| Form 5500-SF | Short Form Annu | | ort of Small Emplo | oyee | OI | MB Nos. 1210-0110 1210-0089 | | |
|--|---|-----------------------------|-------------------------------|---|------------------------------|--------------------------------|--|--|
| Department of the Treasury Internal Revenue Service | This form is required to be fil | Benefit Pla | | the Employee Retirement d 6058(a) of the Internal This Form is Open to Public Inspection | | | | |
| Department of Labor Employee Benefits Security Administrati | Income Security Act of 197 | | 6057(b) and 6058(a) of the | | | | | |
| Pension Benefit Guaranty Corporation | Complete all entries in | | nstructions to the Form 55 | 00-SF. | | mspeetion | | |
| Part I Annual Repo | ort Identification Information | | and ending 12 | /31/2015 | | | | |
| | X a single-employer plan | | rer plan (not multiemployer) | | king this box | must attach a | | |
| A This return/report is for: | a one-participant plan | | g employer information in acc | | - | | | |
| B This return/report is | X the first return/report | the final return/rep | ort | | | | | |
| | an amended return/report | X a short plan year i | eturn/report (less than 12 mc | onths) | | | | |
| C Check box if filing under: | X Form 5558 | automatic extens | on | م | FVC prograr | <u>n</u> | | |
| | special extension (enter dese | | | | r ve plograf | | | |
| Part II Basic Plan Ir | formation—enter all requested in | | | | | | | |
| 1a Name of plan | | | | 1b Three | -digit | | | |
| • | IPS LLC SAFE HARBOR 401(K) PL | AN | | • | number | 001 | | |
| | | | - | (PN) | | 001 | | |
| | | | | IC Ellect | ive date of p 08/01/2 | | | |
| Mailing address (include r | ployer, if for a single-employer plan) oom, apt., suite no. and street, or P. ince, country, and ZIP or foreign pos | | instructions) | 2b Emplo (EIN) | oyer Identifica 32-027 | ation Number 9819 | | |
| ALLIED PLUMBING AND PUMP | | | | 2c Spons | sor's telepho 509-682 | | | |
| | | | - | 2d Busine | | e instructions) | | |
| 46 W. MANSON HWY #124 | | | | | , | , | | |
| CHELAN, WA 98816 | | | | | 238220 |) | | |
| 3a Plan administrator's name | and address XSame as Plan Spor | nsor. | | 3b Admin | histrator's Ell | ١ | | |
| | | | | 3c Admir | histrator's tele | ephone number | | |
| | | | | | | | | |
| A | | | | | | | | |
| | the plan sponsor has changed since number from the last return/report. | e the last return/report fi | ed for this plan, enter the | 4b EIN | | | | |
| a Sponsor's name | | | | 4c PN | | | | |
| 5a Total number of participa | nts at the beginning of the plan year | | | 5a | | 8 | | |
| b Total number of participa | nts at the end of the plan year | | | 5b | | 8 | | |
| | ith account balances as of the end o | | | 5c | | 8 | | |
| | participants at the beginning of the p | | Ī | 5d(1) | | 8 | | |
| | | • | ł | 5d(2) | | 8 | | |
| | participants at the end of the plan ye nat terminated employment during th | | | | | | | |
| than 100% vested | | | | 5e | | 0 | | |
| | te or incomplete filing of this return I other penalties set forth in the instru | | | | | le, a Schedule | | |
| SB or Schedule MB completed | d and signed by an enrolled actuary, | | | | | | | |
| belief, it is true, correct, and co | | 10/12/2017 | | | | | | |
| HERE | ed/valid electronic signature. | 10/13/2017 | CINDY SMILEY | | | • • • | | |
| Signature of pla | n administrator | Date | Enter name of individu | ial signing a | s plan admir | Istrator | | |
| SIGN HERE | | | | | | | | |
| Signature of em | ployer/plan sponsor m name, if applicable) and address (| Date | Enter name of individu | | s employer o telephone nu | | | |
| r roparor o name (moluality III | mano, in applicable, and address (| include room of suite fit | | , iopaiei s | | | | |
| | | | | | | | | |
| | | | - | | | | | |
| | | | | | | | | |
