

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2016 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2016 or fiscal plan year beginning <u>01/01/2016</u> and ending <u>12/31/2016</u>			
A This return/report is for:	☐ a multiemployer plan	☒ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)	
	☐ a single-employer plan	☐ a DFE (specify) _____	
B This return/report is:	☐ the first return/report	☐ the final return/report	
	☐ an amended return/report	☐ a short plan year return/report (less than 12 months)	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558	☐ automatic extension	☐ the DFVC program
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan	<u>STAFFMARK/EMS 401K SAVINGS PLAN</u>		1b Three-digit plan number (PN) ►
			<u>001</u>
		1c Effective date of plan	
		<u>01/01/1994</u>	
2a Plan sponsor's name (employer, if for a single-employer plan)	2b Employer Identification Number (EIN)		
Mailing address (include room, apt., suite no. and street, or P.O. Box)	<u>06-1553489</u>		
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)	2c Plan Sponsor's telephone number		
<u>STAFFMARK/EMS</u>	<u>513-852-4718</u>		
<u>201 EAST FOURTH STREET SUITE 800</u>	2d Business code (see instructions)		
<u>CINCINNATI, OH 45202</u>	<u>561300</u>		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2017	RACHEL STEVENS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2016)
v. 160205

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN	
		4c PN	
5 Total number of participants at the beginning of the plan year		5	16945
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	66855
a(2) Total number of active participants at the end of the plan year		6a(2)	104725
b Retired or separated participants receiving benefits.....		6b	242
c Other retired or separated participants entitled to future benefits		6c	863
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	105830
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	0
f Total. Add lines 6d and 6e		6f	105830
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	2997
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	62847
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 3B 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) ☒ Insurance		(1) ☒ Insurance	
(2) ☐ Code section 412(e)(3) insurance contracts		(2) ☐ Code section 412(e)(3) insurance contracts	
(3) ☒ Trust		(3) ☒ Trust	
(4) ☐ General assets of the sponsor		(4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules		b General Schedules	
(1) ☒ R (Retirement Plan Information)		(1) ☒ H (Financial Information)	
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary		(2) ☐ I (Financial Information – Small Plan)	
(3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(3) ☐ A (Insurance Information)	
		(4) ☒ C (Service Provider Information)	
		(5) ☒ D (DFE/Participating Plan Information)	
		(6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection.
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan STAFFMARK/EMS 401K SAVINGS PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 STAFFMARK/EMS	D Employer Identification Number (EIN) 06-1553489

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MASSACHUSETTS MUTUAL LIFE INSURANCE

04-1590850

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	SERVICE PROVIDER	97994	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GOLDLEAF PARTNERS

PO BOX 806
BRAINERD, MN 56401

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	CONTRACT ADMIN	40268	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

RAYMOND JAMES & ASSOCIATES INC

880 CARILLON PKWY
ATTN TREASURY
ST PETERSBURG, FL 33716

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	OTHER	33750	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE ULTIMATE SOFTWARE GROUP, INC.

1485 NORTH PARK DR
WESTON FL
WESTON, FL 33326

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	OTHER	3040	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

GREAT-WEST LIFE & ANNUITY INSURANCE

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	2838	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

UNITED MAIL

61-1359442

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	MAIL PROCESSING	2586	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection.
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan <u>STAFFMARK/EMS 401K SAVINGS PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>STAFFMARK/EMS</u>	D Employer Identification Number (EIN) <u>06-1553489</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WELLS FARGO STABLE RETURN FUND C</u>	
b Name of sponsor of entity listed in (a): <u>WELLS FARGO BANK, N.A.</u>	
c EIN-PN <u>26-0819704-001</u>	d Entity code <u>C</u>
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3893645</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PUTNAM STABLE VALUE FUND</u>	
b Name of sponsor of entity listed in (a): <u>GREAT-WEST LIFE & ANNUITY INS. CO.</u>	
c EIN-PN <u>04-3159710-202</u>	d Entity code <u>C</u>
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>320121</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE:	
b Name of sponsor of entity listed in (a):	
c EIN-PN	d Entity code
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:	
b Name of sponsor of entity listed in (a):	
c EIN-PN	d Entity code
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:	
b Name of sponsor of entity listed in (a):	
c EIN-PN	d Entity code
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:	
b Name of sponsor of entity listed in (a):	
c EIN-PN	d Entity code
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2016
		This Form is Open to Public Inspection

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016		
A Name of plan STAFFMARK/EMS 401K SAVINGS PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 STAFFMARK/EMS	D Employer Identification Number (EIN) 06-1553489	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	441005	463301
(2) Participant contributions	1b(2)	34232	63547
(3) Other.....	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other.....	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common.....	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property).....	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans.....	1c(8)	1179849	1088738
(9) Value of interest in common/collective trusts	1c(9)	4495897	4213766
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities.....	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	39040857	41995076
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	0	0

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	45191840	47824428

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h		
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	36622
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	36622

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	45191840	47787806
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	948640	
(B) Participants	2a(1)(B)	3205793	
(C) Others (including rollovers)	2a(1)(C)	265377	
(2) Noncash contributions	2a(2)	0	4419810
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	50584	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		50584
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	1096562
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1096562	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1096562
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	0
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	0
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		93312
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		2349054
c Other income.....	2c		33750
d Total income. Add all income amounts in column (b) and enter total.....	2d		8043072

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	5090480	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		5090480
f Corrective distributions (see instructions)	2f		39437
g Certain deemed distributions of participant loans (see instructions)	2g		52528
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees.....	2i(1)	177638	
(2) Contract administrator fees.....	2i(2)	2838	
(3) Investment advisory and management fees.....	2i(3)	0	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		180476
j Total expenses. Add all expense amounts in column (b) and enter total	2j		5362921

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2680151
l Transfers of assets:			
(1) To this plan.....	2l(1)		307419
(2) From this plan.....	2l(2)		391604

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BARNES, DENNIG & CO. LTD**

(2) EIN: **31-1119890**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n	X		
o Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	4o			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
GROUP MANAGEMENT SERVICES, INC. 401(K) PROFIT SHARING PLAN & TRUST	34-1707723	001

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instructions.)

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection.
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan <u>STAFFMARK/EMS 401K SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STAFFMARK/EMS</u>	D Employer Identification Number (EIN) <u>06-1553489</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>84-1455663</u> <u>04-1590850</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2016
v. 160205

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____% b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan? If "No," skip b	☐ Yes ☐ No
20b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:	☐ Design-based safe harbor ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A
21a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	☐ Ratio percentage test ☐ Average benefit test ☐ N/A
21b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	☐ Yes ☐ No
22a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter / / and the serial number .	
22b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter / / .	

Staffmark/EMS 401(k) Savings Plan

**Financial Statements
With Supplementary Information
Years Ended December 31, 2016 and 2015
With Independent Auditors' Report**

Independent Auditors' Report

To the Plan Administrator of the
Staffmark/EMS 401(k) Savings Plan
Cincinnati, Ohio

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Staffmark/EMS 401(k) Savings Plan, which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, and the related statement of changes in net assets available for benefits for the year ended December 31, 2016, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Massachusetts Mutual Life Insurance Company and Great-West Trust Company, LLC, the custodians of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that Great-West Trust Company, LLC held the Plan's investment assets and executed investment transactions from February 29, 2016 to December 31, 2016, and that Massachusetts Mutual Life Insurance Company held the Plan's investment assets as and executed investment transactions as of December 31, 2015, and for the period January 1, 2015 to February 28, 2016. The plan administrator has obtained certifications from the custodians as of and for the years ended December 31, 2016 and 2015, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

BARNES DENNIG

**Independent Auditors' Report
(Continued)**

Other Matter

The supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of the year ended December 31, 2016, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



October 12, 2017
Cincinnati, Ohio

STAFFMARK/EMS 401(K) SAVINGS PLAN

Statements of Net Assets Available for Benefits December 31, 2016 and 2015

	<u>2016</u>	<u>2015</u>
Assets		
Investments at fair value:		
Money market	\$ -	\$ 1,507
Mutual funds	41,995,076	39,039,350
Common/collective trusts	<u>4,213,766</u>	<u>4,495,897</u>
Total investments at fair value	<u>46,208,842</u>	<u>43,536,754</u>
 Receivables:		
Employer contributions	463,301	441,005
Employee contributions	63,547	34,232
Notes receivable from participants	<u>1,088,738</u>	<u>1,179,849</u>
Total receivables	<u>1,615,586</u>	<u>1,655,086</u>
Total assets	47,824,428	45,191,840
 Liabilities		
Excess contributions payable	<u>36,622</u>	<u>-</u>
Net assets available for benefits	<u>\$ 47,787,806</u>	<u>\$ 45,191,840</u>

The accompanying notes are an integral part of these statements

STAFFMARK/EMS 401(K) SAVINGS PLAN

Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2016

Additions:

Investment income:

Net appreciation in fair value of investments	\$ 2,382,804
Interest and dividend income	<u>1,189,874</u>

Total investment income 3,572,678

Interest income on notes receivable from participants 50,584

Contributions:

Employer	948,640
Participant	3,169,171
Rollover	<u>265,377</u>

Total contributions 4,383,188

Total additions 8,006,450

Deductions:

Benefit payments to participants	5,145,823
Administrative expenses	<u>180,476</u>

Total deductions 5,326,299

Net increase 2,680,151

Transfer of assets from separate qualified plans 307,419

Transfer of assets to separate qualified plan (391,604)

Net assets available for benefits:

Beginning of year 45,191,840

End of year \$ 47,787,806

The accompanying notes are an integral part of these statements

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements

NOTE 1 SUMMARY OF ACCOUNTING POLICIES

Basis of Presentation

The financial statements of the Staffmark/EMS 401(k) Savings Plan (the "Plan") are prepared under the accrual basis of accounting using accounting principles generally accepted in the United States of America ("GAAP").

