

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2016 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2016 or fiscal plan year beginning <u>01/01/2016</u> and ending <u>12/31/2016</u>			
A	This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____	
B	This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)	
C	If the plan is a collectively-bargained plan, check here. ☐		
D	Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)	

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>NEWELL RUBBERMAID PENSION PLAN</u>	1b	Three-digit plan number (PN) ▶ <u>001</u>
		1c	Effective date of plan <u>02/01/1949</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>NEWELL OPERATING COMPANY</u> <u>THREE GLENLAKE PARKWAY</u> <u>ATLANTA, GA 30328</u>	2b	Employer Identification Number (EIN) <u>36-1953130</u>
		2c	Plan Sponsor's telephone number <u>770-418-7000</u>
		2d	Business code (see instructions) <u>339900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2017	ELIZABETH MOORE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN	
		4c PN	
5 Total number of participants at the beginning of the plan year		5	20861
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year.....		6a(1)	2519
a(2) Total number of active participants at the end of the plan year		6a(2)	2204
b Retired or separated participants receiving benefits.....		6b	12416
c Other retired or separated participants entitled to future benefits		6c	3521
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	18141
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	2217
f Total. Add lines 6d and 6e		6f	20358
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C 1I 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) ☒ Insurance		(1) ☒ Insurance	
(2) ☐ Code section 412(e)(3) insurance contracts		(2) ☐ Code section 412(e)(3) insurance contracts	
(3) ☒ Trust		(3) ☒ Trust	
(4) ☐ General assets of the sponsor		(4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules		b General Schedules	
(1) ☒ R (Retirement Plan Information)		(1) ☒ H (Financial Information)	
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary		(2) ☐ I (Financial Information – Small Plan)	
(3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(3) ☒ <u>3</u> A (Insurance Information)	
		(4) ☒ C (Service Provider Information)	
		(5) ☒ D (DFE/Participating Plan Information)	
		(6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <hr/> <small>Department of Labor Employee Benefits Security Administration</small> <hr/> <small>Pension Benefit Guaranty Corporation</small>	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 <hr/> 2016 <hr/> This Form is Open to Public Inspection
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For calendar plan year 2016 or fiscal plan year beginning **01/01/2016** and ending **12/31/2016**

A Name of plan NEWELL RUBBERMAID PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
JOHN HANCOCK LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	GAC 1346	32	01/01/2016	12/31/2016

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶ **PER CONTRACT & INVESTMENT RETURN**

b	Premiums paid to carrier	6b	-95823
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount	6d	
Specify nature of costs ▶			

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
 (3) ☒ other (specify) ▶ **GROUP PENSION CONTRACT**

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee
 (3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	
c	Additions: (1) Contributions deposited during the year	7c(1)	
	(2) Dividends and credits.....	7c(2)	
	(3) Interest credited during the year.....	7c(3)	
	(4) Transferred from separate account	7c(4)	
	(5) Other (specify below)	7c(5)	
	▶		
	(6) Total additions	7c(6)	0
d	Total of balance and additions (add lines 7b and 7c(6))	7d	0
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
	(2) Administration charge made by carrier.....	7e(2)	
	(3) Transferred to separate account	7e(3)	
	(4) Other (specify below)	7e(4)	
	▶		
	(5) Total deductions	7e(5)	0
f	Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <hr/> <small>Department of Labor Employee Benefits Security Administration</small> <hr/> <small>Pension Benefit Guaranty Corporation</small>	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 <hr/> 2016 <hr/> This Form is Open to Public Inspection
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For calendar plan year 2016 or fiscal plan year beginning **01/01/2016** and ending **12/31/2016**

A Name of plan NEWELL RUBBERMAID PENSION PLAN	B Three-digit plan number (PN)	001
C Plan sponsor's name as shown on line 2a of Form 5500 NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
AETNA LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-6033492	60054	000379	0	01/01/2016	12/31/2016

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 11847847**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier**6b****c** Premiums due but unpaid at the end of the year**6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount**6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☒ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year**7b**

11795879

c Additions: (1) Contributions deposited during the year**7c(1)**

(2) Dividends and credits.....

7c(2)

(3) Interest credited during the year.....

7c(3)

527810

(4) Transferred from separate account

7c(4)

(5) Other (specify below)

7c(5)

▶

(6) Total additions

7c(6)

527810

d Total of balance and additions (add lines **7b** and **7c(6)**)**7d**

12323689

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

420784

(2) Administration charge made by carrier.....

7e(2)

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

94620

▶ SERVICE FEES

(5) Total deductions

7e(5)

515404

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**).....**7f**

11808285

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service <hr/> Department of Labor Employee Benefits Security Administration <hr/> Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110
		2016
		This Form is Open to Public Inspection

For calendar plan year 2016 or fiscal plan year beginning **01/01/2016** and ending **12/31/2016**

A Name of plan NEWELL RUBBERMAID PENSION PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
MASSACHUSETTS MUTUAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
04-1590850	65935	PF 169	0	01/01/2016	12/31/2016

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end **4** 921307**5** Current value of plan's interest under this contract in separate accounts at year end..... **5****6** Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier**6b****c** Premiums due but unpaid at the end of the year**6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount**6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year **7b** 1191931**c** Additions: (1) Contributions deposited during the year**7c(1)**

(2) Dividends and credits.....

7c(2)

(3) Interest credited during the year.....

7c(3) 39286

(4) Transferred from separate account

7c(4)

(5) Other (specify below)

7c(5)

▶

(6) Total additions **7c(6)** 39286**d** Total of balance and additions (add lines **7b** and **7c(6)**). **7d** 1231217**e** Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1) 303262

(2) Administration charge made by carrier.....

7e(2) 6648

(3) Transferred to separate account

7e(3)

(4) Other (specify below)

7e(4)

▶

(5) Total deductions **7e(5)** 309910**f** Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 921307

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. Specify nature of costs.	10b	

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>NEWELL RUBBERMAID PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>NEWELL OPERATING COMPANY</u>	D Employer Identification Number (EIN) <u>36-1953130</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2016</u>	
2 Assets:	
a Market value	2a <u>680326386</u>
b Actuarial value	2b <u>712670089</u>
3 Funding target/participant count breakdown	(1) Number of participants (2) Vested Funding Target (3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	<u>13949</u> <u>450485450</u> <u>450485450</u>
b For terminated vested participants.....	<u>4393</u> <u>99106468</u> <u>99106468</u>
c For active participants.....	<u>2519</u> <u>43662999</u> <u>44046430</u>
d Total.....	<u>20861</u> <u>593254917</u> <u>593638348</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 <u>5.99 %</u>
6 Target normal cost.....	6 <u>4770546</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10/05/2017</u>
	Signature of actuary	Date
<u>BEN KIRKLAND</u>	Type or print name of actuary	<u>17-07599</u>
<u>AON CONSULTING, INC.</u>	Firm name	Most recent enrollment number
<u>3350 RIVERWOOD PARKWAY SUITE 80</u> <u>ATLANTA, GA 30339</u>	Address of the firm	<u>770-690-7743</u>
		Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2016
v. 160205

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	140937471
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	140937471
10	Interest on line 9 using prior year's actual return of <u>-0.65</u> %	0	-916094
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.21</u> %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	140021377

Part III		Funding Percentages	
14	Funding target attainment percentage	14	96.46%
15	Adjusted funding target attainment percentage	15	120.05%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.62%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls	
18 Contributions made to the plan for the plan year by employer(s) and employees:			
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
		Totals ►	18(b) 0
		18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost					
21	Discount rate:					
a	Segment rates:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">1st segment: 4.43%</td> <td style="width: 33%;">2nd segment: 5.91%</td> <td style="width: 33%;">3rd segment: 6.65%</td> </tr> </table>	1st segment: 4.43%	2nd segment: 5.91%	3rd segment: 6.65%	☐ N/A, full yield curve used
1st segment: 4.43%	2nd segment: 5.91%	3rd segment: 6.65%				
b	Applicable month (enter code)	21b	4			
22	Weighted average retirement age	22	63			
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute					
Part VI	Miscellaneous Items					
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No					
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No					
26	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No					
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27				
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years					
28	Unpaid minimum required contributions for all prior years	28	0			
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0			
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0			
Part VIII	Minimum Required Contribution For Current Year					
31	Target normal cost and excess assets (see instructions):					
a	Target normal cost (line 6)	31a	4770546			
b	Excess assets, if applicable, but not greater than line 31a	31b	0			
32	Amortization installments:	Outstanding Balance	Installment			
a	Net shortfall amortization installment	20989636	3467980			
b	Waiver amortization installment	0	0			
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33			
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)		34			
			8238526			
	Carryover balance	Prefunding balance	Total balance			
35	Balances elected for use to offset funding requirement	0	8238526			
36	Additional cash requirement (line 34 minus line 35)		36			
			0			
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37			
			0			
38	Present value of excess contributions for current year (see instructions)					
a	Total (excess, if any, of line 37 over line 36)	38a	0			
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0			
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39			
			0			
40	Unpaid minimum required contributions for all years		40			
			0			
Part IX	Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)					
41	If an election was made to use PRA 2010 funding relief for this plan:					
a	Schedule elected ☐ 2 plus 7 years ☐ 15 years					
b	Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011					
42	Amount of acceleration adjustment	42				
43	Excess installment acceleration amount to be carried over to future plan years	43				

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2016
		This Form is Open to Public Inspection.

For calendar plan year 2016 or fiscal plan year beginning **01/01/2016** and ending **12/31/2016**

A Name of plan NEWELL RUBBERMAID PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation NORTHERN TRUST CORPORATION
--

36-2723087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GOLDEN TREE ASSET MANAGEMENT LP	300 PARK AVE. 21ST FLR NEW YORK, NY 10022
--	--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

RUSSELL TRUST COMPANY

91-1116938

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

MASS MUTUAL FINANCIAL GROUP

04-1590850

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	2233512	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	NONE	487204	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BARING INTERNATIONAL INVESTMENT LTD

13-3222121

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	466804	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STANDISH MELLON ASSET MANAGEMENT CO

25-1890416

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	306636	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JP MORGAN INESTMENT MANAGEMENT INC

13-3200244

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50	NONE	241732	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST CO. N.A.

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	182197	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILSHIRE ASSOCIATES INC

95-2755361

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	167541	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EAGLE BOSTON INVESTMENT MANAGEMENT

59-2385219

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	161457	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

FRANKLIN TEMPLETON INSTITUTION LLC

94-3411725

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	141427	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PICTET ASSET MANAGEMENT LTD

98-0396762

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 52	NONE	137289	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO NA

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 28 50 51	NONE	93954	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

MFS INSTITUTIONAL ADVISORS

57-1187284

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68	NONE	87139	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SQUIRE, SANDERS AND DEMPSEY LLP

34-0648199

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	82654	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MARATHON ASSET MANAGEMENT

44-6201673

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51 68 71	NONE	81174	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

AETNA LIFE INSURANCE COMPANY

06-6033492

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	77259	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NEWELL CO.

36-3514169

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50	NONE	55250	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK MUTUAL LIFE INS CO

04-1414660

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
23 50	NONE	54093	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HANCOCK ASKEW AND CO. LLP

58-0662558

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	53500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RR DONNELLEY AND SONS COMPANY

36-1004130

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 49 50	NONE	13117	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	MERCER	b EIN:	61-0736136
c Position:	ENROLLED ACTUARY		
d Address:	3560 LENOX ROAD SUITE 2400 ATLANTA, GA 30326	e Telephone:	404-442-3100

Explanation: NEW VENDOR SELECTED FOR ACTUARIAL SERVICES.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; padding: 5px; display: inline-block;"> 2016 </div> This Form is Open to Public Inspection.
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan <u>NEWELL RUBBERMAID PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%; vertical-align: top;"> B Three-digit plan number (PN) ► </td> <td style="width: 20%; text-align: center; vertical-align: top;"> <u>001</u> </td> </tr> <tr style="background-color: #f2f2f2;"> <td colspan="2" style="height: 20px;"></td> </tr> </table>	B Three-digit plan number (PN) ►	<u>001</u>		
B Three-digit plan number (PN) ►	<u>001</u>				
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>NEWELL OPERATING COMPANY</u>	D Employer Identification Number (EIN) <u>36-1953130</u>				

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BARING INTERNATIONAL EQUITY FUND</u>	
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK AND TRUST COMPANY</u>	
c EIN-PN <u>98-0457328-001</u>	d Entity code <u>C</u>
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>20649511</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK EAFE INDEX FUND</u>	
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTL TRUST COMPANY</u>	
c EIN-PN <u>94-6596958-001</u>	d Entity code <u>C</u>
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>11508003</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK MONEY MARKET FUND</u>	
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTL TRUST COMPANY</u>	
c EIN-PN <u>94-6450621-001</u>	d Entity code <u>C</u>
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>295</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK RUSSEL1 1000 INDEX FUND</u>	
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTL TRUST COMPANY</u>	
c EIN-PN <u>94-6589508-001</u>	d Entity code <u>C</u>
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>115488958</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WELLINGTON ERMERGING MKT EQTY FUND</u>	
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY NA</u>	
c EIN-PN <u>04-2767481-017</u>	d Entity code <u>C</u>
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>19330065</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK U.S. DEBT INDEX A FUND</u>	
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTL TRUST COMPANY</u>	
c EIN-PN <u>94-6589507-001</u>	d Entity code <u>C</u>
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>22486605</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>COLLECTIVE SHORT-TERM INV FUND</u>	
b Name of sponsor of entity listed in (a): <u>THE NORTHERN TRUST COMPANY</u>	
c EIN-PN <u>45-6138589-084</u>	d Entity code <u>C</u>
e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>6703755</u>	

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

a Name of MTIA, CCT, PSA, or 103-12 IE: [MARATHON-LONDON INTERNATIONAL FUND](#)

b Name of sponsor of entity listed in (a): [MARATHON-LONDON ASSET MANAGEMENT SE](#)

c EIN-PN 22-3321401-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19870700
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a Name of MTIA, CCT, PSA, or 103-12 IE: [MFS EMERGING MARKETS DEBT FUND](#)

b Name of sponsor of entity listed in (a): [MFS HERITAGE TRUST COMPANY](#)

c EIN-PN 57-1187281-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 15149685
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a Name of MTIA, CCT, PSA, or 103-12 IE: [LONG TERM CR BOND INDEX FUND](#)

b Name of sponsor of entity listed in (a): [BLACKROCK INSTL TRUST COMPANY](#)

c EIN-PN 94-3118550-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 115752127
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2016
		This Form is Open to Public Inspection

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016		
A Name of plan NEWELL RUBBERMAID PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	3822320
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	3623710	2611617
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	9	
(2) U.S. Government securities	1c(2)	87085434	94602612
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	202465498	137909741
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)	30465721	27534394
(5) Partnership/joint venture interests	1c(5)	26721087	20093870
(6) Real estate (other than employer real property).....	1c(6)	0	33010
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	273828106	346939704
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	15093176	15083104
(15) Other.....	1c(15)	42571046	20993312

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	681853787	669623684

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	1527401	512446
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	1527401	512446

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	680326386	669111238
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	16517	
(B) U.S. Government securities	2b(1)(B)	2138767	
(C) Corporate debt instruments	2b(1)(C)	7325452	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	1872684	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		11353420
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	471970	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	992239	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1464209
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	218370538	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	207535961	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		10834577
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	2080463	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		2080463

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		24842044
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-58633
c Other income.....	2c		-364284
d Total income. Add all income amounts in column (b) and enter total.....	2d		50151796

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	55352197	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		55352197
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	3037527	
(2) Contract administrator fees.....	2i(2)	77259	
(3) Investment advisory and management fees.....	2i(3)	1805854	
(4) Other	2i(4)	1094107	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		6014747
j Total expenses. Add all expense amounts in column (b) and enter total	2j		61366944

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-11215148
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: HANCOCK ASKEW AND COMPANY LLP

(2) EIN: 58-0662558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		20000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			
o Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	4o			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4005524. (See instructions.)

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection.
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan <u>NEWELL RUBBERMAID PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>NEWELL OPERATING COMPANY</u>	D Employer Identification Number (EIN) <u>36-1953130</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-6879013</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	<u>0</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☒ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2016
v. 160205

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock: <u>39.0</u> % Investment-Grade Debt: <u>40.0</u> % High-Yield Debt: <u>0.0</u> % Real Estate: <u>0.0</u> % Other: <u>21.0</u> % b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more c What duration measure was used to calculate line 19(b)? ☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan? If "No," skip b	☐ Yes ☐ No
20b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:	☐ Design-based safe harbor ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A
21a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	☐ Ratio percentage test ☐ Average benefit test ☐ N/A
21b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	☐ Yes ☐ No
22a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter / / and the serial number .	
22b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter / / .	

FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES

Newell Rubbermaid Pension Plan
Years Ended December 31, 2016 and 2015
With Report of Independent Auditors

Newell Rubbermaid Pension Plan

Financial Statements and Supplemental Schedules

Years Ended December 31, 2016 and 2015

Contents

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Independent Auditor's Report

Benefit Administrative Committee
Newell Rubbermaid Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Newell Rubbermaid Pension Plan (the Plan) which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, the related statements of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Northern Trust Company, the trustee of the Plan, and Aetna Life Insurance Company, John Hancock Life Insurance Company, and Massachusetts Mutual Life Insurance Company, (collectively the certifying entities of the Plan), except for comparing such information with the related information included in the financial statements and supplemental schedules.

We have been informed by the Plan administrator that the certifying entities hold the Plan's investment assets and execute investment transactions. The Plan administrator has obtained certifications from the certifying entities as of December 31, 2016 and 2015, and for the years then ended, that the information provided to the Plan administrator by the certifying entities is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter – Supplemental Schedules

The supplemental schedules, Schedule H, line 4i, Schedule of Assets (Held at End of Year) as of December 31, 2016 and Schedule H, Line 4j, Schedule of Reportable Transactions, for the year ended December 31, 2016, which are the responsibility of Plan management, are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance with DOL's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee and certifying entities, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

Hancock Astew & Co., LLP

Norcross, Georgia
October 12, 2017

Newell Rubbermaid Pension Plan

Statements of Net Assets Available for Benefits

	December 31,	
	2016	2015
Assets		
Investments, at fair value	\$ 651,928,963	\$ 663,136,901
Investments, at contract value	15,083,104	15,093,176
Accrued investment income	2,611,617	3,623,710
Total assets	669,623,684	681,853,787
Liabilities		
Accrued administrative expenses	512,446	1,527,401
Net assets available for benefits	<u>\$ 669,111,238</u>	<u>\$ 680,326,386</u>

See accompanying notes to financial statements.

Newell Rubbermaid Pension Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31,	
	2016	2015
Additions to (deductions from) net assets		
Investment income (loss)		
Interest and dividends	\$ 12,817,629	\$ 15,901,517
Net appreciation (depreciation) in fair value of investments	37,334,167	(19,042,866)
Investment income (loss)	50,151,796	(3,141,349)
Employer contributions	—	70,000,000
Deductions from net assets		
Benefit payments	(55,352,197)	(127,188,625)
Administrative expenses	(6,014,747)	(7,552,470)
Total deductions	(61,366,944)	(134,741,095)
Net decrease in net assets available for benefits	(11,215,148)	(67,882,444)
Net assets available for benefits		
Beginning of year	\$ 680,326,386	\$ 748,208,830
End of year	<u>\$ 669,111,238</u>	<u>\$ 680,326,386</u>

See accompanying notes to financial statements.

Newell Rubbermaid Pension Plan

Notes to Financial Statements

December 31, 2016

1. Description of the Plan

The following description of the Newell Rubbermaid Pension Plan (the Plan) provides only general information. Participants should refer to the Plan Document and the Summary Plan Description for a more complete explanation of the Plan's provisions.

General

The Plan is a defined-benefit plan covering certain U.S. employees of Newell Operating Company and affiliated companies or divisions who have adopted the Plan (collectively, the Company). The Plan is administered by the Benefit Administrative Committee (the Plan administrator), which is appointed by the Board of Directors of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

As of December 31, 2016 and 2015, the Plan continued to be frozen for all current union and nonunion employees as a result of actions described hereinafter. Effective December 31, 2005, and effective at various dates thereafter through May 31, 2007, the Company amended the Plan for particular groups of its union U.S. workforce by freezing benefits for all affected union participants and closing the Plan to all new employees in those union groups. Effective December 31, 2004, the Company amended the Plan for its entire nonunion U.S. work force by freezing benefits as of that date for all nonunion participants and closing the Plan to all new nonunion employees. Subsequent to the applicable amendment dates, no additional benefits have been earned by affected employees. However, to the extent affected employees were not yet vested in their current benefits on the date their benefit in the Plan was frozen, future service has been and will be credited to them for purposes of achieving vested status.

Funding Policy

The Company contributes such actuarially determined amounts as are necessary to maintain the minimum funding standard requirements of ERISA and the Internal Revenue Service (IRS). In January 2015, the Company made a voluntary contribution to the Plan of \$70.0 million to improve the Plan's overall funded status. The Company did not make any contributions to the Plan in 2016. A contribution was not necessary to satisfy the minimum funding standard for 2016.

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

1. Description of the Plan (continued)

Pension Benefits

Participating employees with five or more years of service are entitled to pension benefits beginning at normal retirement age (65). The amount of benefits provided varies based on employment classification. Participants can refer to the Plan Document and the Summary Plan Description for a complete explanation.

Normal retirement benefits are paid in the form of a 50% joint and survivor annuity or a life annuity depending on the participant's marital status and the payment option elected. Upon the written request of a participant and receipt of notarized spousal consent, the form of the benefit may be changed to a straight life annuity, a ten-year certain annuity, or a 75% or 100% joint and survivor annuity.

The Plan permits early retirement for participants at age 60 with 15 years of vesting service, as defined in the Plan document. A participant who elects to receive pension benefits at an early retirement date is entitled to the benefits computed in the same manner as if they were computed at normal retirement age. However, the benefits are reduced by 0.5% for each month by which the early retirement date precedes the normal retirement date.

The Plan contains a number of merged plan benefits which continue to be subject to the provisions of the prior merged plan in effect at the time of the plan merger. Such provisions may include varying benefits and optional forms of payment, including in some cases a lump-sum payment subject to spousal consent.

Plan Termination

Although it has not expressed any intent to do so, the Company has the right to amend or terminate the Plan at any time, subject to the provisions of ERISA. In the event of Plan termination, the available net assets of the Plan will be allocated to participants' benefits generally in the following order: (a) benefits that are derived from participant contributions to the Plan, if applicable, (b) annuity benefits that participants or their beneficiaries have been receiving for at least three years prior to termination, (c) benefits that would have been payable for the three-year period prior to the termination date had the participant retired, (d) benefits insured by the Pension Benefit Guaranty Corporation (PBGC), (e) all other non-forfeitable benefits, and (f) all other benefits provided by the Plan.

Newell Rubbermaid Pension Plan
Notes to Financial Statements (continued)

1. Description of the Plan (continued)

Plan Termination (continued)

Any balance remaining after satisfaction of all liabilities of the Plan may revert to the Company and may also depend on the financial condition of the Company. The PBGC guarantees the payment of all non-forfeitable basic benefits subject to certain limitations prescribed by ERISA.

2. Summary of Significant Accounting Policies

Investment Valuation and Income Recognition

The fair value of marketable securities is based on the quoted market price in an active market on the last business day of the plan year.

The fair value of the participation units owned by the Plan in the common trust funds is based on quoted redemption values on the last business day of the plan year as reported by Northern Trust Company, the trustee of the Plan.

The fair value of the partnership/joint venture investments is estimated using various methods. Marketable securities held by the partnerships are stated at the quoted market price in an active market on the last business day of the plan year, while non-publicly traded securities are valued at the general partners' estimate of fair value. See Note 3 for further information.

The Plan holds investment contracts with Aetna Life Insurance Company (Aetna), Massachusetts Mutual Life Insurance Company (MMLIC), and John Hancock Life Insurance Company (U.S.A.) (John Hancock), certifying entities of the Plan, which are carried at contract value. Contract value represents contributions made under the contract plus interest credited, less funds used to pay benefits and administrative expenses.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Newell Rubbermaid Pension Plan
Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those estimated future periodic payments, including lump-sum distributions that are attributable, under the Plan's provisions, to services rendered by the employees prior to the respective freeze dates. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) present employees or their beneficiaries. Generally, the accumulated plan benefits for employees are based on their average compensation during the period of service preceding their termination date for retired or terminated employees or respective freeze date for active employees. Benefits payable under all circumstances – retirement, death, and termination of employment – are included to the extent they are deemed attributable to employee service rendered prior to the respective termination and freeze dates.

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP).

Administrative Expenses

Trustee and administrative expenses are paid by the Plan.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires the Plan's management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Newell Rubbermaid Pension Plan
Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

New Accounting Pronouncements

In May 2015, the FASB issued Accounting Standards Update (ASU) No. 2015-07, “Fair Value Measurement (Topic 820) - Disclosures for Investments in Certain Entities that Calculate Net Asset Value Per Share (or its Equivalent)” (ASU 2015-07). ASU 2015-07 removes the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value (NAV) per share practical expedient. ASU 2015-07 also removes the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the NAV per share practical expedient. Investments that calculate NAV per share (or its equivalent), but for which the practical expedient is not applied will continue to be included in the fair value hierarchy along with the related required disclosures. The Plan adopted ASU 2015-07 in the current year. Since the provisions of ASU 2015-07 require only additional disclosures concerning plan assets, its adoption did not affect the Plan’s financial statements (see Note 3 for disclosures related to the adoption of ASU 2015-07).

In July 2015, the FASB issued ASU No. 2015-12, “Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contributions Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient” (ASU 2015-12). Part I of ASU 2015-12 clarifies that contract value is the only required measurement for Fully Benefit-Responsive Investment Contracts (FBRICs) and clarifies that indirect investments in FBRICs should no longer be reflected as FBRICs and therefore, should be reported at fair value. Part I is not applicable to a defined benefit plan.

Part II of ASU 2015-12 eliminates the current GAAP requirements for plans to disclose individual investments that represent 5% or more of the net assets available for benefits, and the net appreciation or depreciation for investments by general type for both participant-directed investments and nonparticipant-directed investments. It also allows investments to be disaggregated by general type and eliminates the requirement to disaggregate investments by class. Further, significant investment strategies for an investment in a fund that files a Department of Labor Form 5500, Annual Return/Report of Employee Benefit Plan, as a direct filing entity when the plan measures that investment using the NAV practical expedient are no longer required.

Newell Rubbermaid Pension Plan
Notes to Financial Statements (continued)

2. Summary of Significant Accounting Policies (continued)

New Accounting Pronouncements (continued)

Part III of ASU 2015-12 allows plans to measure investments and investment-related accounts as of a month-end date that is closest to the plan's fiscal year-end, when the fiscal period does not coincide with a month-end. The provisions of this ASU are effective for financial statements issued for fiscal years beginning after December 15, 2015 with early adoption permitted. Parts I and II are to be applied retrospectively and Part III should be applied prospectively.

The Plan adopted Part II of ASU 2015-12 in the current year. Parts I and III are not applicable to this Plan.

3. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in markets that are not active;
- Observable inputs other than quoted prices that are used in the valuation of the assets or liabilities; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

3. Fair Value Measurements (continued)

Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management’s own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The methods described above in Note 2 may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan administrator believes the valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Investments Measured at Fair Value on a Recurring Basis

An individual investment’s level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following tables present the Plan’s investments which were measured at fair value on a recurring basis as of December 31:

	Fair Value at December 31, 2016	Level 1	Level 2	Level 3	NAV-Based Assets
Equity ⁽¹⁾ :	\$ 214,358,200	\$ 27,510,963	\$ –	\$ –	\$ 186,847,237
Fixed income ⁽²⁾ :	406,894,082	217,429,249	–	–	189,464,833
Partnership/joint venture interests ⁽³⁾	20,093,870	–	–	20,093,870	–
Real estate ⁽⁴⁾	33,011	–	–	33,011	–
Cash and cash equivalents ⁽⁵⁾	10,549,800	10,549,800	–	–	–
Total investments measured at fair value	<u>\$ 651,928,963</u>	<u>\$ 255,490,012</u>	<u>\$ –</u>	<u>\$ 20,126,881</u>	<u>\$ 376,312,070</u>

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

3. Fair Value Measurements (continued)

Investments Measured at Fair Value on a Recurring Basis (continued)

	Fair Value at December 31, 2015	Level 1	Level 2	Level 3	NAV-Based Assets
Equity ⁽¹⁾ :	\$ 245,542,470	\$ 30,766,228	\$ —	\$ —	\$ 214,776,242
Fixed income ⁽²⁾ :	380,226,725	298,185,748	—	—	82,040,977
Partnership/joint venture interests ⁽³⁾	26,648,336	—	—	26,648,336	—
Real estate ⁽⁴⁾	33,011	—	—	33,011	—
Cash and cash equivalents ⁽⁵⁾	10,686,359	10,686,359	—	—	—
Total investments measured at fair value	<u>\$ 663,136,901</u>	<u>\$339,638,335</u>	<u>\$ —</u>	<u>\$ 26,681,347</u>	<u>\$ 296,817,219</u>

(1) Equity investments include common/collective trust funds and assets held in separate accounts managed by investment managers. The Plan directly owns the underlying publicly-traded securities in each separately managed account, and such investments have been valued using the quoted price as of December 31, 2016 and 2015 and are classified as Level 1. Investments in common/collective trust funds are valued at the net asset value per share or unit multiplied by the number of shares or units held as of the measurement date and, accordingly, are classified as Level 2. The common/collective trust funds are generally actively managed investment vehicles.

(2) Fixed income investments include common/collective trust funds that primarily invest in corporate and government bonds and assets held in separate accounts managed by investment managers. The Plan directly owns the underlying publicly-traded securities in each separately managed account, and such investments have been valued using the quoted price as of December 31, 2016 and 2015 and are classified as Level 1. Investments in common/collective trust funds are valued at the net asset value per share or unit multiplied by the number of shares or units held as of the measurement date and, accordingly, are classified as Level 2. The investments in fixed income funds include both actively managed as well as index funds.

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

3. Fair Value Measurements (continued)

Investments Measured at Fair Value on a Recurring Basis (continued)

- (3) Partnership/joint venture investments are stated at fair value as determined by each partnership/joint venture's general partner or manager (partnership/joint venture investment balances are not certified by the trustee). The partnerships/joint ventures generally invest in large and mid-size buyout funds, venture capital funds and hedge funds. The valuations provided by the general partner or manager typically reflect the fair value of the Plan's proportionate share of the capital account balance of the partnership/joint venture. Accordingly, the value of each investment in the partnership/joint venture is generally increased by additional contributions to the partnership/joint venture and the Plan's share of net earnings from the partnership/joint venture and decreased by distributions from the partnership/joint venture and the Plan's share of net losses from the partnership/joint venture. The fair value of the investments held by each partnership/joint venture may be adjusted at the discretion of each partnership/joint venture's general partner, which impacts the value of the Plan's investment in the partnership/joint venture. The variety of valuation bases adopted by the general partners and managers and the quality of management data provided by the partnership/joint ventures' investee companies to the general partners and managers means that there are inherent difficulties in determining the value of each partnership/joint venture's investments, which are the basis for the general partner's or manager's estimate of the fair value of the Plan's partnership/joint venture investment. As such, amounts realized by the Plan on the sale of these investments may differ from the values reflected in these financial statements, and the differences could be material.
- (4) Real estate investments at December 31, 2016 primarily include an investment in a common/collective trust fund that invests in real estate. The common/collective trust fund is valued at the NAV per share multiplied by the number of shares held as of the measurement date. The net asset value per share is determined by the fund manager based on the value of the underlying funds and real estate assets that the real estate fund invests in as of the measurement date.
- (5) Cash and cash equivalents include investments in stable value funds, which are generally invested in common/collective trust funds and interest-bearing accounts that hold assets whose values are derived from publicly quoted prices or valuation inputs determined from publicly available information. Accordingly, these investments have been classified as Level 2.

Newell Rubbermaid Pension Plan
Notes to Financial Statements (continued)

3. Fair Value Measurements (continued)

Investments Measured at Fair Value on a Recurring Basis (continued)

Investments in common/collective trust funds can be redeemed at any time by providing a notice in writing, generally 30 to 90 days in advance, to the investment manager. The Plan is a limited partner in several partnership/joint venture interests that generally terminate after approximately 13 years from the date of formation of the partnership/joint venture, subject to extension by the general partner for up to three additional one-year periods with the consent of a majority of the limited partners. If no partnership/joint venture interest is extended beyond its original term, the earliest and latest termination dates would be between July 2017 and June 2019, respectively.

Generally, limited partners do not have the right to demand the return of capital contributions other than upon dissolution of the partnership/joint venture.

There were no significant transfers between Level 1, Level 2 and Level 3 investments for the years ended December 31, 2016 and 2015.

4. Investment in Insurance Company Contracts

The Plan invests in a variety of investment contracts with Aetna, MMLIC and John Hancock. Contract value is based upon contributions made under the contract, plus interest credited, less funds used to pay benefits and administrative expenses. There are no reserves against contract value for credit risk of the contract issuer.

The crediting interest rate is reset periodically. The crediting interest rate is determined based on (i) the projected market yield-to-maturity of the market value of assets net of expenses, (ii) the timing and amounts of deposits, transfers and withdrawals expected to be made during the interest crediting period, and (iii) the amortization of the difference between the fair value and the contract value of the investment contract. The crediting interest rate for these investment contracts for the year ended December 31, 2016 ranged from 4.6% to 5.1% and for the year ended December 31, 2015 ranged from 4.6% to 6.2%. The market value yield for these investment contracts for the year ended December 31, 2016 ranged from (3.2)% to 4.7% and for the year ended December 31, 2015 ranged from (2.7)% to 6.1%.

There is no event that limits the ability of the Plan to transact at contract value with the issuer. There are also no events or circumstances that would allow the issuer to terminate the investment contracts with the Plan and settle at an amount different from contract value.

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

5. Certified Information

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Northern Trust Company, the trustee of the Plan, and Aetna Life Insurance Company, John Hancock Life Insurance Company, and Massachusetts Mutual Life Insurance Company, (collectively the certifying entities of the Plan) have provided certifications that the financial information included in the financial statements and supplemental schedule as of December 31, 2016 and 2015, and for the years then ended provided to the Plan except for the partnership/joint venture information, is complete and accurate. The information as to investment assets and transactions therein, and investment income included in the accompanying financial statements and supplemental schedule as of December 31, 2016 and 2015, and for the years then ended are by such certifications.

The Plan's independent accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

6. Accumulated Plan Benefits

An independent actuary estimated the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal or retirement) between the valuation date and the expected date of payment. The actuarial present value of accumulated plan benefits is calculated using the traditional unit credit method.

The accumulated plan benefit information as of January 1, are as follows:

	2016	2015
Actuarial present value of accumulated plan benefits		
Vested benefits		
Participants and beneficiaries currently receiving payments	\$ 461,297,392	\$ 443,197,963
Other participants	149,516,570	187,984,268
Vested benefits	610,813,962	631,182,231
Nonvested benefits	93,508	258,646
Actuarial present value of accumulated plan benefits	<u>\$ 610,907,470</u>	<u>\$ 631,440,877</u>

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

6. Accumulated Plan Benefits (continued)

The changes in accumulated plan benefits at January 1 are as follows:

	2016	2015
Actuarial present value of accumulated plan benefits	\$ 631,440,877	\$ 680,790,810
Increase (decrease) during the year attributable to:		
Increase for interest due to decrease in discount period	41,249,544	43,962,580
Change in actuarial assumptions	42,145,385	34,918,240
Other changes	23,260,289	23,240,227
Benefits paid	(127,188,625)	(151,470,980)
Net decrease	(20,533,407)	(49,349,933)
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 610,907,470</u>	<u>\$ 631,440,877</u>

Significant assumptions used in the valuations are as follows as of January 1:

	2016	2015
Assumed rate of interest	6.25%	7.25%
Mortality basis	RP-2014 Mortality Table for Employees and Healthy Annuitants (with a fully generational projection using scale MP-2015)	RP-2014 Mortality Table for Employees and Healthy Annuitants (with a fully generational projection using scale MP-2014)
	RP-2014 Disabled Retirement Mortality (with a fully generational projection using scale MP-2015)	RP-2014 Disabled Retirement Mortality (with a fully generational projection using scale MP-2014)
Normal retirement age	Age 65	Age 65

The assumed rate of interest assumption is net of an estimate for administrative expenses of 50 basis points. These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to be terminated, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

7. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated July 5, 2012, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and therefore the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan has been amended. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The Plan administrator believes the Plan is designed and being operated in compliance with the applicable requirements of the Code and therefore believes the Plan is qualified and the related trust is tax-exempt. The Plan received a determination letter subsequent to December 31, 2016 dated April 12, 2017.

