Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

							inspection		
Part I		dentification Information							
For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016									
A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this participating employer information in accordar					-				
		x a single-employer plan		a DFE (specify	<u> </u>				
B This i	eturn/report is:	the first return/report		the final return	/report				
		an amended return/report		a short plan ye	ear return/report (less than	12 months))		
C If the	plan is a collectively-bar	gained plan, check here					•		
D Chec	k box if filing under:	X Form 5558		automatic exter	nsion	the	e DFVC program		
		special extension (enter desc	cription)						
Part II	Basic Plan Infor	rmation—enter all requested inf	ormation						
	e of plan IFE 403(B) PLAN					1b	Three-digit plan number (PN) ▶	001	
						1c	Effective date of p 08/01/2002	lan	
Mail	ing address (include roor	yer, if for a single-employer plan) m, apt., suite no. and street, or P.C e, country, and ZIP or foreign post		oreign, see instr	uctions)	2b	2b Employer Identification Number (EIN) 23-7051021		
SIGHTLII	-E					2c	2c Plan Sponsor's telephone number 206-682-8500		
1200 6TH AVE 1200 6TH AVE SUITE 300 SEATTLE, WA 98101 1200 6TH AVE SUITE 300 SEATTLE, WA 98101				2d	2d Business code (see instructions) 621900				
OLATTE	-, WA 30101	OL/	~\	30101			621900		
Caution	A penalty for the late of	or incomplete filing of this return	n/report wi	II be assessed	unless reasonable caus	e is establis	shed.		
		ner penalties set forth in the instru well as the electronic version of thi							
SIGN HERE	Filed with authorized/val	id electronic signature.	1	0/13/2017	MEGAN HIGHTOWER				
TIERCE	Signature of plan adm	ninistrator	D	ate	Enter name of individual signing as plan administrator				
SIGN									
HERE	Signature of employe	r/plan sponsor	D	ate	Enter name of individua	l signing as	employer or plan sp	onsor	
SIGN HERE									
HEKE	Signature of DFE		D	ate	Enter name of individua				
Preparer's name (including firm name, if applicable) and address (include room or suite number)				Preparer's	telephone number				

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3a	Plan administrator's name and address X Same as Plan Sponsor	3b Ad	3b Administrator's EIN		
			dministrator's telephone umber		
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, of EIN and the plan number from the last return/report:	enter the name, 4b E	IN		
а	Sponsor's name	4c P	N		
5	Total number of participants at the beginning of the plan year	5	324		
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete 6a(2), 6b, 6c, and 6d).	only lines 6a(1),			
a(1	1) Total number of active participants at the beginning of the plan year	6a(1)	151		
a(2	2) Total number of active participants at the end of the plan year	6a(2)	189		
b	Retired or separated participants receiving benefits	6b	0		
С	Other retired or separated participants entitled to future benefits	6c	77		
d	Subtotal. Add lines 6a(2), 6b, and 6c.	6d	266		
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	0		
f	Total. Add lines 6d and 6e	6f	266		
g	Number of participants with account balances as of the end of the plan year (only defined contribution complete this item)		260		
	Number of participants that terminated employment during the plan year with accrued benefits that we less than 100% vested		0		
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans comp	plete this item) 7			
b	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan C 2F 2G 2L 2T If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan C	characteristics Codes in the	instructions:		
9а		gement (check all that apply) urance)		
		de section 412(e)(3) insuran	ce contracts		
	(3) Trust (3) Trust	st			
10	' '	neral assets of the sponsor	ahad (Caa inatrustiana)		
			oned. (See Instructions)		
а	a Pension Schedules b General Schedule (1) R (Retirement Plan Information) (1)	es H (Financial Information)			
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan (3) (4)	I (Financial Information –A (Insurance Information)C (Service Provider Information)	,		
	(3) SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (6)	D (DFE/Participating PlanG (Financial Transaction S			

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)				
11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)					
If "Ye	es" is checked, complete lines 11b and 11c.				
11b Is the	e plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)				
Rece	the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the ipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid lipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)				
Rece	eipt Confirmation Code				

Form 5500 (2016)

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SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

	,	,		ERISA section 103(a)(2)		lion	This Fo	orm is Open to Public Inspection
For calendar pla	an year 20°	16 or fiscal pla	in year beginning 01/01/2016		and er	nding 12/31.	/2016	
A Name of plan SIGHTLIFE 403(B) PLAN					B Thre	ee-digit n number (PN) •	001
C Plan sponsor's name as shown on line 2a of Form 5500 SIGHTLIFE				-	oyer Identifica 7051021	tion Number	r (EIN)	
	Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.							
1 Coverage In	formation:							
(a) Name of ins	surance ca	T		(e) Approximate n	ımber of	Τ	Policy or	contract year
(b) Ell	N	(c) NAIC code	(d) Contract or identification number	persons covered a policy or contract	t end of	(f)	From	(g) To
13-1624203		69345	369330	109	•	01/01/2016		12/31/2016
		mission inform amount paid.	nation. Enter the total fees and to	otal commissions paid. L	ist in line 3	the agents, b	rokers, and	other persons in
	(a) Total a	amount of com	missions paid		(b) To	otal amount o	f fees paid	
3 Persons rec	eiving com	missions and	fees. (Complete as many entrie	es as needed to report all	persons).			
		(a) Name	and address of the agent, broke	er, or other person to who	m commiss	sions or fees v	were paid	
(b) Amount	of sales ar	nd base	F	ees and other commissio	ns paid			
	nissions pai		(c) Amount		(d) Purpose			(e) Organization code
		(a) Name	and address of the agent, broke	er, or other person to who	m commiss	sions or fees v	vere paid	
(b) Amount of sales and base Fees and other commissions paid								
	issions pai		(c) Amount		(d) Purpose			(e) Organization code

Schedule A (Form 5500) 2	2016	Page 2 – 1	
(a) No.	me and address of the agent bro	lker, er ether person to whom commissions or fees were paid	
(a) Nai	me and address of the agent, bro	oker, or other person to whom commissions or fees were paid	
		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code
(a) Nar	me and address of the agent, bro	sker, or other person to whom commissions or fees were paid	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
	me and address of the agent, bro	sker, or other person to whom commissions or fees were paid	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Nar	me and address of the agent, bro	sker, or other person to whom commissions or fees were paid	
	_		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Nar	me and address of the agent, bro	oker, or other person to whom commissions or fees were paid	

