

Form 5500-SF Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Short Form Annual Return/Report of Small Employee Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500-SF.		OMB Nos. 1210-0110 1210-0089 2016 This Form is Open to Public Inspection	
Part I Annual Report Identification Information					
For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016					
A This return/report is for:		☒ a single-employer plan ☐ a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☐ a one-participant plan ☐ a foreign plan			
B This return/report is		☐ the first return/report ☒ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)			
C Check box if filing under:		☒ Form 5558 ☐ automatic extension ☐ DFVC program ☐ special extension (enter description)			
Part II Basic Plan Information —enter all requested information					
1a Name of plan JOHN CARROLL UNIVERSITY TAX DEFERRED ANNUITY PLAN		1b Three-digit plan number (PN) ▶		003	
		1c Effective date of plan		02/01/1993	
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) JOHN CARROLL UNIVERSITY 20700 NORTH PARK BLVD UNIVERSITY HEIGHTS, OH 44118		2b Employer Identification Number (EIN)		34-0714681	
		2c Sponsor's telephone number		216-397-4976	
		2d Business code (see instructions)		611000	
3a Plan administrator's name and address ☒ Same as Plan Sponsor.		3b Administrator's EIN			
		3c Administrator's telephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.		4b EIN			
a Sponsor's name		4c PN			
5a Total number of participants at the beginning of the plan year		5a		0	
b Total number of participants at the end of the plan year		5b		0	
c Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		5c			
d(1) Total number of active participants at the beginning of the plan year		5d(1)		0	
d(2) Total number of active participants at the end of the plan year		5d(2)		0	
e Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		5e			
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.					
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.					
SIGN HERE	Filed with authorized/valid electronic signature.	10/10/2017	DENNIS HAREZA		
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator		
SIGN HERE					
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor		
Preparer's name (including firm name, if applicable) and address (include room or suite number)				Preparer's telephone number	

- 6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) ☒ Yes ☐ No
- b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) ☒ Yes ☐ No
- If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.**
- c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☒ Not determined

Part III Financial Information

7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets	7a	32753340	0
b Total plan liabilities	7b		
c Net plan assets (subtract line 7b from line 7a)	7c	32753340	
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
a Contributions received or receivable from:			
(1) Employers	8a(1)		
(2) Participants	8a(2)		
(3) Others (including rollovers)	8a(3)		
b Other income (loss)	8b		
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		
e Certain deemed and/or corrective distributions (see instructions) ..	8e		
f Administrative service providers (salaries, fees, commissions)	8f		
g Other expenses	8g		
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		
i Net income (loss) (subtract line 8h from line 8c)	8i		
j Transfers to (from) the plan (see instructions)	8j	-32753340	

Part IV Plan Characteristics

- 9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2F 2G 2L 2M 2T 3D
- b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions

10 During the plan year:		Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X		
c Was the plan covered by a fidelity bond?	10c	X			2000000
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X		
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X		
f Has the plan failed to provide any benefit when due under the plan?	10f		X		
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		X		
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X		
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i		X		

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)	☐ Yes ☒ No
11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?	☐ Yes ☒ No
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)	
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year	
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.	
b Enter the minimum required contribution for this plan year	12b
c Enter the amount contributed by the employer to the plan for this plan year	12c
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d
e Will the minimum funding amount reported on line 12d be met by the funding deadline?	☐ Yes ☐ No ☐ N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year?	☒ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a 0
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☒ Yes ☐ No
c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)	
13c(1) Name of plan(s):	13c(2) EIN(s)
JOHN CARROLL UNIVERSITY DEFINED CONTRIBUTION RETIR	34-0714681
	13c(3) PN(s)
	002

Part VIII Trust Information

14a Name of trust	14b Trust's EIN
14c Name of trustee or custodian	14d Trustee's or custodian's telephone number

Part IX IRS Compliance Questions

15a Is the plan a 401(k) plan? If "No," skip b.	☐ Yes ☐ No
15b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:	☐ Design-based safe harbor ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	☐ Ratio percentage test ☐ Average benefit test ☐ N/A
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	☐ Yes ☐ No
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter ____/____/____ and the serial number _____.	
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter ____/____/____.	
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	☐ Yes ☐ No
19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?	☐ Yes ☐ No