GAAP requires Plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not based on the technical merits not to be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2016, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. Risks and Uncertainties

The Plan invests in various investment securities which are subject to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities may occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates and participant demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

9. Commitments and Contingencies

Certain of the Plan's partnership/joint venture interests are structured such that each partner makes capital commitments that are to be drawn down over the life of the partnership/joint venture as investment opportunities are identified. The Plan's undrawn capital commitments were \$3,444,262 at December 31, 2016.

10. Related-Party Transactions

Certain of the Plan's assets are invested in funds managed by the trustee and certifying entities of the Plan. The values of such investments were \$21,786,859 and \$25,758,988 at December 31, 2016 and 2015, respectively. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA. All expenses related to the trustee and certifying entities in connection with the operation of the Plan are paid by the Plan and are presented in the Statements of Changes in Net Assets Available for Benefits.

11. Benefit Payments

In August 2015, the Company commenced offers to approximately 3,300 participants with deferred vested benefits under the Plan. These participants had the opportunity to make a one-time election to receive a lump-sum distribution of the present value of their benefits by the end of 2015. Cash payments of \$70,594,054 were made from Plan assets in December 2015 to the approximately 2,000 participants that elected lump-sum distributions.

12. Subsequent Events

No significant events occurred subsequent to December 31, 2016, but prior to the issuance of the financial statements on October 12, 2017, that would have a material impact on the Plan's financial statements.

Newell Rubbermaid Pension Plan

Notes to Financial Statements (continued)

13. Reconciliation to Form 5500

The following is a reconciliation of the change in net assets available for benefits per the financial statements to the Form 5500 for the years ended December 31, 2016 and 2015:

	Year Ended December 31,	
	2016	2015
Per financial statements	\$ (11,215,148)	\$ (67,882,444)
Employer contribution-January 2016	-	(70,000,000)
Per Form 5500	<u>\$ (11,215,148)</u>	<u>\$ (137,882,444)</u>

In January 2015, the Company made a \$70.0 million voluntary cash contribution to the Plan to improve the Plan's overall funded status. The \$70.0 million contribution was included in the Plan's Form 5500 as a contribution for the 2014 Plan. A formal commitment to make the contribution did not exist at December 31, 2014, and, as such, the Plan did not recognize a receivable for the amount in its financial statements as of December 31, 2014 and recognized the contribution as an increase in net assets available for benefits in 2015 when received.

Supplemental Schedules

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2016

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Mexican Peso	Cash	\$ 8	\$ 8
	Australian Dollar	Cash	27	27
	United States Dollar	Cash	3,821,853	3,822,285
	Cf Pictet Emerging Local Currency Debt Llc Fund	Commingled Funds	12,377,003	10,496,700
	Cf Golden Tree Hi Yield Value Offshore Ii A-2 Fd	Commingled Funds	7,313,148	10,529,276
	Cf Golden Tree Hi Yield Value Offshore Ii A-1 Fd	Commingled Funds	10,876,522	15,050,440
	Pvtpl First Fndtn Inc Com	Common Stock	256	342
	Aurico Metals Inc Common Stock	Common Stock	1,129	0
	Raytheon Co Usd0.01	Common Stock	6,188	23,430
	Infinera Corp Com Stk Usd0.001	Common Stock	49,354	34,452
	Acadia Healthcare Co Inc Com	Common Stock	38,894	37,171
	Bravo Brio Restaurant Group Inc Com Stock	Common Stock	150,803	37,521
	Liquidity Svcs Inc Com Stk	Common Stock	107,469	38,054
	Titan Machy Inc Com	Common Stock	53,626	38,567
	Cap Prod Partners Lp	Common Stock	98,287	43,964
	Reorg/ Stonegate Mtg Corp Cash Merger 06-01-2017	Common Stock	115,714	46,536
	Alamos Gold Inc New Com Cl A Com Cl A	Common Stock	39,035	47,087
	Cai Intl Inc Com	Common Stock	121,492	51,127
	Tx Cap Bancshares Inc Com	Common Stock	25,951	55,978
	Hang Lung Group Hkd1	Common Stock	46,816	57,809
	Monro Inc Com Usd0.01	Common Stock	69,776	65,094
	Bancorp Inc Del Com Stk	Common Stock	112,278	67,219
	Marketaxess Hldgs Inc Com Stk	Common Stock	15,725	68,024
	Columbia Bkg Sys Inc Com	Common Stock	37,506	75,509
	Tivo Corp Com Npv	Common Stock	82,770	76,578
	Azz Inc Com	Common Stock	50,322	78,725
	Herbalife Ltd Com Stk	Common Stock	52,731	79,624
	Unitil Corp Com	Common Stock	71,270	80,569
	Silgan Hldgs Inc Com	Common Stock	56,870	81,120
	Nu Skin Enterprises Inc Cl A Cl A	Common Stock	58,576	81,130
	Reorg/Cynosure Inc Cash Merger 03-23-2017	Common Stock	45,788	82,901
	Oceaneering Intl Inc Com	Common Stock	114,980	83,191
	Reorg/Cardinal Finl Stock Merger United Bankshares 2881077 04-24-2017	Common Stock	32,620	83,647
	Charles Riv Laboratories Intl Inc Com	Common Stock	50,913	86,095
	Pier 1 Imports Inc Com	Common Stock	101,117	87,766
	Rpc Inc Com	Common Stock	71,329	90,532
	Albany Intl Corp New Cl A	Common Stock	62,358	90,794
	Dsw Inc Cl A Cl A	Common Stock	119,813	92,616
	Scandinavian Tobac Dkk1	Common Stock	89,274	92,765
	Aci Worldwide Inc Com Stk	Common Stock	61,615	94,997
	Wiley John & Sons Inc Cl A	Common Stock	79,691	96,792
	Verifone Systems Inc Com	Common Stock	109,740	96,965
	Gartner Inc Com	Common Stock	35,987	100,059
	Insight Enterprises Inc Com	Common Stock	45,116	101,666
	Chefs' Warehouse Holdings In	Common Stock	108,468	103,680
	Carpetright Ord Gbp0.01	Common Stock	734,988	103,891
	Medequities Rlty Tr Inc Com	Common Stock	109,806	104,118
	Commercial Veh Group Inc Com	Common Stock	136,243	104,307
	Benchmark Electrs Inc Com	Common Stock	71,328	107,269
	Calamp Corp Com	Common Stock	116,041	107,431
	Arctest Corp Com Usd0.01	Common Stock	80,121	112,121
	Solar Cap Ltd Com Stk	Common Stock	95,706	112,928
	Knowles Corp Com	Common Stock	124,681	113,260
	Kraton Corporation	Common Stock	85,287	115,116
	Wabash Natl Corp Com	Common Stock	68,625	124,630
	Genesee & Wyo Inc Cl A Cl A	Common Stock	97,833	124,869
	Ardmore Shipping Corp	Common Stock	199,945	126,555
	Reorg/Metaldyne Performance Cash And Stock Merger American 2014496 04-06-2017	Common Stock	87,033	128,061
	Altra Industrial Motion Corp Com Stk Usd0.001	Common Stock	64,758	128,191
	Stag Intl Inc Com	Common Stock	86,126	129,924
	Valmet Oyj Npv	Common Stock	93,127	130,895
	Aspen Technology Inc Com	Common Stock	42,127	131,833
	First Finl Bancorp Ohio Com	Common Stock	82,247	132,691
	Reorg/Multi Packaging Cash Merger 06-06-2017	Common Stock	128,387	133,688
	Prestige Brands Hldgs Inc Com	Common Stock	47,445	133,741

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	World Wrestling Entmnt	Common Stock	90,641	134,504
	Umpqua Hldgs Corp Com	Common Stock	129,957	134,540
	Quidel Corp Com	Common Stock	121,433	138,009
	Reorg/Empire Dist Cash Merger 01-03-2017	Common Stock	91,884	139,155
	American Equity Invt Life Hldg Co Com	Common Stock	91,563	139,523
	Casella Waste Sys Inc Cl A Com Stk	Common Stock	61,853	141,486
	Countrywide Ord Gbp0.01	Common Stock	460,666	142,430
	Wabtec Corp Com	Common Stock	61,478	143,126
	Great Westn Bancorp Inc Com	Common Stock	70,171	143,629
	Bottomline Technologies De Inc Com	Common Stock	120,066	145,091
	Cross Ctry Healthcare Inc Com	Common Stock	94,251	146,078
	Chemical Finl Corp Com	Common Stock	126,937	148,642
	Providence Svc Corp Com Stk	Common Stock	82,056	149,537
	Berkshire Hills Bancorp Inc Com	Common Stock	88,338	149,758
	Pacwest Bancorp Del Com	Common Stock	126,319	155,698
	Sp Plus Corp Com	Common Stock	138,397	165,916
	Mercury Systems Inc	Common Stock	77,119	168,174
	Opus Bk Irvine Calif Formerly Opus Bk Redondo Beach Calif To 04/11/2014 Com	Common Stock	178,291	170,293
	Chemed Corp New Com	Common Stock	71,763	175,809
	Aercap Holdings N.V. Eur0.01	Common Stock	75,411	178,049
	Mednax Inc Com	Common Stock	105,789	186,315
	Straits Trading Co Npv	Common Stock	296,043	189,372
	Ring Energy Inc Com	Common Stock	129,506	191,862
	Novanta Inc Novanta Inc	Common Stock	93,681	194,943
	Innerworkings Inc Com	Common Stock	164,270	195,779
	Asatsu Dk Npv	Common Stock	170,521	196,467
	Barnes Group Inc Com	Common Stock	101,509	197,884
	Reorg/ Privateban Cash & Stock Merger Canadian 2107398 06-23-2017 06-23-2017	Common Stock	66,227	198,986
	Orbital Atk Inc Com	Common Stock	147,381	202,656
	Diana Shipping Inc Com Stk	Common Stock	344,045	203,035
	Itron Inc Com Stk Npv	Common Stock	129,247	203,508
	Belden Inc Com	Common Stock	107,049	204,496
	Columbus Mckinnon Corp N Y Com	Common Stock	132,984	207,072
	Advanced Energy Inds Inc Com	Common Stock	80,923	208,871
	Morgan Sindall Grp Plc Ord Gbp0.05	Common Stock	208,207	209,888
	Rogers Corp Com	Common Stock	134,356	214,607
	Serco Group Gbp0.02	Common Stock	399,278	220,203
	Electronics For Imaging Inc Com	Common Stock	91,446	222,063
	Reorg/Popeyes La Cash Merger 03-28-2017	Common Stock	79,385	224,562
	Allete Inc Com New	Common Stock	141,907	225,307
	Carter Inc Formerly Carter Hldgs Inc To 09/13/2003 Com	Common Stock	110,505	225,478
	Dycom Inds Inc Com	Common Stock	83,592	225,775
	Hannon Armstrong Sustainable Infrastructure Cap Inc Com	Common Stock	159,876	228,621
	Stree Ord Gbp0.01	Common Stock	283,178	231,840
	Digitalglobe Inc Com New Com New	Common Stock	182,026	232,094
	Envision Healthcare Corp Com	Common Stock	262,163	237,338
	Sligro Food Group Eur0.06	Common Stock	237,614	240,505
	1 800 Flowers Com Inc Cl A Com Stk	Common Stock	90,736	242,184
	Matthews Intl Corp Cl A Cl A	Common Stock	118,224	242,692
	Qts Rlty Tr Inc Com Cl A Com Cl A	Common Stock	123,195	244,129
	Reorg/Parexel Intl Corp Com Cash Merger 10-02-2017	Common Stock	109,102	247,041
	Euronet Worldwide Inc Com	Common Stock	87,647	250,898
	Total Produce Ord Eur0.01	Common Stock	233,801	259,695
	Merit Med Sys Inc Com	Common Stock	139,945	267,995
	National Bk Hldgs Corp Cl A Com Stk	Common Stock	173,497	288,445
	Customers Bancorp Inc Com	Common Stock	147,123	307,801
	Microsemi Corp Com	Common Stock	120,931	321,229
	On Assignment Inc Com	Common Stock	101,846	328,771
	Dalata Hotel Group Ord Eur0.01	Common Stock	305,984	358,913
	Euler Hermes Group Npv	Common Stock	271,101	369,901
	Paysafe Group Plc Ord Gbp0.0001	Common Stock	161,783	385,045
	Prysmian Spa Eur0.10	Common Stock	292,848	398,906
	C&C Group Ord Eur0.01	Common Stock	507,849	413,388
	Zardoya-Otis Eur0.10	Common Stock	446,285	421,017
	Elis Eur1.00	Common Stock	405,234	448,559
	Vesuvius Plc Ord Gbp0.10	Common Stock	611,139	487,622
	Headlam Group Ord Gbp0.05	Common Stock	389,053	490,528

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Uponor Oyj Npv	Common Stock	329,351	491,421
	Clarkson Ord Gbp0.25	Common Stock	657,496	496,737
	Beneteau Eur0.10	Common Stock	469,461	502,522
	Panalpina Welt Ag Chf0.10 (Regd)	Common Stock	443,790	536,033
	Arch Capital Group Com Stk	Common Stock	158,909	541,901
	Amecc Foster Wheelord Gbp0.50	Common Stock	718,791	543,878
	Fairfax India Ho C Com Sub Vtg Shs	Common Stock	564,488	593,670
	Kennedy Wilson Europe Real Est Plc	Common Stock	806,634	604,344
	Pagegroup Plc Ord Gbp0.01	Common Stock	709,990	615,765
	Ara Asset Managem Sgd0.002 Reg S	Common Stock	416,996	617,004
	Grafton Group Plc	Common Stock	440,844	628,073
	Renaissance Re Hldgs Ltd Com	Common Stock	525,688	803,698
	Cf Blackrock Money Market Fd	Common/Collective Trust	295	295
*	Coltv Short Term Inv Fd	Common/Collective Trust	6,703,755	6,703,755
	Cf Blackrock Eafe Eqty Index Fd	Common/Collective Trust	10,286,436	11,508,003
	Cf Mfs Emerging Markets Debt Fund 1602	Common/Collective Trust	9,547,539	15,149,685
	Cf Wtc-Cif Emerging Markets Eqty Fd	Common/Collective Trust	21,158,953	19,330,065
	Cf Marathon London Group Trust Fd	Common/Collective Trust	17,742,327	19,870,700
	Cf Baring Intl Equity Group Trust A Fd	Common/Collective Trust	14,973,701	20,649,511
	Cf Blackrock Us Debt Index A Fd	Common/Collective Trust	20,763,215	22,486,605
	Cf Blackrock Russell 1000 Index Fund	Common/Collective Trust	71,999,743	115,488,958
	Cf Blackrock Long Term Credit Bond Indexfund	Common/Collective Trust	111,584,198	115,752,127
	Teva 6.15% Due 02-01-2036	Corporate Bonds	5,997	5,582
	Amern Airls Pass 3.65% Due 12-15-2029	Corporate Bonds	8,999	8,938
	Analog Devices Inc 4.5% Due 12-05-2036	Corporate Bonds	10,927	11,056
	Boardwalk 5.95% Due 06-01-2026	Corporate Bonds	11,862	13,035
	Mead Johnson 4.125% Due 11-15-2025	Corporate Bonds	12,994	13,291
	Prologis L P 3.75% Due 11-01-2025	Corporate Bonds	12,919	13,321
	Legg Mason Inc 4.75% Due 03-15-2026	Corporate Bonds	13,993	14,491
	Total Sys Svcs Inc 3.75% Due 06-01-2023	Corporate Bonds	16,036	15,891
	Waste Management Inc 3.9% Due 03-01-2035	Corporate Bonds	17,969	17,896
	Time Warner Cable 4.5% Due 09-15-2042	Corporate Bonds	19,284	18,113
	Avalonbay Cmnty 3.9% Due 10-15-2046	Corporate Bonds	20,914	19,495
	Rio Tinto Fin Usa 3.5 Due 03-22-2022	Corporate Bonds	18,899	19,654
	Johnson Ctls Intl 5.125% Due 09-14-2045	Corporate Bonds	20,868	22,343
	Blackstone Hldgs 4.45% Due 07-15-2045	Corporate Bonds	24,829	22,843
	Quest Diagnostics 3.45% Due 06-01-2026	Corporate Bonds	23,933	23,672
	Cbs Corp New 4.85% Due 07-01-2042	Corporate Bonds	25,400	24,473
	Lockheed Martin 4.07% Due 12-15-2042	Corporate Bonds	27,414	24,676
	Mcdonalds Corp 4.7% Due 12-09-2035	Corporate Bonds	23,922	25,390
	Disney Walt Co 3% Due 07-30-2046	Corporate Bonds	28,863	25,514
	Wells Fargo & Co New Medium Term Sr Nts Tranche # Tr 00155 4.3% Due 07-22-2027	Corporate Bonds	24,904	25,714
	At&T Inc 3.95% Due 01-15-2025	Corporate Bonds	25,795	26,045
	Merck & Co Inc New 3.7% Due 02-10-2045	Corporate Bonds	29,827	28,606
	Halliburton Co 4.85% Due 11-15-2035	Corporate Bonds	27,993	29,530
	Express Scripts 4.8% Due 07-15-2046	Corporate Bonds	30,946	29,680
	Boardwalk 4.95% Due 12-15-2024	Corporate Bonds	28,658	29,776
	Duke Energy 3.7% Due 10-15-2046	Corporate Bonds	31,918	30,301
	Prudential Finl Inc 4.6 Due 05-15-2044 Reg	Corporate Bonds	29,947	31,222
	At&T Inc 4.75% Due 05-15-2046	Corporate Bonds	32,883	31,265
	Gilead Sciences 4% Due 09-01-2036	Corporate Bonds	32,812	31,643
	Cardinal Hlth Inc 4.9% Due 09-15-2045	Corporate Bonds	29,969	31,655
	Fedex Corp 3.9% Due 02-01-2035	Corporate Bonds	32,849	31,688
	Shell Intl Fin B V 6.375% Due 12-15-2038	Corporate Bonds	32,380	32,240
	Conagra Foods Inc 6.625% Due 08-15-2039	Corporate Bonds	33,536	32,409
	Legg Mason Inc 5.625 Due 01-15-2044 Reg	Corporate Bonds	34,773	34,083
	Ace Ina Hldgs Inc 4.35% Due 11-03-2045	Corporate Bonds	32,918	34,858
	Sysco Corp 4.85% Due 10-01-2045	Corporate Bonds	32,974	35,004
	Cdn Nat Res Ltd 6.75% Due 02-01-2039	Corporate Bonds	35,391	35,006
	Noble Energy Inc 5.05% Due 11-15-2044	Corporate Bonds	35,735	36,106
	Agrium Inc Rt 4.125% Due 03-15-2035	Corporate Bonds	39,644	36,676
	Mayo Clinic 4.128% Due 11-15-2052	Corporate Bonds	38,000	37,362
	Grainger W W Inc 3.75% Due 05-15-2046	Corporate Bonds	39,792	37,462
	Comwlth Edison Co 3.65% Due 06-15-2046	Corporate Bonds	39,740	37,590
	Energy Transfer 6.5% Due 02-01-2042	Corporate Bonds	37,172	37,813
	Phillips 66 4.9% Due 10-01-2046	Corporate Bonds	39,721	38,411
	Provid Hlth & Svcs 3.744% Due 10-01-2047	Corporate Bonds	42,001	38,754

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Toronto-Dominion 3.625% Due 09-15-2031	Corporate Bonds	39,931	39,073
	Devon Energy Corp 5% Due 06-15-2045	Corporate Bonds	37,820	39,293
	Brown Forman Corp 4.5% Due 07-15-2045	Corporate Bonds	37,287	39,724
	At&T Inc 3.4% Due 05-15-2025	Corporate Bonds	41,876	40,481
	Viacom Inc New 4.85% Due 12-15-2034	Corporate Bonds	47,781	42,791
	Ascension Hlth 3.945% Due 11-15-2046	Corporate Bonds	45,000	42,967
	Sysco Corp 5.375% Due 09-21-2035	Corporate Bonds	46,449	43,740
	Biogen Inc 5.2% Due 09-15-2045	Corporate Bonds	41,703	44,946
	Stryker Corp 4.625% Due 03-15-2046	Corporate Bonds	51,476	45,885
	Wells Fargo & Co 4.9% Due 11-17-2045	Corporate Bonds	44,657	46,220
	Csx Corp 3.95% Due 05-01-2050	Corporate Bonds	52,522	47,663
	Parker-Hannifin Corp 4.45% Due 11-21-2044	Corporate Bonds	45,939	48,591
	Atmos Energy Corp 4.125% Due 10-15-2044	Corporate Bonds	49,906	49,731
	Pentair Fin S A 4.65% Due 09-15-2025	Corporate Bonds	49,842	51,285
	Starbucks Corp 4.3% Due 06-15-2045	Corporate Bonds	49,799	52,507
	Raytheon Co 4.2% Due 12-15-2044	Corporate Bonds	51,613	53,136
	Lab Corp Amer 4.7% Due 02-01-2045	Corporate Bonds	53,587	53,338
	Apple Inc 4.375% Due 05-13-2045	Corporate Bonds	51,810	53,421
	Home Depot Inc 4.25% Due 04-01-2046	Corporate Bonds	51,869	54,593
	Texas Health Res 4.33% Due 11-15-2055	Corporate Bonds	55,000	54,989
	Occidental Pete 4.625% Due 06-15-2045	Corporate Bonds	52,432	55,147
	Walgreens Boots 4.5% Due 11-18-2034	Corporate Bonds	54,634	55,344
	Anadarko Pete Corp 6.6% Due 03-15-2046	Corporate Bonds	53,982	55,501
	Shell International Fin 4.55 Due 08-12-2043 Reg	Corporate Bonds	55,925	56,313
	Apple Inc 3.85% Due 08-04-2046	Corporate Bonds	58,844	56,530
	Mcdonalds Corp 6.3% Due 10-15-2037	Corporate Bonds	52,798	56,537
	Devon Energy Corp 5.6 Due 07-15-2041	Corporate Bonds	53,474	56,650
	Buckeye Partners L 5.85% Due 11-15-2043	Corporate Bonds	55,104	56,706
	Ppg Inds Inc 5.5% Due 11-15-2040	Corporate Bonds	61,247	57,199
	Ecopetrol S A 5.375% Due 06-26-2026	Corporate Bonds	57,610	57,710
	Harris Corp Del 4.854% Due 04-27-2035	Corporate Bonds	57,443	57,785
	Zimmer Hldgs Inc 4.25% Due 08-15-2035	Corporate Bonds	61,592	57,815
	Charter 6.834% Due 10-23-2055	Corporate Bonds	49,999	58,616
	State Street Corp 3.55% Due 08-18-2025	Corporate Bonds	58,918	60,402
	Bae Sys Hldgs Inc 4.75% Due 10-07-2044	Corporate Bonds	59,685	60,716
	Cigna Corp 5.875% Due 03-15-2041	Corporate Bonds	55,581	60,923
	Intl Business 5.6% Due 11-30-2039	Corporate Bonds	57,610	60,950
	Oneok Partners L P 6.2% Due 09-15-2043	Corporate Bonds	57,604	61,152
	Morgan Stanley 3.95% Due 04-23-2027	Corporate Bonds	61,777	61,374
	Pepsico Inc Sr Nt 4.875 Due 11-01-2040	Corporate Bonds	61,134	63,145
	Westn Gas Partners 3.95% Due 06-01-2025	Corporate Bonds	61,756	64,093
	Verizon 6.25% Due 04-01-2037	Corporate Bonds	67,622	65,208
	Entergy Corp New 2.95% Due 09-01-2026	Corporate Bonds	70,840	66,416
	Southern Pwr Co 4.95% Due 12-15-2046	Corporate Bonds	68,008	67,236
	Gen Mtrs Finl Co 4% Due 10-06-2026	Corporate Bonds	69,903	67,306
	Kroger Co 8% Due 09-15-2029	Corporate Bonds	72,049	67,635
	Microsoft Corp 3.95% Due 08-08-2056	Corporate Bonds	70,204	68,003
	Deere & Co Deere & Co Deb 7.1250000 7.125 Due 03-03-2031 Beo	Corporate Bonds	64,524	68,314
	Goldman Sachs 4.75% Due 10-21-2045	Corporate Bonds	68,296	68,617
	Hca Inc 4.5% Due 02-15-2027	Corporate Bonds	70,000	68,775
	Exxon Mobil Corp 3.567% Due 03-06-2045	Corporate Bonds	74,000	68,940
	Prudential Finl Inc Medium Term Nts Booktranche # Tr 00010 5.9 3-17-2036 Reg	Corporate Bonds	69,541	70,956
	Gilead Sciences 4.6% Due 09-01-2035	Corporate Bonds	69,410	71,566
	Pvtpl Principal Life Global Fdg II Global Medi 3% Due 04-18-2026 Reg	Corporate Bonds	73,803	71,933
	Duke Energy Corp 3.75% Due 09-01-2046	Corporate Bonds	79,955	72,017
	Bunge Ltd Fin Corp 3.25% Due 08-15-2026	Corporate Bonds	74,993	72,021
	Lockheed Martin 4.85 Due 09-15-2041	Corporate Bonds	76,503	73,734
	Pepsico Inc 4.45% Due 04-14-2046	Corporate Bonds	71,874	74,555
	Exxon Mobil Corp 4.114% Due 03-01-2046	Corporate Bonds	73,000	74,772
	Walgreens Boots Fixed 3.8% Due 11-18-2024	Corporate Bonds	72,757	76,333
	Tyson Foods Inc 4.875% Due 08-15-2034	Corporate Bonds	76,816	76,428
	John Deere Capital Corp 3.35 06-12-2024 Reg	Corporate Bonds	77,849	77,639
	Celgene Corp 4.625% Due 05-15-2044	Corporate Bonds	79,762	78,330
	Unitedhealth Group 3.1% Due 03-15-2026	Corporate Bonds	79,937	78,904
	Pvtpl Teachers Ins & 4.9% Due 09-15-2044	Corporate Bonds	72,932	78,968
	Morgan Stanley 4.35 Due 09-08-2026	Corporate Bonds	79,859	81,980
	Abbvie Inc Fixed 4.7% Due 05-14-2045	Corporate Bonds	88,490	83,396

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Ebay Inc 4 Due 07-15-2042	Corporate Bonds	90,634	83,469
	Allstate Corp 4.5% Due 06-15-2043	Corporate Bonds	82,058	84,850
	Duke Energy Oh Inc 3.7% Due 06-15-2046	Corporate Bonds	89,371	85,078
	Mississippi Pwr Co 4.25 Due 03-15-2042	Corporate Bonds	99,445	86,508
	Cisco Sys Inc 2.95% Due 02-28-2026	Corporate Bonds	91,260	87,144
	Pvtpl Gtp Acquisition Partners I Llc 3.482% 06-15-2050	Corporate Bonds	90,000	87,430
	Express Scripts 4.5% Due 02-25-2026	Corporate Bonds	84,547	87,505
	Crown Castle Intl 3.7% Due 06-15-2026	Corporate Bonds	89,726	88,338
	Cenovus Energy Inc 6.75% Due 11-15-2039	Corporate Bonds	89,319	89,198
	Microsoft Corp 3.7% Due 08-08-2046	Corporate Bonds	94,539	89,439
	Bed Bath & Beyond 5.165% Due 08-01-2044	Corporate Bonds	100,294	91,008
	Johnson Ctls Intl Plc Sr Nt Step Up 07-02-2064 12-23-2016	Corporate Bonds	100,180	93,256
	Express Scripts 3.4% Due 03-01-2027	Corporate Bonds	101,246	93,691
	Verizon Communications 4.4% Due 11-01-2034 Reg	Corporate Bonds	95,305	94,751
	21st Centy Fox 4.75% Due 11-15-2046	Corporate Bonds	95,591	95,283
	Actavis Inc 4.625% Due 10-01-2042	Corporate Bonds	93,751	96,835
	Encana Corp 6.5% Due 08-15-2034	Corporate Bonds	100,072	96,943
	Fedex Corp 4.5% Due 02-01-2065	Corporate Bonds	104,313	97,011
	Mem 4.2% Due 07-01-2055	Corporate Bonds	98,199	97,026
	Encana Corp 6.5% Due 02-01-2038	Corporate Bonds	93,137	97,268
	Travelers Cos Inc 4.6% Due 08-01-2043	Corporate Bonds	89,300	97,311
	Comerica Inc 3.8% Due 07-22-2026	Corporate Bonds	100,675	98,463
	S Carolina Elec & 4.1% Due 06-15-2046	Corporate Bonds	99,794	98,983
	Cardinal Hlth Inc 4.5% Due 11-15-2044	Corporate Bonds	98,430	99,130
	Gen Mtrs Finl Co Fixed 4.3% Due 07-13-2025	Corporate Bonds	99,863	99,199
	Medtronic Inc 4.625% Due 03-15-2045	Corporate Bonds	111,053	99,491
	International Business Machs Corp 4 Nts Due 06-20-2042 Usd1000	Corporate Bonds	95,250	100,026
	Bed Bath & Beyond 4.915% Due 08-01-2034	Corporate Bonds	101,640	100,053
	Consumers Energy 4.35% Due 08-31-2064	Corporate Bonds	99,614	100,148
	Hewlett Packard Co 6% Due 09-15-2041	Corporate Bonds	106,020	100,863
	Disney Walt Co New Medium Term Nts Book 3.7 Due 12-01-2042	Corporate Bonds	101,456	100,929
	Cms Energy Corp 3% Due 05-15-2026	Corporate Bonds	104,603	101,057
	Morgan Stanley 4.1% Due 05-22-2023	Corporate Bonds	99,943	102,652
	Walgreens Boots Fixed 4.8% Due 11-18-2044	Corporate Bonds	99,984	102,781
	Thomson Reuters 3.85% Due 09-29-2024	Corporate Bonds	100,461	103,050
	Microsoft Corp 3.75% Due 02-12-2045	Corporate Bonds	109,592	103,153
	Plains All Amer Pipeline Bnds 4.65% Due 10-15-2025	Corporate Bonds	99,846	103,313
	Amern Intl Group 4.7% Due 07-10-2035	Corporate Bonds	99,397	103,642
	Visa Inc 4.15% Due 12-14-2035	Corporate Bonds	99,865	104,698
	Pvtpl Schlumberger Hldgs Corp Sr Nt 144a4% Due 12-21-2025/12-21-2015 Beo	Corporate Bonds	99,935	104,799
	Johnson & Johnson 3.55% Due 03-01-2036	Corporate Bonds	104,449	105,064
	Celgene Corp 5.25% Due 08-15-2043	Corporate Bonds	110,975	105,488
	Mcdonalds Corp 4.875% Due 12-09-2045	Corporate Bonds	118,768	107,107
	Oracle Corp 3.85% Due 07-15-2036	Corporate Bonds	109,984	107,351
	Intel Corp 4.9% 07-29-2045	Corporate Bonds	95,925	107,394
	21st Centy Fox Amer Inc 5.4 Notes Due 10-01-2043 Reg	Corporate Bonds	99,455	107,680
	Prudential Finl 5.1% Due 08-15-2043	Corporate Bonds	99,954	108,207
	Pvtpl Air Canada 2015-1a Ptt 144a 3.6% Due 03-15-2027	Corporate Bonds	114,707	110,014
	Noble Energy Inc 6% Due 03-01-2041	Corporate Bonds	109,463	111,032
	Johnson & Johnson 3.7% Due 03-01-2046	Corporate Bonds	112,250	111,346
	Northn Sts Pwr Co 4.85% Due 08-15-2040	Corporate Bonds	116,166	111,410
	Bhp Billiton Fin 5% Due 09-30-2043	Corporate Bonds	113,789	111,696
	Thermo Fisher Scientific Inc 5.3 Due 02-01-2044	Corporate Bonds	99,928	111,885
	Grainger W W Inc Fixed 4.6% Due 06-15-2045	Corporate Bonds	104,971	112,417
	Cdn Nat Res Ltd 6.45% Due 06-30-2033	Corporate Bonds	121,830	112,628
	Enlink Midstream Partners Lp 5.05% Due 04-01-2045	Corporate Bonds	113,089	113,319
	Pepsico Inc 3.45% Due 10-06-2046	Corporate Bonds	123,983	113,873
	Georgia Pwr Co 5.4% Due 06-01-2040	Corporate Bonds	104,447	114,275
	General Elec Cap Corp Tranche # Tr 005286.75% Due 03-15-2032/03-20-2002	Corporate Bonds	106,952	114,477
	Vodafone Group Plc 6.25% Due 11-30-2032	Corporate Bonds	120,916	114,759
	Precision 4.375% Due 06-15-2045	Corporate Bonds	109,635	115,693
	Kinder Morgan Inc 5.55% Due 06-01-2045	Corporate Bonds	115,904	115,695
	Mckesson Corp 6% Due 03-01-2041	Corporate Bonds	111,329	115,701
	Conocophillips Co 5.95% Due 03-15-2046	Corporate Bonds	93,038	116,321
	Hcp Inc 6.75% Due 02-01-2041	Corporate Bonds	106,781	116,383
	Cme Group Inc 5.3 09-15-2043	Corporate Bonds	116,247	117,150
	Microsoft Corp 4.75% Due 11-03-2055	Corporate Bonds	108,593	118,558