Fees and other commissions paid

(d) Purpose

(c) Amount

(b) Amount of sales and base commissions paid

(e) Organization code

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Pa	art		vidual contracts with or	ach carrier may be treated as a unit	for purposes of
		Where individual contracts are provided, the entire group of such individual this report.	idual contracts with ea	ach camer may be treated as a unit	ioi puiposes oi
4 C	Curr	rent value of plan's interest under this contract in the general account at year	end	4	676435
		rent value of plan's interest under this contract in separate accounts at year e		<u> </u>	459964
_		tracts With Allocated Funds:		- 1	
	а	State the basis of premium rates			
ŀ	b	Premiums paid to carrier		6b	
(C	Premiums due but unpaid at the end of the year		6c	
(d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount			
		Specify nature of costs			
	9	Type of contract: (1) ☐ individual policies (2) ☐ group deferre	d annuitv		
		(3) other (specify)	•		
		(e) [] small (elbasti))			
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan, check her	e ▶ ∏	
7 (ີ (on	tracts With Unallocated Funds (Do not include portions of these contracts ma			
	a	_ ` _	ate participation guara	•	
	_	(3) X guaranteed investment (4) other			
		(3) guaranteed investment (4) U other			
	L	Delegan of the and of the gas decreases		76	642050
	<u>b</u>	Balance at the end of the previous year	7c(1)	7b 50480	642050
•	C	Additions: (1) Contributions deposited during the year	7c(1)	0	
		(2) Interest gradited during the year	7c(3)	25487	
		(3) Interest credited during the year	7c(4)	13533	
		(5) Other (specify below)	7c(5)	10000	
		(3) Other (specify below)	70(3)		
				- (2)	00500
		(6)Total additions			89500
		Total of balance and additions (add lines 7b and 7c(6)).		7d	731550
	е	Deductions:	7. (4)	07744	
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	37714	
		(2) Administration charge made by carrier	7e(2)	17401	
		(3) Transferred to separate account	7e(3)	17401	
		(4) Other (specify below)	7e(4)		
		•			
		(5) Total deductions		7e(5)	55115
	f	Balance at the end of the current year (subtract line 7e(5) from line 7d)			676435

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P	art I	Welfare Benefit Contract Information If more than one contract covers the same group of employee the information may be combined for reporting purposes if sur employees, the entire group of such individual contracts with	ch contracts are	expe	rience-rated as a un	it. Where co	ntracts cove	
8	Bene	nefit and contract type (check all applicable boxes)						
	а	Health (other than dental or vision) b Dental		c \square	Vision		d Life in	nsurance
	еĪ	Temporary disability (accident and sickness) f Long-term	disability	яĒ	Supplemental unem	ployment	h Preso	ription drug
	i 📙	Stop loss (large deductible) j HMO contra			PPO contract	, ,		nnity contract
	m			- Ш			- Ш	,
		Unter (specify)						
9	Exne	perience-rated contracts:						
•	•	Premiums: (1) Amount received	9a(1)				_	
		(2) Increase (decrease) in amount due but unpaid					_	
		(3) Increase (decrease) in unearned premium reserve					_	
		(4) Earned ((1) + (2) - (3))	<u> </u>			9a(4)		0
	-					., • • • • • • • • • • • • • • • • • • •		
		(2) Increase (decrease) in claim reserves					_	
		(3) Incurred claims (add (1) and (2))				9b(3)		0
		(4) Claims charged				9b(4)		
		Remainder of premium: (1) Retention charges (on an accrual basis				00(4)		
	•	(A) Commissions		<u>, , </u>				
		(B) Administrative service or other fees						
		(C) Other specific acquisition costs					_	
		(D) Other expenses	- 401/-	_			_	
		•	0-/4\/5	_			_	
		(E) Charges for risks or other contingencies	0 (4)(=	_			_	
		(F) Charges for risks or other contingencies(G) Other retention charges						
						0c/1\/\U\		0
		(H) Total retention				9c(1)(H)		
		(2) Dividends or retroactive rate refunds. (These amounts were				9c(2)		
	d	Status of policyholder reserves at end of year: (1) Amount held to p				9d(1)		
		(2) Claim reserves				9d(2)		
		(3) Other reserves				9d(3)		
• •		, , , , , , , , , , , , , , , , , , , ,	entered in line 90	(2).)	9e		
10		onexperience-rated contracts:						
	а	Total premiums or subscription charges paid to carrier				10a		
	b	If the carrier, service, or other organization incurred any specific co						
	Cna	retention of the contract or policy, other than reported in Part I, line ecify nature of costs.	2 above, report a	amo	unt	10b		
P	art l'	IV Provision of Information						
		id the insurance company fail to provide any information necessary to	n complete School	dulo.	Δ2 Γ	Yes	X No	
				uie	Λ:	100	A INU	
12	if th	the answer to line 11 is "Yes," specify the information not provided.	•					

SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

Tension benefit dualanty corporation			Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).			This Form is Open to Public Inspection		
For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2						/2016		
A Name of plan SIGHTLIFE 403(B) PLAN						ee-digit n number (PN	l) •	001
C Plan spons	sor's name a	ıs shown on liı	ne 2a of Form 5500			loyer Identifica	ation Number	r (EIN)
Part I	Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.							
1 Coverage I	nformation:							
(a) Name of i	nsurance ca	T	(D. Control or	(e) Approximate nu	ımber of		Policy or	contract year
(b) E	:IN	(c) NAIC code	(d) Contract or identification number	persons covered a policy or contrac	t end of	(f)	From	(g) To
13-1624203		69345	403291	79		01/01/2016		12/31/2016
		mission inform amount paid.	nation. Enter the total fees and tot	al commissions paid. Li	st in line (3 the agents, b	orokers, and	other persons in
	(a) Total a	amount of con	nmissions paid		(b) 1	Total amount c	of fees paid	
3 Persons re	ceiving com	missions and	fees. (Complete as many entries	as needed to report all	persons).			
		(a) Name	and address of the agent, broker,	, or other person to who	n commis	sions or fees	were paid	
(b) Amour	nt of sales ar	nd base	Fee	es and other commission	ns paid			
com	missions pa	id	(c) Amount	(d) Purpose				(e) Organization code
		(a) Name	and address of the agent, broker,	, or other person to who	n commis	sions or fees	were paid	
(b) Amour	nt of sales ar	nd base	Fee	es and other commission	ns paid			
	missions pa		(c) Amount	(d) Purpose				(e) Organization code

Schedule A (Form 5500) 2	2016	Page 2 – 1	
(a) No.	me and address of the agent bro	lker, er ether person to whom commissions or fees were paid	
(a) Nai	me and address of the agent, bro	oker, or other person to whom commissions or fees were paid	
		Fees and other commissions paid	(e)
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	Organization code
(a) Nar	me and address of the agent, bro	sker, or other person to whom commissions or fees were paid	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
	me and address of the agent, bro	sker, or other person to whom commissions or fees were paid	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Nar	me and address of the agent, bro	sker, or other person to whom commissions or fees were paid	
	_		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization
commissions paid	(c) Amount	(d) Purpose	code
(a) Nar	me and address of the agent, bro	oker, or other person to whom commissions or fees were paid	

