# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2016**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

**A** This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

**B** This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

**D** Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
ATHENS INSURANCE SERVICE, INC 401(K) PLAN

**1b** Three-digit plan number (PN) ▶ 001

**1c** Effective date of plan 07/01/1969

**2a** Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ATHENS INSURANCE SERVICES, INC.

2552 STANWELL DRIVE
CONCORD, CA 94520

**2b** Employer Identification Number (EIN) 68-0177136

**2c** Plan Sponsor's telephone number 925-826-1289

**2d** Business code (see instructions) 524290

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 10/16/2017 | JODI ELLINGTON |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 10/16/2017 | JODI ELLINGTON |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

| | | | |
|---|---|---|---|
| **3a** | Plan administrator's name and address [X] Same as Plan Sponsor | **3b** | Administrator's EIN |
| | | **3c** | Administrator's telephone number |
| **4** | If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: | **4b** | EIN |
| **a** | Sponsor's name | **4c** | PN |

| | | | |
|---|---|---|---|
| **5** | Total number of participants at the beginning of the plan year | **5** | 294 |
| **6** | Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**). | | |
| **a(1)** | Total number of active participants at the beginning of the plan year | **6a(1)** | 239 |
| **a(2)** | Total number of active participants at the end of the plan year | **6a(2)** | 251 |
| **b** | Retired or separated participants receiving benefits | **6b** | 0 |
| **c** | Other retired or separated participants entitled to future benefits | **6c** | 65 |
| **d** | Subtotal. Add lines **6a(2)**, **6b**, and **6c**. | **6d** | 316 |
| **e** | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | **6e** | 0 |
| **f** | Total. Add lines **6d** and **6e**. | **6f** | 316 |
| **g** | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g** | 316 |
| **h** | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | **6h** | 12 |
| **7** | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D 2S

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

**9b** Plan benefit arrangement (check all that apply)

- **(1)** [X] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

**b General Schedules**

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 1 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

## Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

# SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

**2016**

**This Form is Open to Public Inspection**

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

**A** Name of plan
ATHENS INSURANCE SERVICE, INC 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
ATHENS INSURANCE SERVICES, INC.

**D** Employer Identification Number (EIN)
68-0177136

**Part I** **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

**1** Coverage Information:

**(a)** Name of insurance carrier
PRUDENTIAL RETIREMENT INSURANCE AND ANNUITY COMPANY

| (b) EIN | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year | |
|---|---|---|---|---|---|
| | | | | (f) From | (g) To |
| 06-1050034 | 93629 | 40251 | 316 | 01/01/2016 | 12/31/2016 |

**2** Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

| (a) Total amount of commissions paid | (b) Total amount of fees paid |
|---|---|
| 0 | 4008 |

**3** Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

LPL FINANCIAL LLC
9785 TOWNE CENTRE DRIVE
ATTN COMMISSION DE
SAN DIEGO, CA 92121-1968

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---|---|---|
| | (c) Amount | (d) Purpose | |
| | 4008 | SERVICES TO INSURER OR PROVIDER | 4 |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---|---|---|
| | (c) Amount | (d) Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

**(a)** Name and address of the agent, broker, or other person to whom commissions or fees were paid

| **(b)** Amount of sales and base commissions paid | Fees and other commissions paid | | **(e)** Organization code |
|---|---|---|---|
| | **(c)** Amount | **(d)** Purpose | |
| | | | |

## Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

| | | | |
|---|---|---|---|
| 4 | Current value of plan's interest under this contract in the general account at year end | 4 | 2590296 |
| 5 | Current value of plan's interest under this contract in separate accounts at year end | 5 | 1791108 |

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

| | | | |
|---|---|---|---|
| b | Premiums paid to carrier | 6b | |
| c | Premiums due but unpaid at the end of the year | 6c | |
| d | If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. | 6d | |

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GUARANTEED GENERAL ACCOUNT CONTRACT

| | | | | | |
|---|---|---|---|---|---|
| b | Balance at the end of the previous year | | | 7b | 2484838 |
| c | Additions: (1) Contributions deposited during the year | 7c(1) | 165608 | | |
| | (2) Dividends and credits | 7c(2) | | | |
| | (3) Interest credited during the year | 7c(3) | 49344 | | |
| | (4) Transferred from separate account | 7c(4) | 7101 | | |
| | (5) Other (specify below) | 7c(5) | 291128 | | |
| | ▶ LOAN REPAYMENTS TRANSFERS IN MISCELLANEOUS IN | | | | |
| | (6) Total additions | | | 7c(6) | 513181 |
| d | Total of balance and additions (add lines **7b** and **7c(6)**) | | | 7d | 2998019 |
| e | Deductions: | | | | |
| | (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | 77955 | | |
| | (2) Administration charge made by carrier | 7e(2) | 484 | | |
| | (3) Transferred to separate account | 7e(3) | 32715 | | |
| | (4) Other (specify below) | 7e(4) | 296569 | | |
| | ▶ LOAN INITIATIONS, TRANSFERS OUT MISCELLANEOUS OUT FORFEITURES DEBITS | | | | |
| | (5) Total deductions | | | 7e(5) | 407723 |
| f | Balance at the end of the current year (subtract line **7e(5)** from line **7d**) | | | 7f | 2590296 |

## Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

**8** Benefit and contract type (check all applicable boxes)

**a** ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
**e** ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
**i** ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
**m** ☐ Other (specify) ▶

| | | | | |
|---|---|---|---|---|
| **9** Experience-rated contracts: | | | | |
| **a** Premiums: (1) Amount received | **9a(1)** | | | |
| (2) Increase (decrease) in amount due but unpaid | **9a(2)** | | | |
| (3) Increase (decrease) in unearned premium reserve | **9a(3)** | | | |
| (4) Earned (**(1)** + **(2)** - **(3)**) | | | **9a(4)** | |
| **b** Benefit charges (1) Claims paid | **9b(1)** | | | |
| (2) Increase (decrease) in claim reserves | **9b(2)** | | | |
| (3) Incurred claims (add **(1)** and **(2)**) | | | **9b(3)** | |
| (4) Claims charged | | | **9b(4)** | |
| **c** Remainder of premium: (1) Retention charges (on an accrual basis) -- | | | | |
| (A) Commissions | **9c(1)(A)** | | | |
| (B) Administrative service or other fees | **9c(1)(B)** | | | |
| (C) Other specific acquisition costs | **9c(1)(C)** | | | |
| (D) Other expenses | **9c(1)(D)** | | | |
| (E) Taxes | **9c(1)(E)** | | | |
| (F) Charges for risks or other contingencies | **9c(1)(F)** | | | |
| (G) Other retention charges | **9c(1)(G)** | | | |
| (H) Total retention | | | **9c(1)(H)** | |
| (2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.) | | | **9c(2)** | |
| **d** Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement | | | **9d(1)** | |
| (2) Claim reserves | | | **9d(2)** | |
| (3) Other reserves | | | **9d(3)** | |
| **e** Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.) | | | **9e** | |
| **10** Nonexperience-rated contracts: | | | | |
| **a** Total premiums or subscription charges paid to carrier | | | **10a** | |
| **b** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount. | | | **10b** | |

Specify nature of costs.

## Part IV Provision of Information

**11** Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

**12** If the answer to line 11 is "Yes," specify the information not provided. ▶

| SCHEDULE C (Form 5500) | Service Provider Information | OMB No. 1210-0110 |
|---|---|---|
| Department of the Treasury<br>Internal Revenue Service<br>Department of Labor<br>Employee Benefits Security Administration<br>Pension Benefit Guaranty Corporation | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br>▶ **File as an attachment to Form 5500.** | **2016**<br>**This Form is Open to Public Inspection.** |

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

**A** Name of plan
ATHENS INSURANCE SERVICE, INC 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
ATHENS INSURANCE SERVICES, INC.

**D** Employer Identification Number (EIN)
68-0177136

## Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

### 1 Information on Persons Receiving Only Eligible Indirect Compensation

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions). . . . . [X] Yes [ ] No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

HARRISON ACCOUNTING GROUP

94-2539211

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 10 | NONE | 66800 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 13 15 37 50 64 | NONE | 5531 | Yes [X] No [ ] | Yes [X] No [ ] | 0 | Yes [X] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

ASCENDE, INC

68-0177136

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 16 27 | NONE | 5000 | Yes [ ] No [X] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

## Part I Service Provider Information (continued)

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| PRUDENTIAL RETIREMENT INSURANCE AND | 15 64 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| PRUDENTIAL RETIREMENT INSURANCE AND<br><br>06-1050034 | 10.000 BPS AND $0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2016 TO 12/31/2016 GUARANTEED INCOME FUND |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| THE PRUDENTIAL INSURANCE COMPANY OF | 15 60 64 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| PRUDENTIAL INVESTMENTS, LLC<br><br>22-3468527 | 22.000 BPS AND $0.00 PER PARTICIPANT INVESTED IN THE FUND FROM 1/1/2016 TO 12/31/2016 PRU GLBAL REAL EST A |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| | |

## Part II Service Providers Who Fail or Refuse to Provide Information

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

## Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

# SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

## DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2016**

**This Form is Open to Public Inspection.**

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

**A** Name of plan
ATHENS INSURANCE SERVICE, INC 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan or DFE sponsor's name as shown on line 2a of Form 5500
ATHENS INSURANCE SERVICES, INC.

**D** Employer Identification Number (EIN)
68-0177136

**Part I** **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

**a** Name of MTIA, CCT, PSA, or 103-12 IE: DRYDEN S & P 500 INDEX FUND

**b** Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 06-1050034-123 | P | 252194 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE: PRU DAY ONE IFX TARG BAL

**b** Name of sponsor of entity listed in (a): PRUDENTIAL RETIREMENT INS.

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| 06-1050034-697 | P | 1538914 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|
| | | |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

| **c** EIN-PN | **d** Entity code | **e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|---|---|---|

## Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

**a** Plan name

| **b** Name of plan sponsor | **c** EIN-PN |
|---|---|

# SCHEDULE H (Form 5500)

Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2016**

**This Form is Open to Public Inspection**

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

**A** Name of plan
ATHENS INSURANCE SERVICE, INC 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
ATHENS INSURANCE SERVICES, INC.

