Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2016

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
KALLE USA, INC. 401(K) PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1998

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
KALLE USA, INC.

5750 B CENTERPOINT COURT
GURNEE, IL 60031

2b Employer Identification Number (EIN) 22-3585009

2c Plan Sponsor's telephone number 760-597-2665

2d Business code (see instructions) 326100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2017	JOAN FINLEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4c**	PN

5	Total number of participants at the beginning of the plan year	**5**	361
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	323
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	364
b	Retired or separated participants receiving benefits	**6b**	0
c	Other retired or separated participants entitled to future benefits	**6c**	59
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	423
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	423
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	203
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2R 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[ ] Insurance	**(1)**	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) ___
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2016** **This Form is Open to Public Inspection.**

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan
KALLE USA, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
KALLE USA, INC.

D Employer Identification Number (EIN)
22-3585009

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions). . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BARON CAPITAL
767 FIFTH AVENUE
49TH FLOOR
NEW YORK, NY 10153

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

DODGE & COX INC., DISTRIBUTOR

94-1441976

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

M.J. WHITMAN LLC
622 THIRD AVENUE
32ND FLOOR
NEW YORK, NY 10017

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD
455 DEVON PARK DRIVE
WAYNE, PA 19087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

WELLS FARGO FUNDS DISTRIBUTOR, LLC

525 MARKET STREET
12TH FLOOR
SAN FRANCISO, CA 94105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ADP, LLC

13-3036745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 50 15 64 21 49 99	RECORD KEEPER	1500	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

TD AMERITRADE, INC.

82-0543156

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 63	SECURITES BROKER	19	Yes [X] No [ ]	Yes [ ] No [X]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

ADP BROKER-DEALER

22-3319984

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
60 59	RECORD KEEPER	0	Yes [X] No [ ]	Yes [ ] No [X]	0	Yes [X] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
ADP BROKER-DEALER	60 59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
BARON CAPITAL 767 FIFTH AVENUE 49TH FLOOR NEW YORK, NY 10153	ANNUAL RATE 0.00400 OF AVERAGE DAILY ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
ADP BROKER-DEALER	60 59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
DODGE & COX INC., DISTRIBUTOR 94-1441976	ANNUAL RATE 0.00100 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00100 OF AVERAGE DAILY ASSETS ANNUAL RATE 0.00080 OF AVERAGE DAILY ASSETS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
ADP BROKER-DEALER	60 59	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
M.J. WHITMAN LLC 622 THIRD AVENUE 32ND FLOOR NEW YORK, NY 10017	ANNUAL RATE 0.00350 OF AVERAGE DAILY ASSETS

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
TD AMERITRADE, INC.	63	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ROYCE FUND 13-3139046	RANGE FROM 0-100 BPS

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
TD AMERITRADE, INC.	63	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
UNAVAILABLE UNAVAILABLE UNAVAILABLE, CA 91367	INCOME FROM MARKET OF APPROX 2.50 PER QUALIFIED T RADE. -0-BPS ANNUALLY ON AVG DAILY ASSETS IN TDAM MONEY MARKET. 12(B)(1) MUTUAL FUND FEES OF 0-25 BP S ON BALANCES IN RESPECTIVE FUND FAMILIES.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan
KALLE USA, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
KALLE USA, INC.

D Employer Identification Number (EIN)
22-3585009

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	667820	1159266
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	213395	223903
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	4572199	4998773
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	365598	381247

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	5819012	6763189
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	5819012	6763189

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	302830	
	(B) Participants	2a(1)(B)	650202	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		953032
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	9031	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		9031
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	183414	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		183414
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		228265
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		1373742
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	419914	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		419914
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		6051
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	3600	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		3600
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		429565
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		944177
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: LTSP, INC. **(2)** EIN: 95-3864890

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a	X		38708
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n	X		
o	Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	4o			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2016

This Form is Open to Public Inspection.

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan
KALLE USA, INC. 401(K) PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
KALLE USA, INC.

D Employer Identification Number (EIN)
22-3585009

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 57-1198022 _____

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan? If "No," skip b	☐ Yes ☐ No
20b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:	☐ Design-based safe harbor ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A
21a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	☐ Ratio percentage test ☐ Average benefit test ☐ N/A
21b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	☐ Yes ☐ No

22a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter _____/_____/_____ and the serial number _____.

22b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter _____/_____/_____.

Kalle USA, Inc. 401(k) Plan

Report, Financial Statements and Supplemental Schedules

December 31, 2016 and 2015 and Year Ended December 31, 2016

LTSP, INC.
CERTIFIED PUBLIC ACCOUNTANTS

Principals
Thomas R. Madigan
Mark D. Murphy
Doris D. Farinacci
Mark A. Simurda
Cyndi M. LeBerthon

Independent Auditor's Report

To the Plan Administrator and Plan Participants of the
Kalle USA, Inc. 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Kalle USA, Inc. 401(k) Plan, which are comprised of the statements of net assets available for benefits as December 31, 2016 and 2015, and the related statement of changes in net assets available for benefits for the year ended December 31, 2016, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Reliance Trust Company, the trustee of the Plan, as of December 31, 2016 and for the period May 3, 2016 through December 31, 2016, and by MG Trust Company d.b.a. Matrix Trust Company, an investment contract issuer, as of December 31, 2015 and for the period January 1, 2016 through May 2, 2016, except for comparing such information with the related information included in the financial statements.

We have been informed by the plan administrator that the trustee and investment contract issuer hold the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of December 31, 2016 and for the period May 3, 2016 through December 31, 2016 and the investment contract issuer as of December 31, 2015 and for the period January 1, 2016 through May 2, 2016, that the information provided to the plan administrator by the trustee and investment contract issuer is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of (1) Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2016 and (2) Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2016 are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee and investment contract issuer, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Newport Beach, California
October 13, 2017

Kalle USA, Inc. 401(k) Plan
Statements of Net Assets Available for Benefits

	December 31,	
	2016	**2015**
Assets		
Investments, at fair value		
Money market	$ 1,159,266	$ 667,820
Self-directed brokerage accounts	381,247	365,598
Mutual funds	4,998,773	4,572,199
Total investments	6,539,286	5,605,617
Receivables		
Company contributions	20,448	5,800
Notes receivable from participants	223,903	213,395
Total receivables	244,351	219,195
Total assets	6,783,637	5,824,812
Liability	-	-
Net assets available for benefits	$ 6,783,637	$ 5,824,812

See the accompanying notes to these financial statements

Kalle USA, Inc. 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2016

Additions to net assets attributed to:	
Investment income	
Net appreciation in fair value of investments	$ 227,512
Interest and dividend income	184,167
Total investment income	411,679
Interest income from notes receivables from participants	9,031
Contributions	
Company	317,478
Participants	650,202
Total contributions	967,680
Total additions to net assets	1,388,390
Deductions from net assets attributed to:	
Benefits paid to participants	425,965
Administration fees	3,600
Total deductions from net assets	429,565
Net increase in net assets available for benefits	958,825
Net assets available for benefits, beginning of year	5,824,812
Net assets available for benefits, end of year	$ 6,783,637

See the accompanying notes to these financial statements

Note 1. Description of the Plan

The following description of the Kalle USA, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan was adopted on January 1, 1998 and qualifies as a defined contribution plan for Kalle USA, Inc. and its affiliates (collectively known as the "Company" or "Employer") eligible employees. The Plan has a pre-tax salary reduction provision as defined under Section 401(k) of the Internal Revenue Code (the "IRC"). It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan was amended and restated effective April 1, 2016.

Effective January 1, 2017, the Employer of the Plan changed its name from Kalle USA, Inc. to Kalle USA, LLC and the Plan changed its name from Kalle USA, Inc. 401(k) Plan to Kalle USA, LLC 401(k) Plan.

Participant Eligibility

Each of the Company's employees is eligible to participate in the Plan upon attaining the age of eighteen and after the completion of one hour of service in a one month period. Eligible participants may enter the Plan on the first day of each month coincident with or following the date the eligibility requirements are satisfied.