Fees and other commissions paid

(d) Purpose

(c) Amount

(b) Amount of sales and base commissions paid

(e) Organization code

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Part I				,	
		Where individual contracts are provided, the entire group of such individual this report.	ridual contracts with ea	ich carrier may be treated as a unit t	or purposes of
4	Curi	rent value of plan's interest under this contract in the general account at year	end	4	458468
		rent value of plan's interest under this contract in separate accounts at year e			307624
_		tracts With Allocated Funds:		1	
	а	State the basis of premium rates			
	b	Premiums paid to carrier			
	C	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount			
		Specify nature of costs			
	_	Type of contracts (4) \square individual policies (2) \square group deformation	d annuity		
	е	Type of contract: (1) individual policies (2) group deferre	a annuity		
		(3) other (specify)			
				,	
_	f	If contract purchased, in whole or in part, to distribute benefits from a terminal		<u> </u>	
7	Con	tracts With Unallocated Funds (Do not include portions of these contracts ma	•	•	
	а	(,)	ate participation guara	ntee	
		(3) guaranteed investment (4) other	•		
	b	Balance at the end of the previous year			421050
	С	Additions: (1) Contributions deposited during the year	7c(1)	29595	
		(2) Dividends and credits	7c(2)	0	
		(3) Interest credited during the year	7c(3)	15536	
		(4) Transferred from separate account	7c(4)	1127	
		(5) Other (specify below)	7c(5)		
		•			
	_	(6)Total additions			46258
		Total of balance and additions (add lines 7b and 7c(6)).		7d	467308
	е	Deductions:	7.(4)	7540	
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	7510	
		(2) Administration charge made by carrier	7e(2)	1330	
		(3) Transferred to separate account	7e(3)	1000	
		(4) Other (specify below)	7e(4)		
		•			
	_	(5) Total deductions			8840
	f	Balance at the end of the current year (subtract line 7e(5) from line 7d)		7f	458468

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P	art I	Welfare Benefit Contract Information If more than one contract covers the same group of employee the information may be combined for reporting purposes if sur employees, the entire group of such individual contracts with	ch contracts are	expe	rience-rated as a un	it. Where co	ntracts cove	
8	Bene	nefit and contract type (check all applicable boxes)						
	а	Health (other than dental or vision) b Dental		c \square	Vision		d Life in	nsurance
	еĪ	Temporary disability (accident and sickness) f Long-term	disability	яĒ	Supplemental unem	ployment	h Preso	ription drug
	i 📙	Stop loss (large deductible) j HMO contra			PPO contract	, ,		nnity contract
	m			- Ш			- Ш	,
		Unter (specify)						
9	Exne	perience-rated contracts:						
•	•	Premiums: (1) Amount received	9a(1)				_	
		(2) Increase (decrease) in amount due but unpaid					_	
		(3) Increase (decrease) in unearned premium reserve					_	
		(4) Earned ((1) + (2) - (3))	<u> </u>			9a(4)		0
	-					., • • • • • • • • • • • • • • • • • • •		
		(2) Increase (decrease) in claim reserves					_	
		(3) Incurred claims (add (1) and (2))				9b(3)		0
		(4) Claims charged				9b(4)		
		Remainder of premium: (1) Retention charges (on an accrual basis				00(4)		
	•	(A) Commissions		<u>, , </u>				
		(B) Administrative service or other fees						
		(C) Other specific acquisition costs					_	
		(D) Other expenses	- 401/-	_			_	
		•	0-/4\/5	_			_	
		(E) Charges for risks or other contingencies	0 (4)(=	_			_	
		(F) Charges for risks or other contingencies(G) Other retention charges						
						0c/1\/\U\		0
		(H) Total retention				9c(1)(H)		
		(2) Dividends or retroactive rate refunds. (These amounts were				9c(2)		
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement								
		(2) Claim reserves				9d(2)		
	(3) Other reserves							
• •	e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)							
10		onexperience-rated contracts:						
	а	Total premiums or subscription charges paid to carrier				10a		
	b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or							
	retention of the contract or policy, other than reported in Part I, line 2 above, report amount							
P	art l'	IV Provision of Information						
		id the insurance company fail to provide any information necessary to	n complete School	dulo.	Δ2 Γ	Yes	X No	
				uie	Λ:	100	A INU	
12	if th	the answer to line 11 is "Yes," specify the information not provided.	•					

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection.

Ferision Benefit Guaranty Corporation	-
For calendar plan year 2016 or fiscal plan year beginning 01/01/2016	and ending 12/31/2016
A Name of plan	B Three-digit
SIGHTLIFE 403(B) PLAN	plan number (PN)
	plantialise (FT)
Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
SIGHTLIFE	23-7051021
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information rec	
or more in total compensation (i.e., money or anything else of monetary value) in connection	
plan during the plan year. If a person received only eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of the	
anonon mile i sat are not required to melade that percent men completing the remainder of the	
1 Information on Persons Receiving Only Eligible Indirect Compensation	on
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of thi	
indirect compensation for which the plan received the required disclosures (see instructions for	
mailtoit compensation for which the plan received the required disclosures (see metactions is	is definitions and conditions)
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing	the required disclosures for the service providers who
received only eligible indirect compensation. Complete as many entries as needed (see instr	
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensation
TIAA	
42.4624202	
13-1624203	
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensation
/b) =	
(b) Enter name and EIN or address of person who provided you disc	losures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disc	Vosures on eligible indirect compensation
(W) Eliter hame and Elit of address of person who provided you disc	ACCURATE OF CHISIDIC HIGHOUT COMPONISATION

Schedule C (Form	5500) 2016	Page 2- 1
(b)	Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
(b)	Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
(b)	Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
(b)	Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
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(b)	Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
(b)	Enter name and EIN or address of person who provided you	disclosures on clinible indirect compensation
(6)	Enter hame and Env or address of person who provided you	disclosures on eligible indirect compensation
(b)	Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation

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(i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions). (a) Enter name and EIN or address (see instructions)						
		\	(a) Enter name and EIN of	address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		Į.
(b)	(c)	(d)	(e)	(f)	(a)	(h)
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	Enter direct	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or
			Yes No	Yes No		Yes No
(a) Enter name and EIN or address (see instructions)						
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).						
			(a) Enter name and EIN or	r address (see instructions)		
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No
(a) Enter name and EIN or address (see instructions)						
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No No		Yes No

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Schedule C (Form 5500) 2016

Part I Service Provider Information (continued) If you reported on line 2 receipt of indirect compensation, other than

If you reported on line 2 receipt of indirect compensation, other than eligible indirect competer provides contract administrator, consulting, custodial, investment advisory, investment magnestions for (a) each source from whom the service provider received \$1,000 or more in in provider gave you a formula used to determine the indirect compensation instead of an amount and entries as needed to report the required information for each source.	anagement, broker, or recordkeepir	ng services, answer the following ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibilit the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.

