## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

Part I		rt Identification Information							
For calend	lar plan year 2016 or	fiscal plan year beginning 01/01/	F-1		2/31/2016				
a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this  A This return/report is for:    a multiple-employer plan (not multiemployer) (Filers checking this list of participating employer information in accordance with the f									
A This re	eturn/report is for:	a one-participant plan	a foreign plan	cordance with the	form instructions.)				
			_ a foreign plan						
<b>B</b> This ret	turn/report is	the first return/report	the final return/repor	rt					
	•	an amended return/report	a short plan year ret	turn/report (less than 12 m	onths)				
C Chock	box if filing under:	□			П -= //2				
• Check	box ii iiiiig under.	X Form 5558	automatic extension	ก	DFVC program				
D 4 !!	T	special extension (enter desc	•						
Part II		formation—enter all requested in	nformation		1b Thurs digit				
1a Name MCKINLEY	e of pian   IRVIN, PLLC PROFI	T SHARING PLAN			<b>1b</b> Three-digit plan numbe	r			
					(PN) •	001			
					1c Effective da	te of plan 1/01/2000			
		ployer, if for a single-employer plan)				entification Number 1-2161177			
City or	r town, state or provir	nce, country, and ZIP or foreign pos		structions)	(EIN) 91-21611//  2c Sponsor's telephone number				
MCKINLEY	IRVIN, PLLC				206-625-9600				
					2d Business co	de (see instructions)			
1501 4TH AV SEATTLE, V	VENUE, SUITE 1750 VA 98101	)			541110				
0_/									
3a Plan a	administrator's name	and address X Same as Plan Spo	onsor.		<b>3b</b> Administrate	or's EIN			
					<b>3c</b> Administrate	or's telephone number			
		the plan sponsor has changed since number from the last return/report.	e the last return/report file	d for this plan, enter the	4b EIN				
	sor's name	and the first transfer of the first transfer			4c PN				
5a Total number of participants at the beginning of the plan year					5a	116			
<b>b</b> Total number of participants at the end of the plan year					5b	129			
C. Number of participants with account balances as of the end of the plan year (only defined contribution plans					5c	108			
complete this item)									
d(1) Total number of active participants at the beginning of the plan year			5d(1)	90					
d(2) Total number of active participants at the end of the plan year				5d(2)	104				
		at terminated employment during th			5e	8			
Caution:	A penalty for the late	e or incomplete filing of this retu	rn/report will be assesse	ed unless reasonable ca	use is established	l.			
		other penalties set forth in the instru							
	true, correct, and con	and signed by an enrolled actuary, mplete.	as well as the electronic v	version of this return/repor	t, and to the best o	r my knowledge and			
SIGN	Filed with authorize	ed/valid electronic signature.	10/16/2017	SCOTT BLY					
HERE	Signature of plan	administrator	Date	Enter name of individ	vidual signing as plan administrator				
01071		ed/valid electronic signature.	10/16/2017	SCOTT BLY	Tradar organing do plant administrator				
SIGN		3							
SIGN HERE	Cianatura of omn	lever/plen energer	Doto	Enter name of individ	hal signing on own	lover or plan aparas			
HERE		ployer/plan sponsor	Date	Enter name of individ					
HERE		oloyer/plan sponsor n name, if applicable) and address (			lual signing as emp Preparer's teleph	•			
HERE						•			
HERE									

