain	63,992	64,679
	Activision Blizzard Inc	27,434	43,693

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Actuant Corp	20,135	18,658
	Adecco Group S A Switzerland	49,424	69,054
	Adtran Inc	9,592	13,008
	Advanced Auto Pts Inc	15,172	16,574
	Advanced Auto Pts Inc	51,741	56,317
	Aegon N V	104,334	77,884
	Aercap Holdings Nv Isin Nl0000687663 Netherlands	62,687	69,197
	Affiliated Managers Group	58,671	58,992
	Agilent Technologies Inc	37,532	48,430
	Agios Pharmaceuticals Inc	9,776	4,215
	Aia Group Ltd Hong Kong	80,448	81,056
	Airbus Group Netherlands	95,420	109,362
	Akorn Inc	21,104	16,482
	Alder Biopharmaceuticals Inc	11,807	6,406
	Alexander & Baldwin Inc New	8,378	11,173
	Alibaba Group Hldg Ltd Cayman Islands	71,257	76,658
	Alibaba Group Hldg Ltd Cayman Islands	341,051	381,359
	Alkermes Plc Ireland	30,695	34,182
	Alleghany Corp Del	34,970	49,866
	Alliance Data Sys Corp	16,998	17,594
	Alliant Corp	14,862	20,385
	Allscripts-Misys Healthcare	14,488	11,660
	Allstate Corp	25,507	31,575
	Alphabet Inc	179,687	246,982
	Alphabet Inc	205,501	253,584
	Amazon Com Inc	332,056	584,899
	Ambev S A Brazil	68,719	56,023
	Amdocs Ltd Guernsey	35,744	47,765
	Ameren Corp	14,157	18,308
	American Eagle Outfitters New	5,478	7,448
	American Elec Pwr Inc	36,926	44,009
	American Express Co	119,706	125,491
	American Express Co	111,059	110,083
	Amgen Inc	185,020	165,802
	Amn Healthcare Svcs Inc	17,873	23,224
	Amphenol Corp New	54,432	102,278
	Anadarko Pete Corp	9,066	15,410
	Analog Devices Inc	35,071	40,740
	Ani Pharmaceuticals Inc	15,501	17,762
	Aon Plc Isin Gb00B5Bt0K07 United Kingdom	43,713	49,185
	Aon Plc Isin Gb00B5Bt0K07 United Kingdom	135,000	137,739

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Apollo Invt Corp	18,764	12,898
	Applied Indl Technologies Inc	7,168	10,751
	Archer Daniels Midland Co	127,337	139,552
	Argan Inc Com	12,093	19,683
	Armstrong Flooring Inc	1,260	2,329
	Armstrong World Inds Inc	15,340	17,389
	Arris International Plc United Kingdom	22,581	19,795
	Arrow Electrs Inc	27,687	40,284
	Artisan Partners Asset Mgmt Inc	16,819	16,779
	Artisan Partners Asset Mgmt Inc	13,046	13,417
	Ashland Global Hldgs Inc	58,920	54,863
	Asml Holdings Nv Isin Usn070592100 Netherlands	37,800	39,270
	Assa Abloy Ab Sweden	57,015	53,953
	Assured Guaranty Ltd Bermuda	7,466	10,953
	Astellas Pharma Inc Japan	81,036	69,558
	Autodesk Inc	208,605	260,959
	Automatic Data Processing Inc	71,922	84,382
	Avery Dennison Corp	42,564	39,323
	Avery Dennison Corp	5,764	7,092
	Aviva Plc United Kingdom	45,786	47,110
	Axa Sa France	109,035	120,267
	B & G Foods Inc	17,243	20,236
	Banco Bilbao Vizcaya Argentaria Spain	102,033	71,606
	Banco Bilbao Vizcaya Argentaria Spain	71,417	62,446
	Bancorp Inc	8,930	7,357
	Bank Of The Ozarks Inc	16,406	20,826
	Barclays Plc United Kingdom	45,995	46,662
	Bard C R Inc	50,581	55,940
	Basf Se Germany	58,380	73,957
	Bayer A G Germany	51,453	54,684
	Bayerische Motoren Werke A G Germany	94,779	78,961
	Bb&T Corp	16,611	24,685
	Be Aerospace Inc	31,355	33,766
	Beacon Roofing Supply Inc	16,172	16,355
	Becton Dickinson & Co	23,758	25,826
	Berkley W R Corp	22,272	29,397
	Berry Plastics Group Inc	23,882	31,967
	Best Buy Inc	8,623	10,881
	Bhp Billiton Ltd Australia	88,598	56,210
	Bhp Billiton Plc United Kingdom	57,187	67,513
	Big Lots Inc	19,330	19,582
	Black Kinght Finl Svcs Inc	48,020	58,401

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Blue Buffalo Pet Prods Inc	45,986	50,893
	Boc Hong Kong Hldgs Ltd Hong Kong	49,535	56,766
	Borg Warner Inc	15,790	17,511
	Boston Beer Inc	22,140	18,344
	Boston Scientific Corp	26,108	35,798
	Brambles Ltd Australia	62,904	65,547
	Brenntag Ag Germany	43,098	42,269
	Bridgestone Corp Japan	74,316	71,989
	Brinker Intl Inc	17,332	18,673
	Brinks Co	8,764	13,200
	Broadcom Ltd Singapore	5,807	15,732
	Broadridge Finl Solutions Inc	7,046	10,873
	Broadsoft Inc	15,383	18,810
	Brown Forman Corp	61,200	57,048
	Bruker Corp	7,456	7,392
	Brunswick Corp	28,127	40,796
	Burberry Group Plc United Kingdom	79,551	67,425
	Burlington Stores Inc	21,701	36,188
	Cabot Corp	10,035	14,657
	Cal Maine Foods Inc	16,114	16,477
	Cambrex Corp	27,275	33,719
	Canadian Pac Ry Ltd Canada	44,968	48,256
	Cardinal Health Inc	20,501	20,008
	Cardtonics Plc United Kingdom	8,280	11,351
	Carlsberg As Denmark	63,628	65,761
	Carrefour Sa France	70,030	63,280
	Carrizo Oil & Co Inc	30,447	18,152
	Ceb Inc	17,740	19,331
	Celanese Corp Del	23,236	29,055
	Central Garden & Pet Co	12,739	15,618
	Cerner Corp	202,351	167,027
	Charles Riv Laboratories Intl	14,871	20,038
	Check Point Software Tech Ltd Israel	60,968	72,636
	Chemed Corp	19,876	30,157
	China Biologic Prods Inc	6,026	11,612
	China Mobile Ltd Hong Kong	102,882	89,026
	Chipotle Mexican Grill Inc	61,278	53,202
	Chubb Ltd Switzerland	132,249	182,590
	Ciena Corp	17,671	22,018
	Cigna Corp	94,875	92,839
	Cimarex Energy Co	5,748	8,154
	Cirrus Logic Corp	13,507	22,164

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Cisco Sys Inc	393,142	426,948
	Citigroup Inc	141,038	187,205
	Civeo Corp Canada	8,587	2,070
	Ck Hutchison Hldgs Ltd Cayman Islands	70,177	63,957
	Clean Hbrs Inc	25,894	29,049
	Cno Finl Group Inc	22,411	25,221
	Coca Cola Co	278,905	272,143
	Coca Cola European Partners Plc United Kingdom	15,317	13,879
	Cognizant Technology Solutions	16,806	17,033
	Columbia Sportswear Co	11,853	15,508
	Columbia Sportswear Co	11,368	10,377
	Comcast Corp	136,442	215,643
	Commercial Metals Co	9,997	13,504
	Commscope Hldg Co Inc	12,669	15,289
	Computer Programs & Sys Inc	10,865	3,918
	Computer Sciences Corp	12,783	14,736
	Comscore Inc	21,656	14,464
	Concho Res Inc	22,230	29,039
	Constellation Brands Inc	2,451	6,286
	Continental Ag Germany	49,656	44,797
	Convergys Corp	17,505	20,851
	Cooper Tire & Rubr Co	20,931	20,785
	Copart Inc	9,750	15,736
	Core-Mark Hldg Co Inc	19,415	17,659
	Coty Inc	113,358	90,140
	Covanta Hldg Corp	2,495	2,496
	Cracker Barrel Old Ctry Store	20,610	26,216
	Criteo S A France	11,146	10,516
	Crown Hldgs Inc	23,012	24,971
	Csg Sys Intl Inc	21,099	21,586
	Curtiss Wright Corp	6,684	19,967
	Cvs Health Corp	138,582	169,262
	Danaher Corp Del	98,439	130,226
	Danone France	294,441	271,759
	Danone France	61,941	58,492
	Dave & Busters Entmt Inc	19,307	23,083
	Davita Inc	22,955	22,534
	Dbs Group Hldgs Ltd Singapore	66,075	70,623
	Deere & Co	179,780	218,651
	Delphi Automotive Plc Jersey	99,194	113,619
	Deutsche Post Ag Germany	65,700	72,084
	Deutsche Telekom Ag Germany	59,360	60,741

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Diageo Plc United Kingdom	73,499	64,651
	Diamondback Energy Inc	30,656	42,243
	Dineequity Inc	19,595	16,170
	Discover Finl Svcs	44,109	62,646
	Dnb Nor Asa Norway	63,522	69,214
	Dnb Nor Asa Norway	42,809	35,801
	Dolby Laboratories Inc	13,024	15,726
	Dril-Quip Inc	22,005	14,232
	Du Pont E I De Nemours & Co	62,866	67,822
	Dycom Inds Inc	23,055	19,591
	E On Se Germany	87,744	66,076
	Eagle Bancorp Inc Md	33,876	48,394
	Eagle Materials Inc	9,600	16,455
	East West Bancorp Inc	21,630	36,445
	Eaton Corp Plc Ireland	101,444	105,801
	Eaton Corp Plc Ireland	17,093	16,773
	Ebay Inc	25,662	30,373
	Edison Intl	38,741	48,665
	Edwards Lifesciences Corp	73,306	62,498
	El Paso Elec Co	11,736	15,020
	Electronic Arts Inc	51,170	58,991
	Emcor Group Inc	16,173	20,096
	Energen Corp	44,223	47,232
	Energizer Hldgs Inc	9,199	11,465
	Engie France	85,671	69,494
	Eog Res Inc	142,266	167,725
	Eqt Corp	30,470	28,711
	Equifax Inc	36,726	36,297
	Essilor Intl France	28,390	31,421
	Euronet Worldwide Inc	27,035	40,488
	Evercore Partners Inc	21,097	21,847
	Exelixis Inc	6,810	8,260
	Exlservice Hldgs Inc	19,301	18,965
	Expedia Inc Del	50,101	44,519
	Expedia Inc Del	11,493	18,125
	Expeditors Intl Washington Inc	239,522	261,040
	Facebook Inc	407,522	523,593
	Factset Resh Sys Inc	153,223	158,691
	Fidelity Natl Information Svcs	129,116	155,289
	Fidelity Natl Information Svcs	38,420	48,258
	Fidelity Natl Information Svcs	41,663	50,225
	Fifth St Fin Corp	16,123	9,231

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Fifth Third Bancorp	35,797	56,745
	Financial Engines Inc	16,195	16,648
	First Horizon Natl Corp	16,072	25,133
	First Rep Bk San Francisco	39,161	70,671
	Firstenergy Corp	7,330	6,751
	Fiserv Inc	24,928	25,295
	Fiserv Inc	95,861	96,715
	Five Below Inc	26,551	26,134
	Fleetcor Technologies Inc	42,489	53,212
	Flextronics Singapore	21,028	29,818
	Fluor Corp	14,234	13,865
	Fortive Corp	46,542	50,573
	Fortune Brands Home & Sec Inc	36,369	41,645
	Fresenius Med Care Ag Germany	74,126	69,562
	Fresenius Med Care Ag Germany	65,417	65,594
	Fuji Heavy Inds Ltd Japan	49,902	49,629
	Gartner Group Inc New	16,282	15,868
	Gea Group Ag Germany	59,506	52,218
	Gemalto Nv Netherlands	72,405	64,764
	Gentherm Inc	14,332	16,383
	Gigamon Inc	12,201	14,804
	G-Iii Apparel Group Ltd	20,263	15,223
	Glatfelter	21,341	22,958
	Global Pmts Inc	7,804	14,507
	Global Pmts Inc	30,199	36,440
	Globus Med Inc Cl A	9,970	10,842
	Gnc Hldgs Inc	24,799	9,494
	Goldcorp Inc Canada	31,980	24,249
	Goldman Sachs Group Inc	183,493	295,002
	Graphic Packaging Hldg Co	26,562	38,800
	Great Plains Energy Inc	20,508	21,771
	Grupo Financiero Banorte S A B Mexico	34,860	30,356
	Guess Inc	10,034	6,728
	Gulfport Energy Corp	12,588	9,565
	Haemonetics Corp	18,860	20,221
	Harmonic Inc	8,262	6,610
	Harris Corp Del	41,089	57,588
	Harsco Corp	6,574	6,800
	Hasbro Inc	19,664	19,214
	Hawaiian Hldgs Inc	19,934	23,997
	Hd Supply Hldgs Inc	12,517	16,919

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Hdfc Bk Ltd India	41,795	43,811
	Heidelbergcement Ag Germany	36,619	44,443
	Hexcel Corp New	16,748	22,119
	Hff Inc	14,018	12,251
	Honeywell Intl Inc	103,768	147,593
	Hope Bancorp Inc	29,097	43,036
	Horizon Pharma Plc Ireland	23,923	14,384
	Hsbc Hldgs Plc United Kingdom	115,457	102,941
	Hubbell Inc	13,658	16,455
	Hubbell Inc	27,181	31,859
	Huntington Bancshares Inc	30,583	47,618
	Huntington Ingalls Inds Inc	4,940	18,972
	Hyster-Yale Matls Handling Inc	6,751	8,545
	Iac / Interactivecorp	17,190	20,214
	Icon Plc Isin Ie0005711209 Ireland	17,742	26,846
	Icon Plc Isin Ie0005711209 Ireland	4,344	6,918
	Idex Corp	25,411	24,136
	Illinois Tool Wks Inc	92,676	124,174
	Illumina Inc	16,394	15,365
	Imax Corp Canada	17,836	15,888
	Incyte Corp	30,434	32,086
	Ingersoll-Rand Co Ltd Ireland	31,697	36,620
	Insperity Inc	16,304	17,099
	Insulet Corp	8,730	11,153
	Interactive Brokers Group Inc	11,843	18,511
	Intercontinental Exchange Inc	52,255	72,951
	Interpublic Group Cos Inc	24,182	23,831
	Intersil Corp	14,633	25,578
	Intesa Sanpaolo Italy	55,251	46,550
	Intesa Sanpaolo Italy	117,688	111,601
	Intuit	63,290	77,935
	Investment Technology Grp New	10,839	12,140
	Investors Bancorp Inc New	52,641	66,862
	J & J Snack Foods Corp	20,854	23,617
	J P Morgan Chase & Co	260,634	452,332
	J2 Global Inc	12,515	14,479
	Jabil Circuit Inc	13,935	16,877
	Janus Cap Group Inc	22,596	17,424
	Janus Cap Group Inc	16,744	17,410
	Japan Tob Inc Japan	57,461	47,262
	Jardine Strategic Hldgs Ltd	66,933	63,561
	John Bean Technologies Corp	16,894	17,534