Part	Service Providers Who Fail or Refuse to Provide Information				
	Provide, to the extent possible, the following information for ear his Schedule.	de, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete Schedule.			
(8	a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide		
(8	a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
(a	a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
(8	a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
(8	Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
(8	a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		

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Schedule C (Form 5500) 2016

Pa	art III	Termination Information on Accountants and Enrolled Actuaries (see in (complete as many entries as needed)	structions)
а	Name:		b EIN:
С	Positio	n:	
d	Addres		e Telephone:
ŭ	/ tauloc	0.	Totophone.
	planatior		
LX	piariatioi	•	
a	Name:		b EIN:
С	Positio	n:	
d	Addres	S:	e Telephone:
Ex	planatior		
	•		
	Niero		h rivi
a	Name:		b EIN:
C	Positio		
d	Addres	S:	e Telephone:
Ex	planatior	:	
а	Name:		b EIN:
С	Positio	n·	
d	Addres		e Telephone:
-	, , , , , , ,		- Conspired to
Fv	planatior	:	
	piariatioi	•	
a	Name:		b EIN:
С	Positio		
d	Addres	S:	e Telephone:
Ex	planatior		

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection.

				inspection.
For calendar plan year 2016 or fiscal p	olan year beginning	01/01/2016 and	l ending 12/31	/2016
A Name of plan			B Three-digit	
SIGHTLIFE 403(B) PLAN			plan numb	er (PN) 001
			'	
C Plan or DFE sponsor's name as sho	own on line 2a of Form	5500	D Employer Id	dentification Number (EIN)
SIGHTLIFE			23-705102	1
Part I Information on inter	ests in MTIAs. CC	Ts, PSAs, and 103-12 IEs (to be co	mpleted by pla	ans and DFEs)
		to report all interests in DFEs)	, p	,
a Name of MTIA, CCT, PSA, or 103-				
b Name of sponsor of entity listed in	(a): TIAA-CREF			
	T =			
C EIN-PN 13-1624203-004	d Entity P	Dollar value of interest in MTIA, CCT, P 103 13 IF at and of year (ass instruction)		767588
	code	103-12 IE at end of year (see instruction	ns)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
	-			
b Name of sponsor of entity listed in	(a):			
	d Entity	e Dollar value of interest in MTIA, CCT, P	SA or	
C EIN-PN	code	103-12 IE at end of year (see instruction		
		. so . z . z ak s a s. y sak (ess methasis	,	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b News of an area of antiquity that all the	(-)·			
b Name of sponsor of entity listed in	(a):			
	d Entity	e Dollar value of interest in MTIA, CCT, P	SA. or	
C EIN-PN	code	103-12 IE at end of year (see instruction		
2 Name of MTIA CCT DCA as 400	40.15.			
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a)·			
Traine of openior of chilly noted in	(4).			
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT, P		
	code	103-12 IE at end of year (see instruction	ns)	
a Name of MTIA, CCT, PSA, or 103-	12 IF:			
b Name of sponsor of entity listed in	(a):			
	T			
C EIN-PN	d Entity	Dollar value of interest in MTIA, CCT, P		
	code	103-12 IE at end of year (see instruction	ns)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
-				
b Name of sponsor of entity listed in	(a):			
	d Entity	e Dollar value of interest in MTIA, CCT, P	SA or	
C EIN-PN	code	103-12 IE at end of year (see instruction	,	
			,	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
b Name of sponsor of entity listed in	(a):			
• Name of sponsor of entity listed in	(a).			
C EIN DN	d Entity	e Dollar value of interest in MTIA, CCT, P	SA, or	
C EIN-PN	code	103-12 IE at end of year (see instruction		

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Schedule D (Form 5500) 2016

а	Name of MTIA, CCT, PSA, or 103-	12 IE	:		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE	<u>:</u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE	<u> </u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE			
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE	<u>:</u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE	<u>:</u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE			
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE	<u>:</u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE	<u> </u>		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 IE	:		
b	Name of sponsor of entity listed in	(a):			
С	EIN-PN	d	Entity code	е	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Р	art II Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan name	
b	Name of plan sponsor	C EIN-PN
а	Plan name	
b	Name of plan sponsor	C EIN-PN
а	Plan name	
b	Name of plan sponsor	C EIN-PN
а	Plan name	
b	Name of plan sponsor	C EIN-PN
а	Plan name	
b	Name of plan sponsor	C EIN-PN
	Plan name	
b 	Name of plan sponsor	C EIN-PN
а	Plan name	
b 	Name of plan sponsor	C EIN-PN
а	Plan name	
b 	Name of plan sponsor	C EIN-PN
а	Plan name	
b	Name of plan sponsor	C EIN-PN
а	Plan name	
b 	Name of plan sponsor	C EIN-PN
	Plan name	
b	Name of plan sponsor	C EIN-PN
	Plan name	
b	Name of plan sponsor	C EIN-PN

SCHEDULE H (Form 5500)

Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016		and e	ending 12/31/2016	
A Name of plan			B Three-digit	
SIGHTLIFE 403(B) PLAN			plan number (Pl	N) • 001
C Plan sponsor's name as shown on line 2a of Form 5500			D Employer Identifi	cation Number (EIN)
SIGHTLIFE			23-7051021	
Part I Asset and Liability Statement				
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of n				
lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance				
benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C			IEs do not complete lir	nes 1b(1), 1b(2), 1c(8), 1g, 1h,
and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. Se	e instructions.			4) = 1 ()
Assets		(a) Be	eginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a			
b Receivables (less allowance for doubtful accounts):	41-(4)			
(1) Employer contributions	1b(1)			
(2) Participant contributions	1b(2)			
(3) Other	1b(3)			
General investments: (1) Interest-bearing cash (include money market accounts & certificates				
of deposit)	1c(1)			
(2) U.S. Government securities	1c(2)			
(3) Corporate debt instruments (other than employer securities):				
(A) Preferred	1c(3)(A)			
(B) All other	1c(3)(B)			
(4) Corporate stocks (other than employer securities):				
(A) Preferred	1c(4)(A)			
(B) Common	1c(4)(B)			
(5) Partnership/joint venture interests	1c(5)			
(6) Real estate (other than employer real property)	1c(6)			
(7) Loans (other than to participants)	1c(7)			
(8) Participant loans	1c(8)			
(9) Value of interest in common/collective trusts	1c(9)			
(10) Value of interest in pooled separate accounts	1c(10)		596594	767588
(11) Value of interest in master trust investment accounts	1c(11)			
(12) Value of interest in 103-12 investment entities	1c(12)			
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		5964179	6969352
(14) Value of funds held in insurance company general account (unallocated	1c(14)		1063100	1134903

1c(15)

(15) Other.....