| For Paperwork Reduction Act N | otice and OMB Control Numbers, see t | he instructions for Form | 5500-SF. | | Fo | rm 5500-SF (2015) | | |

| 6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) | | | | | | | | X Yes No | | |
|--|--|------------|---------------------------|---------|----------|---------|-----------|-------------------|--|--|
| | Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a | | | | | | | X Yes No | | |
| | If you answered "No" to either line 6a or line 6b, the plan cann | | , | | | | | | | |
| C | f the plan is a defined benefit plan, is it covered under the PBGC in | isurance p | orogram (see ERISA se | ction 4 | 021)? | | Yes | No Not determined | | |
| Par | t III Financial Information | | | | | | | | | |
| 7 | Plan Assets and Liabilities | | (a) Beginning | of Yea | ar | | | (b) End of Year | | |
| a | Total plan assets | 7a | | | 0 | | | 7346 | | |
| b | Total plan liabilities | 7b | | | 0 | | | 0 | | |
| С | Net plan assets (subtract line 7b from line 7a) | 7c | | | 0 | | 7346 | | | |
| 8 | ncome, Expenses, and Transfers for this Plan Year | | (a) Amou | Int | | | | (b) Total | | |
| а | Contributions received or receivable from: (1) Employers | 8a(1) | | 1 | 162 | | | | | |
| | 2) Participants | 8a(2) | | 3 | 465 | | | | | |
| | 3) Others (including rollovers) | 8a(3) | | 2 | 941 | | | | | |
| b | Other income (loss) | 8b | | - | 222 | | | | | |
| C | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | | | 7346 | | |
| | Benefits paid (including direct rollovers and insurance premiums o provide benefits) | 8d | | | 0 | | | | | |
| е | Certain deemed and/or corrective distributions (see instructions) | 8e | | | 0 | | | | | |
| f | Administrative service providers (salaries, fees, commissions) | 8f | | | 0 | | | | | |
| g | Other expenses | 8g | | | 0 | | | | | |
| <u>h</u> | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | _ | 0 | | | |
| | Net income (loss) (subtract line 8h from line 8c) | 8i | | | | _ | | 7346 | | |
| j | Transfers to (from) the plan (see instructions) | 8j | 8j | | | | | | | |
| Par | | | | | | | | | | |
| 9a | If the plan provides pension benefits, enter the applicable pension 2E $$ 2F $$ 2G $$ 2J $$ 2K $$ 3D | feature co | odes from the List of Pla | an Cha | racteris | stic Co | odes in t | the instructions: | | |
| В | If the plan provides welfare benefits, enter the applicable welfare for | eature coc | les from the List of Pla | n Chara | acterist | ic Coc | les in th | ne instructions: | | |
| Part | V Compliance Questions | | | | | | | | | |
| 10 | During the plan year: | | | | Yes | No | N/A | Amount | | |
| а | Was there a failure to transmit to the plan any participant contribu | | | | | | | | | |
| | described in 29 CFR 2510.3-102? (See instructions and DOL's V Program) | | | 10a | | х | | | | |
| b | Were there any nonexempt transactions with any party-in-interest reported on line 10a.) | ? (Do not | include transactions | 10b | | х | | | | |
| С | Was the plan covered by a fidelity bond? | | | 10c | | Х | | | | |
| d | Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty? | • | | 10d | | х | | | | |
| е | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | | | | | Х | | | | |
| f | Has the plan failed to provide any benefit when due under the plan? | | | | | Х | | | | |
| g | g Did the plan have any participant loans? (If "Yes," enter amount as of year end.) | | | | | Х | | | | |
| h | If this is an individual account plan, was there a blackout period? 2520.101-3.) | | | 10h | | X | | | | |
| i | If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 | • | | 10i | | | | | | |
| j | Did the plan trust incur unrelated business taxable income? | | | 10j | | | | | | |
| Part | VI Pension Funding Compliance | | | | | | | | | |

| 11 | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below) | | | | | |
|-----|--|----------|-------|-----|------|--|