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investments Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. The cost of investments sold is computed on an average cost basis for all realized gains and losses. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the statement of net assets available for benefits.

Benefit Payments to Participants

Benefit payments to participants are recorded when paid.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the Internal Revenue Service ("IRS") are recorded as a liability with a corresponding reduction to contributions.

Administrative Expenses

Certain Plan expenses are paid by Staffmark Holdings, Inc. (the "Plan Sponsor" and the "Company"), and accordingly, are not reflected in the Plan's financial statements. Certain investment related expenses are included in net appreciation of fair value investments.

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements (Continued)

NOTE 1 SUMMARY OF ACCOUNTING POLICIES (CONTINUED)

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent notes receivable from participants are reclassified as distributions based upon the terms of the Plan document.

Related Party Transactions

Certain administrative functions are performed by the officers or employees of the Plan Sponsor. The Plan is not charged by the Plan Sponsor for the services of such officers or employees.

Accounting Changes

In July 2015, the Financial Accounting Standards Board issued Accounting Standards Update ("ASU") 2015-12, Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient. Part I eliminates the requirements to measure the fair value of fully benefit-responsive investment contracts and provide certain disclosures. Part II eliminates the requirements to disclose individual investments that represent 5 percent or more of net assets available for benefits and the net appreciation or depreciation in fair value of investments by general type. Part II also simplifies the level of disaggregation of investments that are measured using fair value. Plans will continue to disaggregate investments that are measured by general type; however, plans are no longer required to also disaggregate investments by nature, characteristics and risks. Further, disclosure of information about fair value measurements shall be provided by general type of plan asset. Parts I and III are not applicable to the Plan. Part II was early adopted in 2015.

Subsequent Event Evaluation

The Plan Sponsor has evaluated events subsequent to the balance sheet date through October 12, 2017 which is the date the financial statements were available to be issued.

NOTE 2 DESCRIPTION OF PLAN

The following description of the Plan is provided for general information only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering non-highly compensated employees, unless over age fifty for catch-up contributions only, of Staffmark Holdings, Inc., CBS Personnel Services, LLC ("CBS") (dba Venturi Staffing and Staffmark), Staffmark Investment, LLC, Robert Lee Brown, Inc., and Kilgore Group, Inc. (dba Columbia Staffing, Columbia Healthcare, and Venturi Staffing).

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements (Continued)

NOTE 2 DESCRIPTION OF PLAN (CONTINUED)

General (Continued)

The Company also provides human resources and payroll services through its Employee Management Services ("EMS") division, a professional employment organization. EMS establishes an employment relationship with client personnel assigned to perform client functions on an ongoing basis ("Leased Employee"). The Plan covers Leased Employees of EMS clients ("Client Organization") if the client adopts the Plan and the Leased Employee elects to participate in the Plan. As a result, the Plan constitutes a multiple employer plan subject to Section 413(c) of the Internal Revenue Code for participants of any participating employer. The eligibility requirements range from no service or age requirements to age twenty-one and one year of service with at least 1,000 hours. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

In 2012, a Department of Labor advisory letter addressed guidance on open multiple-employer plans, which is a collection of individual plans maintained by separate employers that are unrelated. The Plan and their legal counsel have determined that this advisory opinion does not apply.

Contributions

Each year participants may contribute up to 100% of plan compensation, as defined by the Plan document, depending on the adoption agreement. However, contributions may not exceed limits established under Section 402(g) of the Internal Revenue Code ("IRC") of 1986 as amended (\$18,000 in 2016). The Plan permits catch-up elective deferrals for participants over 50 years of age subject to IRC limitations. Participants designate the percentage of their total contributions invested in each account and may make transfers between accounts anytime during the year.

The Plan Sponsor can make discretionary matching contributions to the accounts of its participating employees. The matching contribution is based on the participant's contribution and the Plan Sponsor's success at meeting earnings goals. During 2016, the Plan Sponsor elected to make matching contributions totaling \$552,550 and a qualified non-elective contribution totaling \$56,062.

The Plan also allows for each Client Organization to contribute a matching contribution as determined by the respective Client Organization's adoption agreement. These contributions are credited to the corresponding participant accounts. During 2016, matching contributions made by Client Organizations totaled \$340,028.

Minimum coverage testing requirements are applied on an employer by employer basis.

Rollover Contributions

Participants can contribute amounts representing distributions from other qualified defined benefit or contribution plans.

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements (Continued)

NOTE 2 DESCRIPTION OF PLAN (CONTINUED)

Mergers

During 2016, there were two mergers of EMS client organizations that caused two transfers into the Plan, and one transfer out of the Plan. As a result, the following assets were transferred into and out of the Plan during 2016:

Transferred into the Plan:

<u>Client Organization</u>	<u>Date</u>	<u>Assets Transferred</u>
Just Funky, LLC	August 23, 2016	\$ 66,320
Kennedy Advisors	September 9, 2016	241,099
Total		<u>\$ 307,419</u>

Transferred out of the Plan:

<u>Client Organization</u>	<u>Date</u>	<u>Assets Transferred</u>
Sundance Property Management, Inc.	October 28, 2016	\$ 391,604

Participant's Account

Each participant's account is credited with allocations of (a) the participant's contribution, (b) the Plan Sponsor or Client Organization's contribution and (c) Plan earnings. Allocations are based on participant earnings or account balances, as defined in the Plan document. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately 100% vested in their elective contributions and rollover contributions, and the actual earnings thereon. Vesting in the matching contributions as well as the actual earnings thereon is based on years of continuous service. CBS and each Client Organization may elect their own vesting schedule for matching contributions. Vesting varies from immediate, a three year cliff, ratable vesting with 100% achieved after five years, and ratable vesting with 100% achieved after six years.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their account balance. The notes receivable from participants are secured by the balance in the participant's account and bear interest at rates that range from 4.25 percent to 10.25 percent, which are commensurate with local prevailing rates as determined quarterly by the Plan administrator. Principal and interest is paid ratably through monthly payroll deductions. Client Organizations may also permit their participants to borrow from their fund accounts if the Client Organization has elected this option in their respective adoption agreement.

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements (Continued)

NOTE 2 DESCRIPTION OF PLAN (CONTINUED)

Payment of Benefits

On termination of service due to death, disability, retirement, or other termination of employment with the Plan Sponsor, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account or annual installments.

In-service distributions are permissible for participants that have obtained the age of 59 1/2. Participants electing in-service distributions may elect to receive all or a portion of their vested benefits in a lump sum payment or annual installments. Participants may also withdraw at any time, all or any portion of their account attributable to rollover contributions.

In conditions of "financial hardship", a participant may apply to the Plan administrator for approval to withdraw that portion of their elective deferrals necessary to meet the financial hardship, subject to the limitations of the Plan and the IRC.

Client Organizations have also elected various other distribution options, including restriction of hardship distributions to employee deferral accounts only, matching contributions permissible to be withdrawn as in-service after five years of participation, and matching contribution permissible to be withdrawn on funds held for two years.

Forfeited Accounts

For the years ended December 31, 2016 and 2015, forfeited non-vested accounts totaled \$16,930 and \$44,708, respectively. Forfeitures are to be used to reduce employer contributions or pay plan expenses. In 2016, Plan expenses of \$47,359 were paid from forfeited non-vested accounts. In 2016, employer contributions were reduced by \$-0- from forfeited non-vested accounts.

NOTE 3 PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts.

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements (Continued)

NOTE 4 INFORMATION CERTIFIED BY ASSET CUSTODIANS

The following information provided by Massachusetts Mutual Life Insurance Company and Great-West Trust Company, LLC for the years ended December 31, 2016 and 2015 was certified by them to be complete and accurate:

- (a) The assets held by Great-West Trust Company, LLC at December 31, 2016, and the assets held by Massachusetts Mutual Life Insurance Company at December 31, 2015, as well as the transactions involving these assets for the period February 29, 2016 to December 31, 2016 by Great-West Trust Company, LLC and for the period from January 1, 2016 to February 28, 2016 by Massachusetts Mutual Life Insurance Company.
- (b) The amount of investment income for the period February 29, 2016 to December 31, 2016 by Great-West Trust Company, LLC and for the period from January 1, 2016 to February 28, 2016 by Massachusetts Mutual Life Insurance Company.
- (c) The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) for the year ended December 31, 2016 by Great-West Trust Company, LLC.