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	7623873	8871843
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
ı	Net assets (subtract line 1k from line 1f)	11	7623873	8871843

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	730610	
	(B) Participants	2a(1)(B)	457007	
	(C) Others (including rollovers)	2a(1)(C)	333	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		1187950
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	41023	
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		41023
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

			(;	a) Amo	ount		(k	b) Total
	(6) Net investment gain (loss) from common/collective trusts	2b(6)						
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)						411853
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)						
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)						
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)						
C	Other income							
	Total income. Add all income amounts in column (b) and enter total							1640826
-	Expenses							
e	Benefit payment and payments to provide benefits:							
-	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			39	2856		
	(2) To insurance carriers for the provision of benefits	2 (2)						
	(3) Other	0-(0)						
	(4) Total benefit payments. Add lines 2e(1) through (3)	· · · · · · · · · · · · · · · · · · ·						392856
£								
f	Corrective distributions (see instructions)							
g h	Interest expense	O.L.						
i	Administrative expenses: (1) Professional fees							
•		2:/2\						
	(2) Contract administrator fees	2:/2\						
	(4) Other	0:/4)						
	(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)						0
i	Total expenses. Add all expense amounts in column (b) and enter total	```						392856
,	Net Income and Reconciliation							
k	Net income (loss). Subtract line 2j from line 2d	2k						1247970
ī	Transfers of assets:							
	(1) To this plan	2l(1)						
	(2) From this plan	2l(2)						
Pa	art III Accountant's Opinion							
	Complete lines 3a through 3c if the opinion of an independent qualified publi attached.	c accountant	s attached to	o this F	Form 5	500. Co	mplete line 3d	if an opinion is not
a ·	The attached opinion of an independent qualified public accountant for this p	lan is (see ins	structions):					
	(1) Unqualified (2) Qualified (3) Disclaimer (4	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.1	03-8 and/or 1	03-12(d)?				× Yes	No
С	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name:CLARK NUBER P.S.		(2) EIN	: 91-1	194016			
d ·	The opinion of an independent qualified public accountant is not attached b (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be att		next Form 55	500 pu	rsuant	to 29 C	FR 2520.104-5	50.
Pa	art IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete lines 4j and 4l. MTIAs also do not complete lines 4j and 4l. MTIAs also do		e lines 4a, 4	e, 4f, 4	łg, 4h, 4	1k, 4m,	4n, or 5.	
	During the plan year:				Yes	No	A	mount
а	Was there a failure to transmit to the plan any participant contributions wit	hin the time						
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction	y prior year fa		4a		X		
b	Were any loans by the plan or fixed income obligations due the plan in def	ault as of the		-				
	close of the plan year or classified during the year as uncollectible? Disreg	gard participa						
	secured by participant's account balance. (Attach Schedule G (Form 5500 checked.)	•		4b		X		

Page	4-
ı ugc	

Schedule H (Form 5500) 2016

			Yes	No	A	mount	<u> </u>
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X			
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X			
е	Was this plan covered by a fidelity bond?	4e	Х				500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f	<i>X</i>	X			
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X			
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		Х			
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X				
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X			
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		Х			
I	Has the plan failed to provide any benefit when due under the plan?	41		X			
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		Х			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n					
0	Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	40					
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	es >	No	Amount	:		
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), idea transferred. (See instructions.)	ntify tl	ne plan(s	s) to whic	ch assets or l	iabilitie	es were
	5b(1) Name of plan(s)				5b(2) EIN(s)		5b(3) PN(s)
5c #	the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section	on 40:	21.)?	. Yes	∏No	□ Not	determined
	f "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan y				<u>.</u>		nstructions.)
Par	t V Trust Information						
6a №	Name of trust			6b ⊺	Γrust's EIN		
6c N	Name of trustee or custodian 6d Trustee's	s or c	ustodian	's telepho	one number		

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection.

		tani aranany aripanana					
For	calendar	plan year 2016 or fiscal plan year beginning 01/01/2016 and en	ding	12/31/2	2016		
	Name of p		В	Three-digit			
SIG	HTLIFE 4	03(B) PLAN		plan numb	er	004	
				(PN)	<u> </u>	001	
		or's name as shown on line 2a of Form 5500	D	Employer Id	lentifica	ation Number (E	IN)
SIG	HTLIFE			23-7051021			
	Part I	Distributions					
All	reference	s to distributions relate only to payments of benefits during the plan year.					
1		lue of distributions paid in property other than in cash or the forms of property specified in the ons		1			0
2		e EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during who paid the greatest dollar amounts of benefits):	ng th	e year (if mo	re than	two, enter EINs	of the two
	EIN(s):	13-1624203					
	` '						
	Pront-S	haring plans, ESOPs, and stock bonus plans, skip line 3.					
3		of participants (living or deceased) whose benefits were distributed in a single sum, during the	plan	3			
-							
F	Part II	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part.)	of se	ction of 412	of the I	nternal Revenue	e Code or
4	Is the nia	n administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
•		an is a defined benefit plan, go to line 8.				□	□ .4/.
_	_						
5		er of the minimum funding standard for a prior year is being amortized in this ir, see instructions and enter the date of the ruling letter granting the waiver. Date: Month	1	Da	11/	Year_	
		ompleted line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rem			,		
6	-	r the minimum required contribution for this plan year (include any prior year accumulated fund			1	.	
•		ciency not waived)	-	6a			
	_	er the amount contributed by the employer to the plan for this plan year					
		ract the amount in line 6b from the amount in line 6a. Enter the result er a minus sign to the left of a negative amount)		6c			
		ompleted line 6c, skip lines 8 and 9.			1		
7	-	ninimum funding amount reported on line 6c be met by the funding deadline?		П	Yes	No	N/A
_				<u> </u>			
8		nge in actuarial cost method was made for this plan year pursuant to a revenue procedure or ot providing automatic approval for the change or a class ruling letter, does the plan sponsor or providing letter,					
		rator agree with the change?		Ц	Yes	∐ No	N/A
Р	art III	Amendments					
9		a defined benefit pension plan, were any amendments adopted during this plan					
•		t increased or decreased the value of benefits? If yes, check the appropriate		П-		П	п
	box. If n	o, check the "No" box		Decre		Both	∐ No
P	art IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7)	7) of	the Internal F	Revenu	ie Code, skip thi	s Part.
10	Were u	nallocated employer securities or proceeds from the sale of unallocated securities used to repa	y an	y exempt loa	n?	Yes	S No
11	a Do	es the ESOP hold any preferred stock?		-		Yes	No No
		ne ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "b				_ ☐ Yes	_ s ∏ No
	(Se	e instructions for definition of "back-to-back" loan.)				<u> </u>	
12	Does th	e ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No No