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Johnson & Johnson	186,146	260,720
	Johnson Controls Intl Plc Ireland	191,853	173,863
	Julius Baer Group Ltd Switzerland	84,752	71,733
	Kasikornbank Pub Co Ltd Thailand	42,483	43,738
	Kate Spade & Co	24,757	20,612
	Kbc Group Nv Belgium	47,982	44,243
	Kddi Corp Japan	58,051	66,049
	Kennametal Inc	13,403	13,911
	Kerry Group Plc Ireland	48,776	49,703
	Keycorp New	13,010	20,316
	Klx Inc	35,119	40,644
	Komatsu Ltd Japan	69,047	68,233
	Koninklijke Philips Nv 2000 Netherlands	61,751	71,748
	Koppers Hldgs Inc	11,590	13,218
	Kubota Ltd Japan	72,905	69,095
	L-3 Communications Hldgs Inc	25,468	24,490
	La Z Boy Inc	23,166	26,144
	Laboratory Corp Amer Hldgs	23,421	26,831
	Leidos Hldgs Inc	12,762	13,450
	Level 3 Communications Inc	34,445	43,510
	Lithia Mtrs Inc	23,874	25,079
	Lloyds Banking Group Plc United Kingdom	70,706	45,462
	Loews Corp	23,800	27,208
	Manhattan Assocs Inc	12,071	18,985
	Manpowergroup Inc	25,103	35,726
	Marathon Oil Corp	28,617	34,551
	Marathon Pete Corp	22,819	27,189
	Marriott Vacations Worldwide	20,038	25,455
	Marsh & Mclennan Cos Inc	20,533	29,131
	Masco Corp	19,751	30,039
	Masimo Corp	2,313	6,133
	Match Group Inc	8,407	10,192
	Matrix Svc Co	19,543	15,640
	Matson Inc	20,846	22,756
	Maximus Inc	18,311	23,488
	Mazda Mtr Corp Japan	67,706	69,609
	Mckesson Corp	115,842	85,394
	Medidata Solutions Inc	22,052	22,401
	Medtronic Plc Ireland	210,101	195,740
	Mellanox Technologies Ltd Israel	12,757	10,348
	Merck & Co Inc	176,203	177,964
	Merck & Co Inc	110,152	112,088

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Metlife Inc	133,471	189,262
	Mettler Toledo International	51,209	72,829
	Microsemi Corp	15,880	28,550
	Microsoft Corp	173,792	231,223
	Middleby Corp	68,866	86,303
	Miller Herman Inc	2,941	3,591
	Mitsubishi Estate Ltd Japan	77,827	70,780
	Mobileye Nv Netherlands	16,596	15,591
	Molson Coors Brewing Co	40,942	38,243
	Momenta Pharmaceuticals Inc	12,933	13,876
	Monster Beverage Corp	39,976	38,443
	Monster Beverage Corp	330,305	323,904
	Moodys Corp	5,992	8,107
	Mrc Global Inc	18,678	18,193
	Mts Sys Corp	20,716	19,108
	Murata Mfg Co Co Ltd Japan	67,611	67,526
	Nasdaq Inc	98,685	139,140
	Natus Medical Inc Com	16,203	19,140
	Navient Corp	19,645	25,614
	Nestle S A Switzerland	162,536	172,644
	Nestle S A Switzerland	105,509	101,056
	Netease Inc Cayman Island	12,560	23,903
	Nevro Corp	23,154	17,220
	Newell Rubbermaid Inc	60,176	57,375
	Newell Rubbermaid Inc	24,109	33,220
	Newfield Expl Co	31,199	30,011
	Norsk Hydro A S Norway	35,961	42,894
	Northern Tr Corp	64,815	68,747
	Northrop Grumman Corp	146,735	198,623
	Novartis A G Switzerland	220,023	174,233
	Novo-Nordisk A S Denmark	377,453	267,587
	O Reilly Automotive Inc	25,089	27,006
	Occidental Pete Corp Del	143,755	130,208
	Omnicom Group Inc	13,610	18,809
	On Semiconductor Corp	11,585	15,848
	Ophthotech Corp	11,815	1,488
	Oracle Corp	383,396	349,280
	Orange S A France	77,526	68,887
	Orix Corp Japan	56,879	55,882
	Otsuka Hldgs Co Ltd Japan	55,892	68,359
	Otsuka Hldgs Co Ltd Japan	55,333	67,879
	Panasonic Corp Japan	67,251	64,244

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Panera Bread Co	74,366	87,573
	Parsley Energy Inc	26,863	47,045
	Patterson-Uti Energy Inc	2,910	4,630
	Pbf Energy Inc	20,753	22,527
	Perrigo Co Ireland	11,688	7,990
	Pfizer Inc	115,252	154,183
	Pg&E Corp	29,514	34,943
	Pharmerica Corp	5,087	4,527
	Philip Morris Intl Inc	340,403	344,826
	Pnc Finl Svcs Group Inc	156,071	209,008
	Polyone Corp	12,445	12,239
	Portland Gen Elec Co	14,344	16,899
	Power Integrations Inc	17,346	23,408
	Ppg Inds Inc	261,202	222,876
	Ppg Inds Inc	15,331	14,783
	Pra Group Inc	22,808	18,651
	Prestige Brands Hldgs Inc	15,358	15,057
	Privatebancorp Inc	8,130	14,089
	Procter & Gamble Co	267,626	276,119
	Proto Labs Inc	20,080	13,094
	Pultegroup Inc	7,686	8,032
	Pvh Corp	18,056	16,604
	Qep Res Inc	11,548	11,727
	Qorvo Inc	13,948	13,183
	Qorvo Inc	35,936	28,949
	Qualcomm Inc	312,834	363,686
	Qualys Inc	11,565	12,059
	Radius Health Inc	8,880	5,058
	Raymond James Finl Inc	28,036	41,493
	Reckitt Benckiser Plc United Kingdom	63,202	62,742
	Red Hat Inc	38,682	36,244
	Regeneron Pharmaceuticals	251,819	229,798
	Reinsurance Group Amer Inc	27,257	43,789
	Rice Energy Inc	8,491	7,238
	Robert Half Intl Inc	30,095	40,536
	Roche Hldg Ltd Switzerland	88,383	69,744
	Roche Hldg Ltd Switzerland	131,801	104,301
	Roper Technologies Inc	84,605	86,963
	Ross Stores Inc	59,295	69,142
	Royal Dsm N V	61,489	64,150
	Royal Dutch Shell Plc Dutch Listing	102,366	107,346
	Royal Dutch Shell Plc Dutch Listing	89,741	75,643

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Royal Kpn Nv Netherlands	90,458	71,389
	Rpm Intl Inc	54,067	64,219
	Rsp Permian Inc	18,969	29,895
	Ruths Hospitality Group Inc	11,578	11,968
	Sally Beauty Hldgs Inc	19,872	20,396
	Samsonite Intl Sa Luxembourg	35,287	31,570
	Sap Se Germany	81,961	91,097
	Sba Communications Corp	32,878	42,337
	Schlumberger Ltd Curacao	171,340	179,233
	Schlumberger Ltd Curacao	95,102	103,762
	Schlumberger Ltd Curacao	203,917	220,872
	Schneider Elec Se France	50,014	58,406
	Schwab Charles Corp New	3,969	9,157
	Science Applications Intl Corp	17,525	27,221
	Scripps Networks Interactive Inc	33,797	33,829
	Sealed Air Corp New	33,937	32,373
	Secom Ltd Japan	62,582	69,257
	Sei Investments Co	228,763	252,871
	Sei Investments Co	13,972	21,175
	Seiko Epson Corp Japan	50,842	71,405
	Sekisui House Ltd Japan	50,615	60,248
	Select Comfort Corp	5,062	7,284
	Sensata Tech Hldg Nv Netherlands	49,520	50,168
	Servicenow Inc	20,437	26,614
	Sherwin Williams Co	16,708	16,662
	Shutterstock Inc	11,411	11,785
	Skechers U S A Inc	11,395	13,814
	Slm Corp	11,894	18,150
	Smc Corp Japan Japan	62,776	55,281
	Smith & Nephew Plc United Kingdom	79,175	67,530
	Smucker J M Co	150,734	146,501
	Societe Generale France France	68,887	73,395
	Sothebys Hldgs Inc	3,701	6,896
	Splunk Inc	24,568	20,665
	Sportsmans Whse Hldgs Inc	17,090	11,418
	Stanley Black & Decker Inc	35,855	44,500
	State Str Corp	18,016	22,306
	Statoil Asa Norway	74,215	57,182
	Steel Dynamics Inc	19,517	32,556
	Sumitomo Mitsui Finl Group Inc Japan	89,667	85,209
	Suntory Beverage & Food Ltd Japan	45,218	47,787
	Suntory Beverage & Food Ltd Japan	68,434	67,372

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Suntrust Bks Inc	32,737	48,762
	Superior Energy Svcs Inc	16,171	15,023
	Sykes Enterprises Inc	7,619	14,545
	Synaptics Inc	14,799	10,341
	Synchronoss Technologies Inc	20,497	16,278
	Synchrony Finl	9,603	11,026
	Taiwan Semiconductor Mfg Ltd Taiwan	51,895	70,553
	Td Ameritrade Hldg Corp	27,956	52,102
	Te Connectivity Ltd Switzerland	19,062	24,872
	Telefonica Brasil Sa Brazil	33,273	37,116
	Tenneco Inc	16,440	21,240
	Terex Corp New	7,315	9,301
	Tesoro Corp	4,532	6,034
	Tesoro Corp	9,931	10,232
	Tessera Hldg Corp	11,332	16,619
	Tetra Technologies Inc Del	14,478	8,875
	Texas Instrs Inc	177,590	242,333
	Textron Inc	21,437	25,882
	Thermo Fisher Scientific Corp	82,597	129,248
	Time Warner Inc	68,623	90,835
	Timken Co	17,348	18,302
	Torchmark Corp	16,157	24,415
	Toronto Dominion Bk Ontario Canada	72,414	74,355
	Total S A France	101,094	107,139
	Total Sys Svcs Inc	10,180	13,238
	Total Sys Svcs Inc	34,208	33,684
	Travelers Cos Inc	123,903	178,733
	Travelport Worldwide Ltd Bermuda	11,716	12,605
	Treehouse Foods Inc	34,781	33,135
	Trex Inc	15,723	21,574
	Tri Pointe Homes Inc	5,582	5,717
	Trinet Group Inc	17,015	17,114
	Tupperware Brands Corp	11,797	9,156
	Ubiquiti Networks Inc	12,262	13,121
	Ucb S A Belgium	59,207	41,278
	Ulta Salon Cosmetics & Fragrance	33,544	80,051
	Under Armour Inc	19,892	19,331
	Union Pac Corp	119,526	144,115
	United Parcel Svc Inc	213,434	243,495
	United Technologies Corp	129,097	151,933
	Universal Hlth Svcs Inc	16,618	14,468
	Unum Group	40,949	52,628

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Us Bancorp Del	216,326	260,189
	Valvoline Inc	11,783	10,750
	Varian Med Sys Inc	203,986	200,569
	Vca Inc	25,344	24,783
	Verifone Sys Inc	14,820	15,514
	Verint Sys Inc	12,896	13,466
	Vertex Pharmaceuticals Inc	15,870	13,924
	Visa Inc	259,743	417,719
	Vitamin Shoppe Inc	16,179	11,210
	Vivendi Sa France	86,953	65,797
	Wabco Hldgs Inc	16,640	19,001
	Waddell & Reed Finl Inc	15,833	15,354
	Wageworks Inc	19,017	23,708
	Wells Fargo & Co	219,968	283,651
	Wesco Intl Inc	25,865	27,485
	Western Alliance Bancorp	21,224	28,349
	Western Digital Corp	7,516	8,901
	Westrock Co	18,136	25,283
	White Mtns Ins Group Ltd Isin Bmg9618E1075 Bermuda	23,910	31,770
	Whole Foods Mkt Inc	47,159	33,867
	Wiley John & Sons Inc	19,784	21,092
	Wpx Energy Inc	10,109	22,234
	Wyndham Worldwide Corp	7,036	7,026
	Xcel Energy Inc	141,083	143,875
	Xl Group Ltd Bermuda	11,149	12,110
	Xylem Inc	64,707	81,956
	Yum Brands Inc	131,847	151,612
	Yum China Hldgs Inc	85,123	90,088
	Zebra Technologies Corp	21,067	33,704
	Zimmer Biomet Hldgs Inc	15,828	15,170
	Zoetis Inc	54,529	69,000
		29,207,345	**32,345,096**
	Real estate investment trust		
	Ag Mtg Invt Tr Inc	9,714	9,479
	American Assets Tr Inc	12,394	15,121
	Apollo Coml Real Estate Fin Inc	17,024	17,035
	Boston Properties Inc	40,940	45,281
	Chatham Lodging Tr	18,127	16,913
	Colony Capital Inc	42,345	41,998
	Colony Starwood Homes	5,011	5,647
	Douglas Emmett Inc	18,159	21,607
	Equinix Inc	45,496	76,128