Independent Auditor's Report

Board of Directors and Plan Administrator
John Carroll University Defined Contribution and
Tax Deferred Annuity Retirement Plan
University Heights, Ohio

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of John Carroll University Defined Contribution and Tax Deferred Annuity Retirement Plan (Plan), which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph; however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Teachers Insurance and Annuity Association of America (TIAA), College Retirement Equities Fund (CREF), Fidelity Management Trust Company (Fidelity), The Variable Annuity Life Insurance Company (VALIC), and AXA Equitable Life Insurance Company (AXA), the custodians of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that TIAA and CREF (together, TIAA-CREF), Fidelity, VALIC, and AXA hold the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained certifications from TIAA-CREF, Fidelity, VALIC, and AXA as of and for the years ended December 31, 2016 and 2015, that the information provided to the Plan Administrator is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule listed in the table of contents is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974* and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodians have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, is presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*.

BKD, LLP

Fort Wayne, Indiana
October 11, 2017

Federal Employer Identification Number: 44-0160260

**John Carroll University Defined Contribution
and Tax Deferred Annuity Retirement Plan**

EIN 34-0714681 PN 002

Independent Auditor's Report and Financial Statements
December 31, 2016 and 2015



**John Carroll University Defined Contribution and
Tax Deferred Annuity Retirement Plan**
December 31, 2016 and 2015

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Independent Auditor's Report

Board of Directors and Plan Administrator
John Carroll University Defined Contribution and
Tax Deferred Annuity Retirement Plan
University Heights, Ohio

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of John Carroll University Defined Contribution and Tax Deferred Annuity Retirement Plan (Plan), which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph; however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Teachers Insurance and Annuity Association of America (TIAA), College Retirement Equities Fund (CREF), Fidelity Management Trust Company (Fidelity), The Variable Annuity Life Insurance Company (VALIC), and AXA Equitable Life Insurance Company (AXA), the custodians of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that TIAA and CREF (together, TIAA-CREF), Fidelity, VALIC, and AXA hold the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained certifications from TIAA-CREF, Fidelity, VALIC, and AXA as of and for the years ended December 31, 2016 and 2015, that the information provided to the Plan Administrator is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule listed in the table of contents is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974* and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodians have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, is presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*.

BKD, LLP

Fort Wayne, Indiana
October 11, 2017

Federal Employer Identification Number: 44-0160260

**John Carroll University Defined Contribution and
Tax Deferred Annuity Retirement Plan**
Statements of Net Assets Available for Benefits
December 31, 2016 and 2015

	<u>2016</u>	<u>2015</u>
Assets		
Investments		
At fair value	\$ 146,853,122	\$ 118,762,902
At contract value	12,492,131	-
Total investments	<u>159,345,253</u>	<u>\$ 118,762,902</u>
 Net Assets Available for Benefits	 <u>\$ 159,345,253</u>	 <u>\$ 118,762,902</u>

John Carroll University Defined Contribution and Tax Deferred Annuity Retirement Plan

Statements of Changes in Net Assets Available for Benefits Years Ended December 31, 2016 and 2015

	<u>2016</u>	<u>2015</u>
Investment Income		
Net appreciation (depreciation) in fair value of investments	\$ 6,822,988	\$ (818,459)
Interest and dividends	3,154,220	2,916,108
Net investment income	<u>9,977,208</u>	<u>2,097,649</u>
Contributions		
Employer	2,358,742	2,361,838
Participants	2,828,389	1,639,939
Rollover	2,494,460	18,556
Total contributions	<u>7,681,591</u>	<u>4,020,333</u>
Total additions	<u>17,658,799</u>	<u>6,117,982</u>
Deductions		
Benefits paid to participants	9,559,918	5,085,680
Administrative fees and expenses	269,870	232,647
Total deductions	<u>9,829,788</u>	<u>5,318,327</u>
Net Increase	7,829,011	799,655
Transfer in From John Carrol Tax Deferred Annuity Plan	32,753,340	-
Net Assets Available for Benefits, Beginning of Year	<u>118,762,902</u>	<u>117,963,247</u>
Net Assets Available for Benefits, End of Year	<u><u>\$ 159,345,253</u></u>	<u><u>\$ 118,762,902</u></u>

John Carroll University Defined Contribution and Tax Deferred Annuity Retirement Plan

Notes to Financial Statements December 31, 2016 and 2015

Note 1: Description of the Plan

The following description of the John Carroll University Defined Contribution Retirement and Tax Deferred Annuity Plan (Plan) provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan sponsored by John Carroll University (University) for the benefit of its employees. Employees are immediately eligible to participate in the Plan as a contributing participant upon commencement of employment with the University. Lecturers, students or temporary office staff who are employed by the sponsor are generally excluded from participation in the Plan. Participants are required to attain age 21 to qualify for employer contributions.

