Form 5500-SF

Department of the Treasury

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Benefit Plan Internal Revenue Service

Annual Report Identification Information

For calendar plan year 2016 or fiscal plan year beginning

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Short Form Annual Return/Report of Small Employee

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

and ending

12/31/2016

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to **Public Inspection**

		X a single-employer plan			iemployer) (Filers checking this box must					
A This re	This return/report is for: a one-participant plan					m instructions.)				
B This ret	turn/report is	the first return/report	the final return/report							
		an amended return/report	amended return/report a short plan year return/report (less than 12 months)							
C Check	box if filing under:	X Form 5558	automatic extension	n	DFVC program					
		special extension (enter desc	cription)							
Part II		formation—enter all requested in	nformation			1				
1a Name		ICS, PA 401(K) PLAN			1b Three-digit plan number					
NOTOTT I WILL	5010011 111 251/(11(1	100, 171 401(II) 1 E/III			(PN) ▶	002				
					1c Effective date o	of plan 1/2000				
		loyer, if for a single-employer plan)			2b Employer Identification Number					
		om, apt., suite no. and street, or P. nce, country, and ZIP or foreign pos		structions)	(EIN) 64-0821747					
NORTH MIS	SSISSIPPI PEDIATRI	CS, PA			2c Sponsor's telephone number 662-844-9885					
					2d Business code	(see instructions)				
1573 MEDIC TUPELO, M	CAL PARK CIRCLE S 38801				621	111				
3a Plan a	administrator's name	and address X Same as Plan Spo	onsor.		3b Administrator's EIN					
					3c Administrator's telephone number					
						·				
4 16.0				16 41 1 4 4	41					
		he plan sponsor has changed since umber from the last return/report.	the last return/report file	d for this plan, enter the	4b EIN					
a Spons	sor's name	·			4c PN					
5a Total number of participants at the beginning of the plan year				5a	54 46					
b Total number of participants at the end of the plan year					5b					
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				·	5c					
d(1) To	tal number of active p	participants at the beginning of the p	olan year		5d(1)					
d(2) To	tal number of active p	participants at the end of the plan ye	ear		5d(2)	35				
		at terminated employment during th			5e	0				
Caution:	A penalty for the late	e or incomplete filing of this retu	n/report will be assesse	ed unless reasonable ca	use is established.					
SB or Sch	edule MB completed	other penalties set forth in the instru and signed by an enrolled actuary,								
SIGN	Filed with authorize	d/valid electronic signature.	10/02/2017	AMY PRICE						
HERE	Signature of plan	administrator	Date	Enter name of individ	ual signing as plan ad	ministrator				
SIGN		d/valid electronic signature.	10/02/2017	AMY PRICE	J J 13 F12 40					
HERE	Signature of emp	loyer/plan sponsor	Date	Enter name of individ	dividual signing as employer or plan sponsor					
Preparer's						e number				
•										

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	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) 						X	Yes	No		
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X	Yes	No	
c	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									ned	
	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined Part III Financial Information									- Ileu	
7	rt III Financial Information Plan Assets and Liabilities		(a) Beginning	of Voor				(b) End	of Voor		
	Total plan assets	7a	(a) Beginning	or Year 247540			•	(b) Ena	of Year	9768	
<u>a</u>	·	0				0					
	To Total plan liabilities								2779768		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total					
a	Contributions received or receivable from:		(4) 7 11110 411					()			
	(1) Employers	8a(1)		25166							
	(2) Participants	8a(2)		70067							
	(3) Others (including rollovers)	8a(3)		400004	_						
	Other income (loss)	8b		136091							
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							23	1324	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	nefits paid (including direct rollovers and insurance premiums provide benefits)									
е	Certain deemed and/or corrective distributions (see instructions).	8e		0)						
f	Administrative service providers (salaries, fees, commissions)	8f		3075	5						
g											
	Fotal expenses (add lines 8d, 8e, 8f, and 8g)								69	9096	
ī	Net income (loss) (subtract line 8h from line 8c)	8i		-4						7772	
j	Transfers to (from) the plan (see instructions))						
Pa	Part IV Plan Characteristics										
9a											
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	les in t	he instru	uctions:		
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amo	unt	
a		ıtions withi	n the time period						7 11110	<u> </u>	
	described in 29 CFR 2510.3-102? (See instructions and DOL's \ Program)	oluntary F	iduciary Correction	10a		X					
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X					
С	C Was the plan covered by a fidelity bond?			10c	X					25	50000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X					
f	Has the plan failed to provide any benefit when due under the plan?					X					
	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X					
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10g 10h		X					
i	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i							

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12		s a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?					│	Yes X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes 🛚 No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
				gn-based "Prior year" ADP test					
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	age Average N/A benefit test N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/									
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the m	nost rece	ent determi	nation	
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No		
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No		