Contributions

The Company's eligible employees may contribute from 1% up to 100% of their compensation, subject to the limitations as defined by the IRC, each year on a pre-tax basis by salary reduction. The Plan also provides for participant rollover contributions from other qualified plans. Effective April 1, 2016, each eligible employee may contribute up to 90% of their compensation, subject to the limitations as defined by the IRC.

The Company makes a "Safe Harbor" qualified matching contributions of 100% of deferrals not exceeding 3% of the participants' compensation, plus 50% of deferrals in excess of 3% but not exceeding 5% of the participants' compensation. The Company made safe harbor matching contributions of approximately $315,200 for the year ended December 31, 2016. The Company made safe harbor matching contributions of approximately $2,300 and $5,800, respectively, during 2017 for the years ended December 31, 2015 and 2014.

Note 1. Description of the Plan (continued)

The Company may also make a qualified non-elective contribution ("QNEC") which is not a matching contribution. The non-elective contribution may be discretionary or may be utilized to satisfy certain administrative provisions relating to the Plan's operations.

The Plan provides for rollover contributions which represent distributions from other tax-qualified retirement plans. The maximum amount of a participant's rollover contributions is not affected by the limits otherwise applicable to participant contributions.

Participant Directed Investments

Upon enrollment in the Plan, participants must direct the investment of their account balances among various investment options as made available and determined by the plan administrator.

Participant Accounts

Each participant's account is credited with the participant's contribution during the Plan year and allocations of (a) Plan earnings less an allocation of investment and operating expenses, and (b) Company contributions.

Vesting

Participants are 100% vested in their contributions, rollover contributions, safe harbor matching contributions and earnings on their contributions.

Forfeitures

Amounts forfeited from terminating participants' non-vested portion of their Company matching contribution accounts and earnings on Company contributions may be used to pay administrative expenses. Any forfeitures which have not been used to pay administrative expenses shall be used to reduce Company contributions. During the year ended December 31, 2016, no forfeitures were used to pay Plan expanses or reduce Company contributions. As of December 31, 2016 and 2015, the Plan had forfeitures available of $992 and $987, respectively.

Payment of Benefits

On termination of service due to death, disability, retirement, or termination of service, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest or an annuity.

Effective April 1, 2016, upon financial hardship, a participant may receive all or a portion of the vested interest in his or her account, subject to certain restrictions.

Involuntary distributions may be made to terminated participants with an account balance of $1,000 or less. Participants attaining age 59 ½ may take in-service distributions from their elective deferral account.

Note 1. Description of the Plan (continued)

Contribution Funding

The Company makes contributions to the Plan for employee and Company safe harbor matching contributions concurrent with each pay period.

Plan Administrative Expenses

The Company provides or pays for certain accounting, legal, and management services without charge to the Plan. Fees related to the administration of notes receivable from participants and certain fees related to distributions are charged directly to participant's accounts are included in administrative fees. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Safe Harbor Election

The Plan has elected to be a Safe Harbor Plan according to IRC regulations. Accordingly, the Plan must meet certain requirements relating to employer contributions and vesting schedule and meet the applicable "Safe Harbor" requirements. If the Plan meets the "Safe Harbor" requirements it is not subject to the Average Deferral Percentage or Average Contribution Percentage discrimination tests required by the IRC.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America and present the net assets available for benefits and the changes in those net assets. The net assets of the Plan are allocated entirely to individual participants' accounts with the exception of the unallocated forfeitures.

Investment Valuation and Revenue Recognition

All investments are carried at fair value or an approximation of fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date and interest is accrued as earned.

Note 2. Summary of Significant Accounting Policies (continued)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Notes Receivables from Participants

Participants may borrow from their accounts up to a maximum of $50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and must be repaid at a fixed interest rate which is commensurate with local prevailing rates as determined by the Plan. Loans must be repaid within five years. Principal and interest is paid ratably through payroll deductions. Delinquent or defaulted notes receivables from participants are written off as "deemed" distributions at the end of the quarter following the quarter in which the default occurs.

The Plan classifies participant loans as notes receivable from participants in the statements of net assets available for benefits and measures them at their unpaid principal balance plus any accrued interest.

Non-Distributed Benefits

The Plan does not accrue non-distributed benefits related to participants who have withdrawn from the Plan, but recognizes such benefits as a deduction from net assets in the period in which such benefits are paid.

Recent Accounting Policies

In May 2015, the FASB issued Accounting Standards Update ASU No. 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. ASU No. 2015-07 removes the requirement to include all investments in the fair value hierarchy for which the fair value is measured at net asset value (NAV) per share using the practical expedient, under Fair Value Measurements and Disclosures (Topic 820). ASU No. 2015-07 is effective for nonpublic business entities for annual reporting periods beginning after December 15, 2016. Management has adopted ASU 2015-07 for the Plan year ended December 31, 2016. There was no material impact on the Plan's financial statements.

Subsequent Events

Subsequent events have been evaluated through October 13, 2017, the date the financial statements were available for issuance.

Note 3. Information Certified by the Trustee and an Investment Contract Issuer

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditor not to perform any auditing procedures with respect to the following information certified by Reliance Trust Company, the trustee of the Plan, as of December 31, 2016 and for the period May 3, 2016 through December 31, 2016, and by MG Trust Company d.b.a. Matrix Trust Company, an investment contract issuer, as of December 31, 2015 and for the period January 1, 2016 through May 2, 2016, as complete and accurate, except for comparing such information certified by the trustee and investment contract issuer to information included in the Plan's financial statements and supplemental schedule:

a) Investments

	December 31,	
	2016	**2015**
Money market	$ 1,159,266	$ 667,820
Self-directed brokerage account	$ 381,247	$ 368,479
Less: Loss pending settlement (uncertified)	---	(2,881)
	$ 381,247	$ 365,598
Mutual funds	$ 4,998,773	$ 4,572,199

b) Notes receivable from participants* $ 223,903

c) Investment income and other additions

	Year Ended December 31, 2016
Net appreciation in fair value of investments	$ 227,512
Interest and dividend income	$ 184,167
Interest income from notes receivables from participants*	$ 9,031
Less: interest income not certified	(2,590)
Certified interest income from notes receivables from participants	$ 6,441

d) Supplemental Schedule:
Schedule H, Line 4i – Schedule of Assets (Held At End of Year)*

Note 3. Information Certified by the Trustee and an Investment Contract Issuer (continued)

**Notes receivable from participants are participant loans allowed under the related regulations. The participant loans are certified by the trustee as of December 31, 2016 and for the period May 3, 2016 through December 31, 2016 and are included as investments on the supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Notes receivable from participants are not certified by the investment contract issuer as of December 31, 2015 and for the period January 1, 2016 through May 2, 2016. For the year ended December 31, 2016, $2,590 in interest income from notes receivables from participants is not certified.*

Note 4. Fair Value Measurements

Fair value measurements are based on a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means;

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2016 and 2015:

Money market fund: These investments are public investment securities valued at the closing market price reported on the active market on which the public investment securities are traded.

Note 4. Fair Value Measurements (continued)

Self-directed brokerage accounts: These investments represent amounts invested in common stocks and are valued at the closing quoted market price reported on the active market in which the individual securities are traded.

Mutual funds: These investments are valued at the closing quoted market price reported on the active market on which the public investment securities are traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level within the fair value hierarchy the investments held by the Plan as of December 31, 2016 and 2015:

	Fair Value Measurements Using Input Type			
December 31, 2016	**Level 1**	**Level 2**	**Level 3**	**Total**
Money market	$ 1,159,266	$ ---	$ ---	$ 1,159,266
Self-directed brokerage accounts	381,247	---	---	381,247
Mutual funds	4,998,773	---	---	4,998,773
Total investments measured at fair value	$ 6,539,286	$ ---	$ ---	$ 6,539,286

	Fair Value Measurements Using Input Type			
December 31, 2015	**Level 1**	**Level 2**	**Level 3**	**Total**
Money market	$ 667,820	$ ---	$ ---	$ 667,820
Self-directed brokerage accounts	365,598	---	---	365,598
Mutual funds	4,572,199	---	---	4,572,199
Total investments measured at fair value	$ 5,605,617	$ ---	$ ---	$ 5,605,617

Note 5. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for plan benefits.