| 11a | Enter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40 | 11a | | | | |
| 12 | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section | 302 of E | RISA? | Yes | X No | |

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| - | | | | | | | | | | |
|------|--|--|-------------------|--|--------------|-------------|---------------------|--|--|--|
| | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | | | | |
| a | a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver | | | | | | | | | |
| lf | you c | ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line | 13. | | . | | | | | |
| b | Enter | the minimum required contribution for this plan year | | 12b | | | | | | |
| - | | the amount contributed by the employer to the plan for this plan year | | 12c | | | | | | |
| d | | ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ative amount) | | 12d | | | | | | |
| е | Will | the minimum funding amount reported on line 12d be met by the funding deadline? | | | Yes | No | N/A | | | |
| Part | Part VII Plan Terminations and Transfers of Assets | | | | | | | | | |
| 13a | Has | a resolution to terminate the plan been adopted in any plan year? | | | Υe | es X No | | | | |
| | | es," enter the amount of any plan assets that reverted to the employer this year | | 13a | | | | | | |
| h | | e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou | | | | | | | | |
| D | | e PBGC? | | | | Yes 🗙 | No | | | |
| С | | ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi th assets or liabilities were transferred. (See instructions.) | fy the plan(s) to | | | | | | | |
| 1 | 13c(1) | Name of plan(s): | 13c(2) | EIN(s) | | 13c(3) | PN(s) | | | |
| | | | | | | | | | | |
| Part | VIII | Trust Information | | | | | | | | |
| 14a | Name | of trust | | 14b | Trusťs E | IN | | | | |
| | | | | | | | | | | |
| 14c | Narr | e of trustee or custodian | | 14d Trustee's or custodian's telephone number | | | | | | |
| Par | t IX | IRS Compliance Questions | | | | | | | | |
| 15a | Is th | e plan a 401(k) plan? | | Y | es | No | | | | |
| 15b | | es," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an hing contributions (as applicable) under sections 401(k)(3) and 401(m)(2)? | | Design- based safe harbor method | | | ADP/ACP test | | | |
| 15c | testir | ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c ng method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4 2)(ii))? | | Y | es | No | | | | |
| | | k the box to indicate the method used by the plan to satisfy the coverage requirements under sect | ., | Цр | | | erage nefit test | | | |
| 16b | | the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by con plan with any other plans under the permissive aggregation rules? | 0 | Y | es | No | | | | |
| 17a | Has | the plan been timely amended for all required tax law changes? | | Y | es | No | N/A | | | |
| | for ta | the last plan amendment/restatement for the required tax law changes was adopted////// | • | | | | tructions | | | |
| 17c | | plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter placory letter, enter the date of that favorable letter/ and the letter's serial r | | t to a f | avorable | IRS opinion | or | | | |
| 17d | | plan is an individually-designed plan and received a favorable determination letter from the IRS, e mination letter/ | nter the date of | the pla | in's last fa | avorable | | | | |
| 18 | | e Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2 e), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgir | | Υe | S | No | | | | |
| 19 | Were | in-service distributions made during the plan year? | | Y | es | No | | | | |
| | lf "Y€ | es," enter amount | | 19 | | | | | | |
| 20 | | e required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of wed), as required under section 401(a)(9)? | Y | es | No | N/A | | | | |

| | 5500-SF | Short Form An | t of Small Emplo | оуее | | | | | |