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Equity Residential	28,288	28,898
	Essex Ppty Tr Inc	16,102	19,762
	Franklin Str Pptys Corp	23,605	25,402
	General Growth Pptys Inc	20,524	18,510
	Kilroy Rlty Corp	10,008	10,177
	Kimco Realty Corp	26,199	27,777
	Macerich Co	19,222	17,923
	Potlatch Corp	8,631	10,746
	Rayonier Inc	26,145	28,196
	Regency Ctrs Corp	34,469	39,646
	Ryman Hospitality Pptys Inc	9,519	12,224
	Sl Green Rlty Corp	46,449	49,796
	Starwood Ppty Tr Inc	10,891	10,492
	American Homes 4 Rent	7,473	9,986
	Pebblebrook Hotel Tr	12,115	14,637
	Vanguard Reit	3,345,129	4,964,675
		3,853,979	**5,538,056**
	Total	**151,657,042**	**171,267,730**

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

December 31, 2016

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value on Transaction Date	(i) Net Gain or (Loss)
	Series of transactions					
Blackrock	Liquidity funds					
	176 purchases	$20,429,074	–	$ 20,429,074	$20,429,074	$ –
	99 sales	–	20,429,074	20,429,074	20,429,074	–
*Bank of America, N.A.	Cash reserves					
	337 purchases	$20,884,819	$ –	$20,884,819	$20,884,819	$ –
	210 sales	–	31,554,950	31,554,950	31,554,950	–
*Bank of America, N.A.	Temporary					
	431 purchases	$46,825,227		$46,825,227	$46,825,227	
	414 Sales		46,738,932	46,738,932	46,738,931.87	
Fidelity	Treasury					
	672 purchases	$40,232,445	$ –	$40,232,445	$40,232,445	$ –
	391 sales	–	31,106,382	31,106,382	31,106,382	–
SPDR S&P 500	ETF TR Unit Ser 1					
	2 purchases	$1,650,162	$ –	$1,650,162	$1,650,162	$ –
	5 sales	–	12,024,759	7,231,024	12,024,759	4,793,735
U.S. Treasury SEC	6.875% due 8/15/25					
	15 purchases	$4,395,994	$ –	$4,395,994	$4,395,994	$ -
	13 sales	–	4,401,688	4,395,994	4,401,688	5,694
U.S. Treasury SEC	3.000% due 11/15/45					
	42 purchases	$ 4,460,869	–	$ 4,460,869	$4,460,869	
	36 sales	–	4,464,660	4,460,869	4,464,660	3,791

* A party-in-interest as defined by ERISA.

Schedule SB Attachment (Form 5500)—2016 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2016

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29	1									
30-34	10	11	2							
35-39	9	45 $6,201	27 $11,849							
40-44	13	47 $9,464	55 $12,460	4						
45-49	9	79 $14,598	99 $27,268	42 $36,367	12					
50-54	18	74 $18,500	94 $32,655	72 $54,969	54 $68,206	9	9			
55-59	13	61 $15,482	85 $40,696	52 $77,271	13	42 $143,822	24 $193,142	1		
60-64	12	32 $19,250	42 $38,989	9	23 $150,604	31 $162,409	9	4		
65-69	5	13	6	7	8	11	4	1	1	
70+	1	6	5	2	1	1			1	

N-1,321

Note: Current compensation data was not included since the plan is “hard-frozen” (no future accruals of pay or service).

Schedule SB Attachment (Form 5500)—2016 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2015), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor.
1st Segment Rate	4.43%
2nd Segment Rate	5.91%
3rd Segment Rate	6.65%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2015), without regard to interest rate stabilization
1st Segment Rate	1.34%
2nd Segment Rate	4.03%
3rd Segment Rate	5.06%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Cash Balance Active Vested Terminations: 70% lump sum immediately 30% lump sum at age 59 for Océ Business Systems (OBS) and at age 63 for all others. Cash Balance Inactives: 100% lump sum immediately. All Others: 100% elect the normal form of a life annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC 417(e) table for lump sums
Retirement Age	
Active Participants	See Tables 1–2
Terminated Vesteds with a Cash Balance	See Tables 1–2
Other Terminated Vested Participants	Océ Business Systems (OBS) - Age 59. All others - Age 63.

Schedule SB Attachment (Form 5500)—2016 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

For ERISA Requirements

Mortality Rates	
Healthy and Disabled	2016 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 3–4
Disability Rates	See Table 5
Decrement Timing	Middle of year decrements, with 100% retirement occurring at the beginning of the year.
Surviving Spouse Benefit	OPS: It is assumed that 90% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses. All others: It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $210,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2014 Plan Year	6.25%
2015 Plan Year	6.00%
2016 Plan Year	6.45%

Schedule SB Attachment (Form 5500)—2016 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

For ERISA Requirements

Trust Expenses Included in Target Normal Cost	$1,558,000. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premiums for the current year
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2016

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%*
71	50.00%*
72	50.00%*
73	50.00%*
74	50.00%*
75+	100.00%

* For terminated vested participants with a cash balance account, the retirement rate is 100% at ages 70 and above for ERISA and ASC 715.

Table 2

Retirement Rates—All Others

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	10.00%
60	10.00%
61	15.00%
62	15.00%
63	15.00%
64	15.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Table 3

Withdrawal Rates—Océ Business Systems

Age	Rate	Age	Rate
15	35.50%	45	14.60%
16	35.50%	46	13.30%
17	35.50%	47	12.20%
18	35.50%	48	11.20%
19	35.50%	49	10.40%
20	35.50%	50	9.60%
21	35.50%	51	9.10%
22	33.50%	52	8.80%
23	31.70%	53	8.60%
24	29.90%	54	8.60%
25	28.10%	55+	8.60%
26	26.40%		
27	24.80%		
28	23.20%		
29	21.70%		
30	20.30%		
31	18.90%		
32	17.50%		
33	16.30%		
34	15.10%		
35	19.50%		
36	17.90%		
37	16.50%		
38	15.10%		
39	13.90%		
40	12.60%		
41	11.50%		
42	10.50%		
43	9.50%		
44	8.70%		

Table 4

Withdrawal Rates—All Others

Age	Rate	Age	Rate
15	35.00%	45	11.70%
16	35.00%	46	10.80%
17	35.00%	47	10.20%
18	35.00%	48	9.30%
19	35.00%	49	8.70%
20	35.00%	50	8.10%
21	35.00%	51	7.80%
22	33.40%	52	7.20%
23	31.60%	53	6.90%
24	30.20%	54	6.60%
25	28.60%	55+	6.60%
26	27.20%		
27	25.60%		
28	24.20%		
29	23.00%		
30	21.60%		
31	20.40%		
32	19.20%		
33	18.00%		
34	17.00%		
35	15.80%		
36	14.80%		
37	13.80%		
38	13.00%		
39	12.00%		
40	11.20%		
41	10.40%		
42	9.80%		
43	9.00%		
44	8.40%		

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

December 31, 2016

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value on Transaction Date	(i) Net Gain or (Loss)
	Series of transactions					
Blackrock	Liquidity funds					
	176 purchases	$20,429,074	–	$ 20,429,074	$20,429,074	$ –
	99 sales	–	20,429,074	20,429,074	20,429,074	–
*Bank of America, N.A.	Cash reserves					
	337 purchases	$20,884,819	$ –	$20,884,819	$20,884,819	$ –
	210 sales	–	31,554,950	31,554,950	31,554,950	–
*Bank of America, N.A.	Temporary					
	431 purchases	$46,825,227		$46,825,227	$46,825,227	
	414 Sales		46,738,932	46,738,932	46,738,931.87	
Fidelity	Treasury					
	672 purchases	$40,232,445	$ –	$40,232,445	$40,232,445	$ –
	391 sales	–	31,106,382	31,106,382	31,106,382	–
SPDR S&P 500	ETF TR Unit Ser 1					
	2 purchases	$1,650,162	$ –	$1,650,162	$1,650,162	$ –
	5 sales	–	12,024,759	7,231,024	12,024,759	4,793,735
U.S. Treasury SEC	6.875% due 8/15/25					
	15 purchases	$4,395,994	$ –	$4,395,994	$4,395,994	$ -
	13 sales	–	4,401,688	4,395,994	4,401,688	5,694
U.S. Treasury SEC	3.000% due 11/15/45					
	42 purchases	$ 4,460,869	–	$ 4,460,869	$4,460,869	
	36 sales	–	4,464,660	4,460,869	4,464,660	3,791

* A party-in-interest as defined by ERISA.

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2016

2 Assets:

a Market value	2a	169,028,204
b Actuarial value	2b	175,176,513

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	404	44,619,902	44,619,902
b For terminated vested participants	1,644	53,099,107	53,099,107
c For active participants	1,321	67,890,197	68,789,775
d Total	3,369	165,609,206	166,508,784

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5 Effective interest rate	5	5.94%
6 Target normal cost	6	1,558,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE YVONNE GATCHEFF ORNT YGO

Signature of actuary

09/25/2017
Date

YVONNE GATCHEFF ORNT
Type or print name of actuary

1703910
Most recent enrollment number

AON CONSULTING, INC.
Firm name

847-295-5000
Telephone number (including area code)

4 OVERLOOK POINT
LINCOLNSHIRE IL 60069
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1,718,661
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	1,718,661
10	Interest on line 9 using prior year's actual return of -1.08%	0	-18,562
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.12%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1,700,099

Part III Funding Percentages

14	Funding target attainment percentage	14	104.18%
15	Adjusted funding target attainment percentage	15	105.20%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	105.08%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ▶ 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [ ] Yes [X] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [ ] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.43 %	5.91 %	6.65 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	1,558,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	1,558,000

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

Schedule SB Attachment (Form 5500)—2016 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a)	(b)	(c)	(d) Product
Age	**Rate**	**Weight**	**(a) × (b) × (c)**
55.5	20.00%	1.0000	11.10
56.5	20.00%	0.8000	9.04
57.5	20.00%	0.6400	7.36
58.5	20.00%	0.5120	5.99
59.5	20.00%	0.4096	4.87
60.5	20.00%	0.3277	3.96
61.5	20.00%	0.2621	3.22
62.5	20.00%	0.2097	2.62
63.5	20.00%	0.1678	2.13
64.5	20.00%	0.1342	1.73
65.5	20.00%	0.1074	1.41
66.5	20.00%	0.0859	1.14
67.5	20.00%	0.0687	0.93
68.5	20.00%	0.0550	0.75
69.5	50.00%	0.0440	1.53
70.5	50.00%	0.0220	0.78
71.5	50.00%	0.0110	0.39
72.5	50.00%	0.0055	0.20
73.5	50.00%	0.0027	0.10
74.5	50.00%	0.0014	0.05
75	100.00%	0.0007	0.05
	Weighted Average		59.35

All Others

(a)	(b)	(c)	(d) Product
Age	**Rate**	**Weight**	**(a) × (b) × (c)**
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	10.00%	0.8145	4.85
60.5	10.00%	0.7331	4.43
61.5	15.00%	0.6598	6.09
62.5	15.00%	0.5608	5.26
63.5	15.00%	0.4767	4.54
64.5	15.00%	0.4052	3.92
65.5	30.00%	0.3444	6.77
66.5	30.00%	0.2411	4.81
67.5	30.00%	0.1688	3.42
68.5	30.00%	0.1181	2.43
69.5	30.00%	0.0827	1.72
70	100.00%	0.0579	4.05
	Weighted Average		62.85

	Average Age	% of Active Participants
Océ Business Systems	59.35	39.74%
All Others	62.85	60.26%
Weighted Average Retirement Age =	61.46	

Schedule SB Attachment (Form 5500)—2016 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- The retirement age assumption for vested terminated participants with a cash balance account was changed to better reflect the anticipated future plan experience.
- The expected long-term rate of return on plan assets changed from 6.00% in 2015 to 6.45% in 2016. The expected rate of return assumption of 6.45% for 2016 is first used in the 2017 valuation in calculating the expected return on assets calculation for 2016 as part of the Value of Plan Assets calculation.

These changes were made to better reflect the anticipated future plan experience. These assumption changes did not reduce the funding shortfall more than the threshold stated in Internal Revenue Code Section 430(h)(5); as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2016 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2016

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29	1									
30-34	10	11	2							
35-39	9	45 $6,201	27 $11,849							
40-44	13	47 $9,464	55 $12,460	4						
45-49	9	79 $14,598	99 $27,268	42 $36,367	12					
50-54	18	74 $18,500	94 $32,655	72 $54,969	54 $68,206	9	9			
55-59	13	61 $15,482	85 $40,696	52 $77,271	13	42 $143,822	24 $193,142	1		
60-64	12	32 $19,250	42 $38,989	9	23 $150,604	31 $162,409	9	4		
65-69	5	13	6	7	8	11	4	1	1	
70+	1	6	5	2	1	1			1	

N-1,321

Note: Current compensation data was not included since the plan is “hard-frozen” (no future accruals of pay or service).

Schedule SB Attachment (Form 5500)—2016 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2015), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor.
1st Segment Rate	4.43%
2nd Segment Rate	5.91%
3rd Segment Rate	6.65%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2015), without regard to interest rate stabilization
1st Segment Rate	1.34%
2nd Segment Rate	4.03%
3rd Segment Rate	5.06%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Cash Balance Active Vested Terminations: 70% lump sum immediately 30% lump sum at age 59 for Océ Business Systems (OBS) and at age 63 for all others. Cash Balance Inactives: 100% lump sum immediately. All Others: 100% elect the normal form of a life annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC 417(e) table for lump sums
Retirement Age	
Active Participants	See Tables 1–2
Terminated Vesteds with a Cash Balance	See Tables 1–2
Other Terminated Vested Participants	Océ Business Systems (OBS) - Age 59. All others - Age 63.

Schedule SB Attachment (Form 5500)—2016 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

For ERISA Requirements

Mortality Rates	
Healthy and Disabled	2016 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 3–4
Disability Rates	See Table 5
Decrement Timing	Middle of year decrements, with 100% retirement occurring at the beginning of the year.
Surviving Spouse Benefit	OPS: It is assumed that 90% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses. All others: It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $210,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2014 Plan Year	6.25%
2015 Plan Year	6.00%
2016 Plan Year	6.45%

Schedule SB Attachment (Form 5500)—2016 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

For ERISA Requirements

Trust Expenses Included in Target Normal Cost	$1,558,000. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premiums for the current year
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2016

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%*
71	50.00%*
72	50.00%*
73	50.00%*
74	50.00%*
75+	100.00%

* For terminated vested participants with a cash balance account, the retirement rate is 100% at ages 70 and above for ERISA and ASC 715.