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Southn Co Gas Cap 3.95% Due 10-01-2046	Corporate Bonds	129,770	120,291
	Aon Plc 4.45% Due 05-24-2043	Corporate Bonds	122,841	120,523
	Pvtpl Edf S A Nt 6 Due 01-22-2114 Beo	Corporate Bonds	141,201	121,276
	Metlife Inc 5.875% Due 02-06-2041	Corporate Bonds	126,224	121,475
	Honeywell Intl Inc 5.7 Due 03-15-2036 Beo	Corporate Bonds	120,305	122,434
	Cf Inds Inc 4.95% Due 06-01-2043	Corporate Bonds	145,491	122,625
	Time Warner Cable 7.3% Due 07-01-2038	Corporate Bonds	109,259	123,014
	Rogers 5% Due 03-15-2044	Corporate Bonds	114,116	123,016
	Southern Co 4.4% Due 07-01-2046	Corporate Bonds	124,353	123,639
	Koninklijke 6.875% Due 03-11-2038	Corporate Bonds	113,752	123,651
	Lockheed Martin Corp Nt 6.15% Due 09-01-2036/12-18-2006	Corporate Bonds	124,075	125,103
	Rlty Inc Corp 3.25 Due 10-15-2022	Corporate Bonds	124,228	126,009
	Novartis Cap Corp 4% Due 11-20-2045	Corporate Bonds	122,536	126,148
	Lincoln Natl Corp 7% Due 06-15-2040	Corporate Bonds	99,789	126,255
	Travelers Ppty Cas 6.375% Due 03-15-2033	Corporate Bonds	134,868	126,277
	Pvtpl Erac Usa Fin Co Erac Finance 144a 7% Due 10-15-2037 Beo	Corporate Bonds	102,862	126,706
	Abbvie Inc 4.4% Due 11-06-2042	Corporate Bonds	133,601	127,001
	Cbs Corp 4% Due 01-15-2026	Corporate Bonds	123,027	127,131
	Exelon Corp 4.45% Due 04-15-2046	Corporate Bonds	130,332	128,239
	Cdn Natl Ry Co 6.25% Due 08-01-2034	Corporate Bonds	128,430	128,906
	Hca Inc 5.25% Due 06-15-2026	Corporate Bonds	125,000	129,219
	Agrium Inc 4.9% Due 06-01-2043	Corporate Bonds	129,009	129,510
	Burl Res Fin Co 7.4% Due 12-01-2031	Corporate Bonds	138,367	130,422
	Amern Wtr Cap Corp 4.3% Due 12-01-2042	Corporate Bonds	125,054	130,896
	Viacom Inc New 5.85% Due 09-01-2043	Corporate Bonds	149,607	132,300
	Cenovus Energy Inc 5.2% Due 09-15-2043	Corporate Bonds	139,443	133,350
	Baxalta Inc 5.25% Due 06-23-2045	Corporate Bonds	124,954	133,427
	Royal Kpn Nv Formerly Royal Ptt Nederland Nv To 07/06/1998 8.375 10-1-30	Corporate Bonds	141,973	133,521
	Health Care Reit Inc 5.125 Due 03-15-2043	Corporate Bonds	119,700	134,001
	Dominion Gas Hldgs 4.8% Due 11-01-2043	Corporate Bonds	129,691	134,705
	Celgene Corp 5% Due 08-15-2045	Corporate Bonds	129,598	135,165
	Viacom Inc New 4.375% Due 03-15-2043	Corporate Bonds	133,989	135,414
	Sunoco Logistics 4.95% Due 01-15-2043	Corporate Bonds	145,927	135,422
	Ppl Elec Utils 3% Due 09-15-2021	Corporate Bonds	133,908	137,022
	At&T Inc 6% Due 08-15-2040	Corporate Bonds	139,883	137,389
	Oneok Partners L P 6.125 Due 02-01-2041	Corporate Bonds	147,111	137,487
	Unitedhealth Group 4.25% Due 03-15-2043	Corporate Bonds	133,169	137,770
	Medtronic Inc 4.625 Due 03-15-2044	Corporate Bonds	129,139	139,641
	Georgia Pwr Co 4.3% Due 03-15-2043	Corporate Bonds	139,089	141,300
	Travelers Cos Inc 3.75% Due 05-15-2046	Corporate Bonds	148,956	141,541
	Kraft Heinz Foods 5% Due 07-15-2035	Corporate Bonds	133,716	141,628
	Anthem Inc 4.65% Due 08-15-2044	Corporate Bonds	140,547	141,720
	Columbia Pipeln 5.8% Due 06-01-2045	Corporate Bonds	151,351	143,746
	Disney Walt Co New 4.125 Due 06-01-2044	Corporate Bonds	141,385	144,739
	Mead Johnson 4.6% Due 06-01-2044	Corporate Bonds	153,201	144,951
	American International Group Inc Bnds 4.8% Due 07-10-2045 Reg	Corporate Bonds	138,623	145,309
	Oneok Partners L P 6.85% Due 10-15-2037	Corporate Bonds	99,793	145,348
	Burl Northn Santa 4.45% Due 03-15-2043	Corporate Bonds	127,737	146,720
	Univ Southn Cal 5.25% Due 10-01-2111	Corporate Bonds	130,000	147,357
	Southern Cal Edison 3.6% 02-01-2045	Corporate Bonds	155,401	147,560
	Unitedhealth Group 4.625% Due 11-15-2041	Corporate Bonds	134,464	147,860
	Eog Res Inc 5.1% Due 01-15-2036	Corporate Bonds	136,592	149,020
	Pepsico Inc 4.6% Due 07-17-2045 Reg	Corporate Bonds	136,514	149,311
	Anheuser-Busch Inbev Wor 8.2 Due 01-15-2039	Corporate Bonds	162,464	150,389
	Amazon Com Inc 4.8% Due 12-05-2034	Corporate Bonds	141,340	151,891
	Pvtpl Cvs Health Corp Passthru Ctf 7.507 Due 01-10-2032	Corporate Bonds	151,092	152,719
	Ecolab Inc 5.5% Due 12-08-2041	Corporate Bonds	139,589	152,879
	Cons Edison Co N Y 5.5% Due 12-01-2039	Corporate Bonds	145,570	153,070
	Pvtpl Massachusetts Elec Co Sr Nt 144a 4.004% Due 08-15-2046/08-05-2016 Beo	Corporate Bonds	161,000	154,578
	Oracle Corp 4.3% Due 07-08-2034	Corporate Bonds	153,615	155,098
	Dow Chem Co Nt 9.4 Due 05-15-2039	Corporate Bonds	157,926	155,151
	Public Svc Co Colo 3.55% Due 06-15-2046	Corporate Bonds	168,232	157,043
	Fid Natl 4.5% Due 08-15-2046	Corporate Bonds	162,410	157,089
	Intel Corp 4.1% Due 05-19-2046	Corporate Bonds	159,098	158,588
	Verizon Communications 4.522% 09-15-2048	Corporate Bonds	135,900	159,179
	Morgan Stanley 4.3% Due 01-27-2045	Corporate Bonds	163,066	159,451
	Home Depot Inc 4.4 Due 03-15-2045 Reg	Corporate Bonds	152,307	159,854

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Kerr Mcgee Corp 7.875% Due 09-15-2031	Corporate Bonds	172,828	160,065
	Devon Energy Corp 4.75% Due 05-15-2042	Corporate Bonds	163,768	160,598
	Ace Ina Hldgs Inc 2.875% Due 11-03-2022	Corporate Bonds	159,798	161,309
	General Elec Co 4.125% Due 10-09-2042	Corporate Bonds	159,254	161,416
	Microsoft Corp 3.45% Due 08-08-2036	Corporate Bonds	169,342	161,562
	Abbvie Inc 4.3% Due 05-14-2036	Corporate Bonds	169,074	161,995
	Teachers Ins & 6.85% Due 12-16-2039	Corporate Bonds	161,098	162,216
	21st Centy Fox 6.9% Due 08-15-2039	Corporate Bonds	136,740	163,248
	Northrop Grumman 4.75% Due 06-01-2043	Corporate Bonds	149,856	163,425
	Nucor Corp 5.2% Due 08-01-2043	Corporate Bonds	162,239	163,625
	Diamond Offshore Drilling Inc 4.875 Due 11-01-2043	Corporate Bonds	226,560	164,086
	Bellsouth Corp 6.55% Due 06-15-2034	Corporate Bonds	163,989	164,601
	Baker Hughes A Ge Co Llc 5.125% Due 09-15-2040	Corporate Bonds	155,553	164,902
	Pvtpl Pernod Ricard S A 5.5 Due 01-15-2042	Corporate Bonds	149,518	165,144
	Pvtpl Mass Mut Life Ins Co 5.375 12-1-41	Corporate Bonds	170,976	165,410
	Southn Copper Corp 5.875% Due 04-23-2045	Corporate Bonds	169,616	166,893
	Valero Energy Corp 10.5% Due 03-15-2039	Corporate Bonds	150,706	168,230
	Duke Energy 4.15% Due 12-01-2044	Corporate Bonds	169,796	168,897
	Anadarko Pete Corp 6.45% Due 09-15-2036	Corporate Bonds	165,798	172,574
	Philip Morris Intl 4.25% Due 11-10-2044	Corporate Bonds	186,860	172,797
	Sunoco Logistics 5.35% Due 05-15-2045	Corporate Bonds	171,702	173,819
	Pac Gas & Elec Co 4.6% Due 06-15-2043	Corporate Bonds	164,866	174,043
	Abbvie Inc Fixed 4.5% Due 05-14-2035	Corporate Bonds	177,406	176,855
	Catholic Health Initiati 4.35 Due 11-01-2042	Corporate Bonds	199,574	177,650
	Prin Finl Group 4.35% Due 05-15-2043	Corporate Bonds	179,548	177,976
	Arrow Electrs Inc 7.5% Due 01-15-2027	Corporate Bonds	180,380	178,484
	Centerpoint Energy 6.95% Due 03-15-2033	Corporate Bonds	185,248	179,767
	Clev Clinic Fndtn 4.858% Due 01-01-2114	Corporate Bonds	190,000	180,231
	Csx Corp 3.8% Due 11-01-2046	Corporate Bonds	193,890	180,781
	Spcl1 Gen Elec Cap Corp 5.875% Due 01-14-2038	Corporate Bonds	191,722	181,228
	Cisco Sys Inc 5.5% Due 01-15-2040	Corporate Bonds	153,967	182,729
	Pvtpl Spirit Rlty L P Gtd Nt 144a 4.45% Due 09-15-2026/08-18-2016 Beo	Corporate Bonds	193,787	183,758
	Westn Gas Partners 5.45% Due 04-01-2044	Corporate Bonds	183,730	184,363
	Discovery Communications 4.95 Due 05-15-2042	Corporate Bonds	212,918	184,465
	General Mtrs Co 6.6% Due 04-01-2036	Corporate Bonds	182,957	185,167
	Marathon Oil Corp 6.6% Due 10-01-2037	Corporate Bonds	179,029	185,780
	Pvtpl Cox Communications Inc New Nt 144a 8.375% Due 03-01-2039 Beo	Corporate Bonds	187,609	187,063
	Pvtpl Liberty Mut Group Inc Gtd Sr Nt 4.85 Due 08-01-2044	Corporate Bonds	189,848	187,376
	Citigroup Inc 4.75% Due 05-18-2046	Corporate Bonds	187,355	190,219
	Ace Cap Tr Ii 9.7% Due 04-01-2030	Corporate Bonds	169,376	190,418
	Nexen Inc 7.5% Due 07-30-2039	Corporate Bonds	195,354	190,420
	Southn Cal Edison 4.5% Due 09-01-2040	Corporate Bonds	203,561	190,786
	Aetna Inc New 4.375% Due 06-15-2046	Corporate Bonds	189,810	190,788
	Hess Corp 5.6% Due 02-15-2041	Corporate Bonds	197,560	192,116
	Viacom Inc New 4.875% Due 06-15-2043	Corporate Bonds	209,563	195,056
	Comcast Corp New 6.4% Due 03-01-2040	Corporate Bonds	179,673	195,239
	Cnooc Fin 2013 Ltd 3% Due 05-09-2023	Corporate Bonds	201,878	197,866
	Actavis Fdg Scs 4.55% Due 03-15-2035	Corporate Bonds	205,155	197,958
	Oracle Corp 4.375% Due 05-15-2055	Corporate Bonds	199,098	198,924
	Pvtpl Lukoil Intl Fin Bv Gtd Nt 144a 4.75% Due 11-02-2026 Beo	Corporate Bonds	200,000	200,352
	Cigna Corp 5.375% Due 02-15-2042	Corporate Bonds	186,440	200,523
	Vodafone Group Plc New Gcb 02/27/07 6.150 Fa37 6.15 Due 02-27-2037 Beo	Corporate Bonds	186,078	200,725
	21st Centy Fox 7.75% Due 12-01-2045	Corporate Bonds	199,594	201,077
	Pt Pertamina 6.45% Due 05-30-2044	Corporate Bonds	205,000	202,470
	Walgreen Co 4.4% Due 09-15-2042	Corporate Bonds	196,211	202,741
	Pacificorp 7.7% Due 11-15-2031	Corporate Bonds	174,651	202,884
	Southn Cal Edison 5.55% Due 01-15-2037	Corporate Bonds	201,711	203,129
	Spectra Energy 4.5% Due 03-15-2045	Corporate Bonds	217,051	204,433
	Enbridge Inc Fltg Rt 6% Due 01-15-2077	Corporate Bonds	205,000	204,488
	Potomac Elec Pwr 7.9% Due 12-15-2038	Corporate Bonds	181,717	206,642
	Charter 6.384% Due 10-23-2035	Corporate Bonds	193,862	206,672
	Hsbc Hldgs Plc 4.3% Due 03-08-2026	Corporate Bonds	199,710	207,373
	Home Depot Inc 3.5% Due 09-15-2056	Corporate Bonds	233,471	208,333
	Comwlth Edison Co 5.9% Due 03-15-2036	Corporate Bonds	177,674	208,841
	Pvtpl Nationwide Mut Ins Co Nationwide Mut Ins Nts 144a 8.25 Due 12-01-2031beo	Corporate Bonds	207,036	208,910
	Agl Cap Corp 5.875% Due 03-15-2041	Corporate Bonds	186,774	209,666
	Verizon 5.05% Due 03-15-2034	Corporate Bonds	217,758	210,607

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Abbvie Inc 4.45% Due 05-14-2046	Corporate Bonds	218,522	210,656
	Pvtpl Cnooc Fin 2012 Ltd Gtd Nt 5 Due 05-02-2042 Beo	Corporate Bonds	198,464	210,696
	Burl Northn Santa 4.95% Due 09-15-2041	Corporate Bonds	189,755	212,670
	Aetna Inc New 4.5% Due 05-15-2042	Corporate Bonds	201,125	212,986
	Barclays Plc 5.25% Due 08-17-2045	Corporate Bonds	199,520	214,138
	Prudential Finl Fixed 5.375% Due 05-15-2045	Corporate Bonds	210,000	214,725
	Comwlth Edison Co 4.6% Due 08-15-2043	Corporate Bonds	199,548	215,387
	Merck & Co Inc 4.15% Due 05-18-2043	Corporate Bonds	209,357	215,707
	Pvtpl Bg Energy Cap Plc Gtd Nt 144a 5.125% Due 10-15-2041 Beo	Corporate Bonds	220,232	217,621
	Hess Corp 5.8% Due 04-01-2047	Corporate Bonds	209,402	217,942
	Plains All Amern 6.65% Due 01-15-2037	Corporate Bonds	213,133	218,295
	Unitedhealth Group 5.95% Due 02-15-2041	Corporate Bonds	174,080	218,368
	Spectra Energy 4.6% Due 06-15-2021	Corporate Bonds	204,932	218,667
	Kimberly-Clark Corp 3.7 Bnds Due 06-01-2043 Reg	Corporate Bonds	219,512	218,716
	Norfolk Southn 6% Due 05-23-2111	Corporate Bonds	187,000	218,757
	Invesco Fin Plc 5.375% Due 11-30-2043	Corporate Bonds	228,058	218,948
	Kraft Foods Group 6.875% Due 01-26-2039	Corporate Bonds	213,308	219,862
	Wisconsin Pub Svc Corp 4.752 Due 11-01-2044	Corporate Bonds	200,000	220,868
	Ppl Cap Fdg Inc 4.7% Due 06-01-2043	Corporate Bonds	219,226	221,196
	Nisource Fin Corp 5.25% Due 02-15-2043	Corporate Bonds	199,728	221,286
	Pvtpl E.On International Fin B.V Gtdnt 144a 6.65 Due 04-30-2038/04-22-2008 Beo	Corporate Bonds	218,694	223,363
	Duke Cap Corp 6.75% Due 02-15-2032	Corporate Bonds	238,590	224,706
	Ingersoll-Rand 5.75% Due 06-15-2043	Corporate Bonds	190,253	224,824
	Gen Elec Cap Corp Medium Term Nts Bo Tranche # Tr 00818 6.875 Due 01-10-2039	Corporate Bonds	191,180	225,591
	Aetna Inc New 4.25% Due 06-15-2036	Corporate Bonds	226,003	226,598
	Gilead Sciences 4.5% Due 02-01-2045	Corporate Bonds	226,662	227,808
	Apple Inc 4.5% Due 02-23-2036	Corporate Bonds	218,513	228,538
	Anheuser-Busch 4.95% Due 01-15-2042	Corporate Bonds	207,958	228,598
	Prudential Finl Inc Dtd 06-21-2010 6.62506-21-2040	Corporate Bonds	186,668	228,641
	Cdn Pac Ry Co New 6.125% Due 09-15-2115	Corporate Bonds	209,994	228,683
	Alberta Energy Ltd 7.375% Due 11-01-2031	Corporate Bonds	263,224	230,487
	America Movil S A De C V Sr Nt 6.375% Due 03-01-2035 Reg	Corporate Bonds	241,908	232,230
	Philip Morris Intl 4.125% Due 03-04-2043	Corporate Bonds	233,273	232,245
	Sunoco Logistics 3.9% Due 07-15-2026	Corporate Bonds	240,564	232,305
	Shell Intl Fin B V 4.125% Due 05-11-2035	Corporate Bonds	226,098	232,802
	Duke Energy 4.25% Due 12-15-2041	Corporate Bonds	229,611	235,288
	Toledo Edison Co 6.15% Due 05-15-2037	Corporate Bonds	243,460	236,049
	Nv Pwr Co Nv Pwr Co 6.75 Due 07-01-2037 Beo	Corporate Bonds	205,139	236,489
	At&T Inc 4.55% Due 03-09-2049	Corporate Bonds	245,231	236,656
	Enterprise Prods 6.125% Due 10-15-2039	Corporate Bonds	209,990	238,711
	Ppl Elec Utils 4.75 Due 07-15-2043	Corporate Bonds	213,637	239,727
	Union Pac Corp 3.375% Due 02-01-2035	Corporate Bonds	254,227	241,164
	Goldman Sachs 6.125% Due 02-15-2033	Corporate Bonds	242,256	241,725
	Metlife Inc 6.4% Due 12-15-2066	Corporate Bonds	206,950	243,000
	Occidental Pete 4.4% Due 04-15-2046	Corporate Bonds	238,138	244,232
	Pnc Bk N A Pittsburgh Pa 2.95 Due 01-30-2023	Corporate Bonds	244,660	246,386
	Apple Inc 3.85% Due 05-04-2043	Corporate Bonds	241,956	248,623
	Pvtpl Liberty Mut Group Inc Sr Nt 6.5 Due 05-01-2042 Beo	Corporate Bonds	228,683	248,983
	Virginia Elec & Pwr Co 4.65 Due 08-15-2043	Corporate Bonds	229,890	249,683
	Citigroup Inc 6.625 Due 06-15-2032 Beo	Corporate Bonds	227,626	249,897
	Wal-Mart Stores 6.2% Due 04-15-2038	Corporate Bonds	250,278	250,457
	Waste Management Inc 4.1% Due 03-01-2045reg	Corporate Bonds	258,302	252,367
	Monsanto Co New 4.7% Due 07-15-2064	Corporate Bonds	278,084	253,997
	Lockheed Martin 3.8% Due 03-01-2045	Corporate Bonds	267,084	255,695
	Burl Northn Santa 5.75% Due 05-01-2040	Corporate Bonds	209,292	256,285
	Agl Cap Corp 4.4% Due 06-01-2043	Corporate Bonds	259,007	257,093
	Equate 4.25% Due 11-03-2026	Corporate Bonds	266,709	257,656
	Energy Transfer 5.95 Due 10-01-2043	Corporate Bonds	244,118	257,657
	Berkshire Hathaway 4.3% Due 05-15-2043	Corporate Bonds	247,958	258,283
	Abbott Labs 4.75% Due 11-30-2036	Corporate Bonds	253,368	259,239
	Archer-Daniels 4.016% Due 04-16-2043	Corporate Bonds	201,947	259,530
	Agrium Inc 6.125% Due 01-15-2041	Corporate Bonds	239,653	261,320
	Morgan Stanley 7.3% Due 05-13-2019	Corporate Bonds	264,070	261,855
	Nisource Fin Corp 5.65% Due 02-01-2045	Corporate Bonds	229,442	262,341
	Halliburton Co 5% Due 11-15-2045	Corporate Bonds	261,988	264,219
	Time Warner Inc 6.5% Due 11-15-2036	Corporate Bonds	243,236	266,086
	Kraft Foods Group 5% Due 06-04-2042	Corporate Bonds	281,564	266,223

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Kroger Co 7.5% Due 04-01-2031	Corporate Bonds	259,624	269,303
	Bhp Billiton Fin Usa Ltd 4.125 Due 02-24-2042 Reg	Corporate Bonds	270,210	270,502
	Oracle Corp 4% Due 07-15-2046	Corporate Bonds	284,949	272,601
	Time Warner Inc 3.8% Due 02-15-2027	Corporate Bonds	273,941	273,438
	Dominion Res Inc 4.05% Due 09-15-2042	Corporate Bonds	293,324	273,737
	Apache Corp 4.75% Due 04-15-2043	Corporate Bonds	281,674	283,258
	Erp Oper Ltd 4.5% Due 07-01-2044	Corporate Bonds	283,547	284,526
	Teva Pharmaceutical Indst Ltd 4.1% Bds 10-01-2046 Usd2000	Corporate Bonds	324,938	287,049
	Barrick N Amer Fin 5.75% Due 05-01-2043	Corporate Bonds	286,800	289,063
	Fedex Corp 4.55% Due 04-01-2046	Corporate Bonds	286,736	290,220
	Home Depot Inc 4.875 Due 02-15-2044	Corporate Bonds	258,813	292,132
	Pvtpl Aig Sunamerica Global Fing X Sr Nt144a 6.9% Due 03-15-2032 Beo	Corporate Bonds	270,856	293,428
	At&T Inc 6.375% Due 03-01-2041	Corporate Bonds	256,823	293,662
	Magellan Midstream 5.15% Due 10-15-2043	Corporate Bonds	306,196	296,216
	Shell Intl Fin B V 4% Due 05-10-2046	Corporate Bonds	304,185	296,440
	Midamerican Energy Co 4.25% Due 05-01-2046	Corporate Bonds	289,600	298,679
	Metlife Inc 6.5% Due 12-15-2032	Corporate Bonds	291,198	298,907
	Trinity Acqstn Plc 6.125% Due 08-15-2043	Corporate Bonds	278,894	299,324
	Pvtpl Pacific Lifecorp 5.125% 01-30-2043	Corporate Bonds	291,386	301,529
	Time Warner Cable 6.75% Due 06-15-2039	Corporate Bonds	332,572	302,271
	Halliburton Co 4.75% Due 08-01-2043	Corporate Bonds	297,894	308,069
	Sempra Energy 6% Due 10-15-2039	Corporate Bonds	268,107	309,802
	Hsbc Hldgs Plc 6.5% Due 09-15-2037	Corporate Bonds	261,735	309,924
	Eaton Corp Ohio 4 Due 11-02-2032	Corporate Bonds	306,750	310,538
	General Elec Co Fltg Rt 5% Due 12-29-2049	Corporate Bonds	281,050	311,310
	Apache Corp 5.1% Due 09-01-2040	Corporate Bonds	315,774	313,854
	Ma Inst Tech 3.959% Due 07-01-2038	Corporate Bonds	300,000	314,480
	At&T Inc 4.5% Due 05-15-2035	Corporate Bonds	329,561	318,835
	Ford Mtr Co Del 5.291% Due 12-08-2046	Corporate Bonds	315,238	319,092
	Fl Pwr & Lt Co 5.95% Due 02-01-2038	Corporate Bonds	323,304	320,425
	Becton Dickinson & 4.685% Due 12-15-2044	Corporate Bonds	317,407	322,179
	Wells Fargo & Co 5.375% Due 11-02-2043	Corporate Bonds	294,127	325,576
	Burl Northn Santa 7.29% Due 06-01-2036	Corporate Bonds	276,178	327,696
	Rogers 7.5% Due 08-15-2038	Corporate Bonds	297,165	328,791
	Vale Overseas Ltd 6.875% Due 11-21-2036	Corporate Bonds	335,094	329,975
	Public Svc Co Colo 4.75% Due 08-15-2041	Corporate Bonds	308,202	331,107
	Microsoft Corp 4.875 12-15-2043	Corporate Bonds	298,962	332,998
	Microsoft Corp 4% Due 02-12-2055	Corporate Bonds	350,053	334,806
	Altria Group Inc 5.375 Bds Due 01-31-2044 Usd1000	Corporate Bonds	287,005	334,985
	Ecopetrol S A 5.875% Due 05-28-2045	Corporate Bonds	377,099	336,960
	Oracle Corp 6.125% Due 07-08-2039	Corporate Bonds	313,254	339,766
	Prudential Finl 5.875% Due 09-15-2042	Corporate Bonds	325,000	340,844
	Dow Chem Co 4.625% Due 10-01-2044	Corporate Bonds	334,349	341,167
	Devon Energy Corp 7.95% Due 04-15-2032	Corporate Bonds	358,622	341,878
	Lyb Intl Fin B V 5.25% Due 07-15-2043	Corporate Bonds	317,705	344,044
	Potomac Electric Power Co 4.95 Due 11-15-2043 Beo	Corporate Bonds	302,740	344,803
	Pvtpl Mass Mut Life Ins Co Surp Nt 144a 8.875 Due 06-01-2039 Beo	Corporate Bonds	323,396	345,267
	Nisource Fin Corp Gtd Nt 6.25 Due 12-15-2040	Corporate Bonds	281,381	347,032
	Ventas Rlty Ltd 5.7% Due 09-30-2043	Corporate Bonds	308,847	348,237
	Boeing Co Sr Nt 5.875 Due 02-15-2040	Corporate Bonds	294,805	348,814
	Anthem Inc 4.65% Due 01-15-2043	Corporate Bonds	347,974	351,363
	Perrigo Co Plc 5.3% Due 11-15-2043	Corporate Bonds	359,956	353,032
	Hsbc Hldgs Plc 6.8% Due 06-01-2038	Corporate Bonds	362,635	360,916
	Pvtpl Diamond 1 Fin Corp/Diamond 2 Bnds 144a 8.35% Due 07-15-2046	Corporate Bonds	340,791	363,230
	Mosaic Co New 5.45% Due 11-15-2033	Corporate Bonds	368,616	366,968
	Cooperatieve Rabobank Ua 4.625% Due 12-01-2023 Reg	Corporate Bonds	352,506	368,232
	Duke Energy Corp 4.8% Due 12-15-2045	Corporate Bonds	358,183	369,940
	Philip Morris Intl 6.375% Due 05-16-2038	Corporate Bonds	328,901	371,850
	Centerpoint Energy 5.85 Due 01-15-2041	Corporate Bonds	360,608	373,374
	Marathon Pete Corp 6.5% Due 03-01-2041	Corporate Bonds	382,205	374,358
	Energy Transfer Fixed 6.125% Due 12-15-2045	Corporate Bonds	364,507	375,570
	Reynolds Amern Inc 8.125% Due 05-01-2040	Corporate Bonds	336,227	380,546
	Southwestern Pub Svc Co Sr Nt 6% Due 10-01-2036/10-06-2006	Corporate Bonds	333,869	383,625
	Cdn Nat Res Ltd 6.25% Due 03-15-2038	Corporate Bonds	398,580	386,806
	Cvs Health Corp 5.125% Due 07-20-2045	Corporate Bonds	398,373	387,828
	Time Warner Inc 6.1 07-15-2040	Corporate Bonds	364,446	388,121
	Atmos Energy Corp 5.5% Due 06-15-2041	Corporate Bonds	353,865	392,120

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Pac Gas & Elec Co 4.25% Due 03-15-2046	Corporate Bonds	384,670	398,363
	Hewlett Packard Step Cpn 6.35% Due 10-15-2045	Corporate Bonds	388,293	398,990
	Pvtpl Sky Group Finance Plc Gtd Sr Nt 144a 6.5% Due 10-15-2035/10-18-2005 Beo	Corporate Bonds	375,330	399,753
	Burl Northn 4.4 Due 03-15-2042	Corporate Bonds	388,382	406,616
	Apple Inc 4.65% Due 02-23-2046	Corporate Bonds	409,744	415,742
	Morgan Stanley 6.375% Due 07-24-2042	Corporate Bonds	413,584	417,679
	Citigroup Inc 5.3 Due 05-06-2044	Corporate Bonds	388,374	420,098
	Wal-Mart Stores 5.625% Due 04-15-2041	Corporate Bonds	404,116	422,823
	Pac Life Ins Co - 9.25% Due 06-15-2039	Corporate Bonds	390,459	428,366
	Citigroup Inc 6.125% Due 08-25-2036	Corporate Bonds	357,982	429,330
	Jpmorgan Chase & 5.6% Due 07-15-2041	Corporate Bonds	370,619	430,488
	Glaxosmithkline 6.375% Due 05-15-2038	Corporate Bonds	369,993	434,034
	At&T Inc 5.65% Due 02-15-2047	Corporate Bonds	404,052	434,360
	At&T Inc 4.8% Due 06-15-2044	Corporate Bonds	461,764	434,660
	Lockheed Martin 4.7% Due 05-15-2046	Corporate Bonds	394,076	435,090
	Norfolk Southn 4.8 Due 08-15-2043	Corporate Bonds	401,626	440,849
	Oracle Corp 4.125% Due 05-15-2045	Corporate Bonds	453,130	440,968
	Phillips 66 5.875 Due 05-01-2042	Corporate Bonds	390,571	441,653
	Corp Office Pptys 3.6% Due 05-15-2023	Corporate Bonds	459,154	442,629
	United Technologies Corp 4.15% 05-15-2045	Corporate Bonds	428,239	444,396
	Simon Ppty Group L Fixed 6.75% Due 02-01-2040	Corporate Bonds	419,893	453,710
	Fedt Retail Hldgs 6.375% Due 03-15-2037	Corporate Bonds	459,584	454,307
	General Mtrs Co 6.25% Due 10-02-2043	Corporate Bonds	479,612	464,301
	Grupo Televisa S A 5% Due 05-13-2045	Corporate Bonds	530,937	466,725
	Alabama Pwr Co 3.85% Due 12-01-2042	Corporate Bonds	488,530	468,395
	Deutsche Telekom Step Cpn 8.75% Due 06-15-2030	Corporate Bonds	430,771	470,437
	Burlington Northn Santa Fe Llc 5.15 09-01-2043	Corporate Bonds	407,573	470,862
	Actavis Fdg Scs 4.85% Due 06-15-2044	Corporate Bonds	469,747	470,962
	Appalachian Pwr Co 6.7% Due 08-15-2037	Corporate Bonds	417,405	480,539
	Abbott Labs 4.9% Due 11-30-2046	Corporate Bonds	466,339	482,377
	Charter 6.484% Due 10-23-2045	Corporate Bonds	493,893	485,553
	Daimlerchrysler N 8.5% Due 01-18-2031	Corporate Bonds	450,320	487,993
	Time Warner Inc New 5.35 Due 12-15-2043 Reg	Corporate Bonds	468,104	489,088
	Gilead Sciences 4.75% Due 03-01-2046	Corporate Bonds	503,311	496,642
	Pvtpl Zfs Fin Usa Tr V Ser V 144a 3c7 6.5% Due 05-09-2037	Corporate Bonds	540,000	501,325
	Visa Inc 4.3% Due 12-14-2045	Corporate Bonds	479,198	506,647
	Statoil Asa 4.25 Due 11-23-2041	Corporate Bonds	508,469	519,001
	Citigroup Inc 8.125% Due 07-15-2039	Corporate Bonds	473,301	524,535
	At&T Inc 5.55% Due 08-15-2041	Corporate Bonds	523,764	541,396
	Apple Inc 3.45% Due 02-09-2045	Corporate Bonds	597,903	547,242
	Anheuser Busch 6.375% Due 01-15-2040	Corporate Bonds	494,899	548,706
	Intl Paper Co 4.8% Due 06-15-2044	Corporate Bonds	557,082	556,221
	Utd Technologies 4.5% Due 06-01-2042	Corporate Bonds	507,477	556,610
	Telefonica 7.045% Due 06-20-2036	Corporate Bonds	563,773	557,139
	Wal-Mart Stores 5.625% Due 04-01-2040	Corporate Bonds	489,753	569,044
	New York Life Ins 6.75% Due 11-15-2039	Corporate Bonds	523,928	578,734
	Kraft Foods Group 6.5% Due 02-09-2040	Corporate Bonds	529,198	584,852
	Pvtpl Mylan N V Sr Nt 144a 5.25% Due 06-15-2046/06-09-2016 Beo	Corporate Bonds	653,910	585,656
	Verizon 4.672% Due 03-15-2055	Corporate Bonds	521,113	594,457
	Diamond 1 Fin Corp 8.1% Due 07-15-2036	Corporate Bonds	501,876	594,791
	Dow Chem Co 7.375% Due 11-01-2029	Corporate Bonds	579,346	604,439
	Goldman Sachs 6.25% Due 02-01-2041	Corporate Bonds	606,215	619,784
	Exelon Generation 5.6 Due 06-15-2042	Corporate Bonds	655,157	620,322
	Microsoft Corp 3.5% Due 02-12-2035	Corporate Bonds	638,571	621,827
	Anadarko Pete Co 6.2% Due 03-15-2040	Corporate Bonds	583,419	629,910
	Wachovia Bk Natl Assn Medium Term Sub Bktranche # Sb 00009 6.6 Due 01-15-2038	Corporate Bonds	626,460	636,024
	Va Elec & Pwr Co 6.35% Due 11-30-2037	Corporate Bonds	549,170	643,990
	Medtronic Inc 4.375% Due 03-15-2035	Corporate Bonds	617,826	644,278
	Csx Corp 6.22 Due 04-30-2040	Corporate Bonds	582,418	673,045
	Comcast Corp New 4.25% Due 01-15-2033	Corporate Bonds	654,463	686,839
	Transcanada 7.625% Due 01-15-2039	Corporate Bonds	604,220	687,192
	Time Warner Cable 5.5% Due 09-01-2041	Corporate Bonds	653,812	691,295
	Appalachian Pwr Co 7% Due 04-01-2038	Corporate Bonds	643,780	698,934
	Cvs Health Corp Passthru Ctf 5.773% Due 01-10-2033/03-10-2011 Beo Sf 06-10-2015	Corporate Bonds	656,722	723,769
	Verizon 4.862% Due 08-21-2046	Corporate Bonds	685,127	753,891
	Pac Gas & Elec Co 6.25% Due 03-01-2039	Corporate Bonds	690,183	776,521
	Pvtpl Erac Usa Fin Llc Gtd Nt 5.625 Due 03-15-2042 Beo	Corporate Bonds	717,339	782,617