|-----------------------------------|--|---|---|-----------------------------|---|--|-----------------------|--|--|
| Internal R | evenue Service | | filed under sections 104 and 74 (ERISA), and sections 60 | | | | 2015 | | |
| Employee Benefits | nent of Labor s Security Administration Guaranty Corporation | _ | Revenue Code (the Cod | de). | This Form is Open to Public Inspection | | | | |
| | | | in accordance with the ins | tructions to the Form 55 | 500-SF. | | | | |
| | | t Identification Informati iscal plan year beginning 08/01/ | | and ending 12/3 | 1/2015 | | | | |
| | | X a single-employer plan | | plan (not multiemployer) | (Filers chec | 0.000 | | | |
| A This return/ | report is for: | a one-participant plan | list of participating e | mployer information in ac | cordance w | ith the forn | n instructions) | | |
| B This return/r | eport is | X the first return/report ☐ an amended return/report | the final return/report | Irn/report (less than 12 mo | onthe) | | | | |
| | | | A a short plan year rett | | Jinis) | | | | |
| C Check box i | if filing under: | 🗙 Form 5558 | automatic extension | | XC | OFVC prog | ram | | |
| | | special extension (enter de | escription) | | | | | | |
| Part II B | asic Plan Info | ormation—enter all requested | l information | | | | | | |
| 1a Name of pl | an | Safe Harbor 401(k) Plan | | | 1b Three plan | e-digit number | | | |
| g | | | | | (PN) | • | 001 | | |
| | | | | | 1c Effec 08/01 | tive date o I/2014 | f plan | | |
| Mailing add | dress (include roc | oyer, if for a single-employer plan m, apt., suite no. and street, or l | P.O. Box) | (municipal) | | oyer Identi 32-02798 | fication Number 19 | | |
| Allied Plumbing a | | ce, country, and ZIP or foreign p | ostal code (if foreign, see ins | tructions) | 2c Spon | onsor's telephone number (509) 682-4700 | | | |
| 246 W. Manson I | Hwy #124 | | | | 2d Busin 23822 | | see instructions) | | |
| Chelan, WA 988 | 16 | | | - <u>-</u> - | | | | | |
| | | nd address XSame as Plan Sp | onsor. | | 3b Admir | nistrator's I | EIN | | |
| | | e plan sponsor has changed sin | ce the last return/report filed | for this plan, enter the | 4b EIN | | elephone number | | |
| name, EIN a Sponsor's r | | mber from the last return/report. | | - | 4c PN | | | | |
| | | at the beginning of the plan yea | r | | 5a | | 8 | | |
| | | at the end of the plan year | | | 5b | | 8 | | |
| c Number of | participants with | account balances as of the end | of the plan year (defined ber | efit plans do not | 5c | | 8 | | |
| d(1) Total nur | mber of active pa | rticipants at the beginning of the | plan year | | 5d(1) | | 8 | | |
| d(2) Total nu | mber of active pa | rticipants at the end of the plan | year | | 5d(2) | | 8 | | |
| e Number of than 100% | participants that | terminated employment during t | he plan year with accrued be | enefits that were less | 5e | | 0 | | |
| Caution: A pen | alty for the late | or incomplete filing of this ret | urn/report will be assessed | l unless reasonable caus | | | | | |
| SB or Schedule | | her penalties set forth in the inst nd signed by an enrolled actuary plete. | | | | | | | |
| SIGN | Eunde | 5 Smiley | | Cindy Smiley | | | | | |
| HERE | nature of plan a | dministrator | Date | Enter name of individu | al signing a | s plan adm | inistrator | | |
| SIGN | Da | J. C. | 10/13/17 | Sm | iley | | | | |
| HERE | inature of emp. | yer/plan sponsor | Date | Enter name of individu | | s employe | or plan sponsor | | |
| | | ame, if applicable) and address | | | Preparer's f | | | | |
| | | | | - | | | | | |
| For Paparwork P | duction Act Notic | e and OMB Control Numbers, see | | 05 | and a | | Form 5500-SE (2015) | | |

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| | Were all of the plan's assets during the plan year invested in eligib | ``` | , | | | | | X Yes No | | | |