Table 2

Retirement Rates—All Others

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	10.00%
60	10.00%
61	15.00%
62	15.00%
63	15.00%
64	15.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Table 3

Withdrawal Rates—Océ Business Systems

Age	Rate	Age	Rate
15	35.50%	45	14.60%
16	35.50%	46	13.30%
17	35.50%	47	12.20%
18	35.50%	48	11.20%
19	35.50%	49	10.40%
20	35.50%	50	9.60%
21	35.50%	51	9.10%
22	33.50%	52	8.80%
23	31.70%	53	8.60%
24	29.90%	54	8.60%
25	28.10%	55+	8.60%
26	26.40%		
27	24.80%		
28	23.20%		
29	21.70%		
30	20.30%		
31	18.90%		
32	17.50%		
33	16.30%		
34	15.10%		
35	19.50%		
36	17.90%		
37	16.50%		
38	15.10%		
39	13.90%		
40	12.60%		
41	11.50%		
42	10.50%		
43	9.50%		
44	8.70%		

Table 4

Withdrawal Rates—All Others

Age	Rate	Age	Rate
15	35.00%	45	11.70%
16	35.00%	46	10.80%
17	35.00%	47	10.20%
18	35.00%	48	9.30%
19	35.00%	49	8.70%
20	35.00%	50	8.10%
21	35.00%	51	7.80%
22	33.40%	52	7.20%
23	31.60%	53	6.90%
24	30.20%	54	6.60%
25	28.60%	55+	6.60%
26	27.20%		
27	25.60%		
28	24.20%		
29	23.00%		
30	21.60%		
31	20.40%		
32	19.20%		
33	18.00%		
34	17.00%		
35	15.80%		
36	14.80%		
37	13.80%		
38	13.00%		
39	12.00%		
40	11.20%		
41	10.40%		
42	9.80%		
43	9.00%		
44	8.40%		

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB Attachment (Form 5500)—2016 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (amended and restated April 1, 2006). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ▪ Archer Management Services, Inc. Cash Accumulation Plan ▪ Arkwright Incorporated Cash Accumulation Plan ▪ Océ Printing Systems USA, Inc. Cash Accumulation Plan ▪ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit.

	Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date. Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
Océ Cash Accumulation Plan Grandfathered Participants	Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a “grandfathered participant.”
Arkwright Incorporated Great-Grandfathered Non-Union Participants	Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998, and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a “great-grandfathered non-union participant (Rhode Island).”
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a “great-grandfathered participant.”
Archer Management Services	Employees who had one year of service as of January 1, 2003, but were less than 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit.
Highly Compensated Employees	The benefit for a grandfathered and great-grandfathered non-union participant (Rhode Island) who is a highly compensated employee ("HCE") is calculated as (a) not less than (b) plus (c). a. Final average pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31, 2006. b. Cash accumulation account with compensation credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement. c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.
Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit	The great-grandfathered non-union (Rhode Island) final average pay benefit is calculated (a) plus (b) not less than (c), if greater: a. 1.25% of final average earnings up to covered compensation plus 1.75% of final average earnings in excess of covered compensation all multiplied by years of service up to 15 years. b. 1.00% of final average earnings up to covered compensation plus 1.50% of final average earnings in excess of covered compensation all multiplied by years of service beyond 15 years up to an additional 15 years of service. c. $37.00 multiplied by years of service (maximum 30) effective October 1, 2000. Effective April 1, 2006 (a) and (b) are modified as follows for all credited service earned after April 1, 2006.

	a. 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006. b. 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen accrued benefit at December 31, 2006. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five years of service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65.

	b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

	b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Union Participants	Cash accumulation account.
Union Participants	50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash accumulation account.
2. For periods before April 1, 2006 , an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).
    a. 1.125% of the first $12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of benefit service up to 35 years.
    b. 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee (“HCE”) is calculated as (a) not less than (b) plus (c).

a. Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.

b. Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.

c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

Early Retirement Benefits	
Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (i) Workers Compensation payable, or (ii) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.

Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2), from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash accumulation account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	Cash accumulation account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a great-grandfathered participant who is an highly compensated employee (“HCE”) will no longer receive the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall included wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A highly compensated employee for a given plan year is defined as follows: 1. Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; 2. Has compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or 3. Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.
Actuarial Equivalent	For purposes of determining lump sum present values and converting the cash accumulation account to the

basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) ("Applicable Mortality Table"), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the "look back month") that precedes the plan year (the "stability period") in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.

Arkwright Union Participants

For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant.

a. Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.
b. Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	**Percentage**
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After April 1, 2006 for Grandfathered Employees

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees

Arkwright

A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee ("ISU Transfer") and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Océ-USA

A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Interest Credits

Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant's cash accumulation account equals (i) the balance in the participant's cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate.

The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.

Compensation	All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.
Optional Forms of Payment	50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.
Year of Service	a. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service. b. When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year. c. When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

d. For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	Credit
8 or more months	One year's credit
4 to 7 months	Half year's credit
3 or fewer months	No credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Changes in Plan Provisions

The January 1, 2016 valuation reflects the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2015 valuation reflected the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2014 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $205,000 in 2013 to $210,000 in 2014.

The January 1, 2013 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $200,000 in 2012 to $205,000 in 2013.

The January 1, 2012 valuation reflected the following plan changes:

- Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual pay limit under IRC section 401(a)(17) from $245,000 in 2011 to $250,000 in 2012; and
- An increase in the annual maximum benefit limit from $195,000 in 2011 to $200,000 in 2012.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2016 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a)	(b)	(c)	(d) Product
Age	**Rate**	**Weight**	**(a) × (b) × (c)**
55.5	20.00%	1.0000	11.10
56.5	20.00%	0.8000	9.04
57.5	20.00%	0.6400	7.36
58.5	20.00%	0.5120	5.99
59.5	20.00%	0.4096	4.87
60.5	20.00%	0.3277	3.96
61.5	20.00%	0.2621	3.22
62.5	20.00%	0.2097	2.62
63.5	20.00%	0.1678	2.13
64.5	20.00%	0.1342	1.73
65.5	20.00%	0.1074	1.41
66.5	20.00%	0.0859	1.14
67.5	20.00%	0.0687	0.93
68.5	20.00%	0.0550	0.75
69.5	50.00%	0.0440	1.53
70.5	50.00%	0.0220	0.78
71.5	50.00%	0.0110	0.39
72.5	50.00%	0.0055	0.20
73.5	50.00%	0.0027	0.10
74.5	50.00%	0.0014	0.05
75	100.00%	0.0007	0.05
	Weighted Average		59.35

All Others

(a)	(b)	(c)	(d) Product
Age	**Rate**	**Weight**	**(a) × (b) × (c)**
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	10.00%	0.8145	4.85
60.5	10.00%	0.7331	4.43
61.5	15.00%	0.6598	6.09
62.5	15.00%	0.5608	5.26
63.5	15.00%	0.4767	4.54
64.5	15.00%	0.4052	3.92
65.5	30.00%	0.3444	6.77
66.5	30.00%	0.2411	4.81
67.5	30.00%	0.1688	3.42
68.5	30.00%	0.1181	2.43
69.5	30.00%	0.0827	1.72
70	100.00%	0.0579	4.05
	Weighted Average		62.85

	Average Age	% of Active Participants
Océ Business Systems	59.35	39.74%
All Others	62.85	60.26%
Weighted Average Retirement Age =	61.46	

Schedule SB Attachment (Form 5500)—2016 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (amended and restated April 1, 2006). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ▪ Archer Management Services, Inc. Cash Accumulation Plan ▪ Arkwright Incorporated Cash Accumulation Plan ▪ Océ Printing Systems USA, Inc. Cash Accumulation Plan ▪ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit.

	Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date. Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
Océ Cash Accumulation Plan Grandfathered Participants	Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a “grandfathered participant.”
Arkwright Incorporated Great-Grandfathered Non-Union Participants	Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998, and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a “great-grandfathered non-union participant (Rhode Island).”
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a “great-grandfathered participant.”
Archer Management Services	Employees who had one year of service as of January 1, 2003, but were less than 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit.
Highly Compensated Employees	The benefit for a grandfathered and great-grandfathered non-union participant (Rhode Island) who is a highly compensated employee ("HCE") is calculated as (a) not less than (b) plus (c). a. Final average pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31, 2006. b. Cash accumulation account with compensation credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement. c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.
Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit	The great-grandfathered non-union (Rhode Island) final average pay benefit is calculated (a) plus (b) not less than (c), if greater: a. 1.25% of final average earnings up to covered compensation plus 1.75% of final average earnings in excess of covered compensation all multiplied by years of service up to 15 years. b. 1.00% of final average earnings up to covered compensation plus 1.50% of final average earnings in excess of covered compensation all multiplied by years of service beyond 15 years up to an additional 15 years of service. c. $37.00 multiplied by years of service (maximum 30) effective October 1, 2000. Effective April 1, 2006 (a) and (b) are modified as follows for all credited service earned after April 1, 2006.

	a. 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006. b. 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen accrued benefit at December 31, 2006. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five years of service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65.

	b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

	b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Union Participants	Cash accumulation account.
Union Participants	50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash accumulation account.
2. For periods before April 1, 2006 , an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).
    a. 1.125% of the first $12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of benefit service up to 35 years.
    b. 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee (“HCE”) is calculated as (a) not less than (b) plus (c).

a. Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.

b. Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.

c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

Early Retirement Benefits	
Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (i) Workers Compensation payable, or (ii) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.

Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2), from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash accumulation account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	Cash accumulation account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a great-grandfathered participant who is an highly compensated employee (“HCE”) will no longer receive the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall included wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A highly compensated employee for a given plan year is defined as follows: 1. Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; 2. Has compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or 3. Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.
Actuarial Equivalent	For purposes of determining lump sum present values and converting the cash accumulation account to the

basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) ("Applicable Mortality Table"), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the "look back month") that precedes the plan year (the "stability period") in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.

Arkwright Union Participants

For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant.

a. Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.
b. Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	**Percentage**
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After April 1, 2006 for Grandfathered Employees

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees

Arkwright

A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee ("ISU Transfer") and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Océ-USA

A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Interest Credits

Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant's cash accumulation account equals (i) the balance in the participant's cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate.

The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.

Compensation	All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.
Optional Forms of Payment	50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.
Year of Service	a. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service. b. When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year. c. When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

d. For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	Credit
8 or more months	One year's credit
4 to 7 months	Half year's credit
3 or fewer months	No credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Changes in Plan Provisions

The January 1, 2016 valuation reflects the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2015 valuation reflected the following plan change:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.

The January 1, 2014 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $205,000 in 2013 to $210,000 in 2014.

The January 1, 2013 valuation reflected the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $200,000 in 2012 to $205,000 in 2013.

The January 1, 2012 valuation reflected the following plan changes:

- Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual pay limit under IRC section 401(a)(17) from $245,000 in 2011 to $250,000 in 2012; and
- An increase in the annual maximum benefit limit from $195,000 in 2011 to $200,000 in 2012.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2016

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Short Term Securities			
	Bank Of America Temporary	$ 121,013	$ 121,013
	Fidelity Treasury Only	9,126,063	9,126,063
		$ 9,247,076	**$ 9,247,076**
Shares of Registered Investment Companies			
	Ishares Core MSCI EAFE	3,475,013	3,431,194
	Ishares Core S&P Mid Cap ETF	1,390,735	1,674,563
	Ishares Russell 2000 ETF	1,375,872	1,668,364
	SPDR S&P 500 ETF TR	18,023,218	32,136,685
	Hartford Mut Fds II Inc	6,715,000	6,611,760
	Credit Suisse Commodity-Return	4,231,232	3,540,503
		35,211,070	**49,063,069**
Debt Instruments			
$ 30,000	21St Centy Fox Amer Inc 6.150% due 02/15/2041	35,122	35,483
$ 443,000	21St Centy Fox Amer Inc 6.550% due 03/15/2033	452,879	537,758
$ 155,000	Abbvie Inc 4.450% due 05/14/2046	154,723	148,417
$ 195,000	Ace Ina Hldg Inc 4.150% due 03/13/2043	214,657	196,864
$ 65,000	Ace Ina Hldgs Inc 3.350% due 05/03/2026	64,936	65,839
$ 25,000	Ace Ina Hldgs Inc 4.350% due 11/03/2045	25,370	26,407
$ 522,000	Actavis Funding Sr Unsecd 4.550% due 03/15/2035	521,704	516,670
$ 130,000	Aetna Inc New 3.200% due 06/15/2026	129,703	128,605
$ 65,000	Alcan Inc 7.250% due 03/15/2031	86,753	77,421
$ 50,000	Altria Group Inc Unsecd Sr Gbl 3.875% due 09/16/2046	49,920	46,144
$ 130,000	America Movil S A B De C V 4.375% due 07/16/2042	124,171	120,370
$ 85,000	America Movil S A B De C V 6.125% due 11/15/2037	87,319	96,193
$ 510,000	American Express Cr Corp 3 month LIBOR + 27bp due 06/05/17	510,000	510,398
$ 20,000	American Intl Group Inc 3.875% due 01/15/2035	18,675	18,787
$ 605,000	American Intl Group Inc 4.125% due 02/15/2024	607,857	628,123
$ 120,000	American Intl Group Inc 6.250% due 05/01/2036	140,790	143,498
$ 245,000	Amgen Inc 4.400% due 05/01/2045	260,407	234,845
$ 135,000	Amgen Inc 4.950% due 10/01/2041	136,636	140,076
$ 280,000	Amgen Inc 6.400% due 02/01/2039	346,101	339,713
$ 670,000	Anadarko Pete Co 6.200% due 03/15/2040	630,671	767,344
$ 25,000	Anadarko Pete Corp 6.450% due 09/15/2036	30,867	29,754
$ 30,000	Anheuser Busch Inbev Worldwide 8.000% due 11/15/2039	46,121	44,119