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	S Carolina Elec & 5.45% Due 02-01-2041	Corporate Bonds	760,186	787,628
	Cons Edison Co N Y 6.75% Due 04-01-2038	Corporate Bonds	696,871	805,301
	Hsbc Hldgs Plc 6.1% Due 01-14-2042	Corporate Bonds	708,847	845,653
	Merrill Lynch & Co 7.75% Due 05-14-2038	Corporate Bonds	807,487	846,734
	Union Pac Corp 3.799% Due 10-01-2051	Corporate Bonds	780,400	858,791
	Wal-Mart Stores 6.5% Due 08-15-2037	Corporate Bonds	816,250	867,332
	Kinder Morgan 6.5% Due 09-01-2039	Corporate Bonds	828,797	867,380
	Anheuser-Busch 4.7% Due 02-01-2036	Corporate Bonds	834,272	883,569
	Berkshire Hathaway 5.75% Due 01-15-2040	Corporate Bonds	793,759	910,429
	Comcast Corp New 6.4% Due 05-15-2038	Corporate Bonds	740,687	921,960
	Ford Mtr Co Del 7.45% Due 07-16-2031	Corporate Bonds	914,421	922,458
	Shell Intl Fin B V Gtd Nt 5.5 Due 03-25-2040	Corporate Bonds	830,657	930,312
	Petro-Cda 6.8% Due 05-15-2038	Corporate Bonds	838,288	933,676
	Nbcuniversal Media 6.4% Due 04-30-2040	Corporate Bonds	751,303	950,440
	Conocophillips Gtd Nt 6.5 Due 02-15-2039reg	Corporate Bonds	963,679	1,019,061
	At&T Inc 5.35% Due 09-01-2040	Corporate Bonds	1,035,800	1,051,645
	Progress Energy 6% Due 12-01-2039	Corporate Bonds	977,606	1,069,457
	Bank Amer Corp 5.875% Due 02-07-2042	Corporate Bonds	997,347	1,087,781
	Wells Fargo Bk 5.95% Due 08-26-2036	Corporate Bonds	921,752	1,094,844
	Enterprise Prods 4.45 Due 02-15-2043	Corporate Bonds	1,130,189	1,113,686
	21st Centy Fox 6.15% Due 03-01-2037	Corporate Bonds	973,880	1,129,305
	Jpmorgan Chase & Co 5.625 Due 08-16-2043 Reg	Corporate Bonds	1,096,781	1,159,008
	Midamerican Energy 6.5% Due 09-15-2037	Corporate Bonds	1,140,017	1,210,561
	Anheuser-Busch 4.9% Due 02-01-2046	Corporate Bonds	1,181,502	1,268,940
	Pvtpl Amgen Inc Sr Nt 144a 4.663% Due 06-15-2051/06-14-2016 Beo	Corporate Bonds	1,288,814	1,418,595
	Goldman Sachs 6.75% Due 10-01-2037	Corporate Bonds	1,559,051	1,697,915
	Verizon 5.012% Due 08-21-2054	Corporate Bonds	1,733,233	2,001,460
	Ge Cap Intl Fdg Co 4.418% Due 11-15-2035	Corporate Bonds	1,773,961	2,162,880
	Peru Rep Us\$ Global Bd 5.625% Due 11-18-2050 Reg	Government Bonds	23,076	22,650
	Utd Mexican Sts Utd Mexican States4.35 01-15-2047 Reg 4.35 Due 01-15-2047 Reg	Government Bonds	199,470	171,500
	Panama Rep Global Bd 4.3% Due 04-29-2053reg Sinking Fund 04-29-2051	Government Bonds	200,000	179,000
	Colombia Rep 5% Due 06-15-2045 Reg	Government Bonds	198,035	189,750
	Hungary Rep Nt 7.625% Due 03-29-2041 Reg	Government Bonds	199,149	195,615
	South Africa Rep Nt 5.375% Due 07-24-2044 Reg	Government Bonds	202,599	196,800
	United Mexican Sts Medium Term Book 4.125% 01-21-2026	Government Bonds	217,662	198,400
	Colombia Rep Global Bd 4.5% Due 01-28-2026/09-28-2015 Reg	Government Bonds	197,524	206,000
	United States Treas Sec Stripped Int Pmt00751 05-15-2035 (Unddate) Reg	Government Bonds	253,973	216,138
	United States Treas Bills 04-27-2017 Dtd00206	Government Bonds	219,329	219,619
	Indonesia Rep Sr Nt 144a 5.25% Due 01-08-2047 Reg	Government Bonds	228,266	229,338
	United Mexican Sts 5.55 01-21-2045	Government Bonds	226,796	233,130
	United States Of Amer Treas Bonds Dtd 05/15/2016 2.5% Due 05-15-2046 Reg	Government Bonds	281,419	248,828
	Republic Of Colombia 5.625 02-26-2044 Reg	Government Bonds	339,300	309,000
	Panama Rep Amortizing Global Bd 6.7% Due01-26-2036 Reg Sinking Fund 01-26-2034	Government Bonds	299,652	315,510
	United States Treas Bds 1.5% Due 08-15-2026 Reg	Government Bonds	345,479	321,904
	United States Treas Bds Dtd 00219 4.25% Due 11-15-2040 Reg	Government Bonds	413,414	364,219
	Colombia Rep Global Bd 4% Due 02-26-2024/09-26-2013 Reg	Government Bonds	364,802	373,700
	Republica Oriental Del Uruguay Sr Nt 5.1% Due 06-18-2050 Reg	Government Bonds	455,010	414,000
	United States Treas Sec Stripped Int Pmt00837 08-15-2033 (Unddate) Reg	Government Bonds	529,455	460,469
	United States Treas Dtd 02/15/2015 2% Due 02-15-2025 Reg	Government Bonds	488,089	485,667
	Us Treas Sec Stripped Int Pmt 00116 11-15-2039	Government Bonds	465,030	486,168
	Peru Rep Global Bd 8.75% Due 11-21-2033 Reg	Government Bonds	481,248	496,400
	United Mexican Sts 4.6% Due 01-23-2046	Government Bonds	602,904	541,193
	Us Treas Bd Stripped Prin Pmt Stripped Prin Pmt 11-15-2042 Reg	Government Bonds	591,975	554,471
	United States Treas Sec Stripped Int Pmt00838 02-15-2034 (Unddate) Reg	Government Bonds	695,820	602,958
	Utd Mexican Sts Tranche # Tr 00026 4.75 Due 03-08-2044	Government Bonds	689,741	618,324
	Us Treas Bd Stripped Prin Pmt 05-15-2043reg	Government Bonds	726,688	764,652
	Utd Mexican Sts # Tr 00020 6.05 Due 01-11-2040	Government Bonds	885,663	884,667
	United States Treas Bds 2.25% Due 08-15-2046	Government Bonds	1,037,261	971,146
	United States Treas Bds 5.500 Due 08-15-2028 Reg	Government Bonds	974,819	1,100,484
	United States Treas Nts 1.625% Due 05-15-2026	Government Bonds	1,537,497	1,436,050
	United States Treas Bds 00203 5% Due 05-15-2037 Reg	Government Bonds	1,556,201	1,448,768
	United States Treas Sec Stripped Int Pmt00752 11-15-2035 (Unddate) Reg	Government Bonds	1,582,140	1,699,161
	Us Treas Sec 4.5 Due 08-15-2039 Reg	Government Bonds	1,396,393	1,745,536
	United States Treas Bds Dtd 00210 4.25% Due 05-15-2039 Reg	Government Bonds	1,801,581	1,839,365
	United States Treas Bds Dtd 02/15/2001 5.375 15 Feb 2031	Government Bonds	2,949,219	2,796,938
	United States Treas Bds Dtd 11/15/1997 6.125% Due 11-15-2027 Reg	Government Bonds	3,327,292	3,321,527
	United States Treas Bds 3% Due 11-15-2044 Reg	Government Bonds	3,647,877	3,338,940

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	United States Treas Bds Dtd 00246 3% Due 11-15-2045 Reg	Government Bonds	4,030,332	3,452,148
	United States Treas Bds Dtd 02/15/2012 3.125% Due 02-15-2042 Reg	Government Bonds	3,429,180	3,581,986
	United States Treas Bds 0 Deb 15/02/2040usd1000 4.625 Due 02-15-2040reg	Government Bonds	3,619,230	3,955,314
	United States Treas Bds Dtd 00218 3.875% Due 08-15-2040 Reg	Government Bonds	3,862,486	4,018,574
	United States Treas Bds 3.75 Due 11-15-2043 Reg	Government Bonds	4,845,984	5,249,443
	United States Treas Bds Dtd 11/15/2012 2.75% Due 11-15-2042 Reg	Government Bonds	5,397,217	6,252,537
	United States Treas Bds 3.125 Due 08-15-2044	Government Bonds	7,053,541	6,674,859
*	Gic Mass Mutual Cntrct #169 Other Contracts	Insurance Contracts	1,191,931	1,191,931
*	Gac John Hancock Cntrct # 1346 Other Contracts	Insurance Contracts	2,030,919	2,030,919
*	Gac Aetna Cntrct 379 Participating Annuity Contract	Insurance Contracts	11,860,254	11,860,254
	Petroleos 5.5% Due 06-27-2044	Other Government Bonds	15,284	12,483
	Chgo Ill Tran Auth Sales & Transfer T 6.899 Due 12-01-2040 Reg	Other Government Bonds	40,833	43,706
	Chgo Ill Tran Auth Sales & Transfer T 6.899 Due 12-01-2040 Reg Taxable	Other Government Bonds	46,665	49,950
	Dallas Tex Area Rapid Tran Sales Tax Rev 5.022% 12-01-2048 Beo Taxable	Other Government Bonds	57,954	58,255
	L A Cal Dept Arpts Arpt Rev Tax Build Amer Bd 6.582 Due 05-15-2039	Other Government Bonds	65,451	64,036
	Los Angeles Calif Dept Wtr & Pwr Wtrwks Rev 6.008% 07-01-2039 Beo Taxable	Other Government Bonds	73,091	74,346
	San Antonio Tex Elec & Gas Rev Taxable 5.808 02-01-41	Other Government Bonds	75,738	75,430
	New York N Y City Mun Wtr Fin Auth Wtr & Swr Sys Rev 5.952% 06-15-2042 Reg	Other Government Bonds	77,673	77,547
	Ohio St Univ Gen Rcpts 4.048% Due 12-01-2056 Beo Taxable N/C	Other Government Bonds	81,000	79,589
	Chicago Ill 5.432% 01-01-2042 Beo Taxable	Other Government Bonds	90,716	80,670
	Tennessee Vy Auth Global Pwr Bd Ser A 4.25% Due 09-15-2065 Reg	Other Government Bonds	78,824	83,383
	Petroleos Mexicanos 144a 6.5% Due 03-13-2027	Other Government Bonds	89,185	92,835
	Los Angeles Calif Dept Wtr & Pwr Rev 6.574% 07-01-2045 Beo Taxable	Other Government Bonds	104,950	102,630
	Ohio Univ Gen Rcpts Athens 5.59% 12-01-2114 Beo Taxable	Other Government Bonds	100,000	104,262
	Pvtpl Petroleos Mexicanos Medium Term Nts Book 6.75% Due 09-21-2047 Reg	Other Government Bonds	114,550	105,818
	San Francisco Calif Cy & Cnty Pub Utils Commn Wtr Rev 6 11-01-2040 Beo Taxable	Other Government Bonds	112,130	109,816
	Los Angeles Calif Dept Wtr & Pwr Rev Build America Bonds 5.716 Due 07-01-39	Other Government Bonds	100,337	109,877
	Amerm Mun Pwr Oh Inc Rev 6.27 Due 02-15-2050	Other Government Bonds	115,031	114,040
	New York N Y City Transitional Fin Auth Rev 5.572% 11-01-2038 Beo Taxable	Other Government Bonds	125,484	121,726
	New York N Y City Mun Wtr Fin Auth Wtr & Swr Sys Rev 5.44% 06-15-2043 Beo Taxable	Other Government Bonds	130,568	122,580
	Port Auth N Y & N J 5.647 One Hundred Sixty(Fifth) 11-01-40	Other Government Bonds	128,190	126,706
	Bay Area Toll Auth Calif Toll Brdg Rev 6.263 04-01-2049 Beo	Other Government Bonds	141,625	135,852
	Tennessee Vy Auth Tenn Valley Auth 4.875% Due 01-15-2048 Reg	Other Government Bonds	137,049	136,974
	Alameda Cnty Calif Jt Pwrs Auth Lease Rev 7.046% 12-01-2044 Beo Taxable	Other Government Bonds	130,863	137,166
	Hydro-Quebec Deb Ser Hk Dtd 04/15/1990 9.375% Due 04-15-2030 Beo	Other Government Bonds	167,890	154,507
	University Calif Revs 3.931% 05-15-2045 Beo Taxable	Other Government Bonds	175,000	173,233
	Petroleos 6.5% Due 06-02-2041	Other Government Bonds	201,258	177,945
	New Jersey St Tpk Auth Tpk Rev 7.414% 01-01-2040 Beo Taxable	Other Government Bonds	178,840	187,269
	Mfc Ishares Tr Russell 2000 Value Etf	Other Government Bonds	158,753	188,877
	New York N Y 5.846% 06-01-2040 Beo Taxable	Other Government Bonds	184,485	191,330
	Ftcb Tranche 3.93% 08-01-2044	Other Government Bonds	202,360	210,174
	Mfc Ishares Tr Russell 2000 Etf	Other Government Bonds	199,584	215,355
	University Calif Revs 4.131% 05-15-2045 Beo Taxable	Other Government Bonds	222,433	216,918
	Il St Taxable-Pension 5.1 Due 06-01-2033 Beo Taxable Sinking Fd 06-01-2024 N/C	Other Government Bonds	244,750	223,375
	South Carolina St Pub Svc Auth Rev 5.784% 12-01-2041 Beo	Other Government Bonds	200,000	234,722
	American Mun Pwr Ohio Inc Rev 5.939% 02-15-2047 Beo Taxable	Other Government Bonds	256,810	235,406
	University Calif Revs 4.767% 05-15-2115 Beo Taxable	Other Government Bonds	252,611	237,953
	Billets A Terme Du Quebec Province De Quebec Global Nt 7.5 Due 09-15-2029 Beo	Other Government Bonds	235,251	241,007
	Tn Vy Auth 5.375 Due 04-01-2056 Reg	Other Government Bonds	249,016	250,106
	Petroleos Mexicanos 6.375% 01-23-2045	Other Government Bonds	338,716	295,750
	Texas Transn Commn St Hwy Fd Rev 5.178% 04-01-2030 Beo Taxable	Other Government Bonds	298,727	301,124
	Ohio St Univ Gen Rcpts 4.91% 06-01-2040 Beo Taxable	Other Government Bonds	310,946	308,907
	Tennessee Vy Auth Global Power Bd Ser A 4.625% Due 09-15-2060 Reg	Other Government Bonds	330,171	333,514
	Ny N Y Cy Mun Wtr Fin Auth Wtr 5.882 Due 06-15-2044 Beo Taxable Muni	Other Government Bonds	343,006	348,781
	Port Auth N Y & N J 4.96% 08-01-2046 Beotaxable	Other Government Bonds	315,000	351,609
	New York N Y 5.968% 03-01-2036 Beo Taxable	Other Government Bonds	310,205	367,363
	Bay Area Toll Auth Calif Toll Brdg Rev 6.918% 04-01-2040 Beo Taxable	Other Government Bonds	364,283	378,003
	Texas St 5.517% 04-01-2039 Beo Taxable	Other Government Bonds	544,721	556,019
	New Jersey St Tpk Auth Tpk Rev 7.102% 01-01-2041 Beo Taxable	Other Government Bonds	572,230	586,748
	Los Angeles Calif Uni Sch Dist 6.758% Due 07-01-2034 Beo Taxable	Other Government Bonds	648,990	683,283
	Fnma Dtd 11/03/2000 6.625 11-15-2030	Other Government Bonds	595,596	695,543
	Port Auth N Y & N J 4.458% 10-01-2062 Beo Taxable	Other Government Bonds	706,628	737,448
	Pemex Proj Fdg Master Tr Gtd Bd 6.625% Due 06-15-2038 Beo	Other Government Bonds	905,327	841,725
	California St 7.625% 03-01-2040 Beo Taxable	Other Government Bonds	980,026	1,263,611
	California State 7.55 Mun Bds Due 04-01-2039 Usd5000	Other Government Bonds	1,153,220	1,329,084
	Fnma Nt 5.625 07-15-2037	Other Government Bonds	1,148,350	1,400,296
	Pantheon Europe Fund Iv Lp	Partnerships	3,763,848	1,587,441

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Pantheon Global Secondary Fund Iii B, Lp	Partnerships	1,965,000	3,343,292
	Pantheon Europe Fund V-B	Partnerships	5,796,193	5,037,039
	Pantheon Usa Fund Vi, Lp	Partnerships	9,983,011	10,126,098
	1245 Firestone Parkway, Akron Summit Co, Ohio 20% Interest In Leasebk	Real Estate	1	1
	1701 Broadview Heights Natrona, Pa 15065	Real Estate	-	13,400
	1701 Broadview Boulevard, Natrona Hts Alleghany County, Pennsylvania	Real Estate	19,609	19,609
			<u>\$ 588,566,191</u>	<u>\$ 667,012,067</u>

* Party-in-interest

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2016

(a) Identity of Party Involved	(b) Description of Asset	Description of Transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Asset on Transaction Date	(i) Net Gain or (Loss)
Category (i) – Single Transaction in excess of 5% of Plan assets							
Blackrock Long-Term Credit Bond Index Fund	Blackrock Long-Term Credit Bond Index Fund	Acquisition	\$ 91,863,485	\$ -	\$ 91,863,485	\$ 91,863,485	\$ -
Category (iii) – Series of Transactions in excess of 5% of Plan assets							
Blackrock Long-Term Credit Bond Index Fund	Blackrock Long-Term Credit Bond Index Fund	Acquisitions	\$ 130,163,485	\$ -	\$ 130,163,485	\$ 130,163,485	\$ -
		Dispositions	\$ -	\$ 20,000,000	\$ 18,579,287	\$ 20,000,000	\$ 1,420,713
* The Northern Trust Company	Collective Short-Term Investment Fund	Acquisitions	\$ 117,951,583	\$ -	\$ 117,951,583	\$ 117,951,583	\$ -
		Dispositions	\$ -	\$ 119,605,177	\$ 119,605,177	\$ 119,605,177	\$ -

* Party-in-interest

There were no category (ii) or (iv) reportable transactions during the year ended December 31, 2016.

Columns (e) and (f) are not applicable.

Schedule SB Attachment (Form 5500)—2016 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2016

Attained Age	Number of Participants and Average Annual Accrued Benefit									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34	3	34 \$742								
35-39	3	189 \$1,466	33 \$2,707	1						
40-44	1	206 \$1,624	105 \$3,695	23 \$3,431			1			
45-49	8	265 \$1,878	108 \$4,164	46 \$4,380	9					
50-54	11	312 \$2,344	121 \$4,888	81 \$3,659	15	5	1			
55-59	15	299 \$2,902	136 \$4,737	50 \$3,625	7	4	9			
60-64	8	175 \$2,146	85 \$4,698	41 \$4,834	8	5	5	3		
65-69	1	41 \$1,934	18	8	5		1	2		
70+	1	5	5		1					

N-2,519

Note: The plan is “hard frozen”, and average annual accrued benefits are shown in lieu of average compensation.

Schedule SB Attachment (Form 5500)—2016 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2015), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	4.43%
2nd Segment Rate	5.91%
3rd Segment Rate	6.65%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2015), without regard to interest rate stabilization
1st Segment Rate	1.34%
2nd Segment Rate	4.03%
3rd Segment Rate	5.06%
Cash Balance Interest Crediting Rate	4.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Cash Balance Annuity Conversion Mortality	1994 Group Annuity Reserving Table, unloaded, projected to 2002, and blended 50/50 for males and females
Optional Payment Form Election Percentage	
Newell Benefits	50% Life Annuity 25% Joint and 100% Survivor Annuity 12.5% Joint and 50% Survivor Annuity 12.5% 10-Year Certain and Life Annuity
Prior Plan Benefits	100% Normal Form (varies by participant)
Kirsch Vested Terms (Cash Balance)	100% Lump Sum
Retirement Age	
Active Participants	See Table 1
Current Terminated Vested Participants	See Table 2
Future Terminated Vested Participants	Age 65
Mortality Rates	
Healthy and Disabled	2016 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Table 3

Schedule SB Attachment (Form 5500)—2016 Plan Year
Newell Rubbermaid Pension Plan
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Disability Rates	See Table 4
Decrement Timing	Middle of year decrements with 100% retirement occurring at beginning of year
Surviving Spouse Benefit	It is assumed that 80% of males and 60% of females have an eligible spouse. Male participants are assumed to be three years older than their spouses. Female participants are assumed to be one year younger than their spouses.
Valuation Compensation	Not applicable
Benefit Limit	Projected benefits are limited by the current IRC section 415 maximum benefit of \$210,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2014 Plan Year	7.25%; the applicable third segment rate limitation is 6.99%
2015 Plan Year	7.25%; the applicable third segment rate limitation is 6.81%
2016 Plan Year	6.25%
Terminated Vested Participants Over Age 65	If these participants do not have a late retirement factor in the applicable plan provisions, we have assumed they will receive back payments to age 65 (without interest) upon retirement.
Trust Expenses Included in Target Normal Cost	Prior year administrative expenses adjusted to include expected current year PBGC premiums.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2016

Schedule SB Attachment (Form 5500)—2016 Plan Year
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Table 1

Retirement Rates—Active Participants

Age	Male	Female
55	8.0%	8.0%
56	8.0%	8.0%
57	8.0%	8.0%
58	8.0%	8.0%
59	8.0%	8.0%
60	10.0%	20.0%
61	13.0%	20.0%
62	25.0%	25.0%
63	20.0%	20.0%
64	20.0%	30.0%
65	35.0%	40.0%
66	40.0%	40.0%
67	40.0%	40.0%
68	40.0%	40.0%
69	40.0%	35.0%
70+	100.0%	100.0%

Note: Rates before age 60 are not used for participants that do not have a Prior Plan benefit.

Schedule SB Attachment (Form 5500)—2016 Plan Year
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Table 2

Retirement Rates—Current Terminated Vested Participants

<u>Age</u>	<u>Rate</u>
55	5.0%
56	5.0%
57	5.0%
58	5.0%
59	5.0%
60	15.0%
61	10.0%
62	10.0%
63	10.0%
64	15.0%
65+	100.0%

Note: Rates before age 60 are not used for participants that do not have a Prior Plan benefit.

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Table 3

Withdrawal Rates

Age	Male	Female
25	12.0%	15.0%
26	11.6%	14.8%
27	11.2%	14.6%
28	10.8%	14.4%
29	10.4%	14.2%
30	10.0%	14.0%
31	10.0%	13.9%
32	10.0%	13.8%
33	10.0%	13.7%
34	10.0%	13.6%
35	10.0%	13.5%
36	10.0%	12.9%
37	10.0%	12.3%
38	10.0%	11.7%
39	10.0%	11.1%
40	10.0%	10.5%
41	10.0%	10.5%
42	10.0%	10.5%
43	10.0%	10.5%
44	10.0%	10.5%
45	10.0%	10.5%
46	9.8%	10.5%
47	9.6%	10.5%
48	9.4%	10.5%
49	9.2%	10.5%
50	9.0%	10.5%
51	9.0%	10.5%
52	9.0%	10.5%
53	9.0%	10.5%
54	9.0%	10.5%
55	9.0%	10.5%
56	9.0%	10.5%
57	9.0%	10.5%
58	9.0%	10.5%
59	9.0%	10.5%
60	9.0%	10.0%
61	9.0%	10.0%
62	9.0%	10.0%
63	9.0%	10.0%
64	9.0%	10.0%
65+	9.0%	10.0%

Schedule SB Attachment (Form 5500)—2016 Plan Year
Newell Rubbermaid Pension Plan
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Table 4

Disability Rates

Age	Male	Female
25	0.03%	0.03%
26	0.03%	0.03%
27	0.03%	0.03%
28	0.03%	0.04%
29	0.03%	0.04%
30	0.03%	0.04%
31	0.03%	0.05%
32	0.03%	0.05%
33	0.03%	0.06%
34	0.03%	0.06%
35	0.04%	0.07%
36	0.04%	0.08%
37	0.05%	0.09%
38	0.06%	0.10%
39	0.07%	0.12%
40	0.08%	0.13%
41	0.09%	0.15%
42	0.10%	0.17%
43	0.12%	0.19%
44	0.14%	0.22%
45	0.16%	0.24%
46	0.18%	0.27%
47	0.21%	0.30%
48	0.25%	0.33%
49	0.28%	0.36%
50	0.33%	0.40%
51	0.39%	0.44%
52	0.46%	0.49%
53	0.53%	0.54%
54	0.61%	0.59%
55	0.69%	0.64%
56	0.77%	0.69%
57	0.86%	0.74%
58	0.95%	0.80%
59	1.05%	0.85%
60	1.15%	0.90%
61	1.26%	0.96%
62	1.38%	1.01%
63	1.51%	1.05%
64	1.64%	1.09%
65+	0.00%	0.00%

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

Year Ended December 31, 2016

(a) Identity of Party Involved	(b) Description of Asset	Description of Transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Asset on Transaction Date	(i) Net Gain or (Loss)
Category (i) – Single Transaction in excess of 5% of Plan assets							
Blackrock Long-Term Credit Bond Index Fund	Blackrock Long-Term Credit Bond Index Fund	Acquisition	\$ 91,863,485	\$ -	\$ 91,863,485	\$ 91,863,485	\$ -
Category (iii) – Series of Transactions in excess of 5% of Plan assets							
Blackrock Long-Term Credit Bond Index Fund	Blackrock Long-Term Credit Bond Index Fund	Acquisitions	\$ 130,163,485	\$ -	\$ 130,163,485	\$ 130,163,485	\$ -
		Dispositions	\$ -	\$ 20,000,000	\$ 18,579,287	\$ 20,000,000	\$ 1,420,713
* The Northern Trust Company	Collective Short-Term Investment Fund	Acquisitions	\$ 117,951,583	\$ -	\$ 117,951,583	\$ 117,951,583	\$ -
		Dispositions	\$ -	\$ 119,605,177	\$ 119,605,177	\$ 119,605,177	\$ -

* Party-in-interest

There were no category (ii) or (iv) reportable transactions during the year ended December 31, 2016.

Columns (e) and (f) are not applicable.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan NEWELL RUBBERMAID PENSION PLAN	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF NEWELL OPERATING COMPANY	D Employer Identification Number (EIN) 36-1953130	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B ☐ Other		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2016</u>			
2 Assets:			
a Market value.....	2a	680,326,386	
b Actuarial value.....	2b	712,670,089	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	13,949	450,485,450	450,485,450
b For terminated vested participants.....	4,393	99,106,468	99,106,468
c For active participants.....	2,519	43,662,999	44,046,430
d Total.....	20,861	593,254,917	593,638,348
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions.....	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate.....	5	5.99%	
6 Target normal cost.....	6	4,770,546	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10/05/2017</u> Date
BEN KIRKLAND Type or print name of actuary		<u>1707599</u> Most recent enrollment number
AON CONSULTING, INC. Firm name		<u>770-690-7743</u> Telephone number (including area code)
3350 RIVERWOOD PARKWAY SUITE 80 ATLANTA GA 30339 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	140,937,471
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	140,937,471
10 Interest on line 9 using prior year's actual return of <u>-0.65%</u>	0	-916,094
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.21%</u>		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	140,021,377

Part III Funding Percentages

14 Funding target attainment percentage	14	96.46%
15 Adjusted funding target attainment percentage	15	120.05%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.62%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost			
21 Discount rate:			
a Segment rates:	1st segment: 4.43 %	2nd segment: 5.91 %	3rd segment: 6.65 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age			22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			
Part VI Miscellaneous Items			
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No			
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No			
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No			
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment			27
Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years			
28 Unpaid minimum required contributions for all prior years			28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)			30 0
Part VIII Minimum Required Contribution For Current Year			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....			31a 4,770,546
b Excess assets, if applicable, but not greater than line 31a			31b 0
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment.....		20,989,636	3,467,980
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount			33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....			34 8,238,526
		Carryover balance	Prefunding balance
35 Balances elected for use to offset funding requirement.....		0	8,238,526
36 Additional cash requirement (line 34 minus line 35).....			36 0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....			37 0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)			38a 0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances			38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....			39 0
40 Unpaid minimum required contributions for all years			40 0
Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)			
41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected			☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made			☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011
42 Amount of acceleration adjustment			42
43 Excess installment acceleration amount to be carried over to future plan years			43

Schedule SB Attachment (Form 5500)—2016 Plan Year
Newell Rubbermaid Pension Plan
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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Retirement Rates - Males with Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	8.00%	0.7787	3.64
59.5	8.00%	0.7164	3.41
60.5	10.00%	0.6591	3.99
61.5	13.00%	0.5932	4.74
62.5	25.00%	0.5161	8.06
63.5	20.00%	0.3870	4.92
64.5	20.00%	0.3096	3.99
65.5	35.00%	0.2477	5.68
66.5	40.00%	0.1610	4.28
67.5	40.00%	0.0966	2.61
68.5	40.00%	0.0580	1.59
69.5	40.00%	0.0348	0.97
70	100.00%	0.0209	1.46
Weighted Average			61.83

Retirement Rates - Males without Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
60.5	10.00%	1.0000	6.05
61.5	13.00%	0.9000	7.20
62.5	25.00%	0.7830	12.23
63.5	20.00%	0.5873	7.46
64.5	20.00%	0.4698	6.06
65.5	35.00%	0.3758	8.62
66.5	40.00%	0.2443	6.50
67.5	40.00%	0.1466	3.96
68.5	40.00%	0.0879	2.41
69.5	40.00%	0.0528	1.47
70	100.00%	0.0317	2.22
Weighted Average			64.18

Schedule SB Attachment (Form 5500)—2016 Plan Year
Newell Rubbermaid Pension Plan
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Retirement Rates - Females with Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	8.00%	0.7787	3.64
59.5	8.00%	0.7164	3.41
60.5	20.00%	0.6591	7.97
61.5	20.00%	0.5273	6.49
62.5	25.00%	0.4218	6.59
63.5	20.00%	0.3164	4.02
64.5	30.00%	0.2531	4.90
65.5	40.00%	0.1772	4.64
66.5	40.00%	0.1063	2.83
67.5	40.00%	0.0638	1.72
68.5	40.00%	0.0383	1.05
69.5	35.00%	0.0230	0.56
70	100.00%	0.0149	1.04
Weighted Average			61.35

Retirement Rates - Females without Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
60.5	20.00%	1.0000	12.10
61.5	20.00%	0.8000	9.84
62.5	25.00%	0.6400	10.00
63.5	20.00%	0.4800	6.10
64.5	30.00%	0.3840	7.43
65.5	40.00%	0.2688	7.04
66.5	40.00%	0.1613	4.29
67.5	40.00%	0.0968	2.61
68.5	40.00%	0.0581	1.59
69.5	35.00%	0.0348	0.85
70	100.00%	0.0226	1.59
Weighted Average			63.44

Retirement Table	Count	Average Retirement	
		Age	Weight
Males with Prior Plan Benefits	367	61.83	14.57%
Males without Prior Plan Benefits	1,174	64.18	46.60%
Females with Prior Plan Benefits	176	61.35	6.99%
Females without Prior Plan Benefits	802	63.44	31.84%
2,519			
Weighted Average Retirement Weight		63.40	

The weighted average of these groups based on January 1, 2016 data is 63.40.

Schedule SB Attachment (Form 5500)—2016 Plan Year
Newell Rubbermaid Pension Plan
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Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the cash balance interest crediting rate from 5.00% to 4.00%.
- The expected long-term rate of return on plan assets changed from 7.25% (limited to 6.81%) in 2015 to 6.25% in 2016. The expected rate of return assumption of 6.25% for 2016 is first used in the 2017 valuation in calculating the expected return on assets calculation for 2016 as part of the Value of Plan Assets calculation.

These changes were made to better reflect the anticipated future plan experience. These assumption changes did not reduce the funding shortfall more than the threshold stated in Internal Revenue Code Section 430(h)(5); as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2016 Plan Year
Newell Rubbermaid Pension Plan
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Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2016

Attained Age	Number of Participants and Average Annual Accrued Benefit									
	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34	3	34 \$742								
35-39	3	189 \$1,466	33 \$2,707	1						
40-44	1	206 \$1,624	105 \$3,695	23 \$3,431			1			
45-49	8	265 \$1,878	108 \$4,164	46 \$4,380	9					
50-54	11	312 \$2,344	121 \$4,888	81 \$3,659	15	5	1			
55-59	15	299 \$2,902	136 \$4,737	50 \$3,625	7	4	9			
60-64	8	175 \$2,146	85 \$4,698	41 \$4,834	8	5	5	3		
65-69	1	41 \$1,934	18	8	5		1	2		
70+	1	5	5		1					

N-2,519

Note: The plan is “hard frozen”, and average annual accrued benefits are shown in lieu of average compensation.

Schedule SB Attachment (Form 5500)—2016 Plan Year
Newell Rubbermaid Pension Plan
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Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 20,989,636	January 1, 2016	7	\$ 3,467,980

Schedule SB Attachment (Form 5500)—2016 Plan Year
Newell Rubbermaid Pension Plan
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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2015), each adjusted as needed to fall within the 25-year average interest rate stabilization corridor
1st Segment Rate	4.43%
2nd Segment Rate	5.91%
3rd Segment Rate	6.65%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2015), without regard to interest rate stabilization
1st Segment Rate	1.34%
2nd Segment Rate	4.03%
3rd Segment Rate	5.06%
Cash Balance Interest Crediting Rate	4.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Cash Balance Annuity Conversion Mortality	1994 Group Annuity Reserving Table, unloaded, projected to 2002, and blended 50/50 for males and females
Optional Payment Form Election Percentage	
Newell Benefits	50% Life Annuity 25% Joint and 100% Survivor Annuity 12.5% Joint and 50% Survivor Annuity 12.5% 10-Year Certain and Life Annuity
Prior Plan Benefits	100% Normal Form (varies by participant)
Kirsch Vested Terms (Cash Balance)	100% Lump Sum
Retirement Age	
Active Participants	See Table 1
Current Terminated Vested Participants	See Table 2
Future Terminated Vested Participants	Age 65
Mortality Rates	
Healthy and Disabled	2016 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Table 3

Schedule SB Attachment (Form 5500)—2016 Plan Year
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Disability Rates	See Table 4
Decrement Timing	Middle of year decrements with 100% retirement occurring at beginning of year
Surviving Spouse Benefit	It is assumed that 80% of males and 60% of females have an eligible spouse. Male participants are assumed to be three years older than their spouses. Female participants are assumed to be one year younger than their spouses.
Valuation Compensation	Not applicable
Benefit Limit	Projected benefits are limited by the current IRC section 415 maximum benefit of \$210,000.
Valuation of Plan Assets	<p>Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.</p> <p>A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).</p>
Expected Return on Assets	
2014 Plan Year	7.25%; the applicable third segment rate limitation is 6.99%
2015 Plan Year	7.25%; the applicable third segment rate limitation is 6.81%
2016 Plan Year	6.25%
Terminated Vested Participants Over Age 65	If these participants do not have a late retirement factor in the applicable plan provisions, we have assumed they will receive back payments to age 65 (without interest) upon retirement.
Trust Expenses Included in Target Normal Cost	Prior year administrative expenses adjusted to include expected current year PBGC premiums.
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2016

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Table 1

Retirement Rates—Active Participants

Age	Male	Female
55	8.0%	8.0%
56	8.0%	8.0%
57	8.0%	8.0%
58	8.0%	8.0%
59	8.0%	8.0%
60	10.0%	20.0%
61	13.0%	20.0%
62	25.0%	25.0%
63	20.0%	20.0%
64	20.0%	30.0%
65	35.0%	40.0%
66	40.0%	40.0%
67	40.0%	40.0%
68	40.0%	40.0%
69	40.0%	35.0%
70+	100.0%	100.0%

Note: Rates before age 60 are not used for participants that do not have a Prior Plan benefit.

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Table 2

Retirement Rates—Current Terminated Vested Participants

<u>Age</u>	<u>Rate</u>
55	5.0%
56	5.0%
57	5.0%
58	5.0%
59	5.0%
60	15.0%
61	10.0%
62	10.0%
63	10.0%
64	15.0%
65+	100.0%

Note: Rates before age 60 are not used for participants that do not have a Prior Plan benefit.