|---------------|---|--------------------------------|-------------------------------------|------------|---|------------|------------|-------------------|--|--|--|
| b | Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a | | | | | | | X Yes No | | | |
| | If you answered "No" to either line 6a or line 6b, the plan cann | | | | | | | | | | |
| | If the plan is a defined benefit plan, is it covered under the PBGC in | surance pro | ogram (see ERISA s | ection 4 | 021)? | | Yes | No Not determined | | | |
| Pa | rt III Financial Information | | | | | | | | | | |
| _7 | Plan Assets and Liabilities | | (a) Beginnin | g of Ye | and the survey of the second se | _ | | (b) End of Year | | | |
| a | Total plan assets | 7a | | | 0 | | | 7346 | | | |
| b | Total plan liabilities | 7b | | | 0 | | | 0 | | | |
| | Net plan assets (subtract line 7b from line 7a) | 7c | | | 0 | | 7346 | | | | |
| <u>8</u> a | Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: | | (a) Amo | unt | | (b) Total | | | | | |
| a | (1) Employers | 8a(1) | | 116 | 62 | | | | | | |
| | (2) Participants | 8a(2) | | 346 | 65 | | | | | | |
| | (3) Others (including rollovers) | 8a(3) | | 294 | 11 | 183 | | | | | |
| b | Other income (loss) | 8b | | -22 | 22 | 1 | | | | | |
| с | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | 4.9% | | | 7346 | | | |
| | Benefits paid (including direct rollovers and insurance premiums | | | | 0 | 135 | a chaile | | | | |
| | to provide benefits) | 8d | | | 0 | | 9.8817 | | | | |
| | Certain deemed and/or corrective distributions (see instructions) | 8e | | | 0 | 3. | | | | | |
| | Administrative service providers (salaries, fees, commissions) | 8f | | | 0 | | | | | | |
| | Other expenses | 8g | | | 0 | 102 | | | | | |
| | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | - | | | 0 | | | | |
| | Net income (loss) (subtract line 8h from line 8c) | 8i | | | 1 1 m 1 m 1 m 1 m 1 | 1 | | 7346 | | | |
| | Transfers to (from) the plan (see instructions) | 8j | | | 0 | all in the | | | | | |
| Par | | | | | | | | | | | |
| 9a | If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D | feature code | es from the List of Pl | an Cha | racteris | stic Co | des in th | e instructions: | | | |
| В | If the plan provides welfare benefits, enter the applicable welfare fe | ature code | s from the List of Pla | n Chara | cterist | ic Coc | les in the | instructions: | | | |
| | n an Fran Francisco (1999) - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 - 1999 | | | | | | | | | | |
| Part | V Compliance Questions | | | | | | | | | | |
| 10 | During the plan year: | | | | Yes | No | N/A | Amount | | | |
| а | Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's Vo Program) | oluntary Fid | uciary Correction | 10a | | х | | | | | |
| b | Were there any nonexempt transactions with any party-in-interest? | | | 104 | | ~ | | | | | |
| | reported on line 10a.) | | | 10b | | Х | | | | | |
| С | Was the plan covered by a fidelity bond? | | | 10c | | Х | | | | | |
| d | Did the plan have a loss, whether or not reimbursed by the plan's i by fraud or dishonesty? | fidelity bond | l, that was caused | 10d | | х | | | | | |
| е | | er persons l e or all of th | by an insurance e benefits under | 10e | | x | | | | | |
| f | Has the plan failed to provide any benefit when due under the plan | ۱? | | 10f | | Х | | | | | |
| g | Did the plan have any participant loans? (If "Yes," enter amount as | 10g | | Х | - | | | | | | |
| h | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | | | | | х | | | | | |
| i | If 10h was answered "Yes," check the box if you either provided th exceptions to providing the notice applied under 29 CFR 2520.101 | e required r | notice or one of the | 10h 10i | | | | | | | |
| j | Did the plan trust incur unrelated business taxable income? | | | 10j | | | | | | | |
| Part | | | | 10] | | | L. | | | | |