NOTE 5 TAX STATUS

The Plan Sponsor has adopted a prototype plan under Massachusetts Mutual Life Insurance Company, which received an opinion letter from the IRS dated May 11, 2009. During 2016, the Plan adopted a new prototype plan under Goldleaf Partners which received an opinion from the IRS dated March 31, 2014 which states that the provider's prototype, as then designed, was in compliance with the applicable requirements of the IRC. Furthermore, the Plan has been amended since receiving the opinion letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC, therefore, no provision for income taxes has been included in the Plan's financial statements.

NOTE 6 FAIR VALUE MEASUREMENTS

GAAP provisions for Fair Value Measurements, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under GAAP provisions for Fair Value Measurements are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements (Continued)

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation approaches used for assets measured at fair value.

Mutual Funds: Value at the daily closing prices as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission ("SEC"). These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money Market: Value at the daily closing prices as reported by the fund. The money market fund held by the Plan is an open-ended mutual fund that is registered with the Securities and Exchange Commission. This fund is required to publish its daily NAV and to transact at that price. The money market fund held by the Plan is deemed to be actively traded.

Common/Collective Trust: Investment fund formed by the pooling of investments by institutional investors, such as a group of not necessarily affiliated pension or retirement plans, typically with the intention of achieving cost savings over similar investment options such as mutual funds. Common/collective trusts are similar to mutual funds, with a named investment manager and documented investment objective. These investments, however, are not registered with the SEC (unlike mutual funds, which are registered) and participation is not open to the public. The NAV is measured by the custodian or investment manager as of the close of regular daily trading. When measuring the fair value of such funds, the NAV, as provided by the fund sponsor, is corroborated with observable inputs provided by pricing services for the securities. In certain instances, NAVs may require adjustments to more appropriately reflect the fair value. No adjustments to NAVs were required.

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements (Continued)

NOTE 6 FAIR VALUE MEASUREMENTS (CONTINUED)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different approaches or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Assets Measured at Fair Value on a Recurring Basis

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2016 and 2015:

Description	12/31/2016	Level 1	Level 2	Level 3
Assets				
Mutual funds	\$ 41,995,076	\$ 41,995,076	\$ -	\$ -
Money market	-	-	-	-
Common/collective trusts	4,213,766	-	4,213,766	-
Total assets	<u>\$ 46,208,842</u>	<u>\$ 41,995,076</u>	<u>\$ 4,213,766</u>	<u>\$ -</u>
Description	12/31/2015	Level 1	Level 2	Level 3
Assets				
Mutual funds	\$ 39,039,350	\$ 39,039,350	\$ -	\$ -
Money market	1,507	-	1,507	-
Common/collective trust	4,495,897	-	4,495,897	-
Total assets	<u>\$ 43,536,754</u>	<u>\$ 39,039,350</u>	<u>\$ 4,497,404</u>	<u>\$ -</u>

STAFFMARK/EMS 401(K) SAVINGS PLAN

Notes to Financial Statements (Continued)

NOTE 7 COMMON/COLLECTIVE TRUSTS

The Plan entered into a common/collective trust investment with Wells Fargo Stable Value Fund (the "Fund"). Certain events limit the ability of the Plan to transact at contract value with Wells Fargo. Such events include the following: (1) material amendments to the Fund's structure or administration; (2) changes to the participating plan's competing investment options including the elimination of equity wash provisions; (3) complete or partial termination of the Fund, including merger with another fund; (4) the failure of the Fund to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA; (5) the redemption of all or a portion of the interest in the Fund held by a participating plan at the discretion of the plan sponsor, including withdrawals due to the removal of a specifically identifiable group of employees from coverage under the participating plan (such as a group layoff or early retirement incentive program), the closing or sale of a subsidiary, employing unit, or affiliate, the bankruptcy or insolvency of a plan sponsor, the merger of the plan with another plan, or the plan sponsor's establishment of another tax qualified defined contribution plan; (6) any changes in law, regulation, ruling, administrative or judicial position, or accounting requirement, applicable to the Fund or participating plans; (7) the delivery of any communication to plan participants designed to influence a participant not to invest in the fund. At this time, the Fund does not believe that the occurrence of any such market value event, which would limit the Fund's ability to transact at contract value with participants, is probable.

The Plan entered into a common/collective trust investment with Putnam Stable Value Fund (the "Fund"). Certain events limit the ability of the Plan to transact at contract value with Putnam Fiduciary Trust Company. Certain events include contracts with certain employer-initiated transaction provisions including percentage allowances for targeted layoffs, bankruptcy resulting in employee job loss, reorganizations, spin-offs, and Plan terminations. At this time, the Fund does not believe that the occurrence of any such market value event, which would limit the Fund's ability to transact at contract value with participants, is probable.

STAFFMARK/EMS 401(K) SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) December 31, 2016

Schedule H (Form 5500)
EIN 06-1553489
Plan Number – 001

Column A	Column B	Column C	Column D	Column E
	Identity of issuer, borrower or similar entity	Description of Investment	Cost	Current Value
	American Funds 2015 Target Date Fund R4	Mutual Fund		\$ 270,648
	American Funds 2020 Target Date Fund R4	Mutual Fund		1,841,209
	American Funds 2025 Target Date Fund R4	Mutual Fund		1,637,669
	American Funds 2030 Target Date Fund R4	Mutual Fund		1,134,343
	American Funds 2035 Target Date Fund R4	Mutual Fund		2,021,444
	American Funds 2040 Target Date Fund R4	Mutual Fund		786,577
	American Funds 2045 Target Date Fund R4	Mutual Fund		558,340
	American Funds 2050 Target Date Fund R4	Mutual Fund		510,459
	American Funds 2055 Target Date Fund R4	Mutual Fund		77,409
	American Funds Capital World Growth and Income R3	Mutual Fund		979,501
	American Funds EuroPacific GR R4	Mutual Fund		2,417,733
	Oppenheimer Developing Markets A	Mutual Fund		479,276
	Invesco Small Cap	Mutual Fund		353,372
	Janus Venture Fund Class S	Mutual Fund		1,681,013
*	Great-West TRP Mid Cap Growth	Mutual Fund		3,718,257
	Harbor Mid Cap Value	Mutual Fund		1,325,167
	American Funds Amcap Fund R3	Mutual Fund		4,715,143
	JP Morgan Value Advantage A	Mutual Fund		8,317,806
	Vanguard 500 Index Admiral	Mutual Fund		1,434,610
	MFS Total Return A	Mutual Fund		1,538,182
	Loomis Sayles Strategic Income Fund Y	Mutual Fund		1,572,885
	Metropolitan West Total Return Bond M	Mutual Fund		4,459,720
	Templeton Global Bond A	Mutual Fund		164,313
	Putnam Stable Value Fund	Common/Collective Trust		320,121
	Wells Fargo Stable Return Fund C	Common/Collective Trust		3,893,645
*	Participant loans	4.25% - 10.25%		1,088,738
				<u>\$ 47,297,580</u>

NOTE: The above data is based upon information that has been certified as complete and accurate by Great-West Trust Company, LLC.

* Denotes Party-In-Interest

See independent auditors' disclaimer of opinion report

Multiple Employer Plan Participating Employer Information

Name of Plan:

► Staffmark/EMS 401(k) Savings Plan

Employer Identification Number: ► 06-1553489

Plan number:► 001

Plan year (beginning/ending):► 01/1/2016 - 12/31/2016

[illegible]

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401k Savings Plan (Anderson Cosmetic)

01-JAN-16 to 31-DEC-16

29-JAN-17 22:47:08

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDDTX			2,475.15	2,628.76
1RDETX			6,210.45	6,669.46
1RDFTX			36.58	39.79
1RDGTX			720.37	766.11
1RDHTX			57.26	62.95
197AFCW			754.39	801.70
1AFEP4			3,116.05	3,343.60
1ODMAX			571.88	640.60
1VSCAX			779.44	980.01
1JVT SX			3,157.44	3,647.20
1MGRXTM			1,021.31	1,105.79
1HIMVX			250.33	297.77
1100AFC			3,934.16	4,224.61
1JVAAX			10,550.87	12,703.48
1VFIAX			5,095.12	5,806.05
1WFSVFC			7,599.25	7,697.25
			46,330.05	51,415.13

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX	American Funds 2025 Target Date Fund R4	1RDETX	American Funds 2030 Target Date Fund R4
1RDFTX	American Funds 2035 Target Date Fund R4	1RDGTX	American Funds 2040 Target Date Fund R4
1RDHTX	American Funds 2045 Target Date Fund R4	197AFCW	American Funds Capital World G/I R3
1AFEP4	American Funds EuroPacific Gr R4	1ODMAX	Oppenheimer Developing Markets A
1VSCAX	Invesco Small Cap Value A	1JVT SX	Janus Venture S
1MGRXTM	Great-West T Rowe Price MidCap Gr Fund I	1HIMVX	Harbor Mid Cap Value Investor
1100AFC	American Funds AMCAP Fund - R3	1JVAAX	JPMorgan Value Advantage A
1VFIAX	Vanguard 500 Index Admiral	1WFSVFC	Wells Fargo Stable Return Fund C