**D** Employer Identification Number (EIN)
68-0177136

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | | |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | | |
| **(2)** Participant contributions | 1b(2) | | |
| **(3)** Other | 1b(3) | | |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | | |
| **(2)** U.S. Government securities | 1c(2) | | |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | | |
| **(B)** All other | 1c(3)(B) | | |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | | |
| **(B)** Common | 1c(4)(B) | | |
| **(5)** Partnership/joint venture interests | 1c(5) | | |
| **(6)** Real estate (other than employer real property) | 1c(6) | | |
| **(7)** Loans (other than to participants) | 1c(7) | | |
| **(8)** Participant loans | 1c(8) | 354975 | 294855 |
| **(9)** Value of interest in common/collective trusts | 1c(9) | | |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | 1439547 | 1791108 |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | | |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | | |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 7880089 | 9200089 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | 2484838 | 2590296 |
| **(15)** Other | 1c(15) | | |

| | | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|---|
| **1d** | Employer-related investments: | | | |
| | **(1)** Employer securities | 1d(1) | | |
| | **(2)** Employer real property | 1d(2) | | |
| **e** | Buildings and other property used in plan operation | 1e | | |
| **f** | Total assets (add all amounts in lines 1a through 1e) | 1f | 12159449 | 13876348 |
| | **Liabilities** | | | |
| **g** | Benefit claims payable | 1g | | |
| **h** | Operating payables | 1h | | |
| **i** | Acquisition indebtedness | 1i | | |
| **j** | Other liabilities | 1j | | |
| **k** | Total liabilities (add all amounts in lines 1g through1j) | 1k | 0 | 0 |
| | **Net Assets** | | | |
| **l** | Net assets (subtract line 1k from line 1f) | 1l | 12159449 | 13876348 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| | Income | | (a) Amount | (b) Total |
|---|---|---|---|---|
| **a** | **Contributions:** | | | |
| | **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | 278718 | |
| | **(B)** Participants | 2a(1)(B) | 1203641 | |
| | **(C)** Others (including rollovers) | 2a(1)(C) | 154306 | |
| | **(2)** Noncash contributions | 2a(2) | | |
| | **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 1636665 |
| **b** | **Earnings on investments:** | | | |
| | **(1)** Interest: | | | |
| | **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | | |
| | **(B)** U.S. Government securities | 2b(1)(B) | | |
| | **(C)** Corporate debt instruments | 2b(1)(C) | | |
| | **(D)** Loans (other than to participants) | 2b(1)(D) | | |
| | **(E)** Participant loans | 2b(1)(E) | 12673 | |
| | **(F)** Other | 2b(1)(F) | 49344 | |
| | **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 62017 |
| | **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | | |
| | **(B)** Common stock | 2b(2)(B) | | |
| | **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 117544 | |
| | **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | 117544 |
| | **(3)** Rents | 2b(3) | | |
| | **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | | |
| | **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | | |
| | **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | 0 |
| | **(5)** Unrealized appreciation (depreciation) of assets: **(A)** Real estate | 2b(5)(A) | | |
| | **(B)** Other | 2b(5)(B) | | |
| | **(C)** Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)** | 2b(5)(C) | | 0 |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | 104352 |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | 608447 |
| c Other income | 2c | | 12106 |
| d Total income. Add all **income** amounts in column (b) and enter total | 2d | | 2541131 |
| **Expenses** | | | |
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 746195 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| (3) Other | 2e(3) | | |
| (4) Total benefit payments. Add lines **2e(1)** through **(3)** | 2e(4) | | 746195 |
| f Corrective distributions (see instructions) | 2f | | |
| g Certain deemed distributions of participant loans (see instructions) | 2g | | -4669 |
| h Interest expense | 2h | | |
| i Administrative expenses: (1) Professional fees | 2i(1) | | |
| (2) Contract administrator fees | 2i(2) | | |
| (3) Investment advisory and management fees | 2i(3) | | |
| (4) Other | 2i(4) | 82706 | |
| (5) Total administrative expenses. Add lines **2i(1)** through **(4)** | 2i(5) | | 82706 |
| j Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 824232 |
| **Net Income and Reconciliation** | | | |
| k Net income (loss). Subtract line **2j** from line **2d** | 2k | | 1716899 |
| l Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | |
| (2) From this plan | 2l(2) | | |

## Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

**(1)** [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

**(1)** Name: HARRISON ACCOUNTING GROUP **(2)** EIN: 94-2539211

**d** The opinion of an independent qualified public accountant is **not attached** because:

**(1)** [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | 4a | | X | |
| b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | 4b | | X | |

| | | | Yes | No | Amount |
|---|---|---|---|---|---|
| c | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | 4c | | X | |
| d | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | 4d | | X | |
| e | Was this plan covered by a fidelity bond? | 4e | X | | 500000 |
| f | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 4f | | X | |
| g | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4g | | X | |
| h | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4h | | X | |
| i | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | 4i | X | | |
| j | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | 4j | | X | |
| k | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | 4k | | X | |
| l | Has the plan failed to provide any benefit when due under the plan? | 4l | X | | 23493 |
| m | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 4m | | X | |
| n | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 4n | | | |
| o | Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service? | 4o | | | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

**5c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year_____. (See instructions.)

## Part V Trust Information

| **6a** Name of trust | **6b** Trust's EIN |
|---|---|
| | |

| **6c** Name of trustee or custodian | **6d** Trustee's or custodian's telephone number |
|---|---|
| | |

# SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2016**

**This Form is Open to Public Inspection.**

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

**A** Name of plan
ATHENS INSURANCE SERVICE, INC 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
ATHENS INSURANCE SERVICES, INC.

**D** Employer Identification Number (EIN)
68-0177136

## Part I Distributions

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... **1** 0

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 22-1211670

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... **3**

## Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

**6** **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... **6a**

**b** Enter the amount contributed by the employer to the plan for this plan year ..... **6b**

**c** Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... **6c**

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

## Part III Amendments

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

## Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

**11** **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

## Part V Additional Information for Multiemployer Defined Benefit Pension Plans

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

**14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

| | | |
|---|---|---|
| **a** The current year | **14a** | |
| **b** The plan year immediately preceding the current plan year | **14b** | |
| **c** The second preceding plan year | **14c** | |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|---|---|
| **a** The corresponding number for the plan year immediately preceding the current plan year | **15a** | |
| **b** The corresponding number for the second preceding plan year | **15b** | |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|---|---|
| **a** Enter the number of employers who withdrew during the preceding plan year | **16a** | |
| **b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | **16b** | |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

## Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

**b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

## Part VII IRS Compliance Questions

| | |
|---|---|
| **20a** Is the plan a 401(k) plan? If "No," skip b | ☐ Yes ☐ No |
| **20b** How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply: | ☐ Design-based safe harbor ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A |
| **21a** What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply: | ☐ Ratio percentage test ☐ Average benefit test ☐ N/A |
| **21b** Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules? | ☐ Yes ☐ No |

**22a** If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter _____/_____/_____ and the serial number _____.

**22b** If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter _____/_____/_____.

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# ATHENS INSURANCE SERVICE, INC. 401(K) PLAN

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Herbert L. Harrison
(1938-2004)
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(1914-2011)
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(1911-2005)

**INDEPENDENT AUDITOR'S REPORT**

July 12, 2017

To the Administrative Committee of the
Athens Insurance Service, Inc. 401(k) Plan

We were engaged to audit the accompanying financial statements of the ***ATHENS INSURANCE SERVICE, INC. 401(K) PLAN*** (the Plan) which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, and the related statements of changes in net assets available for plan benefits for the years ended December 31, 2016 and 2015, and the related notes to the financial statements.

***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

***Basis for Disclaimer of Opinion***

As permitted by 29CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Prudential Retirement Insurance and Annuity Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2016, that the information provided to the plan administrator by the trustee is complete and accurate.

***Disclaimer of Opinion***

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial

***Other Matter***

The supplemental schedule of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Party-in-Interest Transactions as of or for the years ended December 31, 2016 and 2015, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

***Report on Form and Content in Compliance With DOL Rules and Regulations***

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Harrison Accounting Group, Inc

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# ATHENS INSURANCE SERVICE, INC. 401(K) PLAN
## STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
## DECEMBER 31, 2016 AND 2015

| | 2016 | 2015 |
|---|---|---|
| **ASSETS** | | |
| Participant-directed investments, at fair value | $ 10,991,197 | $ 9,319,636 |
| Investment at contract value | 2,590,296 | 2,484,838 |
| | 13,581,493 | 11,804,474 |
| Receivables | | |
| Employee's contribution | - | 42,797 |
| Employer's contribution | - | 8,428 |
| Notes receivable from participants | 311,282 | 372,863 |
| | 311,282 | 424,088 |
| Total assets | 13,892,775 | 12,228,562 |
| **LIABILITIES** | | |
| Accounts payable | 23,493 | 16,251 |
| Total liabilities | 23,493 | 16,251 |
| **NET ASSETS AVAILABLE FOR BENEFITS** | $13,869,282 | $ 12,212,311 |

See accompanying notes to financial statements and independent auditor's report.

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# ATHENS INSURANCE SERVICE, INC. 401(K) PLAN
## STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
## FOR THE YEARS ENDED DECEMBER 31, 2016 AND 2015

| | 2016 | 2015 |
|---|---|---|
| **ADDITIONS** | | |
| Additions to net assets attributed to: | | |
| INVESTMENT INCOME | | |
| Net appreciation (depreciation) in fair value of investments | $ 724,905 | $ (357,078) |
| Interest | 49,344 | 54,813 |
| Dividends | 117,544 | 107,675 |
| | 891,793 | (194,590) |
| INTEREST INCOME FROM PARTICIPANTS NOTES RECEIVABLE | 13,558 | 14,299 |
| | 905,351 | (180,291) |
| CONTRIBUTIONS | | |
| Participants | 1,164,628 | 1,072,885 |
| Employer's (net of forfeitures) | 270,290 | 224,666 |
| Rollovers | 154,306 | 572,370 |
| | 1,589,224 | 1,869,921 |
| Total additions | 2,494,575 | 1,689,630 |
| **DEDUCTIONS** | | |
| Deductions from net assets attributed to: | | |
| Benefits paid to participants | 754,898 | 1,259,348 |
| Deemed distribution | - | (2,247) |
| Administration expenses | 82,706 | 4,449 |
| Total deductions | 837,604 | 1,261,550 |
| Net increase | 1,656,971 | 428,080 |
| Net assets available for plan benefits: | | |
| Beginning of year | 12,212,311 | 11,784,231 |
| End of year | $ 13,869,282 | $ 12,212,311 |

See accompanying notes to financial statements and independent auditor's report.

## NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Athens Insurance Service, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan Adoption Agreement (the Agreement) for a more complete description of the Plan's provisions.

(a) General

The Plan was established effective January 1, 1992 as a 401(k) salary reduction plan for its employees. The Plan is a restatement of a previously established qualified plan and trust of the employer which was effective July 1, 1969.The Plan is a defined contribution plan. Employees who have completed 30 days of service and are at least 18 years of age are eligible to participate in the Plan on the first of the month following eligibility. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), and as such, has been amended periodically to comply with changes made by ERISA. The plan sponsor is Athens Insurance Services, Inc. (the Company).The Board of Trustees oversees governance of the Plan. The Plan's Investment Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance, and reports to the Plan's Board of Trustees.

(b) Contributions

Participants may elect to make a basic salary reduction contribution up to the maximum percentage allowable not to exceed Internal Revenue Service limitations. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan curently offers various mutual funds and an insurance investment contract as investment options for participants. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan, unless they affirmatively elect not to participate, with a default deferral rate set at 3% of eligible compensation.The automatic deferral percentage will increase by 1% per year up to a maximum of 6% of compensation. The Plan allows for discretionary employer matching contributions to the plan of up to 6% of the participant's compensation. The employer's matching contribution for the current year is $0.33 for every dollar contributed on the first 6% of pay contributed each pay period. Contributions are subject to certain statutory limitations.

(c) Participant's Accounts

Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution, and (b) plan earnings that are charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

(d) Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching and discretionary contribution portion of their accounts plus actual earnings thereon is based on years of continuous service.

Participants are 100% vested in their salary reduction contributions at all times. The employer's matching contributions for participants are vested based on the following schedule:

NOTE 1 - DESCRIPTION OF THE PLAN (Continued)

| Years of Service | Percent Vested |
|---|---|
| Less than 1 Year | 0% |
| 1 Year | 0% |
| 2 Years | 25% |
| 3 Years | 50% |
| 4 Years | 75% |
| 5 Years or more | 100% |

Terminated employees' nonvested benefits are utilized to reduce the employer's matching contributions.

Each plan year, the Company, in its sole discretion, may make a non-elective contribution to the plan. Employer non-elective contribution of $270,290 and $224,666 was made for the 2016 and 2015 plan year, respectively.

(e) Hardship and Pre-Retirement Distributions
Hardship distributions are allowed for participant accounts which are 100% vested. Pre-retirement distributions are allowed, provided that the participant is 100% vested and has reached the age of 55.

(f) Forfeitures
Forfeitures of non-vested Company contributions are used to reduce future Company contributions. During 2016 and 2015, $0, of forfeited participant accounts was used to reduce the Company's contributions. In 2015, an adjustment of $16,251 was made to reduce forfeiture balance as of December 31, 2015, due to erroneous forfeiture calculation for plan years 2013 to 2015. As of December 31, 2016, the adjustment increased to $23,493 and is expected to be paid out by the end of the 2017 plan year. At December 31, 2016, there were $66,611 of forfeitures that have not yet been applied to reduce the Company's contributions.

(g) Notes Receivable From Participants
The Plan allows for loans to be made to participants in accordance with the provision and restrictions of ERISA. Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of $50,000 or 50% of their account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates ranging from 4.25% to 6.00%, which are commensurate with local prevailing rates as determined quarterly by the Plan administrator. Principal and interest are paid ratably through monthly payroll deductions.

(h) Payment of Benefits
On termination of service due to death, disability or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or annual installments over a ten year period. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Accounting Method

The financial statements of the plan are prepared on the accrual basis of accounting.

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investments contracts. Contract value is the relevant measure for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the plan.

(b) Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles generally accepted in the United States of America ("GAAP") requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

(c) Investment Valuation and Income Recognition

Investments are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at that measurment date. The Investment Committee determines the Plan's valuation policies. See Note 3 for discussions of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and loses on investments bought and sold as well as held during the year.

(d) Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2016 and 2015, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan documents.

(e) Payment of Benefits

Benefits are recorded when paid.

(f) Expenses

Certain expense of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's accounts and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

## NOTE 3 - FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying Statements of Net Assets Available for Plan Benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to measure the fair value of certain financial instruments could result in a different fair value at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three board levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority. Level 2 inputs consists of observable inputs other than quoted prices for identical assets (Level 1). Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs are used for investments for which Level 1 inputs were not available. Level 3 inputs would only be used if Level 1 or Level 2 inputs were not available. There are no plan assets requiring the use of Level 2 and Level 3 inputs for the periods presented.

*Level 1 Fair Value Measurements*

The fair value of mutual funds is based on quoted net asset values of the shares as reported by the fund.The mutual funds held by the Plan are open-end mutual funds registered with the U.S. Recurities and Exchange Commission. The funds must publish their daily net asset value and transact at the price. The mutual funds held by the Plan are considered to be actively traded.

The following table sets forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2016 and 2015:

| | Assets at Fair Value as of December 31, 2016 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Mutual funds: | | | | |
| Fixed income funds | $ 1,554,486 | $ - | $ - | $ 1,554,486 |
| International stock funds | 2,697,146 | - | - | 2,697,146 |
| Large cap stock funds | 3,018,299 | - | - | 3,018,299 |
| Mid cap stock funds | 978,612 | - | - | 978,612 |
| Small cap stock funds | 948,400 | - | - | 948,400 |
| Other funds | 3,146 | - | - | 3,146 |
| Total mutual funds | 9,200,089 | - | - | 9,200,089 |
| Pooled separate accounts | 1,791,108 | - | - | 1,791,108 |
| Total assets at fair value | $10,991,197 | $ - | $ - | $10,991,197 |

| | Assets at Fair Value as of December 31, 2015 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Mutual funds: | | | | |
| Fixed income funds | $ 1,158,196 | $ - | $ - | $ 1,158,196 |
| International stock funds | 2,320,131 | - | - | 2,320,131 |
| Large cap stock funds | 2,716,563 | - | - | 2,716,563 |
| Mid cap stock funds | 846,156 | - | - | 846,156 |
| Small cap stock funds | 836,825 | - | - | 836,825 |
| Other funds | 2,218 | - | - | 2,218 |
| Total mutual funds | 7,880,089 | - | - | 7,880,089 |
| Pooled separate accounts | 1,439,547 | - | - | 1,439,547 |
| Total assets at fair value | $ 9,319,636 | $ - | $ - | $ 9,319,636 |

Gains and losses included in the Statements of Changes in Net Assets Available for Plan Benefits for the years ended December 31, 2016 and 2015 are reported in "Net appreciation (depreciation) in fair value of investments."

The Plan's policy is to recognize transfers between Levels 1 and 2 and into and out of Level 3 as of the date of the event or change in circumstances that caused the transfer. For the year ended December 31, 2016, there was no transfers between Levels 1 and 2 and no transfers into or out of Level 3.

NOTE 4 - INVESTMENTS

The following presents investments at December 31, 2016 and 2015 that represent 5% or more of the Plan's net assets.

| | | |
|---|---|---|
| The Growth Fund of America, 18,154 and 16,300 shares, respectively | $ 756,829 | $ 667,807 |
| Guaranteed Income Fund, 78,750 and 76,998 shares, respectively | 2,590,296 | 2,484,838 |
| Loomis Sayles Bond Fund, 92,902 and 80,353 shares, respectively | 1,249,530 | 1,026,107 |
| Dodge & Cox International Stock Fund, 23,115 and 20,907 shares, respectively | 880,697 | 762,684 |
| Buffalo Growth Fund, 26,935 and 24,299 shares, respectively | 768,718 | 698,847 |
| American Funds EuroPacific Growth Fund, 21,019 and 18,258 shares, respectively | 930,103 | 812,664 |
| Pru Day One IFX TGT Bal, 92,514 and 84,979 shares, respectively | 1,538,914 | 1,329,151 |
| Virtus Foreign OPP Fund 32,850 and 26,157 shares, respectively | 882,683 | 742,076 |
| Invesco Comstock Fund 62,353 and 61,659 shares, respectively | 1,475,892 | 1,336,767 |
| | $ 11,073,662 | $ 9,860,941 |

During 2016, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by $ 724,905.

## NOTE 5 - GUARANTEED INVESTMENT CONTRACT WITH INSURANCE COMPANY

The Plan has a fully benefit-responsive investment contract (Guaranteed Income Fund) with Prudential. Prudential maintains the contributions in a general account, which is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal at a specified interest rate that is guaranteed to the Plan.

Because the guaranteed investment contract meets the criteria to be considered fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract.The guaranteed investment contract is presented on the face of the Statement of Net Assets Available for Plan Benefits at contract value. Contract value, as reported to the Plan by Prudential, represents deposits made to the contract, plus earnings at guaranteed credit rates, less withdrawals and fees. Participants may ordinarily direct permitted withdrawals or transfers of all or a portion of their account balance at contract value within reasonable timeframes.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The contract value of the investment contract at December 31, 2016 and 2015 was $2,590,296 and $2,484,838, respectively.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidairy) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA, (5) premature termination of the contract. No events are probable of occuring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Such events include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, (4) a material amendment to the agreement without the consent of the issuer.

## NOTE 6 - TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated April 29, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2016, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

## NOTE 7 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of Net Assets Available for Plan Benefits per the financial statements at December 31, 2016 and 2015, respectively, to Form 5500:

| | 2016 | 2015 |
|---|---|---|
| Net Assets Available for Plan Benefits per the financial statements | $ 13,869,282 | $ 12,212,311 |
| Accrued employer contributions | - | (8,428) |
| Accrued employee contributions | - | (42,797) |
| Amounts allocated to withdrawing participants | 7,066 | (1,637) |
| Net Assets Available for Plan Benefits per Form 5500 | $ 13,876,348 | $ 12,159,449 |

The following is a reconciliation of benefits paid to participants per the financial statements for the year ended December 31, 2016 to Schedule H of 5500:

| | |
|---|---|
| Benefits paid to the participants per the financial statements | $ 754,898 |
| Less: Amounts allocated to withdrawing participants at December 31, 2016 | (7,066) |
| Amounts allocated to withdrawing participants at December 31, 2015 | (1,637) |
| Benefits paid to participants per Schedule H of Form 5500 | $ 746,195 |

Amounts allocated to withdrawing participants are recorded on the Schedule H of Form 5500 for benefits claims that have been processed and approved for payment prior to December 31, 2016 but not yet paid as of that date.