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, the account of each member shall be fully vested and nonforfeitable at the time of termination.

Note 7. Tax Status

The Plan has adopted a non-standardized volume submitter plan which received a favorable opinion letter on March 31, 2014 from the Internal Revenue Service stating that the non-standardized volume submitter plan document as then designed was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been restated since receiving the advisory letter. However, the Plan Sponsor believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the positions taken by the Plan, and has concluded that as of December 31, 2016 and 2015, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan's tax returns generally remain open for Federal tax audits for three years from the filing date.

Note 8. Party-In-Interest Transactions

Certain Plan investments were shares of mutual funds, self-directed brokerage accounts and a money market fund managed by Reliance Trust Company, the trustee of the Plan, or MG Trust Company d.b.a. Matrix Trust Company, the investment contract issuer.

Fees incurred by the Plan for investment management services are included in net appreciation (depreciation) in fair value of investments. These fees are paid to the investment fund manager and may include certain revenue sharing fees that are paid to MG Trust Company d.b.a. Matrix Trust Company, Reliance Trust Company, their affiliates, other investment custodians and investment advisors.

Additionally, as noted in Note 1 certain administrative expenses related to participant initiated transactions and certain recordkeeping fees are paid directly to the Plan's third party administrator, ADP Retirement Services or Employee Fiduciary.

Note 8. Party-In-Interest Transactions (continued)

The Plan also allows for the issuance of notes receivable to participants in accordance with the related regulations.

These transactions qualify as party-in-interest transactions for which there are statutory exemptions.

Note 9. Prohibited Transactions

During 2015, the plan sponsor inadvertently failed to deposit $35,752 of participant deferrals and $2,956 of loan payments within the required timeframe as stated by the U.S. Department of Labor ("DOL"). These deferrals and loan payments were deposited beyond the earliest expected date on which assets could be segregated from the Company's assets. The DOL considers late deposits to be prohibited transactions. The plan sponsor is required to file Form 5330 and pay the excise tax relating to the prohibited transaction from the plan sponsor's assets and not from assets of the Plan, in addition to calculating the lost earnings on these deferrals. Lost earnings on the participant deferrals and loan payments relating to 2015 were deposited in 2016.

Note 10. Reconciliation of Financial Statements to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2016 and 2015:

	December 31,	
	2016	**2015**
Net assets available for benefits per the financial statements	$ 6,783,637	$ 5,824,812
Company contribution receivable	(20,448)	(5,800)
Net assets available for benefits per Form 5500	$ 6,763,189	$ 5,819,012

The following is a reconciliation of the change in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2016:

	Year Ended December 31, 2016
Increase in net assets available for benefits per the financial statements	$ 958,825
Add: 2015 employer contribution receivable	5,800
Less: 2016 employer contribution receivable	(20,448)
Increase in net assets available for benefits per the Form 5500	$ 944,177

Supplemental Schedules

Kalle USA, Inc. 401(k) Plan
Supplemental Schedule
December 31, 2016
FEIN: 22-3585009
Plan Number: 001

Form 5500 Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

(a)	(b) Identity of Issue Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Money Market			
	Vanguard	Vanguard Prime Money Market	**	$ 1,159,266
	Self-Directed Brokerage Accounts			
	Ameritrade Account	Self-directed brokerage account	**	$ 381,247
	Mutual Funds			
	Boron Capital Group	Baron Partners Retail	**	$ 65,969
	Dodge & Cox	Dodge & Cox Income	**	$ 232,305
	Dodge & Cox	Dodge & Cox International Stock	**	$ 195,895
	Dodge & Cox	Dodge & Cox Stock	**	$ 278,449
	Third Avenue	Third Ave Small Cap Value	**	$ 131,176
	Vanguard	Vanguard 500 Index Fund	**	$ 185,196
	Vanguard	Vanguard Extended Mkt Index	**	$ 113,015
	Vanguard	Vanguard FTSE All-World ex US	**	$ 83,253
	Vanguard	Vanguard GNMA	**	$ 33,461
	Vanguard	Vanguard Health Care	**	$ 286,078
	Vanguard	Vanguard Prime Cap Core	**	$ 214,122
	Vanguard	Vanguard Target Retirement 2015	**	$ 92,483
	Vanguard	Vanguard Target Retirement 2020	**	$ 535,651
	Vanguard	Vanguard Target Retirement 2025	**	$ 575,111
	Vanguard	Vanguard Target Retirement 2030	**	$ 347,116
	Vanguard	Vanguard Target Retirement 2035	**	$ 408,691
	Vanguard	Vanguard Target Retirement 2040	**	$ 77,784
	Vanguard	Vanguard Target Retirement 2045	**	$ 472,912
	Vanguard	Vanguard Target Retirement 2050	**	$ 66,599
	Vanguard	Vanguard Target Retirement 2055	**	$ 5,732
	Vanguard	Vanguard Target Retirement 2060	**	$ 5,385
	Vanguard	Vanguard Target Retirement Income	**	$ 62,591
	Vanguard	Vanguard Tot Bond Mkt	**	$ 79,339
	Vanguard	Vanguard Total Intl Stock Index	**	$ 87,178
	Vanguard	Vanguard Total Stck Mkt Index	**	$ 222,347
	Wells Fargo	Wells Fargo Advantage Discp US Core	**	$ 140,935
*	**Participant Loans**	Interest rates ranging from 4.25% to 4.50%	$0	$ 223,903

* *Party-in-interest*
** *Historical cost is not required for participant directed investments*

See Independent Auditor's Report
and the accompanying notes to the financial statements

Kalle USA, Inc. 401(k) Plan
Supplemental Schedule
For the Year Ended December 31, 2015
FEIN: 22-3585009
Plan Number: 001

Form 5500 Schedule H, Line 4a
Schedule of Delinquent Participant Contributions

Participant Contributions Transferred Late To the Plan	Total That Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption (PTE) 2002- 51
Check Here ☒ If Late Participant Loan Repayments Are Included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
* $ 38,708	$ -	$ 38,708	$ -	$ -

* *Relates to the 2015 Plan year. Contributions were deposited in 2015 and lost earnings were deposited in 2016.*

See Independent Auditor's Report
and the accompanying notes to the financial statements

Schedule C, Line 2(h) Formula Description

For those service providers listed on Line 2 for which Line 2(h) has been checked "yes":

For a description of indirect compensation received by service providers listed on Line 2 that was disclosed as a formula, please see Line 3(e). Please note: If indirect compensation disclosed as a formula was received by a service provider from more than one source, there will be multiple Lines 3(e) for that service provider.

Kalle USA, Inc. 401(k) Plan

Report, Financial Statements and Supplemental Schedules

December 31, 2016 and 2015 and Year Ended December 31, 2016

LTSP, INC.
CERTIFIED PUBLIC ACCOUNTANTS

Principals
Thomas R. Madigan
Mark D. Murphy
Doris D. Farinacci
Mark A. Simurda
Cyndi M. LeBerthon

Independent Auditor's Report

To the Plan Administrator and Plan Participants of the
Kalle USA, Inc. 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Kalle USA, Inc. 401(k) Plan, which are comprised of the statements of net assets available for benefits as December 31, 2016 and 2015, and the related statement of changes in net assets available for benefits for the year ended December 31, 2016, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Reliance Trust Company, the trustee of the Plan, as of December 31, 2016 and for the period May 3, 2016 through December 31, 2016, and by MG Trust Company d.b.a. Matrix Trust Company, an investment contract issuer, as of December 31, 2015 and for the period January 1, 2016 through May 2, 2016, except for comparing such information with the related information included in the financial statements.

