For	m 5500-SF	Short Form Annu	oyee	OMB Nos. 1210-0110 1210-0089					
Department of the Treasury Internal Revenue Service This form is required to be filed under sections 104 and 4065 of the Emp				065 of the Employee Re	etirement	2016			
	epartment of Labor enefits Security Administration	Income Security Act of 1974			This Form is Open to				
Pension Be	enefit Guaranty Corporation	uctions to the Form 55	Public Inspection						
Part I		lentification Information		10	124/2040				
For calenda	ar plan year 2016 or fisca			g	/31/2016	ing this hav must attach a			
A This ret	urn/report is for:	a single-employer plan		· · · · · ·		king this box must attach a ith the form instructions.)			
B This retu	urn/report is	the first return/report an amended return/report	☐ the final return/report ☐ a short plan year return/report (less than 12 months)						
C Check b	pox if filing under:	 ▼ Form 5558	automatic extension	[DFVC p	rogram			
	[special extension (enter descr	iption)						
Part II	Basic Plan Inform	mation—enter all requested inf	ormation						
1a Name IMPARTIAL		01(K) PROFIT SHARING PLAN			1b Three plan (PN)	number			
					1c Effec	tive date of plan 01/01/1994			
Mailing	address (include room,	r, if for a single-employer plan) apt., suite no. and street, or P.O country, and ZIP or foreign posta		uctions)	(EIN)				
	MEDICAL OPINIONS, IN				2c Sponsor's telephone number 503-635-1604				
1900 1ST AV SUITE 1002 SEATTLE, W					2d Business code (see instructions) 621111				
		address X Same as Plan Spor	and the second s		3h Admi	nistrator's EIN			
				-		nistrator's telephone number			
4 If the r	name and/or FIN of the r	olan sponsor has changed since	the last return/report filed fr	or this plan enter the	4b EIN				
	, EIN, and the plan numb	per from the last return/report.			40 PN				
		t the beginning of the plan year			5a	28			
		t the end of the plan year		-	5b	30			
C Numb	er of participants with ac	count balances as of the end of t	the plan year (only defined	contribution plans	5c	30			
	,	cipants at the beginning of the pla			5d(1)	7			
d(2) Tota	al number of active partie	cipants at the end of the plan yea	ar		5d(2)	C			
		rminated employment during the			5e	7			
Caution: A	penalty for the late or	incomplete filing of this return	n/report will be assessed	unless reasonable cau					
SB or Sche		r penalties set forth in the instruc signed by an enrolled actuary, a ete.							
SIGN	Filed with authorized/va	lid electronic signature.	10/11/2017	IAN BISHOP					
HERE	Signature of plan adr	Signature of plan administrator Date Enter name of individu				as plan administrator			
SIGN HERE									
		ture of employer/plan sponsor Date Enter name of individue to the plane of the plan				as employer or plan sponsor			
Preparer's	name (including firm nar	ne, if applicable) and address (in	clude room or suite numbe	ıг)	Preparer's	telephone number			

6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan's assets during the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan's assets during the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan's assets during the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan year invested in eligible assets? (See instructions.) Image: Comparison of the plan year invested in eligible assets? (See instructins.) Image: Comparison of the											
Pa	Part III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year							
a	Total plan assets	7a	3090048	3281519							
b	Total plan liabilities	7b	0	0							
С	Net plan assets (subtract line 7b from line 7a)	7c	3090048	3281519							
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total							
а	Contributions received or receivable from: (1) Employers	8a(1)	44747								
	(2) Participants	8a(2)	80950								
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b	189616								
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		315313							
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	96000								
е	Certain deemed and/or corrective distributions (see instructions).	8e	0								
f	Administrative service providers (salaries, fees, commissions)	8f	27842								
g	Other expenses	8g	0								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		123842							
i	Net income (loss) (subtract line 8h from line 8c)	8i		191471							
j	Transfers to (from) the plan (see instructions)	8j									

Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2E 2J 2K 2R 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10	During the plan year:	Yes	No	N/A	Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х		
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х		
C	Was the plan covered by a fidelity bond?	10c	Х			350000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e		x		
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i				

Part	VI	Pension Funding Compliance								
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c m 5500) and line 11a below)					🗌 Y	es 🗌 No		
11a	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a					
12		his a defined contribution plan subject to the minimum funding requirements of section 412 of the Co				ΠY	es 🗙 No			
		SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а		vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	tructior	ns, and	l enter t	he date	of the letter	ruling		
	<u> </u>	ting the waiver			_ Day	′	Year			
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.			1				
b	Enter	the minimum required contribution for this plan year			12b					
с	Enter	the amount contributed by the employer to the plan for this plan year			12c					
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the least of the matter amount)			12d					
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A		
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has	a resolution to terminate the plan been adopted in any plan year?				X Yes	s 🗌 No)		
	lf "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a			0		
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug rol of the PBGC?					Yes X	No		
C		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi th assets or liabilities were transferred. (See instructions.)	fy the p	olan(s)	to					
1	13c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)		
Part	VIII	Trust Information								
		of trust			14b 1	Frust's E	EIN			
14c	Name	e of trustee or custodian			14d Trustee's or custodian's					
					telephone number					
Par	4 IV	IRS Compliance Questions								
Fai							□			
15a	Is the	plan a 401(k) plan? If "No," skip b	🛛	Yes			No			
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section)(3) for the plan year? Check all that apply:		Desig safe h	n-basec arbor	1	Prior ye test	ar" ADP		
				"Curre ADP t	ent year' est		N/A			
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:						entage Average N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?							No			
	the le		-			-				
	letter		nter the	e date	of the m	ost rec	ent determir	nation		
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa ce?		from	Yes	s [No			
19	Was	any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?			Yes	s	No			