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Table 3

Withdrawal Rates

Age	Male	Female
25	12.0%	15.0%
26	11.6%	14.8%
27	11.2%	14.6%
28	10.8%	14.4%
29	10.4%	14.2%
30	10.0%	14.0%
31	10.0%	13.9%
32	10.0%	13.8%
33	10.0%	13.7%
34	10.0%	13.6%
35	10.0%	13.5%
36	10.0%	12.9%
37	10.0%	12.3%
38	10.0%	11.7%
39	10.0%	11.1%
40	10.0%	10.5%
41	10.0%	10.5%
42	10.0%	10.5%
43	10.0%	10.5%
44	10.0%	10.5%
45	10.0%	10.5%
46	9.8%	10.5%
47	9.6%	10.5%
48	9.4%	10.5%
49	9.2%	10.5%
50	9.0%	10.5%
51	9.0%	10.5%
52	9.0%	10.5%
53	9.0%	10.5%
54	9.0%	10.5%
55	9.0%	10.5%
56	9.0%	10.5%
57	9.0%	10.5%
58	9.0%	10.5%
59	9.0%	10.5%
60	9.0%	10.0%
61	9.0%	10.0%
62	9.0%	10.0%
63	9.0%	10.0%
64	9.0%	10.0%
65+	9.0%	10.0%

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Table 4

Disability Rates

Age	Male	Female
25	0.03%	0.03%
26	0.03%	0.03%
27	0.03%	0.03%
28	0.03%	0.04%
29	0.03%	0.04%
30	0.03%	0.04%
31	0.03%	0.05%
32	0.03%	0.05%
33	0.03%	0.06%
34	0.03%	0.06%
35	0.04%	0.07%
36	0.04%	0.08%
37	0.05%	0.09%
38	0.06%	0.10%
39	0.07%	0.12%
40	0.08%	0.13%
41	0.09%	0.15%
42	0.10%	0.17%
43	0.12%	0.19%
44	0.14%	0.22%
45	0.16%	0.24%
46	0.18%	0.27%
47	0.21%	0.30%
48	0.25%	0.33%
49	0.28%	0.36%
50	0.33%	0.40%
51	0.39%	0.44%
52	0.46%	0.49%
53	0.53%	0.54%
54	0.61%	0.59%
55	0.69%	0.64%
56	0.77%	0.69%
57	0.86%	0.74%
58	0.95%	0.80%
59	1.05%	0.85%
60	1.15%	0.90%
61	1.26%	0.96%
62	1.38%	1.01%
63	1.51%	1.05%
64	1.64%	1.09%
65+	0.00%	0.00%

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Schedule SB, Part V—Summary of Plan Provisions

Effective Date	<p>Original plan: February 1, 1949.</p> <p>Amended and restated: January 1, 2011.</p>
Eligibility for Participation	<p>Each employee who was a participant in the plan on or before the applicable freeze date shall continue as a participant. No other employees will become participants after the applicable freeze date.</p>
Plan Status	<p>Participation, service, and benefit accruals have been frozen for all participants according to the following schedule:</p> <ul style="list-style-type: none">▪ December 31, 2004 for participants who are not Collectively Bargained employees▪ December 31, 2005 for participants who are members of the Amalgamated Clothing and Textile Workers Union of America, AFL-CIO, Local Union 1802 (Bernzomatic)▪ December 31, 2006 for participants who are members of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union, Local No. 29 (Shurline)▪ May 14, 2007 for participants who are both members of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union, AFL-CIO and employees of the Business to Business Division of Sanford LP (Sanford)▪ May 31, 2007 for participants who are members of Local Lodge No. 1266, District No. 10 of the International Association of Machinists and Aerospace Workers, AFL-CIO
Normal Retirement Eligibility	<p>Age 65 (normal retirement date or NRD).</p>
Benefit	<p>Accrued benefit including any prior plan benefits as calculated and provided by data administrator, except as follows:</p>

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Kirsch—Former Kirsch employees have been provided with an account balance, as calculated and provided by the data administrator, in addition to their Newell accrued benefit. This account balance is credited with interest at the 30-year Treasury rate in effect for the November preceding the plan year.

Early Retirement
Eligibility

Age 60 with 15 years of vesting service, unless provided otherwise in the chart below.

Benefit

Normal retirement benefit reduced by ½% per month that payment precedes age 65, unless provided otherwise in the chart below.

Vested Termination
Eligibility

Five years of vesting service.

Benefit

Payable any time after early retirement eligibility. Normal retirement benefit reduced by ½% per month that payment precedes age 65, unless provided otherwise in the chart below.

Plan	Early Retirement Eligibility	Active Early Reduction Factors	Deferred Vested Early Reduction Factors
Pension Plan for Employees of American Saw & Mfg. Company	Age 55 and 10 years of Vesting Service	7/12% each month for first 60 months before NRD; 4/12% each month for next 60 months before NRD	Same as active early reduction factors
Anchor Hocking Service Retirement Plan Dated January 1, 1955	<u>Plastics</u> Age 55	<u>Plastics</u> 3/5% each month before NRD	Actuarial equivalence unless:
	<u>Non-Plastics</u> Age 55 and 10 years of vesting service, or age 60	<u>Non-Plastics</u> ½% each month before age 60; no reduction if 30 years of vesting service	Union & Mold Making Dept. in Baltimore, MD or Union & Mold Making Dept. at Plants 1 and 2 in Lancaster, OH—½% each month before NRD
Anchor Hocking Contributory Service Retirement Plan Dated October 1, 1986	Age 60 and 10 years of vesting service	Actuarial equivalence	Actuarial equivalence
Anchor Hocking Retirement Plan for Salaried Employees	Age 55 and 10 years of vesting service, or age 60	5/12% each month before age 60; unreduced if age 55 with 30 years of vesting service	Actuarial equivalence
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)	Age 55 and 10 years of vesting service, or age 60	½% each month before age 60; unreduced if a Clerical Unit participant with age 55 and 30 years of vesting service	Actuarial equivalence

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Plan	Early Retirement Eligibility	Active Early Reduction Factors	Deferred Vested Early Reduction Factors
Anchor Hocking Service Retirement Plan for Hourly Employees	Plastics Age 55	Plastics 3/5% each month before NRD	Actuarial equivalence
	Non-Plastics Age 55 and 10 years of vesting service, or age 60	Non-Plastics ½% each month before age 60; no reduction if 30 years of vesting service	
Berol Corporation Hourly Employees Pension Plan	Non-Berol Union Plan portion Age 55 and 10 years of vesting service	Not Accrued under the Berol Union Plan: 6.2% per year before NRD	Same as active early reduction factors
	Berol Union Plan portion Age 60 and 10 years of vesting service	Accrued under the Berol Union Plan: 0.333% each month prior to NRD	
Calphalon Corporation Retirement Plan	Age 55 and 10 years of vesting service	Lesser reduction of (1) and (2): (1) 1/15 per year for first 5 years before NRD, 1/30 per year for next 5 years before NRD, and actuarial equivalence for additional years before NRD (2) Actuarial equivalence if distributed in a form other than a non-decreasing life annuity payable for a period not less than the life of the participant	Same as active early reduction factors
Salaried Employees' Retirement Plan of Cooper Industries, Inc. (Kirsch)	Age 55 and 10 years of vesting service	None	None
CosmoLab, Inc. Pension Plan	Age 55 and age plus vesting service is greater than or equal to 75	5/9% each month for first 60 months before NRD; 5/18% each month for next 60 months before NRD	Same as active early reduction factors
Empire Berol Corporation Revised Basic Pension Plan	Age 55 and 10 years of vesting service	No reduction at age 62 and later; before age 62, ½% each month before NRD	Same as active early reduction factors
Faber-Castell Retirement Plan for Lewisburg Hourly Employees	Age 55 and 10 years of vesting service	7/10% each month for first 36 months before age 65; ½% each month for next 36 months before age 62; 3/10% each month prior to age 59	Same as active early reduction factors
Faber-Castell Retirement Plan for Salaried Employees	Age 55 and 10 years of vesting service	7/10% each month for first 24 months before age 64; 4/10% each month for next 24 months before age 62; 7/20% each month prior to age 60	7/10% each month for first 36 months before age 65; ½% each month for next 36 months before age 62; 3/10% each month prior to age 59

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Plan	Early Retirement Eligibility	Active Early Reduction Factors		Deferred Vested Early Reduction Factors
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Age 55 and 5 years of vesting service	½% each month before NRD		Same as active early reduction factors
Goody Products, Inc. Pension Plan for Salaried Employees	Age 55 and 5 years of vesting service	½% each month before NRD		Same as active early reduction factors
Home Fashions, Inc. Hourly Employees Retirement Plan	Age 55 and 5 years of vesting service	½% each month before NRD		Same as active early reduction factors
Kirsch UAW Local 797 Retirement Income Plan	Age 55 and 10 years of vesting service	½% each month before age 62		5/9% each month before age 65
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	Age 60 and 10 years of vesting service	No reduction if age 62 and 30 years of vesting service; otherwise, 3/5% each month before NRD		Same as active early reduction factors
Rubbermaid Salaried Employees' Pension Plan	Age 55 and 15 years of vesting service	1/180 each month for first 60 months before NRD; 1/360 each month for next 60 months before NRD		Same as active early reduction factors within 10 years of NRD; further reduced with actuarial equivalence for commencement more than 10 years before NRD
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated				
Sanford Corporation Retirement Plan for Salaried Employees	Age 55 and 20 years of vesting service	Years Prior to NRD	Percentage	Same as active early reduction factors
		0	100.0%	
		1	91.3%	
		2	83.4%	
		3	76.4%	
		4	70.1%	
		5	64.5%	
		6	59.3%	
		7	54.7%	
		8	50.5%	
		9	46.6%	
		10	43.2%	
Sanford Corporation Union Pension Plan	Age 55 and 20 years of vesting service	Actuarial equivalence		Actuarial equivalence

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Late Retirement
Eligibility

Benefits commencing after normal retirement date (NRD).

Benefit

Unless provided otherwise in the chart below.

If termination occurs before age 70½, normal retirement benefit with payments retroactive to NRD.

If termination occurs at or after age 70½, actuarially increased benefit from NRD to benefit commencement date (BCD).

Plan	Late Retirement Increase
Pension Plan for Employees of American Saw & Mfg. Company	If terminate after NRD, normal retirement benefit + actuarial increase (using actuarial equivalence) from NRD to BCD
Berol Corporation Hourly Employees Pension Plan	If BCD is after NRD, normal retirement benefit + 8% per year increase after NRD
Calphalon Corporation Retirement Plan	If terminate after NRD, benefit at close of each plan year after NRD is the greater of: <ol style="list-style-type: none"> 1) Benefit at close of prior plan year actuarially increased to close of current plan year; and 2) Merged Plan Benefit determined at close of current plan year.
CosmoLab, Inc. Pension Plan	If BCD is after NRD, normal retirement benefit + actuarial increase (using actuarial equivalence) from NRD to BCD
Empire Berol Corporation Revised Basic Pension Plan	If BCD is after NRD, normal retirement benefit + actuarial increase (using actuarial equivalence) from NRD to BCD
Faber-Castell Retirement Plan for Salaried Employees	If terminate after NRD, normal retirement benefit + 0.75% per month increase after NRD
Rubbermaid Salaried Employees' Pension Plan	If BCD is after NRD, normal retirement benefit + 0.10% per month increase after NRD
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated	

Disability
Eligibility

Retirement or termination due to a disability, unless provided otherwise in the chart below.

Benefit

Same as normal, early, or late retirement or vested termination above, unless provided otherwise in the chart below.

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Plan	Eligibility	Disability Benefit With Respect to Merged Plan Benefits
Faber-Castell Retirement Plan for Salaried Employees	Disabled according to plan before NRD before 12/31/1995, and 10 years of service	Equal to early retirement benefit
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Disabled according to plan, and 10 years of vesting service	Immediate accrued benefit, without reduction for early commencement
Home Fashions, Inc. Hourly Employees Retirement Plan	Disabled according to plan before NRD, and age 45 and 5 years of vesting service	Immediate accrued benefit, without reduction for early commencement unless benefit solely accrued in the Del Mar Plan, which would be reduced for early commencement
Rubbermaid Salaried Employees' Pension Plan	Disabled according to plan before NRD	Immediate accrued benefit, without reduction for early commencement; if a former participant in the Rubbermaid Salaried Employees' Pension Plan, projected cash value of insurance/annuity coverage to fund benefits, if greater
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated		

Death Benefits

Eligibility

A vested participant with an eligible spouse is eligible for a preretirement survivor benefit.

Benefit

For participants who are vested but not yet eligible for early retirement, the preretirement survivor benefit is equal to the amount the spouse would have received had the participant terminated his employment on the date of his death, survived to his earliest retirement age, elected to retire immediately and receive a benefit in the form of a 50% joint and survivor annuity, unless noted in the table below, and then died the next day. The benefit is payable commencing on the day the participant would have reached earliest retirement age.

For participants who are eligible for early or normal retirement but not yet retired, the preretirement survivor benefit is payable immediately and is equal to the amount the spouse would have received had the participant terminated his employment on the date of his death, elected to retire immediately and receive a benefit in the form of a 50% joint and survivor annuity, unless noted in the table below, and then died the next day.

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Plan	Alternate Payment Form Assumed for Death Benefits (and the Normal Form, if married, except for Cooper Industries) With Respect to Merged Plan Benefits
Anchor Hocking Service Retirement Plan Dated January 1, 1955	50% QJSA with a 6-year guarantee (5-year for Plastics)
Anchor Hocking Retirement Plan for Salaried Employees	50% QJSA with a 6-year guarantee
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)	50% QJSA with a 6-year guarantee (5-year for Bargaining Unit)
Anchor Hocking Service Retirement Plan for Hourly Employees	50% QJSA with a 6-year guarantee (5-year for Plastics)
Salaried Employees' Retirement Plan of Cooper Industries, Inc.	Full benefit payable as a life annuity or lump sum
Kirsch UAW Local 797 Retirement Income Plan	55% QJSA
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	50% QJSA with a 6-year guarantee (5-year for a participant who retired or terminated prior to the first Monday in September, 1984)

Normal Form of Annuity
Without Spouse

Single life annuity except for the following, all of which relate to Merged Plan Benefits:

- Six-year certain and life for: Anchor Hocking Service Retirement Plan dated January 1, 1955 (non-Plastics); Anchor Hocking Retirement Plan for Salaried Employees; Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part) (non-Bargaining Unit); Anchor Hocking Service Retirement Plan for Hourly Employees (non-Plastics); Home Fashions, Inc. Hourly Employees Retirement Plan (non-Plastics); Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation (retire/terminate on or after first Monday in September, 1984)
- Five-year certain and life for: Anchor Hocking Service Retirement Plan dated January 1, 1955 (Plastics); Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part) (Bargaining Unit); Anchor Hocking Service Retirement Plan for Hourly Employees (Plastics); Empire Berol Corporation Revised Basic Pension Plan; Home Fashions, Inc. Hourly Employees Retirement Plan (Plastics); Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation (retire/terminate before first Monday in September, 1984)

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- Ten-year certain and life for: Faber-Castell Retirement Plan for Lewisburg Hourly Employees; Faber-Castell Retirement Plan for Salaried Employees; Rubbermaid Salaried Employees' Pension Plan; Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated

With Spouse

50% joint and survivor annuity, unless noted in the chart above (which applies to Merged Plan Benefits).

Optional Forms of Annuity

Except as otherwise provided in the chart below:

- Single life
- 10-year certain and life
- 75% or 100% joint and survivor
- 50%, 75%, or 100% special joint and survivor

Plan	Optional Forms for Merged Plan Benefits
Pension Plan for Employees of American Saw & Mfg. Company	Life annuity 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Anchor Hocking Service Retirement Plan Dated January 1, 1955	Plastics Life annuity with a 5-year guarantee 50%, 75%, 100% joint and survivor and a 5-year guarantee 50%, 75%, 100% special joint and survivor and a 5-year guarantee 50%, 100% non-spousal joint and survivor and a 5-year guarantee Non-Plastics Life annuity with a 6-year guarantee Life annuity with a 6-year guarantee and a Social Security adjustment option 50%, 75%, 100% joint and survivor and a 6-year guarantee 50%, 75%, 100% special joint and survivor and a 6-year guarantee 50%, 100% non-spousal joint and survivor and a 6-year guarantee
Anchor Hocking Contributory Service Retirement Plan Dated October 1, 1986	Life annuity with a Social Security adjustment option 50%, 100% non-spousal joint and survivor Lump sum payment of employee contribution amount
Anchor Hocking Retirement Plan for Salaried Employees	Life annuity with a 6-year guarantee Life annuity with a 6-year guarantee and a Social Security adjustment option 50%, 75%, 100% joint and survivor and a 6-year guarantee 50%, 75%, 100% special joint and survivor and a 6-year guarantee 50%, 100% non-spousal joint and survivor and a 6-year guarantee

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Plan	Optional Forms for Merged Plan Benefits
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)	<p>Non-Clerical Unit (Bargaining Unit) Life annuity with a 5-year guarantee 50%, 75%, 100% joint and survivor and a 5-year guarantee 50%, 75%, 100% special joint and survivor and a 5-year guarantee 50%, 100% non-spousal joint and survivor and a 5-year guarantee</p> <p>Clerical Unit Life annuity with a 6-year guarantee Life annuity with a 6-year guarantee and a Social Security adjustment option 50%, 75%, 100% joint and survivor and a 6-year guarantee 50%, 75%, 100% special joint and survivor and a 6-year guarantee 50%, 100% non-spousal joint and survivor and a 6-year guarantee</p>
Anchor Hocking Service Retirement Plan for Hourly Employees	<p>Plastics Life annuity with a 5-year guarantee 50%, 75%, 100% joint and survivor and a 5-year guarantee 50%, 75%, 100% special joint and survivor and a 5-year guarantee 50%, 100% non-spousal joint and survivor and a 5-year guarantee</p> <p>Non-Plastics Life annuity with a 6-year guarantee Life annuity with a 6-year guarantee and a Social Security adjustment option 50%, 75%, 100% joint and survivor and a 6-year guarantee 50%, 75%, 100% special joint and survivor and a 6-year guarantee 50%, 100% non-spousal joint and survivor and a 6-year guarantee</p>
Berol Corporation Hourly Employees Pension Plan	<p>Life annuity Life annuity with a 10-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor</p> <p>Fewer options are available if a participant commences a deferred vested benefit or if the monthly benefit is less than \$25.</p>
Calphalon Corporation Retirement Plan	<p>Life annuity Life annuity with a 5-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Monthly installments Lump sum</p>
Salaried Employees' Retirement Plan of Cooper Industries, Inc.	<p>Life annuity Life annuity with full cash refund Life annuity with a 10-year guarantee Life annuity with Social Security adjustment option (available only after early retirement and before NRD) Life annuity with Social Security adjustment option and cash refund option (available only after early retirement and before NRD) 50%, 75%, 100% joint and survivor 50%, 100% joint and survivor with full cash refund 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor 50%, 100% non-spousal joint and survivor with full cash refund Lump sum</p>

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Plan	Optional Forms for Merged Plan Benefits
CosmoLab, Inc. Pension Plan	Life annuity Life annuity with a 5-year guarantee Life annuity with a 10-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Empire Berol Corporation Revised Basic Pension Plan	Life annuity Life annuity with a 5-year guarantee Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Lump sum
Faber-Castell Retirement Plan for Lewisburg Hourly Employees	Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Fewer options are available if a participant commences a deferred vested benefit.
Faber-Castell Retirement Plan for Salaried Employees	Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Life annuity Life annuity with a 5-year guarantee Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Goody Products, Inc. Pension Plan for Salaried Employees	Life annuity Life annuity with a 5-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Home Fashions, Inc. Hourly Employees Retirement Plan	Life annuity Life annuity with a 5-year guarantee (Plastics only) Life annuity with a 6-year guarantee (non-Plastics only) Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Lump sum Fewer options are available if a participant commences a disability retirement benefit.
Kirsch UAW Local 797 Retirement Income Plan	Life annuity 55%, 75% joint and survivor 55%, 75% special joint and survivor

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Plan	Optional Forms for Merged Plan Benefits
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	Life annuity with a 5-year guarantee (retire/terminate prior to first Monday in September, 1984) Life annuity with a 6-year guarantee (retire/terminate on or after first Monday in September, 1984) Social Security adjustment option 50%, 75%, 100% joint and survivor and a 5-year or 6-year guarantee 50%, 75%, 100% special joint and survivor and a 5-year or 6-year guarantee
Rubbermaid Salaried Employees' Pension Plan	Life annuity Life annuity with a 10-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Lump sum
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated	
	Different optional forms are available for disability benefits or if a participant commences benefits prior to age 55 or prior to completing 15 years of service.
Sanford Corporation Retirement Plan for Salaried Employees	Life annuity Life annuity with a 10-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Sanford Corporation Union Pension Plan	Life annuity 50%, 75% joint and survivor 50%, 75% special joint and survivor 50% non-spousal joint and survivor

Actuarial Equivalence

Except as otherwise provided in the chart below.

For other than lump sum calculations; UP-1984 mortality table, with 75% male and 25% female blended annuities, applying a one-year set forward for males and a four-year setback for females, and 8.0% interest.

For lump sum calculations: IRC 417(e)(3) mortality table for the applicable year and interest rates defined under IRC 417(e)(3)(c), determined as of the second calendar month preceding the plan year in which the distribution is made to the participant or beneficiary.

Merged Plan	Standard Actuarial Assumptions	Special Actuarial Assumptions
Pension Plan for Employees of American Saw & Mfg. Company	Mortality table: 1983 GAT, male rates, set back 3 years Interest rate: 8%	

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Merged Plan	Standard Actuarial Assumptions	Special Actuarial Assumptions
Anchor Hocking Service Retirement Plan Dated January 1, 1955	Mortality table: 1971 GAM, blended 66⅔% male rates and 33⅓% female rates for participants and blended 66⅔% female rates and 33⅓% male rates for beneficiaries	Assumptions for Social Security adjustment option¹: Mortality table: 1971 GAM, blended 50% male rates and 50% female rates
Anchor Hocking Contributory Service Retirement Plan Dated October 1, 1986	Interest rate: 7%	Interest rate: 7%
Anchor Hocking Retirement Plan for Salaried Employees		¹ Code section 417(e) assumptions used for lump sum benefits apply if they provide a greater benefit.
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)		
Anchor Hocking Service Retirement Plan for Hourly Employees		
Berol Corporation Hourly Employees Pension Plan	Mortality table: UP 1984 mortality table Interest rate: 8%	
Calphalon Corporation Retirement Plan	Mortality table: UP 1984 mortality table Interest rate: 9%	
Salaried Employees' Retirement Plan of Cooper Industries, Inc.	Mortality and interest assumptions and adjustment factors: As specified in Appendix C and Table 1A, Table 1B, and Tables 2–4 of the Cooper Plan, which are incorporated herein by reference.	
Cosmolab, Inc. Pension Plan	Mortality table: UP 1984 mortality table set back 2 years Interest rate: 9%	
Empire Berol Corporation Revised Basic Pension Plan	Mortality table: 1979 George B. Buck mortality table blended 40% male rates and 60% female rates Interest rate: 6%	Adjustment factors for the qualified joint and survivor, special joint and survivor, non-spousal joint and survivor, and joint and survivor annuity forms are specified in tables I–III below
Faber-Castell Retirement Plan for Lewisburg Hourly Employees		Adjustment Factors: 50% QJSA/J&S form: 0.97 plus (minus) 0.004 for each year in excess of 3 by which the spouse/joint annuitant is older (younger) than the participant, but not more than 0.999
Faber-Castell Retirement Plan for Salaried Employees		100% QJSA/J&S form: 0.87 plus (minus) 0.006 for each year by which the spouse/joint annuitant is older (younger) than the participant, but not more than 0.999 75% QJSA/J&S form: Interpolate based on the above

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Merged Plan	Standard Actuarial Assumptions	Special Actuarial Assumptions
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Mortality table: 1951 GAT, male rates, projected to 1965 by Scale C, and set back 5 years for spouses/joint annuitants	
Goody Products, Inc. Pension Plan for Salaried Employees	Interest rate: 5.5%	
Home Fashions, Inc. Hourly Employees Retirement Plan	Mortality table: 1971 GAM projected to 1976 by Scale E, blended 66⅔% male annuities and 33⅓% female annuities Interest rate: 6.5%	Special adjustment factors for QJSA/J&S forms: If spouse's/joint annuitant's age is within 10 years of participant's age, use following adjustment factor instead: 50% survivor annuity: 0.85 100% survivor annuity: 0.75 75% survivor annuity: Interpolate based on the above Adjustment factors for the life annuity with 10-year guaranteed period: Specified in Table IV below
Kirsch UAW Local 797 Retirement Income Plan		Adjustment factors: 55% QJSA/J&S Form: 0.95 plus (minus) 0.005 for each year in excess of 5 by which the spouse/joint annuitant is older (younger) than the participant 75% QJSA/J&S form: Interpolate based on the above
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	Mortality table: UP 1984 mortality table set back 3 years for spouse/joint annuitants Interest rate: 7%	
Rubbermaid Salaried Employees' Pension Plan	Mortality table: 1971 GAM, male rates, projected to 1990 by Scale D, set back 1 year for participants and 5 years for spouses/joint annuitants	
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated	Interest rate: 7%	
Sanford Corporation Retirement Plan for Salaried Employees	Mortality table: 1971 GAT, male rates, set back 6 years for participants Interest rate: 6%	
Sanford Corporation Union Pension Plan		

Definitions

Credited Service

Credited service is frozen for all participants. Prior to being frozen, credited service was generally based on

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elapsed time from plan entry date to plan freeze date, with both plan entry date and plan freeze date varying by location.

Plan Year

January 1 to December 31.

Vesting Service

Vesting service earned after January 1, 2011 is based on elapsed time from January 1, 2011 to date of termination. Vesting service earned prior to January 1, 2011 is determined based on the plan provisions in effect prior to January 1, 2011 (including vesting service amounts from merged plans). The determination of vesting service prior to January 1, 2011 varies by location.

Tabular Optional Form Factors

Referenced in above chart. Provided in tables below.

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Adjustment Factor Tables for Empire Berol
Corporation Revised Basic Pension Plan

Table I

Qualified joint and 50% survivor annuity, joint and 50% survivor annuity, non-spousal joint and 50% survivor annuity, and special joint and 50% survivor annuity forms:

Difference in Spouse's/Joint Annuitant's Age	Merged Plan Participant's Age			
	55 to 57	58 to 60	61 to 63	64+
Years Younger				
18+	89%	87%	85%	83%
13 to 17	90%	88%	87%	85%
8 to 12	91%	90%	88%	87%
3 to 7	93%	92%	90%	89%
0 to 2	94%	93%	92%	91%
Years Older				
0 to 2	94%	93%	92%	91%
3 to 7	95%	95%	94%	93%
8 to 12	97%	96%	96%	95%
13 to 17	98%	97%	97%	97%
18+	99%	99%	98%	98%

Table II

Qualified joint and 75% survivor annuity, joint and 75% survivor annuity, non-spousal joint and 75% survivor annuity, and special joint and 75% survivor annuity forms:

Difference in Spouse's/Joint Annuitant's Age	Merged Plan Participant's Age			
	55 to 57	58 to 60	61 to 63	64+
Years Younger				
18+	84%	82%	79%	76%
13 to 17	86%	84%	81%	79%
8 to 12	88%	86%	84%	82%
3 to 7	89%	88%	86%	85%
0 to 2	91%	90%	89%	88%
Years Older				
0 to 2	91%	90%	89%	88%
3 to 7	93%	92%	92%	91%
8 to 12	95%	94%	94%	93%
13 to 17	97%	96%	96%	95%
18+	98%	98%	97%	97%

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Table III

Qualified joint and 100% survivor annuity, joint and 100% survivor annuity, and non-spousal joint and 100% survivor annuity:

Difference in Spouse's/Joint Annuitant's Age	Merged Plan Participant's Age			
	55 to 57	58 to 60	61 to 63	64+
Years Younger				
18+	80%	77%	74%	71%
13 to 17	82%	79%	77%	74%
8 to 12	84%	82%	80%	77%
3 to 7	86%	85%	83%	81%
0 to 2	89%	88%	86%	85%
Years Older				
0 to 2	89%	88%	86%	85%
3 to 7	91%	90%	89%	88%
8 to 12	93%	93%	92%	91%
13 to 17	95%	95%	95%	94%
18+	97%	97%	96%	96%

For purposes of Tables I–III, ages of participants and spouses/joint annuitants are rounded to the nearest whole year (e.g., age 51, 6 months = age 52). The difference in age is the difference between the participant's age, as rounded, and the spouse's/joint annuitant's age, as rounded.

Adjustment Factor Table for Home Fashions,
Inc. Hourly Employees Retirement Plan

Table IV

Life annuity with 10-year guaranteed period:

Age at Nearest Birthday	Adjustment Factor	Age at Nearest Birthday	Adjustment Factor
45	0.992	55	0.975
46	0.991	56	0.972
47	0.990	57	0.969
48	0.989	58	0.966
49	0.987	59	0.962
50	0.985	60	0.958
51	0.984	61	0.953
52	0.982	62	0.947
53	0.980	63	0.941
54	0.977	64	0.934
		65	0.927

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Plan Changes Since the Prior Year

The funding and plan reporting valuations do not reflect any plan changes. However, they do reflect that a lump sum window was offered to certain groups of terminated vested participants during 2015.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Retirement Rates - Males with Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	8.00%	0.7787	3.64
59.5	8.00%	0.7164	3.41
60.5	10.00%	0.6591	3.99
61.5	13.00%	0.5932	4.74
62.5	25.00%	0.5161	8.06
63.5	20.00%	0.3870	4.92
64.5	20.00%	0.3096	3.99
65.5	35.00%	0.2477	5.68
66.5	40.00%	0.1610	4.28
67.5	40.00%	0.0966	2.61
68.5	40.00%	0.0580	1.59
69.5	40.00%	0.0348	0.97
70	100.00%	0.0209	1.46
Weighted Average			61.83

Retirement Rates - Males without Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
60.5	10.00%	1.0000	6.05
61.5	13.00%	0.9000	7.20
62.5	25.00%	0.7830	12.23
63.5	20.00%	0.5873	7.46
64.5	20.00%	0.4698	6.06
65.5	35.00%	0.3758	8.62
66.5	40.00%	0.2443	6.50
67.5	40.00%	0.1466	3.96
68.5	40.00%	0.0879	2.41
69.5	40.00%	0.0528	1.47
70	100.00%	0.0317	2.22
Weighted Average			64.18

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Retirement Rates - Females with Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	8.00%	1.0000	4.44
56.5	8.00%	0.9200	4.16
57.5	8.00%	0.8464	3.89
58.5	8.00%	0.7787	3.64
59.5	8.00%	0.7164	3.41
60.5	20.00%	0.6591	7.97
61.5	20.00%	0.5273	6.49
62.5	25.00%	0.4218	6.59
63.5	20.00%	0.3164	4.02
64.5	30.00%	0.2531	4.90
65.5	40.00%	0.1772	4.64
66.5	40.00%	0.1063	2.83
67.5	40.00%	0.0638	1.72
68.5	40.00%	0.0383	1.05
69.5	35.00%	0.0230	0.56
70	100.00%	0.0149	1.04
Weighted Average			61.35

Retirement Rates - Females without Prior Plan Benefits

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
60.5	20.00%	1.0000	12.10
61.5	20.00%	0.8000	9.84
62.5	25.00%	0.6400	10.00
63.5	20.00%	0.4800	6.10
64.5	30.00%	0.3840	7.43
65.5	40.00%	0.2688	7.04
66.5	40.00%	0.1613	4.29
67.5	40.00%	0.0968	2.61
68.5	40.00%	0.0581	1.59
69.5	35.00%	0.0348	0.85
70	100.00%	0.0226	1.59
Weighted Average			63.44

Retirement Table	Count	Average Retirement	
		Age	Weight
Males with Prior Plan Benefits	367	61.83	14.57%
Males without Prior Plan Benefits	1,174	64.18	46.60%
Females with Prior Plan Benefits	176	61.35	6.99%
Females without Prior Plan Benefits	802	63.44	31.84%
2,519			
Weighted Average Retirement Weight		63.40	

The weighted average of these groups based on January 1, 2016 data is 63.40.

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Schedule SB, Part V—Summary of Plan Provisions

Effective Date	<p>Original plan: February 1, 1949.</p> <p>Amended and restated: January 1, 2011.</p>
Eligibility for Participation	<p>Each employee who was a participant in the plan on or before the applicable freeze date shall continue as a participant. No other employees will become participants after the applicable freeze date.</p>
Plan Status	<p>Participation, service, and benefit accruals have been frozen for all participants according to the following schedule:</p> <ul style="list-style-type: none">▪ December 31, 2004 for participants who are not Collectively Bargained employees▪ December 31, 2005 for participants who are members of the Amalgamated Clothing and Textile Workers Union of America, AFL-CIO, Local Union 1802 (Bernzomatic)▪ December 31, 2006 for participants who are members of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union, Local No. 29 (Shurline)▪ May 14, 2007 for participants who are both members of the United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial & Service Workers International Union, AFL-CIO and employees of the Business to Business Division of Sanford LP (Sanford)▪ May 31, 2007 for participants who are members of Local Lodge No. 1266, District No. 10 of the International Association of Machinists and Aerospace Workers, AFL-CIO
Normal Retirement Eligibility	<p>Age 65 (normal retirement date or NRD).</p>
Benefit	<p>Accrued benefit including any prior plan benefits as calculated and provided by data administrator, except as follows:</p>

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Kirsch—Former Kirsch employees have been provided with an account balance, as calculated and provided by the data administrator, in addition to their Newell accrued benefit. This account balance is credited with interest at the 30-year Treasury rate in effect for the November preceding the plan year.

Early Retirement
Eligibility

Age 60 with 15 years of vesting service, unless provided otherwise in the chart below.

Benefit

Normal retirement benefit reduced by ½% per month that payment precedes age 65, unless provided otherwise in the chart below.

Vested Termination
Eligibility

Five years of vesting service.

Benefit

Payable any time after early retirement eligibility. Normal retirement benefit reduced by ½% per month that payment precedes age 65, unless provided otherwise in the chart below.

Plan	Early Retirement Eligibility	Active Early Reduction Factors	Deferred Vested Early Reduction Factors
Pension Plan for Employees of American Saw & Mfg. Company	Age 55 and 10 years of Vesting Service	7/12% each month for first 60 months before NRD; 4/12% each month for next 60 months before NRD	Same as active early reduction factors
Anchor Hocking Service Retirement Plan Dated January 1, 1955	<u>Plastics</u> Age 55	<u>Plastics</u> 3/5% each month before NRD	Actuarial equivalence unless:
	<u>Non-Plastics</u> Age 55 and 10 years of vesting service, or age 60	<u>Non-Plastics</u> ½% each month before age 60; no reduction if 30 years of vesting service	Union & Mold Making Dept. in Baltimore, MD or Union & Mold Making Dept. at Plants 1 and 2 in Lancaster, OH—½% each month before NRD
Anchor Hocking Contributory Service Retirement Plan Dated October 1, 1986	Age 60 and 10 years of vesting service	Actuarial equivalence	Actuarial equivalence
Anchor Hocking Retirement Plan for Salaried Employees	Age 55 and 10 years of vesting service, or age 60	5/12% each month before age 60; unreduced if age 55 with 30 years of vesting service	Actuarial equivalence
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)	Age 55 and 10 years of vesting service, or age 60	½% each month before age 60; unreduced if a Clerical Unit participant with age 55 and 30 years of vesting service	Actuarial equivalence

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Plan	Early Retirement Eligibility	Active Early Reduction Factors	Deferred Vested Early Reduction Factors
Anchor Hocking Service Retirement Plan for Hourly Employees	Plastics Age 55	Plastics 3/5% each month before NRD	Actuarial equivalence
	Non-Plastics Age 55 and 10 years of vesting service, or age 60	Non-Plastics ½% each month before age 60; no reduction if 30 years of vesting service	
Berol Corporation Hourly Employees Pension Plan	Non-Berol Union Plan portion Age 55 and 10 years of vesting service	Not Accrued under the Berol Union Plan: 6.2% per year before NRD	Same as active early reduction factors
	Berol Union Plan portion Age 60 and 10 years of vesting service	Accrued under the Berol Union Plan: 0.333% each month prior to NRD	
Calphalon Corporation Retirement Plan	Age 55 and 10 years of vesting service	Lesser reduction of (1) and (2): (1) 1/15 per year for first 5 years before NRD, 1/30 per year for next 5 years before NRD, and actuarial equivalence for additional years before NRD (2) Actuarial equivalence if distributed in a form other than a non-decreasing life annuity payable for a period not less than the life of the participant	Same as active early reduction factors
Salaried Employees' Retirement Plan of Cooper Industries, Inc. (Kirsch)	Age 55 and 10 years of vesting service	None	None
CosmoLab, Inc. Pension Plan	Age 55 and age plus vesting service is greater than or equal to 75	5/9% each month for first 60 months before NRD; 5/18% each month for next 60 months before NRD	Same as active early reduction factors
Empire Berol Corporation Revised Basic Pension Plan	Age 55 and 10 years of vesting service	No reduction at age 62 and later; before age 62, ½% each month before NRD	Same as active early reduction factors
Faber-Castell Retirement Plan for Lewisburg Hourly Employees	Age 55 and 10 years of vesting service	7/10% each month for first 36 months before age 65; ½% each month for next 36 months before age 62; 3/10% each month prior to age 59	Same as active early reduction factors
Faber-Castell Retirement Plan for Salaried Employees	Age 55 and 10 years of vesting service	7/10% each month for first 24 months before age 64; 4/10% each month for next 24 months before age 62; 7/20% each month prior to age 60	7/10% each month for first 36 months before age 65; ½% each month for next 36 months before age 62; 3/10% each month prior to age 59

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Plan	Early Retirement Eligibility	Active Early Reduction Factors		Deferred Vested Early Reduction Factors
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Age 55 and 5 years of vesting service	½% each month before NRD		Same as active early reduction factors
Goody Products, Inc. Pension Plan for Salaried Employees	Age 55 and 5 years of vesting service	½% each month before NRD		Same as active early reduction factors
Home Fashions, Inc. Hourly Employees Retirement Plan	Age 55 and 5 years of vesting service	½% each month before NRD		Same as active early reduction factors
Kirsch UAW Local 797 Retirement Income Plan	Age 55 and 10 years of vesting service	½% each month before age 62		5/9% each month before age 65
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	Age 60 and 10 years of vesting service	No reduction if age 62 and 30 years of vesting service; otherwise, 3/5% each month before NRD		Same as active early reduction factors
Rubbermaid Salaried Employees' Pension Plan	Age 55 and 15 years of vesting service	1/180 each month for first 60 months before NRD; 1/360 each month for next 60 months before NRD		Same as active early reduction factors within 10 years of NRD; further reduced with actuarial equivalence for commencement more than 10 years before NRD
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated				
Sanford Corporation Retirement Plan for Salaried Employees	Age 55 and 20 years of vesting service	Years Prior to NRD	Percentage	Same as active early reduction factors
		0	100.0%	
		1	91.3%	
		2	83.4%	
		3	76.4%	
		4	70.1%	
		5	64.5%	
		6	59.3%	
		7	54.7%	
		8	50.5%	
		9	46.6%	
		10	43.2%	
Sanford Corporation Union Pension Plan	Age 55 and 20 years of vesting service	Actuarial equivalence		Actuarial equivalence

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Late Retirement
Eligibility

Benefits commencing after normal retirement date (NRD).