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 337,000	Anheuser-Busch Inbev Fin Inc 3.300% due 02/01/2023	344,925	342,975
$ 1,324,000	Anheuser-Busch Inbev Fin Inc 3.650% due 02/01/2026	1,383,669	1,344,112
$ 180,000	Anheuser-Busch Inbev Fin Inc 4.700% due 02/01/2036	179,996	189,337
$ 235,000	Anheuser-Busch Inbev Fin Inc 4.900% due 02/01/2046	257,566	254,004
$ 65,000	Apple Inc 3.450% due 02/09/2045	59,669	57,372
$ 355,000	Apple Inc 4.650% due 02/23/2046	364,998	383,347
$ 25,000	Archer Daniels Midland Co 4.016% due 04/16/2043	22,588	24,484
$ 20,000	Arizona Pub Svc Co 3.750% due 05/15/2046	19,943	18,758
$ 10,000	At&T Inc 4.300% due 12/15/2042	8,376	8,952
$ 265,000	At&T Inc 4.750% due 05/15/2046	249,387	251,066
$ 170,000	At&T Inc 5.350% due 09/01/2040	169,325	174,590
$ 125,000	At&T Inc 6.350% due 03/15/2040	137,937	142,420
$ 325,000	At&T Inc Sr Unsecd 6.000% due 08/15/2040	343,284	357,211
$ 70,000	At&T Inc Sr Unsecd Gbl Nt 4.800% due 06/15/2044	70,521	66,144
$ 310,000	Banc One Corp 7.625% due 10/15/2026	383,858	393,753
$ 550,000	Bank Montreal 3 month LIBOR + 25bp due 07/14/2017	550,000	550,203
$ 65,000	Bank New York Inc Unsecd Sr 3.950% due 11/18/2025	65,141	68,305
$ 500,000	Barclays Plc 3.650% due 03/16/2025	459,345	483,410
$ 330,000	Becton Dickinson & Co 4.685% due 12/15/2044	339,143	341,863
$ 170,000	Berkshire Hathaway Fin Corp 5.750% due 01/15/2040	180,697	209,153
$ 440,000	Berkshire Hathaway Inc Del 3.125% due 03/15/2026	442,374	437,144
$ 10,000	Berkshire Hathaway Inc Del 4.500% due 02/11/2043	10,602	10,633
$ 190,000	Bhp Billiton Fin Usa Ltd 5.000% due 09/30/2043	196,028	212,222
$ 15,000	Biogen Idec Inc 5.200% due 09/15/2045	15,113	16,052
$ 15,000	Boeing Co 5.875% due 02/15/2040	18,906	19,026
$ 305,000	Boeing Co 6.875% due 03/15/2039	430,254	430,904
$ 40,000	Burlington Northn Santa Fe Cp 7.950% due 08/15/2030	53,760	56,892
$ 105,000	Burlington Northn Santa Fe Llc 4.700% due 09/01/2045	103,901	114,924
$ 135,000	Burlington Res Fin Co 7.400% due 12/01/2031	182,867	176,070
$ 270,000	California St 07.550 due 04/01/2039	395,561	399,505
$ 160,000	Canadian Nat Res Ltd 6.250% due 03/15/2038	185,507	182,026
$ 265,000	Canadian Nat Res Ltd 6.500% due 02/15/2037	294,897	303,229
$ 25,000	Canadian Nat Res Ltd 6.750% due 02/01/2039	23,999	29,172
$ 16,000	Caterpillar Inc 5.200% due 05/27/2041	18,487	18,557
$ 70,000	Central Puget Sound Wa Regl 5.000% due 11/01/2046	87,862	88,611
$ 60,000	Chicago Ill Wtr Rev 06.742 due 11/01/2040	67,082	75,376
$ 275,000	Citigroup Inc 4.125% due 07/25/2028	274,150	271,650
$ 490,000	Citigroup Inc 4.450% due 09/29/2027	487,746	497,766
$ 341,000	Citigroup Inc 8.125% due 07/15/2039	470,933	506,702
$ 375,000	Colombia Rep 6.125% due 01/18/2041	436,088	405,000
$ 190,000	Columbia Pipeline Group Inc 5.800% due 06/01/2045	225,310	218,494
$ 70,000	Comcast Corp 6.500% due 11/15/2035	90,185	89,641

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 170,000	Comcast Corp New 4.250% due 01/15/2033	169,597	176,914
$ 90,000	Comcast Corp New 4.400% due 08/15/2035	90,229	94,153
$ 45,000	Comcast Corp New 6.400% due 03/01/2040	56,363	58,572
$ 70,000	Commonwealth Edison Co 3.800% due 10/01/2042	66,573	67,158
$ 170,000	Commonwealth Edison Co 5.900% due 03/15/2036	192,793	208,840
$ 110,000	Conagra Foods Inc 3.200% due 01/25/2023	115,162	109,898
$ 30,000	Consolidated Edison Co Ny Inc 4.300% due 12/01/2056	29,739	29,959
$ 170,000	Consumers Energy Co 3.950% due 05/15/2043	170,401	167,192
$ 5,000	Csx Corp 3.950% due 05/01/2050	4,508	4,496
$ 80,000	Csx Corp 5.500% due 04/15/2041	87,774	91,836
$ 150,000	Cvs Caremark Corp 5.125% due 07/20/2045	178,318	167,167
$ 205,000	Cvs Health Corp 2.875% due 06/01/2026	205,486	195,400
$ 210,000	Dallas Tex Area Rapid Tran Sal 05.022 due 12/01/2048	211,470	245,956
$ 145,000	Deutsche Telekom Intl Fin B V 9.250% due 06/01/2032	229,355	223,670
$ 120,000	Devon Energy Corp New 5.600% due 07/15/2041	123,333	123,600
$ 15,000	Diageo Invt Corp 4.250% due 05/11/2042	14,655	15,091
$ 285,000	Disney Walt Co 7.550% due 07/15/2093	364,535	353,161
$ 180,000	District Columbia Wtr & Swr Au 05.522 due 10/01/2044	181,618	218,525
$ 205,000	Dominion Res Inc Del 6.750% due 12/15/2032	256,133	247,091
$ 125,000	Dominion Res Inc Va New 7.000% due 06/15/2038	158,721	159,644
$ 170,000	Dte Elec Co 3.375% due 03/01/2025	169,949	173,954
$ 30,000	Duke Energy Carolinas Llc 4.250% due 12/15/2041	29,605	30,690
$ 125,000	Duke Energy Corp New 2.650% due 09/01/2026	124,277	116,666
$ 160,000	Duke Energy Corp New 3.750% due 09/01/2046	157,158	144,034
$ 195,000	Duke Energy Progress Inc 4.200% due 08/15/2045	194,011	198,422
$ 280,000	El Paso Energy Corp 7.750% due 01/15/2032	337,470	343,126
$ 305,000	El Paso Pipeline Partners Oper 7.500% due 11/15/2040	372,632	364,704
$ 95,000	Electronic Data Sys Corp 7.450% due 10/15/2029	108,189	113,054
$ 105,000	Enbridge Energy Partners L P 5.500% due 09/15/2040	102,249	104,271
$ 70,000	Enterprise Prods Oper Llc 3.700% due 02/15/2026	69,735	70,254
$ 105,000	Enterprise Prods Oper Llc 4.900% due 05/15/2046	96,042	107,782
$ 140,000	Enterprise Prods Oper Llc 5.950% due 02/01/2041	149,166	158,046
$ 210,000	Enterprise Products Oper Dtd /20	256,748	256,639
$ 225,000	Express Scripts Hldg Co 4.500% due 02/25/2026	225,138	231,631
$ 100,000	Fedex Corp 4.550% due 04/01/2046	103,584	100,771
$ 160,000	Fedex Corp 4.750% due 11/15/2045	162,029	165,707
$ 215,000	Fifth Third Bancorp 8.250% due 03/01/2038	292,168	298,859
$ 190,000	Florida Pwr & Lt Co 3.800% due 12/15/2042	183,184	186,842
$ 140,000	Florida Pwr & Lt Co 4.050% due 10/01/2044	139,836	143,443
$ 260,000	Florida Pwr Corp 5.650% due 04/01/2040	287,629	315,037
$ 175,000	Ford Mtr Co 6.375% due 02/01/2029	205,358	199,617
$ 35,000	Ford Mtr Co Del 7.400% due 11/01/2046	43,045	45,742

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 130,000	France Telecom Sa 5.375% due 01/13/2042	142,602	145,457
$ 85,000	France Telecom Sa 8.500% due 03/01/2031	135,973	127,799
$ 444,000	General Elec Cap Corp 5.875% due 01/14/2038	570,286	558,787
$ 240,000	General Elec Cap Corp 6.875% due 01/10/2039	320,210	338,386
$ 60,000	General Elec Cap Corp 7.500% due 08/21/2035	85,591	80,395
$ 260,000	General Elec Co 2.700% due 10/09/2022	249,430	259,953
$ 202,000	General Elec Co 5.000% due 12/29/2049	201,188	209,615
$ 15,000	Georgia Pwr Co 4.750% due 09/01/2040	14,855	15,746
$ 15,000	Gilead Sciences Inc 4.750% due 03/01/2046	15,126	15,520
$ 90,000	Gilead Sciences Inc Unsecd Sr 2.950% due 03/01/2027	90,099	86,135
$ 1,124,000	Goldman Sachs Group Inc 3.500% due 01/23/2025	1,126,242	1,109,051
$ 255,000	Goldman Sachs Group Inc 6.250% due 02/01/2041	295,925	316,090
$ 155,000	Halliburton Co 3.800% due 11/15/2025	152,686	157,464
$ 85,000	Hartford Finl Svcs Group Inc 4.300% due 04/15/2043	82,703	78,736
$ 500,000	Home Depot Inc 2.625% due 06/01/2022	507,515	502,410
$ 45,000	Honeywell Intl Inc 5.375 due 03/01/2041	53,085	54,902
$ 760,000	Hsbc Fin Corp 6.676% due 01/15/2021	879,854	854,270
$ 15,000	Intel Corp 4.100% due 05/19/2046	14,765	14,868
$ 15,000	Intel Corp 4.800% due 10/01/2041	16,395	16,512
$ 160,000	Johnson & Johnson 4.500% due 12/05/2043	174,893	177,821
$ 345,000	Jpmorgan Chase & Co 3.875% due 09/10/2024	345,304	349,085
$ 175,000	Jpmorgan Chase & Co 5.600% due 07/15/2041	203,346	209,265
$ 140,000	Jpmorgan Chase & Co 6.100% due 10/29/2049	143,150	141,663
$ 110,000	Kinder Morgan Energy Partners 2.650% due 02/01/2019	102,149	110,579
$ 290,000	Kinder Morgan Energy Partners 6.550% due 09/15/2040	292,954	318,893
$ 80,000	Kinder Morgan Energy Partners Lp 6.375% due 03/01/2041	83,748	86,782
$ 95,000	Kohls Corp 5.550% due 07/17/2045	90,360	90,724
$ 470,000	Kraft Foods Group Inc 5.000% due 06/04/2042	519,365	481,252
$ 130,000	Kreditanstalt Fur Wiederaufbau zr cpn due 04/18/2036	69,518	69,537
$ 115,000	L-3 Communications Corp Unsecd 3.850% due 12/15/2026	115,432	114,311
$ 580,000	Lockheed Martin Corp 3.550% due 01/15/2026	584,738	592,592
$ 70,000	Lockheed Martin Corp 3.800% due 03/01/2045	66,095	66,291
$ 33,000	Lockheed Martin Corp 4.500% due 05/15/2036	33,628	35,085
$ 65,000	Lockheed Martin Corp 6.150% due 09/01/2036	73,715	81,317
$ 387,000	Loews Corp 3.750% due 04/01/2026	391,264	393,393
$ 240,000	Loews Corp 4.125% due 05/15/2043	212,367	230,254
$ 130,000	Los Angeles Calif Cmnty Colleg 06.750 due 08/01/2049	161,219	187,166
$ 10,000	Lowes Cos Inc 5.800% due 04/15/2040	11,881	12,258
$ 220,000	Lyondellbasell Inds N V 6.000% due 11/15/2021	253,716	249,495
$ 290,000	Lyondellbasell Inds N V Unsecd 4.625% due 02/26/2055	275,242	269,480
$ 130,000	Macys Retail Hldgs Inc 3.625% due 06/01/2024	123,402	127,495
$ 230,000	Macys Retail Hldgs Inc 7.000% due 02/15/2028	262,168	262,851

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 125,000	Massachusetts Inst Technology 4.678% due 07/01/2067	125,296	125,830
$ 90,000	Massachusetts Inst Technology 885% due 07/01/2/2016	90,000	77,000
$ 210,000	Mcdonalds Corp 3.700% due 01/30/2026	208,994	213,801
$ 190,000	Mcdonalds Corp 4.700% due 12/09/2035	195,567	201,005
$ 15,000	Mckesson Corp 4.883% due 03/15/2044	15,262	15,259
$ 275,000	Mckesson Corp 6.000% due 03/01/2041	332,162	318,178
$ 119,000	Medtronic Inc 4.375% due 03/15/2035	122,124	125,894
$ 90,000	Memorial Sloan-Kettering Cancer 4.125% due 07/01/2052	90,146	86,907
$ 175,000	Merck & Co Inc New 2.750% due 02/10/2025	174,494	171,825
$ 40,000	Merck & Co Inc New 3.700% due 02/10/2045	37,084	38,142
$ 56,000	Metlife Inc 0.750% due 08/01/2039	81,734	85,960
$ 115,000	Metlife Inc 5.875% due 02/06/2041	138,180	139,696
$ 390,000	Metropolitan Govt Nashville & 05.707 due 07/01/2034	391,436	458,032
$ 350,000	Microsoft Corp 2.400% due 08/08/2026	347,969	330,645
$ 85,000	Microsoft Corp 3.125% due 11/03/2025	85,071	85,949
$ 435,000	Microsoft Corp 3.700% due 08/08/2046	429,766	409,539
$ 65,000	Microsoft Corp 4.450% due 11/03/2045	67,980	69,252
$ 165,000	Midamerican Energy Co 1St Mtg 4.800% due 09/15/2043	164,639	182,518
$ 20,000	Midamerican Energy Co 4.400% due 10/15/2044	21,016	21,244
$ 215,000	Molson Coors Brewing Co 3.000% due 07/15/2026	215,693	203,242
$ 81,000	Molson Coors Brewing Co 4.200% due 07/15/2046	80,636	75,519
$ 200,000	Molson Coors Brewing Co 5.000% due 05/01/2042	186,244	209,070
$ 510,000	Morgan Stanley 3.875% due 01/27/2026	524,963	515,156
$ 235,000	Morgan Stanley 5.625% due 09/23/2019	238,086	254,731
$ 225,000	Morgan Stanley 7.250% due 04/01/2032	312,174	304,857
$ 210,000	Municipal Elec Auth Ga 06.637 due 04/01/2057	205,069	260,444
$ 345,000	Nbcuniversal Media Llc 5.950% due 04/01/2041	411,843	425,071
$ 170,000	Nevada Power Co 5.450% due 05/15/2041	203,223	199,118
$ 35,000	Nevada Pwr Co 5.375% due 09/15/2040	38,146	40,076
$ 25,000	New York & Presbyterian Hosp 3.563% due 08/01/2036	24,999	23,916
$ 110,000	New York N Y 06.271 due 12/01/2037	131,734	142,865
$ 90,000	New York N Y City Mun Wtr Fin 05.440 due 06/15/2043	90,000	110,627
$ 125,000	Newell Rubbermaid Inc 5.500% due 04/01/2046	125,274	143,504
$ 55,000	Nexen Inc 6.400% due 05/15/2037	62,918	65,186
$ 6,000	Nisource Fin Corp 5.250% due 02/15/2043	6,539	6,639
$ 210,000	Nisource Fin Corp 5.950% due 06/15/2041	210,960	249,320
$ 50,000	Nisource Fin Corp 6.250% due 12/15/2040	62,895	60,883
$ 102,000	Noble Energy Inc 5.050% due 11/15/2044	86,247	102,301
$ 306,000	Noble Energy Inc 5.250% due 11/15/2043	266,352	311,695
$ 190,000	Northern Sts Pwr Co Minn 2.150% due 08/15/2022	188,123	185,738
$ 40,000	Northern Sts Pwr Co Minn 3.400% due 08/15/2042	35,912	36,703
$ 360,000	Northrop Grumman Corp 3.250% due 08/01/2023	359,232	367,002