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b Are you claiming a walver of the annual examination and report of an independent qualified public accountant (IOPA) under 26 PT 825.0104-48 (See instructions on waker eligibility and conditions). \[ I' you answered "No" to either line 6 as of line 6b, the plan cannot use Form 5500-5F and must instead use Form 5500.  C If the pain is a defined benefit plan, is a covered under the PSGC insurance program (see ERISA acction 4021)? \[ \text{I' you answered "No" to either line 6 as of line 6b, the plan cannot use Form 5500-5F and must instead use Form 5500.  C If the pain is a defined benefit plan, is a covered under the PSGC insurance program (see ERISA acction 4021)? \[ \text{I' you answered "No" to either line 7a in the PSGC insurance program (see ERISA acction 4021)? \[ \text{I' you answered "No" to either line 7a in the PSGC insurance program (see ERISA acction 4021)? \[ \text{I' you answered "No" to either line 7a in the PSGC insurance program (see ERISA acction 4021)? \[ \text{I' you answered "No" to either line 7a in the PSGC insurance program (see ERISA acction 4021)? \[ \text{I' you answered "No" to either line 7a in the PSGC insurance program (see ERISA acction 4021)? \[ \text{I' you answered "No" to either line 7a in the PSGC insurance program (see ERISA acction 4021)? \[ \text{I' you answered "No" to either line 7a in the PSGC insurance program (see ERISA acction 4021)? \[ \text{I' you answered "No" to either line 7a in the PSGC insurance program (see ERISA acction 4021)? \]  8		Were all of the plan's assets during the plan year invested in eligib		` ,						X Ye	s No	
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b									X Ye	s No	
Part III   Financial Information   (a) Beginning of Year   (b) End of Year   (c) End of Year   (d) End of Year   (d) End of Year   (d) End of Year   (e) End							_	-	_			
7 Plan Assets and Liabilities 7 Ra 2776729 3517051  a Total plan assets	c	<u> </u>	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not det	ermined	
a Total plan issets	Pa	rt III Financial Information		Υ								
D Total plan liabilities	_7_	Plan Assets and Liabilities		(a) Beginning	of Year	,			(b) End	of Year		
C Net plan assets (subtract line 7b from line 7a)	<u>a</u>	Total plan assets	7a	2						351705	1	
8 income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. 8a(1) 229241 (2) Participants. 8a(2) 344758 (3) Others (including rollowers). 8a(3) 23487  5 Other income (losd). 8 Deference (losd). 8 Bb 237473  C Total income (losd). 8 Bb 237473  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	b	Total plan liabilities	7b		8427	,						
a Contributions received or receivable from: (1) Employers (2) Participants	С	Net plan assets (subtract line 7b from line 7a)	7c	2	768302	-				351705	1	
(1) Employers 8a(1) 22941 (2) Participants 8a(2) 344758 (3) Others (including rollovers) 8a(3) 23487 (b) Others (including rollovers) 8a(3) 23487 (c) Total income (loss) 8a(1), 8a(2), 8a(3), and 8b) 8c 237473 (c) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 8c 373787 (c) Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) 8c 373787 (d) Benefits paid (including direct rollovers and insurance premiums to provide benefits) 9c 4 12423 (e) Certain deemed and/or corrective distributions (see instructions) 8e 9c 9c 12423 (f) Administrative service providers (salaries, fees, commissions) 8f 12423 (g) Other expenses (add lines 8d, 8e, 8f, and 8g) 8g 9c 9c 12423 (g) Other expenses (add lines 8d, 8e, 8f, and 8g) 8g 9c 9c 12423 (g) Other expenses (add lines 8d, 8e, 8f, and 8g) 8f 12423 (g) Transfers to (from) the plan (see instructions) 8f 12423 (g) Transfers to (from) the plan (see instructions) 8g 12423 (g) Transfers to (from) the plan (see instructions) 8g 12423 (g) Transfers to (from) the plan (see instructions) 8g 12423 (g) Transfers to (from) the plan (see instructions) 8g 12423 (g) Transfers to (from) the plan (see instructions) 8g 12423 (g) Transfers to (from) the plan (see instructions) 8g 12423 (g) Transfers to (from) the plan (see instructions) 8g 12423 (g) Transfers to (from) the plan (see instructions) 8g 12423 (g) Transfers to (from) the plan (see instructions) 8g 12423 (g) Transfers to (from) the plan (see instructions) 8g 12423 (g) Transfers to (from) the plan (see instructions) 8g 18g 12423 (g) Transfers to (from) the plan (see instructions) 8g 18g 12423 (g) Transfers to (from) the plan (see instructions) 8g 18g 12423 (g) Transfers to (from) the plan (see instructions) 8g 18g 12423 (g) Transfers to (from) the plan (see instructions) 8g 18g 12423 (g) Transfers to (from) the plan (see instructions) 8g 18g 12423 (g) Transfers to (from) the plan (see instructions) 8g 18g 12423 (g) Transfers to (from) the plan (see instructions) 8g 18g 18g 18g 18g 18g 18g 18g 18g 18g				(a) Amour	ıt		(b) Total					
(2) Participants	а				229241							
(a) Other sincluding rollovers)												
b Other income (loss).  c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		.,				_						
C Total income (add lines 8at(1), 8a(2), 8a(3), and 8b)		, , , , , , , , , , , , , , , , , , , ,										
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		· · ·	8b		23/4/3							
to provide benefits)			8c				834959				9	
e Certain deemed and/or corrective distributions (see instructions).  f Administrative service providers (salaries, fees, commissions)	d		84		73787	,						
f Administrative service providers (salaries, fees, commissions)		,			0	)						
g Other expenses	f				12423	3						
h Total expenses (add lines 8d, 8e, 8f, and 8g)						)						
Net income (loss) (subtract line 8h from line 8c)						_	86210				0	
Transfers to (from the plan (see instructions)									748749			
Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  2A 2E 2F 2G 2J 2K 2R 2T 3D  b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	÷											
9a												
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V   Compliance Questions  10			f	alaa fuana dha liad af Di	Ob		-4:- 0-		41			
Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  100	9a		reature co	odes from the List of Pi	an Cha	racteri	Stic Co	oaes in	the insti	uctions:		
10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ictions:		
10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  10 If 10h was answered "Yes," check the box if you either provided the required notice or one of the	Par	t V Compliance Questions										
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10					Yes	No	N/A		Amount		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	Was there a failure to transmit to the plan any participant contribu		•			X					
reported on line 10a.)		<u> </u>			10a							
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		· · · · · · · · · · · · · · · · · · ·			10b		X					
by fraud or dishonesty?	С	C Was the plan covered by a fidelity bond?			10c	X					500000	
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)      Has the plan failed to provide any benefit when due under the plan?      Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)      If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)      If 10h was answered "Yes," check the box if you either provided the required notice or one of the	d				10d		X					
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	<b>e</b> Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X					
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	Has the plan failed to provide any benefit when due under the plan?			10f		X					
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the	g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X					71561	
	h	·	•		10h		X					
	i				10i							

Form	5500	-SF	201	6

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12		s a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?							
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes 🛚 No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)	) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	<b>3)</b> PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b <sup>-</sup>	Trust's E	EIN		
14c Name of trustee or custodian					<b>14d</b> Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
		id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		n-based narbor	<sup>d</sup> [	Prior ye test	ear" ADP	
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:  Ratio percuitest			entage	age Average N/A benefit test N/A					
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number									
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the m	nost rece	ent determi	nation	
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [	No		
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [	No		