Benefit

Unless provided otherwise in the chart below.

If termination occurs before age 70½, normal retirement benefit with payments retroactive to NRD.

If termination occurs at or after age 70½, actuarially increased benefit from NRD to benefit commencement date (BCD).

Plan	Late Retirement Increase
Pension Plan for Employees of American Saw & Mfg. Company	If terminate after NRD, normal retirement benefit + actuarial increase (using actuarial equivalence) from NRD to BCD
Berol Corporation Hourly Employees Pension Plan	If BCD is after NRD, normal retirement benefit + 8% per year increase after NRD
Calphalon Corporation Retirement Plan	If terminate after NRD, benefit at close of each plan year after NRD is the greater of: <ol style="list-style-type: none"> 1) Benefit at close of prior plan year actuarially increased to close of current plan year; and 2) Merged Plan Benefit determined at close of current plan year.
CosmoLab, Inc. Pension Plan	If BCD is after NRD, normal retirement benefit + actuarial increase (using actuarial equivalence) from NRD to BCD
Empire Berol Corporation Revised Basic Pension Plan	If BCD is after NRD, normal retirement benefit + actuarial increase (using actuarial equivalence) from NRD to BCD
Faber-Castell Retirement Plan for Salaried Employees	If terminate after NRD, normal retirement benefit + 0.75% per month increase after NRD
Rubbermaid Salaried Employees' Pension Plan	If BCD is after NRD, normal retirement benefit + 0.10% per month increase after NRD
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated	

Disability
Eligibility

Retirement or termination due to a disability, unless provided otherwise in the chart below.

Benefit

Same as normal, early, or late retirement or vested termination above, unless provided otherwise in the chart below.

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Plan	Eligibility	Disability Benefit With Respect to Merged Plan Benefits
Faber-Castell Retirement Plan for Salaried Employees	Disabled according to plan before NRD before 12/31/1995, and 10 years of service	Equal to early retirement benefit
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Disabled according to plan, and 10 years of vesting service	Immediate accrued benefit, without reduction for early commencement
Home Fashions, Inc. Hourly Employees Retirement Plan	Disabled according to plan before NRD, and age 45 and 5 years of vesting service	Immediate accrued benefit, without reduction for early commencement unless benefit solely accrued in the Del Mar Plan, which would be reduced for early commencement
Rubbermaid Salaried Employees' Pension Plan	Disabled according to plan before NRD	Immediate accrued benefit, without reduction for early commencement; if a former participant in the Rubbermaid Salaried Employees' Pension Plan, projected cash value of insurance/annuity coverage to fund benefits, if greater
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated		

Death Benefits

Eligibility

A vested participant with an eligible spouse is eligible for a preretirement survivor benefit.

Benefit

For participants who are vested but not yet eligible for early retirement, the preretirement survivor benefit is equal to the amount the spouse would have received had the participant terminated his employment on the date of his death, survived to his earliest retirement age, elected to retire immediately and receive a benefit in the form of a 50% joint and survivor annuity, unless noted in the table below, and then died the next day. The benefit is payable commencing on the day the participant would have reached earliest retirement age.

For participants who are eligible for early or normal retirement but not yet retired, the preretirement survivor benefit is payable immediately and is equal to the amount the spouse would have received had the participant terminated his employment on the date of his death, elected to retire immediately and receive a benefit in the form of a 50% joint and survivor annuity, unless noted in the table below, and then died the next day.

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Plan	Alternate Payment Form Assumed for Death Benefits (and the Normal Form, if married, except for Cooper Industries) With Respect to Merged Plan Benefits
Anchor Hocking Service Retirement Plan Dated January 1, 1955	50% QJSA with a 6-year guarantee (5-year for Plastics)
Anchor Hocking Retirement Plan for Salaried Employees	50% QJSA with a 6-year guarantee
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)	50% QJSA with a 6-year guarantee (5-year for Bargaining Unit)
Anchor Hocking Service Retirement Plan for Hourly Employees	50% QJSA with a 6-year guarantee (5-year for Plastics)
Salaried Employees' Retirement Plan of Cooper Industries, Inc.	Full benefit payable as a life annuity or lump sum
Kirsch UAW Local 797 Retirement Income Plan	55% QJSA
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	50% QJSA with a 6-year guarantee (5-year for a participant who retired or terminated prior to the first Monday in September, 1984)

Normal Form of Annuity
Without Spouse

Single life annuity except for the following, all of which relate to Merged Plan Benefits:

- Six-year certain and life for: Anchor Hocking Service Retirement Plan dated January 1, 1955 (non-Plastics); Anchor Hocking Retirement Plan for Salaried Employees; Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part) (non-Bargaining Unit); Anchor Hocking Service Retirement Plan for Hourly Employees (non-Plastics); Home Fashions, Inc. Hourly Employees Retirement Plan (non-Plastics); Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation (retire/terminate on or after first Monday in September, 1984)
- Five-year certain and life for: Anchor Hocking Service Retirement Plan dated January 1, 1955 (Plastics); Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part) (Bargaining Unit); Anchor Hocking Service Retirement Plan for Hourly Employees (Plastics); Empire Berol Corporation Revised Basic Pension Plan; Home Fashions, Inc. Hourly Employees Retirement Plan (Plastics); Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation (retire/terminate before first Monday in September, 1984)

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- Ten-year certain and life for: Faber-Castell Retirement Plan for Lewisburg Hourly Employees; Faber-Castell Retirement Plan for Salaried Employees; Rubbermaid Salaried Employees' Pension Plan; Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated

With Spouse

50% joint and survivor annuity, unless noted in the chart above (which applies to Merged Plan Benefits).

Optional Forms of Annuity

Except as otherwise provided in the chart below:

- Single life
- 10-year certain and life
- 75% or 100% joint and survivor
- 50%, 75%, or 100% special joint and survivor

Plan	Optional Forms for Merged Plan Benefits
Pension Plan for Employees of American Saw & Mfg. Company	Life annuity 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Anchor Hocking Service Retirement Plan Dated January 1, 1955	Plastics Life annuity with a 5-year guarantee 50%, 75%, 100% joint and survivor and a 5-year guarantee 50%, 75%, 100% special joint and survivor and a 5-year guarantee 50%, 100% non-spousal joint and survivor and a 5-year guarantee Non-Plastics Life annuity with a 6-year guarantee Life annuity with a 6-year guarantee and a Social Security adjustment option 50%, 75%, 100% joint and survivor and a 6-year guarantee 50%, 75%, 100% special joint and survivor and a 6-year guarantee 50%, 100% non-spousal joint and survivor and a 6-year guarantee
Anchor Hocking Contributory Service Retirement Plan Dated October 1, 1986	Life annuity with a Social Security adjustment option 50%, 100% non-spousal joint and survivor Lump sum payment of employee contribution amount
Anchor Hocking Retirement Plan for Salaried Employees	Life annuity with a 6-year guarantee Life annuity with a 6-year guarantee and a Social Security adjustment option 50%, 75%, 100% joint and survivor and a 6-year guarantee 50%, 75%, 100% special joint and survivor and a 6-year guarantee 50%, 100% non-spousal joint and survivor and a 6-year guarantee

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Plan	Optional Forms for Merged Plan Benefits
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)	<p>Non-Clerical Unit (Bargaining Unit) Life annuity with a 5-year guarantee 50%, 75%, 100% joint and survivor and a 5-year guarantee 50%, 75%, 100% special joint and survivor and a 5-year guarantee 50%, 100% non-spousal joint and survivor and a 5-year guarantee</p> <p>Clerical Unit Life annuity with a 6-year guarantee Life annuity with a 6-year guarantee and a Social Security adjustment option 50%, 75%, 100% joint and survivor and a 6-year guarantee 50%, 75%, 100% special joint and survivor and a 6-year guarantee 50%, 100% non-spousal joint and survivor and a 6-year guarantee</p>
Anchor Hocking Service Retirement Plan for Hourly Employees	<p>Plastics Life annuity with a 5-year guarantee 50%, 75%, 100% joint and survivor and a 5-year guarantee 50%, 75%, 100% special joint and survivor and a 5-year guarantee 50%, 100% non-spousal joint and survivor and a 5-year guarantee</p> <p>Non-Plastics Life annuity with a 6-year guarantee Life annuity with a 6-year guarantee and a Social Security adjustment option 50%, 75%, 100% joint and survivor and a 6-year guarantee 50%, 75%, 100% special joint and survivor and a 6-year guarantee 50%, 100% non-spousal joint and survivor and a 6-year guarantee</p>
Berol Corporation Hourly Employees Pension Plan	<p>Life annuity Life annuity with a 10-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor</p> <p>Fewer options are available if a participant commences a deferred vested benefit or if the monthly benefit is less than \$25.</p>
Calphalon Corporation Retirement Plan	<p>Life annuity Life annuity with a 5-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Monthly installments Lump sum</p>
Salaried Employees' Retirement Plan of Cooper Industries, Inc.	<p>Life annuity Life annuity with full cash refund Life annuity with a 10-year guarantee Life annuity with Social Security adjustment option (available only after early retirement and before NRD) Life annuity with Social Security adjustment option and cash refund option (available only after early retirement and before NRD) 50%, 75%, 100% joint and survivor 50%, 100% joint and survivor with full cash refund 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor 50%, 100% non-spousal joint and survivor with full cash refund Lump sum</p>

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Plan	Optional Forms for Merged Plan Benefits
CosmoLab, Inc. Pension Plan	Life annuity Life annuity with a 5-year guarantee Life annuity with a 10-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Empire Berol Corporation Revised Basic Pension Plan	Life annuity Life annuity with a 5-year guarantee Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Lump sum
Faber-Castell Retirement Plan for Lewisburg Hourly Employees	Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Fewer options are available if a participant commences a deferred vested benefit.
Faber-Castell Retirement Plan for Salaried Employees	Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Life annuity Life annuity with a 5-year guarantee Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Goody Products, Inc. Pension Plan for Salaried Employees	Life annuity Life annuity with a 5-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Home Fashions, Inc. Hourly Employees Retirement Plan	Life annuity Life annuity with a 5-year guarantee (Plastics only) Life annuity with a 6-year guarantee (non-Plastics only) Life annuity with a 10-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Lump sum Fewer options are available if a participant commences a disability retirement benefit.
Kirsch UAW Local 797 Retirement Income Plan	Life annuity 55%, 75% joint and survivor 55%, 75% special joint and survivor

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Plan	Optional Forms for Merged Plan Benefits
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	Life annuity with a 5-year guarantee (retire/terminate prior to first Monday in September, 1984) Life annuity with a 6-year guarantee (retire/terminate on or after first Monday in September, 1984) Social Security adjustment option 50%, 75%, 100% joint and survivor and a 5-year or 6-year guarantee 50%, 75%, 100% special joint and survivor and a 5-year or 6-year guarantee
Rubbermaid Salaried Employees' Pension Plan	Life annuity Life annuity with a 10-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor Lump sum
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated	
	Different optional forms are available for disability benefits or if a participant commences benefits prior to age 55 or prior to completing 15 years of service.
Sanford Corporation Retirement Plan for Salaried Employees	Life annuity Life annuity with a 10-year guarantee Life annuity with a 15-year guarantee 50%, 75%, 100% joint and survivor 50%, 75%, 100% special joint and survivor 50%, 100% non-spousal joint and survivor
Sanford Corporation Union Pension Plan	Life annuity 50%, 75% joint and survivor 50%, 75% special joint and survivor 50% non-spousal joint and survivor

Actuarial Equivalence

Except as otherwise provided in the chart below.

For other than lump sum calculations; UP-1984 mortality table, with 75% male and 25% female blended annuities, applying a one-year set forward for males and a four-year setback for females, and 8.0% interest.

For lump sum calculations: IRC 417(e)(3) mortality table for the applicable year and interest rates defined under IRC 417(e)(3)(c), determined as of the second calendar month preceding the plan year in which the distribution is made to the participant or beneficiary.

Merged Plan	Standard Actuarial Assumptions	Special Actuarial Assumptions
Pension Plan for Employees of American Saw & Mfg. Company	Mortality table: 1983 GAT, male rates, set back 3 years Interest rate: 8%	

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Merged Plan	Standard Actuarial Assumptions	Special Actuarial Assumptions
Anchor Hocking Service Retirement Plan Dated January 1, 1955	Mortality table: 1971 GAM, blended 66⅔% male rates and 33⅓% female rates for participants and blended 66⅔% female rates and 33⅓% male rates for beneficiaries	Assumptions for Social Security adjustment option¹: Mortality table: 1971 GAM, blended 50% male rates and 50% female rates
Anchor Hocking Contributory Service Retirement Plan Dated October 1, 1986	Interest rate: 7%	Interest rate: 7%
Anchor Hocking Retirement Plan for Salaried Employees		¹ Code section 417(e) assumptions used for lump sum benefits apply if they provide a greater benefit.
Anchor Hocking Retirement Plan for Salaried Employees (Hourly Part)		
Anchor Hocking Service Retirement Plan for Hourly Employees		
Berol Corporation Hourly Employees Pension Plan	Mortality table: UP 1984 mortality table Interest rate: 8%	
Calphalon Corporation Retirement Plan	Mortality table: UP 1984 mortality table Interest rate: 9%	
Salaried Employees' Retirement Plan of Cooper Industries, Inc.	Mortality and interest assumptions and adjustment factors: As specified in Appendix C and Table 1A, Table 1B, and Tables 2–4 of the Cooper Plan, which are incorporated herein by reference.	
Cosmolab, Inc. Pension Plan	Mortality table: UP 1984 mortality table set back 2 years Interest rate: 9%	
Empire Berol Corporation Revised Basic Pension Plan	Mortality table: 1979 George B. Buck mortality table blended 40% male rates and 60% female rates Interest rate: 6%	Adjustment factors for the qualified joint and survivor, special joint and survivor, non-spousal joint and survivor, and joint and survivor annuity forms are specified in tables I–III below
Faber-Castell Retirement Plan for Lewisburg Hourly Employees		Adjustment Factors: 50% QJSA/J&S form: 0.97 plus (minus) 0.004 for each year in excess of 3 by which the spouse/joint annuitant is older (younger) than the participant, but not more than 0.999
Faber-Castell Retirement Plan for Salaried Employees		100% QJSA/J&S form: 0.87 plus (minus) 0.006 for each year by which the spouse/joint annuitant is older (younger) than the participant, but not more than 0.999 75% QJSA/J&S form: Interpolate based on the above

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Merged Plan	Standard Actuarial Assumptions	Special Actuarial Assumptions
Goody Products, Inc. Pension Plan for Certain Hourly Paid Employees	Mortality table: 1951 GAT, male rates, projected to 1965 by Scale C, and set back 5 years for spouses/joint annuitants	
Goody Products, Inc. Pension Plan for Salaried Employees	Interest rate: 5.5%	
Home Fashions, Inc. Hourly Employees Retirement Plan	Mortality table: 1971 GAM projected to 1976 by Scale E, blended 66⅔% male annuities and 33⅓% female annuities Interest rate: 6.5%	Special adjustment factors for QJSA/J&S forms: If spouse's/joint annuitant's age is within 10 years of participant's age, use following adjustment factor instead: 50% survivor annuity: 0.85 100% survivor annuity: 0.75 75% survivor annuity: Interpolate based on the above Adjustment factors for the life annuity with 10-year guaranteed period: Specified in Table IV below
Kirsch UAW Local 797 Retirement Income Plan		Adjustment factors: 55% QJSA/J&S Form: 0.95 plus (minus) 0.005 for each year in excess of 5 by which the spouse/joint annuitant is older (younger) than the participant 75% QJSA/J&S form: Interpolate based on the above
Pension Plan for the Hourly Employees of Phoenix Glass Plant of Anchor Hocking Corporation	Mortality table: UP 1984 mortality table set back 3 years for spouse/joint annuitants Interest rate: 7%	
Rubbermaid Salaried Employees' Pension Plan	Mortality table: 1971 GAM, male rates, projected to 1990 by Scale D, set back 1 year for participants and 5 years for spouses/joint annuitants	
Salaried Employees Pension Plan for Related Companies of Rubbermaid Incorporated	Interest rate: 7%	
Sanford Corporation Retirement Plan for Salaried Employees	Mortality table: 1971 GAT, male rates, set back 6 years for participants Interest rate: 6%	
Sanford Corporation Union Pension Plan		

Definitions

Credited Service

Credited service is frozen for all participants. Prior to being frozen, credited service was generally based on

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elapsed time from plan entry date to plan freeze date, with both plan entry date and plan freeze date varying by location.

Plan Year

January 1 to December 31.

Vesting Service

Vesting service earned after January 1, 2011 is based on elapsed time from January 1, 2011 to date of termination. Vesting service earned prior to January 1, 2011 is determined based on the plan provisions in effect prior to January 1, 2011 (including vesting service amounts from merged plans). The determination of vesting service prior to January 1, 2011 varies by location.

Tabular Optional Form Factors

Referenced in above chart. Provided in tables below.

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Adjustment Factor Tables for Empire Berol
Corporation Revised Basic Pension Plan

Table I

Qualified joint and 50% survivor annuity, joint and 50% survivor annuity, non-spousal joint and 50% survivor annuity, and special joint and 50% survivor annuity forms:

Difference in Spouse's/Joint Annuitant's Age	Merged Plan Participant's Age			
	55 to 57	58 to 60	61 to 63	64+
Years Younger				
18+	89%	87%	85%	83%
13 to 17	90%	88%	87%	85%
8 to 12	91%	90%	88%	87%
3 to 7	93%	92%	90%	89%
0 to 2	94%	93%	92%	91%
Years Older				
0 to 2	94%	93%	92%	91%
3 to 7	95%	95%	94%	93%
8 to 12	97%	96%	96%	95%
13 to 17	98%	97%	97%	97%
18+	99%	99%	98%	98%

Table II

Qualified joint and 75% survivor annuity, joint and 75% survivor annuity, non-spousal joint and 75% survivor annuity, and special joint and 75% survivor annuity forms:

Difference in Spouse's/Joint Annuitant's Age	Merged Plan Participant's Age			
	55 to 57	58 to 60	61 to 63	64+
Years Younger				
18+	84%	82%	79%	76%
13 to 17	86%	84%	81%	79%
8 to 12	88%	86%	84%	82%
3 to 7	89%	88%	86%	85%
0 to 2	91%	90%	89%	88%
Years Older				
0 to 2	91%	90%	89%	88%
3 to 7	93%	92%	92%	91%
8 to 12	95%	94%	94%	93%
13 to 17	97%	96%	96%	95%
18+	98%	98%	97%	97%

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Table III

Qualified joint and 100% survivor annuity, joint and 100% survivor annuity, and non-spousal joint and 100% survivor annuity:

Difference in Spouse's/Joint Annuitant's Age	Merged Plan Participant's Age			
	55 to 57	58 to 60	61 to 63	64+
Years Younger				
18+	80%	77%	74%	71%
13 to 17	82%	79%	77%	74%
8 to 12	84%	82%	80%	77%
3 to 7	86%	85%	83%	81%
0 to 2	89%	88%	86%	85%
Years Older				
0 to 2	89%	88%	86%	85%
3 to 7	91%	90%	89%	88%
8 to 12	93%	93%	92%	91%
13 to 17	95%	95%	95%	94%
18+	97%	97%	96%	96%

For purposes of Tables I–III, ages of participants and spouses/joint annuitants are rounded to the nearest whole year (e.g., age 51, 6 months = age 52). The difference in age is the difference between the participant's age, as rounded, and the spouse's/joint annuitant's age, as rounded.

Adjustment Factor Table for Home Fashions,
Inc. Hourly Employees Retirement Plan

Table IV

Life annuity with 10-year guaranteed period:

Age at Nearest Birthday	Adjustment Factor	Age at Nearest Birthday	Adjustment Factor
45	0.992	55	0.975
46	0.991	56	0.972
47	0.990	57	0.969
48	0.989	58	0.966
49	0.987	59	0.962
50	0.985	60	0.958
51	0.984	61	0.953
52	0.982	62	0.947
53	0.980	63	0.941
54	0.977	64	0.934
		65	0.927

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Plan Changes Since the Prior Year

The funding and plan reporting valuations do not reflect any plan changes. However, they do reflect that a lump sum window was offered to certain groups of terminated vested participants during 2015.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2016

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Mexican Peso	Cash	\$ 8	\$ 8
	Australian Dollar	Cash	27	27
	United States Dollar	Cash	3,821,853	3,822,285
	Cf Pictet Emerging Local Currency Debt Llc Fund	Commingled Funds	12,377,003	10,496,700
	Cf Golden Tree Hi Yield Value Offshore Ii A-2 Fd	Commingled Funds	7,313,148	10,529,276
	Cf Golden Tree Hi Yield Value Offshore Ii A-1 Fd	Commingled Funds	10,876,522	15,050,440
	Pvtpl First Fndtn Inc Com	Common Stock	256	342
	Aurico Metals Inc Common Stock	Common Stock	1,129	0
	Raytheon Co Usd0.01	Common Stock	6,188	23,430
	Infinera Corp Com Stk Usd0.001	Common Stock	49,354	34,452
	Acadia Healthcare Co Inc Com	Common Stock	38,894	37,171
	Bravo Brio Restaurant Group Inc Com Stock	Common Stock	150,803	37,521
	Liquidity Svcs Inc Com Stk	Common Stock	107,469	38,054
	Titan Machy Inc Com	Common Stock	53,626	38,567
	Cap Prod Partners Lp	Common Stock	98,287	43,964
	Reorg/ Stonegate Mtg Corp Cash Merger 06-01-2017	Common Stock	115,714	46,536
	Alamos Gold Inc New Com Cl A Com Cl A	Common Stock	39,035	47,087
	Cai Intl Inc Com	Common Stock	121,492	51,127
	Tx Cap Bancshares Inc Com	Common Stock	25,951	55,978
	Hang Lung Group Hkd1	Common Stock	46,816	57,809
	Monro Inc Com Usd0.01	Common Stock	69,776	65,094
	Bancorp Inc Del Com Stk	Common Stock	112,278	67,219
	Marketaxess Hldgs Inc Com Stk	Common Stock	15,725	68,024
	Columbia Bkg Sys Inc Com	Common Stock	37,506	75,509
	Tivo Corp Com Npv	Common Stock	82,770	76,578
	Azz Inc Com	Common Stock	50,322	78,725
	Herbalife Ltd Com Stk	Common Stock	52,731	79,624
	Unitil Corp Com	Common Stock	71,270	80,569
	Silgan Hldgs Inc Com	Common Stock	56,870	81,120
	Nu Skin Enterprises Inc Cl A Cl A	Common Stock	58,576	81,130
	Reorg/Cynosure Inc Cash Merger 03-23-2017	Common Stock	45,788	82,901
	Oceaneering Intl Inc Com	Common Stock	114,980	83,191
	Reorg/Cardinal Finl Stock Merger United Bankshares 2881077 04-24-2017	Common Stock	32,620	83,647
	Charles Riv Laboratories Intl Inc Com	Common Stock	50,913	86,095
	Pier 1 Imports Inc Com	Common Stock	101,117	87,766
	Rpc Inc Com	Common Stock	71,329	90,532
	Albany Intl Corp New Cl A	Common Stock	62,358	90,794
	Dsw Inc Cl A Cl A	Common Stock	119,813	92,616
	Scandinavian Tobac Dkk1	Common Stock	89,274	92,765
	Aci Worldwide Inc Com Stk	Common Stock	61,615	94,997
	Wiley John & Sons Inc Cl A	Common Stock	79,691	96,792
	Verifone Systems Inc Com	Common Stock	109,740	96,965
	Gartner Inc Com	Common Stock	35,987	100,059
	Insight Enterprises Inc Com	Common Stock	45,116	101,666
	Chefs' Warehouse Holdings In	Common Stock	108,468	103,680
	Carpetright Ord Gbp0.01	Common Stock	734,988	103,891
	Medequities Rlty Tr Inc Com	Common Stock	109,806	104,118
	Commercial Veh Group Inc Com	Common Stock	136,243	104,307
	Benchmark Electrs Inc Com	Common Stock	71,328	107,269
	Calamp Corp Com	Common Stock	116,041	107,431
	Arctest Corp Com Usd0.01	Common Stock	80,121	112,121
	Solar Cap Ltd Com Stk	Common Stock	95,706	112,928
	Knowles Corp Com	Common Stock	124,681	113,260
	Kraton Corporation	Common Stock	85,287	115,116
	Wabash Natl Corp Com	Common Stock	68,625	124,630
	Genesee & Wyo Inc Cl A Cl A	Common Stock	97,833	124,869
	Ardmore Shipping Corp	Common Stock	199,945	126,555
	Reorg/Metaldyne Performance Cash And Stock Merger American 2014496 04-06-2017	Common Stock	87,033	128,061
	Altra Industrial Motion Corp Com Stk Usd0.001	Common Stock	64,758	128,191
	Stag Intl Inc Com	Common Stock	86,126	129,924
	Valmet Oyj Npv	Common Stock	93,127	130,895
	Aspen Technology Inc Com	Common Stock	42,127	131,833
	First Finl Bancorp Ohio Com	Common Stock	82,247	132,691
	Reorg/Multi Packaging Cash Merger 06-06-2017	Common Stock	128,387	133,688
	Prestige Brands Hldgs Inc Com	Common Stock	47,445	133,741

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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	World Wrestling Entmnt	Common Stock	90,641	134,504
	Umpqua Hldgs Corp Com	Common Stock	129,957	134,540
	Quidel Corp Com	Common Stock	121,433	138,009
	Reorg/Empire Dist Cash Merger 01-03-2017	Common Stock	91,884	139,155
	American Equity Invt Life Hldg Co Com	Common Stock	91,563	139,523
	Casella Waste Sys Inc Cl A Com Stk	Common Stock	61,853	141,486
	Countrywide Ord Gbp0.01	Common Stock	460,666	142,430
	Wabtec Corp Com	Common Stock	61,478	143,126
	Great Westn Bancorp Inc Com	Common Stock	70,171	143,629
	Bottomline Technologies De Inc Com	Common Stock	120,066	145,091
	Cross Ctry Healthcare Inc Com	Common Stock	94,251	146,078
	Chemical Finl Corp Com	Common Stock	126,937	148,642
	Providence Svc Corp Com Stk	Common Stock	82,056	149,537
	Berkshire Hills Bancorp Inc Com	Common Stock	88,338	149,758
	Pacwest Bancorp Del Com	Common Stock	126,319	155,698
	Sp Plus Corp Com	Common Stock	138,397	165,916
	Mercury Systems Inc	Common Stock	77,119	168,174
	Opus Bk Irvine Calif Formerly Opus Bk Redondo Beach Calif To 04/11/2014 Com	Common Stock	178,291	170,293
	Chemed Corp New Com	Common Stock	71,763	175,809
	Aercap Holdings N.V. Eur0.01	Common Stock	75,411	178,049
	Mednax Inc Com	Common Stock	105,789	186,315
	Straits Trading Co Npv	Common Stock	296,043	189,372
	Ring Energy Inc Com	Common Stock	129,506	191,862
	Novanta Inc Novanta Inc	Common Stock	93,681	194,943
	Innerworkings Inc Com	Common Stock	164,270	195,779
	Asatsu Dk Npv	Common Stock	170,521	196,467
	Barnes Group Inc Com	Common Stock	101,509	197,884
	Reorg/ Privateban Cash & Stock Merger Canadian 2107398 06-23-2017 06-23-2017	Common Stock	66,227	198,986
	Orbital Atk Inc Com	Common Stock	147,381	202,656
	Diana Shipping Inc Com Stk	Common Stock	344,045	203,035
	Itron Inc Com Stk Npv	Common Stock	129,247	203,508
	Belden Inc Com	Common Stock	107,049	204,496
	Columbus Mckinnon Corp N Y Com	Common Stock	132,984	207,072
	Advanced Energy Inds Inc Com	Common Stock	80,923	208,871
	Morgan Sindall Grp Plc Ord Gbp0.05	Common Stock	208,207	209,888
	Rogers Corp Com	Common Stock	134,356	214,607
	Serco Group Gbp0.02	Common Stock	399,278	220,203
	Electronics For Imaging Inc Com	Common Stock	91,446	222,063
	Reorg/Popeyes La Cash Merger 03-28-2017	Common Stock	79,385	224,562
	Allete Inc Com New	Common Stock	141,907	225,307
	Carter Inc Formerly Carter Hldgs Inc To 09/13/2003 Com	Common Stock	110,505	225,478
	Dycom Inds Inc Com	Common Stock	83,592	225,775
	Hannon Armstrong Sustainable Infrastructure Cap Inc Com	Common Stock	159,876	228,621
	Stree Ord Gbp0.01	Common Stock	283,178	231,840
	Digitalglobe Inc Com New Com New	Common Stock	182,026	232,094
	Envision Healthcare Corp Com	Common Stock	262,163	237,338
	Sligro Food Group Eur0.06	Common Stock	237,614	240,505
	1 800 Flowers Com Inc Cl A Com Stk	Common Stock	90,736	242,184
	Matthews Intl Corp Cl A Cl A	Common Stock	118,224	242,692
	Qts Rlty Tr Inc Com Cl A Com Cl A	Common Stock	123,195	244,129
	Reorg/Parexel Intl Corp Com Cash Merger 10-02-2017	Common Stock	109,102	247,041
	Euronet Worldwide Inc Com	Common Stock	87,647	250,898
	Total Produce Ord Eur0.01	Common Stock	233,801	259,695
	Merit Med Sys Inc Com	Common Stock	139,945	267,995
	National Bk Hldgs Corp Cl A Com Stk	Common Stock	173,497	288,445
	Customers Bancorp Inc Com	Common Stock	147,123	307,801
	Microsemi Corp Com	Common Stock	120,931	321,229
	On Assignment Inc Com	Common Stock	101,846	328,771
	Dalata Hotel Group Ord Eur0.01	Common Stock	305,984	358,913
	Euler Hermes Group Npv	Common Stock	271,101	369,901
	Paysafe Group Plc Ord Gbp0.0001	Common Stock	161,783	385,045
	Prysmian Spa Eur0.10	Common Stock	292,848	398,906
	C&C Group Ord Eur0.01	Common Stock	507,849	413,388
	Zardoya-Otis Eur0.10	Common Stock	446,285	421,017
	Elis Eur1.00	Common Stock	405,234	448,559
	Vesuvius Plc Ord Gbp0.10	Common Stock	611,139	487,622
	Headlam Group Ord Gbp0.05	Common Stock	389,053	490,528