Form 5500-SF	al Return/Repor Benefit Plan	t of Small Empl	oyee	OMB Nos. 1210-0110 1210-0089				
Department of the Treasury Internal Revenue Service	This form is required to be file	etirement	2016					
Department of Labor Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of th Employee Benefits Security Administration Revenue Code (the Code).								
Pension Benefit Guaranty Corporation	500-SF.	Publi	c mspection					
	dentification Information					-		
For calendar plan year 2016 or fisc		01/01/2016	and ending		<u>31/201</u>	-		
A This return/report is for:	X a single-employer plan] a one-participant plan		plan (not multiemployer) (employer information in a					
B This return/report is	the first return/report	the final return/report	t					
	an amended return/report	a short plan year retu	.rn/report (less than 12 m	ionths)				
C Check box if filing under:	X Form 5558	automatic extension		DFVC pi	rogram			
[special extension (enter desc	ription)						
Part II Basic Plan Infor	mation-enter all requested in	formation						
1a Name of plan IMPARTIAL MEDICAL OPI				1b Three plan (PN)	number	000		
401(K) PROFIT SHARING	PLAN			· · · · · · · · · · · · · · · · · · ·	tive date of	002 [plan]		
2a Plan sponsor's name (employe	or if for a single omnlovor plan)				01/1994			
Mailing address (include room	, apt., suite no. and street, or P.C , country, and ZIP or foreign post		structions)	•	93-10	ication Number		
IMPARTIAL MEDICAL OPI	•. • ,	an couce (in loselight, ace inte		2c Sponsor's telephone number				
	,				3)635-:			
					iess code (s 111	see instructions)		
1900 1st Avenue Suite 1002				021	TT T			
Seattle		W	A 98101	-				
3a Plan administrator's name and	address X Same as Plan Spo	nsor.		3b Administrator's EIN				
				3c Administrator's telephone number				
-								
name, EIN, and the plan num	plan sponsor has changed since ber from the last return/report.	the last return/report filed	for this plan, enter the	4b EIN				
a Sponsor's name			····	4c PN				
5a Total number of participants a				5a		28		
· · ·	t the end of the plan year count balances as of the end of			5b	·	30		
complete this item)			•	5c				
d(1) Total number of active parti				5d(1)		7		
 d(2) Total number of active parti e Number of participants that te 				5d(2)		0		
than 100% vested				5e		7		
Caution: A penalty for the late or Under penalties of perjury and other			d unless re-	use is estab		able, a Schedule		
SB or Schedule MB completed and belief, it is true, correct, and completed	I signed by an enrolled actuary, a					knowledge and		
SIGN AMA S	KOV	10.11.17	IAN BISHOP					
HERE Signature of plan ad	ministrator	ual signing a	as plan adm	ninistrator				
SIGN								
HERE Signature of employe	er/plan sponsor	Date	Enter name of individ	uai signing a	as employe	r or plan sponsor		
Preparer's name (including firm na					telephone			

	Form 5500-SF 2016		Page 2							
b	Were all of the plan's assets during the plan year invested in eligible Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan can	an indepe and condi not use Fo	ndent qualified public a tions.) prm 5500-SF and mus	account at inste	ant (IC	PA) Form	ı 5500.		Yes No Yes No	
	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	program (see ERISA s	ection 4	021)?	L	Yes		lot determined	
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning	of Year	·			(b) End of Ye	∋ar	
a	Total plan assets	. 7a	3,	090,	048				3,281,519	
b	Total plan liabilities	. 7b			0				0	
	Net plan assets (subtract line 7b from line 7a)	7c	3,	090,	048				3,281,519	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt				(b) Total		
a	Contributions received or receivable from: (1) Employers	. 8a(1)		44,	747					
	(2) Participants	8a(2)		80,	950					
	(3) Others (including rollovers)	8a(3)			1					
b	Other income (loss)	8b		189,	616					
c	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							315,313	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		96,	000					
e	Certain deemed and/or corrective distributions (see instructions)	8e	8e (
f	Administrative service providers (salaries, fees, commissions)	8f	8f 27,842							
g	Other expenses	8g	8g 0							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			123,8					
i	Net income (loss) (subtract line 8h from line 8c)	. 8i	81							
j	Transfers to (from) the plan (see instructions)	8j								
Pa	rt IV Plan Characteristics		•							
9a	If the plan provides pension benefits, enter the applicable pension 2A 2E 2J 2K 2R 3D 3H	i feature co	odes from the List of Pl	lan Cha	racteri	stic Co	odes in	the instruction	ens:	
b	If the plan provides welfare benefits, enter the applicable welfare f	feature coo	les from the List of Pla	in Char	acteris	tic Co	des in t	he instruction	IS:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A	An	nount	
a	Was there a failure to transmit to the plan any participant contributes described in 29 CFR 2510.3-102? (See instructions and DOL's N Program)	/oluntary F	iduciary Correction	10a		X				
b		t? (Do not	include transactions	10b		Х				
c	Was the plan covered by a fidelity bond?			10c	X				350,000	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					Х			•	
e	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides son the plan? (See instructions.)	ne or all of	the benefits under	10e		X			, , , , , , , , , , , , , , , , , , ,	
f	Has the plan failed to provide any benefit when due under the plan?					Х				
g						X				
h	 If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 					X				
i	 If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 									

.

.