| 11 | Is this a defined benefit plan subject to minimum funding requireme 5500) and line 11a below) | ents? (If "Ye | s," see instructions a | and com | plete | Sched | ule SB (F | orm | | | |
| 11a | Enter the unpaid minimum required contribution for all years from \$ | | | | | | 11a | | | | |
| 12 | Is this a defined contribution plan subject to the minimum funding | | | | | | | ISA? Yes X No | | | |

| | F | orm 5500-SF 2015 Page 3 - 1 | | | | | | |
|-------|--|--|--|---|-------------|----------------------|------------|--|
| | (lf "Ye | s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | |
| á | | aiver of the minimum funding standard for a prior year is being amortized in this plan year, see in: ng the waiver | | | e date of | | uling | |
| | Sec. and Sec. | mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line | A TRANSPORT OF A REAL PROPERTY O | Day | | Year | | |
| | | he minimum required contribution for this plan year | | 12b | | | | |
| | | e amount contributed by the employer to the plan for this plan year | | 12c | | | | |
| | Subtra | ict the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ve amount) | left of a | 12d | | | | |
| e | Will th | e minimum funding amount reported on line 12d be met by the funding deadline? | | | Yes | No | N/A | |
| Part | t VII | Plan Terminations and Transfers of Assets | | | ÷ | | | |
| 13a | a Has a | resolution to terminate the plan been adopted in any plan year? | | | Ye: | s 🗙 No | | |
| | If "Yes | ," enter the amount of any plan assets that reverted to the employer this year | | 13a | | | | |
| b | of the | all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug PBGC? | | | | Yes X | No | |
| с | which | ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi assets or liabilities were transferred. (See instructions.) | | | | | | |
| | 13c(1) N | lame of plan(s): | 13c(2) | EIN(s) | | 13c(3) | PN(s) | |
| | | | | | | | | |
| Par | t VIII | Trust Information | | | | | | |
| 14a | Name o | f trust | | 14b T | rust's Ell | ٧ | | |
| | | | | | | | | |
| 140 | Name | of trustee or custodian | | 14d Trustee's or custodian's | | | | |
| | | | | | telephone | e number | | |
| Par | rt IX | IRS Compliance Questions | | I | | | | |
| 15a | Is the p | lan a 401(k) plan? | | Ye: | S | No | | |
| 15b | If "Yes, matchi | " how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and no contributions (as applicable) under sections 401(k)(3) and 401(m)(2)? | d employer | Design- based safe harbor method | | ADP/ACP test | | |
| 15c | testing | DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "cu method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4 ii))? | urrent year 01(m)- | Yes | | No | | |
| 16a | Check | he box to indicate the method used by the plan to satisfy the coverage requirements under section | on 410(b): | Ratio percentage test | | Average benefit test | | |
| 16b | | e plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by com n with any other plans under the permissive aggregation rules? | | Yes | 6 | No | | |
| 17a | Has the | plan been timely amended for all required tax law changes? | | Yes | 6 | No | N/A | |
| | for tax | aw changes and codes). | Enter the a | | | | structions | |
| 17c | | an sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pla y letter, enter the date of that favorable letter and the letter's serial | | t to a fav | vorable IF | RS opinion | or | |
| 17d | I If the pl | an is an individually-designed plan and received a favorable determination letter from the IRS, er nation letter | | the plan | 's last fav | vorable | | |
| 18 | | lan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin | | Yes | | No | | |
| 19 | Were in | -service distributions made during the plan year? | | Yes | 3 | No | | |
| | lf "Yes, | enter amount | | 19 | | | | |
| 20 | 20 Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)? | | | | | | | |