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 85,000	Northrop Grumman Corp 3.850% due 04/15/2045	79,382	80,633
$ 75,000	Occidental Pete Corp 3.400% due 04/15/2026	74,915	75,565
$ 40,000	Occidental Pete Corp 4.400% due 04/15/2046	39,834	40,706
$ 255,000	Ohio St Wtr Dev Auth Wtr Pollu 04.879 due 12/01/2034	255,000	284,419
$ 140,000	Oracle Corp 2.650% due 07/15/2026	139,817	132,889
$ 90,000	Oracle Corp 3.850% due 07/15/2036	90,516	87,833
$ 80,000	Oracle Corp 4.000% due 07/15/2046	79,111	76,520
$ 270,000	Oracle Corp 6.125% due 07/08/2039	329,121	339,765
$ 800,000	Pacific Bell 7.125% due 03/15/2026	899,120	971,176
$ 5,000	Pacific Gas & Elec Co 2.950% due 03/01/2026	4,987	4,899
$ 40,000	Pacific Gas & Elec Co 3.850% due 11/15/2023	39,928	42,202
$ 15,000	Pacific Gas & Elec Co 5.800% due 03/01/2037	18,229	18,300
$ 345,000	Pacific Gas & Elec Co 6.050% due 03/01/2034	403,502	431,757
$ 125,000	Panama Rep Sr Unsecd 6.700% due 01/26/2036	150,082	151,687
$ 45,000	Peco Energy Co 1St Ref Mtg 4.150% due 10/01/2044	44,846	45,957
$ 785,000	Pemex Proj Fdg Master Tr 6.625% due 06/15/2035	861,397	773,225
$ 410,000	Pepsico Inc 3.100% due 07/17/2022	409,922	421,201
$ 45,000	Pepsico Inc 4.450% due 04/14/2046	47,195	47,929
$ 210,000	Peru Rep 6.550% due 03/14/2037	257,858	263,655
$ 290,000	Pfizer Inc 4.125% due 12/15/2046	290,734	295,005
$ 60,000	Pfizer Inc 4.400% due 05/15/2044	67,610	63,376
$ 115,000	Philip Morris Intl Inc 4.250% due 11/10/2044	125,735	113,552
$ 335,000	Philippines Rep 6.375% due 10/23/2034	446,759	435,741
$ 80,000	Phillips 66 4.875% due 11/15/2044	82,553	84,486
$ 410,000	Plains All Amern Pipeline L P / 6.650% due 01/15/2037	464,053	447,507
$ 110,000	Plains All Amern Pipeline Lp/ 4.700% due 06/15/2044	87,369	98,013
$ 175,000	Pnc Bk N A Pittsburgh Pa Medium 4.200% due 11/01/2025	175,389	184,910
$ 50,000	Pnc Finl Svcs Group Inc Jr Sub 4.850% due 05/29/2049	48,125	48,010
$ 45,000	Port Auth N Y & N J 04.458 due 10/01/2062	48,932	45,513
$ 220,000	Ppl Cap Fdg Inc 4.700% due 06/01/2043	221,462	221,197
$ 127,000	President & Fellows Harvard 3.150% due 07/15/2046	126,784	113,627
$ 80,000	President & Fellows Harvard Clg 3.619% due 10/01/2037	80,000	79,410
$ 120,000	Procter & Gamble Co 2.700% due 02/02/2026	119,494	118,004
$ 65,000	Progress Energy Inc 6.000% due 12/01/2039	73,111	78,107
$ 440,000	Prudential Finl Inc 5.200% due 03/15/2044	430,703	434,795
$ 295,000	Prudential Finl Inc 5.875% due 09/15/2042	301,859	309,381
$ 50,000	Public Svc Elec Gas Co 3.650% due 09/01/2042	48,401	47,870
$ 130,000	Republica Oriental Del Uruguay 4.125% due 11/20/2045	114,732	107,055
$ 555,000	Resolution Fdg Corp /90 zr cpn 01/15/2030	343,681	362,770
$ 420,000	Resolution Fdg Corp Cpn Strips zr cpn due 04/15/2029	194,027	283,076
$ 2,935,000	Resolution Fdg Corp Fed zr cpn due 10/15/2019	2,599,022	2,814,313
$ 545,000	Resoultion Fdg Corp Prin Strips zr cpn due 04/15/2030	374,633	352,953

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 35,000	Rio Tinto Fin Usa Ltd 3.750% due 06/15/2025	34,684	36,043
$ 5,000	Rio Tinto Fin Usa Plc Sr Unsecd 4.125% due 08/21/2042	4,921	4,911
$ 90,000	Rogers Communications Inc 7.500% due 08/15/2038	119,835	118,365
$ 225,000	Rogers Communications Inc Sr 3.625% due 12/15/2025	224,248	227,520
$ 5,000	Rogers Communications Inc Sr 5.000% due 03/15/2044	5,307	5,348
$ 325,000	San Diego Gas & Elec Co 3.600% due 09/01/2023	326,194	340,220
$ 55,000	Schering Plough Corp 6.550% due 09/15/2037	75,450	73,860
$ 111,000	Sempra Energy 2.400% due 03/15/2020	108,921	110,836
$ 20,000	Sempra Energy 3.550% due 06/15/2024	19,942	20,240
$ 100,000	Sempra Energy 6.000% due 10/15/2039	117,997	119,155
$ 190,000	Shell Intl Fin B V 2.875% due 05/10/2026	189,024	183,690
$ 280,000	Simon Ppty Group L P 2.750% due 02/01/2023	276,498	276,094
$ 70,000	Simon Property Group L P 6.750% due 02/01/2040	94,608	93,411
$ 90,000	Southern Ca Edison Co Secd 1St 4.650% due 10/01/2043	107,296	99,243
$ 230,000	Southern Calif Edison Co Secd 3.900% due 03/15/2043	223,712	226,191
$ 2,000	Southern Calif Gas Co 4.450% due 03/15/2044	2,113	2,122
$ 255,000	Southern Co 4.400% due 07/01/2046	254,588	252,226
$ 90,000	Suncor Energy Inc 6.500% due 06/15/2038	108,104	114,997
$ 105,000	Target Corp 3.625% due 04/15/2046	98,000	97,567
$ 214,000	Telefonica Emisiones S A U 7.045% due 06/20/2036	258,951	248,392
$ 160,000	Teva Pharmaceutical Fin Neth Iii 4.100% due 10/01/2046	141,705	137,098
$ 130,000	Thomson Corp 5.500% due 08/15/2035	126,131	138,258
$ 145,000	Thomson Reuters Corp 4.300% due 11/23/2023	144,743	151,693
$ 40,000	Thomson Reuters Corp 5.650% due 11/23/2043	41,130	44,062
$ 190,000	Time Warner Cable Inc 6.550% due 05/01/2037	201,757	215,089
$ 35,000	Time Warner Inc New 3.600% due 07/15/2025	34,524	34,804
$ 430,000	Toronto Dominion Bk 3 month LIBOR + 26bp due 01/06/2017	430,000	430,009
$ 75,000	Transcanada Pipelines Ltd 7.250% due 08/15/2038	106,141	101,248
$ 105,000	Transcanada Tr Sub Nt Ser 16-A 5.875% due 08/15/2076	105,000	109,200
$ 30,000	Union Pac Corp 4.250% due 04/15/2043	32,174	30,898
$ 200,000	Union Pac Corp 4.375% due 11/15/2065	207,607	198,896
$ 65,000	Union Pac Corp 4.750% due 12/15/2043	74,964	70,782
$ 455,000	United Mexican Sts 4.750% due 03/08/2044	441,371	413,731
$ 40,000	United Mexican Sts 6.050% due 01/11/2040	48,960	43,260
$ 190,000	United Parcel Svc Inc 6.200% due 01/15/2038	258,129	249,953
$ 145,000	United States Treas Bd /20	120,854	121,919
$ 1,790,000	United States Treas Bd zr cpn due 02/15/2045	733,009	739,109
$ 175,000	United States Treas Bd zr cpn due 05/15/2043	86,938	76,464
$ 4,700,000	United States Treas Bd zr cpn due 08/15/2041	2,410,019	2,181,270
$ 190,000	United States Treas Bd zr cpn due 11/15/2042	77,621	84,280
$ 120,000	United States Treas Bd zr cpn due 11/15/2043	61,494	52,226
$ 1,175,000	United States Treas Nt /20	1,168,804	1,184,318

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
$ 1,697,000	United States Treas Nt /20	1,648,159	1,632,769
$ 105,000	United States Treas Nt /20	104,176	105,644
$ 545,000	United States Treas Nt /20	544,404	549,066
$ 80,000	United States Treas Nt zr cpn due 08/15/2025	69,510	64,909
$ 5,875,000	United States Treas Sec Stripped zr cpn due 08/15/2027	4,224,070	4,415,297
$ 2,435,000	United States Treas Sec zr cpn due 11/15/2027	1,918,345	1,815,609
$ 325,000	United States Treas Sec zr cpn due 11/15/2043	137,703	136,880
$ 245,000	United Technologies Corp 4.150% due 05/15/2045	254,162	247,448
$ 70,000	United Technologies Corp 4.500% due 06/01/2042	71,755	74,928
$ 145,000	United Technologies Corp 6.050% due 06/01/2036	187,738	181,617
$ 100,000	Unitedhealth Group Inc 5.950% due 02/15/2041	117,691	124,782
$ 190,000	University Calif Revs For Prev 04.858 due 05/15/2012	190,000	183,637
$ 35,000	University Chicago 4.683% due 10/01/2042	34,996	35,555
$ 50,000	University Texas Tx Univ Rev 3.000% due 08/15/2028	49,418	50,088
$ 265,000	University Texas Tx Univ Rev 5.000% due 08/15/2028	313,098	318,522
$ 200,000	University Va Univ Revs 06.200 due 09/01/2039	265,238	272,116
$ 1,030,000	Verizon Communications Inc 4.522% due 09/15/2048	993,030	987,677
$ 435,000	Verizon Communications Inc 5.050% due 03/15/2034	440,495	458,072
$ 175,000	Verizon Communications Inc 6.000% due 04/01/2041	184,632	201,001
$ 95,000	Virginia Elec & Pwr Co 4.000% due 11/15/2046	94,414	94,712
$ 227,000	Voya Finl Inc 3.650% due 06/15/2026	226,343	221,956
$ 205,000	Wachovia Bk Natl Assn 5.850% due 02/01/2037	193,159	241,472
$ 15,000	Walgreens Boots Alliance Inc 4.800% due 11/18/2044	15,383	15,417
$ 35,000	Wal-Mart Stores Inc 6.200% due 04/15/2038	44,815	46,137
$ 330,000	Wal-Mart Stores Inc 6.500% due 08/15/2037	447,319	447,219
$ 100,000	Watson Pharmaceuticals Inc 4.625% due 10/01/2042	108,345	96,835
$ 1,040,000	Wells Fargo & Co New 3.450% due 02/13/2023	1,052,356	1,043,744
$ 345,000	Wells Fargo & Co New 4.650% due 11/04/2044	350,998	339,559
$ 105,000	Wells Fargo & Co New Jr Sub Nt 5.900% due 12/29/2049	106,554	105,525
$ 504,000	Williams Partners L P 6.300% due 04/15/2040	535,964	537,965
$ 150,000	Wyeth 5.950% due 04/01/2037	196,211	188,767
		74,137,572	**75,074,433**
Common Stock			
	3M Co	104,527	138,392
	Abbott Labs	118,792	122,873
	Acadia Pharmaceuticals Inc	2,819	8,508
	Accenture Plc Ireland	205,376	289,897
	Aci Worldwide Inc	27,008	25,809
	Acs Activ De Construc Y Serv Spain	63,992	64,679
	Activision Blizzard Inc	27,434	43,693

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Actuant Corp	20,135	18,658
	Adecco Group S A Switzerland	49,424	69,054
	Adtran Inc	9,592	13,008
	Advanced Auto Pts Inc	15,172	16,574
	Advanced Auto Pts Inc	51,741	56,317
	Aegon N V	104,334	77,884
	Aercap Holdings Nv Isin Nl0000687663 Netherlands	62,687	69,197
	Affiliated Managers Group	58,671	58,992
	Agilent Technologies Inc	37,532	48,430
	Agios Pharmaceuticals Inc	9,776	4,215
	Aia Group Ltd Hong Kong	80,448	81,056
	Airbus Group Netherlands	95,420	109,362
	Akorn Inc	21,104	16,482
	Alder Biopharmaceuticals Inc	11,807	6,406
	Alexander & Baldwin Inc New	8,378	11,173
	Alibaba Group Hldg Ltd Cayman Islands	71,257	76,658
	Alibaba Group Hldg Ltd Cayman Islands	341,051	381,359
	Alkermes Plc Ireland	30,695	34,182
	Alleghany Corp Del	34,970	49,866
	Alliance Data Sys Corp	16,998	17,594
	Alliant Corp	14,862	20,385
	Allscripts-Misys Healthcare	14,488	11,660
	Allstate Corp	25,507	31,575
	Alphabet Inc	179,687	246,982
	Alphabet Inc	205,501	253,584
	Amazon Com Inc	332,056	584,899
	Ambev S A Brazil	68,719	56,023
	Amdocs Ltd Guernsey	35,744	47,765
	Ameren Corp	14,157	18,308
	American Eagle Outfitters New	5,478	7,448
	American Elec Pwr Inc	36,926	44,009
	American Express Co	119,706	125,491
	American Express Co	111,059	110,083
	Amgen Inc	185,020	165,802
	Amn Healthcare Svcs Inc	17,873	23,224
	Amphenol Corp New	54,432	102,278
	Anadarko Pete Corp	9,066	15,410
	Analog Devices Inc	35,071	40,740
	Ani Pharmaceuticals Inc	15,501	17,762
	Aon Plc Isin Gb00B5Bt0K07 United Kingdom	43,713	49,185
	Aon Plc Isin Gb00B5Bt0K07 United Kingdom	135,000	137,739

