Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

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2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information							
For calenda	ar plan year 2016 or fi	iscal plan year beginning 01/01/2	2016	and ending 1	2/31/2016				
A This ret	urn/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
		a one-participant plan	a foreign plan						
B This retu	ırn/report is	the first return/report	the final return/repor	t					
•		an amended return/report	a short plan year ret	urn/report (less than 12 m	nonths)				
C Check b	oox if filing under:	Form 5558 special extension (enter desc	automatic extension ription)	1	DFVC program	n			
Part II	Rasic Plan Info	prmation —enter all requested in	• •						
1a Name		ormation—enter an requested in	TOTTIALIOT		1b Three-digit	.			
		LOYEE PROFIT SHARING PLAN			plan numb				
					1c Effective date of plan 01/01/1989				
Mailing	address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C				dentification Number 31-1263301			
	town, state or province NCE AGENCY INC.	ce, country, and ZIP or foreign post	tal code (if foreign, see in	structions)	2c Sponsor's telephone number 513-671-6400				
					2d Business o	code (see instructions)			
6050 HOPEFUL CHURCH RD FLORENCE, KY 41042-9499 6050 HOPEFUL CHURCH RD FLORENCE, KY 41042-9499						524210			
3a Plan ad	dministrator's name a	nd address X Same as Plan Spo	nsor.		3b Administra	tor's EIN			
					3c Administra	tor's telephone number			
4 16.11	.,				41	_			
		e plan sponsor has changed since mber from the last return/report.	the last return/report filed	for this plan, enter the	4b EIN				
a Sponso	•				4c PN				
5a Total r	number of participants	s at the beginning of the plan year.			5a	1			
b Total r	number of participants	s at the end of the plan year			5b	1			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)			ed contribution plans	5c	1				
d(1) Total number of active participants at the beginning of the plan year			5d(1)	C					
d(2) Tota	al number of active pa	articipants at the end of the plan ye	ar		5d(2)	(
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e					
		or incomplete filing of this retur							
SB or Sche		ther penalties set forth in the instru and signed by an enrolled actuary, a aplete.							
SIGN	Filed with authorized	/valid electronic signature.	10/16/2017	DANIEL BRADY					
HERE	Signature of plan a	administrator	Date	Enter name of individ	dual signing as pla	n administrator			
SIGN									
HERE	Signature of emplo		Date		dual signing as em	ployer or plan sponsor			
Preparer's DANIEL J B	,	name, if applicable) and address (in	nclude room or suite num	ber)	Preparer's telep	9hone number 3-671-6400			
155 W KEM	PER ROAD I. OH 45246-2529								

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6a Were all of the plan's assets during the plan year invested in eligil	ble assets?	(See instructions.)						X Yes	No
b Are you claiming a waiver of the annual examination and report of an independent qualified public accourunder 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								X Yes	No
If you answered "No" to either line 6a or line 6b, the plan can						□ L			
c If the plan is a defined benefit plan, is it covered under the PBGC i	insurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not determ	nined
Part III Financial Information									
7 Plan Assets and Liabilities		(a) Beginning	of Year				(b) End of	Year	
a Total plan assets	7a		847777					875823	
b Total plan liabilities	7b								
C Net plan assets (subtract line 7b from line 7a)	7c		847777					875823	
8 Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total				
a Contributions received or receivable from:	2 (1)								
(1) Employers	8a(1)								
(2) Participants	8a(2)								
b Other income (loss)	8a(3) 8b		55779						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						55779		
d Benefits paid (including direct rollovers and insurance premiums	00								
to provide benefits)	8d		27733						
e Certain deemed and/or corrective distributions (see instructions).	8e								
f Administrative service providers (salaries, fees, commissions)	8f								
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				27733				
Net income (loss) (subtract line 8h from line 8c)	8i							28046	
j Transfers to (from) the plan (see instructions)	8j								
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension 2E 3D	n feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the instruc	ctions:	
b If the plan provides welfare benefits, enter the applicable welfare	feature cod	des from the List of Pla	n Chara	acteris	tic Cod	des in t	he instruct	ions:	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amount	
a Was there a failure to transmit to the plan any participant contrib									
described in 29 CFR 2510.3-102? (See instructions and DOL's Program)			10a		X				
b Were there any nonexempt transactions with any party-in-interes			IVa						
	reported on line 10a.)				X				
C Was the plan covered by a fidelity bond?			10c	X					8758
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X				
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance									
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f Has the plan failed to provide any benefit when due under the plan?			10f		X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X				
	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X				
i If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.10	the require	d notice or one of the	10h 10i		X				
Shoophone to promaing the house applied under 20 Or IV 2020.10			1 101	Ĭ.	Ĭ.				

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)					[] `	∕es X No	
		r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sect ERISA?						│	res X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	raiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver.	/lonth	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.			1			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the live amount)			12d				
		he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	a resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Y€	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		r the		Yes X No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	ify the pl	an(s)	to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3) PN(s)	
Part	VIII	Trust Information		1					
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c	Name	of trustee or custodian					s or custod ne number	ian's	
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			X No		
			ign-based "Prior year" AD test			ear" ADP			
			- □ "	Curre ADP t	ent year est	,"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	ge Average N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				Yes	☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter / and the serial number									
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, e	nter the	date	of the m	nost rece	ent determi	nation	
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		om	Ye	s [No		
19	Was a	any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?			Ye	s į	X No		