## NOTE 8 - RISK AND UNCERTAINTIES

The Plan invests in a variety of investment securities. Investment securities in general are exposed to various risks, such as interest rate, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

## NOTE 9 - RELATED PARTY TRANSACTIONS

Certain Plan investments are managed by Prudential. Prudential is the trustee and recordkeeper for the Plan and, therefore, these transactions qualify as a party in interest transactions. Prudential receives revenue from mutual fund service providers for services Prudential provides to the funds. This revenue is used to offset certain amounts owed to Prudential for its administrative services to the Plan.

If the revenue received by Prudential from such mutual fund service providers exceeds the amount owed, such amounts may be applied to pay Plan administrative expenses or allocated to the accounts of the participants. During 2016, an excess amount of $81,658 was used for audit payments and other qualified plan expenses. The Plan or Plan Sponsor may make a payment for administrative expenses not covered by revenue sharing.

During the years ended December 31, 2016 and 2015, certain operating expenses of the plan were absorbed by the Company. The Company also performed accounting and other functions for the Plan.

## NOTE 10 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contribution at any time and to terminate the Plan subject to the provision of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

## NOTE 11 - CONCENTRATION OF CREDIT RISK

The Plan investments consist of cash and pooled accounts maintained by Prudential.

## NOTE 12 - SUBSEQUENT EVENTS

In preparing the financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through July 12, 2017, the date the financial statements were available to be issued.

Effective August 1, 2017, the employers matching contribution is increased to $0.33 for every dollar contributed on the first 8% of pay contributed each pay period. Participants may only elect to make a basic salary reduction contribution in whole percentage increments.

SUPPLEMENTARY
INFORMATION

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ATHENS INSURANCE SERVICE, INC. 401(K) PLAN
FEIN: 68-0177136
PLAN NUMBER: 001
Schedule H, Line 4i - Schedule of Assets (Held At End of Year)
AND PARTY-IN-INTEREST TRANSACTIONS
DECEMBER 31, 2016

| | (a) | (b) Identity of issue, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value | (d) Cost | (e) Current value |
|---|---|---|---|---|---|
| | | Prudential Mutual Funds | Buffalo Growth Fund | ** | $ 768,718 |
| | | Prudential Mutual Funds | Columb Contrarian Core A | ** | 16,860 |
| | | Prudential Mutual Funds | Dodge & Cox Int'l Stock | ** | 880,697 |
| * | | Prudential Retirement Insurance and Annuity Company | Dryden S&P 500 Index Fund | ** | 252,194 |
| | | Prudential Mutual Funds | American Funds Euro Pacific Growth Fund | ** | 930,103 |
| | | Prudential Mutual Funds | Fidelity Adv Real Estate A | ** | 3,147 |
| | | Prudential Mutual Funds | Goldman Sachs Growth Opp A | ** | 496,088 |
| | | Prudential Mutual Funds | Growth Fund of America | ** | 756,829 |
| * | | Prudential Retirement Insurance and Annuity Company | Guaranteed Income Fund | ** | 2,590,296 |
| | | Prudential Mutual Funds | Hotch Wiley Val Opp Cl I | ** | 406,936 |
| | | Prudential Mutual Funds | Invesco Comstock A | ** | 1,475,892 |
| | | Prudential Mutual Funds | JP Morgan Core Plus Bond A | ** | 45,919 |
| | | Prudential Mutual Funds | JP Morgan Small Cap Growth | ** | 409,371 |
| | | Prudential Mutual Funds | Loomis Sayles Bond Fund | ** | 1,249,530 |
| | | Prudential Mutual Funds | Mainstay High Yld Corp | ** | 85,204 |
| | | Prudential Mutual Funds | Pimco Total Return A | ** | 173,833 |
| | | Prudential Mutual Funds | Pru Glbal Real Est A | ** | 3,663 |
| * | | Prudential Retirement Insurance and Annuity Company | Pru Day One IFX TGT Bal | ** | 1,538,914 |
| | | Prudential Mutual Funds | Vanguard Mid Cap Ind FD | ** | 75,588 |
| | | Prudential Mutual Funds | Vanguard Small Cap Index | ** | 45,450 |
| | | Prudential Mutual Funds | Virtus Foreign Opp Cl A | ** | 882,683 |
| | | Prudential Mutual Funds | WF Spec Sm Cap Val Admin | ** | 493,578 |
| * | | Participants | Participant Loans - 4.25% - 6.00% | ** | 311,282 |
| | | | | | $ 13,892,775 |

PARTY-IN-INTEREST TRANSACTIONS

* Denotes a party-in-interest

Harrison Accounting Group, Inc. performed attest (financial statement review) and non-attest services (tax return preparation and consulting) for Athens Insurance Services, Inc. (the Company) for the 2016 plan year.

** Cost omitted for participant directed investments.

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ATHENS INSURANCE SERVICE, INC. 401(K) PLAN
FEIN: 68-0177136
PLAN NUMBER: 001
Schedule H, Line 4i - Schedule of Assets (Held At End of Year)
AND PARTY-IN-INTEREST TRANSACTIONS
DECEMBER 31, 2015

| | (a) | (b) Identity of issue, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value | (d) Cost | (e) Current value |
|---|---|---|---|---|---|
| | | Prudential Mutual Funds | Buffalo Growth Fund | ** | $ 698,847 |
| | | Prudential Mutual Funds | Columb Contrarian Core A | ** | 13,142 |
| | | Prudential Mutual Funds | Dodge & Cox Int'l Stock | ** | 762,684 |
| | * | Prudential Retirement Insurance and Annuity Company | Dryden S&P 500 Index Fund | ** | 110,396 |
| | | Prudential Mutual Funds | American Funds Euro Pacific | ** | 812,664 |
| | | Prudential Mutual Funds | Fidelity Adv Real Estate A | ** | 2,218 |
| | | Prudential Mutual Funds | Goldman Sachs Growth Opp A | ** | 436,905 |
| | | Prudential Mutual Funds | Growth Fund of America | ** | 667,807 |
| | * | Prudential Retirement Insurance and Annuity Company | Guaranteed Income Fund | ** | 2,484,838 |
| | | Prudential Mutual Funds | Hotch Wiley Val Opp Cl I | ** | 364,279 |
| | | Prudential Mutual Funds | Invesco Comstock A | ** | 1,336,767 |
| | | Prudential Mutual Funds | JP Morgan Core Plus Bond A | ** | 616 |
| | | Prudential Mutual Funds | JP Morgan Small Cap Growth | ** | 397,762 |
| | | Prudential Mutual Funds | Loomis Sayles Bond Fund | ** | 1,026,107 |
| | | Prudential Mutual Funds | Mainstay High Yld Corp | ** | 19,934 |
| | | Prudential Mutual Funds | Pimco Total Return A | ** | 111,539 |
| | | Prudential Mutual Funds | Pru Glbal Real Est A | ** | 2,707 |
| | * | Prudential Retirement Insurance and Annuity Company | Pru Day One IFX TGT Bal | ** | 1,329,151 |
| | | Prudential Mutual Funds | Vanguard Mid Cap Ind FD | ** | 44,972 |
| | | Prudential Mutual Funds | Vanguard Small Cap Index | ** | 28,377 |
| | | Prudential Mutual Funds | Virtus Foreign Opp Cl A | ** | 742,076 |
| | | Prudential Mutual Funds | WF Spec Sm Cap Val Admin | ** | 410,686 |
| | * | Participants | Participant Loans - 4.25% - 6.00% | ** | 372,863 |
| | | | | | $ 12,177,337 |

PARTY-IN-INTEREST TRANSACTIONS

* Denotes a party-in-interest

Harrison Accounting Group, Inc. performed attest (financial statement review) and non-attest services (tax return preparation and consulting) for Athens Insurance Services, Inc. (the Company) for the 2015 plan year.

** Cost omitted for participant directed investments.

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# ATHENS INSURANCE SERVICE, INC. 401(K) PLAN

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Herbert L. Harrison
(1938-2004)
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**INDEPENDENT AUDITOR'S REPORT**

July 12, 2017

To the Administrative Committee of the
Athens Insurance Service, Inc. 401(k) Plan

We were engaged to audit the accompanying financial statements of the ***ATHENS INSURANCE SERVICE, INC. 401(K) PLAN*** (the Plan) which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, and the related statements of changes in net assets available for plan benefits for the years ended December 31, 2016 and 2015, and the related notes to the financial statements.

***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

***Basis for Disclaimer of Opinion***

As permitted by 29CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Prudential Retirement Insurance and Annuity Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2016, that the information provided to the plan administrator by the trustee is complete and accurate.

***Disclaimer of Opinion***

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial

***Other Matter***

The supplemental schedule of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Party-in-Interest Transactions as of or for the years ended December 31, 2016 and 2015, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

***Report on Form and Content in Compliance With DOL Rules and Regulations***

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Harrison Accounting Group, Inc

HARRISON ACCOUNTING GROUP, INC.



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# ATHENS INSURANCE SERVICE, INC. 401(K) PLAN
## STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
## DECEMBER 31, 2016 AND 2015

| | 2016 | 2015 |
|---|---|---|
| **ASSETS** | | |
| Participant-directed investments, at fair value | $ 10,991,197 | $ 9,319,636 |
| Investment at contract value | 2,590,296 | 2,484,838 |
| | 13,581,493 | 11,804,474 |
| Receivables | | |
| Employee's contribution | - | 42,797 |
| Employer's contribution | - | 8,428 |
| Notes receivable from participants | 311,282 | 372,863 |
| | 311,282 | 424,088 |
| Total assets | 13,892,775 | 12,228,562 |
| **LIABILITIES** | | |
| Accounts payable | 23,493 | 16,251 |
| Total liabilities | 23,493 | 16,251 |
| **NET ASSETS AVAILABLE FOR BENEFITS** | $13,869,282 | $ 12,212,311 |

See accompanying notes to financial statements and independent auditor's report.