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Apollo Invt Corp	18,764	12,898
	Applied Indl Technologies Inc	7,168	10,751
	Archer Daniels Midland Co	127,337	139,552
	Argan Inc Com	12,093	19,683
	Armstrong Flooring Inc	1,260	2,329
	Armstrong World Inds Inc	15,340	17,389
	Arris International Plc United Kingdom	22,581	19,795
	Arrow Electrs Inc	27,687	40,284
	Artisan Partners Asset Mgmt Inc	16,819	16,779
	Artisan Partners Asset Mgmt Inc	13,046	13,417
	Ashland Global Hldgs Inc	58,920	54,863
	Asml Holdings Nv Isin Usn070592100 Netherlands	37,800	39,270
	Assa Abloy Ab Sweden	57,015	53,953
	Assured Guaranty Ltd Bermuda	7,466	10,953
	Astellas Pharma Inc Japan	81,036	69,558
	Autodesk Inc	208,605	260,959
	Automatic Data Processing Inc	71,922	84,382
	Avery Dennison Corp	42,564	39,323
	Avery Dennison Corp	5,764	7,092
	Aviva Plc United Kingdom	45,786	47,110
	Axa Sa France	109,035	120,267
	B & G Foods Inc	17,243	20,236
	Banco Bilbao Vizcaya Argentaria Spain	102,033	71,606
	Banco Bilbao Vizcaya Argentaria Spain	71,417	62,446
	Bancorp Inc	8,930	7,357
	Bank Of The Ozarks Inc	16,406	20,826
	Barclays Plc United Kingdom	45,995	46,662
	Bard C R Inc	50,581	55,940
	Basf Se Germany	58,380	73,957
	Bayer A G Germany	51,453	54,684
	Bayerische Motoren Werke A G Germany	94,779	78,961
	Bb&T Corp	16,611	24,685
	Be Aerospace Inc	31,355	33,766
	Beacon Roofing Supply Inc	16,172	16,355
	Becton Dickinson & Co	23,758	25,826
	Berkley W R Corp	22,272	29,397
	Berry Plastics Group Inc	23,882	31,967
	Best Buy Inc	8,623	10,881
	Bhp Billiton Ltd Australia	88,598	56,210
	Bhp Billiton Plc United Kingdom	57,187	67,513
	Big Lots Inc	19,330	19,582
	Black Kinght Finl Svcs Inc	48,020	58,401

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Blue Buffalo Pet Prods Inc	45,986	50,893
	Boc Hong Kong Hldgs Ltd Hong Kong	49,535	56,766
	Borg Warner Inc	15,790	17,511
	Boston Beer Inc	22,140	18,344
	Boston Scientific Corp	26,108	35,798
	Brambles Ltd Australia	62,904	65,547
	Brenntag Ag Germany	43,098	42,269
	Bridgestone Corp Japan	74,316	71,989
	Brinker Intl Inc	17,332	18,673
	Brinks Co	8,764	13,200
	Broadcom Ltd Singapore	5,807	15,732
	Broadridge Finl Solutions Inc	7,046	10,873
	Broadsoft Inc	15,383	18,810
	Brown Forman Corp	61,200	57,048
	Bruker Corp	7,456	7,392
	Brunswick Corp	28,127	40,796
	Burberry Group Plc United Kingdom	79,551	67,425
	Burlington Stores Inc	21,701	36,188
	Cabot Corp	10,035	14,657
	Cal Maine Foods Inc	16,114	16,477
	Cambrex Corp	27,275	33,719
	Canadian Pac Ry Ltd Canada	44,968	48,256
	Cardinal Health Inc	20,501	20,008
	Cardtonics Plc United Kingdom	8,280	11,351
	Carlsberg As Denmark	63,628	65,761
	Carrefour Sa France	70,030	63,280
	Carrizo Oil & Co Inc	30,447	18,152
	Ceb Inc	17,740	19,331
	Celanese Corp Del	23,236	29,055
	Central Garden & Pet Co	12,739	15,618
	Cerner Corp	202,351	167,027
	Charles Riv Laboratories Intl	14,871	20,038
	Check Point Software Tech Ltd Israel	60,968	72,636
	Chemed Corp	19,876	30,157
	China Biologic Prods Inc	6,026	11,612
	China Mobile Ltd Hong Kong	102,882	89,026
	Chipotle Mexican Grill Inc	61,278	53,202
	Chubb Ltd Switzerland	132,249	182,590
	Ciena Corp	17,671	22,018
	Cigna Corp	94,875	92,839
	Cimarex Energy Co	5,748	8,154
	Cirrus Logic Corp	13,507	22,164

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Cisco Sys Inc	393,142	426,948
	Citigroup Inc	141,038	187,205
	Civeo Corp Canada	8,587	2,070
	Ck Hutchison Hldgs Ltd Cayman Islands	70,177	63,957
	Clean Hbrs Inc	25,894	29,049
	Cno Finl Group Inc	22,411	25,221
	Coca Cola Co	278,905	272,143
	Coca Cola European Partners Plc United Kingdom	15,317	13,879
	Cognizant Technology Solutions	16,806	17,033
	Columbia Sportswear Co	11,853	15,508
	Columbia Sportswear Co	11,368	10,377
	Comcast Corp	136,442	215,643
	Commercial Metals Co	9,997	13,504
	Commscope Hldg Co Inc	12,669	15,289
	Computer Programs & Sys Inc	10,865	3,918
	Computer Sciences Corp	12,783	14,736
	Comscore Inc	21,656	14,464
	Concho Res Inc	22,230	29,039
	Constellation Brands Inc	2,451	6,286
	Continental Ag Germany	49,656	44,797
	Convergys Corp	17,505	20,851
	Cooper Tire & Rubr Co	20,931	20,785
	Copart Inc	9,750	15,736
	Core-Mark Hldg Co Inc	19,415	17,659
	Coty Inc	113,358	90,140
	Covanta Hldg Corp	2,495	2,496
	Cracker Barrel Old Ctry Store	20,610	26,216
	Criteo S A France	11,146	10,516
	Crown Hldgs Inc	23,012	24,971
	Csg Sys Intl Inc	21,099	21,586
	Curtiss Wright Corp	6,684	19,967
	Cvs Health Corp	138,582	169,262
	Danaher Corp Del	98,439	130,226
	Danone France	294,441	271,759
	Danone France	61,941	58,492
	Dave & Busters Entmt Inc	19,307	23,083
	Davita Inc	22,955	22,534
	Dbs Group Hldgs Ltd Singapore	66,075	70,623
	Deere & Co	179,780	218,651
	Delphi Automotive Plc Jersey	99,194	113,619
	Deutsche Post Ag Germany	65,700	72,084
	Deutsche Telekom Ag Germany	59,360	60,741

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Diageo Plc United Kingdom	73,499	64,651
	Diamondback Energy Inc	30,656	42,243
	Dineequity Inc	19,595	16,170
	Discover Finl Svcs	44,109	62,646
	Dnb Nor Asa Norway	63,522	69,214
	Dnb Nor Asa Norway	42,809	35,801
	Dolby Laboratories Inc	13,024	15,726
	Dril-Quip Inc	22,005	14,232
	Du Pont E I De Nemours & Co	62,866	67,822
	Dycom Inds Inc	23,055	19,591
	E On Se Germany	87,744	66,076
	Eagle Bancorp Inc Md	33,876	48,394
	Eagle Materials Inc	9,600	16,455
	East West Bancorp Inc	21,630	36,445
	Eaton Corp Plc Ireland	101,444	105,801
	Eaton Corp Plc Ireland	17,093	16,773
	Ebay Inc	25,662	30,373
	Edison Intl	38,741	48,665
	Edwards Lifesciences Corp	73,306	62,498
	El Paso Elec Co	11,736	15,020
	Electronic Arts Inc	51,170	58,991
	Emcor Group Inc	16,173	20,096
	Energen Corp	44,223	47,232
	Energizer Hldgs Inc	9,199	11,465
	Engie France	85,671	69,494
	Eog Res Inc	142,266	167,725
	Eqt Corp	30,470	28,711
	Equifax Inc	36,726	36,297
	Essilor Intl France	28,390	31,421
	Euronet Worldwide Inc	27,035	40,488
	Evercore Partners Inc	21,097	21,847
	Exelixis Inc	6,810	8,260
	Exlservice Hldgs Inc	19,301	18,965
	Expedia Inc Del	50,101	44,519
	Expedia Inc Del	11,493	18,125
	Expeditors Intl Washington Inc	239,522	261,040
	Facebook Inc	407,522	523,593
	Factset Resh Sys Inc	153,223	158,691
	Fidelity Natl Information Svcs	129,116	155,289
	Fidelity Natl Information Svcs	38,420	48,258
	Fidelity Natl Information Svcs	41,663	50,225
	Fifth St Fin Corp	16,123	9,231

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Fifth Third Bancorp	35,797	56,745
	Financial Engines Inc	16,195	16,648
	First Horizon Natl Corp	16,072	25,133
	First Rep Bk San Francisco	39,161	70,671
	Firstenergy Corp	7,330	6,751
	Fiserv Inc	24,928	25,295
	Fiserv Inc	95,861	96,715
	Five Below Inc	26,551	26,134
	Fleetcor Technologies Inc	42,489	53,212
	Flextronics Singapore	21,028	29,818
	Fluor Corp	14,234	13,865
	Fortive Corp	46,542	50,573
	Fortune Brands Home & Sec Inc	36,369	41,645
	Fresenius Med Care Ag Germany	74,126	69,562
	Fresenius Med Care Ag Germany	65,417	65,594
	Fuji Heavy Inds Ltd Japan	49,902	49,629
	Gartner Group Inc New	16,282	15,868
	Gea Group Ag Germany	59,506	52,218
	Gemalto Nv Netherlands	72,405	64,764
	Gentherm Inc	14,332	16,383
	Gigamon Inc	12,201	14,804
	G-Iii Apparel Group Ltd	20,263	15,223
	Glatfelter	21,341	22,958
	Global Pmts Inc	7,804	14,507
	Global Pmts Inc	30,199	36,440
	Globus Med Inc Cl A	9,970	10,842
	Gnc Hldgs Inc	24,799	9,494
	Goldcorp Inc Canada	31,980	24,249
	Goldman Sachs Group Inc	183,493	295,002
	Graphic Packaging Hldg Co	26,562	38,800
	Great Plains Energy Inc	20,508	21,771
	Grupo Financiero Banorte S A B Mexico	34,860	30,356
	Guess Inc	10,034	6,728
	Gulfport Energy Corp	12,588	9,565
	Haemonetics Corp	18,860	20,221
	Harmonic Inc	8,262	6,610
	Harris Corp Del	41,089	57,588
	Harsco Corp	6,574	6,800
	Hasbro Inc	19,664	19,214
	Hawaiian Hldgs Inc	19,934	23,997
	Hd Supply Hldgs Inc	12,517	16,919

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Hdfc Bk Ltd India	41,795	43,811
	Heidelbergcement Ag Germany	36,619	44,443
	Hexcel Corp New	16,748	22,119
	Hff Inc	14,018	12,251
	Honeywell Intl Inc	103,768	147,593
	Hope Bancorp Inc	29,097	43,036
	Horizon Pharma Plc Ireland	23,923	14,384
	Hsbc Hldgs Plc United Kingdom	115,457	102,941
	Hubbell Inc	13,658	16,455
	Hubbell Inc	27,181	31,859
	Huntington Bancshares Inc	30,583	47,618
	Huntington Ingalls Inds Inc	4,940	18,972
	Hyster-Yale Matls Handling Inc	6,751	8,545
	Iac / Interactivecorp	17,190	20,214
	Icon Plc Isin Ie0005711209 Ireland	17,742	26,846
	Icon Plc Isin Ie0005711209 Ireland	4,344	6,918
	Idex Corp	25,411	24,136
	Illinois Tool Wks Inc	92,676	124,174
	Illumina Inc	16,394	15,365
	Imax Corp Canada	17,836	15,888
	Incyte Corp	30,434	32,086
	Ingersoll-Rand Co Ltd Ireland	31,697	36,620
	Insperity Inc	16,304	17,099
	Insulet Corp	8,730	11,153
	Interactive Brokers Group Inc	11,843	18,511
	Intercontinental Exchange Inc	52,255	72,951
	Interpublic Group Cos Inc	24,182	23,831
	Intersil Corp	14,633	25,578
	Intesa Sanpaolo Italy	55,251	46,550
	Intesa Sanpaolo Italy	117,688	111,601
	Intuit	63,290	77,935
	Investment Technology Grp New	10,839	12,140
	Investors Bancorp Inc New	52,641	66,862
	J & J Snack Foods Corp	20,854	23,617
	J P Morgan Chase & Co	260,634	452,332
	J2 Global Inc	12,515	14,479
	Jabil Circuit Inc	13,935	16,877
	Janus Cap Group Inc	22,596	17,424
	Janus Cap Group Inc	16,744	17,410
	Japan Tob Inc Japan	57,461	47,262
	Jardine Strategic Hldgs Ltd	66,933	63,561
	John Bean Technologies Corp	16,894	17,534