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDFTX			3,802.36	3,950.33
			3,802.36	3,950.33

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:
1RDFTX American Funds 2035 Target Date Fund R4

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Business Information Solutions)
01-JAN-16 to 31-DEC-16

29-JAN-17 16:32:05

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDCTX			31,167.07	32,507.97
1RDDTX			564,789.85	599,138.26
1RDETX			289,438.20	310,989.75
1RDFTX			197,675.86	215,118.10
1RDHTX			18,988.14	20,876.46
197AFCW			1,463.01	1,554.14
1AFEP4			14,145.08	15,081.34
1ODMAX			2,076.82	2,334.32
1VSCAX			3,218.81	3,773.95
1JVT SX			4,745.72	5,434.49
1MGRXTM			5,999.19	6,422.73
1HIMVX			3,880.79	4,614.61
1100AFC			7,834.05	8,360.13
1JVAAX			12,532.63	14,945.85
1VFIAX			7,784.73	8,797.98
1MSFRX			43.93	43.49
1NEZYX			34.41	33.87
1MWTRX			16,219.86	15,860.45
1TPINX			1,299.05	1,397.92
1PCSV25			443.16	443.16
1WFSVFC			2,788.23	2,824.19
			1,186,568.59	1,270,553.16
FORFEITURES			119.06	120.60

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDCTX	American Funds 2020 Target Date Fund R4	1RDDTX	American Funds 2025 Target Date Fund R4
1RDETX	American Funds 2030 Target Date Fund R4	1RDFTX	American Funds 2035 Target Date Fund R4
1RDHTX	American Funds 2045 Target Date Fund R4	197AFCW	American Funds Capital World G/I R3
1AFEP4	American Funds EuroPacific Gr R4	1ODMAX	Oppenheimer Developing Markets A
1VSCAX	Invesco Small Cap Value A	1JVT SX	Janus Venture S
1MGRXTM	Great-West T Rowe Price MidCap Gr Fund I	1HIMVX	Harbor Mid Cap Value Investor
1100AFC	American Funds AMCAP Fund - R3	1JVAAX	JPMorgan Value Advantage A
1VFIAX	Vanguard 500 Index Admiral	1MSFRX	MFS Total Return A
1NEZYX	Loomis Sayles Strategic Income Fund Y	1MWTRX	Metropolitan West Total Return Bond M
1TPINX	Templeton Global Bond A	1PCSV25	Putnam Stable Value Fund
1WFSVFC	Wells Fargo Stable Return Fund C		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Dayton Sweeping Service, Inc.)
01-JAN-16 to 31-DEC-16

29-JAN-17 15:45:37

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRDDTX			24.00	23.57
IRDHTX			12,648.15	12,970.66
IRDITX			786.68	806.67
IMGRXTM			3,857.98	3,886.55
1100AFC			1,899.93	1,961.29
1JVAAX			1,875.95	2,084.70
1VFIAX			5.20	5.29
1PCSV25			23.33	23.33
			21,121.22	21,762.06
PARTICIPANT LOANS	VARIOUS	4.500-4.500	907.87	895.62
FORFEITURES			377.99	377.99

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

IRDDTX American Funds 2025 Target Date Fund R4
IRDITX American Funds 2050 Target Date Fund R4
1100AFC American Funds AMCAP Fund - R3
1VFIAX Vanguard 500 Index Admiral

IRDHTX American Funds 2045 Target Date Fund R4
IMGRXTM Great-West T Rowe Price MidCap Gr Fund I
1JVAAX JPMorgan Value Advantage A
1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

374968-01

GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Staffmark/EMS 401(k) Savings Plan (Dayton Region Manufacturers Association)
01-JAN-16 to 31-DEC-16

Page 1 of 1

29-JAN-17 22:47:14

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDET			5,289.10	5,429.70
1RDIT			2,971.99	3,170.71
1AFEP			18,464.74	19,904.19
1JVT			9,113.71	10,514.21
1MGR			10,252.19	11,104.56
1100A			47,531.12	52,282.49
1JVA			46,753.87	56,412.08
1NEZY			19,844.76	21,001.76
1MWTR			54,369.02	53,172.94
			214,590.50	232,992.64

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDET American Funds 2030 Target Date Fund R4
 1AFEP American Funds EuroPacific Gr R4
 1MGR Great-West T Rowe Price MidCap Gr Fund I
 1JVA JPMorgan Value Advantage A
 1MWTR Metropolitan West Total Return Bond M

1RDIT American Funds 2050 Target Date Fund R4
 1JVT Janus Venture S
 1100A American Funds AMCAP Fund - R3
 1NEZY Loomis Sayles Strategic Income Fund Y

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Dress for Success)

01-JAN-16 to 31-DEC-16

29-JAN-17 22:48:08

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDFTX			4,900.24	4,757.93
1VSCAX			5,462.90	5,627.01
1JVT SX			836.81	831.75
1MGRXTM			617.40	615.45
1HIMVX			5,762.08	5,808.01
1100AFC			4,463.51	4,850.10
1JVAAX			218.49	216.32
1VFIAX			2,374.67	2,430.73
1MWTRX			3,104.10	2,977.58
1PCSV25			1,692.08	1,692.08
1WFSVFC			10,895.14	11,035.63
			40,327.42	40,842.59

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDFTX American Funds 2035 Target Date Fund R4
 1JVT SX Janus Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MWTRX Metropolitan West Total Return Bond M
 1WFSVFC Wells Fargo Stable Return Fund C

1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (E-MEK Technologies)
01-JAN-16 to 31-DEC-16

29-JAN-17 22:48:16

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDBTX			6,187.02	6,007.54
1RDCTX			10,354.10	10,038.16
1RDDTX			16,950.06	16,576.54
1RDETX			12,268.94	11,820.16
1RDFTX			47,397.01	50,727.97
1RDGTX			1,938.82	1,862.64
1RDHTX			6,671.30	6,473.43
1RDITX			2,211.94	2,125.49
1RDJTX			2,374.23	2,287.80
1ODMAX			440.36	485.49
1VSCAX			983.05	1,208.94
1JVT SX			972.01	1,097.24
1MGRXTM			1,081.71	1,155.20
1100AFC			547.92	594.68
1JVAAX			1,589.83	1,732.10
1VFIAX			2,320.47	2,596.82
1MSFRX			548.78	578.45
			114,837.55	117,368.65
PARTICIPANT LOANS	VARIOUS	4.250-4.250	11,186.24	11,186.24

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDBTX	American Funds 2015 Target Date Fund R4	1RDCTX	American Funds 2020 Target Date Fund R4
1RDDTX	American Funds 2025 Target Date Fund R4	1RDETX	American Funds 2030 Target Date Fund R4
1RDFTX	American Funds 2035 Target Date Fund R4	1RDGTX	American Funds 2040 Target Date Fund R4
1RDHTX	American Funds 2045 Target Date Fund R4	1RDITX	American Funds 2050 Target Date Fund R4
1RDJTX	American Funds Trgt Date Ret 2055 R4	1ODMAX	Oppenheimer Developing Markets A
1VSCAX	Invesco Small Cap Value A	1JVT SX	Janus Venture S
1MGRXTM	Great-West T Rowe Price MidCap Gr Fund I	1100AFC	American Funds AMCAP Fund - R3
1JVAAX	JPMorgan Value Advantage A	1VFIAX	Vanguard 500 Index Admiral
1MSFRX	MFS Total Return A		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Exochem Corporation)
01-JAN-16 to 31-DEC-16

29-JAN-17 16:31:59

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDCTX			44,997.92	47,184.35
1RDDTX			246,207.42	260,021.30
1RDETX			78,133.95	84,023.34
1RDFTX			29,367.69	31,938.45
1RDGTX			29,160.50	31,743.15
1RDITX			9,690.21	10,417.07
197AFCW			85.40	83.64
1AFEP4			23,944.57	26,038.96
1ODMAX			44,267.09	50,672.76
1VSCAX			22,546.16	28,598.54
1JVTX			4,543.20	4,610.88
1MGRXTM			4,230.20	4,323.45
1HIMVX			26,101.59	31,485.13
1100AFC			43,527.91	48,031.62
1JVAAX			39,100.89	47,608.57
1MWTRX			55,793.36	54,607.18
1PCSV25			4,528.03	4,528.03
1WFSVFC			44,187.85	44,757.68
			750,413.94	810,674.10
PARTICIPANT LOANS	VARIOUS	4.250-4.500	20,765.49	20,766.66
FORFEITURES			544.61	551.63

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDCTX American Funds 2020 Target Date Fund R4
 1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVTX Janus Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1PCSV25 Putnam Stable Value Fund

1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDITX American Funds 2050 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
 1100AFC American Funds AMCAP Fund - R3
 1MWTRX Metropolitan West Total Return Bond M
 1WFSVFC Wells Fargo Stable Return Fund C

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401k Savings Plan
01-JAN-16 to 31-DEC-16