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# ATHENS INSURANCE SERVICE, INC. 401(K) PLAN
## STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
## FOR THE YEARS ENDED DECEMBER 31, 2016 AND 2015

| | 2016 | 2015 |
|---|---|---|
| **ADDITIONS** | | |
| Additions to net assets attributed to: | | |
| INVESTMENT INCOME | | |
| Net appreciation (depreciation) in fair value of investments | $ 724,905 | $ (357,078) |
| Interest | 49,344 | 54,813 |
| Dividends | 117,544 | 107,675 |
| | 891,793 | (194,590) |
| INTEREST INCOME FROM PARTICIPANTS NOTES RECEIVABLE | 13,558 | 14,299 |
| | 905,351 | (180,291) |
| CONTRIBUTIONS | | |
| Participants | 1,164,628 | 1,072,885 |
| Employer's (net of forfeitures) | 270,290 | 224,666 |
| Rollovers | 154,306 | 572,370 |
| | 1,589,224 | 1,869,921 |
| Total additions | 2,494,575 | 1,689,630 |
| **DEDUCTIONS** | | |
| Deductions from net assets attributed to: | | |
| Benefits paid to participants | 754,898 | 1,259,348 |
| Deemed distribution | - | (2,247) |
| Administration expenses | 82,706 | 4,449 |
| Total deductions | 837,604 | 1,261,550 |
| Net increase | 1,656,971 | 428,080 |
| Net assets available for plan benefits: | | |
| Beginning of year | 12,212,311 | 11,784,231 |
| End of year | $ 13,869,282 | $ 12,212,311 |

See accompanying notes to financial statements and independent auditor's report.

## NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Athens Insurance Service, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan Adoption Agreement (the Agreement) for a more complete description of the Plan's provisions.

(a) General

The Plan was established effective January 1, 1992 as a 401(k) salary reduction plan for its employees. The Plan is a restatement of a previously established qualified plan and trust of the employer which was effective July 1, 1969.The Plan is a defined contribution plan. Employees who have completed 30 days of service and are at least 18 years of age are eligible to participate in the Plan on the first of the month following eligibility. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), and as such, has been amended periodically to comply with changes made by ERISA. The plan sponsor is Athens Insurance Services, Inc. (the Company).The Board of Trustees oversees governance of the Plan. The Plan's Investment Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance, and reports to the Plan's Board of Trustees.

(b) Contributions

Participants may elect to make a basic salary reduction contribution up to the maximum percentage allowable not to exceed Internal Revenue Service limitations. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan curently offers various mutual funds and an insurance investment contract as investment options for participants. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan, unless they affirmatively elect not to participate, with a default deferral rate set at 3% of eligible compensation.The automatic deferral percentage will increase by 1% per year up to a maximum of 6% of compensation. The Plan allows for discretionary employer matching contributions to the plan of up to 6% of the participant's compensation. The employer's matching contribution for the current year is $0.33 for every dollar contributed on the first 6% of pay contributed each pay period. Contributions are subject to certain statutory limitations.

(c) Participant's Accounts

Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution, and (b) plan earnings that are charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

(d) Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching and discretionary contribution portion of their accounts plus actual earnings thereon is based on years of continuous service.

Participants are 100% vested in their salary reduction contributions at all times. The employer's matching contributions for participants are vested based on the following schedule:

NOTE 1 - DESCRIPTION OF THE PLAN (Continued)

| Years of Service | Percent Vested |
|---|---|
| Less than 1 Year | 0% |
| 1 Year | 0% |
| 2 Years | 25% |
| 3 Years | 50% |
| 4 Years | 75% |
| 5 Years or more | 100% |

Terminated employees' nonvested benefits are utilized to reduce the employer's matching contributions.

Each plan year, the Company, in its sole discretion, may make a non-elective contribution to the plan. Employer non-elective contribution of $270,290 and $224,666 was made for the 2016 and 2015 plan year, respectively.

(e) Hardship and Pre-Retirement Distributions
Hardship distributions are allowed for participant accounts which are 100% vested. Pre-retirement distributions are allowed, provided that the participant is 100% vested and has reached the age of 55.

(f) Forfeitures
Forfeitures of non-vested Company contributions are used to reduce future Company contributions. During 2016 and 2015, $0, of forfeited participant accounts was used to reduce the Company's contributions. In 2015, an adjustment of $16,251 was made to reduce forfeiture balance as of December 31, 2015, due to erroneous forfeiture calculation for plan years 2013 to 2015. As of December 31, 2016, the adjustment increased to $23,493 and is expected to be paid out by the end of the 2017 plan year. At December 31, 2016, there were $66,611 of forfeitures that have not yet been applied to reduce the Company's contributions.

(g) Notes Receivable From Participants
The Plan allows for loans to be made to participants in accordance with the provision and restrictions of ERISA. Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of $50,000 or 50% of their account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates ranging from 4.25% to 6.00%, which are commensurate with local prevailing rates as determined quarterly by the Plan administrator. Principal and interest are paid ratably through monthly payroll deductions.

(h) Payment of Benefits
On termination of service due to death, disability or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or annual installments over a ten year period. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Accounting Method

The financial statements of the plan are prepared on the accrual basis of accounting.

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investments contracts. Contract value is the relevant measure for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the plan.

(b) Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles generally accepted in the United States of America ("GAAP") requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

(c) Investment Valuation and Income Recognition

Investments are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at that measurment date. The Investment Committee determines the Plan's valuation policies. See Note 3 for discussions of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and loses on investments bought and sold as well as held during the year.

(d) Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2016 and 2015, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan documents.

(e) Payment of Benefits

Benefits are recorded when paid.

(f) Expenses

Certain expense of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's accounts and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

## NOTE 3 - FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying Statements of Net Assets Available for Plan Benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to measure the fair value of certain financial instruments could result in a different fair value at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three board levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority. Level 2 inputs consists of observable inputs other than quoted prices for identical assets (Level 1). Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs are used for investments for which Level 1 inputs were not available. Level 3 inputs would only be used if Level 1 or Level 2 inputs were not available. There are no plan assets requiring the use of Level 2 and Level 3 inputs for the periods presented.

*Level 1 Fair Value Measurements*

The fair value of mutual funds is based on quoted net asset values of the shares as reported by the fund.The mutual funds held by the Plan are open-end mutual funds registered with the U.S. Recurities and Exchange Commission. The funds must publish their daily net asset value and transact at the price. The mutual funds held by the Plan are considered to be actively traded.

The following table sets forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2016 and 2015:

| | Assets at Fair Value as of December 31, 2016 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Mutual funds: | | | | |
| Fixed income funds | $ 1,554,486 | $ - | $ - | $ 1,554,486 |
| International stock funds | 2,697,146 | - | - | 2,697,146 |
| Large cap stock funds | 3,018,299 | - | - | 3,018,299 |
| Mid cap stock funds | 978,612 | - | - | 978,612 |
| Small cap stock funds | 948,400 | - | - | 948,400 |
| Other funds | 3,146 | - | - | 3,146 |
| Total mutual funds | 9,200,089 | - | - | 9,200,089 |
| Pooled separate accounts | 1,791,108 | - | - | 1,791,108 |
| Total assets at fair value | $10,991,197 | $ - | $ - | $10,991,197 |

| | Assets at Fair Value as of December 31, 2015 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Mutual funds: | | | | |
| Fixed income funds | $ 1,158,196 | $ - | $ - | $ 1,158,196 |
| International stock funds | 2,320,131 | - | - | 2,320,131 |
| Large cap stock funds | 2,716,563 | - | - | 2,716,563 |
| Mid cap stock funds | 846,156 | - | - | 846,156 |
| Small cap stock funds | 836,825 | - | - | 836,825 |
| Other funds | 2,218 | - | - | 2,218 |
| Total mutual funds | 7,880,089 | - | - | 7,880,089 |
| Pooled separate accounts | 1,439,547 | - | - | 1,439,547 |
| Total assets at fair value | $ 9,319,636 | $ - | $ - | $ 9,319,636 |

Gains and losses included in the Statements of Changes in Net Assets Available for Plan Benefits for the years ended December 31, 2016 and 2015 are reported in "Net appreciation (depreciation) in fair value of investments."

The Plan's policy is to recognize transfers between Levels 1 and 2 and into and out of Level 3 as of the date of the event or change in circumstances that caused the transfer. For the year ended December 31, 2016, there was no transfers between Levels 1 and 2 and no transfers into or out of Level 3.

NOTE 4 - INVESTMENTS

The following presents investments at December 31, 2016 and 2015 that represent 5% or more of the Plan's net assets.

| | | |
|---|---|---|
| The Growth Fund of America, 18,154 and 16,300 shares, respectively | $ 756,829 | $ 667,807 |
| Guaranteed Income Fund, 78,750 and 76,998 shares, respectively | 2,590,296 | 2,484,838 |
| Loomis Sayles Bond Fund, 92,902 and 80,353 shares, respectively | 1,249,530 | 1,026,107 |
| Dodge & Cox International Stock Fund, 23,115 and 20,907 shares, respectively | 880,697 | 762,684 |
| Buffalo Growth Fund, 26,935 and 24,299 shares, respectively | 768,718 | 698,847 |
| American Funds EuroPacific Growth Fund, 21,019 and 18,258 shares, respectively | 930,103 | 812,664 |
| Pru Day One IFX TGT Bal, 92,514 and 84,979 shares, respectively | 1,538,914 | 1,329,151 |
| Virtus Foreign OPP Fund 32,850 and 26,157 shares, respectively | 882,683 | 742,076 |
| Invesco Comstock Fund 62,353 and 61,659 shares, respectively | 1,475,892 | 1,336,767 |
| | $ 11,073,662 | $ 9,860,941 |

During 2016, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by $ 724,905.

## NOTE 5 - GUARANTEED INVESTMENT CONTRACT WITH INSURANCE COMPANY

The Plan has a fully benefit-responsive investment contract (Guaranteed Income Fund) with Prudential. Prudential maintains the contributions in a general account, which is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal at a specified interest rate that is guaranteed to the Plan.

Because the guaranteed investment contract meets the criteria to be considered fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract.The guaranteed investment contract is presented on the face of the Statement of Net Assets Available for Plan Benefits at contract value. Contract value, as reported to the Plan by Prudential, represents deposits made to the contract, plus earnings at guaranteed credit rates, less withdrawals and fees. Participants may ordinarily direct permitted withdrawals or transfers of all or a portion of their account balance at contract value within reasonable timeframes.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The contract value of the investment contract at December 31, 2016 and 2015 was $2,590,296 and $2,484,838, respectively.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidairy) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA, (5) premature termination of the contract. No events are probable of occuring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Such events include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, (4) a material amendment to the agreement without the consent of the issuer.