We have been informed by the plan administrator that the trustee and investment contract issuer hold the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of December 31, 2016 and for the period May 3, 2016 through December 31, 2016 and the investment contract issuer as of December 31, 2015 and for the period January 1, 2016 through May 2, 2016, that the information provided to the plan administrator by the trustee and investment contract issuer is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of (1) Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2016 and (2) Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2016 are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee and investment contract issuer, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Newport Beach, California
October 13, 2017

Kalle USA, Inc. 401(k) Plan
Statements of Net Assets Available for Benefits

	December 31,	
	2016	**2015**
Assets		
Investments, at fair value		
Money market	$ 1,159,266	$ 667,820
Self-directed brokerage accounts	381,247	365,598
Mutual funds	4,998,773	4,572,199
Total investments	6,539,286	5,605,617
Receivables		
Company contributions	20,448	5,800
Notes receivable from participants	223,903	213,395
Total receivables	244,351	219,195
Total assets	6,783,637	5,824,812
Liability	-	-
Net assets available for benefits	$ 6,783,637	$ 5,824,812

See the accompanying notes to these financial statements

Kalle USA, Inc. 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2016

Additions to net assets attributed to:	
Investment income	
Net appreciation in fair value of investments	$ 227,512
Interest and dividend income	184,167
Total investment income	411,679
Interest income from notes receivables from participants	9,031
Contributions	
Company	317,478
Participants	650,202
Total contributions	967,680
Total additions to net assets	1,388,390
Deductions from net assets attributed to:	
Benefits paid to participants	425,965
Administration fees	3,600
Total deductions from net assets	429,565
Net increase in net assets available for benefits	958,825
Net assets available for benefits, beginning of year	5,824,812
Net assets available for benefits, end of year	$ 6,783,637

See the accompanying notes to these financial statements

Note 1. Description of the Plan

The following description of the Kalle USA, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan was adopted on January 1, 1998 and qualifies as a defined contribution plan for Kalle USA, Inc. and its affiliates (collectively known as the "Company" or "Employer") eligible employees. The Plan has a pre-tax salary reduction provision as defined under Section 401(k) of the Internal Revenue Code (the "IRC"). It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan was amended and restated effective April 1, 2016.

Effective January 1, 2017, the Employer of the Plan changed its name from Kalle USA, Inc. to Kalle USA, LLC and the Plan changed its name from Kalle USA, Inc. 401(k) Plan to Kalle USA, LLC 401(k) Plan.

Participant Eligibility

Each of the Company's employees is eligible to participate in the Plan upon attaining the age of eighteen and after the completion of one hour of service in a one month period. Eligible participants may enter the Plan on the first day of each month coincident with or following the date the eligibility requirements are satisfied.

Contributions

The Company's eligible employees may contribute from 1% up to 100% of their compensation, subject to the limitations as defined by the IRC, each year on a pre-tax basis by salary reduction. The Plan also provides for participant rollover contributions from other qualified plans. Effective April 1, 2016, each eligible employee may contribute up to 90% of their compensation, subject to the limitations as defined by the IRC.

The Company makes a "Safe Harbor" qualified matching contributions of 100% of deferrals not exceeding 3% of the participants' compensation, plus 50% of deferrals in excess of 3% but not exceeding 5% of the participants' compensation. The Company made safe harbor matching contributions of approximately $315,200 for the year ended December 31, 2016. The Company made safe harbor matching contributions of approximately $2,300 and $5,800, respectively, during 2017 for the years ended December 31, 2015 and 2014.

Note 1. Description of the Plan (continued)

The Company may also make a qualified non-elective contribution ("QNEC") which is not a matching contribution. The non-elective contribution may be discretionary or may be utilized to satisfy certain administrative provisions relating to the Plan's operations.

The Plan provides for rollover contributions which represent distributions from other tax-qualified retirement plans. The maximum amount of a participant's rollover contributions is not affected by the limits otherwise applicable to participant contributions.

Participant Directed Investments

Upon enrollment in the Plan, participants must direct the investment of their account balances among various investment options as made available and determined by the plan administrator.

Participant Accounts

Each participant's account is credited with the participant's contribution during the Plan year and allocations of (a) Plan earnings less an allocation of investment and operating expenses, and (b) Company contributions.

Vesting

Participants are 100% vested in their contributions, rollover contributions, safe harbor matching contributions and earnings on their contributions.

Forfeitures

Amounts forfeited from terminating participants' non-vested portion of their Company matching contribution accounts and earnings on Company contributions may be used to pay administrative expenses. Any forfeitures which have not been used to pay administrative expenses shall be used to reduce Company contributions. During the year ended December 31, 2016, no forfeitures were used to pay Plan expanses or reduce Company contributions. As of December 31, 2016 and 2015, the Plan had forfeitures available of $992 and $987, respectively.

Payment of Benefits

On termination of service due to death, disability, retirement, or termination of service, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest or an annuity.

Effective April 1, 2016, upon financial hardship, a participant may receive all or a portion of the vested interest in his or her account, subject to certain restrictions.

Involuntary distributions may be made to terminated participants with an account balance of $1,000 or less. Participants attaining age 59 ½ may take in-service distributions from their elective deferral account.

Note 1. Description of the Plan (continued)

Contribution Funding

The Company makes contributions to the Plan for employee and Company safe harbor matching contributions concurrent with each pay period.

Plan Administrative Expenses

The Company provides or pays for certain accounting, legal, and management services without charge to the Plan. Fees related to the administration of notes receivable from participants and certain fees related to distributions are charged directly to participant's accounts are included in administrative fees. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Safe Harbor Election

The Plan has elected to be a Safe Harbor Plan according to IRC regulations. Accordingly, the Plan must meet certain requirements relating to employer contributions and vesting schedule and meet the applicable "Safe Harbor" requirements. If the Plan meets the "Safe Harbor" requirements it is not subject to the Average Deferral Percentage or Average Contribution Percentage discrimination tests required by the IRC.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America and present the net assets available for benefits and the changes in those net assets. The net assets of the Plan are allocated entirely to individual participants' accounts with the exception of the unallocated forfeitures.

Investment Valuation and Revenue Recognition

All investments are carried at fair value or an approximation of fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date and interest is accrued as earned.

Note 2. Summary of Significant Accounting Policies (continued)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Notes Receivables from Participants

Participants may borrow from their accounts up to a maximum of $50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and must be repaid at a fixed interest rate which is commensurate with local prevailing rates as determined by the Plan. Loans must be repaid within five years. Principal and interest is paid ratably through payroll deductions. Delinquent or defaulted notes receivables from participants are written off as "deemed" distributions at the end of the quarter following the quarter in which the default occurs.

The Plan classifies participant loans as notes receivable from participants in the statements of net assets available for benefits and measures them at their unpaid principal balance plus any accrued interest.

Non-Distributed Benefits

The Plan does not accrue non-distributed benefits related to participants who have withdrawn from the Plan, but recognizes such benefits as a deduction from net assets in the period in which such benefits are paid.

Recent Accounting Policies

In May 2015, the FASB issued Accounting Standards Update ASU No. 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. ASU No. 2015-07 removes the requirement to include all investments in the fair value hierarchy for which the fair value is measured at net asset value (NAV) per share using the practical expedient, under Fair Value Measurements and Disclosures (Topic 820). ASU No. 2015-07 is effective for nonpublic business entities for annual reporting periods beginning after December 15, 2016. Management has adopted ASU 2015-07 for the Plan year ended December 31, 2016. There was no material impact on the Plan's financial statements.

Subsequent Events

Subsequent events have been evaluated through October 13, 2017, the date the financial statements were available for issuance.