29-JAN-17 14:37:08

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRDBTX			12,259.24	12,912.98
IRDCTX			12,673.21	13,400.86
IRDDTX			2,069.77	2,209.47
IRDETX			3,529.93	3,822.53
IRDFTX			542.76	592.86
IRDHTX			273.78	301.01
IRDITX			1,630.03	1,793.16
197AFCW			18,452.23	19,847.38
1AFEP4			24,288.94	26,456.11
1ODMAX			1,484.83	1,703.50
1VSCAX			1,560.21	1,982.68
1JVT SX			25,047.36	29,306.51
1MGRXTM			47,513.42	51,953.22
1HIMVX			43,720.29	52,813.48
1100AFC			62,212.73	68,968.33
1JVAAX			117,503.13	143,280.02
1MSFRX			23,631.57	25,316.78
1NEZYX			23,219.86	24,774.27
1MWTRX			52,187.67	51,084.26
1PCSV25			1,205.95	1,205.95
1WFSVFC			130,179.40	131,858.14
			605,186.31	665,583.50
FORFEITURES			1,072.93	1,072.93

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

IRDBTX	American Funds 2015 Target Date Fund R4	IRDCTX	American Funds 2020 Target Date Fund R4
IRDDTX	American Funds 2025 Target Date Fund R4	IRDETX	American Funds 2030 Target Date Fund R4
IRDFTX	American Funds 2035 Target Date Fund R4	IRDHTX	American Funds 2045 Target Date Fund R4
IRDITX	American Funds 2050 Target Date Fund R4	197AFCW	American Funds Capital World G/I R3
1AFEP4	American Funds EuroPacific Gr R4	1ODMAX	Oppenheimer Developing Markets A
1VSCAX	Invesco Small Cap Value A	1JVT SX	Janus Venture S
1MGRXTM	Great-West T Rowe Price MidCap Gr Fund I	1HIMVX	Harbor Mid Cap Value Investor
1100AFC	American Funds AMCAP Fund - R3	1JVAAX	JPMorgan Value Advantage A
1MSFRX	MFS Total Return A	1NEZYX	Loomis Sayles Strategic Income Fund Y
1MWTRX	Metropolitan West Total Return Bond M	1PCSV25	Putnam Stable Value Fund
1WFSVFC	Wells Fargo Stable Return Fund C		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Hafer and Rawe, Inc.)
01-JAN-16 to 31-DEC-16

12-JAN-17 01:36:12

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDETX			6,687.77	6,987.24
1RDFTX			19,527.63	20,904.07
1RDITX			4,482.28	4,643.98
197AFCW			2,080.73	2,168.95
1AFEP4			39,761.21	41,686.35
1ODMAX			29,432.15	31,904.50
1VSCAX			29,521.66	35,407.03
1JVT SX			6,841.29	7,611.42
1MGRXTM			11,883.67	12,568.34
1HIMVX			34,671.72	39,844.07
1100AFC			27,883.52	29,623.10
1JVAAX			25,943.50	30,208.53
1VFIAX			28,542.23	31,592.78
1MWTRX			13,018.81	12,776.00
1TPINX			4,112.16	4,391.42
1PCSV25			684.87	684.87
1WFSVFC			1,428.25	1,446.68
			286,503.45	314,449.33
PARTICIPANT LOANS	VARIOUS	4.250-4.250	181.29	181.58
FORFEITURES			648.79	650.85

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDETX American Funds 2030 Target Date Fund R4
 1RDITX American Funds 2050 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1TPINX Templeton Global Bond A
 1WFSVFC Wells Fargo Stable Return Fund C

1RDFTX American Funds 2035 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Hy-Blast, Inc.)

01-JAN-16 to 31-DEC-16

12-JAN-17 01:28:15

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDBTX			5,703.14	5,598.95
1RDDTX			1,902.07	2,030.45
1RDETX			1,544.65	1,662.69
1RDFTX			249.42	272.44
1RDHTX			68,973.34	75,316.76
1RDITX			43,898.24	47,059.96
197AFCW			96.95	102.92
1AFEP4			3,643.41	3,909.85
1ODMAX			7,081.59	7,783.68
1VSCAX			7,567.29	9,287.42
1JVT SX			2,697.14	3,091.17
1MGRXTM			2,200.70	2,374.82
1HIMVX			1,194.35	1,419.87
1100AFC			21,183.55	21,845.96
1JVAAX			15,225.46	17,471.59
1VFIA X			5,100.20	5,801.41
1MWTRX			42,105.73	41,166.67
1TPINX			2,474.35	2,665.99
1PCSV25			13,431.13	13,431.13
1WFSVFC			103,690.40	105,027.55
			349,963.11	367,321.28
PARTICIPANT LOANS	VARIOUS	4.250-4.500	50,928.95	51,011.84

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDBTX	American Funds 2015 Target Date Fund R4	1RDDTX	American Funds 2025 Target Date Fund R4
1RDETX	American Funds 2030 Target Date Fund R4	1RDFTX	American Funds 2035 Target Date Fund R4
1RDHTX	American Funds 2045 Target Date Fund R4	1RDITX	American Funds 2050 Target Date Fund R4
197AFCW	American Funds Capital World G/I R3	1AFEP4	American Funds EuroPacific Gr R4
1ODMAX	Oppenheimer Developing Markets A	1VSCAX	Invesco Small Cap Value A
1JVT SX	Janus Venture S	1MGRXTM	Great-West T Rowe Price MidCap Gr Fund I
1HIMVX	Harbor Mid Cap Value Investor	1100AFC	American Funds AMCAP Fund - R3
1JVAAX	JPMorgan Value Advantage A	1VFIA X	Vanguard 500 Index Admiral
1MWTRX	Metropolitan West Total Return Bond M	1TPINX	Templeton Global Bond A
1PCSV25	Putnam Stable Value Fund	1WFSVFC	Wells Fargo Stable Return Fund C

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Staffmark/EMS 401(k) Savings Plan (Jonathan Winston Blum Enterprises, LLC)
01-JAN-16 to 31-DEC-16

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
197AFCW			631.89	663.75
1AFEP4			2,760.59	2,924.61
1ODMAX			553.69	609.95
1VSCAX			391.88	481.66
1JVT SX			1,771.89	1,996.36
1MGRXTM			1,529.99	1,631.08
1HIMVX			849.62	997.30
1100AFC			3,144.77	3,346.64
1JVAAX			5,723.47	6,776.05
1VFIAX			3,694.16	4,152.54
			21,051.95	23,579.94

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

197AFCW American Funds Capital World G/I R3
1ODMAX Oppenheimer Developing Markets A
1JVT SX Janus Venture S
1HIMVX Harbor Mid Cap Value Investor
1JVAAX JPMorgan Value Advantage A

1AFEP4 American Funds EuroPacific Gr R4
1VSCAX Invesco Small Cap Value A
1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
1100AFC American Funds AMCAP Fund - R3
1VFIAX Vanguard 500 Index Admiral

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Language Logic, LLC)
01-JAN-16 to 31-DEC-16

29-JAN-17 18:42:57

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRDBTX			1,915.50	1,864.82
IRDCTX			393,947.38	416,113.31
IRDDTX			74,817.99	79,437.40
IRDETX			140,369.62	149,260.07
IRDFTX			122,780.84	132,799.37
IRDGTX			37,907.16	41,065.16
IRDHTX			27,876.94	29,431.79
IRDITX			118,354.95	130,199.19
IRDJTX			4,581.08	4,546.54
197AFCW			10,787.91	11,125.06
1AFEP4			73,155.95	75,097.41
1ODMAX			21,186.74	22,300.15
1VSCAX			22,626.89	27,956.61
1JVT SX			30,923.29	35,525.05
1MGRXTM			56,189.36	59,533.59
1HIMVX			26,467.93	31,316.63
1100AFC			70,994.33	75,490.46
1JVAAX			85,462.29	101,081.93
1VFIA X			326,742.21	364,859.84
1NEZYX			7,563.25	7,954.11
1MWTRX			41,939.81	40,950.87
1TPINX			2,115.93	2,266.73
1PCSV25			2,676.77	2,676.77
1WFSVFC			5,384.52	5,453.96
			1,706,768.64	1,848,306.82
PARTICIPANT LOANS	VARIOUS	4.250-4.500	65,533.15	65,640.18
FORFEITURES			0.17	0.17

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Language Logic, LLC)
01-JAN-16 to 31-DEC-16

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RDBTX American Funds 2015 Target Date Fund R4
 1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 1RDJTX American Funds Trgt Date Ret 2055 R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund

1RDCTX American Funds 2020 Target Date Fund R4
 1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDITX American Funds 2050 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1WFSVFC Wells Fargo Stable Return Fund C

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (LANRM Technologies, LLC)
01-JAN-16 to 31-DEC-16

12-JAN-17 01:00:45

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDGTX			16,015.19	17,029.75
1RDHTX			3,960.68	4,046.92
197AFCW			940.08	965.95
1AFEP4			4,179.23	4,324.97
1ODMAX			886.50	951.71
1VSCAX			599.21	724.14
1JVT SX			2,731.45	2,989.62
1MGRXTM			2,192.00	2,276.34
1HIMVX			1,252.01	1,443.27
1100AFC			19,315.46	21,012.87
1JVAAX			8,298.25	9,630.42
1VFIA X			27,862.79	30,588.81
1MWTRX			3.67	3.56
			88,236.52	95,988.33
FORFEITURES			547.93	555.00