## NOTE 6 - TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated April 29, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2016, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

## NOTE 7 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of Net Assets Available for Plan Benefits per the financial statements at December 31, 2016 and 2015, respectively, to Form 5500:

| | 2016 | 2015 |
|---|---|---|
| Net Assets Available for Plan Benefits per the financial statements | $ 13,869,282 | $ 12,212,311 |
| Accrued employer contributions | - | (8,428) |
| Accrued employee contributions | - | (42,797) |
| Amounts allocated to withdrawing participants | 7,066 | (1,637) |
| Net Assets Available for Plan Benefits per Form 5500 | $ 13,876,348 | $ 12,159,449 |

The following is a reconciliation of benefits paid to participants per the financial statements for the year ended December 31, 2016 to Schedule H of 5500:

| | |
|---|---|
| Benefits paid to the participants per the financial statements | $ 754,898 |
| Less: Amounts allocated to withdrawing participants at December 31, 2016 | (7,066) |
| Amounts allocated to withdrawing participants at December 31, 2015 | (1,637) |
| Benefits paid to participants per Schedule H of Form 5500 | $ 746,195 |

Amounts allocated to withdrawing participants are recorded on the Schedule H of Form 5500 for benefits claims that have been processed and approved for payment prior to December 31, 2016 but not yet paid as of that date.

## NOTE 8 - RISK AND UNCERTAINTIES

The Plan invests in a variety of investment securities. Investment securities in general are exposed to various risks, such as interest rate, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

## NOTE 9 - RELATED PARTY TRANSACTIONS

Certain Plan investments are managed by Prudential. Prudential is the trustee and recordkeeper for the Plan and, therefore, these transactions qualify as a party in interest transactions. Prudential receives revenue from mutual fund service providers for services Prudential provides to the funds. This revenue is used to offset certain amounts owed to Prudential for its administrative services to the Plan.

If the revenue received by Prudential from such mutual fund service providers exceeds the amount owed, such amounts may be applied to pay Plan administrative expenses or allocated to the accounts of the participants. During 2016, an excess amount of $81,658 was used for audit payments and other qualified plan expenses. The Plan or Plan Sponsor may make a payment for administrative expenses not covered by revenue sharing.

During the years ended December 31, 2016 and 2015, certain operating expenses of the plan were absorbed by the Company. The Company also performed accounting and other functions for the Plan.

## NOTE 10 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contribution at any time and to terminate the Plan subject to the provision of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

## NOTE 11 - CONCENTRATION OF CREDIT RISK

The Plan investments consist of cash and pooled accounts maintained by Prudential.

## NOTE 12 - SUBSEQUENT EVENTS

In preparing the financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through July 12, 2017, the date the financial statements were available to be issued.

Effective August 1, 2017, the employers matching contribution is increased to $0.33 for every dollar contributed on the first 8% of pay contributed each pay period. Participants may only elect to make a basic salary reduction contribution in whole percentage increments.

SUPPLEMENTARY
INFORMATION

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ATHENS INSURANCE SERVICE, INC. 401(K) PLAN
FEIN: 68-0177136
PLAN NUMBER: 001
Schedule H, Line 4i - Schedule of Assets (Held At End of Year)
AND PARTY-IN-INTEREST TRANSACTIONS
DECEMBER 31, 2016

| | (a) | (b) Identity of issue, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value | (d) Cost | (e) Current value |
|---|---|---|---|---|---|
| | | Prudential Mutual Funds | Buffalo Growth Fund | ** | $ 768,718 |
| | | Prudential Mutual Funds | Columb Contrarian Core A | ** | 16,860 |
| | | Prudential Mutual Funds | Dodge & Cox Int'l Stock | ** | 880,697 |
| * | | Prudential Retirement Insurance and Annuity Company | Dryden S&P 500 Index Fund | ** | 252,194 |
| | | Prudential Mutual Funds | American Funds Euro Pacific Growth Fund | ** | 930,103 |
| | | Prudential Mutual Funds | Fidelity Adv Real Estate A | ** | 3,147 |
| | | Prudential Mutual Funds | Goldman Sachs Growth Opp A | ** | 496,088 |
| | | Prudential Mutual Funds | Growth Fund of America | ** | 756,829 |
| * | | Prudential Retirement Insurance and Annuity Company | Guaranteed Income Fund | ** | 2,590,296 |
| | | Prudential Mutual Funds | Hotch Wiley Val Opp Cl I | ** | 406,936 |
| | | Prudential Mutual Funds | Invesco Comstock A | ** | 1,475,892 |
| | | Prudential Mutual Funds | JP Morgan Core Plus Bond A | ** | 45,919 |
| | | Prudential Mutual Funds | JP Morgan Small Cap Growth | ** | 409,371 |
| | | Prudential Mutual Funds | Loomis Sayles Bond Fund | ** | 1,249,530 |
| | | Prudential Mutual Funds | Mainstay High Yld Corp | ** | 85,204 |
| | | Prudential Mutual Funds | Pimco Total Return A | ** | 173,833 |
| | | Prudential Mutual Funds | Pru Glbal Real Est A | ** | 3,663 |
| * | | Prudential Retirement Insurance and Annuity Company | Pru Day One IFX TGT Bal | ** | 1,538,914 |
| | | Prudential Mutual Funds | Vanguard Mid Cap Ind FD | ** | 75,588 |
| | | Prudential Mutual Funds | Vanguard Small Cap Index | ** | 45,450 |
| | | Prudential Mutual Funds | Virtus Foreign Opp Cl A | ** | 882,683 |
| | | Prudential Mutual Funds | WF Spec Sm Cap Val Admin | ** | 493,578 |
| * | | Participants | Participant Loans - 4.25% - 6.00% | ** | 311,282 |
| | | | | | $ 13,892,775 |

PARTY-IN-INTEREST TRANSACTIONS

* Denotes a party-in-interest

Harrison Accounting Group, Inc. performed attest (financial statement review) and non-attest services (tax return preparation and consulting) for Athens Insurance Services, Inc. (the Company) for the 2016 plan year.

** Cost omitted for participant directed investments.

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ATHENS INSURANCE SERVICE, INC. 401(K) PLAN
FEIN: 68-0177136
PLAN NUMBER: 001
Schedule H, Line 4i - Schedule of Assets (Held At End of Year)
AND PARTY-IN-INTEREST TRANSACTIONS
DECEMBER 31, 2015

| | (a) | (b) Identity of issue, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value | (d) Cost | (e) Current value |
|---|---|---|---|---|---|
| | | Prudential Mutual Funds | Buffalo Growth Fund | ** | $ 698,847 |
| | | Prudential Mutual Funds | Columb Contrarian Core A | ** | 13,142 |
| | | Prudential Mutual Funds | Dodge & Cox Int'l Stock | ** | 762,684 |
| | * | Prudential Retirement Insurance and Annuity Company | Dryden S&P 500 Index Fund | ** | 110,396 |
| | | Prudential Mutual Funds | American Funds Euro Pacific | ** | 812,664 |
| | | Prudential Mutual Funds | Fidelity Adv Real Estate A | ** | 2,218 |
| | | Prudential Mutual Funds | Goldman Sachs Growth Opp A | ** | 436,905 |
| | | Prudential Mutual Funds | Growth Fund of America | ** | 667,807 |
| | * | Prudential Retirement Insurance and Annuity Company | Guaranteed Income Fund | ** | 2,484,838 |
| | | Prudential Mutual Funds | Hotch Wiley Val Opp Cl I | ** | 364,279 |
| | | Prudential Mutual Funds | Invesco Comstock A | ** | 1,336,767 |
| | | Prudential Mutual Funds | JP Morgan Core Plus Bond A | ** | 616 |
| | | Prudential Mutual Funds | JP Morgan Small Cap Growth | ** | 397,762 |
| | | Prudential Mutual Funds | Loomis Sayles Bond Fund | ** | 1,026,107 |
| | | Prudential Mutual Funds | Mainstay High Yld Corp | ** | 19,934 |
| | | Prudential Mutual Funds | Pimco Total Return A | ** | 111,539 |
| | | Prudential Mutual Funds | Pru Glbal Real Est A | ** | 2,707 |
| | * | Prudential Retirement Insurance and Annuity Company | Pru Day One IFX TGT Bal | ** | 1,329,151 |
| | | Prudential Mutual Funds | Vanguard Mid Cap Ind FD | ** | 44,972 |
| | | Prudential Mutual Funds | Vanguard Small Cap Index | ** | 28,377 |
| | | Prudential Mutual Funds | Virtus Foreign Opp Cl A | ** | 742,076 |
| | | Prudential Mutual Funds | WF Spec Sm Cap Val Admin | ** | 410,686 |
| | * | Participants | Participant Loans - 4.25% - 6.00% | ** | 372,863 |
| | | | | | $ 12,177,337 |

PARTY-IN-INTEREST TRANSACTIONS

* Denotes a party-in-interest

Harrison Accounting Group, Inc. performed attest (financial statement review) and non-attest services (tax return preparation and consulting) for Athens Insurance Services, Inc. (the Company) for the 2015 plan year.

** Cost omitted for participant directed investments.

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# ATHENS INSURANCE SERVICE, INC. 401(K) PLAN

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(1938-2004)
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**INDEPENDENT AUDITOR'S REPORT**

July 12, 2017

To the Administrative Committee of the
Athens Insurance Service, Inc. 401(k) Plan

We were engaged to audit the accompanying financial statements of the ***ATHENS INSURANCE SERVICE, INC. 401(K) PLAN*** (the Plan) which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, and the related statements of changes in net assets available for plan benefits for the years ended December 31, 2016 and 2015, and the related notes to the financial statements.

***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

***Basis for Disclaimer of Opinion***

As permitted by 29CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Prudential Retirement Insurance and Annuity Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2016, that the information provided to the plan administrator by the trustee is complete and accurate.

***Disclaimer of Opinion***

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial

***Other Matter***

The supplemental schedule of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Party-in-Interest Transactions as of or for the years ended December 31, 2016 and 2015, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

***Report on Form and Content in Compliance With DOL Rules and Regulations***

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Harrison Accounting Group, Inc

HARRISON ACCOUNTING GROUP, INC.