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Uponor Oyj Npv	Common Stock	329,351	491,421
	Clarkson Ord Gbp0.25	Common Stock	657,496	496,737
	Beneteau Eur0.10	Common Stock	469,461	502,522
	Panalpina Welt Ag Chf0.10 (Regd)	Common Stock	443,790	536,033
	Arch Capital Group Com Stk	Common Stock	158,909	541,901
	Amecc Foster Wheele Ord Gbp0.50	Common Stock	718,791	543,878
	Fairfax India Ho C Com Sub Vtg Shs	Common Stock	564,488	593,670
	Kennedy Wilson Europe Real Est Plc	Common Stock	806,634	604,344
	Pagegroup Plc Ord Gbp0.01	Common Stock	709,990	615,765
	Ara Asset Managememe Sgd0.002 Reg S	Common Stock	416,996	617,004
	Grafton Group Plc	Common Stock	440,844	628,073
	Renaissance Re Hldgs Ltd Com	Common Stock	525,688	803,698
	Cf Blackrock Money Market Fd	Common/Collective Trust	295	295
*	Coltv Short Term Invt Fd	Common/Collective Trust	6,703,755	6,703,755
	Cf Blackrock Eafe Eqty Index Fd	Common/Collective Trust	10,286,436	11,508,003
	Cf Mfs Emerging Markets Debt Fund 1602	Common/Collective Trust	9,547,539	15,149,685
	Cf Wtc-Cif Emerging Markets Eqty Fd	Common/Collective Trust	21,158,953	19,330,065
	Cf Marathon London Group Trust Fd	Common/Collective Trust	17,742,327	19,870,700
	Cf Baring Intl Equity Group Trust A Fd	Common/Collective Trust	14,973,701	20,649,511
	Cf Blackrock Us Debt Index A Fd	Common/Collective Trust	20,763,215	22,486,605
	Cf Blackrock Russell 1000 Index Fund	Common/Collective Trust	71,999,743	115,488,958
	Cf Blackrock Long Term Credit Bond Indexfund	Common/Collective Trust	111,584,198	115,752,127
	Teva 6.15% Due 02-01-2036	Corporate Bonds	5,997	5,582
	Amern Airils Pass 3.65% Due 12-15-2029	Corporate Bonds	8,999	8,938
	Analog Devices Inc 4.5% Due 12-05-2036	Corporate Bonds	10,927	11,056
	Boardwalk 5.95% Due 06-01-2026	Corporate Bonds	11,862	13,035
	Mead Johnson 4.125% Due 11-15-2025	Corporate Bonds	12,994	13,291
	Prologis L P 3.75% Due 11-01-2025	Corporate Bonds	12,919	13,321
	Legg Mason Inc 4.75% Due 03-15-2026	Corporate Bonds	13,993	14,491
	Total Sys Svcs Inc 3.75% Due 06-01-2023	Corporate Bonds	16,036	15,891
	Waste Management Inc 3.9% Due 03-01-2035	Corporate Bonds	17,969	17,896
	Time Warner Cable 4.5% Due 09-15-2042	Corporate Bonds	19,284	18,113
	Avalonbay Cmnty 3.9% Due 10-15-2046	Corporate Bonds	20,914	19,495
	Rio Tinto Fin Usa 3.5 Due 03-22-2022	Corporate Bonds	18,899	19,654
	Johnson Ctls Intl 5.125% Due 09-14-2045	Corporate Bonds	20,868	22,343
	Blackstone Hldgs 4.45% Due 07-15-2045	Corporate Bonds	24,829	22,843
	Quest Diagnostics 3.45% Due 06-01-2026	Corporate Bonds	23,933	23,672
	Cbs Corp New 4.85% Due 07-01-2042	Corporate Bonds	25,400	24,473
	Lockheed Martin 4.07% Due 12-15-2042	Corporate Bonds	27,414	24,676
	Mcdonalds Corp 4.7% Due 12-09-2035	Corporate Bonds	23,922	25,390
	Disney Walt Co 3% Due 07-30-2046	Corporate Bonds	28,863	25,514
	Wells Fargo & Co New Medium Term Sr Nts Tranche # Tr 00155 4.3% Due 07-22-2027	Corporate Bonds	24,904	25,714
	At&T Inc 3.95% Due 01-15-2025	Corporate Bonds	25,795	26,045
	Merck & Co Inc New 3.7% Due 02-10-2045	Corporate Bonds	29,827	28,606
	Halliburton Co 4.85% Due 11-15-2035	Corporate Bonds	27,993	29,530
	Express Scripts 4.8% Due 07-15-2046	Corporate Bonds	30,946	29,680
	Boardwalk 4.95% Due 12-15-2024	Corporate Bonds	28,658	29,776
	Duke Energy 3.7% Due 10-15-2046	Corporate Bonds	31,918	30,301
	Prudential Finl Inc 4.6 Due 05-15-2044 Reg	Corporate Bonds	29,947	31,222
	At&T Inc 4.75% Due 05-15-2046	Corporate Bonds	32,883	31,265
	Gilead Sciences 4% Due 09-01-2036	Corporate Bonds	32,812	31,643
	Cardinal Hlth Inc 4.9% Due 09-15-2045	Corporate Bonds	29,969	31,655
	Fedex Corp 3.9% Due 02-01-2035	Corporate Bonds	32,849	31,688
	Shell Intl Fin B V 6.375% Due 12-15-2038	Corporate Bonds	32,380	32,240
	Conagra Foods Inc 6.625% Due 08-15-2039	Corporate Bonds	33,536	32,409
	Legg Mason Inc 5.625 Due 01-15-2044 Reg	Corporate Bonds	34,773	34,083
	Ace Ina Hldgs Inc 4.35% Due 11-03-2045	Corporate Bonds	32,918	34,858
	Sysco Corp 4.85% Due 10-01-2045	Corporate Bonds	32,974	35,004
	Cdn Nat Res Ltd 6.75% Due 02-01-2039	Corporate Bonds	35,391	35,006
	Noble Energy Inc 5.05% Due 11-15-2044	Corporate Bonds	35,735	36,106
	Agrium Inc Rt 4.125% Due 03-15-2035	Corporate Bonds	39,644	36,676
	Mayo Clinic 4.128% Due 11-15-2052	Corporate Bonds	38,000	37,362
	Grainger W W Inc 3.75% Due 05-15-2046	Corporate Bonds	39,792	37,462
	Comwlth Edison Co 3.65% Due 06-15-2046	Corporate Bonds	39,740	37,590
	Energy Transfer 6.5% Due 02-01-2042	Corporate Bonds	37,172	37,813
	Phillips 66 4.9% Due 10-01-2046	Corporate Bonds	39,721	38,411
	Provid Hlth & Svcs 3.744% Due 10-01-2047	Corporate Bonds	42,001	38,754

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Toronto-Dominion 3.625% Due 09-15-2031	Corporate Bonds	39,931	39,073
	Devon Energy Corp 5% Due 06-15-2045	Corporate Bonds	37,820	39,293
	Brown Forman Corp 4.5% Due 07-15-2045	Corporate Bonds	37,287	39,724
	At&T Inc 3.4% Due 05-15-2025	Corporate Bonds	41,876	40,481
	Viacom Inc New 4.85% Due 12-15-2034	Corporate Bonds	47,781	42,791
	Ascension Hlth 3.945% Due 11-15-2046	Corporate Bonds	45,000	42,967
	Sysco Corp 5.375% Due 09-21-2035	Corporate Bonds	46,449	43,740
	Biogen Inc 5.2% Due 09-15-2045	Corporate Bonds	41,703	44,946
	Stryker Corp 4.625% Due 03-15-2046	Corporate Bonds	51,476	45,885
	Wells Fargo & Co 4.9% Due 11-17-2045	Corporate Bonds	44,657	46,220
	Csx Corp 3.95% Due 05-01-2050	Corporate Bonds	52,522	47,663
	Parker-Hannifin Corp 4.45% Due 11-21-2044	Corporate Bonds	45,939	48,591
	Atmos Energy Corp 4.125% Due 10-15-2044	Corporate Bonds	49,906	49,731
	Pentair Fin S A 4.65% Due 09-15-2025	Corporate Bonds	49,842	51,285
	Starbucks Corp 4.3% Due 06-15-2045	Corporate Bonds	49,799	52,507
	Raytheon Co 4.2% Due 12-15-2044	Corporate Bonds	51,613	53,136
	Lab Corp Amer 4.7% Due 02-01-2045	Corporate Bonds	53,587	53,338
	Apple Inc 4.375% Due 05-13-2045	Corporate Bonds	51,810	53,421
	Home Depot Inc 4.25% Due 04-01-2046	Corporate Bonds	51,869	54,593
	Texas Health Res 4.33% Due 11-15-2055	Corporate Bonds	55,000	54,989
	Occidental Pete 4.625% Due 06-15-2045	Corporate Bonds	52,432	55,147
	Walgreens Boots 4.5% Due 11-18-2034	Corporate Bonds	54,634	55,344
	Anadarko Pete Corp 6.6% Due 03-15-2046	Corporate Bonds	53,982	55,501
	Shell International Fin 4.55 Due 08-12-2043 Reg	Corporate Bonds	55,925	56,313
	Apple Inc 3.85% Due 08-04-2046	Corporate Bonds	58,844	56,530
	Mcdonalds Corp 6.3% Due 10-15-2037	Corporate Bonds	52,798	56,537
	Devon Energy Corp 5.6 Due 07-15-2041	Corporate Bonds	53,474	56,650
	Buckeye Partners L 5.85% Due 11-15-2043	Corporate Bonds	55,104	56,706
	Ppg Inds Inc 5.5% Due 11-15-2040	Corporate Bonds	61,247	57,199
	Ecopetrol S A 5.375% Due 06-26-2026	Corporate Bonds	57,610	57,710
	Harris Corp Del 4.854% Due 04-27-2035	Corporate Bonds	57,443	57,785
	Zimmer Hldgs Inc 4.25% Due 08-15-2035	Corporate Bonds	61,592	57,815
	Charter 6.834% Due 10-23-2055	Corporate Bonds	49,999	58,616
	State Street Corp 3.55% Due 08-18-2025	Corporate Bonds	58,918	60,402
	Bae Sys Hldgs Inc 4.75% Due 10-07-2044	Corporate Bonds	59,685	60,716
	Cigna Corp 5.875% Due 03-15-2041	Corporate Bonds	55,581	60,923
	Intl Business 5.6% Due 11-30-2039	Corporate Bonds	57,610	60,950
	Oneok Partners L P 6.2% Due 09-15-2043	Corporate Bonds	57,604	61,152
	Morgan Stanley 3.95% Due 04-23-2027	Corporate Bonds	61,777	61,374
	Pepsico Inc Sr Nt 4.875 Due 11-01-2040	Corporate Bonds	61,134	63,145
	Westn Gas Partners 3.95% Due 06-01-2025	Corporate Bonds	61,756	64,093
	Verizon 6.25% Due 04-01-2037	Corporate Bonds	67,622	65,208
	Entergy Corp New 2.95% Due 09-01-2026	Corporate Bonds	70,840	66,416
	Southern Pwr Co 4.95% Due 12-15-2046	Corporate Bonds	68,008	67,236
	Gen Mtrs Finl Co 4% Due 10-06-2026	Corporate Bonds	69,903	67,306
	Kroger Co 8% Due 09-15-2029	Corporate Bonds	72,049	67,635
	Microsoft Corp 3.95% Due 08-08-2056	Corporate Bonds	70,204	68,003
	Deere & Co Deere & Co Deb 7.1250000 7.125 Due 03-03-2031 Beo	Corporate Bonds	64,524	68,314
	Goldman Sachs 4.75% Due 10-21-2045	Corporate Bonds	68,296	68,617
	Hca Inc 4.5% Due 02-15-2027	Corporate Bonds	70,000	68,775
	Exxon Mobil Corp 3.567% Due 03-06-2045	Corporate Bonds	74,000	68,940
	Prudential Finl Inc Medium Term Nts Booktranche # Tr 00010 5.9 3-17-2036 Reg	Corporate Bonds	69,541	70,956
	Gilead Sciences 4.6% Due 09-01-2035	Corporate Bonds	69,410	71,566
	Pvtpl Principal Life Global Fdg II Global Medi 3% Due 04-18-2026 Reg	Corporate Bonds	73,803	71,933
	Duke Energy Corp 3.75% Due 09-01-2046	Corporate Bonds	79,955	72,017
	Bunge Ltd Fin Corp 3.25% Due 08-15-2026	Corporate Bonds	74,993	72,021
	Lockheed Martin 4.85 Due 09-15-2041	Corporate Bonds	76,503	73,734
	Pepsico Inc 4.45% Due 04-14-2046	Corporate Bonds	71,874	74,555
	Exxon Mobil Corp 4.114% Due 03-01-2046	Corporate Bonds	73,000	74,772
	Walgreens Boots Fixed 3.8% Due 11-18-2024	Corporate Bonds	72,757	76,333
	Tyson Foods Inc 4.875% Due 08-15-2034	Corporate Bonds	76,816	76,428
	John Deere Capital Corp 3.35 06-12-2024 Reg	Corporate Bonds	77,849	77,639
	Celgene Corp 4.625% Due 05-15-2044	Corporate Bonds	79,762	78,330
	Unitedhealth Group 3.1% Due 03-15-2026	Corporate Bonds	79,937	78,904
	Pvtpl Teachers Ins & 4.9% Due 09-15-2044	Corporate Bonds	72,932	78,968
	Morgan Stanley 4.35 Due 09-08-2026	Corporate Bonds	79,859	81,980
	Abbvie Inc Fixed 4.7% Due 05-14-2045	Corporate Bonds	88,490	83,396

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Ebay Inc 4 Due 07-15-2042	Corporate Bonds	90,634	83,469
	Allstate Corp 4.5% Due 06-15-2043	Corporate Bonds	82,058	84,850
	Duke Energy Oh Inc 3.7% Due 06-15-2046	Corporate Bonds	89,371	85,078
	Mississippi Pwr Co 4.25 Due 03-15-2042	Corporate Bonds	99,445	86,508
	Cisco Sys Inc 2.95% Due 02-28-2026	Corporate Bonds	91,260	87,144
	Pvtpl Gtp Acquisition Partners I Llc 3.482% 06-15-2050	Corporate Bonds	90,000	87,430
	Express Scripts 4.5% Due 02-25-2026	Corporate Bonds	84,547	87,505
	Crown Castle Intl 3.7% Due 06-15-2026	Corporate Bonds	89,726	88,338
	Cenovus Energy Inc 6.75% Due 11-15-2039	Corporate Bonds	89,319	89,198
	Microsoft Corp 3.7% Due 08-08-2046	Corporate Bonds	94,539	89,439
	Bed Bath & Beyond 5.165% Due 08-01-2044	Corporate Bonds	100,294	91,008
	Johnson Ctls Intl Plc Sr Nt Step Up 07-02-2064 12-23-2016	Corporate Bonds	100,180	93,256
	Express Scripts 3.4% Due 03-01-2027	Corporate Bonds	101,246	93,691
	Verizon Communications 4.4% Due 11-01-2034 Reg	Corporate Bonds	95,305	94,751
	21st Centy Fox 4.75% Due 11-15-2046	Corporate Bonds	95,591	95,283
	Actavis Inc 4.625% Due 10-01-2042	Corporate Bonds	93,751	96,835
	Encana Corp 6.5% Due 08-15-2034	Corporate Bonds	100,072	96,943
	Fedex Corp 4.5% Due 02-01-2065	Corporate Bonds	104,313	97,011
	Mem 4.2% Due 07-01-2055	Corporate Bonds	98,199	97,026
	Encana Corp 6.5% Due 02-01-2038	Corporate Bonds	93,137	97,268
	Travelers Cos Inc 4.6% Due 08-01-2043	Corporate Bonds	89,300	97,311
	Comerica Inc 3.8% Due 07-22-2026	Corporate Bonds	100,675	98,463
	S Carolina Elec & 4.1% Due 06-15-2046	Corporate Bonds	99,794	98,983
	Cardinal Hlth Inc 4.5% Due 11-15-2044	Corporate Bonds	98,430	99,130
	Gen Mtrs Finl Co Fixed 4.3% Due 07-13-2025	Corporate Bonds	99,863	99,199
	Medtronic Inc 4.625% Due 03-15-2045	Corporate Bonds	111,053	99,491
	International Business Machs Corp 4 Nts Due 06-20-2042 Usd1000	Corporate Bonds	95,250	100,026
	Bed Bath & Beyond 4.915% Due 08-01-2034	Corporate Bonds	101,640	100,053
	Consumers Energy 4.35% Due 08-31-2064	Corporate Bonds	99,614	100,148
	Hewlett Packard Co 6% Due 09-15-2041	Corporate Bonds	106,020	100,863
	Disney Walt Co New Medium Term Nts Book 3.7 Due 12-01-2042	Corporate Bonds	101,456	100,929
	Cms Energy Corp 3% Due 05-15-2026	Corporate Bonds	104,603	101,057
	Morgan Stanley 4.1% Due 05-22-2023	Corporate Bonds	99,943	102,652
	Walgreens Boots Fixed 4.8% Due 11-18-2044	Corporate Bonds	99,984	102,781
	Thomson Reuters 3.85% Due 09-29-2024	Corporate Bonds	100,461	103,050
	Microsoft Corp 3.75% Due 02-12-2045	Corporate Bonds	109,592	103,153
	Plains All Amer Pipeline Bnds 4.65% Due 10-15-2025	Corporate Bonds	99,846	103,313
	Amern Intl Group 4.7% Due 07-10-2035	Corporate Bonds	99,397	103,642
	Visa Inc 4.15% Due 12-14-2035	Corporate Bonds	99,865	104,698
	Pvtpl Schlumberger Hldgs Corp Sr Nt 144a4% Due 12-21-2025/12-21-2015 Beo	Corporate Bonds	99,935	104,799
	Johnson & Johnson 3.55% Due 03-01-2036	Corporate Bonds	104,449	105,064
	Celgene Corp 5.25% Due 08-15-2043	Corporate Bonds	110,975	105,488
	Mcdonalds Corp 4.875% Due 12-09-2045	Corporate Bonds	118,768	107,107
	Oracle Corp 3.85% Due 07-15-2036	Corporate Bonds	109,984	107,351
	Intel Corp 4.9% 07-29-2045	Corporate Bonds	95,925	107,394
	21st Centy Fox Amer Inc 5.4 Notes Due 10-01-2043 Reg	Corporate Bonds	99,455	107,680
	Prudential Finl 5.1% Due 08-15-2043	Corporate Bonds	99,954	108,207
	Pvtpl Air Canada 2015-1a Ptt 144a 3.6% Due 03-15-2027	Corporate Bonds	114,707	110,014
	Noble Energy Inc 6% Due 03-01-2041	Corporate Bonds	109,463	111,032
	Johnson & Johnson 3.7% Due 03-01-2046	Corporate Bonds	112,250	111,346
	Northn Sts Pwr Co 4.85% Due 08-15-2040	Corporate Bonds	116,166	111,410
	Bhp Billiton Fin 5% Due 09-30-2043	Corporate Bonds	113,789	111,696
	Thermo Fisher Scientific Inc 5.3 Due 02-01-2044	Corporate Bonds	99,928	111,885
	Grainger W W Inc Fixed 4.6% Due 06-15-2045	Corporate Bonds	104,971	112,417
	Cdn Nat Res Ltd 6.45% Due 06-30-2033	Corporate Bonds	121,830	112,628
	Enlink Midstream Partners Lp 5.05% Due 04-01-2045	Corporate Bonds	113,089	113,319
	Pepsico Inc 3.45% Due 10-06-2046	Corporate Bonds	123,983	113,873
	Georgia Pwr Co 5.4% Due 06-01-2040	Corporate Bonds	104,447	114,275
	General Elec Cap Corp Tranche # Tr 005286.75% Due 03-15-2032/03-20-2002	Corporate Bonds	106,952	114,477
	Vodafone Group Plc 6.25% Due 11-30-2032	Corporate Bonds	120,916	114,759
	Precision 4.375% Due 06-15-2045	Corporate Bonds	109,635	115,693
	Kinder Morgan Inc 5.55% Due 06-01-2045	Corporate Bonds	115,904	115,695
	Mckesson Corp 6% Due 03-01-2041	Corporate Bonds	111,329	115,701
	Conocophillips Co 5.95% Due 03-15-2046	Corporate Bonds	93,038	116,321
	Hcp Inc 6.75% Due 02-01-2041	Corporate Bonds	106,781	116,383
	Cme Group Inc 5.3 09-15-2043	Corporate Bonds	116,247	117,150
	Microsoft Corp 4.75% Due 11-03-2055	Corporate Bonds	108,593	118,558

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Southn Co Gas Cap 3.95% Due 10-01-2046	Corporate Bonds	129,770	120,291
	Aon Plc 4.45% Due 05-24-2043	Corporate Bonds	122,841	120,523
	Pvtpl Edf S A Nt 6 Due 01-22-2114 Beo	Corporate Bonds	141,201	121,276
	Metlife Inc 5.875% Due 02-06-2041	Corporate Bonds	126,224	121,475
	Honeywell Intl Inc 5.7 Due 03-15-2036 Beo	Corporate Bonds	120,305	122,434
	Cf Inds Inc 4.95% Due 06-01-2043	Corporate Bonds	145,491	122,625
	Time Warner Cable 7.3% Due 07-01-2038	Corporate Bonds	109,259	123,014
	Rogers 5% Due 03-15-2044	Corporate Bonds	114,116	123,016
	Southern Co 4.4% Due 07-01-2046	Corporate Bonds	124,353	123,639
	Koninklijke 6.875% Due 03-11-2038	Corporate Bonds	113,752	123,651
	Lockheed Martin Corp Nt 6.15% Due 09-01-2036/12-18-2006	Corporate Bonds	124,075	125,103
	Rlty Inc Corp 3.25 Due 10-15-2022	Corporate Bonds	124,228	126,009
	Novartis Cap Corp 4% Due 11-20-2045	Corporate Bonds	122,536	126,148
	Lincoln Natl Corp 7% Due 06-15-2040	Corporate Bonds	99,789	126,255
	Travelers Ppty Cas 6.375% Due 03-15-2033	Corporate Bonds	134,868	126,277
	Pvtpl Erac Usa Fin Co Erac Finance 144a 7% Due 10-15-2037 Beo	Corporate Bonds	102,862	126,706
	Abbvie Inc 4.4% Due 11-06-2042	Corporate Bonds	133,601	127,001
	Cbs Corp 4% Due 01-15-2026	Corporate Bonds	123,027	127,131
	Exelon Corp 4.45% Due 04-15-2046	Corporate Bonds	130,332	128,239
	Cdn Natl Ry Co 6.25% Due 08-01-2034	Corporate Bonds	128,430	128,906
	Hca Inc 5.25% Due 06-15-2026	Corporate Bonds	125,000	129,219
	Agrium Inc 4.9% Due 06-01-2043	Corporate Bonds	129,009	129,510
	Burl Res Fin Co 7.4% Due 12-01-2031	Corporate Bonds	138,367	130,422
	Amern Wtr Cap Corp 4.3% Due 12-01-2042	Corporate Bonds	125,054	130,896
	Viacom Inc New 5.85% Due 09-01-2043	Corporate Bonds	149,607	132,300
	Cenovus Energy Inc 5.2% Due 09-15-2043	Corporate Bonds	139,443	133,350
	Baxalta Inc 5.25% Due 06-23-2045	Corporate Bonds	124,954	133,427
	Royal Kpn Nv Formerly Royal Ptt Nederland Nv To 07/06/1998 8.375 10-1-30	Corporate Bonds	141,973	133,521
	Health Care Reit Inc 5.125 Due 03-15-2043	Corporate Bonds	119,700	134,001
	Dominion Gas Hldgs 4.8% Due 11-01-2043	Corporate Bonds	129,691	134,705
	Celgene Corp 5% Due 08-15-2045	Corporate Bonds	129,598	135,165
	Viacom Inc New 4.375% Due 03-15-2043	Corporate Bonds	133,989	135,414
	Sunoco Logistics 4.95% Due 01-15-2043	Corporate Bonds	145,927	135,422
	Ppl Elec Utils 3% Due 09-15-2021	Corporate Bonds	133,908	137,022
	At&T Inc 6% Due 08-15-2040	Corporate Bonds	139,883	137,389
	Oneok Partners L P 6.125 Due 02-01-2041	Corporate Bonds	147,111	137,487
	Unitedhealth Group 4.25% Due 03-15-2043	Corporate Bonds	133,169	137,770
	Medtronic Inc 4.625 Due 03-15-2044	Corporate Bonds	129,139	139,641
	Georgia Pwr Co 4.3% Due 03-15-2043	Corporate Bonds	139,089	141,300
	Travelers Cos Inc 3.75% Due 05-15-2046	Corporate Bonds	148,956	141,541
	Kraft Heinz Foods 5% Due 07-15-2035	Corporate Bonds	133,716	141,628
	Anthem Inc 4.65% Due 08-15-2044	Corporate Bonds	140,547	141,720
	Columbia Pipeln 5.8% Due 06-01-2045	Corporate Bonds	151,351	143,746
	Disney Walt Co New 4.125 Due 06-01-2044	Corporate Bonds	141,385	144,739
	Mead Johnson 4.6% Due 06-01-2044	Corporate Bonds	153,201	144,951
	American International Group Inc Bnds 4.8% Due 07-10-2045 Reg	Corporate Bonds	138,623	145,309
	Oneok Partners L P 6.85% Due 10-15-2037	Corporate Bonds	99,793	145,348
	Burl Northn Santa 4.45% Due 03-15-2043	Corporate Bonds	127,737	146,720
	Univ Southn Cal 5.25% Due 10-01-2111	Corporate Bonds	130,000	147,357
	Southern Cal Edison 3.6% 02-01-2045	Corporate Bonds	155,401	147,560
	Unitedhealth Group 4.625% Due 11-15-2041	Corporate Bonds	134,464	147,860
	Eog Res Inc 5.1% Due 01-15-2036	Corporate Bonds	136,592	149,020
	Pepsico Inc 4.6% Due 07-17-2045 Reg	Corporate Bonds	136,514	149,311
	Anheuser-Busch Inbev Wor 8.2 Due 01-15-2039	Corporate Bonds	162,464	150,389
	Amazon Com Inc 4.8% Due 12-05-2034	Corporate Bonds	141,340	151,891
	Pvtpl Cvs Health Corp Passthru Ctf 7.507 Due 01-10-2032	Corporate Bonds	151,092	152,719
	Ecolab Inc 5.5% Due 12-08-2041	Corporate Bonds	139,589	152,879
	Cons Edison Co N Y 5.5% Due 12-01-2039	Corporate Bonds	145,570	153,070
	Pvtpl Massachusetts Elec Co Sr Nt 144a 4.004% Due 08-15-2046/08-05-2016 Beo	Corporate Bonds	161,000	154,578
	Oracle Corp 4.3% Due 07-08-2034	Corporate Bonds	153,615	155,098
	Dow Chem Co Nt 9.4 Due 05-15-2039	Corporate Bonds	157,926	155,151
	Public Svc Co Colo 3.55% Due 06-15-2046	Corporate Bonds	168,232	157,043
	Fid Natl 4.5% Due 08-15-2046	Corporate Bonds	162,410	157,089
	Intel Corp 4.1% Due 05-19-2046	Corporate Bonds	159,098	158,588
	Verizon Communications 4.522% 09-15-2048	Corporate Bonds	135,900	159,179
	Morgan Stanley 4.3% Due 01-27-2045	Corporate Bonds	163,066	159,451
	Home Depot Inc 4.4 Due 03-15-2045 Reg	Corporate Bonds	152,307	159,854

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Kerr Mcgee Corp 7.875% Due 09-15-2031	Corporate Bonds	172,828	160,065
	Devon Energy Corp 4.75% Due 05-15-2042	Corporate Bonds	163,768	160,598
	Ace Ina Hldgs Inc 2.875% Due 11-03-2022	Corporate Bonds	159,798	161,309
	General Elec Co 4.125% Due 10-09-2042	Corporate Bonds	159,254	161,416
	Microsoft Corp 3.45% Due 08-08-2036	Corporate Bonds	169,342	161,562
	Abbvie Inc 4.3% Due 05-14-2036	Corporate Bonds	169,074	161,995
	Teachers Ins & 6.85% Due 12-16-2039	Corporate Bonds	161,098	162,216
	21st Centy Fox 6.9% Due 08-15-2039	Corporate Bonds	136,740	163,248
	Northrop Grumman 4.75% Due 06-01-2043	Corporate Bonds	149,856	163,425
	Nucor Corp 5.2% Due 08-01-2043	Corporate Bonds	162,239	163,625
	Diamond Offshore Drilling Inc 4.875 Due 11-01-2043	Corporate Bonds	226,560	164,086
	Bellsouth Corp 6.55% Due 06-15-2034	Corporate Bonds	163,989	164,601
	Baker Hughes A Ge Co Llc 5.125% Due 09-15-2040	Corporate Bonds	155,553	164,902
	Pvtpl Pernod Ricard S A 5.5 Due 01-15-2042	Corporate Bonds	149,518	165,144
	Pvtpl Mass Mut Life Ins Co 5.375 12-1-41	Corporate Bonds	170,976	165,410
	Southn Copper Corp 5.875% Due 04-23-2045	Corporate Bonds	169,616	166,893
	Valero Energy Corp 10.5% Due 03-15-2039	Corporate Bonds	150,706	168,230
	Duke Energy 4.15% Due 12-01-2044	Corporate Bonds	169,796	168,897
	Anadarko Pete Corp 6.45% Due 09-15-2036	Corporate Bonds	165,798	172,574
	Philip Morris Intl 4.25% Due 11-10-2044	Corporate Bonds	186,860	172,797
	Sunoco Logistics 5.35% Due 05-15-2045	Corporate Bonds	171,702	173,819
	Pac Gas & Elec Co 4.6% Due 06-15-2043	Corporate Bonds	164,866	174,043
	Abbvie Inc Fixed 4.5% Due 05-14-2035	Corporate Bonds	177,406	176,855
	Catholic Health Initiati 4.35 Due 11-01-2042	Corporate Bonds	199,574	177,650
	Prin Finl Group 4.35% Due 05-15-2043	Corporate Bonds	179,548	177,976
	Arrow Electrs Inc 7.5% Due 01-15-2027	Corporate Bonds	180,380	178,484
	Centerpoint Energy 6.95% Due 03-15-2033	Corporate Bonds	185,248	179,767
	Clev Clinic Fndtn 4.858% Due 01-01-2114	Corporate Bonds	190,000	180,231
	Csx Corp 3.8% Due 11-01-2046	Corporate Bonds	193,890	180,781
	Spcl1 Gen Elec Cap Corp 5.875% Due 01-14-2038	Corporate Bonds	191,722	181,228
	Cisco Sys Inc 5.5% Due 01-15-2040	Corporate Bonds	153,967	182,729
	Pvtpl Spirit Rlty L P Gtd Nt 144a 4.45% Due 09-15-2026/08-18-2016 Beo	Corporate Bonds	193,787	183,758
	Westn Gas Partners 5.45% Due 04-01-2044	Corporate Bonds	183,730	184,363
	Discovery Communications 4.95 Due 05-15-2042	Corporate Bonds	212,918	184,465
	General Mtrs Co 6.6% Due 04-01-2036	Corporate Bonds	182,957	185,167
	Marathon Oil Corp 6.6% Due 10-01-2037	Corporate Bonds	179,029	185,780
	Pvtpl Cox Communications Inc New Nt 144a 8.375% Due 03-01-2039 Beo	Corporate Bonds	187,609	187,063
	Pvtpl Liberty Mut Group Inc Gtd Sr Nt 4.85 Due 08-01-2044	Corporate Bonds	189,848	187,376
	Citigroup Inc 4.75% Due 05-18-2046	Corporate Bonds	187,355	190,219
	Ace Cap Tr Ii 9.7% Due 04-01-2030	Corporate Bonds	169,376	190,418
	Nexen Inc 7.5% Due 07-30-2039	Corporate Bonds	195,354	190,420
	Southn Cal Edison 4.5% Due 09-01-2040	Corporate Bonds	203,561	190,786
	Aetna Inc New 4.375% Due 06-15-2046	Corporate Bonds	189,810	190,788
	Hess Corp 5.6% Due 02-15-2041	Corporate Bonds	197,560	192,116
	Viacom Inc New 4.875% Due 06-15-2043	Corporate Bonds	209,563	195,056
	Comcast Corp New 6.4% Due 03-01-2040	Corporate Bonds	179,673	195,239
	Cnooc Fin 2013 Ltd 3% Due 05-09-2023	Corporate Bonds	201,878	197,866
	Actavis Fdg Scs 4.55% Due 03-15-2035	Corporate Bonds	205,155	197,958
	Oracle Corp 4.375% Due 05-15-2055	Corporate Bonds	199,098	198,924
	Pvtpl Lukoil Intl Fin Bv Gtd Nt 144a 4.75% Due 11-02-2026 Beo	Corporate Bonds	200,000	200,352
	Cigna Corp 5.375% Due 02-15-2042	Corporate Bonds	186,440	200,523
	Vodafone Group Plc New Gcb 02/27/07 6.150 Fa37 6.15 Due 02-27-2037 Beo	Corporate Bonds	186,078	200,725
	21st Centy Fox 7.75% Due 12-01-2045	Corporate Bonds	199,594	201,077
	Pt Pertamina 6.45% Due 05-30-2044	Corporate Bonds	205,000	202,470
	Walgreen Co 4.4% Due 09-15-2042	Corporate Bonds	196,211	202,741
	Pacificorp 7.7% Due 11-15-2031	Corporate Bonds	174,651	202,884
	Southn Cal Edison 5.55% Due 01-15-2037	Corporate Bonds	201,711	203,129
	Spectra Energy 4.5% Due 03-15-2045	Corporate Bonds	217,051	204,433
	Enbridge Inc Fltg Rt 6% Due 01-15-2077	Corporate Bonds	205,000	204,488
	Potomac Elec Pwr 7.9% Due 12-15-2038	Corporate Bonds	181,717	206,642
	Charter 6.384% Due 10-23-2035	Corporate Bonds	193,862	206,672
	Hsbc Hldgs Plc 4.3% Due 03-08-2026	Corporate Bonds	199,710	207,373
	Home Depot Inc 3.5% Due 09-15-2056	Corporate Bonds	233,471	208,333
	Comwlth Edison Co 5.9% Due 03-15-2036	Corporate Bonds	177,674	208,841
	Pvtpl Nationwide Mut Ins Co Nationwide Mut Ins Nts 144a 8.25 Due 12-01-2031beo	Corporate Bonds	207,036	208,910
	Agl Cap Corp 5.875% Due 03-15-2041	Corporate Bonds	186,774	209,666
	Verizon 5.05% Due 03-15-2034	Corporate Bonds	217,758	210,607

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Abbvie Inc 4.45% Due 05-14-2046	Corporate Bonds	218,522	210,656
	Pvtpl Cnooc Fin 2012 Ltd Gtd Nt 5 Due 05-02-2042 Beo	Corporate Bonds	198,464	210,696
	Burl Northn Santa 4.95% Due 09-15-2041	Corporate Bonds	189,755	212,670
	Aetna Inc New 4.5% Due 05-15-2042	Corporate Bonds	201,125	212,986
	Barclays Plc 5.25% Due 08-17-2045	Corporate Bonds	199,520	214,138
	Prudential Finl Fixed 5.375% Due 05-15-2045	Corporate Bonds	210,000	214,725
	Comwlth Edison Co 4.6% Due 08-15-2043	Corporate Bonds	199,548	215,387
	Merck & Co Inc 4.15% Due 05-18-2043	Corporate Bonds	209,357	215,707
	Pvtpl Bg Energy Cap Plc Gtd Nt 144a 5.125% Due 10-15-2041 Beo	Corporate Bonds	220,232	217,621
	Hess Corp 5.8% Due 04-01-2047	Corporate Bonds	209,402	217,942
	Plains All Amern 6.65% Due 01-15-2037	Corporate Bonds	213,133	218,295
	Unitedhealth Group 5.95% Due 02-15-2041	Corporate Bonds	174,080	218,368
	Spectra Energy 4.6% Due 06-15-2021	Corporate Bonds	204,932	218,667
	Kimberly-Clark Corp 3.7 Bnds Due 06-01-2043 Reg	Corporate Bonds	219,512	218,716
	Norfolk Southn 6% Due 05-23-2111	Corporate Bonds	187,000	218,757
	Invesco Fin Plc 5.375% Due 11-30-2043	Corporate Bonds	228,058	218,948
	Kraft Foods Group 6.875% Due 01-26-2039	Corporate Bonds	213,308	219,862
	Wisconsin Pub Svc Corp 4.752 Due 11-01-2044	Corporate Bonds	200,000	220,868
	Ppl Cap Fdg Inc 4.7% Due 06-01-2043	Corporate Bonds	219,226	221,196
	Nisource Fin Corp 5.25% Due 02-15-2043	Corporate Bonds	199,728	221,286
	Pvtpl E.On International Fin B.V Gtdnt 144a 6.65 Due 04-30-2038/04-22-2008 Beo	Corporate Bonds	218,694	223,363
	Duke Cap Corp 6.75% Due 02-15-2032	Corporate Bonds	238,590	224,706
	Ingersoll-Rand 5.75% Due 06-15-2043	Corporate Bonds	190,253	224,824
	Gen Elec Cap Corp Medium Term Nts Bo Tranche # Tr 00818 6.875 Due 01-10-2039	Corporate Bonds	191,180	225,591
	Aetna Inc New 4.25% Due 06-15-2036	Corporate Bonds	226,003	226,598
	Gilead Sciences 4.5% Due 02-01-2045	Corporate Bonds	226,662	227,808
	Apple Inc 4.5% Due 02-23-2036	Corporate Bonds	218,513	228,538
	Anheuser-Busch 4.95% Due 01-15-2042	Corporate Bonds	207,958	228,598
	Prudential Finl Inc Dtd 06-21-2010 6.62506-21-2040	Corporate Bonds	186,668	228,641
	Cdn Pac Ry Co New 6.125% Due 09-15-2115	Corporate Bonds	209,994	228,683
	Alberta Energy Ltd 7.375% Due 11-01-2031	Corporate Bonds	263,224	230,487
	America Movil S A De C V Sr Nt 6.375% Due 03-01-2035 Reg	Corporate Bonds	241,908	232,230
	Philip Morris Intl 4.125% Due 03-04-2043	Corporate Bonds	233,273	232,245
	Sunoco Logistics 3.9% Due 07-15-2026	Corporate Bonds	240,564	232,305
	Shell Intl Fin B V 4.125% Due 05-11-2035	Corporate Bonds	226,098	232,802
	Duke Energy 4.25% Due 12-15-2041	Corporate Bonds	229,611	235,288
	Toledo Edison Co 6.15% Due 05-15-2037	Corporate Bonds	243,460	236,049
	Nv Pwr Co Nv Pwr Co 6.75 Due 07-01-2037 Beo	Corporate Bonds	205,139	236,489
	At&T Inc 4.55% Due 03-09-2049	Corporate Bonds	245,231	236,656
	Enterprise Prods 6.125% Due 10-15-2039	Corporate Bonds	209,990	238,711
	Ppl Elec Utils 4.75 Due 07-15-2043	Corporate Bonds	213,637	239,727
	Union Pac Corp 3.375% Due 02-01-2035	Corporate Bonds	254,227	241,164
	Goldman Sachs 6.125% Due 02-15-2033	Corporate Bonds	242,256	241,725
	Metlife Inc 6.4% Due 12-15-2066	Corporate Bonds	206,950	243,000
	Occidental Pete 4.4% Due 04-15-2046	Corporate Bonds	238,138	244,232
	Pnc Bk N A Pittsburgh Pa 2.95 Due 01-30-2023	Corporate Bonds	244,660	246,386
	Apple Inc 3.85% Due 05-04-2043	Corporate Bonds	241,956	248,623
	Pvtpl Liberty Mut Group Inc Sr Nt 6.5 Due 05-01-2042 Beo	Corporate Bonds	228,683	248,983
	Virginia Elec & Pwr Co 4.65 Due 08-15-2043	Corporate Bonds	229,890	249,683
	Citigroup Inc 6.625 Due 06-15-2032 Beo	Corporate Bonds	227,626	249,897
	Wal-Mart Stores 6.2% Due 04-15-2038	Corporate Bonds	250,278	250,457
	Waste Management Inc 4.1% Due 03-01-2045reg	Corporate Bonds	258,302	252,367
	Monsanto Co New 4.7% Due 07-15-2064	Corporate Bonds	278,084	253,997
	Lockheed Martin 3.8% Due 03-01-2045	Corporate Bonds	267,084	255,695
	Burl Northn Santa 5.75% Due 05-01-2040	Corporate Bonds	209,292	256,285
	Agl Cap Corp 4.4% Due 06-01-2043	Corporate Bonds	259,007	257,093
	Equate 4.25% Due 11-03-2026	Corporate Bonds	266,709	257,656
	Energy Transfer 5.95 Due 10-01-2043	Corporate Bonds	244,118	257,657
	Berkshire Hathaway 4.3% Due 05-15-2043	Corporate Bonds	247,958	258,283
	Abbott Labs 4.75% Due 11-30-2036	Corporate Bonds	253,368	259,239
	Archer-Daniels 4.016% Due 04-16-2043	Corporate Bonds	201,947	259,530
	Agrium Inc 6.125% Due 01-15-2041	Corporate Bonds	239,653	261,320
	Morgan Stanley 7.3% Due 05-13-2019	Corporate Bonds	264,070	261,855
	Nisource Fin Corp 5.65% Due 02-01-2045	Corporate Bonds	229,442	262,341
	Halliburton Co 5% Due 11-15-2045	Corporate Bonds	261,988	264,219
	Time Warner Inc 6.5% Due 11-15-2036	Corporate Bonds	243,236	266,086
	Kraft Foods Group 5% Due 06-04-2042	Corporate Bonds	281,564	266,223