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDGTX American Funds 2040 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MWTRX Metropolitan West Total Return Bond M

1RDHTX American Funds 2045 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
 1100AFC American Funds AMCAP Fund - R3
 1VFIA X Vanguard 500 Index Admiral

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

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GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Page 1 of 1

**Staffmark/EMS 401(k) Savings Plan (Mark Friedman, Esq.)
01-JAN-16 to 31-DEC-16****10-JAN-17 03:37:35**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1100AFC			7,996.12	8,834.70
1MSFRX			3,410.13	3,642.16
1NEZYX			8,716.76	9,259.44
1MWTRX			21,633.92	21,164.88
1PCSV25			985.20	985.20
1WFSVFC			12,056.78	12,212.26
			54,798.91	56,098.64

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1100AFC American Funds AMCAP Fund - R3
1NEZYX Loomis Sayles Strategic Income Fund Y
1PCSV25 Putnam Stable Value Fund

1MSFRX MFS Total Return A
1MWTRX Metropolitan West Total Return Bond M
1WFSVFC Wells Fargo Stable Return Fund C

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1WFSVFC			20,122.24	20,381.73
			20,122.24	20,381.73

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:
1WFSVFC Wells Fargo Stable Return Fund C

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Orbit Manufacturing, Inc.)
01-JAN-16 to 31-DEC-16

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
197AFCW			978.95	1,047.06
1AFEP4			867.74	938.57
1JVT SX			1,052.48	1,221.90
1MGRXTM			1,187.14	1,291.40
1100AFC			2,343.78	2,586.45
1JVAAX			4,368.33	5,292.92
1MSFRX			2,132.18	2,275.29
1MWTRX			5,139.96	5,028.35
1PCSV25			195.28	195.28
1WFSVFC			2,353.06	2,383.40
			20,618.90	22,260.62
FORFEITURES			67.49	68.36

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

197AFCW American Funds Capital World G/I R3
 1JVT SX Janus Venture S
 1100AFC American Funds AMCAP Fund - R3
 1MSFRX MFS Total Return A
 1PCSV25 Putnam Stable Value Fund

1AFEP4 American Funds EuroPacific Gr R4
 1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
 1JVAAX JPMorgan Value Advantage A
 1MWTRX Metropolitan West Total Return Bond M
 1WFSVFC Wells Fargo Stable Return Fund C

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (ORX Solutions)

01-JAN-16 to 31-DEC-16

12-JAN-17 01:52:55

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDDTX			4,508.10	4,600.17
1RDITX			2,437.08	2,453.11
197AFCW			38.55	39.53
1AFEP4			295.34	304.56
1ODMAX			74.22	79.10
1VSCAX			37.89	45.16
1JVT SX			227.71	248.03
1MGRXTM			191.94	199.01
1HIMVX			152.42	173.79
1100AFC			344.86	360.12
1JVAAX			560.91	643.48
1VFIA X			339.26	371.12
1MWTRX			1,211.90	1,179.84
1TPINX			74.53	79.45
1PCSV25			130.06	130.06
1WFSVFC			92.71	93.91
			10,717.48	11,000.44

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund

1RDITX American Funds 2050 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
 1100AFC American Funds AMCAP Fund - R3
 1VFIA X Vanguard 500 Index Admiral
 1TPINX Templeton Global Bond A
 1WFSVFC Wells Fargo Stable Return Fund C

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Peter A. Wimberg Co., Inc.)
01-JAN-16 to 31-DEC-16

12-JAN-17 01:36:26

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDDTX			2,153.25	2,125.62
1RDETX			1,736.50	1,720.27
1RDHTX			1,819.63	1,783.77
1RDITX			1,820.16	1,784.24
197AFCW			11,143.82	11,923.98
1AFEP4			15,231.95	16,495.79
1JVT SX			11,112.75	12,934.71
1MGRXTM			25,225.47	27,272.61
1HIMVX			6,714.04	8,055.07
1100AFC			27,001.40	29,341.86
1JVAAX			32,155.42	38,651.68
1MSFRX			5,963.86	6,242.72
1NEZYX			24,828.09	26,372.75
1MWTRX			22,895.78	22,403.91
1PCSV25			2,445.13	2,445.13
1WFSVFC			10,241.91	10,373.98
			202,489.16	219,928.09
PARTICIPANT LOANS	VARIOUS	4.250-4.250	2,294.31	2,301.04

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDDTX American Funds 2025 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1JVT SX Janus Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1PCSV25 Putnam Stable Value Fund

1RDETX American Funds 2030 Target Date Fund R4
 1RDITX American Funds 2050 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
 1100AFC American Funds AMCAP Fund - R3
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1WFSVFC Wells Fargo Stable Return Fund C

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Real Asset Solutions)
01-JAN-16 to 31-DEC-16

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
197AFCW			4,263.42	4,551.23
1AFEP4			3,005.71	3,248.19
1ODMAX			6,442.66	7,317.76
1JVT SX			648.40	758.66
1HIMVX			672.25	812.07
1100AFC			791.38	877.31
1JVAAX			2,258.50	2,753.95
1MSFRX			5,064.59	5,408.15
1NEZYX			1,725.62	1,841.13
1MWTRX			15,256.40	14,923.87
1WFSVFC			3,491.98	3,537.02
			43,620.91	46,029.34

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

197AFCW American Funds Capital World G/I R3
1ODMAX Oppenheimer Developing Markets A
1HIMVX Harbor Mid Cap Value Investor
1JVAAX JPMorgan Value Advantage A
1NEZYX Loomis Sayles Strategic Income Fund Y
1WFSVFC Wells Fargo Stable Return Fund C

1AFEP4 American Funds EuroPacific Gr R4
1JVT SX Janus Venture S
1100AFC American Funds AMCAP Fund - R3
1MSFRX MFS Total Return A
1MWTRX Metropolitan West Total Return Bond M

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDHTX			4,585.98	4,829.36
1AFEP4			9,948.34	10,393.59
1VSCAX			9,483.42	11,104.91
1100AFC			9,755.14	10,398.45
1JVAAX			9,689.54	11,077.94
1VFIAX			56,977.24	62,220.79
			100,439.66	110,025.04

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:			
1RDHTX	American Funds 2045 Target Date Fund R4	1AFEP4	American Funds EuroPacific Gr R4
1VSCAX	Invesco Small Cap Value A	1100AFC	American Funds AMCAP Fund - R3
1JVAAX	JPMorgan Value Advantage A	1VFIAX	Vanguard 500 Index Admiral

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year
CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Result Data Consulting Limited)
01-JAN-16 to 31-DEC-16

09-JAN-17 16:32:20

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDBTX			32.47	32.67
1RDDTX			236,169.57	248,441.18
1RDFTX			806,223.74	868,354.51
197AFCW			4,979.53	5,345.19
1AFEP4			26,935.23	29,283.13
1ODMAX			6,731.44	7,706.67
1VSCAX			4,426.90	5,616.57
1JVT SX			16,731.39	19,527.23
1MGRXTM			16,336.89	17,835.38
1HIMVX			11,452.74	13,818.37
1100AFC			29,098.47	31,338.32
1JVAAX			49,323.83	60,027.33
1VFIAX			39,416.44	44,402.83
1MWTRX			26,011.88	25,461.91
1TPINX			4,105.63	4,444.11
1WFSVFC			4,160.77	4,214.43
			1,282,136.92	1,385,849.83

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDBTX	American Funds 2015 Target Date Fund R4	1RDDTX	American Funds 2025 Target Date Fund R4
1RDFTX	American Funds 2035 Target Date Fund R4	197AFCW	American Funds Capital World G/I R3
1AFEP4	American Funds EuroPacific Gr R4	1ODMAX	Oppenheimer Developing Markets A
1VSCAX	Invesco Small Cap Value A	1JVT SX	Janus Venture S
1MGRXTM	Great-West T Rowe Price MidCap Gr Fund I	1HIMVX	Harbor Mid Cap Value Investor
1100AFC	American Funds AMCAP Fund - R3	1JVAAX	JPMorgan Value Advantage A
1VFIAX	Vanguard 500 Index Admiral	1MWTRX	Metropolitan West Total Return Bond M
1TPINX	Templeton Global Bond A	1WFSVFC	Wells Fargo Stable Return Fund C

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Specialty Logistics, Inc.)
01-JAN-16 to 31-DEC-16

12-JAN-17 01:51:05

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
197AFCW			4,283.74	4,587.22
1AFEP4			7,713.00	8,355.78
1JVT SX			6,785.33	7,892.65
1MGRXTM			14,622.57	15,923.63
1HIMVX			4,318.01	5,188.36
1100AFC			12,713.06	14,037.61
1JVAAX			13,639.33	16,532.27
1MSFRX			308.69	323.96
1MWTRX			24,110.59	23,588.16
1PCSV25			401.44	401.44
1WFSVFC			3,932.16	3,982.87
			92,827.92	100,813.95

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

197AFCW American Funds Capital World G/I R3
 1JVT SX Janus Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MWTRX Metropolitan West Total Return Bond M
 1WFSVFC Wells Fargo Stable Return Fund C

