## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

For calendar p		0.4.10.4.16	0.4.0		0.10.1.10.0.10					
	olan year 2016 or f	fiscal plan year beginning 01/01/2			2/31/2016					
		X a single-employer plan	a multiple-employer p							
A This return/report is for:		a one-participant plan	mployer information in a	accordance with the form instructions.)						
		a one-participant plan	a foreign plan							
<b>D</b> = 1		X the first return/report	the final return/report							
<b>B</b> This return	report is	<b>=</b>			(1 )					
		an amended return/report	a short plan year retu	rn/report (less than 12 m	nontris)					
C Check box	if filing under:	X Form 5558	automatic extension		DFVC program					
		special extension (enter descr	ription)		_					
Part II	Basic Plan Info	ormation—enter all requested int								
1a Name of		onter an requested in	Officialion		<b>1b</b> Three-digit					
PMO CARE 40°					plan number	r				
					(PN) <b>•</b>	001				
					1c Effective dat					
_					0	1/01/2016				
		oyer, if for a single-employer plan)	) D)			entification Number				
		om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		tructions)	(=::1)	6-0587868				
PMO CARE, PL		,,, <u></u>	(	,	<b>2c</b> Sponsor's te	elephone number 283-4200				
1215 - 120TH A	VENUE NE, SUIT	F 201				de (see instructions)				
BELLVUE, WA		2 201			6.	21420				
3a Plan adm	inistrator's name a	and address X Same as Plan Spor	nsor.		<b>3b</b> Administrato	r's EIN				
					<b>3c</b> Administrato	r's telephone number				
		ne plan sponsor has changed since	the last return/report filed	for this plan, enter the	4b EIN					
		umber from the last return/report.			40 00					
<b>a</b> Sponsor's										
<b>5a</b> Total nun	nber of participants	5a Total number of participants at the beginning of the plan year								
<b>b</b> Total nun	nhar of norticinant	s at the beginning of the plan year			<b>4c</b> PN <b>5a</b>					
C. Number of participants with account balances as of the and of the plan year (aply defined contribution plans										
C Number	of participants with	s at the end of the plan year a account balances as of the end of	the plan year (only defined	d contribution plans	1	5				
C Number of complete	of participants with this item)	s at the end of the plan year a account balances as of the end of	the plan year (only defined	d contribution plans	5a 5b 5c	5				
C Number of complete	of participants with this item)	s at the end of the plan year a account balances as of the end of	the plan year (only defined	d contribution plans	5a 5b 5c 5d(1)	5 0 12				
c Number of complete d(1) Total r	of participants with this item) number of active pa	s at the end of the plan year a account balances as of the end of	the plan year (only defined	d contribution plans	5a 5b 5c	5 0 12				
c Number of complete d(1) Total r d(2) Total r e Number	of participants with this item) number of active participants that	s at the end of the plan year	the plan year (only defined an yearan year with accrued be	d contribution plans	5a 5b 5c 5d(1) 5d(2)	5 0 12 5				
c Number of complete d(1) Total r d(2) Total r e Number than 100	of participants with this item) number of active participants tha of participants tha own vested	s at the end of the plan year n account balances as of the end of articipants at the beginning of the pl articipants at the end of the plan yea to terminated employment during the	the plan year (only defined an yearar	d contribution plans	5a 5b 5c 5d(1) 5d(2) 5e	5 0 12 5				
c Number of complete d(1) Total r d(2) Total r e Number than 100 Caution: A pe	of participants with a this item)	s at the end of the plan year	the plan year (only defined an yearar p plan year with accrued be	d contribution plans enefits that were less	5a 5b 5c 5d(1) 5d(2) 5e use is established	5 0 12 5 0				
c Number of complete d(1) Total r d(2) Total r e Number than 100 Caution: A pour Under penaltic SB or Schedu	of participants with a this item)	s at the end of the plan year	the plan year (only defined an yearar e plan year with accrued be infreport will be assessed ctions, I declare that I have	d contribution plans enefits that were less d unless reasonable ca	5a 5b 5c 5d(1) 5d(2) 5e use is established eport, including, if ap	5 0 12 5 0 1. oplicable, a Schedule				
c Number of complete d(1) Total r d(2) Total r e Number than 100 Caution: A pour Under penaltie SB or Schedu belief, it is true	of participants with a this item)	s at the end of the plan year	an year (only defined an year	enefits that were less  d unless reasonable ca e examined this return/repo	5a 5b 5c 5d(1) 5d(2) 5e use is established eport, including, if agrit, and to the best of	5 0 12 5 0 1. oplicable, a Schedule				