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Kroger Co 7.5% Due 04-01-2031	Corporate Bonds	259,624	269,303
	Bhp Billiton Fin Usa Ltd 4.125 Due 02-24-2042 Reg	Corporate Bonds	270,210	270,502
	Oracle Corp 4% Due 07-15-2046	Corporate Bonds	284,949	272,601
	Time Warner Inc 3.8% Due 02-15-2027	Corporate Bonds	273,941	273,438
	Dominion Res Inc 4.05% Due 09-15-2042	Corporate Bonds	293,324	273,737
	Apache Corp 4.75% Due 04-15-2043	Corporate Bonds	281,674	283,258
	Erp Oper Ltd 4.5% Due 07-01-2044	Corporate Bonds	283,547	284,526
	Teva Pharmaceutical Indst Ltd 4.1% Bds 10-01-2046 Usd2000	Corporate Bonds	324,938	287,049
	Barrick N Amer Fin 5.75% Due 05-01-2043	Corporate Bonds	286,800	289,063
	Fedex Corp 4.55% Due 04-01-2046	Corporate Bonds	286,736	290,220
	Home Depot Inc 4.875 Due 02-15-2044	Corporate Bonds	258,813	292,132
	Pvtpl Aig Sunamerica Global Fing X Sr Nt144a 6.9% Due 03-15-2032 Beo	Corporate Bonds	270,856	293,428
	At&T Inc 6.375% Due 03-01-2041	Corporate Bonds	256,823	293,662
	Magellan Midstream 5.15% Due 10-15-2043	Corporate Bonds	306,196	296,216
	Shell Intl Fin B V 4% Due 05-10-2046	Corporate Bonds	304,185	296,440
	Midamerican Energy Co 4.25% Due 05-01-2046	Corporate Bonds	289,600	298,679
	Metlife Inc 6.5% Due 12-15-2032	Corporate Bonds	291,198	298,907
	Trinity Acqstn Plc 6.125% Due 08-15-2043	Corporate Bonds	278,894	299,324
	Pvtpl Pacific Lifecorp 5.125% 01-30-2043	Corporate Bonds	291,386	301,529
	Time Warner Cable 6.75% Due 06-15-2039	Corporate Bonds	332,572	302,271
	Halliburton Co 4.75% Due 08-01-2043	Corporate Bonds	297,894	308,069
	Sempra Energy 6% Due 10-15-2039	Corporate Bonds	268,107	309,802
	Hsbc Hldgs Plc 6.5% Due 09-15-2037	Corporate Bonds	261,735	309,924
	Eaton Corp Ohio 4 Due 11-02-2032	Corporate Bonds	306,750	310,538
	General Elec Co Fltg Rt 5% Due 12-29-2049	Corporate Bonds	281,050	311,310
	Apache Corp 5.1% Due 09-01-2040	Corporate Bonds	315,774	313,854
	Ma Inst Tech 3.959% Due 07-01-2038	Corporate Bonds	300,000	314,480
	At&T Inc 4.5% Due 05-15-2035	Corporate Bonds	329,561	318,835
	Ford Mtr Co Del 5.291% Due 12-08-2046	Corporate Bonds	315,238	319,092
	Fl Pwr & Lt Co 5.95% Due 02-01-2038	Corporate Bonds	323,304	320,425
	Becton Dickinson & 4.685% Due 12-15-2044	Corporate Bonds	317,407	322,179
	Wells Fargo & Co 5.375% Due 11-02-2043	Corporate Bonds	294,127	325,576
	Burl Northn Santa 7.29% Due 06-01-2036	Corporate Bonds	276,178	327,696
	Rogers 7.5% Due 08-15-2038	Corporate Bonds	297,165	328,791
	Vale Overseas Ltd 6.875% Due 11-21-2036	Corporate Bonds	335,094	329,975
	Public Svc Co Colo 4.75% Due 08-15-2041	Corporate Bonds	308,202	331,107
	Microsoft Corp 4.875 12-15-2043	Corporate Bonds	298,962	332,998
	Microsoft Corp 4% Due 02-12-2055	Corporate Bonds	350,053	334,806
	Altria Group Inc 5.375 Bds Due 01-31-2044 Usd1000	Corporate Bonds	287,005	334,985
	Ecopetrol S A 5.875% Due 05-28-2045	Corporate Bonds	377,099	336,960
	Oracle Corp 6.125% Due 07-08-2039	Corporate Bonds	313,254	339,766
	Prudential Finl 5.875% Due 09-15-2042	Corporate Bonds	325,000	340,844
	Dow Chem Co 4.625% Due 10-01-2044	Corporate Bonds	334,349	341,167
	Devon Energy Corp 7.95% Due 04-15-2032	Corporate Bonds	358,622	341,878
	Lyb Intl Fin B V 5.25% Due 07-15-2043	Corporate Bonds	317,705	344,044
	Potomac Electric Power Co 4.95 Due 11-15-2043 Beo	Corporate Bonds	302,740	344,803
	Pvtpl Mass Mut Life Ins Co Surp Nt 144a 8.875 Due 06-01-2039 Beo	Corporate Bonds	323,396	345,267
	Nisource Fin Corp Gtd Nt 6.25 Due 12-15-2040	Corporate Bonds	281,381	347,032
	Ventas Rlty Ltd 5.7% Due 09-30-2043	Corporate Bonds	308,847	348,237
	Boeing Co Sr Nt 5.875 Due 02-15-2040	Corporate Bonds	294,805	348,814
	Anthem Inc 4.65% Due 01-15-2043	Corporate Bonds	347,974	351,363
	Perrigo Co Plc 5.3% Due 11-15-2043	Corporate Bonds	359,956	353,032
	Hsbc Hldgs Plc 6.8% Due 06-01-2038	Corporate Bonds	362,635	360,916
	Pvtpl Diamond 1 Fin Corp/Diamond 2 Bnds 144a 8.35% Due 07-15-2046	Corporate Bonds	340,791	363,230
	Mosaic Co New 5.45% Due 11-15-2033	Corporate Bonds	368,616	366,968
	Cooperatieve Rabobank Ua 4.625% Due 12-01-2023 Reg	Corporate Bonds	352,506	368,232
	Duke Energy Corp 4.8% Due 12-15-2045	Corporate Bonds	358,183	369,940
	Philip Morris Intl 6.375% Due 05-16-2038	Corporate Bonds	328,901	371,850
	Centerpoint Energy 5.85 Due 01-15-2041	Corporate Bonds	360,608	373,374
	Marathon Pete Corp 6.5% Due 03-01-2041	Corporate Bonds	382,205	374,358
	Energy Transfer Fixed 6.125% Due 12-15-2045	Corporate Bonds	364,507	375,570
	Reynolds Amern Inc 8.125% Due 05-01-2040	Corporate Bonds	336,227	380,546
	Southwestern Pub Svc Co Sr Nt 6% Due 10-01-2036/10-06-2006	Corporate Bonds	333,869	383,625
	Cdn Nat Res Ltd 6.25% Due 03-15-2038	Corporate Bonds	398,580	386,806
	Cvs Health Corp 5.125% Due 07-20-2045	Corporate Bonds	398,373	387,828
	Time Warner Inc 6.1 07-15-2040	Corporate Bonds	364,446	388,121
	Atmos Energy Corp 5.5% Due 06-15-2041	Corporate Bonds	353,865	392,120

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Pac Gas & Elec Co 4.25% Due 03-15-2046	Corporate Bonds	384,670	398,363
	Hewlett Packard Step Cpn 6.35% Due 10-15-2045	Corporate Bonds	388,293	398,990
	Pvtpl Sky Group Finance Plc Gtd Sr Nt 144a 6.5% Due 10-15-2035/10-18-2005 Beo	Corporate Bonds	375,330	399,753
	Burl Northn 4.4 Due 03-15-2042	Corporate Bonds	388,382	406,616
	Apple Inc 4.65% Due 02-23-2046	Corporate Bonds	409,744	415,742
	Morgan Stanley 6.375% Due 07-24-2042	Corporate Bonds	413,584	417,679
	Citigroup Inc 5.3 Due 05-06-2044	Corporate Bonds	388,374	420,098
	Wal-Mart Stores 5.625% Due 04-15-2041	Corporate Bonds	404,116	422,823
	Pac Life Ins Co - 9.25% Due 06-15-2039	Corporate Bonds	390,459	428,366
	Citigroup Inc 6.125% Due 08-25-2036	Corporate Bonds	357,982	429,330
	Jpmorgan Chase & 5.6% Due 07-15-2041	Corporate Bonds	370,619	430,488
	Glaxosmithkline 6.375% Due 05-15-2038	Corporate Bonds	369,993	434,034
	At&T Inc 5.65% Due 02-15-2047	Corporate Bonds	404,052	434,360
	At&T Inc 4.8% Due 06-15-2044	Corporate Bonds	461,764	434,660
	Lockheed Martin 4.7% Due 05-15-2046	Corporate Bonds	394,076	435,090
	Norfolk Southn 4.8 Due 08-15-2043	Corporate Bonds	401,626	440,849
	Oracle Corp 4.125% Due 05-15-2045	Corporate Bonds	453,130	440,968
	Phillips 66 5.875 Due 05-01-2042	Corporate Bonds	390,571	441,653
	Corp Office Pptys 3.6% Due 05-15-2023	Corporate Bonds	459,154	442,629
	United Technologies Corp 4.15% 05-15-2045	Corporate Bonds	428,239	444,396
	Simon Ppty Group L Fixed 6.75% Due 02-01-2040	Corporate Bonds	419,893	453,710
	Fedt Retail Hldgs 6.375% Due 03-15-2037	Corporate Bonds	459,584	454,307
	General Mtrs Co 6.25% Due 10-02-2043	Corporate Bonds	479,612	464,301
	Grupo Televisa S A 5% Due 05-13-2045	Corporate Bonds	530,937	466,725
	Alabama Pwr Co 3.85% Due 12-01-2042	Corporate Bonds	488,530	468,395
	Deutsche Telekom Step Cpn 8.75% Due 06-15-2030	Corporate Bonds	430,771	470,437
	Burlington Northn Santa Fe Llc 5.15 09-01-2043	Corporate Bonds	407,573	470,862
	Actavis Fdg Scs 4.85% Due 06-15-2044	Corporate Bonds	469,747	470,962
	Appalachian Pwr Co 6.7% Due 08-15-2037	Corporate Bonds	417,405	480,539
	Abbott Labs 4.9% Due 11-30-2046	Corporate Bonds	466,339	482,377
	Charter 6.484% Due 10-23-2045	Corporate Bonds	493,893	485,553
	Daimlerchrysler N 8.5% Due 01-18-2031	Corporate Bonds	450,320	487,993
	Time Warner Inc New 5.35 Due 12-15-2043 Reg	Corporate Bonds	468,104	489,088
	Gilead Sciences 4.75% Due 03-01-2046	Corporate Bonds	503,311	496,642
	Pvtpl Zfs Fin Usa Tr V Ser V 144a 3c7 6.5% Due 05-09-2037	Corporate Bonds	540,000	501,325
	Visa Inc 4.3% Due 12-14-2045	Corporate Bonds	479,198	506,647
	Statoil Asa 4.25 Due 11-23-2041	Corporate Bonds	508,469	519,001
	Citigroup Inc 8.125% Due 07-15-2039	Corporate Bonds	473,301	524,535
	At&T Inc 5.55% Due 08-15-2041	Corporate Bonds	523,764	541,396
	Apple Inc 3.45% Due 02-09-2045	Corporate Bonds	597,903	547,242
	Anheuser Busch 6.375% Due 01-15-2040	Corporate Bonds	494,899	548,706
	Intl Paper Co 4.8% Due 06-15-2044	Corporate Bonds	557,082	556,221
	Utd Technologies 4.5% Due 06-01-2042	Corporate Bonds	507,477	556,610
	Telefonica 7.045% Due 06-20-2036	Corporate Bonds	563,773	557,139
	Wal-Mart Stores 5.625% Due 04-01-2040	Corporate Bonds	489,753	569,044
	New York Life Ins 6.75% Due 11-15-2039	Corporate Bonds	523,928	578,734
	Kraft Foods Group 6.5% Due 02-09-2040	Corporate Bonds	529,198	584,852
	Pvtpl Mylan N V Sr Nt 144a 5.25% Due 06-15-2046/06-09-2016 Beo	Corporate Bonds	653,910	585,656
	Verizon 4.672% Due 03-15-2055	Corporate Bonds	521,113	594,457
	Diamond 1 Fin Corp 8.1% Due 07-15-2036	Corporate Bonds	501,876	594,791
	Dow Chem Co 7.375% Due 11-01-2029	Corporate Bonds	579,346	604,439
	Goldman Sachs 6.25% Due 02-01-2041	Corporate Bonds	606,215	619,784
	Exelon Generation 5.6 Due 06-15-2042	Corporate Bonds	655,157	620,322
	Microsoft Corp 3.5% Due 02-12-2035	Corporate Bonds	638,571	621,827
	Anadarko Pete Co 6.2% Due 03-15-2040	Corporate Bonds	583,419	629,910
	Wachovia Bk Natl Assn Medium Term Sub Bktranche # Sb 00009 6.6 Due 01-15-2038	Corporate Bonds	626,460	636,024
	Va Elec & Pwr Co 6.35% Due 11-30-2037	Corporate Bonds	549,170	643,990
	Medtronic Inc 4.375% Due 03-15-2035	Corporate Bonds	617,826	644,278
	Csx Corp 6.22 Due 04-30-2040	Corporate Bonds	582,418	673,045
	Comcast Corp New 4.25% Due 01-15-2033	Corporate Bonds	654,463	686,839
	Transcanada 7.625% Due 01-15-2039	Corporate Bonds	604,220	687,192
	Time Warner Cable 5.5% Due 09-01-2041	Corporate Bonds	653,812	691,295
	Appalachian Pwr Co 7% Due 04-01-2038	Corporate Bonds	643,780	698,934
	Cvs Health Corp Passthru Ctf 5.773% Due 01-10-2033/03-10-2011 Beo Sf 06-10-2015	Corporate Bonds	656,722	723,769
	Verizon 4.862% Due 08-21-2046	Corporate Bonds	685,127	753,891
	Pac Gas & Elec Co 6.25% Due 03-01-2039	Corporate Bonds	690,183	776,521
	Pvtpl Erac Usa Fin Llc Gtd Nt 5.625 Due 03-15-2042 Beo	Corporate Bonds	717,339	782,617

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	S Carolina Elec & 5.45% Due 02-01-2041	Corporate Bonds	760,186	787,628
	Cons Edison Co N Y 6.75% Due 04-01-2038	Corporate Bonds	696,871	805,301
	Hsbc Hldgs Plc 6.1% Due 01-14-2042	Corporate Bonds	708,847	845,653
	Merrill Lynch & Co 7.75% Due 05-14-2038	Corporate Bonds	807,487	846,734
	Union Pac Corp 3.799% Due 10-01-2051	Corporate Bonds	780,400	858,791
	Wal-Mart Stores 6.5% Due 08-15-2037	Corporate Bonds	816,250	867,332
	Kinder Morgan 6.5% Due 09-01-2039	Corporate Bonds	828,797	867,380
	Anheuser-Busch 4.7% Due 02-01-2036	Corporate Bonds	834,272	883,569
	Berkshire Hathaway 5.75% Due 01-15-2040	Corporate Bonds	793,759	910,429
	Comcast Corp New 6.4% Due 05-15-2038	Corporate Bonds	740,687	921,960
	Ford Mtr Co Del 7.45% Due 07-16-2031	Corporate Bonds	914,421	922,458
	Shell Intl Fin B V Gtd Nt 5.5 Due 03-25-2040	Corporate Bonds	830,657	930,312
	Petro-Cda 6.8% Due 05-15-2038	Corporate Bonds	838,288	933,676
	Nbcuniversal Media 6.4% Due 04-30-2040	Corporate Bonds	751,303	950,440
	Conocophillips Gtd Nt 6.5 Due 02-15-2039reg	Corporate Bonds	963,679	1,019,061
	At&T Inc 5.35% Due 09-01-2040	Corporate Bonds	1,035,800	1,051,645
	Progress Energy 6% Due 12-01-2039	Corporate Bonds	977,606	1,069,457
	Bank Amer Corp 5.875% Due 02-07-2042	Corporate Bonds	997,347	1,087,781
	Wells Fargo Bk 5.95% Due 08-26-2036	Corporate Bonds	921,752	1,094,844
	Enterprise Prods 4.45 Due 02-15-2043	Corporate Bonds	1,130,189	1,113,686
	21st Centy Fox 6.15% Due 03-01-2037	Corporate Bonds	973,880	1,129,305
	Jpmorgan Chase & Co 5.625 Due 08-16-2043 Reg	Corporate Bonds	1,096,781	1,159,008
	Midamerican Energy 6.5% Due 09-15-2037	Corporate Bonds	1,140,017	1,210,561
	Anheuser-Busch 4.9% Due 02-01-2046	Corporate Bonds	1,181,502	1,268,940
	Pvtpl Amgen Inc Sr Nt 144a 4.663% Due 06-15-2051/06-14-2016 Beo	Corporate Bonds	1,288,814	1,418,595
	Goldman Sachs 6.75% Due 10-01-2037	Corporate Bonds	1,559,051	1,697,915
	Verizon 5.012% Due 08-21-2054	Corporate Bonds	1,733,233	2,001,460
	Ge Cap Intl Fdg Co 4.418% Due 11-15-2035	Corporate Bonds	1,773,961	2,162,880
	Peru Rep Us\$ Global Bd 5.625% Due 11-18-2050 Reg	Government Bonds	23,076	22,650
	Utd Mexican Sts Utd Mexican States4.35 01-15-2047 Reg 4.35 Due 01-15-2047 Reg	Government Bonds	199,470	171,500
	Panama Rep Global Bd 4.3% Due 04-29-2053reg Sinking Fund 04-29-2051	Government Bonds	200,000	179,000
	Colombia Rep 5% Due 06-15-2045 Reg	Government Bonds	198,035	189,750
	Hungary Rep Nt 7.625% Due 03-29-2041 Reg	Government Bonds	199,149	195,615
	South Africa Rep Nt 5.375% Due 07-24-2044 Reg	Government Bonds	202,599	196,800
	United Mexican Sts Medium Term Book 4.125% 01-21-2026	Government Bonds	217,662	198,400
	Colombia Rep Global Bd 4.5% Due 01-28-2026/09-28-2015 Reg	Government Bonds	197,524	206,000
	United States Treas Sec Stripped Int Pmt00751 05-15-2035 (Unddate) Reg	Government Bonds	253,973	216,138
	United States Treas Bills 04-27-2017 Dtd00206	Government Bonds	219,329	219,619
	Indonesia Rep Sr Nt 144a 5.25% Due 01-08-2047 Reg	Government Bonds	228,266	229,338
	United Mexican Sts 5.55 01-21-2045	Government Bonds	226,796	233,130
	United States Of Amer Treas Bonds Dtd 05/15/2016 2.5% Due 05-15-2046 Reg	Government Bonds	281,419	248,828
	Republic Of Colombia 5.625 02-26-2044 Reg	Government Bonds	339,300	309,000
	Panama Rep Amortizing Global Bd 6.7% Due01-26-2036 Reg Sinking Fund 01-26-2034	Government Bonds	299,652	315,510
	United States Treas Bds 1.5% Due 08-15-2026 Reg	Government Bonds	345,479	321,904
	United States Treas Bds Dtd 00219 4.25% Due 11-15-2040 Reg	Government Bonds	413,414	364,219
	Colombia Rep Global Bd 4% Due 02-26-2024/09-26-2013 Reg	Government Bonds	364,802	373,700
	Republica Oriental Del Uruguay Sr Nt 5.1% Due 06-18-2050 Reg	Government Bonds	455,010	414,000
	United States Treas Sec Stripped Int Pmt00837 08-15-2033 (Unddate) Reg	Government Bonds	529,455	460,469
	United States Treas Dtd 02/15/2015 2% Due 02-15-2025 Reg	Government Bonds	488,089	485,667
	Us Treas Sec Stripped Int Pmt 00116 11-15-2039	Government Bonds	465,030	486,168
	Peru Rep Global Bd 8.75% Due 11-21-2033 Reg	Government Bonds	481,248	496,400
	United Mexican Sts 4.6% Due 01-23-2046	Government Bonds	602,904	541,193
	Us Treas Bd Stripped Prin Pmt Stripped Prin Pmt 11-15-2042 Reg	Government Bonds	591,975	554,471
	United States Treas Sec Stripped Int Pmt00838 02-15-2034 (Unddate) Reg	Government Bonds	695,820	602,958
	Utd Mexican Sts Tranche # Tr 00026 4.75 Due 03-08-2044	Government Bonds	689,741	618,324
	Us Treas Bd Stripped Prin Pmt 05-15-2043reg	Government Bonds	726,688	764,652
	Utd Mexican Sts # Tr 00020 6.05 Due 01-11-2040	Government Bonds	885,663	884,667
	United States Treas Bds 2.25% Due 08-15-2046	Government Bonds	1,037,261	971,146
	United States Treas Bds 5.500 Due 08-15-2028 Reg	Government Bonds	974,819	1,100,484
	United States Treas Nts 1.625% Due 05-15-2026	Government Bonds	1,537,497	1,436,050
	United States Treas Bds 00203 5% Due 05-15-2037 Reg	Government Bonds	1,556,201	1,448,768
	United States Treas Sec Stripped Int Pmt00752 11-15-2035 (Unddate) Reg	Government Bonds	1,582,140	1,699,161
	Us Treas Sec 4.5 Due 08-15-2039 Reg	Government Bonds	1,396,393	1,745,536
	United States Treas Bds Dtd 00210 4.25% Due 05-15-2039 Reg	Government Bonds	1,801,581	1,839,365
	United States Treas Bds Dtd 02/15/2001 5.375 15 Feb 2031	Government Bonds	2,949,219	2,796,938
	United States Treas Bds Dtd 11/15/1997 6.125% Due 11-15-2027 Reg	Government Bonds	3,327,292	3,321,527
	United States Treas Bds 3% Due 11-15-2044 Reg	Government Bonds	3,647,877	3,338,940

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets (Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	United States Treas Bds Dtd 00246 3% Due 11-15-2045 Reg	Government Bonds	4,030,332	3,452,148
	United States Treas Bds Dtd 02/15/2012 3.125% Due 02-15-2042 Reg	Government Bonds	3,429,180	3,581,986
	United States Treas Bds 0 Deb 15/02/2040usd1000 4.625 Due 02-15-2040reg	Government Bonds	3,619,230	3,955,314
	United States Treas Bds Dtd 00218 3.875% Due 08-15-2040 Reg	Government Bonds	3,862,486	4,018,574
	United States Treas Bds 3.75 Due 11-15-2043 Reg	Government Bonds	4,845,984	5,249,443
	United States Treas Bds Dtd 11/15/2012 2.75% Due 11-15-2042 Reg	Government Bonds	5,397,217	6,252,537
	United States Treas Bds 3.125 Due 08-15-2044	Government Bonds	7,053,541	6,674,859
*	Gic Mass Mutual Cntrct #169 Other Contracts	Insurance Contracts	1,191,931	1,191,931
*	Gac John Hancock Cntrct # 1346 Other Contracts	Insurance Contracts	2,030,919	2,030,919
*	Gac Aetna Cntrct 379 Participating Annuity Contract	Insurance Contracts	11,860,254	11,860,254
	Petroleos 5.5% Due 06-27-2044	Other Government Bonds	15,284	12,483
	Chgo Ill Tran Auth Sales & Transfer T 6.899 Due 12-01-2040 Reg	Other Government Bonds	40,833	43,706
	Chgo Ill Tran Auth Sales & Transfer T 6.899 Due 12-01-2040 Reg Taxable	Other Government Bonds	46,665	49,950
	Dallas Tex Area Rapid Tran Sales Tax Rev 5.022% 12-01-2048 Beo Taxable	Other Government Bonds	57,954	58,255
	L A Cal Dept Arpts Arpt Rev Tax Build Amer Bd 6.582 Due 05-15-2039	Other Government Bonds	65,451	64,036
	Los Angeles Calif Dept Wtr & Pwr Wtrwks Rev 6.008% 07-01-2039 Beo Taxable	Other Government Bonds	73,091	74,346
	San Antonio Tex Elec & Gas Rev Taxable 5.808 02-01-41	Other Government Bonds	75,738	75,430
	New York N Y City Mun Wtr Fin Auth Wtr & Swr Sys Rev 5.952% 06-15-2042 Reg	Other Government Bonds	77,673	77,547
	Ohio St Univ Gen Rcpts 4.048% Due 12-01-2056 Beo Taxable N/C	Other Government Bonds	81,000	79,589
	Chicago Ill 5.432% 01-01-2042 Beo Taxable	Other Government Bonds	90,716	80,670
	Tennessee Vy Auth Global Pwr Bd Ser A 4.25% Due 09-15-2065 Reg	Other Government Bonds	78,824	83,383
	Petroleos Mexicanos 144a 6.5% Due 03-13-2027	Other Government Bonds	89,185	92,835
	Los Angeles Calif Dept Wtr & Pwr Rev 6.574% 07-01-2045 Beo Taxable	Other Government Bonds	104,950	102,630
	Ohio Univ Gen Rcpts Athens 5.59% 12-01-2114 Beo Taxable	Other Government Bonds	100,000	104,262
	Pvtpl Petroleos Mexicanos Medium Term Nts Book 6.75% Due 09-21-2047 Reg	Other Government Bonds	114,550	105,818
	San Francisco Calif Cy & Cnty Pub Utils Commn Wtr Rev 6 11-01-2040 Beo Taxable	Other Government Bonds	112,130	109,816
	Los Angeles Calif Dept Wtr & Pwr Rev Build America Bonds 5.716 Due 07-01-39	Other Government Bonds	100,337	109,877
	Amerm Mun Pwr Oh Inc Rev 6.27 Due 02-15-2050	Other Government Bonds	115,031	114,040
	New York N Y City Transitional Fin Auth Rev 5.572% 11-01-2038 Beo Taxable	Other Government Bonds	125,484	121,726
	New York N Y City Mun Wtr Fin Auth Wtr & Swr Sys Rev 5.44% 06-15-2043 Beo Taxable	Other Government Bonds	130,568	122,580
	Port Auth N Y & N J 5.647 One Hundred Sixty(Fifth) 11-01-40	Other Government Bonds	128,190	126,706
	Bay Area Toll Auth Calif Toll Brdg Rev 6.263 04-01-2049 Beo	Other Government Bonds	141,625	135,852
	Tennessee Vy Auth Tenn Valley Auth 4.875% Due 01-15-2048 Reg	Other Government Bonds	137,049	136,974
	Alameda Cnty Calif Jt Pwrs Auth Lease Rev 7.046% 12-01-2044 Beo Taxable	Other Government Bonds	130,863	137,166
	Hydro-Quebec Deb Ser Hk Dtd 04/15/1990 9.375% Due 04-15-2030 Beo	Other Government Bonds	167,890	154,507
	University Calif Revs 3.931% 05-15-2045 Beo Taxable	Other Government Bonds	175,000	173,233
	Petroleos 6.5% Due 06-02-2041	Other Government Bonds	201,258	177,945
	New Jersey St Tpk Auth Tpk Rev 7.414% 01-01-2040 Beo Taxable	Other Government Bonds	178,840	187,269
	Mfc Ishares Tr Russell 2000 Value Etf	Other Government Bonds	158,753	188,877
	New York N Y 5.846% 06-01-2040 Beo Taxable	Other Government Bonds	184,485	191,330
	Ftcb Tranche 3.93% 08-01-2044	Other Government Bonds	202,360	210,174
	Mfc Ishares Tr Russell 2000 Etf	Other Government Bonds	199,584	215,355
	University Calif Revs 4.131% 05-15-2045 Beo Taxable	Other Government Bonds	222,433	216,918
	Il St Taxable-Pension 5.1 Due 06-01-2033 Beo Taxable Sinking Fd 06-01-2024 N/C	Other Government Bonds	244,750	223,375
	South Carolina St Pub Svc Auth Rev 5.784% 12-01-2041 Beo	Other Government Bonds	200,000	234,722
	American Mun Pwr Ohio Inc Rev 5.939% 02-15-2047 Beo Taxable	Other Government Bonds	256,810	235,406
	University Calif Revs 4.767% 05-15-2115 Beo Taxable	Other Government Bonds	252,611	237,953
	Billets A Terme Du Quebec Province De Quebec Global Nt 7.5 Due 09-15-2029 Beo	Other Government Bonds	235,251	241,007
	Tn Vy Auth 5.375 Due 04-01-2056 Reg	Other Government Bonds	249,016	250,106
	Petroleos Mexicanos 6.375% 01-23-2045	Other Government Bonds	338,716	295,750
	Texas Transn Commn St Hwy Fd Rev 5.178% 04-01-2030 Beo Taxable	Other Government Bonds	298,727	301,124
	Ohio St Univ Gen Rcpts 4.91% 06-01-2040 Beo Taxable	Other Government Bonds	310,946	308,907
	Tennessee Vy Auth Global Power Bd Ser A 4.625% Due 09-15-2060 Reg	Other Government Bonds	330,171	333,514
	Ny N Y Cy Mun Wtr Fin Auth Wtr 5.882 Due 06-15-2044 Beo Taxable Muni	Other Government Bonds	343,006	348,781
	Port Auth N Y & N J 4.96% 08-01-2046 Beotaxable	Other Government Bonds	315,000	351,609
	New York N Y 5.968% 03-01-2036 Beo Taxable	Other Government Bonds	310,205	367,363
	Bay Area Toll Auth Calif Toll Brdg Rev 6.918% 04-01-2040 Beo Taxable	Other Government Bonds	364,283	378,003
	Texas St 5.517% 04-01-2039 Beo Taxable	Other Government Bonds	544,721	556,019
	New Jersey St Tpk Auth Tpk Rev 7.102% 01-01-2041 Beo Taxable	Other Government Bonds	572,230	586,748
	Los Angeles Calif Uni Sch Dist 6.758% Due 07-01-2034 Beo Taxable	Other Government Bonds	648,990	683,283
	Fnma Dtd 11/03/2000 6.625 11-15-2030	Other Government Bonds	595,596	695,543
	Port Auth N Y & N J 4.458% 10-01-2062 Beo Taxable	Other Government Bonds	706,628	737,448
	Pemex Proj Fdg Master Tr Gtd Bd 6.625% Due 06-15-2038 Beo	Other Government Bonds	905,327	841,725
	California St 7.625% 03-01-2040 Beo Taxable	Other Government Bonds	980,026	1,263,611
	California State 7.55 Mun Bds Due 04-01-2039 Usd5000	Other Government Bonds	1,153,220	1,329,084
	Fnma Nt 5.625 07-15-2037	Other Government Bonds	1,148,350	1,400,296
	Pantheon Europe Fund Iv Lp	Partnerships	3,763,848	1,587,441

Newell Rubbermaid Pension Plan

EIN #36-1953130 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	Pantheon Global Secondary Fund Iii B, Lp	Partnerships	1,965,000	3,343,292
	Pantheon Europe Fund V-B	Partnerships	5,796,193	5,037,039
	Pantheon Usa Fund Vi, Lp	Partnerships	9,983,011	10,126,098
	1245 Firestone Parkway, Akron Summit Co, Ohio 20% Interest In Leasebk	Real Estate	1	1
	1701 Broadview Heights Natrona, Pa 15065	Real Estate	-	13,400
	1701 Broadview Boulevard, Natrona Hts Alleghany County, Pennsylvania	Real Estate	19,609	19,609
			<u>\$ 588,566,191</u>	<u>\$ 667,012,067</u>

* Party-in-interest

Schedule SB Attachment (Form 5500)—2016 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Schedule SB, line 32—Schedule of Amortization Bases

Type of Base	Present Value of Installment	Date Established	Years Remaining	Amortization Installment
Shortfall	\$ 20,989,636	January 1, 2016	7	\$ 3,467,980

Schedule SB Attachment (Form 5500)—2016 Plan Year
Newell Rubbermaid Pension Plan
EIN: 36-1953130 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the cash balance interest crediting rate from 5.00% to 4.00%.
- The expected long-term rate of return on plan assets changed from 7.25% (limited to 6.81%) in 2015 to 6.25% in 2016. The expected rate of return assumption of 6.25% for 2016 is first used in the 2017 valuation in calculating the expected return on assets calculation for 2016 as part of the Value of Plan Assets calculation.

These changes were made to better reflect the anticipated future plan experience. These assumption changes did not reduce the funding shortfall more than the threshold stated in Internal Revenue Code Section 430(h)(5); as such, approval of the Commissioner is not required.