The Plan is subject to the provisions of the *Employee Retirement Income Security Act of 1974* (ERISA). Teachers Insurance and Annuity Association (TIAA) serves as the issuer of the TIAA Traditional Annuity Contract held by the Plan and is the recordkeeper of the Plan. College Retirement Equities Fund (CREF) serves as the issuer of the CREF variable annuities held by the Plan. TIAA, Fidelity Management Trust Company (Fidelity), The Variable Annuity Life Insurance Company (VALIC), AXA Equitable Life Insurance Company (AXA) and TIAA-CREF Trust Company, FSB serve as the custodians of most nonannuity assets and as recordkeepers of the Plan.

Contributions

The Plan requires certain eligible full-time employees through a salary deferral election to make annual contributions of 4.5 percent of eligible compensation. Participants may elect to contribute more than the mandatory 4.5 percent of eligible compensation. The University makes a nondiscretionary contribution based on a matching contribution formula effective January 1, 2014. The formula varies between 6-7 percent of employee's eligible compensation based on length of service. Prior to January 1, 2014, all eligible contributions were matched at a 6 percent rate. Contributions are subject to certain limitations.

Employee rollover contributions are also permitted. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. The Plan allows for special code Section 403(b) catch-up contributions for those participants with 15 years of service.

Participant Investment Account Options

Investment account options available include various annuity accounts, pooled separate accounts and mutual funds. Each participant has the option of directing their contributions into any investment options selected by the University and may change the allocation to the extent permitted by the individual agreements.

John Carroll University Defined Contribution and Tax Deferred Annuity Retirement Plan

Notes to Financial Statements December 31, 2016 and 2015

Participant Accounts

Each participant's account is credited with the participant's contribution, the University's contribution and Plan earnings and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their mandatory contributions, University's contributions and Plan earnings thereon.

Payment of Benefits

Upon termination of service due to death, disability or retirement, a participant may elect to receive a lump-sum amount equal to the value of their account, an annuity contract (if assets are held in a custodial account) or converted into an income option (if assets are invested in an annuity contract). A participant may elect to receive a distribution of their rollover contributions at any time. Withdrawals other than for termination are permitted under circumstances provided by the Plan.

Note 2: Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets available for benefits and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan is funded by individually controlled TIAA, CREF, Fidelity, Voya, VALIC and AXA investments. Contributions are allocated to the various investment options based on the individual participant elections.

John Carroll University Defined Contribution and Tax Deferred Annuity Retirement Plan

Notes to Financial Statements December 31, 2016 and 2015

The annuity contracts and fixed accounts are fixed-dollar annuities and investment products offered by the insurance companies. The annuity contracts and fixed accounts are maintained in the general accounts. Contributions to the annuity contracts and fixed accounts purchase a contractual or guaranteed amount of future benefits for the participants and are secured by the general assets of the insurance companies.

The TIAA Fully Benefit Responsive Traditional Annuity and VALIC Fixed Income Account Plus are recorded at contract value. The TIAA Non-benefit Responsive Traditional Annuity is recorded at fair value. Fair value, as reported to the Plan by TIAA, represents contributions made under the contract, plus interest at the contract rate, less funds to pay withdrawal benefits and administrative expenses. The investment contract with TIAA contains liquidity restrictions that require withdrawals and transfers from the investment contract to other investment options available to the Plan to be spread over a period of ten annual installments or five annual installments for withdrawals after a participant's termination of employment.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendments to the Plan Documents (including complete or partial Plan termination or merger with another plan), (2) changes to Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan Sponsor or other Plan Sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause significant withdrawal from the Plan or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan Administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable.

Participants purchase accumulation units in the variable annuity contracts and their value is calculated daily. Variable annuity accounts are recorded at their estimated fair value which is based upon the underlying value of the assets.