c Number of complete d(1) Total re Number than 100 Caution: A per Under penaltic SB or Schedubelief, it is true	of participants with a this item)	s at the end of the plan year	the plan year (only defined an yearar e plan year with accrued be infreport will be assessed ctions, I declare that I have	d contribution plans enefits that were less d unless reasonable ca	5a 5b 5c 5d(1) 5d(2) 5e use is established eport, including, if agrit, and to the best of	5 0 12 5 0 1. oplicable, a Schedule				
c Number of complete d(1) Total re d(2) Total re Number than 100 Caution: A po Under penaltic SB or Schedu belief, it is true SIGN HERE	of participants with a this item)	s at the end of the plan year	an year (only defined an year	enefits that were less  d unless reasonable ca e examined this return/repo	5a 5b 5c 5d(1) 5d(2) 5e use is established aport, including, if aprt, and to the best of	12 5 0 1. pplicable, a Schedule f my knowledge and				
c Number of complete d(1) Total red(2) Total red Number than 100 Caution: A per Under penaltie SB or Schedubelief, it is true SIGN HERE	of participants with a this item)	s at the end of the plan year	an year with accrued be plan year with accrued be plan year will be assessed tions, I declare that I have as well as the electronic versions.	enefits that were less d unless reasonable ca e examined this return/repo  JILL FRANSKOUSKY	5a 5b 5c 5d(1) 5d(2) 5e use is established aport, including, if aprt, and to the best of	12 5 0 1. pplicable, a Schedule f my knowledge and				
c Number of complete d(1) Total re d(2) Total re Number than 100 Caution: A pe Under penaltic SB or Schedu belief, it is true SIGN HERE SIGN	of participants with a this item)	s at the end of the plan year	an year (only defined an year with accrued be plan year with accrued be citions, I declare that I have as well as the electronic versions.	enefits that were less  d unless reasonable ca e examined this return/repo  JILL FRANSKOUSKY  Enter name of individ	5a 5b 5c 5d(1) 5d(2) 5e use is established aport, including, if aprt, and to the best of t	oplicable, a Schedule f my knowledge and administrator				
c Number of complete d(1) Total re Number than 100 Caution: A per Under penaltic SB or Schedu belief, it is true SIGN HERE SIGN HERE S	of participants with a this item)	s at the end of the plan year	an year (only defined an year	enefits that were less  d unless reasonable ca e examined this return/re ersion of this return/repo  JILL FRANSKOUSKY  Enter name of individ	5a 5b 5c 5d(1) 5d(2) 5e use is established aport, including, if aprt, and to the best of t	12 5 0 12 5 0 1. Deplicable, a Schedule f my knowledge and administrator				
c Number of complete d(1) Total re Number than 100 Caution: A per Under penaltic SB or Schedu belief, it is true SIGN HERE SIGN HERE S	of participants with a this item)	s at the end of the plan year	an year (only defined an year	enefits that were less  d unless reasonable ca e examined this return/re ersion of this return/repo  JILL FRANSKOUSKY  Enter name of individ	5a 5b 5c 5d(1) 5d(2) 5e use is established aport, including, if aprt, and to the best of t	12 5 0 12 5 0 1. Deplicable, a Schedule f my knowledge and administrator				
c Number of complete d(1) Total re Number than 100 Caution: A per Under penaltic SB or Schedu belief, it is true SIGN HERE SIGN HERE S	of participants with a this item)	s at the end of the plan year	an year (only defined an year	enefits that were less  d unless reasonable ca e examined this return/re ersion of this return/repo  JILL FRANSKOUSKY  Enter name of individ	5a 5b 5c 5d(1) 5d(2) 5e use is established aport, including, if aprt, and to the best of t	12 5 0 12 5 0 1. Deplicable, a Schedule f my knowledge and administrator				
c Number of complete d(1) Total re Number than 100 Caution: A per Under penaltic SB or Schedu belief, it is true SIGN HERE SIGN HERE S	of participants with a this item)	s at the end of the plan year	an year (only defined an year	enefits that were less  d unless reasonable ca e examined this return/re ersion of this return/repo  JILL FRANSKOUSKY  Enter name of individ	5a 5b 5c 5d(1) 5d(2) 5e use is established aport, including, if aprt, and to the best of t	12 5 0 12 5 0 1. Deplicable, a Schedule f my knowledge and administrator				
c Number of complete d(1) Total re Number than 100 Caution: A per Under penaltic SB or Schedu belief, it is true SIGN HERE SIGN HERE S	of participants with a this item)	s at the end of the plan year	an year (only defined an year	enefits that were less  d unless reasonable ca e examined this return/re ersion of this return/repo  JILL FRANSKOUSKY  Enter name of individ	5a 5b 5c 5d(1) 5d(2) 5e use is established aport, including, if aprt, and to the best of t	12 5 0 12 5 0 1. Deplicable, a Schedule f my knowledge and administrator				

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<b>6a</b> Were all of the plan's assets during the plan year invested in eligi	hle accete?	(See instructions )						X Yes	No