1AFEP4 American Funds EuroPacific Gr R4
 1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
 1100AFC American Funds AMCAP Fund - R3
 1MSFRX MFS Total Return A
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Terrex, LLC)

01-JAN-16 to 31-DEC-16

12-JAN-17 00:14:48

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDFTX			2,690.00	2,630.61
197AFCW			3,996.53	4,012.54
1AFEP4			7,745.89	7,890.75
1ODMAX			2,181.51	2,285.02
1VSCAX			8,155.66	9,438.38
1JVT SX			6,416.50	6,836.85
1MGRXTM			11,651.43	11,783.67
1HIMVX			542.23	609.59
1100AFC			1,900.17	1,971.98
1JVAAX			20,995.28	23,547.56
1VFIAX			10,797.89	11,681.40
1MWTRX			0.36	0.35
1PCSV25			0.01	0.01
			77,073.46	82,688.71

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDFTX American Funds 2035 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1PCSV25 Putnam Stable Value Fund

197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MWTRX Metropolitan West Total Return Bond M

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (The Expediting Co., Inc.)
01-JAN-16 to 31-DEC-16

29-JAN-17 22:55:31

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDBTX			519.43	518.73
1RDCTX			3,411.03	3,351.52
1RDDTX			1,653.96	1,698.79
1RDETX			5,574.36	5,481.84
1RDFTX			1,742.64	1,709.59
1RDGTX			3,594.09	3,696.91
1RDHTX			1,459.29	1,432.72
1RDITX			6,280.11	6,659.11
197AFCW			3,545.09	3,790.44
1AFEP4			21,166.19	22,925.63
1ODMAX			8,893.14	10,072.56
1VSCAX			9,721.31	11,501.14
1JVT SX			8,458.32	9,835.75
1MGRXTM			22,211.36	24,141.70
1HIMVX			6,368.65	7,649.81
1100AFC			14,841.69	16,122.95
1JVAAX			48,857.30	56,066.77
1VFIA X			34,796.53	37,895.98
1NEZYX			34,740.96	35,553.34
1MWTRX			87,112.86	84,769.44
1TPINX			1,797.89	1,944.29
1PCSV25			9,295.98	9,295.98
1WFSVFC			32,420.48	32,838.58
			368,462.66	388,953.57
PARTICIPANT LOANS	VARIOUS	4.250-4.500	3,825.00	3,845.52

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (The Expediting Co., Inc.)
01-JAN-16 to 31-DEC-16

29-JAN-17 22:55:31

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RDBTX American Funds 2015 Target Date Fund R4
 1RDDTX American Funds 2025 Target Date Fund R4
 1RDFTX American Funds 2035 Target Date Fund R4
 1RDHTX American Funds 2045 Target Date Fund R4
 197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVTX Janus Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1WFSVFC Wells Fargo Stable Return Fund C

1RDCTX American Funds 2020 Target Date Fund R4
 1RDETX American Funds 2030 Target Date Fund R4
 1RDGTX American Funds 2040 Target Date Fund R4
 1RDITX American Funds 2050 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)**Staffmark/EMS 401(k) Savings Plan (Tipton Interests, Inc.)
01-JAN-16 to 31-DEC-16**

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
197AFCW			15,857.18	16,959.34
1AFEP4			14,048.14	15,225.37
1ODMAX			4,595.29	5,240.85
1JVT SX			18,489.52	21,382.38
1MGRXTM			45,331.51	49,479.95
1HIMVX			6,547.32	7,850.83
1100AFC			29,725.36	32,396.05
1JVAAX			20,994.17	25,324.40
1NEZYX			31,971.74	33,906.08
1MWTRX			30,238.73	29,602.82
1PCSV25			1,984.87	1,984.87
1WFSVFC			27,576.45	27,932.07
			247,360.28	267,285.01

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND**INVESTMENT OPTION:**

197AFCW American Funds Capital World G/I R3
1ODMAX Oppenheimer Developing Markets A
1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
1100AFC American Funds AMCAP Fund - R3
1NEZYX Loomis Sayles Strategic Income Fund Y
1PCSV25 Putnam Stable Value Fund

1AFEP4 American Funds EuroPacific Gr R4
1JVT SX Janus Venture S
1HIMVX Harbor Mid Cap Value Investor
1JVAAX JPMorgan Value Advantage A
1MWTRX Metropolitan West Total Return Bond M
1WFSVFC Wells Fargo Stable Return Fund C

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (Unit Building Services, Inc.)
01-JAN-16 to 31-DEC-16

10-JAN-17 03:37:31

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
197AFCW			21,141.51	22,456.63
1AFEP4			66,833.50	72,629.22
1ODMAX			32,686.70	37,500.34
1JVT SX			15,237.62	17,828.69
1MGRXTM			20,954.57	22,912.62
1HIMVX			1,984.70	2,246.56
1100AFC			196,430.56	217,539.28
1JVAAX			183,675.75	223,937.43
1VFIAX			5,462.31	5,758.60
1MSFRX			50,652.43	54,247.58
1NEZYX			75,456.34	80,400.56
1MWTRX			107,453.78	104,959.18
1TPINX			624.15	675.61
1PCSV25			333.55	333.55
1WFSVFC			28,095.41	28,457.72
			807,022.88	891,883.57
FORFEITURES			969.54	982.04

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

197AFCW	American Funds Capital World G/I R3	1AFEP4	American Funds EuroPacific Gr R4
1ODMAX	Oppenheimer Developing Markets A	1JVT SX	Janus Venture S
1MGRXTM	Great-West T Rowe Price MidCap Gr Fund I	1HIMVX	Harbor Mid Cap Value Investor
1100AFC	American Funds AMCAP Fund - R3	1JVAAX	JPMorgan Value Advantage A
1VFIAX	Vanguard 500 Index Admiral	1MSFRX	MFS Total Return A
1NEZYX	Loomis Sayles Strategic Income Fund Y	1MWTRX	Metropolitan West Total Return Bond M
1TPINX	Templeton Global Bond A	1PCSV25	Putnam Stable Value Fund
1WFSVFC	Wells Fargo Stable Return Fund C		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (United Commercial Floors, Inc.)
01-JAN-16 to 31-DEC-16

29-JAN-17 17:41:19

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDHTX			755.04	749.42
197AFCW			284.25	300.61
1AFEP4			1,302.43	1,384.37
1ODMAX			289.09	319.50
1VSCAX			206.18	254.03
1JVT SX			800.77	908.17
1MGRXTM			887.45	950.16
1HIMVX			561.56	660.88
1100AFC			1,585.79	1,691.00
1JVAAX			2,590.17	3,082.08
1VFIAX			1,505.30	1,696.11
1MSFRX			104.56	112.02
1MWTRX			1,614.37	1,577.23
1TPINX			215.47	231.41
1PCSV25			1,418.19	1,418.19
1WFSVFC			20,043.16	20,301.63
			34,163.78	35,636.81

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND**INVESTMENT OPTION:**

1RDHTX American Funds 2045 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund

197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1TPINX Templeton Global Bond A
 1WFSVFC Wells Fargo Stable Return Fund C

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Woodlawn Rubber Company)
01-JAN-16 to 31-DEC-16

12-JAN-17 01:41:05

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRDBTX			129,674.23	135,858.56
IRDCTX			922,628.18	971,747.45
IRDDTX			319.02	340.56
IRDETX			37,384.42	40,126.65
IRDFTX			36,167.31	39,434.05
IRDGTX			34,930.25	37,238.87
IRDHTX			8,329.01	8,343.03
IRDITX			6,787.84	6,674.73
IRDJTX			1,090.28	1,071.43
IMSFRX			32,122.02	34,412.69
			1,209,432.56	1,275,248.02
PARTICIPANT LOANS	VARIOUS	4.250-4.500	3,920.06	3,938.53
FORFEITURES			224.67	227.57

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

IRDBTX American Funds 2015 Target Date Fund R4
 IRDDTX American Funds 2025 Target Date Fund R4
 IRDFTX American Funds 2035 Target Date Fund R4
 IRDHTX American Funds 2045 Target Date Fund R4
 IRDJTX American Funds Trgt Date Ret 2055 R4

IRDCTX American Funds 2020 Target Date Fund R4
 IRDETX American Funds 2030 Target Date Fund R4
 IRDGTX American Funds 2040 Target Date Fund R4
 IRDITX American Funds 2050 Target Date Fund R4
 IMSFRX MFS Total Return A

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Zins Plumbing)
01-JAN-16 to 31-DEC-16

12-JAN-17 01:41:14

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDHTX			39,728.94	43,582.80
197AFCW			6,436.57	6,895.88
1AFEP4			18,590.10	20,149.44
1ODMAX			174.18	195.59
1VSCAX			3,857.24	4,896.35
1JVT SX			16,248.65	18,895.79
1MGRXTM			24,928.76	27,163.12
1HIMVX			11,786.24	14,163.31
1100AFC			26,554.37	29,307.26
1JVAAX			42,141.17	51,137.45
1VFIAX			14,624.39	16,838.97
1MSFRX			16,666.93	17,767.02
1NEZYX			29,556.56	31,397.68
1MWTRX			38,812.39	37,966.22
1TPINX			219.28	234.77
1PCSV25			7,603.26	7,603.26
1WFSVFC			95,228.67	96,456.72
			393,157.70	424,651.63
FORFEITURES			1,413.12	1,423.60