Note 3. Information Certified by the Trustee and an Investment Contract Issuer

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditor not to perform any auditing procedures with respect to the following information certified by Reliance Trust Company, the trustee of the Plan, as of December 31, 2016 and for the period May 3, 2016 through December 31, 2016, and by MG Trust Company d.b.a. Matrix Trust Company, an investment contract issuer, as of December 31, 2015 and for the period January 1, 2016 through May 2, 2016, as complete and accurate, except for comparing such information certified by the trustee and investment contract issuer to information included in the Plan's financial statements and supplemental schedule:

a) Investments

	December 31,	
	2016	**2015**
Money market	$ 1,159,266	$ 667,820
Self-directed brokerage account	$ 381,247	$ 368,479
Less: Loss pending settlement (uncertified)	---	(2,881)
	$ 381,247	$ 365,598
Mutual funds	$ 4,998,773	$ 4,572,199

b) Notes receivable from participants* $ 223,903

c) Investment income and other additions

	Year Ended December 31, 2016
Net appreciation in fair value of investments	$ 227,512
Interest and dividend income	$ 184,167
Interest income from notes receivables from participants*	$ 9,031
Less: interest income not certified	(2,590)
Certified interest income from notes receivables from participants	$ 6,441

d) Supplemental Schedule:
Schedule H, Line 4i – Schedule of Assets (Held At End of Year)*

Note 3. Information Certified by the Trustee and an Investment Contract Issuer (continued)

**Notes receivable from participants are participant loans allowed under the related regulations. The participant loans are certified by the trustee as of December 31, 2016 and for the period May 3, 2016 through December 31, 2016 and are included as investments on the supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Notes receivable from participants are not certified by the investment contract issuer as of December 31, 2015 and for the period January 1, 2016 through May 2, 2016. For the year ended December 31, 2016, $2,590 in interest income from notes receivables from participants is not certified.*

Note 4. Fair Value Measurements

Fair value measurements are based on a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means;

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2016 and 2015:

Money market fund: These investments are public investment securities valued at the closing market price reported on the active market on which the public investment securities are traded.

Note 4. Fair Value Measurements (continued)

Self-directed brokerage accounts: These investments represent amounts invested in common stocks and are valued at the closing quoted market price reported on the active market in which the individual securities are traded.

Mutual funds: These investments are valued at the closing quoted market price reported on the active market on which the public investment securities are traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level within the fair value hierarchy the investments held by the Plan as of December 31, 2016 and 2015:

	Fair Value Measurements Using Input Type			
December 31, 2016	**Level 1**	**Level 2**	**Level 3**	**Total**
Money market	$ 1,159,266	$ ---	$ ---	$ 1,159,266
Self-directed brokerage accounts	381,247	---	---	381,247
Mutual funds	4,998,773	---	---	4,998,773
Total investments measured at fair value	$ 6,539,286	$ ---	$ ---	$ 6,539,286

	Fair Value Measurements Using Input Type			
December 31, 2015	**Level 1**	**Level 2**	**Level 3**	**Total**
Money market	$ 667,820	$ ---	$ ---	$ 667,820
Self-directed brokerage accounts	365,598	---	---	365,598
Mutual funds	4,572,199	---	---	4,572,199
Total investments measured at fair value	$ 5,605,617	$ ---	$ ---	$ 5,605,617

Note 5. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for plan benefits.

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, the account of each member shall be fully vested and nonforfeitable at the time of termination.

Note 7. Tax Status

The Plan has adopted a non-standardized volume submitter plan which received a favorable opinion letter on March 31, 2014 from the Internal Revenue Service stating that the non-standardized volume submitter plan document as then designed was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been restated since receiving the advisory letter. However, the Plan Sponsor believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the positions taken by the Plan, and has concluded that as of December 31, 2016 and 2015, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan's tax returns generally remain open for Federal tax audits for three years from the filing date.

Note 8. Party-In-Interest Transactions

Certain Plan investments were shares of mutual funds, self-directed brokerage accounts and a money market fund managed by Reliance Trust Company, the trustee of the Plan, or MG Trust Company d.b.a. Matrix Trust Company, the investment contract issuer.

Fees incurred by the Plan for investment management services are included in net appreciation (depreciation) in fair value of investments. These fees are paid to the investment fund manager and may include certain revenue sharing fees that are paid to MG Trust Company d.b.a. Matrix Trust Company, Reliance Trust Company, their affiliates, other investment custodians and investment advisors.

Additionally, as noted in Note 1 certain administrative expenses related to participant initiated transactions and certain recordkeeping fees are paid directly to the Plan's third party administrator, ADP Retirement Services or Employee Fiduciary.

Note 8. Party-In-Interest Transactions (continued)

The Plan also allows for the issuance of notes receivable to participants in accordance with the related regulations.

These transactions qualify as party-in-interest transactions for which there are statutory exemptions.

Note 9. Prohibited Transactions

During 2015, the plan sponsor inadvertently failed to deposit $35,752 of participant deferrals and $2,956 of loan payments within the required timeframe as stated by the U.S. Department of Labor ("DOL"). These deferrals and loan payments were deposited beyond the earliest expected date on which assets could be segregated from the Company's assets. The DOL considers late deposits to be prohibited transactions. The plan sponsor is required to file Form 5330 and pay the excise tax relating to the prohibited transaction from the plan sponsor's assets and not from assets of the Plan, in addition to calculating the lost earnings on these deferrals. Lost earnings on the participant deferrals and loan payments relating to 2015 were deposited in 2016.

Note 10. Reconciliation of Financial Statements to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2016 and 2015:

	December 31,	
	2016	**2015**
Net assets available for benefits per the financial statements	$ 6,783,637	$ 5,824,812
Company contribution receivable	(20,448)	(5,800)
Net assets available for benefits per Form 5500	$ 6,763,189	$ 5,819,012

The following is a reconciliation of the change in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2016:

	Year Ended December 31, 2016
Increase in net assets available for benefits per the financial statements	$ 958,825
Add: 2015 employer contribution receivable	5,800
Less: 2016 employer contribution receivable	(20,448)
Increase in net assets available for benefits per the Form 5500	$ 944,177

Supplemental Schedules

Kalle USA, Inc. 401(k) Plan
Supplemental Schedule
December 31, 2016
FEIN: 22-3585009
Plan Number: 001

Form 5500 Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

(a)	(b) Identity of Issue Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Money Market			
	Vanguard	Vanguard Prime Money Market	**	$ 1,159,266
	Self-Directed Brokerage Accounts			
	Ameritrade Account	Self-directed brokerage account	**	$ 381,247
	Mutual Funds			
	Boron Capital Group	Baron Partners Retail	**	$ 65,969
	Dodge & Cox	Dodge & Cox Income	**	$ 232,305
	Dodge & Cox	Dodge & Cox International Stock	**	$ 195,895
	Dodge & Cox	Dodge & Cox Stock	**	$ 278,449
	Third Avenue	Third Ave Small Cap Value	**	$ 131,176
	Vanguard	Vanguard 500 Index Fund	**	$ 185,196
	Vanguard	Vanguard Extended Mkt Index	**	$ 113,015
	Vanguard	Vanguard FTSE All-World ex US	**	$ 83,253
	Vanguard	Vanguard GNMA	**	$ 33,461
	Vanguard	Vanguard Health Care	**	$ 286,078
	Vanguard	Vanguard Prime Cap Core	**	$ 214,122
	Vanguard	Vanguard Target Retirement 2015	**	$ 92,483
	Vanguard	Vanguard Target Retirement 2020	**	$ 535,651
	Vanguard	Vanguard Target Retirement 2025	**	$ 575,111
	Vanguard	Vanguard Target Retirement 2030	**	$ 347,116
	Vanguard	Vanguard Target Retirement 2035	**	$ 408,691
	Vanguard	Vanguard Target Retirement 2040	**	$ 77,784
	Vanguard	Vanguard Target Retirement 2045	**	$ 472,912
	Vanguard	Vanguard Target Retirement 2050	**	$ 66,599
	Vanguard	Vanguard Target Retirement 2055	**	$ 5,732
	Vanguard	Vanguard Target Retirement 2060	**	$ 5,385
	Vanguard	Vanguard Target Retirement Income	**	$ 62,591
	Vanguard	Vanguard Tot Bond Mkt	**	$ 79,339
	Vanguard	Vanguard Total Intl Stock Index	**	$ 87,178
	Vanguard	Vanguard Total Stck Mkt Index	**	$ 222,347
	Wells Fargo	Wells Fargo Advantage Discp US Core	**	$ 140,935
*	**Participant Loans**	Interest rates ranging from 4.25% to 4.50%	$0	$ 223,903

* *Party-in-interest*
** *Historical cost is not required for participant directed investments*

See Independent Auditor's Report
and the accompanying notes to the financial statements