<b>b</b> Are you claiming a waiver of the annual examination and report of		,							
under 29 CFR 2520.104-46? (See instructions on waiver eligibility	and condi	tions.)						X Yes	No
If you answered "No" to either line 6a or line 6b, the plan can					_	_			
<b>c</b> If the plan is a defined benefit plan, is it covered under the PBGC	insurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not deter	mined
Part III   Financial Information	1								
7 Plan Assets and Liabilities		(a) Beginning	of Year			(	(b) End of	Year	
a Total plan assets	7a		(	)				0	
<b>b</b> Total plan liabilities	7b								
C Net plan assets (subtract line 7b from line 7a)	7c		(	)				0	
8 Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt				(b) Tota	al	
a Contributions received or receivable from:	90(4)		(						
(1) Employers	8a(1)		(						
(2) Participants	8a(2)								
(3) Others (including rollovers)	8a(3)			-					
b Other income (loss)	8b			-				0	
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)      d Benefits paid (including direct rollovers and insurance premiums	8c								
to provide benefits)	8d								
e Certain deemed and/or corrective distributions (see instructions).	8e								
<b>f</b> Administrative service providers (salaries, fees, commissions)	8f		(						
g Other expenses	8g		(	)					
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							0	
i Net income (loss) (subtract line 8h from line 8c)	8i							0	
j Transfers to (from) the plan (see instructions)	8j								
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D	n feature co	odes from the List of Pl	lan Cha	racteri	istic Co	odes in	the instruc	ctions:	
<b>b</b> If the plan provides welfare benefits, enter the applicable welfare	feature cod	des from the List of Pla	n Char	acteris	tic Cod	des in t	he instructi	ions:	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amount	
Was there a failure to transmit to the plan any participant contrib	utions with	in the time period							
described in 29 CFR 2510.3-102? (See instructions and DOL's			4.0		X				
Program) <b>b</b> Were there any nonexempt transactions with any party-in-interest			10a						
reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?			10c		X				
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or or carrier, insurance service, or other organization that provides so					X				
the plan? (See instructions.)			10e		X				
f Has the plan failed to provide any benefit when due under the plantage.	an?		10f						
<b>g</b> Did the plan have any participant loans? (If "Yes," enter amount	-		10g		X				
h If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		X				
i If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI	Pension Funding Compliance						
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)						∕es X No
		r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12		n 302 of		<b>│</b>	res X No			
	(If "\	A? ′es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
	grant	raiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	onth _	s, and	d enter t Day		of the lette Year _	er ruling
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.	1		T		
<u>b</u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l tive amount)			12d			
		he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has a	a resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo
	If "Ye	es," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougout of the PBGC?		er the			Yes	No
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	ify the p	lan(s)	) to			
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	<b>)</b> PN(s)
Part	VIII	Trust Information						
14a	Name	of trust			14b <sup>-</sup>	Trust's E	EIN	
14c	Name	of trustee or custodian					s or custod ne number	ian's
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No	
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	-  LL ;		n-based narbor	<sup>d</sup> [	Prior ye test	ear" ADP
			ΙП '	"Curre	ent year test	"	N/A	
16a 		testing method was used to satisfy the coverage requirements under section 410(b) for the plan Check all that apply:		Ratio perce test	— Average —			□ N/A
	for the	be plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) be plan year by combining this plan with any other plan under the permissive aggregation rules?	'	Yes			No	
	the le							
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, er	nter the	date	of the m	nost rece	ent determi	nation
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [	No	
19	Was	any plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year?			Ye	s [	No	

## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

	Pension Benefit Guaranty Corporation	► Complete all entries in acco	ordance with the instru	ctions to the Form 5500	-SF.						