Quoted market prices, if available, are used to value investments. TIAA-CREF, Fidelity, Voya, VALIC and AXA mutual funds are valued at the net asset value (NAV) of shares held by the Plan at year-end.

The TIAA Real Estate pooled separate account is valued at the NAV per accumulation unit of the investment. The underlying real estate holdings or other real estate-related investments are valued principally utilizing external appraisals. Although the underlying assets of the account cannot be quickly sold and converted to liquid assets, the TIAA general account provides the Plan with a liquidity guarantee. Transfers out of the pooled separate account are limited to one per calendar quarter. There are no unfunded commitments or redemption notice period.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

John Carroll University Defined Contribution and Tax Deferred Annuity Retirement Plan

Notes to Financial Statements December 31, 2016 and 2015

Plan Loans

TIAA issues loans to Plan participants outside the scope of the Plan. Participants pledge as security a portion of their balance in the TIAA Traditional Annuity, which represents 110 percent of the outstanding loan balance. The amount pledged as collateral at December 31, 2016 and 2015, was approximately \$66,000 and \$72,000, respectively. Plan loan interest rates ranged from 4.0 percent to 4.4 percent as of December 31, 2016.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses are paid by the Plan or University, at the University's discretion.

Subsequent Events

Subsequent events have been evaluated through the date of the Independent Auditor's Report, which is the date the financial statements were available to be issued.

Note 3: Plan Merger

The Plan was amended effective January 1, 2016, to merge the John Carroll University Tax Deferred Annuity Plan into the John Carroll University Defined Contribution Retirement Plan. Approximately \$32,800,000 was transferred into the Plan as a result of the merger.

Note 4: Certification by Plan Custodians

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified the following information included in the accompanying financial statements and supplemental schedule is complete and accurate:

- Investments as shown in the statements of net assets available for benefits and related disclosures as of December 31, 2016 and 2015
- Investment income as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2016 and 2015
- Investment information included in the accompanying schedule of assets (held at end of year) as of December 31, 2016

The Plan's independent auditors did not perform procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

John Carroll University Defined Contribution and Tax Deferred Annuity Retirement Plan

Notes to Financial Statements December 31, 2016 and 2015

Note 5: Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association or relatives of such persons.

The Plan invests in various funds of the Plan's recordkeeper and custodian, and fees for recordkeeping and administrative services paid by the Plan to the recordkeeper were \$269,870 and \$232,647 for 2016 and 2015, respectively. The University provides certain administrative services at no cost to the Plan.

Note 6: Reconciliation of Financial Statements to Form 5500

Differences between the Annual Return/Report of Employee Benefit Plan (Form 5500) filed with the Internal Revenue Service and the accompanying financial statements are primarily attributable to classification differences.

Note 7: Disclosures About Fair Value of Plan Assets

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3** Unobservable inputs supported by little or no market activity and are significant to the fair value of the assets or liabilities

John Carroll University Defined Contribution and Tax Deferred Annuity Retirement Plan

Notes to Financial Statements December 31, 2016 and 2015

Recurring Measurements

The following tables present the fair value measurements of assets and liabilities recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2016 and 2015:

2016				
Fair Value Measurements Using				
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Pooled separate accounts (A)	\$ 5,632,867	\$ -	\$ -	\$ -
Mutual funds	27,339,709	27,339,709	-	-
Variable annuity accounts	70,534,287	-	70,534,287	-
TIAA Traditional Annuity accounts - non-benefit	43,346,259	-	-	43,346,259
	<u>\$ 146,853,122</u>	<u>\$ 27,339,709</u>	<u>\$ 70,534,287</u>	<u>\$ 43,346,259</u>

2015				
Fair Value Measurements Using				
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Pooled separate accounts (A)	\$ 3,992,486	\$ -	\$ -	\$ -
Mutual funds	16,952,232	16,952,232	-	-
Variable annuity accounts	55,648,273	-	55,648,273	-
TIAA Traditional Annuity accounts - non-benefit responsive	42,169,911	-	-	42,169,911
	<u>\$ 118,762,902</u>	<u>\$ 16,952,232</u>	<u>\$ 55,648,273</u>	<u>\$ 42,169,911</u>

(A) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits. The value is determined using the NAV as a practical expedient.