Kalle USA, Inc. 401(k) Plan
Supplemental Schedule
For the Year Ended December 31, 2015
FEIN: 22-3585009
Plan Number: 001

Form 5500 Schedule H, Line 4a
Schedule of Delinquent Participant Contributions

Participant Contributions Transferred Late To the Plan	Total That Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption (PTE) 2002- 51
Check Here ☒ If Late Participant Loan Repayments Are Included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
* $ 38,708	$ -	$ 38,708	$ -	$ -

* *Relates to the 2015 Plan year. Contributions were deposited in 2015 and lost earnings were deposited in 2016.*

See Independent Auditor's Report
and the accompanying notes to the financial statements

Kalle USA, Inc. 401(k) Plan

Report, Financial Statements and Supplemental Schedules

December 31, 2016 and 2015 and Year Ended December 31, 2016

LTSP, INC.
CERTIFIED PUBLIC ACCOUNTANTS

Principals
Thomas R. Madigan
Mark D. Murphy
Doris D. Farinacci
Mark A. Simurda
Cyndi M. LeBerthon

Independent Auditor's Report

To the Plan Administrator and Plan Participants of the
Kalle USA, Inc. 401(k) Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Kalle USA, Inc. 401(k) Plan, which are comprised of the statements of net assets available for benefits as December 31, 2016 and 2015, and the related statement of changes in net assets available for benefits for the year ended December 31, 2016, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA"), the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Reliance Trust Company, the trustee of the Plan, as of December 31, 2016 and for the period May 3, 2016 through December 31, 2016, and by MG Trust Company d.b.a. Matrix Trust Company, an investment contract issuer, as of December 31, 2015 and for the period January 1, 2016 through May 2, 2016, except for comparing such information with the related information included in the financial statements.

We have been informed by the plan administrator that the trustee and investment contract issuer hold the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of December 31, 2016 and for the period May 3, 2016 through December 31, 2016 and the investment contract issuer as of December 31, 2015 and for the period January 1, 2016 through May 2, 2016, that the information provided to the plan administrator by the trustee and investment contract issuer is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of (1) Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2016 and (2) Schedule H, Line 4a – Schedule of Delinquent Participant Contributions for the year ended December 31, 2016 are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee and investment contract issuer, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Newport Beach, California
October 13, 2017

Kalle USA, Inc. 401(k) Plan
Statements of Net Assets Available for Benefits

	December 31,	
	2016	**2015**
Assets		
Investments, at fair value		
Money market	$ 1,159,266	$ 667,820
Self-directed brokerage accounts	381,247	365,598
Mutual funds	4,998,773	4,572,199
Total investments	6,539,286	5,605,617
Receivables		
Company contributions	20,448	5,800
Notes receivable from participants	223,903	213,395
Total receivables	244,351	219,195
Total assets	6,783,637	5,824,812
Liability	-	-
Net assets available for benefits	$ 6,783,637	$ 5,824,812

See the accompanying notes to these financial statements

Kalle USA, Inc. 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2016

Additions to net assets attributed to:	
Investment income	
Net appreciation in fair value of investments	$ 227,512
Interest and dividend income	184,167
Total investment income	411,679
Interest income from notes receivables from participants	9,031
Contributions	
Company	317,478
Participants	650,202
Total contributions	967,680
Total additions to net assets	1,388,390
Deductions from net assets attributed to:	
Benefits paid to participants	425,965
Administration fees	3,600
Total deductions from net assets	429,565
Net increase in net assets available for benefits	958,825
Net assets available for benefits, beginning of year	5,824,812
Net assets available for benefits, end of year	$ 6,783,637

See the accompanying notes to these financial statements

Note 1. Description of the Plan

The following description of the Kalle USA, Inc. 401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan was adopted on January 1, 1998 and qualifies as a defined contribution plan for Kalle USA, Inc. and its affiliates (collectively known as the "Company" or "Employer") eligible employees. The Plan has a pre-tax salary reduction provision as defined under Section 401(k) of the Internal Revenue Code (the "IRC"). It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Plan was amended and restated effective April 1, 2016.

Effective January 1, 2017, the Employer of the Plan changed its name from Kalle USA, Inc. to Kalle USA, LLC and the Plan changed its name from Kalle USA, Inc. 401(k) Plan to Kalle USA, LLC 401(k) Plan.

Participant Eligibility

Each of the Company's employees is eligible to participate in the Plan upon attaining the age of eighteen and after the completion of one hour of service in a one month period. Eligible participants may enter the Plan on the first day of each month coincident with or following the date the eligibility requirements are satisfied.

Contributions

The Company's eligible employees may contribute from 1% up to 100% of their compensation, subject to the limitations as defined by the IRC, each year on a pre-tax basis by salary reduction. The Plan also provides for participant rollover contributions from other qualified plans. Effective April 1, 2016, each eligible employee may contribute up to 90% of their compensation, subject to the limitations as defined by the IRC.

The Company makes a "Safe Harbor" qualified matching contributions of 100% of deferrals not exceeding 3% of the participants' compensation, plus 50% of deferrals in excess of 3% but not exceeding 5% of the participants' compensation. The Company made safe harbor matching contributions of approximately $315,200 for the year ended December 31, 2016. The Company made safe harbor matching contributions of approximately $2,300 and $5,800, respectively, during 2017 for the years ended December 31, 2015 and 2014.

Note 1. Description of the Plan (continued)

The Company may also make a qualified non-elective contribution ("QNEC") which is not a matching contribution. The non-elective contribution may be discretionary or may be utilized to satisfy certain administrative provisions relating to the Plan's operations.

The Plan provides for rollover contributions which represent distributions from other tax-qualified retirement plans. The maximum amount of a participant's rollover contributions is not affected by the limits otherwise applicable to participant contributions.

Participant Directed Investments

Upon enrollment in the Plan, participants must direct the investment of their account balances among various investment options as made available and determined by the plan administrator.

Participant Accounts

Each participant's account is credited with the participant's contribution during the Plan year and allocations of (a) Plan earnings less an allocation of investment and operating expenses, and (b) Company contributions.

Vesting

Participants are 100% vested in their contributions, rollover contributions, safe harbor matching contributions and earnings on their contributions.

Forfeitures

Amounts forfeited from terminating participants' non-vested portion of their Company matching contribution accounts and earnings on Company contributions may be used to pay administrative expenses. Any forfeitures which have not been used to pay administrative expenses shall be used to reduce Company contributions. During the year ended December 31, 2016, no forfeitures were used to pay Plan expanses or reduce Company contributions. As of December 31, 2016 and 2015, the Plan had forfeitures available of $992 and $987, respectively.

Payment of Benefits

On termination of service due to death, disability, retirement, or termination of service, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest or an annuity.

Effective April 1, 2016, upon financial hardship, a participant may receive all or a portion of the vested interest in his or her account, subject to certain restrictions.

Involuntary distributions may be made to terminated participants with an account balance of $1,000 or less. Participants attaining age 59 ½ may take in-service distributions from their elective deferral account.

Note 1. Description of the Plan (continued)

Contribution Funding

The Company makes contributions to the Plan for employee and Company safe harbor matching contributions concurrent with each pay period.

Plan Administrative Expenses

The Company provides or pays for certain accounting, legal, and management services without charge to the Plan. Fees related to the administration of notes receivable from participants and certain fees related to distributions are charged directly to participant's accounts are included in administrative fees. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Safe Harbor Election

The Plan has elected to be a Safe Harbor Plan according to IRC regulations. Accordingly, the Plan must meet certain requirements relating to employer contributions and vesting schedule and meet the applicable "Safe Harbor" requirements. If the Plan meets the "Safe Harbor" requirements it is not subject to the Average Deferral Percentage or Average Contribution Percentage discrimination tests required by the IRC.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America and present the net assets available for benefits and the changes in those net assets. The net assets of the Plan are allocated entirely to individual participants' accounts with the exception of the unallocated forfeitures.

Investment Valuation and Revenue Recognition

All investments are carried at fair value or an approximation of fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date and interest is accrued as earned.