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# ATHENS INSURANCE SERVICE, INC. 401(K) PLAN
## STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
## DECEMBER 31, 2016 AND 2015

| | 2016 | 2015 |
|---|---|---|
| **ASSETS** | | |
| Participant-directed investments, at fair value | $ 10,991,197 | $ 9,319,636 |
| Investment at contract value | 2,590,296 | 2,484,838 |
| | 13,581,493 | 11,804,474 |
| Receivables | | |
| Employee's contribution | - | 42,797 |
| Employer's contribution | - | 8,428 |
| Notes receivable from participants | 311,282 | 372,863 |
| | 311,282 | 424,088 |
| Total assets | 13,892,775 | 12,228,562 |
| **LIABILITIES** | | |
| Accounts payable | 23,493 | 16,251 |
| Total liabilities | 23,493 | 16,251 |
| **NET ASSETS AVAILABLE FOR BENEFITS** | $13,869,282 | $ 12,212,311 |

See accompanying notes to financial statements and independent auditor's report.

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# ATHENS INSURANCE SERVICE, INC. 401(K) PLAN
## STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
## FOR THE YEARS ENDED DECEMBER 31, 2016 AND 2015

| | 2016 | 2015 |
|---|---|---|
| **ADDITIONS** | | |
| Additions to net assets attributed to: | | |
| INVESTMENT INCOME | | |
| Net appreciation (depreciation) in fair value of investments | $ 724,905 | $ (357,078) |
| Interest | 49,344 | 54,813 |
| Dividends | 117,544 | 107,675 |
| | 891,793 | (194,590) |
| INTEREST INCOME FROM PARTICIPANTS NOTES RECEIVABLE | 13,558 | 14,299 |
| | 905,351 | (180,291) |
| CONTRIBUTIONS | | |
| Participants | 1,164,628 | 1,072,885 |
| Employer's (net of forfeitures) | 270,290 | 224,666 |
| Rollovers | 154,306 | 572,370 |
| | 1,589,224 | 1,869,921 |
| Total additions | 2,494,575 | 1,689,630 |
| **DEDUCTIONS** | | |
| Deductions from net assets attributed to: | | |
| Benefits paid to participants | 754,898 | 1,259,348 |
| Deemed distribution | - | (2,247) |
| Administration expenses | 82,706 | 4,449 |
| Total deductions | 837,604 | 1,261,550 |
| Net increase | 1,656,971 | 428,080 |
| Net assets available for plan benefits: | | |
| Beginning of year | 12,212,311 | 11,784,231 |
| End of year | $ 13,869,282 | $ 12,212,311 |

See accompanying notes to financial statements and independent auditor's report.

## NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Athens Insurance Service, Inc. 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan Adoption Agreement (the Agreement) for a more complete description of the Plan's provisions.

(a) General

The Plan was established effective January 1, 1992 as a 401(k) salary reduction plan for its employees. The Plan is a restatement of a previously established qualified plan and trust of the employer which was effective July 1, 1969.The Plan is a defined contribution plan. Employees who have completed 30 days of service and are at least 18 years of age are eligible to participate in the Plan on the first of the month following eligibility. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), and as such, has been amended periodically to comply with changes made by ERISA. The plan sponsor is Athens Insurance Services, Inc. (the Company).The Board of Trustees oversees governance of the Plan. The Plan's Investment Committee determines the appropriateness of the Plan's investment offerings, monitors investment performance, and reports to the Plan's Board of Trustees.

(b) Contributions

Participants may elect to make a basic salary reduction contribution up to the maximum percentage allowable not to exceed Internal Revenue Service limitations. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan curently offers various mutual funds and an insurance investment contract as investment options for participants. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan, unless they affirmatively elect not to participate, with a default deferral rate set at 3% of eligible compensation.The automatic deferral percentage will increase by 1% per year up to a maximum of 6% of compensation. The Plan allows for discretionary employer matching contributions to the plan of up to 6% of the participant's compensation. The employer's matching contribution for the current year is $0.33 for every dollar contributed on the first 6% of pay contributed each pay period. Contributions are subject to certain statutory limitations.

(c) Participant's Accounts

Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution, and (b) plan earnings that are charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

(d) Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's matching and discretionary contribution portion of their accounts plus actual earnings thereon is based on years of continuous service.

Participants are 100% vested in their salary reduction contributions at all times. The employer's matching contributions for participants are vested based on the following schedule:

NOTE 1 - DESCRIPTION OF THE PLAN (Continued)

| Years of Service | Percent Vested |
|---|---|
| Less than 1 Year | 0% |
| 1 Year | 0% |
| 2 Years | 25% |
| 3 Years | 50% |
| 4 Years | 75% |
| 5 Years or more | 100% |

Terminated employees' nonvested benefits are utilized to reduce the employer's matching contributions.

Each plan year, the Company, in its sole discretion, may make a non-elective contribution to the plan. Employer non-elective contribution of $270,290 and $224,666 was made for the 2016 and 2015 plan year, respectively.

(e) Hardship and Pre-Retirement Distributions
Hardship distributions are allowed for participant accounts which are 100% vested. Pre-retirement distributions are allowed, provided that the participant is 100% vested and has reached the age of 55.

(f) Forfeitures
Forfeitures of non-vested Company contributions are used to reduce future Company contributions. During 2016 and 2015, $0, of forfeited participant accounts was used to reduce the Company's contributions. In 2015, an adjustment of $16,251 was made to reduce forfeiture balance as of December 31, 2015, due to erroneous forfeiture calculation for plan years 2013 to 2015. As of December 31, 2016, the adjustment increased to $23,493 and is expected to be paid out by the end of the 2017 plan year. At December 31, 2016, there were $66,611 of forfeitures that have not yet been applied to reduce the Company's contributions.

(g) Notes Receivable From Participants
The Plan allows for loans to be made to participants in accordance with the provision and restrictions of ERISA. Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum of $50,000 or 50% of their account balance, whichever is less. The loans are secured by the balance in the participant's account and bear interest at rates ranging from 4.25% to 6.00%, which are commensurate with local prevailing rates as determined quarterly by the Plan administrator. Principal and interest are paid ratably through monthly payroll deductions.

(h) Payment of Benefits
On termination of service due to death, disability or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or annual installments over a ten year period. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(a) Accounting Method

The financial statements of the plan are prepared on the accrual basis of accounting.

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investments contracts. Contract value is the relevant measure for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the plan.

(b) Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles generally accepted in the United States of America ("GAAP") requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

(c) Investment Valuation and Income Recognition

Investments are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at that measurment date. The Investment Committee determines the Plan's valuation policies. See Note 3 for discussions of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and loses on investments bought and sold as well as held during the year.

(d) Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2016 and 2015, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan documents.

(e) Payment of Benefits

Benefits are recorded when paid.

(f) Expenses

Certain expense of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's accounts and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

## NOTE 3 - FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying Statements of Net Assets Available for Plan Benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to measure the fair value of certain financial instruments could result in a different fair value at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three board levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority. Level 2 inputs consists of observable inputs other than quoted prices for identical assets (Level 1). Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs are used for investments for which Level 1 inputs were not available. Level 3 inputs would only be used if Level 1 or Level 2 inputs were not available. There are no plan assets requiring the use of Level 2 and Level 3 inputs for the periods presented.

*Level 1 Fair Value Measurements*

The fair value of mutual funds is based on quoted net asset values of the shares as reported by the fund.The mutual funds held by the Plan are open-end mutual funds registered with the U.S. Recurities and Exchange Commission. The funds must publish their daily net asset value and transact at the price. The mutual funds held by the Plan are considered to be actively traded.

The following table sets forth, by level within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2016 and 2015:

| | Assets at Fair Value as of December 31, 2016 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Mutual funds: | | | | |
| Fixed income funds | $ 1,554,486 | $ - | $ - | $ 1,554,486 |
| International stock funds | 2,697,146 | - | - | 2,697,146 |
| Large cap stock funds | 3,018,299 | - | - | 3,018,299 |
| Mid cap stock funds | 978,612 | - | - | 978,612 |
| Small cap stock funds | 948,400 | - | - | 948,400 |
| Other funds | 3,146 | - | - | 3,146 |
| Total mutual funds | 9,200,089 | - | - | 9,200,089 |
| Pooled separate accounts | 1,791,108 | - | - | 1,791,108 |
| Total assets at fair value | $10,991,197 | $ - | $ - | $10,991,197 |

| | Assets at Fair Value as of December 31, 2015 | | | |
|---|---|---|---|---|
| | Level 1 | Level 2 | Level 3 | Total |
| Mutual funds: | | | | |
| Fixed income funds | $ 1,158,196 | $ - | $ - | $ 1,158,196 |
| International stock funds | 2,320,131 | - | - | 2,320,131 |
| Large cap stock funds | 2,716,563 | - | - | 2,716,563 |
| Mid cap stock funds | 846,156 | - | - | 846,156 |
| Small cap stock funds | 836,825 | - | - | 836,825 |
| Other funds | 2,218 | - | - | 2,218 |
| Total mutual funds | 7,880,089 | - | - | 7,880,089 |
| Pooled separate accounts | 1,439,547 | - | - | 1,439,547 |
| Total assets at fair value | $ 9,319,636 | $ - | $ - | $ 9,319,636 |

Gains and losses included in the Statements of Changes in Net Assets Available for Plan Benefits for the years ended December 31, 2016 and 2015 are reported in "Net appreciation (depreciation) in fair value of investments."

The Plan's policy is to recognize transfers between Levels 1 and 2 and into and out of Level 3 as of the date of the event or change in circumstances that caused the transfer. For the year ended December 31, 2016, there was no transfers between Levels 1 and 2 and no transfers into or out of Level 3.

NOTE 4 - INVESTMENTS

The following presents investments at December 31, 2016 and 2015 that represent 5% or more of the Plan's net assets.

| | | |
|---|---|---|
| The Growth Fund of America, 18,154 and 16,300 shares, respectively | $ 756,829 | $ 667,807 |
| Guaranteed Income Fund, 78,750 and 76,998 shares, respectively | 2,590,296 | 2,484,838 |
| Loomis Sayles Bond Fund, 92,902 and 80,353 shares, respectively | 1,249,530 | 1,026,107 |
| Dodge & Cox International Stock Fund, 23,115 and 20,907 shares, respectively | 880,697 | 762,684 |
| Buffalo Growth Fund, 26,935 and 24,299 shares, respectively | 768,718 | 698,847 |
| American Funds EuroPacific Growth Fund, 21,019 and 18,258 shares, respectively | 930,103 | 812,664 |
| Pru Day One IFX TGT Bal, 92,514 and 84,979 shares, respectively | 1,538,914 | 1,329,151 |
| Virtus Foreign OPP Fund 32,850 and 26,157 shares, respectively | 882,683 | 742,076 |
| Invesco Comstock Fund 62,353 and 61,659 shares, respectively | 1,475,892 | 1,336,767 |
| | $ 11,073,662 | $ 9,860,941 |

During 2016, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by $ 724,905.