John Carroll University Defined Contribution and Tax Deferred Annuity Retirement Plan

Notes to Financial Statements December 31, 2016 and 2015

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2016. The Plan had no liabilities measured at fair value on a recurring basis. Additionally, the Plan had no assets or liabilities measured at fair value on a nonrecurring basis. For assets classified within Level 3 of the fair value hierarchy, the process used to develop the reported fair value is described below.

Investments

Where quoted market prices are available in an active market, investments are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using quoted prices of securities with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities, prepayments, defaults, cumulative loss projections and cash flows. Such securities are classified in Level 2 of the valuation hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy. For securities classified within Level 3 of the fair value hierarchy, the process used to develop the reported fair value is described below.

Fair value determinations for Level 3 measurements of securities are the responsibility of the Business Office. The Business Office contracts with a pricing specialist to generate fair value estimates on a monthly or quarterly basis. The Business Office challenges the reasonableness of the assumptions used and reviews the methodology to ensure the estimated fair value complies with accounting standards generally accepted in the United States.

John Carroll University Defined Contribution and Tax Deferred Annuity Retirement Plan

Notes to Financial Statements December 31, 2016 and 2015

Level 3 Reconciliation

The following is a reconciliation of the beginning and ending balances of recurring fair value measurements recognized in the accompanying statements of net assets available for benefits using significant unobservable (Level 3) inputs:

	Traditional Annuity Contract
Balance, January 1, 2015	\$ 41,160,904
Investment Income	1,736,328
Purchases	705,841
Sales	<u>(1,433,162)</u>
Balance, December 31, 2015	42,169,911
Investment income	1,925,234
Purchases	1,427,089
Sales	<u>(2,175,975)</u>
Balance, December 31, 2016	<u><u>\$ 43,346,259</u></u>

As the annuity contracts and fixed accounts are valued at fair value, which approximates contract value, there are no realized or unrealized gains or losses for these investments included in the net increase in net assets available for benefits.

Unobservable (Level 3) Inputs

The following tables present quantitative information about unobservable inputs used in recurring Level 3 fair value measurements:

	Fair Value at December 31, 2016	Valuation Technique	Unobservable Inputs	Range (Weighted Average)
Annuity contracts and fixed accounts	\$ 43,346,259	Discounted cash flow	Contractual interest rate Payout dates	3.75%-4.00% (4.00%) N/A
	Fair Value at December 31, 2015	Valuation Technique	Unobservable Inputs	Range (Weighted Average)
Annuity contracts and fixed accounts	\$ 42,169,911	Discounted cash flow	Contractual interest rate Payout dates	3.75%-4.00% (4.00%) N/A

John Carroll University Defined Contribution and Tax Deferred Annuity Retirement Plan

Notes to Financial Statements December 31, 2016 and 2015

Investments Measured Using the Net Asset Value per Share Practical Expedient

The following tables summarize investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2016 and 2015. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan:

	Fair Value at December 31, 2016	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Pooled separate account	\$ 5,632,867	N/A	Daily	None

	Fair Value at December 31, 2015	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Pooled separate account	\$ 3,992,486	N/A	Daily	None

Note 8: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Note 9: Plan Termination

Although it has not expressed any intent to do so, the University has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

Note 10: Tax Status

The Plan, together with the investment vehicles, is intended to be a tax-sheltered annuity plan under Section 403(b) of the Internal Revenue Code of 1986, as amended. The Plan has not requested or obtained a determination letter, as the Internal Revenue Service does not generally provide that service for individual 403(b) plans. However, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code and not subject to tax.

Supplemental Schedule

John Carroll University Defined Contribution and Tax Deferred Annuity Retirement Plan