Page	2	-
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Schedule R (Form 5500) 2016

P	Part V Additional Information for Multiemployer Defined Benefit Pension Plans								
13	Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.								
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	_								
	a b	Name of contributing employer EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box							
	u	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е								
	а	Name of contributing employer							
	b	EIN C Dollar amount contributed by employer							
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year							
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):							

	Schedule R (Form 5500) 2016	Page 3	
14	Enter the number of participants on whose behalf no contribution of the participant for:	s were made by an employer as an employer	
	a The current year		14a
	b The plan year immediately preceding the current plan year		14b
	C The second preceding plan year		14c
15	Enter the ratio of the number of participants under the plan on w employer contribution during the current plan year to:	hose behalf no employer had an obligation to mak	ke an
	a The corresponding number for the plan year immediately pre	eceding the current plan year	15a
	b The corresponding number for the second preceding plan ye	ear	15b
16	Information with respect to any employers who withdrew from the		
	a Enter the number of employers who withdrew during the pred	΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄ ΄	16a
	b If line 16a is greater than 0, enter the aggregate amount of w assessed against such withdrawn employers		16b
17	If assets and liabilities from another plan have been transferred to supplemental information to be included as an attachment		
P	art VI Additional Information for Single-Employ	yer and Multiemployer Defined Benefit	t Pension Plans
18	If any liabilities to participants or their beneficiaries under the plar and beneficiaries under two or more pension plans as of immedia information to be included as an attachment	ately before such plan year, check box and see ins	structions regarding supplemental
19	If the total number of participants is 1,000 or more, complete line a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% H b Provide the average duration of the combined investment-or	igh-Yield Debt:% Real Estate: grade and high-yield debt: grs	_
Pa	art VII IRS Compliance Questions		
20	a Is the plan a 401(k) plan? If "No," skip b		s 🔲 No

22a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of

22b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination

20b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section

21a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan

21b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4)

and the serial number

letter

401(k)(3) for the plan year? Check all that apply:

year? Check all that apply:

for the plan year by combining this plan with any other plan under the permissive aggregation rules?

Design-based

safe harbor "Current year"

ADP test

percentage

Ratio

test

Yes

"Prior year" ADP test

N/A

N/A

Average

benefit test

No

Financial Statements

For the Period Ended March 1, 2017 and Year Ended December 31, 2016

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Schedule of Delinquent Participant Contributions	12
Attachment to Form 5500, Schedule H, Line 4(i)	
Schedule of Assets Held as of December 31, 2016	13



Independent Auditor's Report

To the Finance/Audit Committee SightLife 403(b) Plan Seattle, Washington

REPORT ON THE FINANCIAL STATEMENTS

We were engaged to audit the accompanying financial statements of the SightLife 403(b) Plan (the Plan), which comprise the statements of net assets available for benefits as of March 1, 2017, December 31, 2016 and 2015, and the related statements of changes in net assets available for benefits for the period ended March 1, 2017 and year ended December 31, 2016, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Teachers Insurance and Annuity Association - College Retirement Equities Fund (TIAA-CREF), except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that TIAA-CREF holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from TIAA-CREF as of March 1, 2017, December 31, 2016 and 2015, and for the period ended March 1, 2017 and year ended December 31, 2016, that the information provided to the plan administrator by TIAA-CREF is complete and accurate.



T: 425-454-4919 T: 800-504-8747 F: 425-454-4620

10900 NE 4th St Suite 1700 Bellevue WA 98004

clarknuber.com



Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Emphasis-of-Matter - Plan Freeze and Termination

Effective October 7, 2016, new participants were no longer admitted to the Plan and no contributions were made to the Plan based on compensation earned after that date. Effective March 1, 2017, the Plan terminated and all net assets were distributed to participants as further described in Note 1. The financial statements would not have been impacted had the liquidation basis of accounting been used.

Other Matter

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplementary information, as listed in the accompanying table of contents, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. The supplementary information is the responsibility of management. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplementary information.

REPORT ON FORM AND CONTENT IN COMPLIANCE WITH DOL RULES AND REGULATIONS

The form and content of the information included in the financial statements and supplementary information, other than that derived from the information certified by TIAA-CREF, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Certified Public Accountants

Clark Nuber P.S.

October 6, 2017

Statements of Net Assets Available for Benefits March 1, 2017, and December 31, 2016 and 2015

	 2017	2016	2015
Assets: Investments at fair value (Note 3)- Variable annuity accounts Fixed annuity contracts Pooled separate account	\$ -	\$ 6,969,352 668,121 767,588	\$ 5,964,179 634,910 596,594
Total investments at fair value		8,405,061	7,195,683
Fixed annuity contracts at contract value (Note 4)	 	466,782	428,190
Net Assets Available for Benefits	\$ -	\$ 8,871,843	\$ 7,623,873

Statements of Changes in Net Assets Available for Benefits For the Period Ended March 1, 2017 and Year Ended December 31, 2016

	2017	2016
Additions:		
Contributions-		
Employee	\$ -	\$ 457,007
Employer		730,610
Rollover		333
Total contributions		1,187,950
Investment income-		
Net appreciation in fair value of investments	319,962	411,853
Interest	6,902	41,023
Net investment income	326,864	452,876
Total Additions	326,864	1,640,826
Deductions:		
Benefits paid to participants	91,250	392,856
Deemed distributions of individual annuity contracts (Note 1)	9,107,457	
Total Deductions	9,198,707	392,856
Net (Decrease) Increase in Net Assets Available for Benefits	(8,871,843)	1,247,970
Net Assets Available for Benefits:		
Beginning of year	8,871,843	7,623,873
End of Year	\$ -	\$ 8,871,843

Notes to Financial Statements
For the Period Ended March 1, 2017 and Year Ended December 31, 2016

Note 1 - Description of the Plan

The following description of the SightLife 403(b) Plan (the Plan) provides only general information. Participants should refer to the plan document for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan that was established by SightLife (the Sponsor) to provide retirement benefits to employees. The Plan is intended to be a plan that meets requirements under Section 403(b) of the Internal Revenue Code (IRC). Teachers Insurance and Annuity Association - College Retirement Equities Fund (TIAA-CREF) is the recordkeeper and issuer of the Plan's annuity contracts. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Plan Freeze and Termination - Effective October 7, 2016, the Plan was amended such that no participants were admitted to the Plan and no contributions were made to the Plan based on compensation earned after that date. Effective March 1, 2017, the Plan terminated and all individual annuity contracts were distributed to participants ("deemed distributions").