Note 2. Summary of Significant Accounting Policies (continued)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

Notes Receivables from Participants

Participants may borrow from their accounts up to a maximum of $50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and must be repaid at a fixed interest rate which is commensurate with local prevailing rates as determined by the Plan. Loans must be repaid within five years. Principal and interest is paid ratably through payroll deductions. Delinquent or defaulted notes receivables from participants are written off as "deemed" distributions at the end of the quarter following the quarter in which the default occurs.

The Plan classifies participant loans as notes receivable from participants in the statements of net assets available for benefits and measures them at their unpaid principal balance plus any accrued interest.

Non-Distributed Benefits

The Plan does not accrue non-distributed benefits related to participants who have withdrawn from the Plan, but recognizes such benefits as a deduction from net assets in the period in which such benefits are paid.

Recent Accounting Policies

In May 2015, the FASB issued Accounting Standards Update ASU No. 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*. ASU No. 2015-07 removes the requirement to include all investments in the fair value hierarchy for which the fair value is measured at net asset value (NAV) per share using the practical expedient, under Fair Value Measurements and Disclosures (Topic 820). ASU No. 2015-07 is effective for nonpublic business entities for annual reporting periods beginning after December 15, 2016. Management has adopted ASU 2015-07 for the Plan year ended December 31, 2016. There was no material impact on the Plan's financial statements.

Subsequent Events

Subsequent events have been evaluated through October 13, 2017, the date the financial statements were available for issuance.

Note 3. Information Certified by the Trustee and an Investment Contract Issuer

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditor not to perform any auditing procedures with respect to the following information certified by Reliance Trust Company, the trustee of the Plan, as of December 31, 2016 and for the period May 3, 2016 through December 31, 2016, and by MG Trust Company d.b.a. Matrix Trust Company, an investment contract issuer, as of December 31, 2015 and for the period January 1, 2016 through May 2, 2016, as complete and accurate, except for comparing such information certified by the trustee and investment contract issuer to information included in the Plan's financial statements and supplemental schedule:

a) Investments

	December 31,	
	2016	**2015**
Money market	$ 1,159,266	$ 667,820
Self-directed brokerage account	$ 381,247	$ 368,479
Less: Loss pending settlement (uncertified)	---	(2,881)
	$ 381,247	$ 365,598
Mutual funds	$ 4,998,773	$ 4,572,199

b) Notes receivable from participants* $ 223,903

c) Investment income and other additions

	Year Ended December 31, 2016
Net appreciation in fair value of investments	$ 227,512
Interest and dividend income	$ 184,167
Interest income from notes receivables from participants*	$ 9,031
Less: interest income not certified	(2,590)
Certified interest income from notes receivables from participants	$ 6,441

d) Supplemental Schedule:
Schedule H, Line 4i – Schedule of Assets (Held At End of Year)*

Note 3. Information Certified by the Trustee and an Investment Contract Issuer (continued)

**Notes receivable from participants are participant loans allowed under the related regulations. The participant loans are certified by the trustee as of December 31, 2016 and for the period May 3, 2016 through December 31, 2016 and are included as investments on the supplemental schedule, Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Notes receivable from participants are not certified by the investment contract issuer as of December 31, 2015 and for the period January 1, 2016 through May 2, 2016. For the year ended December 31, 2016, $2,590 in interest income from notes receivables from participants is not certified.*

Note 4. Fair Value Measurements

Fair value measurements are based on a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means;

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used as of December 31, 2016 and 2015:

Money market fund: These investments are public investment securities valued at the closing market price reported on the active market on which the public investment securities are traded.

Note 4. Fair Value Measurements (continued)

Self-directed brokerage accounts: These investments represent amounts invested in common stocks and are valued at the closing quoted market price reported on the active market in which the individual securities are traded.

Mutual funds: These investments are valued at the closing quoted market price reported on the active market on which the public investment securities are traded.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level within the fair value hierarchy the investments held by the Plan as of December 31, 2016 and 2015:

	Fair Value Measurements Using Input Type			
December 31, 2016	**Level 1**	**Level 2**	**Level 3**	**Total**
Money market	$ 1,159,266	$ ---	$ ---	$ 1,159,266
Self-directed brokerage accounts	381,247	---	---	381,247
Mutual funds	4,998,773	---	---	4,998,773
Total investments measured at fair value	$ 6,539,286	$ ---	$ ---	$ 6,539,286

	Fair Value Measurements Using Input Type			
December 31, 2015	**Level 1**	**Level 2**	**Level 3**	**Total**
Money market	$ 667,820	$ ---	$ ---	$ 667,820
Self-directed brokerage accounts	365,598	---	---	365,598
Mutual funds	4,572,199	---	---	4,572,199
Total investments measured at fair value	$ 5,605,617	$ ---	$ ---	$ 5,605,617

Note 5. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the amounts reported in the statements of net assets available for plan benefits.

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, the account of each member shall be fully vested and nonforfeitable at the time of termination.

Note 7. Tax Status

The Plan has adopted a non-standardized volume submitter plan which received a favorable opinion letter on March 31, 2014 from the Internal Revenue Service stating that the non-standardized volume submitter plan document as then designed was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been restated since receiving the advisory letter. However, the Plan Sponsor believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the positions taken by the Plan, and has concluded that as of December 31, 2016 and 2015, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan's tax returns generally remain open for Federal tax audits for three years from the filing date.

Note 8. Party-In-Interest Transactions

Certain Plan investments were shares of mutual funds, self-directed brokerage accounts and a money market fund managed by Reliance Trust Company, the trustee of the Plan, or MG Trust Company d.b.a. Matrix Trust Company, the investment contract issuer.

Fees incurred by the Plan for investment management services are included in net appreciation (depreciation) in fair value of investments. These fees are paid to the investment fund manager and may include certain revenue sharing fees that are paid to MG Trust Company d.b.a. Matrix Trust Company, Reliance Trust Company, their affiliates, other investment custodians and investment advisors.

Additionally, as noted in Note 1 certain administrative expenses related to participant initiated transactions and certain recordkeeping fees are paid directly to the Plan's third party administrator, ADP Retirement Services or Employee Fiduciary.

Note 8. Party-In-Interest Transactions (continued)

The Plan also allows for the issuance of notes receivable to participants in accordance with the related regulations.

These transactions qualify as party-in-interest transactions for which there are statutory exemptions.

Note 9. Prohibited Transactions

During 2015, the plan sponsor inadvertently failed to deposit $35,752 of participant deferrals and $2,956 of loan payments within the required timeframe as stated by the U.S. Department of Labor ("DOL"). These deferrals and loan payments were deposited beyond the earliest expected date on which assets could be segregated from the Company's assets. The DOL considers late deposits to be prohibited transactions. The plan sponsor is required to file Form 5330 and pay the excise tax relating to the prohibited transaction from the plan sponsor's assets and not from assets of the Plan, in addition to calculating the lost earnings on these deferrals. Lost earnings on the participant deferrals and loan payments relating to 2015 were deposited in 2016.