		Identification Information									
For	calendar plan year 2016 or fis	cal plan year beginning	01/01/2016	and ending	12/31						
	This return/report is for: This return/report is:	a one-participant plan a foreign plan									
С	Check box if filing under:	x Form 5558  special extension (enter descript	automatic extension ion)		DF	VC progra	m				
P	art II Basic Plan Info	ermation enter all requested infe	formation								
-	Name of plan  PMO Care 401(k) Pla			,	1b Three plan r	number	001				
					1c Effect 01/0	tive date of 01/2016	f plan				
<b>2</b> a	Mailing Address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O. I e, country, and ZIP or foreign postal o		ructions)	2b Employer Identification Number (EIN) 26-0587868						
	PMO Care, PLLC					sor's teleph	hone number 4200				
	1215 - 120th Avenue	NE, Suite 201			2d Busin 6214	,	see instructions)				
3a	US Bellvue WA 98005  Plan administrator's name ar	nd address X Same as Plan Spons	sor		<b>3b</b> Admir	nistrator's l	 EIN				
4		e plan sponsor has changed since the	e last return/report filed fo	or this plan, enter the	3c Admir 4b EIN	nistrator's t	elephone number				
a	name, EIN, and the plan nun Sponsor's name	nber from the last return/report.			4c PN						
_		at the beginning of the plan year			5a		12				
b		at the end of the plan year		1	5b		5				
С	Number of participants with a	account balances as of the end of the	plan year (only defined	contribution plans	5c		0				
d(	1) Total number of active par	ticipants at the beginning of the plan y	year		5d(1)		12				
d(	2) Total number of active par	ticipants at the end of the plan year	•••••		5d(2)		5				
е	I +I 4000/ +I	erminated employment during the pla			5e		0				
Ca	ution: A penalty for the late	or incomplete filing of this return/r	eport will be assessed	unless reasonable cau	se is establ	ished.					
SB		ther penalties set forth in the instruction and signed by an enrolled actuary, as plate									
s	IGN All Frag	uls	10-16-17	TILL	FRAN	SKOU	ISKY				
	ERE Signature of plan adm	inistrator	Date	Enter name of individua	I signing as	plan admir	nistrator				
S	IGN	da.		_/			_				
	ERE SIGNATURE of employe	r/plan sponsor	Date	Enter name of individua							
	eparer's name (including firm r kip this question	name, if applicable) and address (incl	ude room or suite numbe	er)	Preparer's Skip thi						

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6a	Were all of the plan's assets during the plan year invested in eligible	e assets? (S	See instructions.)	•••••	•••••	••••••	••••••	•••••	XYes	□No
b	Are you claiming a waiver of the annual examination and report of a				,	,			₩ Vaa	□Na
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either line 6a or line 6b, the plan cannot							•••••	<b>X</b> Yes	∐No
С	If the plan is a defined benefit plan, is it covered under the PBGC in:							: □N	o  Not	determined
	art III Financial Information	•			,		_			
7	Plan Assets and Liabilities		(a) Beginning of	f Yea		T		(b) End	of Year	
<u>.</u>	Total plan assets	. 7a	(2, 2.93		0			(-,		0
b	Total plan liabilities									
c	Net plan assets (subtract line 7b from line 7a)	. 7c			0					0
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount					(b)	Total	
а	Contributions received or receivable from:	0-(4)			0					
	(1) Employers	8a(1)			0					
	(2) Participants	8a(2)								
b	Other income (loss)	. 8a(3) . 8b								
c	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c								0
d	Benefits paid (including direct rollovers and insurance premiums	. 00								
	to provide benefits)	. 8d								
е	Certain deemed and/or corrective distributions (see instructions)	. 8e								
f	Administrative service providers (salaries, fees, commissions)	. 8f			0					
g	Other expenses	. 8g			0					
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h				-				0
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	. 8i				_	_			0
_i_	Transfers to (from) the plan (see instructions)	. 8j								
Pa	art IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension for	eature code	es from the List of Plan Ch	naract	eristic	Code	s in the	e instruc	tions:	
	2E 2F 2G 2J 2K 3D									
b	If the plan provides welfare benefits, enter the applicable welfare fea	ature codes	from the List of Plan Cha	aracte	ristic (	Codes	in the	instruction	ons:	
Pa	art V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amount	
a		tions within	the time period							
	described in 29 CFR 2510.3-102? (See instructions and DOL's Vo	oluntary Fid	luciary Correction							
	Program)			10a		х				
t	<ul> <li>Were there any nonexempt transactions with any party-in-interest reported on line 10a.)</li> </ul>			10b		x				
				10c		х				
_										
	by fraud or dishonesty?			10d		х				
e	, , , , , , , , , , , , , , , , , , , ,	•	•							
	carrier, insurance service, or other organization that provides som			10e		x				
f	the plan? (See instructions.)  Has the plan failed to provide any benefit when due under the plan?					х				
	Did the plan have any participant loans? (If "Yes," enter amount a	s of year e	nd.)	10g		х				
r	· · · · · · · · · · · · · · · · · · ·	<u> </u>								
	2520.101-3.)			10h		х				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									