## NOTE 5 - GUARANTEED INVESTMENT CONTRACT WITH INSURANCE COMPANY

The Plan has a fully benefit-responsive investment contract (Guaranteed Income Fund) with Prudential. Prudential maintains the contributions in a general account, which is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal at a specified interest rate that is guaranteed to the Plan.

Because the guaranteed investment contract meets the criteria to be considered fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract.The guaranteed investment contract is presented on the face of the Statement of Net Assets Available for Plan Benefits at contract value. Contract value, as reported to the Plan by Prudential, represents deposits made to the contract, plus earnings at guaranteed credit rates, less withdrawals and fees. Participants may ordinarily direct permitted withdrawals or transfers of all or a portion of their account balance at contract value within reasonable timeframes.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The contract value of the investment contract at December 31, 2016 and 2015 was $2,590,296 and $2,484,838, respectively.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidairy) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA, (5) premature termination of the contract. No events are probable of occuring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Such events include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, (4) a material amendment to the agreement without the consent of the issuer.

## NOTE 6 - TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated April 29, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2016, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2012.

## NOTE 7 - RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of Net Assets Available for Plan Benefits per the financial statements at December 31, 2016 and 2015, respectively, to Form 5500:

| | 2016 | 2015 |
|---|---|---|
| Net Assets Available for Plan Benefits per the financial statements | $ 13,869,282 | $ 12,212,311 |
| Accrued employer contributions | - | (8,428) |
| Accrued employee contributions | - | (42,797) |
| Amounts allocated to withdrawing participants | 7,066 | (1,637) |
| Net Assets Available for Plan Benefits per Form 5500 | $ 13,876,348 | $ 12,159,449 |

The following is a reconciliation of benefits paid to participants per the financial statements for the year ended December 31, 2016 to Schedule H of 5500:

| | |
|---|---|
| Benefits paid to the participants per the financial statements | $ 754,898 |
| Less: Amounts allocated to withdrawing participants at December 31, 2016 | (7,066) |
| Amounts allocated to withdrawing participants at December 31, 2015 | (1,637) |
| Benefits paid to participants per Schedule H of Form 5500 | $ 746,195 |

Amounts allocated to withdrawing participants are recorded on the Schedule H of Form 5500 for benefits claims that have been processed and approved for payment prior to December 31, 2016 but not yet paid as of that date.

## NOTE 8 - RISK AND UNCERTAINTIES

The Plan invests in a variety of investment securities. Investment securities in general are exposed to various risks, such as interest rate, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

## NOTE 9 - RELATED PARTY TRANSACTIONS

Certain Plan investments are managed by Prudential. Prudential is the trustee and recordkeeper for the Plan and, therefore, these transactions qualify as a party in interest transactions. Prudential receives revenue from mutual fund service providers for services Prudential provides to the funds. This revenue is used to offset certain amounts owed to Prudential for its administrative services to the Plan.

If the revenue received by Prudential from such mutual fund service providers exceeds the amount owed, such amounts may be applied to pay Plan administrative expenses or allocated to the accounts of the participants. During 2016, an excess amount of $81,658 was used for audit payments and other qualified plan expenses. The Plan or Plan Sponsor may make a payment for administrative expenses not covered by revenue sharing.

During the years ended December 31, 2016 and 2015, certain operating expenses of the plan were absorbed by the Company. The Company also performed accounting and other functions for the Plan.

## NOTE 10 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contribution at any time and to terminate the Plan subject to the provision of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

## NOTE 11 - CONCENTRATION OF CREDIT RISK

The Plan investments consist of cash and pooled accounts maintained by Prudential.

## NOTE 12 - SUBSEQUENT EVENTS

In preparing the financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through July 12, 2017, the date the financial statements were available to be issued.

Effective August 1, 2017, the employers matching contribution is increased to $0.33 for every dollar contributed on the first 8% of pay contributed each pay period. Participants may only elect to make a basic salary reduction contribution in whole percentage increments.

SUPPLEMENTARY
INFORMATION

HARRISON
ACCOUNTING GROUP, INC.
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ATHENS INSURANCE SERVICE, INC. 401(K) PLAN
FEIN: 68-0177136
PLAN NUMBER: 001
Schedule H, Line 4i - Schedule of Assets (Held At End of Year)
AND PARTY-IN-INTEREST TRANSACTIONS
DECEMBER 31, 2016

| | (a) | (b) Identity of issue, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value | (d) Cost | (e) Current value |
|---|---|---|---|---|---|
| | | Prudential Mutual Funds | Buffalo Growth Fund | ** | $ 768,718 |
| | | Prudential Mutual Funds | Columb Contrarian Core A | ** | 16,860 |
| | | Prudential Mutual Funds | Dodge & Cox Int'l Stock | ** | 880,697 |
| * | | Prudential Retirement Insurance and Annuity Company | Dryden S&P 500 Index Fund | ** | 252,194 |
| | | Prudential Mutual Funds | American Funds Euro Pacific Growth Fund | ** | 930,103 |
| | | Prudential Mutual Funds | Fidelity Adv Real Estate A | ** | 3,147 |
| | | Prudential Mutual Funds | Goldman Sachs Growth Opp A | ** | 496,088 |
| | | Prudential Mutual Funds | Growth Fund of America | ** | 756,829 |
| * | | Prudential Retirement Insurance and Annuity Company | Guaranteed Income Fund | ** | 2,590,296 |
| | | Prudential Mutual Funds | Hotch Wiley Val Opp Cl I | ** | 406,936 |
| | | Prudential Mutual Funds | Invesco Comstock A | ** | 1,475,892 |
| | | Prudential Mutual Funds | JP Morgan Core Plus Bond A | ** | 45,919 |
| | | Prudential Mutual Funds | JP Morgan Small Cap Growth | ** | 409,371 |
| | | Prudential Mutual Funds | Loomis Sayles Bond Fund | ** | 1,249,530 |
| | | Prudential Mutual Funds | Mainstay High Yld Corp | ** | 85,204 |
| | | Prudential Mutual Funds | Pimco Total Return A | ** | 173,833 |
| | | Prudential Mutual Funds | Pru Glbal Real Est A | ** | 3,663 |
| * | | Prudential Retirement Insurance and Annuity Company | Pru Day One IFX TGT Bal | ** | 1,538,914 |
| | | Prudential Mutual Funds | Vanguard Mid Cap Ind FD | ** | 75,588 |
| | | Prudential Mutual Funds | Vanguard Small Cap Index | ** | 45,450 |
| | | Prudential Mutual Funds | Virtus Foreign Opp Cl A | ** | 882,683 |
| | | Prudential Mutual Funds | WF Spec Sm Cap Val Admin | ** | 493,578 |
| * | | Participants | Participant Loans - 4.25% - 6.00% | ** | 311,282 |
| | | | | | $ 13,892,775 |

PARTY-IN-INTEREST TRANSACTIONS

* Denotes a party-in-interest

Harrison Accounting Group, Inc. performed attest (financial statement review) and non-attest services (tax return preparation and consulting) for Athens Insurance Services, Inc. (the Company) for the 2016 plan year.

** Cost omitted for participant directed investments.

HARRISON
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ATHENS INSURANCE SERVICE, INC. 401(K) PLAN
FEIN: 68-0177136
PLAN NUMBER: 001
Schedule H, Line 4i - Schedule of Assets (Held At End of Year)
AND PARTY-IN-INTEREST TRANSACTIONS
DECEMBER 31, 2015

| | (a) | (b) Identity of issue, borrower, lessor, or similar party | (c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value | (d) Cost | (e) Current value |
|---|---|---|---|---|---|
| | | Prudential Mutual Funds | Buffalo Growth Fund | ** | $ 698,847 |
| | | Prudential Mutual Funds | Columb Contrarian Core A | ** | 13,142 |
| | | Prudential Mutual Funds | Dodge & Cox Int'l Stock | ** | 762,684 |
| | * | Prudential Retirement Insurance and Annuity Company | Dryden S&P 500 Index Fund | ** | 110,396 |
| | | Prudential Mutual Funds | American Funds Euro Pacific | ** | 812,664 |
| | | Prudential Mutual Funds | Fidelity Adv Real Estate A | ** | 2,218 |
| | | Prudential Mutual Funds | Goldman Sachs Growth Opp A | ** | 436,905 |
| | | Prudential Mutual Funds | Growth Fund of America | ** | 667,807 |
| | * | Prudential Retirement Insurance and Annuity Company | Guaranteed Income Fund | ** | 2,484,838 |
| | | Prudential Mutual Funds | Hotch Wiley Val Opp Cl I | ** | 364,279 |
| | | Prudential Mutual Funds | Invesco Comstock A | ** | 1,336,767 |
| | | Prudential Mutual Funds | JP Morgan Core Plus Bond A | ** | 616 |
| | | Prudential Mutual Funds | JP Morgan Small Cap Growth | ** | 397,762 |
| | | Prudential Mutual Funds | Loomis Sayles Bond Fund | ** | 1,026,107 |
| | | Prudential Mutual Funds | Mainstay High Yld Corp | ** | 19,934 |
| | | Prudential Mutual Funds | Pimco Total Return A | ** | 111,539 |
| | | Prudential Mutual Funds | Pru Glbal Real Est A | ** | 2,707 |
| | * | Prudential Retirement Insurance and Annuity Company | Pru Day One IFX TGT Bal | ** | 1,329,151 |
| | | Prudential Mutual Funds | Vanguard Mid Cap Ind FD | ** | 44,972 |
| | | Prudential Mutual Funds | Vanguard Small Cap Index | ** | 28,377 |
| | | Prudential Mutual Funds | Virtus Foreign Opp Cl A | ** | 742,076 |
| | | Prudential Mutual Funds | WF Spec Sm Cap Val Admin | ** | 410,686 |
| | * | Participants | Participant Loans - 4.25% - 6.00% | ** | 372,863 |
| | | | | | $ 12,177,337 |

PARTY-IN-INTEREST TRANSACTIONS

* Denotes a party-in-interest

Harrison Accounting Group, Inc. performed attest (financial statement review) and non-attest services (tax return preparation and consulting) for Athens Insurance Services, Inc. (the Company) for the 2015 plan year.

** Cost omitted for participant directed investments.