Note 10. Reconciliation of Financial Statements to the Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500 as of December 31, 2016 and 2015:

	December 31,	
	2016	**2015**
Net assets available for benefits per the financial statements	$ 6,783,637	$ 5,824,812
Company contribution receivable	(20,448)	(5,800)
Net assets available for benefits per Form 5500	$ 6,763,189	$ 5,819,012

The following is a reconciliation of the change in net assets available for benefits per the financial statements to the Form 5500 for the year ended December 31, 2016:

	Year Ended December 31, 2016
Increase in net assets available for benefits per the financial statements	$ 958,825
Add: 2015 employer contribution receivable	5,800
Less: 2016 employer contribution receivable	(20,448)
Increase in net assets available for benefits per the Form 5500	$ 944,177

Supplemental Schedules

Kalle USA, Inc. 401(k) Plan
Supplemental Schedule
December 31, 2016
FEIN: 22-3585009
Plan Number: 001

Form 5500 Schedule H, Line 4i
Schedule of Assets (Held at End of Year)

(a)	(b) Identity of Issue Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Money Market			
	Vanguard	Vanguard Prime Money Market	**	$ 1,159,266
	Self-Directed Brokerage Accounts			
	Ameritrade Account	Self-directed brokerage account	**	$ 381,247
	Mutual Funds			
	Boron Capital Group	Baron Partners Retail	**	$ 65,969
	Dodge & Cox	Dodge & Cox Income	**	$ 232,305
	Dodge & Cox	Dodge & Cox International Stock	**	$ 195,895
	Dodge & Cox	Dodge & Cox Stock	**	$ 278,449
	Third Avenue	Third Ave Small Cap Value	**	$ 131,176
	Vanguard	Vanguard 500 Index Fund	**	$ 185,196
	Vanguard	Vanguard Extended Mkt Index	**	$ 113,015
	Vanguard	Vanguard FTSE All-World ex US	**	$ 83,253
	Vanguard	Vanguard GNMA	**	$ 33,461
	Vanguard	Vanguard Health Care	**	$ 286,078
	Vanguard	Vanguard Prime Cap Core	**	$ 214,122
	Vanguard	Vanguard Target Retirement 2015	**	$ 92,483
	Vanguard	Vanguard Target Retirement 2020	**	$ 535,651
	Vanguard	Vanguard Target Retirement 2025	**	$ 575,111
	Vanguard	Vanguard Target Retirement 2030	**	$ 347,116
	Vanguard	Vanguard Target Retirement 2035	**	$ 408,691
	Vanguard	Vanguard Target Retirement 2040	**	$ 77,784
	Vanguard	Vanguard Target Retirement 2045	**	$ 472,912
	Vanguard	Vanguard Target Retirement 2050	**	$ 66,599
	Vanguard	Vanguard Target Retirement 2055	**	$ 5,732
	Vanguard	Vanguard Target Retirement 2060	**	$ 5,385
	Vanguard	Vanguard Target Retirement Income	**	$ 62,591
	Vanguard	Vanguard Tot Bond Mkt	**	$ 79,339
	Vanguard	Vanguard Total Intl Stock Index	**	$ 87,178
	Vanguard	Vanguard Total Stck Mkt Index	**	$ 222,347
	Wells Fargo	Wells Fargo Advantage Discp US Core	**	$ 140,935
*	**Participant Loans**	Interest rates ranging from 4.25% to 4.50%	$0	$ 223,903

* *Party-in-interest*
** *Historical cost is not required for participant directed investments*

See Independent Auditor's Report
and the accompanying notes to the financial statements

Kalle USA, Inc. 401(k) Plan
Supplemental Schedule
For the Year Ended December 31, 2015
FEIN: 22-3585009
Plan Number: 001

Form 5500 Schedule H, Line 4a
Schedule of Delinquent Participant Contributions

Participant Contributions Transferred Late To the Plan	Total That Constitute Nonexempt Prohibited Transactions			Total Fully Corrected Under Voluntary Fiduciary Correction Program (VFCP) and Prohibited Transaction Exemption (PTE) 2002- 51
Check Here ☒ If Late Participant Loan Repayments Are Included	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
* $ 38,708	$ -	$ 38,708	$ -	$ -

* *Relates to the 2015 Plan year. Contributions were deposited in 2015 and lost earnings were deposited in 2016.*

See Independent Auditor's Report
and the accompanying notes to the financial statements

SCHEDULE H (Form 5500)	Financial Information	OMB No. 1210-0110
Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ **File as an attachment to Form 5500.**	**2016** **This Form is Open to Public Inspection**

For calendar plan year 2016 or fiscal plan year beginning and ending

A Name of plan	**B** Three-digit plan number (PN) ▶
C Plan sponsor's name as shown on line 2a of Form 5500	**D** Employer Identification Number (EIN)

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f		
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l		

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified **(2)** ☐ Qualified **(3)** ☐ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **(2)** EIN:

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a			
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b			

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**			
e	Was this plan covered by a fidelity bond?	**4e**			
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**			
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**			
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	**4j**			
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**			
l	Has the plan failed to provide any benefit when due under the plan?	**4l**			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			
o	Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	**4o**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☐ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? **.....** ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

Attachment to 2016 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name KALLE USA, INC. 401(K) PLAN **EIN:** 22-3585009
Plan Sponsor's Name KALLE USA, INC. **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	PARTICIPANT LOANS	INTEREST RATES (4.25% TO 4.50%)		223,903
	VAN TARGET RETIRE 2020 - INV	REGISTERED INVESTMENT COMPANY		535,651
	VAN TARGET RETIRE 2035 - INV	REGISTERED INVESTMENT COMPANY		408,691
	VANGUARD 500 INDEX FUND - ADM	REGISTERED INVESTMENT COMPANY		185,196
	VANGUARD TOT BND MKT IND- ADM	REGISTERED INVESTMENT COMPANY		79,339
	VAN TARG RETIRE 2060 - INV	REGISTERED INVESTMENT COMPANY		5,385
	VAN PRIMECAP CORE - INV	REGISTERED INVESTMENT COMPANY		214,122

Attachment to 2016 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name KALLE USA, INC. 401(K) PLAN **EIN:** 22-3585009
Plan Sponsor's Name KALLE USA, INC. **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	VANG TOT STK MKT IDX - ADMIRAL	REGISTERED INVESTMENT COMPANY		222,347
	DODGE & COX INCOME FUND	REGISTERED INVESTMENT COMPANY		232,305
	VAN TARGET RETIRE 2025 - INV	REGISTERED INVESTMENT COMPANY		575,111
	BARON PARTNERS FUND - RETAIL	REGISTERED INVESTMENT COMPANY		65,970
	VAN TARGET RETIRE 2040 - INV	REGISTERED INVESTMENT COMPANY		77,784
	DODGE & COX STOCK FUND	REGISTERED INVESTMENT COMPANY		278,449
	THIRD AVENUE SC VALUE INST	REGISTERED INVESTMENT COMPANY		131,176

Attachment to 2016 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name KALLE USA, INC. 401(K) PLAN **EIN:** 22-3585009
Plan Sponsor's Name KALLE USA, INC. **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	VANGUARD FEDERAL MM INV	REGISTERED INVESTMENT COMPANY		1,159,266
	VANGUARD HEALTH CARE FUND ADM	REGISTERED INVESTMENT COMPANY		286,078
	VAN FTSE ALL WRLD EX US IDX	REGISTERED INVESTMENT COMPANY		83,253
	VAN TARGET RETIRE INC - INV	REGISTERED INVESTMENT COMPANY		62,591
	VANGUARD GNMA ADM	REGISTERED INVESTMENT COMPANY		33,461
	VAN TARGET RETIRE 2050 - INV	REGISTERED INVESTMENT COMPANY		66,599
	VAN TARGET RETIRE 2015 - INV	REGISTERED INVESTMENT COMPANY		92,483

Attachment to 2016 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name KALLE USA, INC. 401(K) PLAN **EIN:** 22-3585009
Plan Sponsor's Name KALLE USA, INC. **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
	VAN TARGET RETIRE 2030 - INV	REGISTERED INVESTMENT COMPANY		347,116
	VANGUARD EXT MKT IDX - ADMIRAL	REGISTERED INVESTMENT COMPANY		113,015
	DODGE & COX INTERNATIONAL STK	REGISTERED INVESTMENT COMPANY		195,895
	VANGUARD TOT INTL STK IND ADM	REGISTERED INVESTMENT COMPANY		87,178
	VAN TARGET RETIRE 2045 - INV	REGISTERED INVESTMENT COMPANY		472,912
	VAN TARGET RETIRE 2055	REGISTERED INVESTMENT COMPANY		5,733
	WELLS FARGO DISC US CORE R6	REGISTERED INVESTMENT COMPANY		140,935

Attachment to 2016 Form 5500
Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Plan Name KALLE USA, INC. 401(K) PLAN **EIN:** 22-3585009
Plan Sponsor's Name KALLE USA, INC. **PN:** 001

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current value
		BROKERAGE FUND OPTIONS		
	SELF-DIRECTED BROKERAGE ACCT			381,247