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Johnson & Johnson	186,146	260,720
	Johnson Controls Intl Plc Ireland	191,853	173,863
	Julius Baer Group Ltd Switzerland	84,752	71,733
	Kasikornbank Pub Co Ltd Thailand	42,483	43,738
	Kate Spade & Co	24,757	20,612
	Kbc Group Nv Belgium	47,982	44,243
	Kddi Corp Japan	58,051	66,049
	Kennametal Inc	13,403	13,911
	Kerry Group Plc Ireland	48,776	49,703
	Keycorp New	13,010	20,316
	Klx Inc	35,119	40,644
	Komatsu Ltd Japan	69,047	68,233
	Koninklijke Philips Nv 2000 Netherlands	61,751	71,748
	Koppers Hldgs Inc	11,590	13,218
	Kubota Ltd Japan	72,905	69,095
	L-3 Communications Hldgs Inc	25,468	24,490
	La Z Boy Inc	23,166	26,144
	Laboratory Corp Amer Hldgs	23,421	26,831
	Leidos Hldgs Inc	12,762	13,450
	Level 3 Communications Inc	34,445	43,510
	Lithia Mtrs Inc	23,874	25,079
	Lloyds Banking Group Plc United Kingdom	70,706	45,462
	Loews Corp	23,800	27,208
	Manhattan Assocs Inc	12,071	18,985
	Manpowergroup Inc	25,103	35,726
	Marathon Oil Corp	28,617	34,551
	Marathon Pete Corp	22,819	27,189
	Marriott Vacations Worldwide	20,038	25,455
	Marsh & Mclennan Cos Inc	20,533	29,131
	Masco Corp	19,751	30,039
	Masimo Corp	2,313	6,133
	Match Group Inc	8,407	10,192
	Matrix Svc Co	19,543	15,640
	Matson Inc	20,846	22,756
	Maximus Inc	18,311	23,488
	Mazda Mtr Corp Japan	67,706	69,609
	Mckesson Corp	115,842	85,394
	Medidata Solutions Inc	22,052	22,401
	Medtronic Plc Ireland	210,101	195,740
	Mellanox Technologies Ltd Israel	12,757	10,348
	Merck & Co Inc	176,203	177,964
	Merck & Co Inc	110,152	112,088

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Metlife Inc	133,471	189,262
	Mettler Toledo International	51,209	72,829
	Microsemi Corp	15,880	28,550
	Microsoft Corp	173,792	231,223
	Middleby Corp	68,866	86,303
	Miller Herman Inc	2,941	3,591
	Mitsubishi Estate Ltd Japan	77,827	70,780
	Mobileye Nv Netherlands	16,596	15,591
	Molson Coors Brewing Co	40,942	38,243
	Momenta Pharmaceuticals Inc	12,933	13,876
	Monster Beverage Corp	39,976	38,443
	Monster Beverage Corp	330,305	323,904
	Moodys Corp	5,992	8,107
	Mrc Global Inc	18,678	18,193
	Mts Sys Corp	20,716	19,108
	Murata Mfg Co Co Ltd Japan	67,611	67,526
	Nasdaq Inc	98,685	139,140
	Natus Medical Inc Com	16,203	19,140
	Navient Corp	19,645	25,614
	Nestle S A Switzerland	162,536	172,644
	Nestle S A Switzerland	105,509	101,056
	Netease Inc Cayman Island	12,560	23,903
	Nevro Corp	23,154	17,220
	Newell Rubbermaid Inc	60,176	57,375
	Newell Rubbermaid Inc	24,109	33,220
	Newfield Expl Co	31,199	30,011
	Norsk Hydro A S Norway	35,961	42,894
	Northern Tr Corp	64,815	68,747
	Northrop Grumman Corp	146,735	198,623
	Novartis A G Switzerland	220,023	174,233
	Novo-Nordisk A S Denmark	377,453	267,587
	O Reilly Automotive Inc	25,089	27,006
	Occidental Pete Corp Del	143,755	130,208
	Omnicom Group Inc	13,610	18,809
	On Semiconductor Corp	11,585	15,848
	Ophthotech Corp	11,815	1,488
	Oracle Corp	383,396	349,280
	Orange S A France	77,526	68,887
	Orix Corp Japan	56,879	55,882
	Otsuka Hldgs Co Ltd Japan	55,892	68,359
	Otsuka Hldgs Co Ltd Japan	55,333	67,879
	Panasonic Corp Japan	67,251	64,244

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Panera Bread Co	74,366	87,573
	Parsley Energy Inc	26,863	47,045
	Patterson-Uti Energy Inc	2,910	4,630
	Pbf Energy Inc	20,753	22,527
	Perrigo Co Ireland	11,688	7,990
	Pfizer Inc	115,252	154,183
	Pg&E Corp	29,514	34,943
	Pharmerica Corp	5,087	4,527
	Philip Morris Intl Inc	340,403	344,826
	Pnc Finl Svcs Group Inc	156,071	209,008
	Polyone Corp	12,445	12,239
	Portland Gen Elec Co	14,344	16,899
	Power Integrations Inc	17,346	23,408
	Ppg Inds Inc	261,202	222,876
	Ppg Inds Inc	15,331	14,783
	Pra Group Inc	22,808	18,651
	Prestige Brands Hldgs Inc	15,358	15,057
	Privatebancorp Inc	8,130	14,089
	Procter & Gamble Co	267,626	276,119
	Proto Labs Inc	20,080	13,094
	Pultegroup Inc	7,686	8,032
	Pvh Corp	18,056	16,604
	Qep Res Inc	11,548	11,727
	Qorvo Inc	13,948	13,183
	Qorvo Inc	35,936	28,949
	Qualcomm Inc	312,834	363,686
	Qualys Inc	11,565	12,059
	Radius Health Inc	8,880	5,058
	Raymond James Finl Inc	28,036	41,493
	Reckitt Benckiser Plc United Kingdom	63,202	62,742
	Red Hat Inc	38,682	36,244
	Regeneron Pharmaceuticals	251,819	229,798
	Reinsurance Group Amer Inc	27,257	43,789
	Rice Energy Inc	8,491	7,238
	Robert Half Intl Inc	30,095	40,536
	Roche Hldg Ltd Switzerland	88,383	69,744
	Roche Hldg Ltd Switzerland	131,801	104,301
	Roper Technologies Inc	84,605	86,963
	Ross Stores Inc	59,295	69,142
	Royal Dsm N V	61,489	64,150
	Royal Dutch Shell Plc Dutch Listing	102,366	107,346
	Royal Dutch Shell Plc Dutch Listing	89,741	75,643

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Royal Kpn Nv Netherlands	90,458	71,389
	Rpm Intl Inc	54,067	64,219
	Rsp Permian Inc	18,969	29,895
	Ruths Hospitality Group Inc	11,578	11,968
	Sally Beauty Hldgs Inc	19,872	20,396
	Samsonite Intl Sa Luxembourg	35,287	31,570
	Sap Se Germany	81,961	91,097
	Sba Communications Corp	32,878	42,337
	Schlumberger Ltd Curacao	171,340	179,233
	Schlumberger Ltd Curacao	95,102	103,762
	Schlumberger Ltd Curacao	203,917	220,872
	Schneider Elec Se France	50,014	58,406
	Schwab Charles Corp New	3,969	9,157
	Science Applications Intl Corp	17,525	27,221
	Scripps Networks Interactive Inc	33,797	33,829
	Sealed Air Corp New	33,937	32,373
	Secom Ltd Japan	62,582	69,257
	Sei Investments Co	228,763	252,871
	Sei Investments Co	13,972	21,175
	Seiko Epson Corp Japan	50,842	71,405
	Sekisui House Ltd Japan	50,615	60,248
	Select Comfort Corp	5,062	7,284
	Sensata Tech Hldg Nv Netherlands	49,520	50,168
	Servicenow Inc	20,437	26,614
	Sherwin Williams Co	16,708	16,662
	Shutterstock Inc	11,411	11,785
	Skechers U S A Inc	11,395	13,814
	Slm Corp	11,894	18,150
	Smc Corp Japan Japan	62,776	55,281
	Smith & Nephew Plc United Kingdom	79,175	67,530
	Smucker J M Co	150,734	146,501
	Societe Generale France France	68,887	73,395
	Sothebys Hldgs Inc	3,701	6,896
	Splunk Inc	24,568	20,665
	Sportsmans Whse Hldgs Inc	17,090	11,418
	Stanley Black & Decker Inc	35,855	44,500
	State Str Corp	18,016	22,306
	Statoil Asa Norway	74,215	57,182
	Steel Dynamics Inc	19,517	32,556
	Sumitomo Mitsui Finl Group Inc Japan	89,667	85,209
	Suntory Beverage & Food Ltd Japan	45,218	47,787
	Suntory Beverage & Food Ltd Japan	68,434	67,372

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Suntrust Bks Inc	32,737	48,762
	Superior Energy Svcs Inc	16,171	15,023
	Sykes Enterprises Inc	7,619	14,545
	Synaptics Inc	14,799	10,341
	Synchronoss Technologies Inc	20,497	16,278
	Synchrony Finl	9,603	11,026
	Taiwan Semiconductor Mfg Ltd Taiwan	51,895	70,553
	Td Ameritrade Hldg Corp	27,956	52,102
	Te Connectivity Ltd Switzerland	19,062	24,872
	Telefonica Brasil Sa Brazil	33,273	37,116
	Tenneco Inc	16,440	21,240
	Terex Corp New	7,315	9,301
	Tesoro Corp	4,532	6,034
	Tesoro Corp	9,931	10,232
	Tessera Hldg Corp	11,332	16,619
	Tetra Technologies Inc Del	14,478	8,875
	Texas Instrs Inc	177,590	242,333
	Textron Inc	21,437	25,882
	Thermo Fisher Scientific Corp	82,597	129,248
	Time Warner Inc	68,623	90,835
	Timken Co	17,348	18,302
	Torchmark Corp	16,157	24,415
	Toronto Dominion Bk Ontario Canada	72,414	74,355
	Total S A France	101,094	107,139
	Total Sys Svcs Inc	10,180	13,238
	Total Sys Svcs Inc	34,208	33,684
	Travelers Cos Inc	123,903	178,733
	Travelport Worldwide Ltd Bermuda	11,716	12,605
	Treehouse Foods Inc	34,781	33,135
	Trex Inc	15,723	21,574
	Tri Pointe Homes Inc	5,582	5,717
	Trinet Group Inc	17,015	17,114
	Tupperware Brands Corp	11,797	9,156
	Ubiquiti Networks Inc	12,262	13,121
	Ucb S A Belgium	59,207	41,278
	Ulta Salon Cosmetics & Fragrance	33,544	80,051
	Under Armour Inc	19,892	19,331
	Union Pac Corp	119,526	144,115
	United Parcel Svc Inc	213,434	243,495
	United Technologies Corp	129,097	151,933
	Universal Hlth Svcs Inc	16,618	14,468
	Unum Group	40,949	52,628

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Us Bancorp Del	216,326	260,189
	Valvoline Inc	11,783	10,750
	Varian Med Sys Inc	203,986	200,569
	Vca Inc	25,344	24,783
	Verifone Sys Inc	14,820	15,514
	Verint Sys Inc	12,896	13,466
	Vertex Pharmaceuticals Inc	15,870	13,924
	Visa Inc	259,743	417,719
	Vitamin Shoppe Inc	16,179	11,210
	Vivendi Sa France	86,953	65,797
	Wabco Hldgs Inc	16,640	19,001
	Waddell & Reed Finl Inc	15,833	15,354
	Wageworks Inc	19,017	23,708
	Wells Fargo & Co	219,968	283,651
	Wesco Intl Inc	25,865	27,485
	Western Alliance Bancorp	21,224	28,349
	Western Digital Corp	7,516	8,901
	Westrock Co	18,136	25,283
	White Mtns Ins Group Ltd Isin Bmg9618E1075 Bermuda	23,910	31,770
	Whole Foods Mkt Inc	47,159	33,867
	Wiley John & Sons Inc	19,784	21,092
	Wpx Energy Inc	10,109	22,234
	Wyndham Worldwide Corp	7,036	7,026
	Xcel Energy Inc	141,083	143,875
	Xl Group Ltd Bermuda	11,149	12,110
	Xylem Inc	64,707	81,956
	Yum Brands Inc	131,847	151,612
	Yum China Hldgs Inc	85,123	90,088
	Zebra Technologies Corp	21,067	33,704
	Zimmer Biomet Hldgs Inc	15,828	15,170
	Zoetis Inc	54,529	69,000
		29,207,345	**32,345,096**
	Real estate investment trust		
	Ag Mtg Invt Tr Inc	9,714	9,479
	American Assets Tr Inc	12,394	15,121
	Apollo Coml Real Estate Fin Inc	17,024	17,035
	Boston Properties Inc	40,940	45,281
	Chatham Lodging Tr	18,127	16,913
	Colony Capital Inc	42,345	41,998
	Colony Starwood Homes	5,011	5,647
	Douglas Emmett Inc	18,159	21,607
	Equinix Inc	45,496	76,128

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Equity Residential	28,288	28,898
	Essex Ppty Tr Inc	16,102	19,762
	Franklin Str Pptys Corp	23,605	25,402
	General Growth Pptys Inc	20,524	18,510
	Kilroy Rlty Corp	10,008	10,177
	Kimco Realty Corp	26,199	27,777
	Macerich Co	19,222	17,923
	Potlatch Corp	8,631	10,746
	Rayonier Inc	26,145	28,196
	Regency Ctrs Corp	34,469	39,646
	Ryman Hospitality Pptys Inc	9,519	12,224
	Sl Green Rlty Corp	46,449	49,796
	Starwood Ppty Tr Inc	10,891	10,492
	American Homes 4 Rent	7,473	9,986
	Pebblebrook Hotel Tr	12,115	14,637
	Vanguard Reit	3,345,129	4,964,675
		3,853,979	**5,538,056**
	Total	**151,657,042**	**171,267,730**

Schedule SB Attachment (Form 5500)—2016 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- The retirement age assumption for vested terminated participants with a cash balance account was changed to better reflect the anticipated future plan experience.
- The expected long-term rate of return on plan assets changed from 6.00% in 2015 to 6.45% in 2016. The expected rate of return assumption of 6.45% for 2016 is first used in the 2017 valuation in calculating the expected return on assets calculation for 2016 as part of the Value of Plan Assets calculation.

These changes were made to better reflect the anticipated future plan experience. These assumption changes did not reduce the funding shortfall more than the threshold stated in Internal Revenue Code Section 430(h)(5); as such, approval of the Commissioner is not required.