Eligibility - Employees are eligible for employer contributions after completing one year of service. All employees are eligible to make pre-tax salary deferrals to the Plan upon being hired.

Contributions - Employees may contribute up to 100% of their eligible compensation to the Plan, not to exceed annual limitations under the internal revenue code (IRC). The Plan allows certain participants to make an additional catch-up contribution if they have attained age 50 before the end of the plan year. Participants may also contribute amounts representing distributions from other eligible plans (rollovers). Eligible participants receive Sponsor contributions equal to 8% of their compensation. Contributions are subject to certain internal revenue service (IRS) limitations.

Participant Accounts - Participants are allowed to direct the investment of all contributions into various investment options that offer a diversity of investment risk and return. Each participant's account is credited with any contributions made to the account as well as allocations of investment earnings or losses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting - Participants are immediately 100% vested in all contributions and actual earnings thereon.

Payment of Benefits - For termination of service due to any reason, a participant may elect to receive the value of his or her account as a lump sum payment, partial payment, installment payments, or may use their account to purchase an annuity contract. Benefit payments are also allowed after attainment of age 59 ½ or under certain hardship circumstances.

Plan Loans - The Plan provides for loans which are funded from the general assets of TIAA-CREF. Adequate security is required and a portion of the participant's account is reserved, or held as collateral, to cover 110% of the outstanding loan balance in case of default. The interest rate for plan loans may be fixed or variable and the initial rate is determined by the terms of the controlling contract. Principal and interest is paid directly to TIAA-CREF. Accordingly, participant loans are not reported on the statements of net assets available for benefits and related interest income is not reported on the statement of changes in net assets available for benefits.

Participants may borrow a minimum of \$1,000 and a maximum amount equal to the lesser of \$50,000 or 50% of their vested account balance. Loan terms range from one to five years or up to ten years for the purchase of a primary residence. As of March 1, 2017, December 31, 2016 and 2015, outstanding loans totaled \$0, \$69,003 and \$78,603, respectively. As of March 1, 2017, December 31, 2016 and 2015, there were no outstanding loans in default.

Notes to Financial Statements
For the Period Ended March 1, 2017 and Year Ended December 31, 2016

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting - The financial statements have been prepared on the accrual basis of accounting. The financial statements would not have been impacted had the liquidation basis of accounting been used.

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Use of Estimates - The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires the Plan's management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Investment Valuation and Income Recognition - The Plan's investments are reported at fair value except for fully benefit-responsive investment contracts. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Net appreciation or depreciation in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Benefits Paid to Participants - Benefits paid to participants are recognized and recorded when they are paid. When a participant's accumulation in the TIAA Traditional Annuity is converted to a lifetime payout annuity, the present value of the stream of payments is equal to the accumulated balance, and the entire amount is recorded as a distribution in the statement of changes in net assets available for benefits.

Forfeited Accounts - The Sponsor may elect to use forfeitures of contributions to individuals that are over IRS limits to reduce employer contributions. At March 1, 2017, December 31, 2016 and 2015, forfeited nonvested accounts totaled \$0, \$0 and \$18,019, respectively. For the period ended March 1, 2017 and the year ended December 31, 2016, \$0 and \$18,019 of forfeitures were used to reduce employer contributions, respectively.

Administrative Expenses - Investments are subject to management and administrative fees based on a percentage of invested assets. All such fees are charged directly against the investment's performance and are not separately disclosed in the accompanying financial statements. The Plan's other administrative expenses are paid by the Sponsor.

Subsequent Events - The Plan's management has evaluated subsequent events through October 6, 2017, the date on which the Plan's financial statements were available to be issued.

Note 3 - Fair Value Measurements

U.S. GAAP provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

Notes to Financial Statements
For the Period Ended March 1, 2017 and Year Ended December 31, 2016

Note 3 - Continued

The three levels of the fair value hierarchy are described as follows:

Level 1 - Unadjusted quoted prices available in active markets for identical assets or liabilities;

<u>Level 2</u> - Inputs other than Level 1 that are observable, either directly or indirectly, such as quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar assets or liabilities in markets that are not active, or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities; or

Level 3 - Unobservable inputs that are significant to the fair value measurement.

A financial instrument's level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at March 1, 2017, December 31, 2016 and 2015.

<u>Variable Annuity Accounts</u> - College Retirement Equities Fund (CREF) is a registered investment company and consists of eight accounts which fund variable annuity contracts issued by CREF. The fair values of accumulation units held in CREF accounts are based on each account's daily published net asset value (NAV). NAV is based on the market value of its underlying securities determined by market quotations or prices obtained from independent pricing sources. The CREF Money Market Account is valued at amortized cost, which approximates fair value. Accumulation units in CREF accounts are available for transactions at the closing accumulation unit value on any day the New York Stock Exchange (NYSE) is open for business.

<u>Pooled Separate Account</u> - The TIAA Real Estate Account (REA) is a pooled separate account which funds variable annuity contracts issued by TIAA. The fair value of accumulation units held in the REA is published daily and is based on market values of the underlying real estate properties determined by external appraisals, which are estimates of property values based on a professional's opinion. The REA may also hold real estate-related marketable securities which are valued using independent pricing sources. Accumulation units in the REA are available for transactions at the closing accumulation unit value on any day the NYSE is open for business. Transfers out of the REA are limited to one per calendar quarter.