EIN 34-0714681 PN 002

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2016

(a)(b) Identity of Issuer	(c) Description of Investment	(e) Current Value
* Pooled Separate Account, TIAA Real Estate	14,760 Units	\$ 5,632,867
* Variable Annuity Accounts		
CREF Stock R2	95,583 Units	37,748,168
CREF Money Market R2	81,211 Units	2,074,832
CREF Social Choice R2	15,675 Units	3,238,783
CREF Bond Market R2	54,753 Units	6,449,986
CREF Global Equities R2	48,213 Units	6,997,796
CREF Growth R2	51,750 Units	7,283,464
CREF Equity Index R2	22,459 Units	4,084,806
CREF Inflation-Linked Bond R2	36,795 Units	2,504,208
EQ/BlackRock Basic Value Eqty	77 Units	28,201
EQ/GAMCO Small Company Value	12 Units	3,957
EQ/Morgan Stanley Mid Cap Gr	13 Units	2,572
EQ/T. Rowe Price Growth Stock	157 Units	29,765
Invesco V.I. Glbl Real Estate	53 Units	7,483
Ivy Funds VIP High Income	54 Units	8,063
Lazard Retirement Emg Mrkts Equity	133 Units	12,641
MFS International Value	52 Units	8,648
Multimanager Core Bond	305 Units	44,675
Multimanager Mid Cap Value	15 Units	3,330
Charter Small Cap Growth	18 Units	2,909
		70,534,287
* Mutual Funds		
TIAA-CREF Lifecycle 2010	10,680 Shares	115,235
TIAA-CREF Lifecycle 2015	149,324 Shares	1,388,717
TIAA-CREF Lifecycle 2020	79,250 Shares	752,081
TIAA-CREF Lifecycle 2025	171,106 Shares	1,628,927
TIAA-CREF Lifecycle 2030	88,718 Shares	839,273
TIAA-CREF Lifecycle 2035	181,475 Shares	1,725,822
TIAA-CREF Lifecycle 2040	238,853 Shares	2,271,497
TIAA-CREF Lifecycle 2045	103,877 Shares	1,099,022
TIAA-CREF Lifecycle 2050	57,676 Shares	611,943
TIAA CREF Lifecycle 2055	14,675 Shares	175,956
TIAA-CREF Lifecycle Retirement Income	3,980 Shares	43,102
TIAA-CREF International Equity	290,806 Shares	2,974,944
TIAA-CREF Large-Cap Value	216,921 Shares	3,913,263
TIAA-CREF Equity Index-Prem	155,056 Shares	2,567,732
TIAA-CREF Mid-Cap Growth	31,038 Shares	607,095
TIAA-CREF Mid-Cap Value	129,960 Shares	2,981,280
TIAA-CREF Money Market-Prem	79,444 Shares	79,444
TIAA-CREF Short-Term Bond-Prem	12,798 Shares	132,073
TIAA-CREF Small-Cap Equity	109,999 Shares	2,021,786

John Carroll University Defined Contribution and Tax Deferred Annuity Retirement Plan

EIN 34-0714681 PN 003

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2016

(a)(b) Identity of Issuer	(c) Description of Investment	(e) Current Value
Fidelity Conservative Income Bond Fund	64 Shares	638
Fidelity Contrafund Fund	1,644 Shares	161,880
Fidelity 500 Index Pr	2,075 Shares	162,569
Fidelity Dividend Growth Fund	5,049 Shares	162,639
Fidelity Focused Stock Fund	920 Shares	16,897
Fidelity Freedom Income Fund	471 Shares	\$ 5,327
Fidelity Growth & Income Fund	4,903 Shares	161,411
Fidelity Growth Company Fund	1,269 Shares	173,602
Fidelity Intermediate Bond Fund	3,854 Shares	41,588
Fidelity Low Priced Stock Fund	3,292 Shares	162,877
FMMT Retirement Gov II	629 Shares	629
Fidelity Select Chemicals	237 Shares	35,000
Fidelity Small Cap Discovery	5,116 Shares	161,880
Fidelity Small Cap Stock	8,683 Shares	163,580
		<u>27,339,709</u>
* TIAA Traditional Annuity Contract - Fully Benefit Responsive		12,399,024
* TIAA Traditional Annuity Contract - Non-Benefit Responsive		<u>43,346,259</u>
* VALIC Fixed Income Account Plus - Fully Benefit Responsive		<u>93,107</u>
		<u><u>\$ 159,345,253</u></u>

* Party-in-interest

Authorization for BKD, LLP to Electronically Sign Form 5500

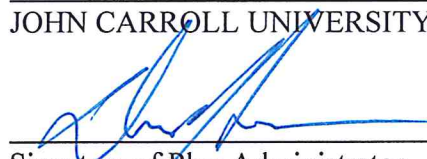
Please note the following terms and conditions if you choose to authorize **BKD, LLP** to electronically sign Form 5500 on your behalf:

1. The plan administrator and/or plan sponsor must provide **BKD, LLP** with a signed copy of pages one and two of Form 5500, with the manual signature of the plan administrator and/or plan sponsor on page one.
2. In addition to any other required schedules and attachments, the electronic filing includes a copy of pages one and two of Form 5500 bearing the manual signature of the plan administrator and/or plan sponsor under penalties of perjury.
3. An image of the plan administrator's and/or plan sponsor's manual signature will be included with the rest of the Form 5500. The complete Form 5500, including an image of the signature, will be posted on the Internet for public disclosure by the DOL.
4. **BKD, LLP** will communicate to the plan administrator and/or plan sponsor any inquiries and information received from EFAST2, DOL, IRS or PBGC regarding the return.

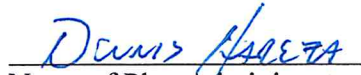
Please mark one selection:

- ☒ I authorize **BKD, LLP** to electronically sign Form 5500 on behalf of the plan named below.
- ☐ I do not authorize **BKD, LLP** to electronically sign Form 5500 on behalf of the plan named below.

JOHN CARROLL UNIVERSITY DC PLAN


Signature of Plan Administrator


Date


Name of Plan Administrator

Please return the signed authorization form to **BKD, LLP**.

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2016 This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2016 or fiscal plan year beginning _____ and ending _____	
A This return/report is for: ☐ a multiemployer plan	☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
B This return/report is: ☒ a single-employer plan	☐ a DFE (specify) _____
☐ the first return/report	☐ the final return/report
☐ an amended return/report	☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here _____ ▶ ☐	
D Check box if filing under: ☒ Form 5558	☐ automatic extension ☐ the DFVC program
☐ special extension (enter description) _____	

Part II Basic Plan Information - enter all requested information											
1a Name of plan JOHN CARROLL UNIVERSITY DEFINED CONTRIBUTION RETIREMENT PLAN	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%; padding: 5px;">1b Three-digit plan number (PN) ▶</td> <td style="width: 40%; padding: 5px; text-align: center;">002</td> </tr> <tr> <td colspan="2" style="padding: 5px;">1c Effective date of plan 01/01/1968</td> </tr> <tr> <td colspan="2" style="padding: 5px;">2b Employer Identification Number (EIN) 34-0714681</td> </tr> <tr> <td colspan="2" style="padding: 5px;">2c Plan Sponsor's telephone number 216-397-4976</td> </tr> <tr> <td colspan="2" style="padding: 5px;">2d Business code (see instructions) 611000</td> </tr> </table>	1b Three-digit plan number (PN) ▶	002	1c Effective date of plan 01/01/1968		2b Employer Identification Number (EIN) 34-0714681		2c Plan Sponsor's telephone number 216-397-4976		2d Business code (see instructions) 611000	
1b Three-digit plan number (PN) ▶	002										
1c Effective date of plan 01/01/1968											
2b Employer Identification Number (EIN) 34-0714681											
2c Plan Sponsor's telephone number 216-397-4976											
2d Business code (see instructions) 611000											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) JOHN CARROLL UNIVERSITY 20700 NORTH PARK BLVD UNIVERSITY HEIGHTS OH 44118											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		Date <u>10/10/17</u>	Enter name of individual signing as plan administrator <u>Dennis Hadeza</u>
SIGN HERE		Date <u>10/10/17</u>	Enter name of individual signing as employer or plan sponsor <u>Dennis Hadeza</u>
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 34-0714681 3c Administrator's telephone number 216-397-4976
--	--

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 1371
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).	
a(1) Total number of active participants at the beginning of the plan year	6a(1) 597
a(2) Total number of active participants at the end of the plan year	6a(2) 599
b Retired or separated participants receiving benefits	6b 0.
c Other retired or separated participants entitled to future benefits	6c 786
d Subtotal. Add lines 6a(2), 6b, and 6c.	6d 1385
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e 6
f Total. Add lines 6d and 6e.	6f 1391
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g 1389
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.	6h 0.
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2F 2G 2L 2M 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☒ Insurance	(1) ☒ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) ☒ R (Retirement Plan Information)	(1) ☒ H (Financial Information)
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) ☐ I (Financial Information - Small Plan)
(3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) ☒ 3 A (Insurance Information)
	(4) ☒ C (Service Provider Information)
	(5) ☒ D (DFE/Participating Plan Information)
	(6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____