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDHTX American Funds 2045 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
 1100AFC American Funds AMCAP Fund - R3
 1VFIAX Vanguard 500 Index Admiral
 1NEZYX Loomis Sayles Strategic Income Fund Y
 1TPINX Templeton Global Bond A
 1WFSVFC Wells Fargo Stable Return Fund C

197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Venture S
 1HIMVX Harbor Mid Cap Value Investor
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (related employer group of Staffmark Holdings, Inc. and EMS)
01-JAN-16 to 31-DEC-16

29-JAN-17 13:28:50

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRDBTX			68,578.25	71,230.13
IRDCTX			334,250.56	345,274.07
IRDDTX			374,744.05	387,321.65
IRDETX			474,161.51	501,993.20
IRDFTX			601,538.76	640,531.16
IRDGTX			599,230.70	641,326.77
IRDHTX			326,087.62	346,728.12
IRDITX			276,059.26	289,458.22
IRDJTX			64,651.89	63,843.15
197AFCW			784,014.32	838,665.67
1AFEP4			1,789,712.92	1,938,719.91
1ODMAX			232,636.87	260,550.91
1VSCAX			153,277.65	190,560.18
1JVTX			1,244,598.33	1,445,113.80
1MGRXTM			3,050,479.01	3,321,617.69
1HIMVX			909,966.98	1,090,662.80
1100AFC			3,592,889.77	3,952,565.50
1JVAAX			6,062,834.28	7,351,118.94
1VFIAX			551,256.30	607,788.64
1MSFRX			1,269,171.69	1,351,780.18
1NEZYX			1,221,319.63	1,297,458.46
1MWTRX			3,888,728.81	3,803,851.73
1TPINX			131,105.65	141,282.07
1PCSV25			256,688.54	256,688.55
1WFSVFC			3,281,991.45	3,324,315.84
			31,539,974.80	34,460,447.34
PARTICIPANT LOANS	VARIOUS	4.250-10.250	927,972.08	928,970.51
FORFEITURES			11,080.28	11,113.94

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Staffmark/EMS 401(k) Savings Plan (related employer group of Staffmark Holdings, Inc. and EMS)
01-JAN-16 to 31-DEC-16

29-JAN-17 13:28:50

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
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LEGEND

INVESTMENT OPTION:

1RDBTX	American Funds 2015 Target Date Fund R4	1RDCTX	American Funds 2020 Target Date Fund R4
1RDDTX	American Funds 2025 Target Date Fund R4	1RDETX	American Funds 2030 Target Date Fund R4
1RDFTX	American Funds 2035 Target Date Fund R4	1RDGTX	American Funds 2040 Target Date Fund R4
1RDHTX	American Funds 2045 Target Date Fund R4	1RDITX	American Funds 2050 Target Date Fund R4
1RDJTX	American Funds Trgt Date Ret 2055 R4	197AFCW	American Funds Capital World G/I R3
1AFEP4	American Funds EuroPacific Gr R4	1ODMAX	Oppenheimer Developing Markets A
1VSCAX	Invesco Small Cap Value A	1JVT SX	Janus Venture S
1MGRXTM	Great-West T Rowe Price MidCap Gr Fund I	1HIMVX	Harbor Mid Cap Value Investor
1100AFC	American Funds AMCAP Fund - R3	1JVAAX	JPMorgan Value Advantage A
1VFIAX	Vanguard 500 Index Admiral	1MSFRX	MFS Total Return A
1NEZYX	Loomis Sayles Strategic Income Fund Y	1MWTRX	Metropolitan West Total Return Bond M
1TPINX	Templeton Global Bond A	1PCSV25	Putnam Stable Value Fund
1WFSVFC	Wells Fargo Stable Return Fund C		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Affordable Language Services)
01-JAN-16 to 31-DEC-16

12-JAN-17 00:40:24

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDBTX			1,809.06	1,808.05
1RDCTX			460.01	454.30
1RDDTX			29,148.09	28,861.72
1RDETX			4,416.47	4,355.73
1RDFTX			6,220.82	6,164.96
1RDGTX			12,101.74	11,847.98
1RDITX			2,545.24	2,530.32
1RDJTX			3,682.82	3,668.40
1AFEP4			6,512.09	6,435.07
1ODMAX			3,443.42	3,419.21
1MGRXTM			706.12	697.88
1HIMVX			3,007.42	3,236.09
1100AFC			1,130.86	1,145.10
1JVAAX			260.60	279.74
1VFIAX			19,319.63	20,014.40
1NEZYX			3,033.06	2,931.90
1TPINX			3,916.94	4,148.64
1PCSV25			12,328.60	12,328.60
			114,042.99	114,328.09

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 06-1553489

LEGEND

INVESTMENT OPTION:

1RDBTX American Funds 2015 Target Date Fund R4
1RDDTX American Funds 2025 Target Date Fund R4
1RDFTX American Funds 2035 Target Date Fund R4
1RDITX American Funds 2050 Target Date Fund R4
1AFEP4 American Funds EuroPacific Gr R4
1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
1100AFC American Funds AMCAP Fund - R3
1VFIAX Vanguard 500 Index Admiral
1TPINX Templeton Global Bond A

1RDCTX American Funds 2020 Target Date Fund R4
1RDETX American Funds 2030 Target Date Fund R4
1RDGTX American Funds 2040 Target Date Fund R4
1RDJTX American Funds Trgt Date Ret 2055 R4
1ODMAX Oppenheimer Developing Markets A
1HIMVX Harbor Mid Cap Value Investor
1JVAAX JPMorgan Value Advantage A
1NEZYX Loomis Sayles Strategic Income Fund Y
1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401(k) Savings Plan (Just Funky, LLC)

01-JAN-16 to 31-DEC-16

12-JAN-17 00:41:54

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRDBTX			35,176.03	34,815.42
IRDCTX			1,174.44	1,136.73
IRDDTX			2,276.61	2,213.65
IRDFTX			1,563.29	1,517.79
IRDHTX			584.88	569.81
IRDITX			693.08	683.04
IRDJTX			2,035.03	1,991.48
IAFEP4			23,185.54	22,169.55
IODMAX			20,006.13	19,376.00
1100AFC			24,039.84	23,937.44
1JVAAX			3,954.31	4,180.87
1VFIAx			12,634.75	12,960.44
1MSFRX			214.02	210.47
1MWTRX			0.05	0.06
1TPINX			511.71	550.11
1PCSV25			1,624.03	1,624.03
			129,673.74	127,936.89

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 45-2860602

LEGEND

INVESTMENT OPTION:

IRDBTX American Funds 2015 Target Date Fund R4
 IRDDTX American Funds 2025 Target Date Fund R4
 IRDHTX American Funds 2045 Target Date Fund R4
 IRDJTX American Funds Trgt Date Ret 2055 R4
 IODMAX Oppenheimer Developing Markets A
 1JVAAX JPMorgan Value Advantage A
 1MSFRX MFS Total Return A
 1TPINX Templeton Global Bond A

IRDCTX American Funds 2020 Target Date Fund R4
 IRDFTX American Funds 2035 Target Date Fund R4
 IRDITX American Funds 2050 Target Date Fund R4
 IAFEP4 American Funds EuroPacific Gr R4
 1100AFC American Funds AMCAP Fund - R3
 1VFIAx Vanguard 500 Index Admiral
 1MWTRX Metropolitan West Total Return Bond M
 1PCSV25 Putnam Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Staffmark/EMS 401k Savings Plan (Kennedy Advisors)
01-JAN-16 to 31-DEC-16

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1RDHTX			834.62	841.46
197AFCW			22,172.22	21,612.53
1AFEP4			23,646.20	22,416.31
1ODMAX			5,780.21	5,825.79
1VSCAX			3,486.89	3,926.59
1JVT SX			10,920.78	10,972.43
1MGRXTM			16,633.64	16,583.15
1100AFC			97.69	100.06
1VFIAX			149,575.65	156,348.58
1MSFRX			32,825.06	32,842.61
1MWTRX			14,179.60	13,621.03
			280,152.56	285,090.54
FORFEITURES			371.88	371.88

Attachment to Form 5500, Schedule H, Part 4, Item I
 EIN # 20-5946188

LEGEND

INVESTMENT OPTION:

1RDHTX American Funds 2045 Target Date Fund R4
 1AFEP4 American Funds EuroPacific Gr R4
 1VSCAX Invesco Small Cap Value A
 1MGRXTM Great-West T Rowe Price MidCap Gr Fund I
 1VFIAX Vanguard 500 Index Admiral
 1MWTRX Metropolitan West Total Return Bond M

197AFCW American Funds Capital World G/I R3
 1ODMAX Oppenheimer Developing Markets A
 1JVT SX Janus Venture S
 1100AFC American Funds AMCAP Fund - R3
 1MSFRX MFS Total Return A

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year