Notes to Financial Statements
For the Period Ended March 1, 2017 and Year Ended December 31, 2016

Note 3 - Continued

Fixed Annuity Contracts - The TIAA Traditional Annuity are fixed annuity contracts (guaranteed investment contracts) that are fully and unconditionally guaranteed by TIAA. The TIAA Traditional Annuity that is not considered fully benefit-responsive is offered through the Group Retirement Annuity (GRA) and Retirement Annuity (RA) contract types. Under GRA and RA contracts, participant initiated withdrawals or transfers may be subject to certain liquidity restrictions and/or fees. GRA and RA contracts are reported at contract value which is the aggregation of contributions, plus interest, less any withdrawals. Contract value approximates a discounted cash flow value (fair value) calculated using an appropriate risk-adjusted market discount rate which correlates closely with historical crediting rates for these contracts. Fair value is determined annually for financial statement reporting purposes. When participants choose to allocate a portion of their retirement savings to the TIAA Traditional Annuity during the accumulation phase of the contract, their contributions purchase a specific amount of lifetime income based on the contractual rate schedule in effect at the time the premium is paid. The participant's principal, plus a specified minimum rate of interest, is guaranteed by TIAA's claims-paying ability. The TIAA Traditional Annuity also provides the potential for additional interest if declared by TIAA's Board of Trustees. Additional interest, when declared, remains in effect for the declaration year, which begins each March 1 for accumulating annuities, and January 1 for lifetime payout annuities. Additional interest is not guaranteed for future years. Together, the guaranteed minimum and additional amounts make up the crediting interest rate.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value:

	Fair Value Measurements as of March 1, 2017							
		Level 1		Level 2		Level 3		Total
Variable annuity accounts Pooled separate account Fixed annuity contracts	\$	-	\$	-	\$	-	\$	-
Total Investments at Fair Value	\$		\$		\$		\$	
		Fair Val	ue Me	asurements	as of	December 3	l, 20	16
		Level 1		Level 2		Level 3		Total
Variable annuity accounts Pooled separate account Fixed annuity contracts	\$	6,969,352 767,588	\$	-	\$	668,121	\$	6,969,352 767,588 668,121
Total Investments at Fair Value	\$	7,736,940	\$	-	\$	668,121	\$	8,405,061

Notes to Financial Statements For the Period Ended March 1, 2017 and Year Ended December 31, 2016

Note 3 - Continued

	Fair Value Measurements as of December 31, 2015							
		Level 1		Level 2		Level 3		Total
Variable annuity accounts Pooled separate account	\$	5,964,179 596,594	\$	-	\$	-	\$	5,964,179 596,594
Fixed annuity contracts						634,910		634,910
Total Investments at Fair Value	\$	6,560,773	\$		\$	634,910	\$	7,195,683

A reconciliation of the beginning and ending balances for fair value measurements made using significant unobservable inputs (Level 3) is as follows for the period ended March 1, 2017 and the year ended December 31, 2016:

	 Fixed Annuity Contracts
Balance as of January 1, 2017	\$ 668,121
Interest income Purchases Sales Deemed distributions due to Plan Termination	4,257 16,557 (4,427) (684,508)
Balance as of March 1, 2017	\$
	Fixed Annuity Contracts
Balance as of January 1, 2016	\$ 634,910
Interest income Purchases Sales	25,242 49,551 (41,582)
Balance as of December 31, 2016	\$ 668,121

Notes to Financial Statements
For the Period Ended March 1, 2017 and Year Ended December 31, 2016

Note 3 - Continued

The following table represents the Plan's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs as of December 31, 2016 and 2015:

	Valuation	Unobservable	Range
	Technique	Inputs	(Average)
Fixed annuity contracts	Discounted cash flow.	Risk-adjusted discount rate applied.	RA & GRA: 3.25% - 5.0% (4.25%)

Note 4 - Fully Benefit-Responsive Investment Contracts

In addition to the nonbenefit-responsive TIAA Traditional Annuity described in Note 3, the Plan also holds benefit-responsive TIAA Traditional Annuities through the Group Supplemental Retirement Annuity (GSRA) contract type. GSRA contracts provide for full participant-directed liquidity and are reported at contract value. Contract value is the aggregation of contributions, plus interest, less any withdrawals.

Each contract is fully and unconditionally guaranteed by TIAA. As an insurance company, TIAA is required to maintain contingency reserves to ensure that it will be able to fulfill its contractual obligations to policyholders. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with TIAA and that also would limit the ability of the Plan to transact at contract value with participants.

Note 5 - Certified Investments

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Investments held at March 1, 2017, December 31, 2016 and 2015, and investment income and transactions for the period ended March 1, 2017 and the year ended December 31, 2016, that are disclosed in the accompanying financial statements and supplementary information, were obtained or derived from information supplied to the plan administrator and certified as complete and accurate by TIAA-CREF. The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplementary information.

Note 6 - Party-in-Interest Transactions

The Plan's investments include fixed and variable annuity contracts issued by TIAA-CREF. Transactions with these investments and fees paid by the Plan to TIAA-CREF qualify as party-in-interest transactions which are exempt from prohibited transaction rules.

Notes to Financial Statements
For the Period Ended March 1, 2017 and Year Ended December 31, 2016

Note 7 - Tax Status

The Plan has been designed to qualify under Section 403(b) of the IRC. The Plan is required to operate in conformity with the IRC to maintain the tax-exempt status for plan participants under Section 403(b). During 2015, management discovered certain plan document failures and, pursuant to Rev. Proc. 2013-12, filed a Voluntary Correction Program submission with the IRS to correct these failures. Management's proposed corrections were accepted by the IRS during 2016. The Plan is subject to audits by the IRS; however, there are currently no audits for any tax periods in progress.

Note 8 - Termination of the Plan

The Sponsor has the right under the Plan to discontinue its contributions and to terminate the Plan subject to the provisions of ERISA. The Plan terminated effective March 1, 2017.

Note 9 - Risks and Uncertainties

The Plan allows participants to direct contributions into various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.



Attachment to Form 5500, Schedule H, Line 4(a) Schedule of Delinquent Participant Contributions

Employer: SightLife EIN: 23-7051021 Plan No.: 001

	Participant Contributions Transferred Late to Plan	Total That Co	onstitutes Nonexemp Transactions	ot Prohibited	Total Fully Corrected
Plan Year	Check Here if Late Participant Loan Repayments are Included:	Contributions not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Under VFCP and PTE 2002-51
2015	\$ 4,776	\$ -	\$ 4,776	\$ -	\$ -

Attachment to Form 5500, Schedule H, Line 4(i) Schedule of Assets Held as of December 31, 2016

Employer: SightLife EIN: 23-7051021 Plan No.: 001

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(€	(e) Current Value	
*	Various	403(b) annuity contracts and custodial accounts	**	\$	8,871,843	

\$ 8,871,843

^{*} Party-in-interest as defined by section 3(14) of ERISA.

^{**} Historical cost information omitted with respect to assets held for investment purposes on participant-directed individual account balances.

Attachment to Form 5500, Schedule H, Line 4(i) Schedule of Assets Held as of December 31, 2016

Employer: SightLife EIN: 23-7051021 Plan No.: 001

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(€	(e) Current Value	
*	Various	403(b) annuity contracts and custodial accounts	**	\$	8,871,843	

\$ 8,871,843

^{*} Party-in-interest as defined by section 3(14) of ERISA.

^{**} Historical cost information omitted with respect to assets held for investment purposes on participant-directed individual account balances.